

Today's **Teamsters** **213**

Bringing the training to you

Today's Teamsters

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Training Coordinator Rob Duff shows Teamster members how the simulators in the new Local 213 mobile training centre function.

– Dan Jackson photo

Features

- 5 On the Job – Teamsters working in logistics
- 9 Teamster Women's Conference—
Harassment and violence on the agenda
- 12 Behind the scenes exotic
- 16 Special Feature — Do you have an
aptitude for driving heavy equipment?
- 20 Highlights of the shop steward seminars
- 27 A Teamster family with two big scholarship winners

Reports

- 1 Persistent effort pays off
- 2 Construction sector will remain busy
- 3 Pipeline projects looking for workers
- 3 Stand together to protect rates
- 4 Welcome to the hard-working members at Pepsi
- 4 Welcome CKF - Langley
- 6 Crossing into new and old territory
- 10 No shortage of work in this part of the province
- 11 Site C keeps Teamster members busy
- 14 Community Benefits Agreements –
The facts behind the false claims

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Persistent effort pays off

By Walter Canta, Secretary-Treasurer

After all the hard work done by the trustees on the training school committee, the training trailer is on the road. Its first appearance was at the PNE on Labour Day. Close to 900 people went through the unit and it was well received. Premier John Horgan and numerous provincial ministers were among the visitors.

The following day the truck and trailer unit headed north to Fort St. John for a job fair. It also made an appearance at both shop steward seminars in Kelowna and Vancouver. It's been a popular feature at all events. The Teamsters who have tried out the simulators are impressed and proud to see that the local union is investing in training for all members.

Horgan recently announced that upcoming public infrastructure projects will be built with Community Benefits Agreements (CBAs).

The first two projects to be delivered under CBAs are the new Pattullo Bridge and the expansion of the Trans-Canada Highway between Kamloops and Alberta.

We are very supportive of CBAs because they will improve the lives of working people in this province and deliver well-paying jobs, better quality training, more apprenticeships and more training opportunities for Indigenous Peoples, women and youth.

Achieving this approach to provincial construction projects required great effort from the leadership of all BC Building Trades affiliates and the B.C. government. CBAs are intended to undo the damage of the past 16 years caused by the previous Liberal government's insistence on low-bid, low-wage and non-union construction.

The Teamsters Local 213 Executive Board is committed to

supporting a public awareness campaign emphasizing the value these agreements bring to communities.

As a matter of course, the anti-union lobby along with CLAC are on a campaign to convince the public that the previous model should not be changed. This group has very deep pockets to draw from to hammer the government and the public with the message that CBAs are not in their best interests. Expect many fabrications about unions and what these agreements will cost B.C. taxpayers.

The executive board is calling all Teamsters Local 213 members to take a few moments to show support for Premier Horgan and the NDP government by sending messages saying you support projects built with Community Benefits Agreements.

The other good news came from the Shell announcement that LNG Canada's Pacific Northwest Liquefied Natural Gas Export Project will proceed. It is predicted to create numerous Teamster jobs in the construction of the terminal and the pipeline.

The shop steward seminars in Kelowna and Surrey were well attended. We received very positive feedback on the presentation made by the Federal Mediation Board.

During the seminars, I announced that Local 213 is looking for a union organizer. A business agent position is also vacant.

If you are interested in either of these positions please forward your resumé to my office, attention: secretarytreasurer@teamsters213.org.

On behalf of all staff here at Teamsters Local 213, we wish you and your family a Merry Christmas and a healthy and prosperous New Year. Happy Holidays.

Again, it continues to be an honour to be in this position serving you, the members. Many thanks.



Dan Jackson photo

The new Teamsters Local 213 mobile training trailer makes a great backdrop for these Teamster members working on Annacis Island and Training Coordinator Rob Duff (fourth from left).



Construction sector will remain busy

By Tony Santavenere, Construction Division Assistant

This was a good year for our members working in construction. There are many roadbuilding and utility work still underway across the province.

The increased amount of work allowed the local union to sign up more owner-operators and multiple truck companies to keep up with the demand. We anticipate 2019 will be equally busy and we're looking forward to signing up more new members to meet industry requirements.

Our union brothers and sisters in pipeline construction worked steadily this year as well.

Michels Canada completed the Fortis Phase 1 project in the Lower Mainland on time and on budget. They are currently working on the Phase 2 portion and finished the First Avenue stretch ahead of schedule. This phase will be completed in early 2019.

In the Peace River Region, Banister has begun construction on the North Montney Mainline Project with completion set for next spring.

Our signatory contractor Somerville continues to do distribution work for Fortis Gas all over the province. Our members are working in the Lower Mainland and Whistler and on the Island.

This type of work is very important for our local because, in the past, Fortis Gas has used a CLAC subcontractor. Now our contractor has an opportunity to regain this work that was lost to our members 30 years ago.

In heavy construction, the Fortis Tilbury Island project was completed this year and the decommissioning portion of John Hart Dam will be starting soon. Site C continues to be busy for local union members doing camp work, security and bussing.

As you may have read, Premier John Horgan announced that the Pattullo Bridge and Highway 1 Expansion from Kamloops to the Alberta border will be done under Community Benefits Agreements (CBAs) signed by the province and Allied Infrastructure and Related Construction Council (AIRCC). We look forward to getting to work on these two projects in 2019 and working with the provincial government as more projects are launched under CBAs. **I encourage all our members to go to our web page and join the campaign to support Community Benefits Agreements** ([www.Teamsters213.org/Community Benefits Agreements](http://www.Teamsters213.org/CommunityBenefitsAgreements)).

Our members can look forward to secure work with Shell's announcement of a positive final investment decision on the LNG project in Kitimat and project labour agreements for the construction of the LNG facility and Terminal C Project. Two of our signatory contractors have been awarded a stretch each on the TransCanada's Coastal GasLink.

We are approaching the end of a successful year in construction for the local and we look forward to many projects slated for 2019 (some not even announced yet). The outlook looks very positive.

We wish you a happy holiday season and a prosperous new year.

Communities benefit when we work together

For more information, visit these websites



www.LetsBuildBC.ca

www.BuildingItRight.ca



Learn more why you should join a new standard. Sign up for updates

Click



Pipeline projects looking for workers

By Ernie Borrelli, Dispatcher

Are you ready to work on a pipeline project? This year was busy and next year is expected to be the same.

Pipeline work with Michels Canada, Banister and Somerville continues in British Columbia. Do you have all the certifications required to work on a

pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. Many require members to have the following certifications:

- H2s Awareness
- Transportation of Dangerous Goods (TDG)
- WHMIS 2015
- Pipeline Construction Safety Training
- Cargo Securement Flatbeds
- Canadian Hours of Service (Log book)
- Daily Pre-Trip Inspection
- Professional Drivers Improvement Course (PDIC)
- Weights and Dimensions

We offer these courses online as well as flagging certification and more.

All certifications are available as online courses. If you have any questions regarding these courses, please contact Rob Duff at the Training School at 604-874-3654 or email: jts213@shaw.ca.

Road building was busy from the Lower Mainland to the far North, from Vancouver Island to the Alberta border.

Under the new Community Benefits Agreement, the Highway 1 expansion project from Kamloops to the Alberta border and the Pattullo Bridge replacement will provide more work for members wanting to work in the roadbuilding sector.

Keeping your work profile up-to-date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch. It is up to members to keep this information current. The consequence of not doing so is that you may miss out on work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. A new driver's abstract will be required for 2019 and registration forms will be sent out early in the new year.

As some of you know, Local 213 has instituted a code of conduct for all members working on pipeline, heavy construction and road building projects. It is important that you sign and return the document to the local as soon as possible.

Any member who has someone in the family or friends who are interested in the upcoming work, please have them forward a cover letter, resumé and a current driver's abstract to dispatch!

Here's wishing you all a very Merry Christmas and a Happy New Year!

Dispatch reminders

1) Members who finish or get laid off must book back into the local union hall if you wish to be called for more work.

2) Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

Owner-Operators Report



Stand together to protect rates

By Amneet, Sekhon, Business Agent

It is great to see the wheels still rollin' hard to the end of the year. With local work still booming and the government's Community Benefits Agreements announcement, work looks promising for the future.

However, owner-operators need to stand united and stick with the rates and standards we fought for. We need to keep in mind the fundamentals of operating costs and holding onto savings when slow times arrive.

I have noticed and received calls from members concerned about how many new gravel trucks are showing up on the roads in the Lower Mainland. They appear when work is busy and employers find they are short on trucks. Pioneers in this industry tell me there are always ups and downs. We need to educate new truckers – union and non-union – about the struggles over many years that have led to us achieving the gains we've made.

So please, let's help ourselves and our new brothers and sisters coming into roadbuilding and construction. Offer a hand or words of wisdom about maintaining our standards and rates across the board.

If you want to help us organize employers in the construction industry, please call the local at 604-876-5213 so we can pass on fair wages and rights to all workers in this industry.



Twenty-year member Mike Coulthurst drives for Coca-Cola.

Welcome to the hard-working members at Pepsi

By Jim Loyst, Business Agent

On behalf of the executive board and all the staff of Teamsters Local 213, I would like to welcome the inside workers at PepsiCo to our local and congratulate them on becoming Teamsters. Local 213 is proud to represent the “employees in blue” and we are committed to work with them in the days, months and years to come.

At the end of 2017, the inside workers at PepsiCo Delta voted with confidence to become unionized. Local 213 now represents the production, warehouse, fleet, quality and maintenance employees at the Pepsi location on Annacis Island in Delta.

