

## **Today's** Teamsters 213

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On the cover of

#### **Today's Teamsters 213**

Teamster signatory contractor WP&YR Railway's diesel train near the border between Alaska and Yukon.—Ted McGrath photo

# **Today's** Teamsters 213





Shop steward seminars



White Pass & Yukon Route Railway



Interior Teamsters



Scholarships





Teamster Womens'
Conference

Local 213 golf tournament

## A year marked by many successes

By Walter Canta, Secretary-Treasurer

Teamsters Local 213



This year has seen the completion of numerous projects. Others are in their final stages. I am proud to acknowledge the hard work that the members of 213 have done. Considering all the adaptations we have had to make in order to hold onto our Local 213 juris-

diction, I congratulate all involved. Great job, well done!

Local 213 would like to welcome the new members from two newly organized companies: Air Gas and Varsteel. Both groups went through lengthy negotiations and considerable patience was required from these members. Congratulations!

There could be a considerable amount of pipeline work coming up for Local 213 members and the building trades. Although our signatory employers have not received confirmation, some of the work will go to unionized companies. The non-union sector will see benefits as well.

Some of the work should have been under way, but this hasn't happened because of the uncertainty around LNG projects. We are following the situation closely and we're hopeful that an announcement regarding the Petronas project will be made in the new year. Others in the industry speculate that the Shell project will be the first to get going. It would be an open site but some of the work would be done by our members.

The Site C Dam project continues to be an issue of contention. However, the building trades continue to work with Fortis and the provincial government to try to secure work for our members. At this point, it remains an open site project. Teamsters Local 213, together with the other building trades, will be trying to organize the unorganized.

We have verified reports that the first contracts went to outof-province companies rather than providing employment for B.C. construction workers. Alberta companies are bidding on this work because the economy is so slow in their province. Unfortunately, they also tend to bring a non-union mentality (i.e. CLAC).

September was a busy month with shop steward seminars in Kelowna and Vancouver. Both events were well attended and successful. A workers' compensation presentation by Brenda Matsalla of WorkSafeBC included a discussion about the concerns workers have with the challenges they are having with WorkSafeBC. It was very informative for our shop stewards and we hope they will take what they learned back to our members.

The 15th Annual Teamsters Women's Conference was held in Boston this year and attended by 1,000 strong. Local 213 was represented by four members. The response was completely positive. The local union thanks those who attended on our behalf.

In May 2015 Brother Don Doerksen announced his retirement from the Executive Board as a trustee. Following that announcement, the Executive Board approved the appointment of Brother Phil Clelland as a trustee.

Local 213 held its annual golf tournament in Osoyoos in September and it was well attended by management representatives, retirees, and current members. Everyone had a good time. Brother Doerksen announced at the event that he was also retiring from helping to organize and coordinate the annual golf tournament. Local 213 appreciates all the time, effort, and ideas that Don and his wife, Irene, contributed to make this annual event such a success.

Brother Don Doerksen has been a part of Local 213 Executive Board for many years. We want to thank him for lending his experience, time, and endless effort to Local 213.

In October, Brother Mike Levinson announced that, effective April 1, 2016, he will no longer be working as a business representative. The Executive Board approved the hiring of Brother George Olver effective Oct. 19. Also that month, Brother Mike Croy announced that he will be retiring on April 22, 2016 and the Executive Board approved the hiring of Brother Justin Roylance who started on Nov. 16. Welcome on board George and Justin.

On Oct. 15, 2015 Teamsters Canada, along with the Youth Committee, launched a campaign to raise awareness of mental health challenges in the workplace. While the focus is mainly on youth, it will be of benefit to all members. Local 213 encourages members to visit the news link on Teamsters Canada's website.

On behalf of all the staff at Local 213 we wish to extend warm wishes to you and your families for a very Merry Christmas season and a Happy New Year.



The December edition of Tradetalk, published by the BC Building Trades, features an article about Teamsters Local 213 members working at the Fortis Tilbury LNG Facility Expansion Project in Delta. Local 213 member Janet Erskine, warehouse parts person, is on the cover.

## **Nomination Notice for Local Union 213**

## International Brotherhood of Teamsters Convention (Las Vegas, June 27 to July 1, 2016)

Nomination of candidates for 10 delegate(s) and 4 alternate delegate(s) to the June 2016 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: Jan. 20, 2016

Time: 7 p.m.

Location: 490 E. Broadway, Vancouver, B.C.

The expenses of sending the delegates to the IBT Convention will be paid by the Local Union. The expenses of sending 4 alternate delegates will be paid by the Local Union.

#### **Eligibility to Nominate**

To be eligible to nominate or second, a member must have paid dues through December 2015. Dues and arrears must be paid by 4:30 p.m. on Jan. 20, 2016 at 490 E. Broadway, Vancouver, B.C.

#### **Eligibility to Run**

To be eligible to run for Convention delegate or alternate delegate, a member must:

- Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments:
- Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
- 3. Be otherwise eligible to serve if elected. It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. In order to maximize the opportunity for the

Election Supervisor to verify eligibility in advance of nomination, this request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

#### Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

- 1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
- Be nominated and seconded in writing by members in good standing, other than the nominee, unable to attend the nominations meeting. A written nomination or second must:
  - Be submitted to the Local Union Secretary-Treasurer so as to be received no later than 5:00 p.m. the day of the nominations meeting
  - State whether it is a nomination or a second;
  - Identify the name of the person being nominated or seconded:
  - Identify if the nomination or second is for delegate or alternate delegate;
  - Be signed and have the last 4 digits of the member's

Social Insurance Number; and,

- Be treated by the presiding officer as if it had been made from the floor.
- 3. Nominate or second more than one candidate;

## **Nomination Notice for Local Union 213**

## International Brotherhood of Teamsters Convention (Las Vegas, June 27 to July 1, 2016)

- 4. Be nominated or seconded by more than one member:
- 5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

#### **Acceptance of Nomination**

The nominee may accept either:

- 1. In person at the meeting; or, if absent, in writing.
- If acceptance is made in writing, the document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the absent member is nominated.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a slate declaration form, which is available from the Secretary-Treasurer or the Election Supervisor at the addresses shown below, must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

#### The Election Supervisor may be contacted at:

Office of the Election Supervisor for the International Brotherhood of Teamsters 1050 17th St. N.W. Suite #375 Washington, D.C. 20036

Phone — 202-429-8683
Toll Free — 844-428-8683
Fax — 202-774-5526
Election Supervisor@IBTvote.org

#### The Election Supervisor Regional Director may

#### be contacted at:

John C. Sullens 462 Sandpoint Court Windsor, Ontario, N8P I53

Phone: 519-999-0039 Fax: 519-971-0339

Email: jcsullens@gmail.com

## A quick recap:

Nomination of candidates for delegate(s) and alternate delegate(s) to the June 2016 International Brotherhood of Teamsters Convention in Las Vegas, Nevada, will be held on:

Jan. 20, 2016 at 7 p.m. 490 E. Broadway, Vancouver, B.C.