Since the ratification of the agreement in March of this year, the shop stewards and I have met with the employer on a regular basis to build a harmonious relationship between the parties and to find amicable resolutions to issues that have arisen. New collective

Congratulations to our new members and signatories
Arrow Transportation, Interior Lake Towing Div.
Arrow Transportation, Log Transportation Div.
Arrow Transportation, Wood Processing Div.
CKF Inc.
PepsiCo



New members from PepsiCo Sandeep Parmar, Brendan Farrelly, Business Agent Jim Loyst, Karl Perreault and Mitch McArthur

agreements have growing pains that can lead to disagreements in the administration of the new language. We have been able to resolve some matters through open dialogue. Others are being handled by the grievance procedure with some proceeding to arbitration. It does take time to work through the outstanding matters but with a binding collective agreement, representation and a grievance procedure these new members now have mechanisms and a process for managing workplace conflict.

With that being said, I would like to thank all the shop stewards for their assistance. They are clearly dedicated to their brothers and sisters in the workplace and work hard to ensure the collective agreement is enforced on a daily basis.

Thanks to all the members who came together and worked hard to make this process happen.



Welcome CKF - Langley

By Anita Dawson, Business Agent

On behalf of Teamsters 213, I would like to welcome the new members from CKF Inc. in Langley!

The CKF members manufacture a number of different foam and pulp food containers and food packaging items including polystyrene meat trays, all sizes and types of egg cartons as well as the paper coffee carriers that Tim Hortons uses. These members are highly skilled operators working in various capacities on the printers, padder machines, foam extruders, CSS, GMH, molding machines and pulp after-press machines. There is also a shipping department, a full-time crew of ticketed tradespeople in maintenance and several other positions to support the plant operations which run 24 hours a day.

CKF is a Canadian company with the main plant established in Hantsport, Nova Scotia 85 years ago. Other locations are in



Roy Copland, with five years at CKF Inc., and John Newey with 13 years

Rexdale, Ontario and Delta. CKF is probably best known for its brand Royal Chinnet.

The Teamsters 213 Union Bargaining Committee is currently in negotiations with the company, and we look forward to securing a strong contract for these members!

Teamsters working in logistics

There are 263 Teamster members, represented by seven shop stewards, at the vehicle processing and logistics facility on Annacis Island. Over 429,000 vehicles per year are processed at the roll on/roll off facilities on Annacis Island and Fraser Wharves.

All the big brand names are here including Lexus, BMW, Chrysler, GM, Hino Motor Sales, Honda/Acura, Hyundai, Jaguar, Kia, Land Rover, Mercedes-Benz, Mitsubishi, Nissan/Infiniti, Porsche, Subaru and Volvo. The Teamsters drive the vehicles off the general cargo ships, accessorize them and process them for shipping to dealerships across the country.

Dave Syms, a 13-year member working in the leather shop, was installing the heat pads for heated seats. He said customers and even dealers are unaware that these and other options (like step rails on Toyota trucks and ground effect kits and side skirts) aren't installed at the automobile-manufacturing factories overseas.

“There are lots of ups and downs with the economy,” said Syms. But the steady work and union pay make it worthwhile for him to commute all the way from Chilliwack. “Without the union I'd be looking at making \$14 to \$16 an hour.” Tough but fair bargaining and a good collective agreement has resulted in an hourly wage more than twice that amount.

There's been a hiring spurt of late. Shop steward Shaun Halliday said the volume of vehicles coming to the site has increased steadily and the company has increased the number of full-time jobs by at least a hundred in the past few years. Like all shop stewards, most of his time is spent listening to members' concerns about disregard for the terms of the collective agreement and seniority rights.

Rod Little, a tradesman foreman with a crew of 10, has worked for 33 years on the Annacis Island site. He appreciates the “stable sense of employment, and the growth (in the company) has been tremendous. We're a service industry and we have to meet the demands of the customers and keep clients happy. Generally, the economy is good, and people are buying them.”

Little, a 35-year member, was a shop steward for 10 years a couple of decades ago when things were considerably more difficult. “There were lots of labour issues, but things have improved greatly over the past 10 years.”

When the question comes up, “Who's buying all these cars?” someone is sure to remark, “Don't know. But I know who owns them. The banks!”





Teamster Local 213 members working with Arrow Transportation are collecting wildfire timber and taking it to mills (see next page).

Crossing into new and old territory

By Anthony Krieger, Business Agent



Above Arrow photos courtesy of Arrow Transportation

To keep pace with the continuous changes in the market, we are continuing with our plan to take on new ventures and support new ventures. Now we have moved to the waterways with Interior log towing and Arrow Lake Operations. Arrow Transportation officially started the Adams Lake towing contract for Interfor on May 1.

Our seven members (captains and deckhands) tow the logs unloaded from logging trucks driven by Teamster members at the north end of Adams Lake and deliver them to the Interfor mill at the south end.

A single tow consists of up to 360 logging truck loads worth of wood or 20,000 m3 and takes 24 hours, round trip.

Drivers in this industry start work in the dark hours of the morning and finish when they run out of driving time. The industry is growing because of the need to utilize the wildfire wood in the Interior before it becomes waste.

Like any new project, we have had some challenges. However the group has pulled together to address them and is continually making improvements.

Log-haul operations in B.C. began in the late 19th century. My family has always been in the logging industry and it's a lifestyle that people who spend time in it rarely want to let go.



Teamsters working for Arrow Lake Operations on Adams Lake.



Photos by Kerry Francoeur, Adams Lake, B.C.

Another terrible year for wildfires

Business Agent Kimm Davis has been watching the impact of the wildfires.

"First came the fires, then came the landslides," she said. "Severe wildfires damaged the forest canopy as well as the smaller plants and soil beneath the trees. Intense rainfall and snowmelt that came later resulted in increased runoff, flooding and landslides in B.C. communities downstream."

The landscape in many areas has been changed forever but new flora is taking hold, like pink fireweed (right), one of the first species of plants to appear after a forest fire.



Kimm Davis photos

Holiday office hours for all Teamster Local 213 offices



Monday, Dec. 24	Closed at noon
Tuesday, Dec. 25	Closed all day
Wednesday, Dec. 26	Closed all day
Monday, Dec. 31	Closed at noon
Tuesday, Jan. 1	Closed all day

www.teamsters213.org

Shop Union

Sun-Rype, a well-established company in Kelowna, has been a Teamster Local 213 signatory company since **1956**. There are close to 200 Teamster Local 213 members in manufacturing and production at the plant.

Some Teamster members are fourth-generation Sun-Rype employees!

The company has been very successful, partly because of the popular new products it has introduced.

Watch for these items at your local supermarket, made by your Teamster union sisters and brothers.

Shop local. Shop union.



Support your fellow union members

The Interior & Lower Mainland Union solidarity



Union members and supporters stood with the 675 BC Government Employees Union members employed by Cascades Casino. Cascades runs four Gateway Casinos in the Interior (Kelowna, Kamloops, Penticton and Vernon) as well as the Grand Villa (Burnaby) and Starlight (Langley).



Kimm Davis photos

The workers went on strike at the end of June. Their last contract expired at the end of September 2017. A tentative deal was reached in November but the picket lines remained until the deal was ratified.

Members of Teamsters Local 213 and BC Federation of Labour President Irene Lanzinger were there to show support.



Business Agent Kimm Davis with recent Sun-Rype retirees Mai Quach (retiring after 20 years) and Geraldine Cayer (retiring after 40 years).



The participants in the Teamsters Canada workshop on discrimination against women in the workplace.



Shop stewards including (in the centre) Local 213's Krista Didrich (Canada Bread) and Aida Hamzagic (IKEA)



IKEA shop steward Aida Hamzagic won a gift basket at the conference.

Teamster Women's Conference

Harassment and violence on the agenda

By Kimm Davis, Business Agent

The 2018 Teamsters Women's Conference kicked off on Sept. 16 in Orlando, FL and just steps away from "the happiest place on earth," Disney World. So this year's theme, "Dream, Believe and Achieve," seemed perfectly fitting for the more than 1,300 Teamster women from across North America who packed the rooms, united in solidarity and sisterhood.

These three-day annual conferences are filled with varied educational workshops, panels and social activities. But most importantly, the conference provides opportunities to hear inspirational stories from other union sisters about their triumphs in taking action against sexual harassment and gender discrimination.

General President James Hoffa welcomed the Teamster women, expressing his appreciation and commending their enthusiasm and energy. "I'm excited about what we're doing because we are doing so many good things here," he said. "This is the year of the woman!"

The Canadian two-part workshop on discrimination against women in the workplace presented the issues unique to women that lead to discrimination, harassment and violence in the workplace. Instructed by Lisa Triano from Triano Law, we examined the various laws in Canada that are designed to protect women in the workplace and

discussed whether or not they are effective. We also looked at how collective bargaining could be used to assist with discrimination in the workplace.

My union sisters Aida Hamzagic and Krista Didrich and I were pleased to represent not only our local but all women Teamsters in British Columbia and Canada.



B.C. Teamster business agents and shop stewards from locals 31, 155, 213 and 464.

Kimm Davis photos



No shortage of work in this part of the province

By Jason Conway Business Agent

The work year went by quickly in the Northwest and more projects are coming up in the near future. One of those is the Shell LNG project in Kitimat. The company announced a final investment decision and is expected to give the green light to the largest single infrastructure investment in B.C. history at more than \$40 billion. This would have a very positive impact on all industries in B.C. and would provide quite a few jobs while the facility is being built. This is a huge deal for the Northwest area and the rest of the province.

Teamsters Local 213 would play a part on this project with signatory companies who are successful in winning bids. As of now, we do have one signatory company, Servco Canada, doing some work on the site. Hopefully, when the project actually kicks off in the spring, more of our companies will be assisting with the project and providing more job opportunities.

We expect construction will be very busy with this and other projects in 2019 and we are hopeful that the province will announce more infrastructure projects that provide work opportunities for our members and signatory companies.

On the roadbuilding side, it was a good year for our members working in paving and driving trucks. Work was non-stop for YCS Holdings with paving projects in Prince Rupert, Haida Gwaii, Terrace and Kitimat. They could not have asked for better weather for the work that needed to be done. This year was exceptionally hot with very few rain days. Some of our members will be working until winter officially shows up.

All companies in the Northwest are seeking employees. In Kitimat, SL&B Consulting is accepting resumés for various positions working at Rio Tinto's smelter site. Servco Manpower, also in Kitimat, is also looking for employees. Look them up online if you're interested in applying.

Arrow Transportation in Prince George has been advertising for Class 1 drivers for hauling wood products in the Burns Lake and Prince George area.

If you're interested in employment in Prince Rupert, Gatleedm Logistics is still growing and accepting resumés as well.

It is exciting to see this trend and it is expected to continue. We are taking resumés in a variety of fields so if you, or someone you know, is interested, email me at jconway@teamsters213.org.

As always, thank you for your support. We appreciate it. We want to continue to grow in the Northwest so please pass along our contact information if you hear about any workers interested in joining a union.



Member Boyd Bare working for Banister Pipelines on the North Montney line.



Northwest member Gerry Huhn working for Michels Canada in the Lower Mainland.



AJ Movold accepting his warehouse diploma at Gatleedm Transport in Prince Rupert.

Northwestern Region meetings

Terrace, Kitimat and Prince Rupert

2019 area meetings – TBA, members will be advised



Teamster members working in maintenance at Atco Two Rivers with an award for Quality Professionalism in a New Project.

Site C keeps Teamster members busy

By Justin Roylance, Business Agent

This work year was one to remember. Our members working in the paving industry lay over 155,000 tons of asphalt. Our local area owner-operators had a very busy season that only slowly started to wind down as we prepared for winter. The push is on to get all the road work and paving done before the snow flies.

Industrial Shuttle was awarded work throughout the Northeast and will continue to push for additional contracts at Site C. We have six buses and ten members working in the field.

This summer we saw a peak of almost 200 members at the Atco Two Rivers mega-lodge on Site C. Our members maintain all camp services including first, second and third cooks; bakers; kitchen helpers; pot and dishwashers; sandwich and salad makers; bartenders; baristas; a hairdresser; commissary clerks; janitors; housekeepers; front desk clerks; maintenance administration; roads and grounds crews; plumbers; carpenters; HVAC technicians; appliance technicians; electricians; maintenance technicians, and general labourers.

Saulteau Safety and Security also required a substantial increase in the number of perimeter access security guards this summer and signed a new contract that had Teamsters members doing boat patrols along the Site C dam on the Peace River.

Saulteau Safety & Security Teamster members are also working on two pipeline projects in the Northeast. There are 65 members working at Site C and on the two pipeline projects.

Negotiations wrapped up at Domcor and a ratification vote will be held in the coming weeks. This new group performs OFA 3 and interior security at the Atco Two Rivers Lodge. We are working closely with Domcor to enhance our relationships throughout the province with hopes to pick up more work in the security and pilot car service industry.

Our signatory concrete plants in Prince George, Mackenzie, Fort St. John and Dawson Creek were busy again this season. Inland Concrete in Fort St. John landed a contract to supply concrete to a contractor at Site C and that has kept the membership in that area busy.

Signatory company Sonic Concrete has kept our members in Mackenzie busy supplying and pumping concrete. The company has been working with Eiffage Innovated Canada Inc., the prime contractor in charge of replacing the Parsnip River Bridge approximately 110 km north of Prince George.

Our signatory mobile crushing company Kode Contracting, is crushing aggregate for the bridge project and signatory Pittman Asphalt is paving the approaches to the bridge.

The Crassier Creek Bridge Replacement job, located approximately 230 km north of Prince George, was completed by signatory company Dawson Construction and many of our owner-operators.

Overall, it was a busy and successful spring and summer season and we hope for big things this winter at Site C. With the growing LNG industry in the Northwest we hope to have many busy work seasons to come.

Northeastern Region meetings

Prince George meetings

Prince George office, 5 to 7:30 p.m.

Dec. 10, 2018 – Owner-operator membership meeting

Dec. 11, 2018 – General membership meeting

March 27, 2019 – General membership meeting

March 28, 2019 – Owner-operator membership meeting

Dawson Creek meeting

Location TBA, 6 to 8:30 p.m.

April 3, 2019 – General membership meeting

Call 250-563-6564 closer to the date for more information

Fort St. John meeting

Super 8 Hotel, 6 to 8:30 p.m.

April 4, 2019 - General membership meeting

Behind the scenes exotic

By Leslie Dyson, Images by Dan Jackson



What It Is (print on paper 2018)

Art photographer Dan Jackson's work is familiar to the members of Teamsters Local 213 although they may not realize it.

Art photographer Dan Jackson's work is familiar to the members of Teamsters Local 213 although they may not realize it. His work has been on the cover of many editions of Today's Teamsters magazine and in the feature articles about the work they do around the province. In addition to getting a behind the scenes look at a cement

factory, he's taken photos at Sun-Rype in Kelowna, and Canadian Linen and Euroline Windows in the Lower Mainland.

"It's so cool and a privilege to get into these environments," said Jackson. "Many people don't have that opportunity. It's amazing what happens in these spaces.

"Buildings put people in a specific mood. Malls are designed to make you want to buy stuff. Churches have to make you feel peaceful. Steel and concrete in a work setting are all about productivity.

"I wanted to re-present it in a new way and change people's perceptions. Yes, it's still photography and pixels but it can help people reconsider what 'beauty' and 'photography' are. I want to elevate to an art form things that are overlooked."

Jackson has had many solo art shows and has a studio in downtown Vancouver. He is continually working on new ideas. His work has a painterly and cinematic feel. His most recent show in September was called *What it is* and featured a couple dozen of his painstakingly created pieces that played with the images he took at a Teamster represented cement factory.

"People think that sunsets are exotic, but they've been photographed millions of times."

On one Teamster site he was struck by the fact that every piece of sheet metal, every gear and every bolt was made by human beings and manufactured for specific purposes. "We're nothing without these people who construct and work with these things. That was exotic to me. I think it's beautiful that we're both manufacturing things."

Then he caught a glimpse of a splash of colour on a gangway and wondered what if every line and every plane had its own colour. That led to hundreds of hours of work trying to determine what colours work well side by side, in a grouping and as a whole.



A bit of Teamster union history

The Teamsters Union (IBT – full name International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, and before that the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America) represents 1.4 million workers in over 1,900 affiliates. Teamsters Local 213 is one of 35 Canadian local unions. The IBT is one of the strongest and most diverse unions in North America.

The union was formed in 1903 when the Team Drivers International Union merged with the Teamsters National Union. “These drivers were the backbone of America’s robust economic growth,” according to the international Teamsters’ website, “but they needed to organize to wrest their fair share from greedy corporations. Today, the union’s task is exactly the same.”

Local delivery men using horse-drawn vehicles remained the core membership until the 1930s when trucks took over. The artwork on the side of the Teamsters 213 mobile training unit, created by Damian Canta, pays homage to this history (see Pg. 18).

By 1940, the IBT was the largest union in the U.S., capable of negotiating nationwide freight-hauling agreements. It had great bargaining power because its members were essential to the hauling of essential goods around North America. Collective agreements focused on job security and family issues.

During the 1980s, the Teamsters gained many new members by organizing workers in clerical, service and technology sectors even while representation of truck drivers declined with the proliferation of non-union trucking companies.

As the IBT website states: “The Teamsters are known as the champion of freight drivers and warehouse workers, but have organized workers in virtually every occupation imaginable, both professional and non-professional, private sector and public sector.

“Once a contract is negotiated and signed, the union works to enforce it – holding management’s feet to the fire and invoking contract grievance procedures if management chooses not to. Wages and benefits under Teamster contracts are markedly better than those of non-union employees in similar jobs. Teamster contracts are the guarantors of decent wages, fair promotion, health coverage, job security, paid time-off and retirement income.

“The Teamsters Union also performs vital tasks in such areas as pension management, safety & health, community outreach, governmental affairs and communications.”

“We’re nothing without these people who construct and work with these things. That was exotic to me.”



Not It

“Oh, there are about 2,000 different colours,” he said, “conservatively. It has a Sixties vibe. There is a psychology of western art where dark colours are in the background and lighter colours are on top. I like entropy, where everything collapses into complete disorder.” Reconstruction “presents a new way to view it.

“Art doesn’t save lives, but it makes lives worth living,” he said.

If you’d like to see more of Jackson’s story driven pictures of subjects at work and play, check out his website DanJacksonArt.com.



Not Now



Community Benefits Agreements

The facts behind the false claims

By Andrew Mercier, Legal Counsel

Back in July, the B.C. government unveiled the new Community Benefits Agreement covering public infrastructure projects. You may have heard about it in the news – CBAs are getting a lot of attention right now, and it isn't all positive. There are a lot of dubious, and downright false, claims being made about them. It's important to look past the spin and get a handle on these agreements.

CBAs are multi-trade labour agreements that sets out hiring provisions on public sector projects. This means that you can expect to see an increase in apprentices, women and Indigenous people on government construction projects.

One criticism hurled at CBAs is that they create another Crown corporation. The reality is a little more nuanced than that. CBAs were negotiated between the Allied Infrastructure and Related Construction Council (AIRCC) and BC Infrastructure Benefits Inc. (BCIB). The AIRCC is an umbrella group representing 19 craft unions from across all the trades in British Columbia, while BCIB is a Crown corporation set up to hold the bargaining rights for employers.

This arrangement makes sense when you look at the context of publicly bid construction jobs. These jobs have a multiplicity of contractors bidding on different aspects of the work. If each employer was left to negotiate with each union the result would be a fragmented patch work of collective agreements with the potential for different rates and working conditions depending on the employer – especially if non-craft unions were involved in the projects. In B.C. there are recognized craft unions for each trade in construction, so carpenters have their own union, as do mechanics, boilermakers and, of course, drivers.