## New federal government will bring changes

By Tony Santavenere, Construction Division Assistant

The federal election has come and gone. The people of Canada asked for change and it came in the form of a landslide Liberal victory.

How will this effect our construction members in B.C.? The Liberal party promised big

new investment in infrastructure. Prime Minister Justin Trudeau promised that his government would strengthen the middle class. create jobs, and grow Canada's economy by making the largest new infrastructure investment in Canadian history. His plan was to nearly double infrastructure investment to \$125 billion from the current \$65 billion with public transit, social, recreational, and green infrastructure projects. "Every dollar we spend on public infrastructure grows our economy, creates jobs, and strengthens our cities and towns," he said.

In addition, Trudeau promised to set a different economic direction on the environment. His platform called for a price on carbon emissions linked to climate change and that will cause an uncertain outlook for Canada's energy producers. It is possible that the new federal government will slow the development of new pipeline projects which would also negatively affect the energy infrastructure sector.

So if the Liberals go through with their plan, the construction workers in the infrastructure sector will see a promising future and the ones in the energy sector could have an unstable road

We currently have a few smaller construction projects going on across the province. We have the John Hart Dam in Campbell River, Fortis's expansion project in Delta. and the Prince Rupert port expansion, to name a few.

The massive Kitimat Modernization Project came to an end in August. The construction trades know the importance of major projects. For several months, the building trades have been trying to make sure British Columbians are first in Local 213. line to build Site C, our \$8.8 billion



Tony Santavenere and Liberal MLA Marc Dalton at the BC Building Trades' meeting with the Liberal caucus. Dalton worked as a warehouse person at SFU when he was a member of Teamsters

hydro dam for the future. So far, BC Hydro seems to be ignoring our made-in-B.C. talent. Contracts for Site C are going outside the province while British Columbians are looking for work. There are no guarantees foreign workers won't be brought in to replace British Columbians. We built B.C.'S first mega dam, the WAC Bennett Dam, and the trades have built every major dam since because we can build it on time and on budget. We spend our pay cheques and pay taxes right here in B.C. You can support our campaign and voice your frustrations by visiting www.buildsitectogether.com

#### **Owner/Operators**

## "Think of your families. Think of ours."

By Business Reps Amneet Sekhon and Greg Lacroix



Amneet Sekhon

in the past decade including paying much more attention to safety. Dangerous and tragic incidents have plagued the industry. Now, companies are expected to take responsibility for job site accidents. They must record and investigate all incidents.

The construction industry has seen a lot of changes

It's worth it to them, because companies with better safety records are more successful when bidding on jobs. Proven safety is a major consideration.

But little attention is being paid to the trucking end of things. Payment by the load and overloading still goes on. The companies use these tactics to maximize production as the stop watch ticks on at the job site.

Many truckers have only one thing in mind. "If I go fast I will make more money."

Unsafe driving puts workers and the public in danger on and off site. In the past year there were many unreported and reported truck accidents due to



driver error and company error.

As union reps we can only educate the drivers and companies that this is not the way to do business. Nobody wins if someone dies. We are spreading the message: "Think of your families. Think of ours."



Greg Lacroix



## KMP brought great benefits to Teamsters

By Jason Conway

The Kitimat Modernization Project at Rio Tinto's Alcan Smelter is complete. The last

Teamster members on the site completed their work at the end of October but a couple of our signatory companies are continuing to work directly for Rio Tinto.

The Kitimat Project was a good run for industry construction work. Our members were provided very good employment opportunities where they received more skills, training, and experience. Jobs lasted anywhere from two months to three years but some of our members were employed as many as five years.

With the smelter completed, we are optimistic that we will see another project like the KMP. An LNG facility or Site C Dam would see our members taking their enhanced skills, training, and experience from one project to the next.

The northern paving season has also wrapped up for 2015. Between Terrace Paving, Kitmat's Kentron Paving, and Adventure Paving in Prince Rupert it has been a productive year. Our members and owner/operators were busy, and the forecast for next year indicates another good season in 2016. Local 213 will be signing up new owner/operators and looking for a new company to come aboard in order to help supply trucks in the area as the region continues to expand.

Prince Rupert Port Expansion got under way earlier this year with Fraser River Pile & Dredge, Bell Pacific, and Bear Creek Contracting performing the work. Teamsters Local 213 worked with Bell Pacific and Bear Creek on the trucking portion of the job. Bear Creek is doing most of the hauling of the rock and hiring Teamsters signatory company Gat Leedm Logistics to help out. The job is moving along with completion in sight.

Teamsters Local 213 continues participating in talks regarding

Shell's proposed LNG project in Kitimat and Petronas's LNG plant

in Prince Rupert. Other proposed projects are the construction of pipelines needed to support these LNG facilities.

Northern B.C. would benefit greatly from the number of jobs that would be created if these facilities are built. Teamsters continue to work with the building trades and all parties and look forwarded to future industrial projects that will provide employment for our members and our northern communities.

I would like to thank our members for their continued support and hard work.



Members Gerry Huhn and Scott Biffle holding the first Ingot produced following Rio Tinto's Alcan smelter upgrade near Kitimat.



Teamsters Local 213 is gearing up for a large camp project and looking for:

Camp Attendants · Custodians Bakers • Baker Helpers Chefs · Sous Chefs **Journeyperson Tradespeople** 

Send your resumé to Dispatcher, Teamsters Local 213, 490 East Broadway, Vancouver, B.C. V5T 1X3 or fax 604-872-8604 or email: dispatch@teamsters213.org





Driverless trucks. No. it's not futurism or science fiction. It's new technology being tested right now in the tar sands in northern Alberta and Teamsters Local 213 members are

being urged to get ready for more turbulent times.

Tony Santavenere, Local 213's construction division assistant, has been watching the developments at the Suncor Energy Inc. operation in Fort McMurray. About 800 Unifor rock-truck drivers are watching the company test a new fully automated vehicle that is designed to put them out of work.

According to the CBC Radio program Day 6, Suncor signed a five-year deal with Komatsu, a Japanese heavy equipment manufacturing firm, to buy 175 of these driverless trucks and they plan to automate the entire fleet by 2020.

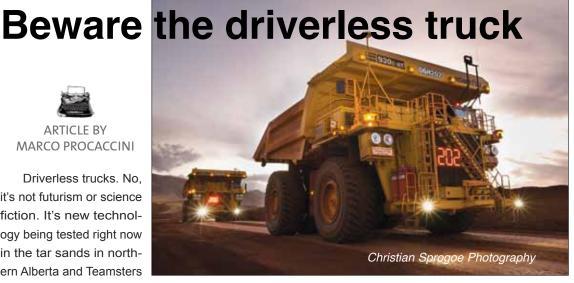
Santavenere is certain that if these new vehicles do well in the testing stage, the drivers at the site will be laid off shortly after. He worries that Teamsters Local 213 members, who operate the same types of vehicles at mining and construction operations across B.C., could face a similar fate.