Rather than endorse an unworkable patchwork of collective agreements, the government and the trades worked together to create a single over-arching agreement that covers every trade. The creation of BCIB facilitates the negotiation of the agreements. The Community Benefits Agreements attach to the BCIB which is then “signed onto” by contractors. As a condition of tender, contractors must adhere to the CBA, factoring in the costs and conditions as part of their bid. This allows a standardization of wages and working conditions which allows the government to leverage benefits like local hire and apprenticeships. In this sense, the

BCIB and the AIRCC perform a co-ordinating function between contractors and trade unions.

Another criticism hurled at Community Benefits Agreements comes from a parade of anti-union groups like the Independent Contractors and Businesses Association (ICBA), the Canadian Federation of Independent Businesses and groups like the Christian Labour Alliance of Canada (CLAC). These groups are known for their opposition to Building Trades unions in the construction industry. The term ‘independent’ in ‘independent contractors’ is a reference to being non-union. These groups have recently launched a lawsuit, and are receiving a lot of media attention, claiming that the Community Benefits Agreements are unconstitutional as they do not give employees the choice to join CLAC.

CLAC filed a similar lawsuit a few years ago in Nova Scotia claiming the Trade Union Act in that province was unconstitutional for banning CLAC from construction. Under the Trade Union Act only 16 building trade unions are allowed to operate in construction. The Nova Scotia Court of Appeal upheld the constitutionality of the law and the Supreme Court of Canada refused to hear CLAC's appeal.

The fact of the matter is that the Charter of Rights and Freedoms is not offended by laws that designate specific unions to represent workers in an industry so long as the opportunity for free collective bargaining is present.

An illustrative case in point is the BC Teachers' Federation.

The Public Education Labour Relations Act establishes the BCTF as the provincial union for public sector teachers in B.C. Teachers cannot join another union, like the Teamsters or the Carpenters, but that does not mean they aren't able to bargain independently from interference by the employer. The last round of bargaining saw a multi-week strike that ended with a negotiated settlement – clearly within the bounds of free collective bargaining.

Community Benefits Agreements are an asset to the people of British Columbia. They ensure fair wages, local hiring and apprenticeships on local projects. They also prevent unscrupulous contractors from engaging in a race to the bottom on wages, and cutting corners on apprenticeships and safety standards. That may be why there is so much opposition to them in the media.

Congratulations!



Moberg enjoying retirement after long career with Coca-Cola

Don Moberg is a 47-year member of Teamsters Local 213. He recently retired from Coca-Cola in Coquitlam where he held many jobs and served as a shop steward. He enjoyed the relationships that he had with co-workers and customers.

In those intervening years, he saw good and bad managers. It was the particularly punitive management style in the 1970s that led the workers to call Teamsters Local 213 to represent them.

He remained with the company because of the collective agreement that guaranteed fair pay and good holidays.

"I had a good run with Coke," he said. Now he's enjoying home time, family time and spending more time with grandchildren. He and his wife Catherine have also been to Europe and Hawaii. Palm Desert in California and the Panama Canal are next on their list.



Member Perks

Teamsters Canada is more than just fair wages, safe working conditions and job security: we know how to have fun, too! Teamsters Canada is proud to announce exclusive member discounts on VIA Rail Travel. Members save 5%.



For more information, go to:
www.teamsters.ca/en/members/member-perks/

Renting a car or truck?

Teamsters Local 213 members receive a discount for business or personal use



Just quote the Teamster Local 213 discount number—A076100



Discount Code: 59063

Association Program for Teamsters in Canada

24/7 shuttle bus
Minutes to airport terminal
Well lit, secured lots

To access the discounted rates, you have two options:

1. Sign up to Park 'N Fly Rewards:

Upon completing the enrollment form, you'll receive a rewards card that you can use to access the automatic

discounts plus earn FREE parking and Aeroplan® miles on every stay!

2. Use the Discount Code: No reservation required! Simply use your discount code at time of check out (returning to pick up vehicle) and automatically receive the discount rates.



VANCOUVER • EDMONTON • WINNIPEG • TORONTO
OTTAWA • MONTRÉAL • HALIFAX



Shamsher Uppal retires after 31 years at Basalite.

Special Feature

Teamster training



Do you have an aptitude for driving heavy equipment?

Stepping into a rock truck and being tossed the keys after just a few hours of theoretical classroom time can be a terrifying experience. That's the way training used to be done. But not now.

The Teamsters Local 213 mobile training unit is on the road and helping union members upgrade their training close to home or on their job sites.

The Joint Training School's training trailer is equipped with three simulators fitted with controls, views of what might be seen through the windshields and motion platforms that mimic the vibrations, dips and tips of rock trucks, excavators and small-wheel loaders.

"For a beginner it's perfect," said Training Coordinator Rob Duff. Driving a rock truck for the first time can be unnerving because the ground is often very uneven and there are so many things to consider.

"This is a stepping stone," he said. "I would have them sit at the controls for a day or two before they're given the keys. It's all about muscle memory. You have to be watching what's going on outside. You can't be looking at the controls.

"It's all about safety, safety, safety.

"We've all been to too many funerals of workers that involved heavy equipment. This

makes them safer," Duff said.

Safety is the key concern of all union training schools. "The union environment is like an extended family," he added. "We encourage members to do the best they can because it's better for them, the union and everybody."

Unionized contractors and workers are competing with the non-union sector. So contractors want the job done correctly and efficiently.

Duff said the work of the joint employer/union training committee is very transparent. Expenditures require the signature of an employer trustee as well as one from the union.

Contractor members offer suggestions on the direction of training based on what they're seeing in the field. And they're contributing a few cents per hour for employee training as well as locations and equipment.

The \$185,000 portable school benefits students because they don't have to travel away from home for their training. And those



By Leslie Dyson
Photos by Dan Jackson

who discover that they don't like operating heavy equipment come to that realization before they've invested too much time.

Duff said employers like the concept because they can see how well their employees adapt to equipment, and they don't have to cover their workers' travel, accommodations and meal costs. They also appreciate that trainees learn how to use the equipment correctly and efficiently so that the machines don't break down as quickly.

Classes run for a week followed by job placements.

The mandate of this initiative is to reach out to members and give them opportunities to upgrade their skills and advance their careers. It also helps the union reach out to potential members showing them what's available when they join Local 213.

Duff will be taking the truck and trailer to First Nation communities, trade fairs and high school career days.

For more information about how to upgrade your training call 604-874-3654 or email jts213@shaw.ca.



Thanks to the Teamster members who assisted with this edition of Today's Teamsters 213: Sony Bhullar, Shaun Halliday, Kathy Johnson, Maxine Kulbacki, Rod Little, Merrin Marklager, Carrie Norman, Anthony Pereyras, Manjit Rakhra, Dave Syms and Melinda Torgerson.



Original art for the sides and back of the Teamsters Local 213 mobile training centre created by local artist Damian Canta

Training and upgrading the members



Business Agent Mike Symons presents Sheila Sutherland with her Class 1 Pipeline and Heavy Construction Warehousing certificate. Sutherland works at Fraser River Pile and Dredge and has been working for several months in the yard warehouse. She also has her Class I drivers licence and telehandler and forklift tickets.



Business Agent Rob Moody and Rob Duff, Training Coordinator for the Teamsters Joint Training School, joined other representatives of the pipeline industry at the convention of the Assembly of First Nations in July.

On the Job



Jeff Bailey, a 21-year member.

Teamster members working with Ocean Concrete working on a concrete pour in October on 152nd St. in White Rock.

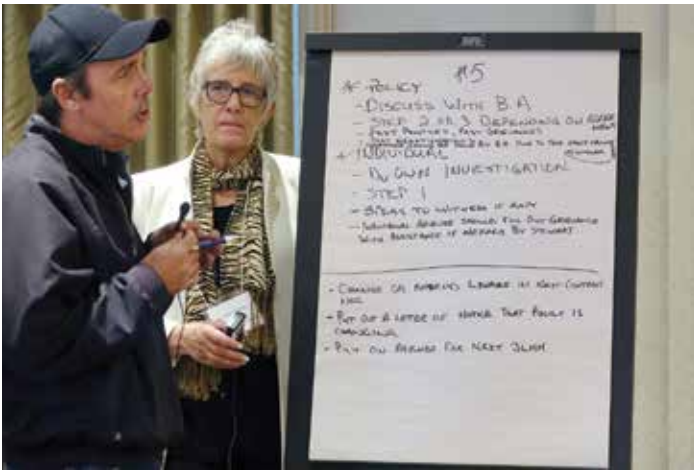
Long-time members at UPS Kelowna



David Meek receiving his 25-year service award.



Kim Davis photos



John Newey (CFK-Langley) and facilitator Kathy Peters from Federal Mediation and Conciliation Services



Mitch McArthur (Pepsi)

Interior and Lower Mainland

Highlights of the shop steward seminars

Photos and article by Kimm Davis, Business Agent

Facilitators Kathy Peters, Susan Fisher and Louise Aubertin from Federal Mediation and Conciliation Services challenged our shop stewards this year with an in-depth look at the grievance procedure. Using real arbitration case scenarios provided by Bryan Savage, director of Teamsters 213 Legal Department, attendees were asked to look at grievance administration, investigation and resolution as well as the impact of going to arbitration.

The seminar was highly interactive and stewards were thoroughly engaged working together on the challenges they face not only by being on the front lines but also in their own individual perceptions. The seminar took a critical look at grievance handling and best practices as well as steward's rights, restrictions and responsibilities.



Hans Bergmann (Lafarge)



Business Agent Anthony Kreiger, Doug Ferguson (Arrow) Rich Bedard (Arrow) and (in the back) Danielle Bishop (Van Kam)



Ed Mikelson (Rivercity Arrow) and Mike Deneef (Arrow - Kamloops)



Shawna Rydall (West K Concrete-Trail) and Wayne Menzies (Rocky Mountain Energy-Castlegar)



Roy Copland (CKF-Langley)



Jacob Dumont (Purolator-Kamloops) and Bruce Wheatley (Van Kam)



Geoff Masse (UPS-Merritt)



Brendan Farrelly (Pepsi)



Retired shop steward Peter Aussem



Business Agent Mike Symons, Wayne Menzies (Rocky Mountain Energy Castlegar), Shawna Rydall (West K Concrete Trail), Frank Warren (Emil-Anderson Kelowna), Business Agent Mike Davies (Concrete Kamloops) and Jon R Nesmith (Korpack Cement Products Co. Ltd Trail)



Matt Quigley (Van Kam)

Shop stewards test their knowledge of grievance administration, investigation, resolution and arbitration impacts



Deb Chenier (Sun-Rype) and Curtis Davis (Canadian Linen - Kamloops)

2019 Shop Steward Seminars

Mark your calendar

Kelowna
Sept. 14

Vancouver
Sept. 28

Prince George
Oct. 4



Justin Kwasnek (UPS - Kelowna)

Putting the mobile training unit to the test



The training unit is equipped with three simulators fitted with controls, views of what might be seen through the windshields and motion platforms that mimic rock trucks, excavators and small-wheel loaders.



Shane Pickering (Duncan Paving)



Scott Nice (OK Ready Mix - Kamloops)



Some of the shop stewards who attended the seminar in Kelowna with the new mobile Teamsters Local 213 training centre.

Workers' Advisers Office

Are you having trouble with WorkSafeBC?

There is help for Teamster members who have questions about a WorkSafeBC decision. The Workers' Advisers Office, operating independently of WorkSafeBC, provides free, independent advice and assistance, representation, training and mentoring to workers and their dependants for disagreements they may have with WorkSafeBC decisions. Hours are 8:30 a.m. to 4:30 p.m. Monday to Friday.

Contact WorkSafeBC if:

1. you wish to make a claim for injury or occupational disease
2. you wish to complain about the employer's response to a health and safety concern
3. you have questions about the status of your claim
4. you have questions about why a particular decision was made by WorkSafeBC
5. you want WorkSafeBC to make a decision on your claim
6. you have general "what if?" questions about workers' compensation law or WorkSafeBC policies

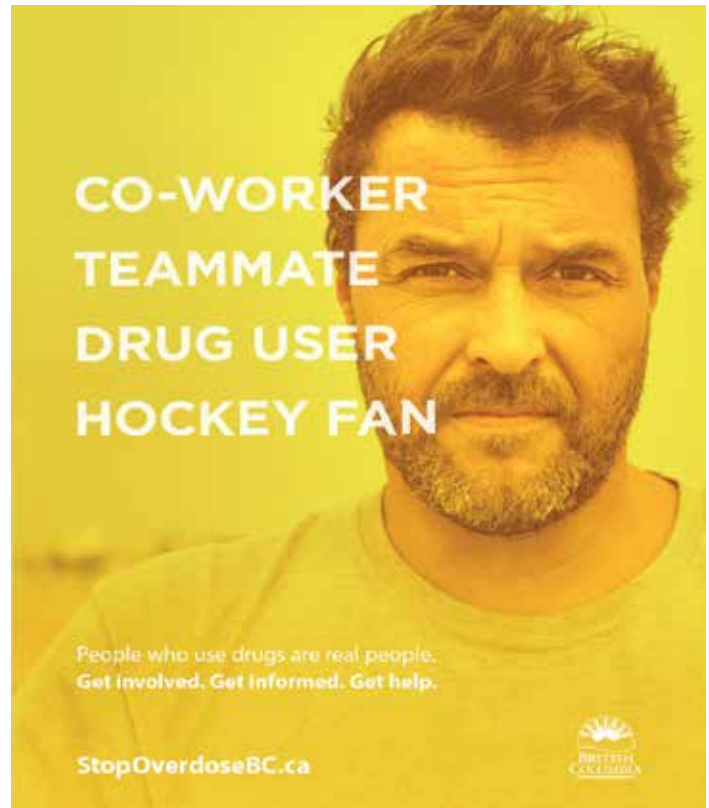
When to contact the Workers' Advisers Office

1. you receive a decision from WorkSafeBC about a claim for compensation but disagree with it and want advice and assistance on a potential appeal
2. WorkSafeBC refused or failed to provide you with a decision on an issue of entitlement under the Workers Compensation Act
3. you raised an issue of health and safety in the workplace and your employer took some action, or failed to take some action, that adversely affected your terms of employment or membership in your union
4. WorkSafeBC declined to accept your claim for "Discriminatory Action" under sections 150 & 151 of the Workers Compensation Act

For information, call 1-800-663-6695. On your computer search Workers' Advisers Office BC. For information on your **claim status** please call WorkSafeBC directly at 1 888 967-5377.

To ensure no interruption in your benefits

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request a withdrawal card.
- ✓ Keep the name of your beneficiary up to date. Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.



An advertisement for Naloxone Training. On the left, there is a red, rounded rectangular kit with a white cross and the text "OPIOID OVERDOSE NALOXONE KIT". Below this, the words "Naloxone Training" are written in large, bold, red font. Underneath, the address "402-223 Nelson's Cres New Westminster" is listed. The main event information is "First Tuesday of Every Month 6-7PM". At the bottom, it says "Call 604-521-8611 for more info" and "www.constructionrehabplan.com". On the right side, there is a yellow vertical bar with the text "Anyone Welcome", "Hours Tuesdays 6-7PM", "Cost Free of Charge", "Take Home Naloxone Kits supplied at no cost", and "Follow us on:" with icons for Facebook and Twitter. At the bottom of the yellow bar, it says "Construction Industry Rehab Plan" on a red background.

Office hours and contacts

Teamsters Local 213 Pension Plan, Health & Welfare Plan,
Miscellaneous Division Health & Welfare Plan

Office hours: 8:15 a.m. to 4:30 p.m.
Monday to Friday
490 East Broadway, Vancouver, BC V5T 1X3
Tel: 604-879-8627
Toll Free in BC & the Yukon: 1-800-972-6241
Email: info@teamsters213benefits.com

Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us as well.

Able	F	Rasmussen	E	Kucera	C	Dickout	G	Vanderaa	M
Hall	B	Barty	T	Shaver	F	Marshall	W	Frison	K
Patterson	J	Johnson	D	Caleb	A	Sutherland	D	Minkler	R
Adams	D	Reambeault	P	Kuchak	N	Dix	J	Vanderheide	J
Hamilton	R	Bates	R	Siddall	K	Matthews	N	Frocklage	J
Pearson	C	Johnson	J	Campbell	G	Swaan	J	Mohr	R
Adcock	L	Reed	R	Kushnir	E	Dodds	E	Volpe	L
Hamza	J	Berry	D	Simmons	T	Mayner	L	Furssedonn	A
Peters	A	Johnson	W	Cann	L	Swares	D	Moore	G
Albany	G	Reimer	R	Landry	O	Dudoward	C	Watson	D
Hansen	R	Bilodeau	D	Simpson	R	Maynes	B	Gammond	D
Petrillo	L	Johnson	Z	Cant	S	Taylor	T	Moore	W
Alderliesten	T	Reis	R	Lawson	B	Dudoward	R	Watt	F
Hawley	D	Bird	D	Slade	F	Mazzone	N	Gawne	L
Pigeon	R	Johnston	J	Carrott	E	Teeter	R	Morgan	G
Alton	P	Reynolds	R	Lee	R	Duret	Y	Watts	C
Hennessy	R	Bishop	R	Smith	D	McDonald	D	Getson	D
Pinder	G	Johnston	S	Castell	D	Therault	R	Morneau	H
Anderson	C	Rhodes	M	Lemay	M	Ehl	C	Wesley	R
Hoath	C	Blackburn	W	Smith	E	McDonald	R	Gillam	C
Pion	R	Johnston	W	Chan	K	Thiessen	B	Moroz	E
Anderson	D	Ridley	G	Levasseur	R	Emery	G	West	R
Hodson	R	Block	J	Smith	R	McDonell	R	Gillett	R
Ponech	T	Jones	F	Charbonneau	B	Thomas	N	Nahirny	M
Anderson	J	Robinson	D	Lindbergh	H	Ennis	D	Wheeler	G
Hodson	S	Bluin	B	Smud	A	McKinnon	D	Gordon	P
Pow	N	Kendall	R	Clynch	T	Thompson	K	Nelson	R
Aubin	L	Rogers	R	Lindenberger	R	Erle	G	Wigglesworth	I
Hoey	D	Brisebois	G	Stephenson	R	McMann	K	Graham	P
Powar	K	Kiley	D	Constantine	E	Thomsen	J	Nelson	S
Baker	J	Rowe	R	Logan	D	Everett	W	Wilson	C
Holmes	R	Broderick	J	Sterling	G	McMullen	J	Grant	H
Price	W	Kinaschuk	D	Cook	B	Toews	W	Nielsen	D
Balanuik	G	Rushworth	B	Longman	G	Fehr	J	Wilson	P
Huckle	P	Brown	G	Stewart	C	McNeil	D	Griffiths	G
Racicot	R	Kirkland	W	Corkran	P	Torresan	W	Nore	D
Bannister	J	Sailer	D	Lupaschuk	D	Forsyth	G	Witt	N
Hudson	E	Bryden	K	Strachan	P	Merchant	J	Grindle	L
Rahi	J	Knight	R	Davis	W	Uempel	J	Olson	R
Barkley	R	Santos	L	MacNair	D	Frank	P	Yardley	E
Irving	R	Burns	R	Straw	J	Miller	R	Guthrie	D
Ramsay	L	Knox	W	Derksen	I	Van Weenen	R	Paradis	R
Barnard	W	Seager	A	Makasoff	D	Freckleton	W	Zogas	H
Jackson	W	Burt	G	Strelaeff	D	Mineault	C		

Unclaimed benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the spouses of these people or their next of kin, please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Deceased

John Anderson
Jasvir Bains
Ivan Boyde
Patrick Gibson
Kenneth Moore
Rodney Romaniuk
Ernest Schoor
Al Smud