"Technology can be great; but it can also be pretty scary," he said. "It's used to undermine workers' living standards by undermining their jobs. The impact on us could be huge. Between 300 and 400 of our members operate construction rock trucks."

The loss of decent-paying and stable union jobs affects consumer spending which drives economies and leads to a downward spiral with more job losses and local business closures.

"Of course it's devastating to the economy; especially in smaller communities (where rock-truck work often takes place)," he said. "The loss of these types of jobs means less money in stores, in movies and restaurants, for vacations and hotels. You name it."

The new driverless trucks look like the standard vehicles, up to 30 meters long with wheel spans at least 4 meters. However, instead of a driver seat, the cab is loaded with road sensors and computer processors operated remotely. Company spokespeople say that since the trucks haul ore from the pit along a single route to a processing facility and then return, it is fairly simple to program them to operate without a driver, while removing the safe-



"Of course it's devastating to the economy; especially in smaller communities."

ty risk of human error-a claim that drivers disagree with.

"They (driverless rocktruck designers) have yet to deal with the diverse elements like changing

weather conditions and differing types of ground and roads," Santavenere said, adding that there is no way yet to substitute a driver making numerous decisions and judgment calls, often in split seconds under quickly changing conditions. "The technology to deal with this is at least five to ten years off."

He said this time lag may give Teamsters Local 213 the opportunity to develop a strategy to address and adapt to the issue, including re-training members whose jobs may be affected and transition strategies to get members into new trades in the industry they work in now.

In Australia, Rio Tinto recently introduced automated rock trucks at its two iron ore open-pit mines in western Australia.

"Our autonomous fleet outperforms the named fleet by an average of 12%, primarily by eliminating required breaks, absenteeism and shift changes," Andrew Harding, the firm's iron ore chief executive, told the Australian Financial Times. "Innovation and technology is critical in our efforts to improve safety."

Yet there are reports of minor accidents and disruptions in operations due to equipment failure.

Meanwhile, in Vancouver, Santavenere is working with the Longshoremen's Union because it is also concerned about the introduction of automated trucks to move freight at the new Delta Port expansion. Labour and industry have suggested governments look into regulatory and transition programs to help workers and communities deal with the negative consequences of this new technology, but Santavenere is skeptical that much will be

"It depends on what governments are asked or are able to do," he said. "Does the government have the capability to tell major corporations how to run their operations? In some ways it can, but in others (like technological change), it may not be very effective. It's a constant challenge with new technology. We (unions) are constantly having to adapt."



## Work picture in 2016 hard to predict

By Ernie Borrelli, Dispatcher

Construction in B.C. is pretty much at a standstill, with most of the projects completed or nearing completion and others still delayed. Petronas LNG, Shell LNG, the Kinder Morgan and Enbridge pipelines still in the planning pro-

cess, and the Site C Dam project slow to come out of the gate.

The Mica Dam and the John Hart Dam projects continue to roll along at a steady pace with no major changes.

The Fortis Tilbury LNG Facility Expansion Project located in Delta continues to progress and we have nine warehouse persons on site. This will keep members working in the Construction Division in the Lower Mainland throughout 2016.

Road building in the province continues with the Hoffman's Bluff project continuing in the Kamloops area. This project is a 3.1 km widening from two lanes to four lanes of Highway 1. Meanwhile, on Highway 3, the Sunday Summit Highway improvement project involves relocating and straightening five kilometers of highway to remove two sharp curves and adding a passing lane in each direction.

On Vancouver Island outside of Duncan, the Stoney Hills road project continues. This project is approximately 6.5 km of road improvements.

The North Montney Line has been stockpiling on and off



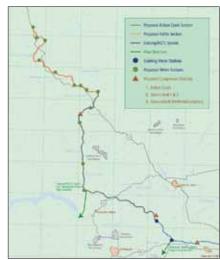


Shop stewards in Vancouver (top) and in Kelowna (above) heard presentations on many topics provided by experts in their fields, including the Anatomy of a Settlement, from Casey McCabe from the Teamsters Legal Department.

for the last six months but the start date is unknown. The map shows the different sections of the line.

Dispatches for the Miscellaneous Division continue to be slow but will hopefully pick up in the spring. The dispatch of owner/operators continues at a steady pace.

In early 2016, Construction Division members will receive in the mail a dispatch regis-



The sections of the North Montney Line project.

tration form and a request for a new driver's abstract for the year. Under the dispatch rules members must register with the dispatch office every year in order to remain on the dispatch list.

As a reminder, all members who finish or get laid off of work must book back into the Teamsters Local 213 hall if they wish to be called for more work.

#### **Meet George Olver**

Moving into the position of business rep was a natural progression for George Olver. He stepped into the role on Oct. 19.

He joined Teamsters Local 213 when he started working at Tree Island Steel 26 years ago. He also served as a shop steward for 16 years rising to the position of chief steward and plant charge hand by the time he left.

Comparing the work of shop steward to business rep, he said, "It's similar times 10! It was one company and now it's more companies and more people." He estimates that he is now supporting 600 members in 20 barns stretching from Vancouver, through the Fraser Valley, up through the Interior, and into Terrace in the North. The industries include ready mix, diesel, and waste management.

He will be working out of the Vancouver office and lives in Langley with his wife and two daughters, aged 13 and 15.

Olver said, "The Teamsters have helped me raise my family. The union has provided my family with a good wage, benefits, and a pension when I want to retire."



# Insight into inner workings

By Andrew Mercier Legal Student Intern

I spent this past summer as a student intern in the Teamsters 213 Legal Department. It allowed me to build on my former experience as a Teamsters Local 213 shop steward while working for UniFirst.

Seeing the business reps in action was the single biggest takeaway. As a shop steward, I thought I had a pretty good handle on what being a union rep is like, but I was surprised by the reality.

Business agents have a unique job; there is no way to train for it. At any given point in time the business reps are responsible for ensuring that the collective agreements are being enforced in all of the bargaining units for which they are responsible.

This sounds easy, but the reality is that issues come up all the time. Negotiations, mediation, and arbitration—any one of these things can take a business rep away from his or her work for days of eight-hour marathon sessions at the Labour Relations Board or in arbitration. They are responsible for keeping up with every other bargaining unit while they are

trapped in a room listening to management lawyers justify their client's actions. Phone calls from shop stewards don't stop coming just because a business rep is in negotiations or at the LRB.

I watched one business rep take a considerable amount of time out of his schedule to stick handle the collective agreement issues that came out of a merger of two large companies. This meant doing contract votes on weekends and booking time out of his Christmas holiday to handle the upcoming issues, but it ensured that the seniority rights of all bargaining unit members would be respected.

I saw another business rep cancel his vacation when negotiations started to make progress, not wanting to abandon the table when there was a chance to win something for Teamster members. I had the opportunity to attend a day of first-contract mediation with the same business agent—he spent his break in between sessions on the phone with the executive board members discussing the local's pension fund.

This level of commitment and work ethic was something I witnessed among all of the business reps at Local 213. Given the nature of the job, it's doubtful they'd survive without it.



The business reps also work with other unions to make sure that Teamsters have access to the construction contracts coming to B.C. Over the summer SAIPEM—an Italian multi-national oil and gas pipeline company—attempted to certify a construction union with the Christian Labour Alliance of Canada (CLAC) before they hired their employees. They had six people working for them and were counting on hiring hundreds more for LNG projects in the North. Six employees would determine the union for the hundreds that followed!

Six employees would determine the union for the hundreds that followed! If the vote for CLAC was successful, the rest of the employees would be stuck with CLAC.

If the vote for CLAC was successful, the rest of the employees would be stuck with CLAC. They wouldn't be able to pick a union like the Teamsters to represent them. The Teamsters worked with other unions to get this issue to the labour board so that workers about to be hired by SAIPEM could have a choice in union representation. The case is

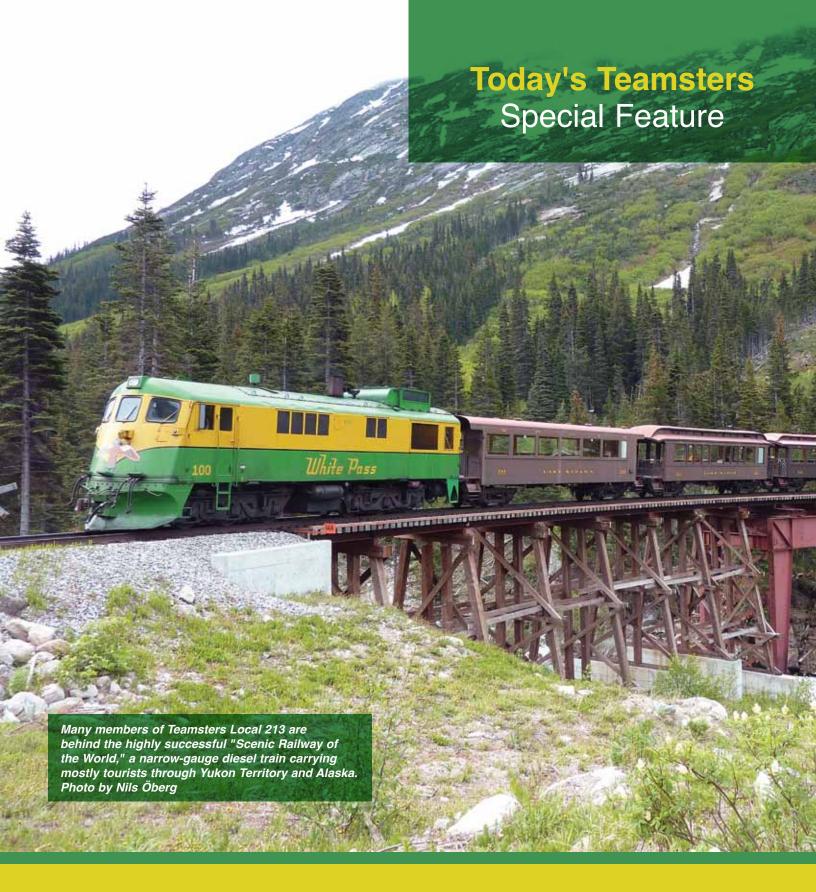
still ongoing, and no matter the resolution I'm certain the Teamsters will keep fighting for access to LNG work in northern British

In addition to a dedicated team of business reps, the Teamsters have two exceptional advocates in Casey McCabe and Bryan Savage.

I got to see both of them in action. They prepared thoroughly for arbitration, bringing a systematic approach to legal problems in the workplace. They clearly care about the members they represent, and that stuck with me. They taught me a lot about professionalism, but the most important lesson I learned was that being a union lawyer requires passion and a sense of justice.

This summer gave me a new appreciation for the complicated job that our business reps are faced with on a daily basis, and an insight into the world of legal advocacy. But more than that, it reaffirmed for me that unions are a positive force that give working people a voice and dignity in the workplace.

Andrew Mercier is now living in Halifax and is in his second year studying law at Dalhousie University with the goal of becoming a labour lawyer.



# Teamsters on the job at White Pass

#### **Teamsters** at White Pass



Kelly Pierangeli (17 years with the WP&YR Railway) in a motorcar.



Kelly Pierangeli drives spikes by hand as Andrew James and Dale Neumann (18 years) assist.



James operates the spike puller with foreman Rick Halladay (18 years) in the background.



## The tradition continues Teamsters up front an

#### Article and photos by Alison Hass

The White Pass & Yukon Route Railway is Alaska's most popular shore excursion and near the top on many Alaska & Yukon travelers' must-see lists.

The railway, now maintained and operated by members of Teamsters Local 213, was built in 1898 to open the Klondike region of Yukon Territory to gold seekers. It was completed in 1900-just in time for the Klondike Gold Rush to be over!

This 110-mile long narrow gauge railway, originally stretching from Skagway, Alaska, to Whitehorse, Yukon Territory, required the labour of 35,000 men using only black blasting powder and crude tools to battle the elements and treacherous landscapes.

The railway hauled freight and passengers for over 80 years before closing down in 1982 after a dramatic fall in world ore prices. But the company persevered and reopened its doors six

### Special Feature



Dale Neumann, Andrew James and Monte Halladay (15 years with the WP&YR Railway) change ties using the tie extractor.

Andrew James and Dale Neumann move track machinery along the siding at Bennett Station.

Andrew James has worked for 15 years with the

railway.

## d behind the scenes

years later rebranding the route as "The Scenic Railway of the World" and providing rail excursions to tourists from all over the globe.

In 1994, the railway was named an International Historic Civil Engineering Landmark, joining the likes of the Statue of Liberty and the Panama Canal in this prestigious honour.

Today, guests experience the breathtaking panorama of mountains, glaciers, trestles, and tunnels from the comfort of vintage railcars. Guests listen to a fully narrated tour of the White Pass featuring tales of villainous gunslingers, "good-time girls" and would-be gold seekers struggling towards the Yukon and see the untouched, pristine beauty of the Pacific Coastal Mountains. Trips depart from Skagway, AK, Fraser, B.C., Carcross, YT, and Whitehorse, YT, between early May and late September.



Monte Halladay and Mark Christy (four years with the railway) operate the spiker.

### **Teamsters** at White Pass



Dale Neumann operates the tie extractor while Andrew James removes chunks of the old railroad ties.



In 2015, Canadian Roadmaster Willi Scheffler celebrated 55 years of service with the White Pass & Yukon Route Railway, the first WP&YR employee to do so. Scheffler oversees the maintenance of all the track in Canada.



Construction Industry Assistant Tony Santavenere (far left) and Secretary Treasurer Walter Canta (4th from the left) with the crew of the White Pass & Yukon Route Railway.