Last known address

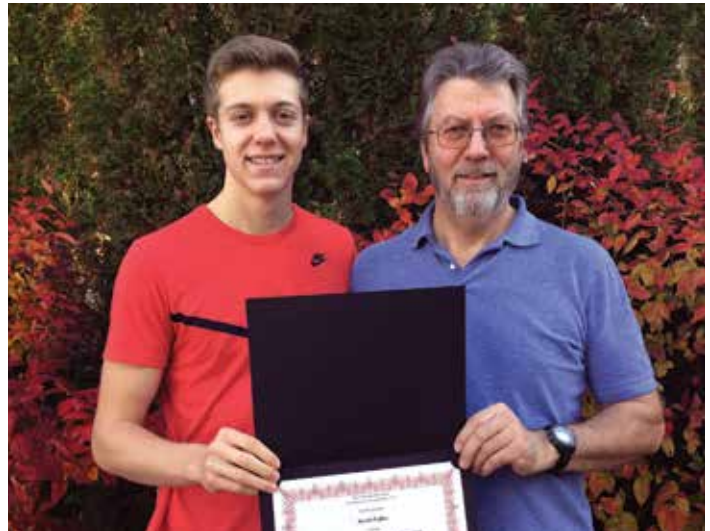
Kamloops BC
Abbotsford BC
Kelowna BC
Merritt BC
Chilliwack BC
Edmonton AB
Lake Cowichan BC
Black Creek BC

Remembering members who have passed away

Lee Anderson Ted McKeown
Gary Finnegan Bruce Mutch
Shane Grestl Sheena Stromquist
Lyle Knittel Brian Thomas
James Luker



Kelyn Alston (Old Dutch Foods) and his daughter Mariah Alston, winner of a \$10,000 James R. Hoffa Memorial Scholarship.



Jacob Loftus, winner of a \$500 Joe Whiteford Scholarship, and his father Mike Loftus (Old Dutch Foods).

Teamster Local 213 bursaries & scholarships

The James R. Hoffa Memorial Scholarship Fund

Criteria: For students attending a community college or 4-year institution, age 23 and younger, who are children or dependent grandchildren of Teamster members.

Information: Your Teamster local office or www.teamster.org

ITWC Scholarship Fund

Criteria: The International Teamster Women's Caucus (ITWC) awards two \$500 scholarships annually to deserving high school seniors based on academics. The scholarship is open to the children of eligible active or retired Teamster members.

Information: www.itwc.info

Pipe Line Contractors' Association of Canada Student Bursary

Criteria: A bursary, or bursaries, not exceeding \$10,000 in total is awarded in the fall of each year to a son, daughter or legal ward of persons who derive their principal income from pipeline construction. To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada. The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university.

Information: www.pipeline.ca

Joseph Whiteford Scholarship

Criteria: Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be

able to demonstrate financial need. Applications for the Scholarship must be received in the local office no later than Oct. 15.

Information & Applications: Applications should be addressed to: Joseph Whiteford Scholarship Committee
Teamsters Local 213, 490 E. Broadway
Vancouver, B.C. V5T 1X3

Deadline: Oct. 15

Teamsters Canada Member Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.teamsters.ca/en/members/scholarships/

Deadline: Oct. 31

ACTIMS Women in Trades Awards/Bursaries

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information & Applications: visit—www.actims.ca/page/awards

Deadline: Oct. 31

Training and Vocational Programs Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.itwc.info

Deadline: Oct. 31

A Teamster family with two big scholarship winners

Every year, Local 213 has the pleasure of announcing that children of Local 213 members have won scholarships. Many have won the prestigious \$10,000 James R. Hoffa Memorial scholarships. This year, that achievement was made by Mariah Alston, daughter of Kelyn Alston (Old Dutch Foods), and Yumna Jilani, child of Nayyer Jilani (WWL Vehicle Services).

Winning is not easy but imagine the odds of two children from a family winning these scholarships.

Mai Quach, who lives in Kelowna, retired on Oct. 15 after working for 20 years at Sun-Rype Products Ltd. Her children Linda and Vincent received scholarships in 2001 and 2007, respectively.

When Mai was younger, she furthered her education by taking courses to become a hairdresser and a cook but both careers meant working on the weekends. As a single mother, this did not work for her. She was happy to have the job at Sun-Rype as a machine operator so that she could be home for her children.

In a recent letter to the local union she wrote, "Words cannot express how thankful I am to be a member of Teamsters Local 213... Without the help of these scholarships, it would have been very difficult for me to support my children in their educational and career dreams.

"I am very thankful to have had the opportunity to work for Sun-Rype over the last 20 years, which has helped me to raise my two children who are grown up now and have great careers."

In an interview, she said Linda lives in Kelowna, now working



Mai Quach (Sun-Rype) in the centre with her daughter Linda and son Vincent.

as a dentist, and has two children, a three-year-old and a two-month-old baby.

Vincent lives in Vancouver and is an electrical engineer.

Mai is spending more time with her grandchildren and helping with the new baby.

Welcome to the **768** new and returning members

EMMANUEL ABAN
ALECIA ABBOTT
JUSTIN ABBOTT
JESSICA ABELLERA
AYDEN ACCILI
SOMAYA AHMADI
BRUCE ALEKSICH
MINYIBEL ALEMU
ALLAN ALFSTAD
HAGERA ALHARAZI
ADDILRAHIM ALI
MOHAMMAD ALIZADEH
CLAYTON LLEN
RAKHAN ALMUQAYAD
AMINA ALTABIB
BLANCHE AMBROSE
DENNIS PAUL AMES
NIMFA AMPARADO
BRODY ANDERSON
DARRELL ANDERSON
DOUGLAS ANDERSON
MICHAEL ANDRONYK
REMEDIOS ANG
LYLE ANGUS
ABDUL ANSARI
DYLAN APPS
ANGENICA APUNTAR
NAZIR ARAIN
TAN YAN ARDIAN
TY ARMSTROING
FREDERICK ARNHOUSE
SOLAMON AROKIASAMY
GARY ATTRIDGE
MANINDER ATWAL
SASHA AUBIN
RICHARD AYLARD

RODERICK AZNAR
HENRIK BAAG
ANITA BAGIRATH
HAYLEA BAILSTEIN
GURINDERJIT BAINS
JASWINDER BAINS
BRANDON BAKER
SAUSHA BAKER
ALIASQAR BAKHBIARI
ANUJ AKSHAY BALI
VICTOR BANMAN
KEBRID BAR
PREETPAL BASI
RAMNIT BATH
HARDEEP BATTH
RICHARD EDWARD BAUCH
AMY BAYLON
RICHARD BEDARD
MADISON BEHAN
NAIM BEHNAM
RAYMOND BELANGER
JACKELYN BENIGNO
ALAN BENNETT
KEVIN BENNETT
RYAN BENOIT
JULES BERNAL
BRETT BERTRAND
NERY TINO BESTRE
MARIAH BEVERMANN
JASPREET BHANGU
GURBAKSH BHANGU
SCOTT BIFFLE
LEONA BIRD
JASPREET BIRING
DAVID BISHOP
ROBERT BLANCHARD

KPANA BOLEY
WILLIE BONAYON
RACHHPAL BOPARAI
KYLE BOSHIER
FRANCIS BOUDREAU
JACE BRAATEN
JASON PAUL BRAGG
PARAMJIT BRAR
BRENDA BRAY
KEVIN BRAY
DUNCAN BREDE
LEIF BREMER
CHARLOTTE BRIGHT
CONNOR BROCK-BYRNE
ROLAND BROWN
CAREY BROWN
COREY BUCKMASTER
PUNYA BUDATHOKI
FABIAN BUDNIK
MELODY BUECKERT
NATASHA BULOWSKI
REGIE BULUSAN
CLAYTON BURGER
GORDON BURKELL
GORDON CALDER
BENJAMIN CAMANDANG
JORGE CAMBEROS MORALES
BONNY CAMPBELL
JASON CAMPBELL
CODY CANNELL
ALICIA CANNING
TYLER CANUEL
YIQI CAO
ANDREA CAPITULO
JEFF CARKNER
RYAN CARNEIGE

ROBERT CARPENTER
ELSHA CASAPANGRA
KELLY CASE
ANDREA CASUPANAN
FE CATAP
JOHN CELIS
LEE CHADWICK
RANJIT CHAHAL
PHILIP CHAN
SIU TUEY CHAN
BRYAN VINESH CHAND
ROBERT CHANDLER
ABRAHAM CHANG
DOLLY CHANG
EDWIN CHANG
DONNA CHARLIE
ADRIAN CHAU
SUKHRAJ CHEEMA
YING-JEN CHEN
CHEN EN CHEN
MINAIU CHERHOSIE
WILLIAM CHEUNG
PRIYESH CHHAGAN
TING YU CHIANG
JOHN CHICOINE
JOEL CHUI
SCOTT CLARK
MIKE CLARK-WHITE
CATHERINE CLIFFORD
PATRICK CLOUTIER
LUCAS COBOURN
BLAIR CODLING
KENNETH COFIELD

cont. next page

Welcome cont.