Business Rep Anita Dawson congratulates Carla Cranmore, winner of the James R Hoffa \$1,000 scholarship, and her mother Teamster member Leiane Anderson.

Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Call the Local 213 office at 604-876-5213 for more information.

## Joseph Whiteford Scholarship



Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need.

Applications for the Joseph Whiteford Scholarship should be addressed to:

Joseph Whiteford Scholarship Committee

Teamsters Local 213, 490 E. Broadway, Vancouver, B.C. V5T 1X3



## The James R. Hoffa Memorial Scholarship Fund

For students attending a community college, 4-year institution or a technical/vocational program, age 23 and younger, who are children or dependent grandchildren of Teamster members.

For an application, contact your Teamsters Local Union office or visit www.teamster.org

The deadline for applying to the scholarship fund is March 31, 2016.







ARTICLES BY LESLIE DYSON

## Teamsters serving up specialty supplies and gases

There are five Teamsters Local 213 members working at the Praxair store in Kelowna, one of many locations in the province supplying industrial and specialty gases and welding equipment.

Wayne Marshall, working at Praxair's Kelowna store and a Teamster member for nine years, said, "I do a little bit of everything." He's a driver and works in the warehouse and at the front counter.

Many of the area's industries rely on Praxair's supplies and equipment.

Shop steward William Richardson, explained that dry ice is essential to hospitals that use it to preserve skin and blood samples, to wineries that need to stop their products from oxidizing, and for restoration companies' dry-ice blasters because dry ice cleans mold and fire damage without leaving a residue. As you can imagine, it's also a popular sales item around Halloween.



Wayne Marshall working at the front counter for Praxair. You might recognize him from an earlier edition of Today's Teamsters. His son Owen won a \$10,000 James H. Hoffa Memorial Scholarship.



Shop steward William Richardson works with dry ice, an important product for many Interior industries.



Teamster members Martin French and Marla Sapach work at the Bread Basket outlet in Kelowna.

## Teamsters at McGavin's Bread Basket serving communities in the Interior

Trucks from six franchise stores arrive at Kelowna's McGavin's Bread Basket discount outlet every morning carrying hundreds of loaves of bread. The small shop on Dickson Ave. carries many well-known brand names like Dempster's, Olafson's, Villaggio, and Buttercup.

Marla Sapach, at the job for 14 years, and Martin French, hired on in 2014, run the entire operation—sorting the product, making sure it looks inviting and that it hasn't passed the expiry date, displaying the wide assortment of baked goods, and running the till. It's a very physical job and that's what Sapach likes about it.

French said the task of sorting the goods falls under one simple rule. "If you wouldn't buy it yourself, you don't sell it."

The cost savings have made regular customers of many families and people on fixed incomes. The shop bustles with activity on Tuesdays–Seniors' Day–when the already discounted items are 10% cheaper.

Teamsters are also working at the McGavin's Bread Basket outlets in Kamloops and Penticton.

## Food Factory shows how Teamsters make SunRype fruit leather

Several Teamster members working at SunRype in Kelowna are featured in the first 6.5 minutes of an episode of Food Factory showing how the company makes fruit leather. The fast-paced, quirky show begins with trucks delivering crates of Okanagan-grown apples and then shows how the apples are washed, the puree is made, the product is manufactured and finally how it's packaged.

You can see the link if you go on the SunRype website.

## Teamsters at Centennial Foods moving products to high-end restaurants

Fifteen Teamsters Local 213 members work at Centennial Foods as drivers, meat cutters, and shipper/receivers. The company ships special cuts of meat to high-end restaurants in the area. Tank Dinh, at the plant for 18 years, said he works as a driver, shipper/receiver... "whatever they want."

As you'd expect, the warehouse is cold, the freezer even more so. "It's not too bad. You get used to it," Foreman Darin Woods said.



Shipper/receiver Tang Dinh has worked at Centennial Foods for 19 years.



## New national UPS agreement Members show overwhelming support

By Kimm Davis, Business Representative

We started negotiations with UPS in Calgary in May of 2015 and after five months of negotiations across Canada we reached an agreement in Halifax, Nova Scotia in September. The agreement was ratified in October with widespread support from the 12 principal officers of the Canada Council of Teamsters and then sent to the membership to vote. The memorandum of agreement was officially ratified by 81% of the voting membership on Oct. 22, 2015.

I wish to thank everyone involved in the Negotiating Committee for their input and hard work, and thank the membership for their patience and participation. Once again we've proved that there is strength in unity.

## Welcome to the 342 new and returning members

**TYLER** AASMAN **BRADLEY ADAMSON** ADRADA **REGINO AGBUNAG HALITI** ALBANE **GILBERT ALBERTO APRIL** ALDAMA RICHARD ALLISON NANCY **ANEMBA** ANTHONY **GREG** MICHAL **ANTOS MANDEEP** ATWAL HERB BAHM **ZHIBIN** BAI SUKHVIR **BAINS CHAMKAUR BAINS RAVINDER BAINS** KASMIR RAKER **BALBUENA MARIE** TAMRA **BARBER** BARKHOUSE LYNK JOSUE **BARRIOS PARAM BASSI** CORY **BAXTER MICHAEL BEDDOW SONIA BELMIN BRENDA** BERKECZL KRISTIN **BEVAN JONES RAJINDER BHANGU** MAXIME **BIAIS BIOISVENUE** DION SHAWN BLACKWOOD ALLAN **BLEAKNEY** STEPHEN **BOERSMA** DARREN **BOUCHARD FATIHA** BOUHIOUI **DOUGLAS BOURQUE JOSEPH BOUTEN JASWINDER BRAICH DEVINDER BRAR** MARC **BRILLANTES** ROSEMARY **BRIONES** CODY **BROMLEY** KIERAN **BRYANT** CATHERINE **BUECKERT** STEVE BURNET **TREVOR BURROUGHS CALBONE FELY** JOSEPH CALBONE **TERRICAR CAPINPIN GINA** CARON JIMMY CARRANZA **CHARLES CARTER** JOSEPH **CARVALHO SERGO CASTOR** ANDY CHAN TANVIR (TONY) **CHAUDHRY EMILY CHENG** HUNG CHEUNG INA CONDIC **JOSEPHINE CORDERO-EMBLETON BRIONES CORREA** COTTERLI HEATHER **ERIK** WILLIAM COUTTS **CHRIS CREROR FEDERICO** CRISOLO **JASON CROFT** MARIE CRUZ CHI NHOC CU DALE CODY WARREN DANIELSON RAMANTHAN DAVIDSON **JENETTE** DELEON

**NICHOLAS INDERJIT** PINKI RANJIT (REGGIE) VINCENT YUKTHI **CHRISTOPHER** DUSTIN **RYAN BRANDON** CHETAN **CYDNEY** JOHN **ANDREW NICOLAS JOAN KARLIE** KYLE **JORDAN RACHELLE** WAYNE **TERRY DONALD JOHNSON** PATRICA **ADRIAN EDWARD** LEONORA **RYAN** VIKAS CHRISTOPHER **DEVON THOMAS** DODD MANJINDER **JASNINDER** KULPREET **KULWANT** PRABHJOT **BRADLEY ANDREW JOHNATHAN JEFFREY** TIMOTHY **EDWARD GEOFFREY** DAVID **GILCHRIST** KRISTOPHER **ALHAJ TYSON** CODY TROY HARRY BENJAMIN **KFITH JOSHUA** MAI DANIEL **JOSH** LACEY DEREK **TAYLOR TEODORO** TAUSA ISTIVAN DANIEL SIMON ARTURO **DOUGLAS** CODY 7AIN IAN BRADLEY

SHENTEL

DEWIT DHATT **DHILLON DHILLON** DIGIAMBERARDINE **DODANGODA DUDLEY DUMBLETON** DUMMETT **DUNLOP DUTTA EATON EICHINGER ELDER ELIAZO ENTIQUEZ ERICKSON ERIKSEN ESAU EUGENIO FAULKNER FERGUSON FIELD FONG FOREST FRANCISCO FRIESEN GALVEZ GAUCHER GAUTAM** GEE **GFLERA GIACOMAZZI GILBERT** GILL **GILL** GILL GILL GILL **GRAHAM GRANT GRANT GRANT GRAVES** GRAY **GRAY GREEN GRIFFITH GUNDERSON HADANI** HANKS HANNA **HARRISON HEYDUCK** HILL HINSCHE **HOEPPNER** HONG HOPE **HORTON** HOTTE **HSIFH** HUTCHINSON **IGNACIO ILDEFANSO** ILLES-TOTH **IMRE INGLETON** INVENTO **IRVING JACKSON** JANIF **JANSSON** JIT

MATTHEW MINILIK JUSTIN CHRISTOPHER **BRENDAN** TENZIN RINZING **EMILY** JASMEET KATELYNN **LENDITA** HENRY **PIERRE** ADRIAN **KEVIN THOMAS** ADAM CAO **DENNIS** RICHARD SYED NAZAR **MARIO** VAN THI **DENIS STEPHEN** BRANDON AARON AARON ALEXANDER TIANFU (FRANK) **RICK** STEVEN **ALEX KFITH JEFFREY** KEVIN PHILIP JIAN **IRENE JAMES CHRIS GLENDA CALES** YONGHUA (ROGER) SOPHIA **BLAKE** CINDY SIYAD **ELITE CASSIDY PAULIUS RAI PH STUART GINO** DALE **MATTHEW** MICHAEL **THOMAS** DAVE **BRIAN** JOHN WILLIAM **TYLER** MELVIN TRACEY **KEVIN** LISA JATINDER MICHAEL **BRIAN JAIME NICHOLAS** 

**THOMAS** 

MANJIT

**JOHNSTONE JOSEPH** KARA KAUFFMAN KAY **KELLY KHEMSAR** KHEMSAR KLIMEK KOONER KUNINAKA **KURTI** KWAN LAFONTAINE LAM LAM LAMARRE LANG LANG LANINGER LARSON KAZMI LAZO LE LEBEUF **LEIGH LEONE** LEONTOWICH I FPP LEVY LIN LINGREN LITTLE LARWOOD LIU LIU LIU LLANES LO LOW IOW LOWEWEN LUO LYONS MA MAALIM MAC MACLEOD MAKULAVICIUS MARASIGAN MARSHALL **MARTINO** MATZ **MCDONALD MCGOWAN MCGREGOR** MCKFF **MCKNIGHT MCLELLAN** MCI FOD **MEADE MEDRANO MEDWAY MIERS MILLAR** MOKHA MOORE **MORRISON** MUNROE MURRAY **MYLES NAGRA** 

ROBERT

DENEEF

THORNTON

## of Teamsters Local 213 April to September

FRI A **ANDREW** JESSE LY CONG **THANH COLBY** SHARON **RACHEL JONATHAN DELBERT** SARA MITCHELL TREVOR **MURRAY** LAVPREET **RYAN JOSE PING** LOUIE CONNOR **BRIAN DAVID** PIERRE IAN MURRAY MAXIMO **DALJINDER** JULIAN DARSHAN **RYAN HARRISON** SUSAN **KYLE** GURVIR (GARY) LARRY **RODEL ERIC KEEGAN AMOR** 

DOUG

NAZARIO **NELSON** NEPSTAD-MILLER NGAN **NGUYEN NICHOLSON** OLAK ORFANI **OSBOURNE PACHOLOK** PAI ANI **PARCHOC PARKER PARKINSON** PARMAR **PARMAR PENA PENG PERALTA PERCEY** PIKE **PILLING PILOT** QUINNEY QUOCK **RABINO** RAI RAINER **RATTAN** RAZAUI **REAY** REDMAN REESE REHAL REMPEL REPULLE RICHARDSON RITTINGER **RIVFRA** 

JONATHAN WILLIAM MERLE **JOSEPH** SHARON DAVID **ESMERALDA** NICOLE MOHAMMADALI **ROBERT** DAVID F **RABIA BIKRAMJIT TIMOTHY** DAVINDER **PAUL** LEE LINDA SHIKHAR PARHAM **KOUROSH GURPREET GEORGE** DARREN DIANA **AVTAR** RANDY SAMMY **JARED** KINNY SAMUEL WALTER SACHA **AMOS** MANOUCHEHR PERKIN **ATSUSHI JASON CARLO** CORY

ROBERTSON ROBERTSON ROBINSON ROBSON **RODRIGUEZ ROLAND ROXAS** SAFFARZADEH SAJO **SALISBURY** SANA SANDHER SAPLYWY SARAN **SCHEPELLA** SCOTT SEABORG SHAH SHAHABLOU SHAHROKHZADEH SHOMKAR SIBAL SIM SIMAS SINGH **SMITH** SOBERANO SOLOMON SOTOY **SPASIC** STOELWINDER **SZYMCZAK TAILFEATHERS** TA.IIK TAN **TANAKA TANG TAYAG THOMPSON** 

DORION MARK CLAUDE **GURVINDER** CHARLOT **MICHELLE JOHN** ANNA SEVAL DAVID L **CHARLES AMRIK** DARCY **BRENT** NATHAN **ROBERT** COLBY F JOSHUA **DOUGLAS** MIKE **TABATHA BRENDAN** DAVE **RICHMOND ZACHARY DONALD** WESLEY STEPHEN ANNA WAI-CHU **JORDAN JAMIE** FRED EARL **ANDRIAN** JUIN. **JONNY MAMORU** STANLEY JOHN SHAO

**THORNTON TIESTERS TOOR TORRES TORRES TOSOFF** TRAN **TUGAYLI** VANTRIET VIGAR VIRK WALKER WALL WALL WALLACE WALSH WARD WATTS WEAVER WEBER WHALLEY **WICKS WILLIAMS** WILLMS WILSON WILSON WINN WONG WONG WOODS WOODWARD **WYATT YAGODKIN** YAMANAKA YAN YANAGISHITA YEE **7HANG ZHAO** 

## **Teamsters Union Local 213**

### **Unity, Pride & Strength**

ROBERTSON

Summer Bomber Jacket (black, M, L, XL, XXL) \$55.00 to \$58.00

Baseball cap (black, red, white & gold) \$18.00 Watch (men's only) \$29.25

Watch/Pen Set (ladies' & men's styles) \$57.50

T-Shirt (black, M, L, XL, XXL, XXXL) \$13.55 to \$17.55 Ladies Polo Shirt (navy, blue, or white) \$45.00

Quilted Vest (black, M, L, XL, XXL) \$65.00 to \$70.00

Belt Buckle (antique brass) \$19.00 Mug (navy blue) \$11.70

F. C

Price includes tax.