EMILY COHOE
ARIEL CONCEPCION
ROBERT CONCEPCION
DAVID CONNOLLY
ALLAN COOK
JOSEFINA COSME
JOSHUA COSME
ANDREW COWARD
TAYLOR-ANNE CREVIER
ERWIN CRUZ
RACHEL UTHAND
JAMES DAIS
THITHUY DANG
MAHER DAOWD
ETHAN DASILVA
RAKESH DATT
SAYNA DAVARY
JOSEPH DAVEY-CHAN
SHANNON DAY
CHRISTOPHER DE LEON
REY DE LEON
SPENCER DEAKIN
TAWNY DEBOOT
TONY DEEZAR
SHEILA DELARIARTE
DAVID DESCHENE
SIMLA DEVI
SAISRAVAN DEVIREDDY
DOUGLAS DEW
SUKHPAL DHALIWAL
KULVEER DHALIWAL
RIMPU DHILLON
RAVINDER DHILLON
AMY DICKSON
ANDREW DICKSON-SCOTT
BRENDEN DIENO
RANDELL DILTS
CRYSTAL DIONNE
ABDUL DIRIE
JOHN DLUGAY
EDWARD DODDS
BRENDAN DOOLAN
APRIL DOR
AMELTIE DORMEVIL
ALEXANDER DOUCETTE
ALAN DOUGLAS
GREG DRAHEIM
KYLER DRYGAS
CHANG DU
RALPH DUCUSIN
NATHAN DUERKS
RUBRUP DULAI
KEN DUMARESQ
MICHAEL DUNCAN
MARIA DUVENAGE
RICHARD DYKSTRA
JACOB ELLIOTT
CHARLES ELLISTON
REYNALDO EMOCLING
LANCE ENVIK
JOHN ERICKSON
MOHAMMAD ESTAKHRI
EDWIN SAMSON ESTRADA
MORGAN EVANS
JEREMIE EXLEY
FAHIM FAIZ
KRISTIAN FANOS
ZAHIRA FATHAHULLA
RAYNOLD FEENSTRA
FELIPE FERREIRA
FRANCIS FIELD
MATTHEW FIGURA
DONNA FILIPONE
ALEKSANDAR FILIPOVIC
CHRISTIAN FLORES
SHERRY FODOR
GLENN FORKUTZA
JOSHUA FOS-OY
PATRISHA FOWLER
RUFINA FRANCISCO
AMANDA FRANCOEUR
ROBERT FRASER
MICHAEL FRIAS
NATHAN COLE FROST
STEPHEN FRYER
RYAN FURLONG
JAY GABOURY
DENIS GAGNON
JASON GAILEY
DOUG GALBRAITH
ELIZABETH GALICIA
GEORDELAN GAMEZ
JAGDEV GANDHAM
CRISTINA GAPUSAN
JOVEN GARCIA
CHRISTOPHER GARCIA
MATT GARRETT
BRIAN GATES
JEFFREY GEDDES
PERLA GEHRING
MICHAEL GEHRMAN
IAN GELLAN
ERIC GEORGE
CHRISTOPHER GEORGE
KAVEH GHADERINIA
SHREY GHAMAL
JORDAN GIBBENS
HARVINDER GILL
SUKHPAL GILL
AJITPAL GILL
SIMARJIT GILL
DANIEL GILLESPIE
RYAN GIRARD
KEITH GIROUX
YIT LENG GOLT
PUNEET GOPAL
KOLARIC GORDAN
YOLIN GOVENDER
PAUL GRAHAM
DAVID GRAHAM
ALEX GRANT
JORDAN GRAY
MARTIN GREIG
AMANDEEP GREWAL
TREVOR GRILL
DANIELE GROSSI
MICHELLE BRITTANY GUNN
TIBOR GUNTNER
MELIZA GUPAAL
GURINDERPAL GURA
BEHROVZ HAFEZ-GHORAN
NATHANIEL HAGLUND
RON HALDANE
ELAINE HALFE
CHAD HALLER
ZHE YUAN HAN
TRINA HANSEN
ZHU HAOTIAN
KELLY HARDER
DARRELL HARDER
ELMER HARGROVE
BRIAN HARTT
SENAI HASEBENEBI
WESLEY HATANO
NATHAN HAYHURST
BRETT HEAVEN
JONAH HELLFORS
RUMALI HERATH
SUKHMAN HERR
ERDIN HETTRICK
MICHAEL HILDERBRANDT
ALVIS HO
KIEL HODGINS
DEREK HOGeweIDE
JOSHUA HOOTON
MAURICE HOPKINS
KENNETH HOULDEN
FAITH HOWE
MICHAEL HUDCHUK
FREDERICK HUGHTON
CHRISTOPHER HUMPHREY
JASPREET HUNDAL
RAHO HUSSEN
BOGDAN LYSHCHENKO
CHRISTOPHER IRVING
HENRY JACK
ZAHRA JAFARI
TIRATH JAGPAL
JOHN JAMIESON
NORMAN JANSEN
ROWAN JANZEN
RAJAN AWANDA
NABEEL JAYANI
INNOCENT JEREME
GURJOBAN JHAJJ
JAGPAL JHAJJ
JUSTIN JIEW
DANIEL JIMENEZ
THOMAS JIRKHA
JARED JOHN
GEORGE JOHNSON
ROBERT JOHNSON
AARON JOHNSON
ROBERT JOHNSTON
CLINTON JONES
KIM ONGSEON
ALFONSE JUMA
SARAH KAILUWEIT
VIRINDER KALOYA
RAVNEET KANG
ADRIANNE KARR
RONALD KATNICH
RAMANDEEP KAUR
SIMRANJIT KAUR
GAGANDEEP KAUR
ARMINDER KAUR
ARSHDEEP KAUR
HARPREET KAUR
JASPREET KAUR
KIRANJEET KAUR
SANDEEP KAUR
JANOS KECSKES
MICHEAL KHALIL
YASMIN KHAN
PHUONG KHANGURA
MANPREET KHANGURA
NIZAAMUDDIN KHAWJAZADA
AMARJIT KHERA
KIRANDEEP KHERA
RANDEEP KHOSA
LARRY KILLEN
DYLON KING
TODD KING
JORDAN KINGHORN
JAY KNAPPE
LYLE KNITTEL
CHRISTOPHER KNOWENT
ANTHONY KOCH
CLIFFORD KOEHL
CHARNPREET KOONER
MIRKO KOSTOVIC
MERCEDES KOTAI
HEINZ KROWSE
DARREN KULUK
RAVINDER KUMAR
SHERISSA KUMAR
JOSEPH KUONG
TAMARA KVARNBERG
ANTHONY KWAN
MARSHALL LA ROCHELLE
NICHOLAS LACHICA
CHIEN-HUNG LAI
MELITO LALIC
RAYMOND LANG
MICHAEL LAPLANTE
IAN LARSEN
MAN YIU LAU
CHRISTOPHER LAURIE
JAMES LAWRENCE
DIEP LE
TIMOTHY LEACH
PETER ARTHUR LEBEL
BRENT GAH-KAY LEE
GARY LEE
TIM LEE
PAUL LEFFLER
DAVID LEGGATT
TREVOR LEVAC
DERRIK LEWIS
GLENN LITTLEJOHNS
TONY LIU
BRENT LIVINGSTONE
PAUL LLOYD
RICHARD LONGAKIT
IRENFO LOPEZ
IRENE LORENZO
YULIYA LOS
PREET LOTTA
CODY LUCAS
DANIELLE LUCAS
BRADLEY LUCKEN
STEVE MACGILLWAY
TROY MACMILLAN
SACHA MACMILLAN
KEVIN MAHY
ANA MAJA
LORIBEL MAJA
ROMAN MAKAROV
SAMUEL MALANA
SHIVAM MALHOTRA
KATHY MALISZEWSKI
JESS MALLARD
MARIA MANALO
GAVIN MAND
DAVID MAND
PALWINDER MAND
BALVIR MANGAT
MANPREET MANN
JOCELYN MAPUE
FRANK MARKS
SHANE MARSH
LINDA MARTIN
RYAN MARTIN
JOSEPH MASSICOTTE
GAVINDEEP MATTU
DAYTON MATZOLIC
DARRYL MAYO
KAROLINA MAZUR

AIDEN MCADAM
MIKE MCADAMS
KIRK MCBEAN
BRADLEY MCHUGH
COURTNEY MCINTOSH
BRYAN MCINTYRE
DAYTON MCKAY
CHAD MCMAHON
RYLAN MCMULLEN
CAMERON MEADE
REYNALDO MENDOZA
STANLEY MENDUK
ROBERT MENHENITT
ALBERT MERCURIO
MICHAEL MERTZ
STEVE MEZAROS
WILLIAM MICHEALOFF
KARLO MIKHA
CHRISTOPHER MILES
GEORGE MILNE
TANVIR MINHAS
WADE MINNABARRIET
MOUSSA MOHAMMED
SHUGRI MOHAMMED
JOY MONTELOYOLA
KENNETH MONTGOMERY
ERROLL MOORE
PHILIP MOORE
LEEBERT MORGAN
LOREE-LYNNE MORICZ
JORDAN MORRIS
COLE MORRIS
GARY MORRISON
BRIANNA MORTIMER
PUNEET MOTANI
BARRY MOUNTSTEPHEN
JASMEET MUDHAR
DENISE MUFFORD
ANUSH AZAM MUHAMMAD
FELIPE MUJICA
GURWINDER MUNDE
JAMES MURPHY
JOHNNY MURRAY
NURA MUSTEFA
JASON NABESS
PAWANPREET NAHAL
ALVINA NAJEEB
EDRIS NAJM
RICHARD NALUNDASAN
BEHZAD NASSIRIAN
JASON NELSON
DANIEL NEUFELD
SUNIL NEUR
JOHNNY NG
NGA XUAN TILLI NGUYEN
SINH DINH NGUYEN
THI NGOCHOA NGUYEN
HUE THI NGUYEN
JEREMY NICHOLS
MATTHEW NIEDBALKSI
LEANDRE NKORANYI
SORA NOH
JOVEN NORA
DAVE NUGENT
JOSEPH NYSTORUK
ARIEL NYSTROM
BROOK O'DONNELL
MARYAM OLIA
TABITHA OLIVIER
MARK OMAMALIN
MAHA OMER
LASZLO ORBAN