Contact your local union business agent for more information.



### Solidarity and giving back

By Anita Dawson, Business Rep

Four delegates from Local 213 attended a very inspirational Teamsters Women's Conference in Boston in August. Donna Walker (Canadian Linen), Aida Hamzagic (IKEA), Ramona Knoll (G4S), and I attended with about 1,000 Teamster women from Canada, the U.S., and Puerto Rico and participated in educational courses and learned about the contributions that Teamsters make to our communities and workplaces.

This year's conference focused on the importance of family-not just our own families but also our community families. The speakers were an inspiration!

Heather Abbott, who lost her leg in the Boston Marathon terrorist attack, told her terrifying story of the bombing and her struggles to recover emotionally and physically, acknowledging the amazing support she received to help her heal. She has established the Heather Abbott Foundation which provides prosthetic limbs because the costs can be exorbitant.

The education needs of autistic children and those with other special needs were also a focus. Teamster women brought thousands of art and stationary supplies to donate to local schools to help with day to day challenges.



Local 213 members Business Rep Anita Dawson, Aida Hamzagic and Donna Walker met General President James P. Hoffa at this year's Teamster Women's Conference.

We were introduced to nine-year-old Liam Gallagher, the grandson of a Teamster member. Liam has Down's Syndrome and has battled leukemia for five years, but always has a smile as he fights on. He was made an honorary Teamster!

Our experience in Boston ignited a sense of Teamster solidarity but also reminds us how important it is to give back and support our communities. Thank you Boston!

Boston Strong – Teamsters Stronger!



#### Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241 and ask for Wendy Ng or Winnie Leong. If you know how we can contact a person listed below, please call us as

Able	F	Duret	Υ	Johnson	D	Miller	R	Smith	D
Adcock	i	Ehl	Ċ	Johnson	J	Moore	G	Smith	R
Albany	Ğ	Emery	Ğ	Johnson	W	Nelson	R	Smud	Α
Anderson	Č	Ennis	D	Johnston	S	Nelson	S	Stephenson	R
Anderson	D	Fortner	W	Jones	F	Paradis	R	Sterling	G
Anderson	J	Frison	K	Kendall	R	Parisian	W	Strachan	Р
Baker	Ĵ	Gardner	C	Kishineff	M	Paterson	P	Strelaeff	D
Balanuik	G	Gawn	Ĺ	Knight	K	Petrillo	Ĺ	Taylor	T
Barty	T	Getson	D	Knox	W	Pion	R	Theriault	R
Bates	R	Gillett	R	Landry	0	Pow	N	Thomas	Ν
Berry	D	Goosen	R	Lee	R	Price	W	Vanderaa	М
Bilodeau	D	Griffiths	G	Lindbergh	Н	Rahi	J	Volpe	L
Bird	D	Guthrie	D	Lomax	В	Ramsay	L	Watson	D
Blackburn	W	Hall	В	Marshall	W	Rasmussen	Е	Watt	F
Boyde	1	Hamilton	R	Matthews	N	Reed	R	Watts	С
Broderick	J	Hamza	J	Maynes	В	Reynolds	R	Wesley	R
Brown	G	Hansen	R	Mazzone	N	Robinson	D	West	R
Bryden	K	Hoath	С	McBride	Т	Rogers	R	Wigglesworth	I
Burt	G	Hodson	S	McDonald	R	Rowe	R	Winders	Ε
Campbell	G	Hoey	D	McKinnon	D	Rushworth	В	Witt	Ν
Cann	G	Holmes	R	McMann	K	Sandhu	G		
Carrott	Ε	Hudson	Е	McMullen	J	Santos	L		
Dix	J	Irving	R	McNeil	D	Simpson	R		
Doran	Ε	Jackson	W	Merchant	J	Slade	F		

## **Congratulations Teamsters 213 retirees**

#### **April to August 2015**

Angelhart, Sylvio Bains, Mohan Barnes, William Beecher, John Belding, Bryan Berry, David Bradshaw, Leigh Clark, Donald Cliff. Donald Comadina, Michael Dawe, Jacob Dennis. Alan Dermott, Brian Doran, Edward Dougherty, Bernard Dyke, Douglas Edwards, Douglas Falconer, Harvey Gannon, Peter Gaudet, David Harris, Morgan Harvey, Christopher Hawkins, Paul Johnstone, Raymond Kempf, Anthony LaHue, Michael Laidlaw, Gordon Larsen, Fred Laurie, Mark Leong, Ada Lui, Jim Maitland, Robert McIntosh, David Miller, Gregory Murcheson, James Myram, Gordon Palmer, Kenneth Psajd, Vladimir Reimer, Clinton

Rewega, Sandra

Schlenker, Hans

Upland Ready Mix

OK Ready Mix
Marine Pipeline Construction
Bantrel Constructors
Winroc
Cardinal Concrete
Rolling Mix Concrete (BC)
Sun-Rype Products.
Kask Bros. Ready-Mix

Van-Kam Freightways ICG Propane Emil Anderson Construction Winvan Paving

Ocean Concrete/Lehigh Hanson Bobell Trucking.

Bilcik Trucking OK Builders Supplies Masonry Div. Dispatch West Contracting Servs.

Byers Transport BA Dawson Blacktop Kelowna Ready Mix Inc. Teamsters Local 213 MBP Gen Teamsters 362 Alberta Hollyburn Lumber Co. Sun-Rype Products

Hub City Paving Arrow Trans. Systems (Ashcroft) Gen Teamsters 362 Alberta BCP Concrete Roof Tile

Highway Constructors
RSK Excavating & Contracting

Scott, Donald Senger, Denis Shirshac, Wayne Skocilas, Ilona Smith, Bruce Stastny, Frank Stryd, Eric Tanner, Patty Tatarov, Jovan Taylor, Glenn Wakaluk, Chris Weinborn, Jack Wolowicz, Andrew Wood. Kevin Allard Contractors
Byers Transport Ltd.

Sun-Rype Products
Island Asphalt
Delta Aggregates
Arnie & Sons Trucking
Coca-Cola Refreshments Canada
Ocean Concrete Div. of Lehigh Hanson
Lafarge Construction Materials Kent St.
Inland Concrete Limited
Arrow Trans. Systems (Ashcroft)
Gen Teamsters 362 Alberta



Mark Hammerquist retired after 20 years at Purolator in Penticton.



Robert Kelley, retired from Basalite Concrete Products just shy of 45 years, is congratulated by Business Rep Anita Dawson.

# We're looking for photos from job sites where Teamsters are working

Do you like taking photos?

Do you have photos showing the work being done by Teamster members?

Send them along and we'll try to run them in future editions of *Today's Teamsters 213*.

Please make sure to include your name, the location, date, name of person(s) and a small description of what is taking place.

Send traditional glossy colour prints to: Today's Teamsters 213, 490 East Broadway, Vancouver, B.C. V5T 1X3. For digital images, use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera and e-mail your photos to: team213@teamsters213.org

(You will only be able to e-mail 1 or 2 at a time because the files will be large.

#### **Unclaimed benefits**

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the spouses of these people or their next of kin, please call Wendy Ng or Winnie Leong at the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Deceased	Born	Died	Last known address
Anderson John	1941	2005	Kamloops BC
Bains Jasvir	1961	1998	Abbotsford BC
Boyde Ivan	1942	2000	Kelowna BC
Gibson Patrick	1939	2000	Merritt BC
Moore Kenneth	1925	1981	Chilliwack BC
Romaniuk Rodney	1949	2007	Edmonton AB
Smud Al	1941	2003	Black Creek BC

As a retired member of Local 213, you are eligible to join the Retiree's Club. Local 213 pays the \$20 annual dues for the first two years.

Meetings are held on the 3rd Wednesday of each month (except June, July and August) from 10 a.m. to 1 p.m. in the auditorium of the Teamsters Building in Vancouver.

For more information please call 604-875-6636.

## Renting a car or truck? **Teamsters Local 213 members receive** a discount for business or personal use One more benefit of being a Teamster Local 213 member ust quote the Teamster **Budget** Local 213 discount number— A076100



#### Remembering members who have passed away

Barbara Anthony Gregory Ashcroft Cristina Fernandes Robert Hodgson

Surinder Mandair Andy Rotzetter Jose Teves



The annual Teamster Local 213 Golf Tournament is always well attended and a lot of fun. Join us at our next event in September 2016!



### Please remember...

- Keep us informed of your current address.
- If you're off work, your dues become your own responsibility or you have the right to request a withdrawal card.
- ✓ Keep the name of your beneficiary up to date. Local 213 covers all active duespaying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.

### Membership meetings in 2015

#### Northern Region

Call the Prince George office at 250-563-6564 for date of next meeting.

Fort St. John 7 p.m., Quality Inn Northern Grand 7 p.m., George Dawson Inn 7 p.m., Teamsters Union Hall

#### B.C. Interior

Call the Kelowna office at 250-765-3195 for date of next meeting.

Kelowna 7 p.m., Capri Hotel, Okanagan Room

Kamloops 7 p.m., Coast Kamloops Hotel

Castlegar 7 p.m., Super 8 Motel
Cranbrook 7 p.m., The Day's Inn Hotel

#### Vancouver Island

Call the Nanaimo office at 250-758-2314 for date of next meeting.

Nanaimo 7 p.m., Teamsters Hall Campbell River/Courtenay 7 p.m., Halby Hall

#### **Teamsters Local 213**

#### **Head Office**

Monday to Friday 8:30 a.m. - 4:30 p.m. 490 East Broadway Phone: 604-876-5213 Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

## Area Offices Northern B.C.

102 – 3645 18th Ave Phone: 250-563-6564 Prince George, B.C. V2N 1A8 Fax: 250-563-2379

#### South Central B.C.

185 Froelich Road Phone: 250-765-3195 Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

#### Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314 Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788

Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563
Whitehorse Phone: 1-888-876-5213

## Teamsters Local 213 Joint Training School

Pipeline and Heavy Construction Warehouse Program

# It starts with the right training

Contact the Training Plan Coordinator at jts213@shaw.ca or (604) 874-3654, for further information or to determine your eligibility.

This program is open to **all members** of Teamsters Local 213.

Although it is tied to the pipeline and heavy construction industries, there is an equal stress on core competencies with many transferable skills.

Upon the successful completion of this 5-day program, students will be certified as Class 3 warehouse persons and receive certifications in counter balance forklift and telehandler (zoom boom).

#### The first 4 days covers:

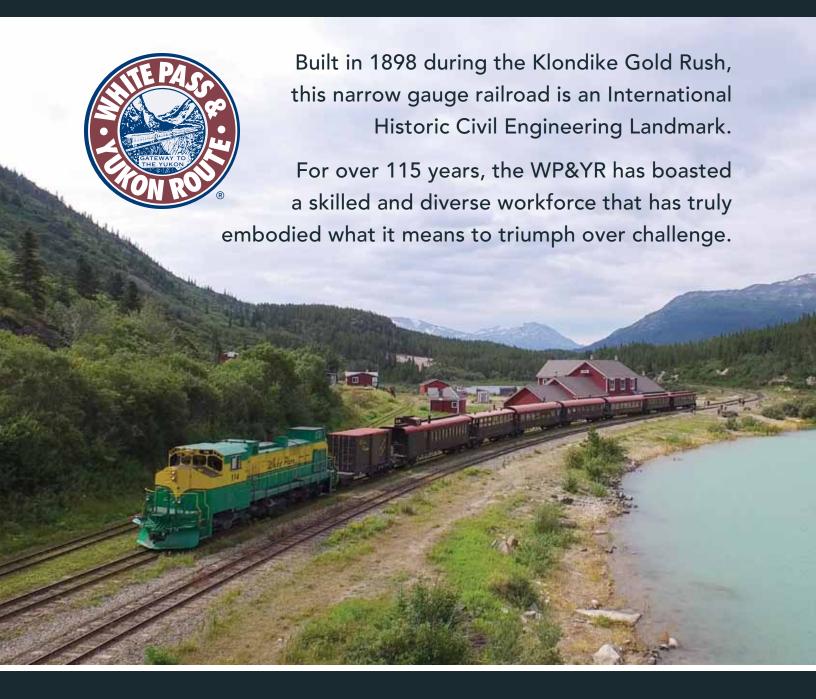
Introduction to Warehousing
Warehousing-Safe Operations
Inventory Management Solutions
Warehouse Material Handling

Each section is followed by a quiz and the classroom portion of the training concludes with a final exam.

Day 5 is dedicated to the practical use of material-handling equipment and concludes with an evaluation.

In keeping with JTS policy, members active in our Construction Division 1 will receive a 50% bursary.

# Proud supporters of TEAMSTERS LOCAL 213



**f** ☑ whitepassrailroad **y** whitepassrail wpyr.com #4-1109 Front St. Whitehorse, YT 800-353-7373 info@wpyr.com