IRENE ORCULLO
BRANDON ORR
DARRIN OSTROSSER
CONOR O'SULLIVAN
ALLAN OTTO
JAGDEEP PADDA
WHARREN PAGUIRIGAN
MATTHEW PALICHULC
SHAWN PAPINEAU
MARK PARADIS
IAN PARKER
LLOYD PARKER
MORNINGSTAR PARTRIDGE
ALEXANDER PAULSON
STEPHEN PEACOCK
DARRELL PEARSON
PRINCESS ERICA PELEO
BRENT PELTIER
LEO PEREZ
GINA PETROVICH
BRYSON PHAGURA
DAVID PHAM
DEBORAH PICKERING
DALLAS PILON
JACQUELINE PIMLOTT
RICHARD PISTELL
JUSTICE PLAGER
ALDWIN PLAN
JORDAN PLANIDIN
RYAN PLAYFAIR
CHRISTINA POIRIER
GLISON POLBOS
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MIROSLAV POPOV
PAVEL POPOVICH
SCOTT PRATICO
SHANE PRENTICE
MAURICE PRESCOTT
JASON PRESSEAU
GORDEN PREVOST
ROBERT PRICE
CHARLENE PUCHE
GLEN ALEXANDER PURGAVIE
SAMANTHA PUTTER
JING BETTY QIAN
ARNALDO QUEBRAL
NGUYEN QUY
LORNA RAFAEL
RAMANDEEP RAI
SANDEEP RAI
RAKESH RAKESH
FLORIANO RAMOS
CORY RANDELL
MALKIT RANDHAWA
KOMAL RANI
YU WEN RAO
PHILLIP REDMUND
JUVY REDULLA
KALI REEFSCHLAEGER
JAMIE REGLER
CHRIS REID
GREIG REID
SEAN REID
DAVID REVILL
MICHAEL RIDSDALE
MILAN RISTANOVIC
STEVE RITCHIE
CIRO RIVERA
JHON RIVEROS
CHAD ROBERTSON
MICHEL ROBICHAUD
WILLIAM ROBINSON

DEBBIE ROBINSON
MERRIEL RODRIGUEZ
NATASHA ROHRA
CAROLANN ROSENSTAND
MURRAY ROSS
KEVIN ROSS
ADAM ROURKE
STEVEN ROWE
BRAYDEN ROWLANDS
CHRISTIAN ROY
GREGORY RUBLETZ
BERNHART RUFF
COLE RUSHWORTH
DONALD RUSSELL
ALAN RYDER
MICHELLE SAEVA
TAMANA SALIM
KATHLEEN SAMSON
GURNEET SANDHU
MANPREET SANDHU
RANJEET SANDHU
AMANPREET SANDHU
HARMAN SANDHU
SUKHLEEN SANDHU
JAYCE SANTERRE
ROWSHELL SANTOS
KIRBY SAPLA
BALRAJ SARAN
ERIC SAUNDERS
JAMES SCANLAN
RYAN SCHAFFER
DOMINIC SCHIGAS
DALLAS SCHLITZ
ANDRE SCHUETZ
RANDOLPH SCOTT
JAMIE SCOTT
ROBERT SCOTT

NAZARENO SEE
KAMALDEEP SEKHON
MANAV SEKHRI
ABOUBAKAR SEKORA
JEFFREY SELLINGER
DEVIN SEMINUK
SHUBHAM SETIA
JASON PAUL SEVERNY
KANCHAN SHARMA
PATRICIA SHARMA
GAURAV SHARMA
STELLA SHAW
MAHMOUD SHEHATA
GURKIRAT SHERGILL
RAVINDERJEET SHERGILL
FED SHERSTOBITOFF
RAVINDER SHOKER
BHINDER SIDHU
BALIHAJEET SIDHU
RICHARD SIE
MATTHEW SIEGLER
GUY SIMARD
CHRISTOPHER SIMONSEN
GEORGE SIMPSON
DEBORAH SINCLAIR
KULJINDER SINDHAR
SURYADEV SINGH
HARBHAGAT SINGH
JAGDEV SINGH
JASPAL SINGH
JASWANT SINGH
RANISHA SINGH
SHASHI KUMAR SINGH
SHIROMANI SINGH
VOLTAIRE SINLAO

[cont. next page](#)

On the job site
and during the holidays!

ThinkSafety*

***(It isn't just a slogan,
it's a way of life.)**

Welcome cont.

SAMUEL SMITH
 KENT SMITH
 PAUL SMITH
 ALBERT SMITH
 JOSEPHINE SMITH
 TYLER SMITH
 GREGORY SNYDER
 YULIANA SOETANDANE
 WARNER SOMEJO
 EMMANUEL SORIANO
 AARON SPARKS
 JODY SPERLING
 DARRELL SPIJKSMA
 SUKHJIT SRAN
 DUSTIN ST.DENIS
 ROGER STACEY
 MARIA STARR
 STEFAN STEINEBACH
 DEBRA STEVENS
 WILLIAM STEWART
 CHAD STOCKBRUEGGER
 DOUGLAS STOROSHENKO
 ALLEN STREET
 CHERYL SUOBODA
 ALEX SWINIMER
 ERLANI SY
 BENDAN TAGGART
 KE-JU TAI
 JAGROOP TAKHAR
 ALAN ALOSIG
 ARSHIA TAYEBON
 RICHARD TAYLOR
 THOMAS TE
 ROSANNE TEDESCO
 DANIEL TEFFERI
 SKYLAB TERRADO
 KEVIN HALHEIMER
 TOROYAONE THAMAE
 PIERRE THIFFEAULT
 SCOTT THOMAS
 NORMAN HOMPSON

KEVIN THUMB
 DAVE TIEKEN
 BENJAMIN ISSERAND
 JENNIFER TODD
 VICTOR OM
 RYAN TONELLI
 CARTIER TOOP
 BENJO TOPACIO
 GASTON TOPFER
 JARIN TORWALT
 JOSEPH TOVILLO
 CHAY TRAN
 DOAN TRAN
 KIM CHUNG TRAN
 JAMES TREWIN
 NELSON TSE
 PHAN ANH TUAN
 HAO-HO RICHARD TUNG
 BENNY TUNG
 JAIMEER UBALDO
 MUTTYEDIN UMAR
 TONY UNRAU
 SUDHEER VAKADANI
 ALBERT VALES
 NIRALI VALIA
 ALEXANDER VALLES
 CHRISTOPHER VALLIERE
 SAMUEL VALLIERES
 KELLY VANDER PLOEG
 NICK VANDERMOLLEN
 BENJAMIN VELIU
 MARLON VELOSO
 KAMARAJ VEMBAN
 ALLAN VERGARA
 MARLISSA VICKERS
 SHONIE VICKERS-HEAVENOR
 REYNALDO VILLARAZA
 CLAUDE VILLENEUVE
 VINH VUONG
 ALNASHIR WALJI
 ZACHARIAH WALL

LEE WALLIN
 PEGGY WALTON
 TRACY HEW MING WANG
 GORDON WARD
 OMAR WARSAME
 KEVIN WEBSTER
 DUNCAN WELBOURNE
 MICHAEL WESLEY
 MATT WEST
 STEVE WHEELER
 JOHN WHEELER
 ZACHARY WHELDON
 NICHOLAS WHIPP
 DAVID WHITE
 KAYLA WHITE
 DAVID WIEBE
 STEVE WILLIAMS
 JOHN WILLIAMS
 THOMAS WINTER
 CHRISTOPHER WOHLGEMATH
 IAN WOJSZKO
 JOSHUA WONG
 CHRISTOPHER WOODINGTON
 DARNELL WOODS
 SCOTT WORMALD
 MARIANNE WULFERT
 CORY WYATT
 ALYSSA YAN
 TING YE
 HANZ YOUSIF
 JASON YU
 AI ZHU YUAN
 ROGER YURKAS
 SCOTT YVONNE
 LIANA ZAMKO
 AFSHIN ZARE
 RYAN AYONCE
 ZHI WU ZHANG
 QIMING ZHANG
 CALEB ZSDNAI

TEAMSTERS LOCAL 213 LOGO MERCHANDISE

Jackets	\$62.00—S, M, L and XL (black)
Sumaggo Bomber Jackets	\$66.00—XXL (black)
	\$74.00—XXXL (black)
Hoodies	\$80.00—Regular Members (grey)
	\$60.00—Shop Stewards (grey)
Hats—Horses head logo	\$19.00—Baseball cap style (black)
Watch	\$52.00—Ladies Only
Watch	\$52.00—Mens Only
T-Shirts—Unisex	\$17.00—M, L and XL (black)
Embroidered Local 213	\$20.00—XXL (black)
small white screened logo	\$21.00—3XL (black)
on front left chest.	
Sumaggo Thermal Quilted Vest	\$66.00—M, L and XL (black)
Embroidered logo left chest	\$70.00—XXL (black)
Belt Buckles	\$19.00
Antique brass with Local 213 logo	
Toques	\$24.00 (black with logo)
Ladies Polo Shirts	\$45.00 (navy blue or white) Limited supply and sizes



Contact your local business agent for more information

*Pricing includes taxes

Congratulations retirees

March 1 to Sept. 30, 2018

Alfred, Mike	WWL Vehicle Services
Allaire, Bernard	Unknown
Bartley, Launi	Steels Industrial Products
Beck, Peter	B&B Contracting
Bell, George	Kamloops Beverage
Bonner, Daniel	Coca Cola
Bouchard, Daniel	Sun-Rype Products
Boyd, Brian	Operating Engineers' Reciprocal H.F.
Brett, Douglas	Unknown
Brett, Valerie	Unknown
Brown, Fred	Unknown
Brown, Lawrence	Coca Cola
Brownell, Ralph	Ocean Concrete div of Lehigh Hanson
Burke, Larry	Valley Rite Mix
Butala, Frank	Emil Anderson Construction
Cayer, Geraldine	Sun-Rype Products
Cecchin, Dianne	Unknown
Chadwick, Robert	Banister Pipelines
Chin, Derek	Ocean Concrete div of Lehigh Hanson
Chisholm, Jack	Byers Transport
Cobb, Thomas	Arrow Transportation (Kamloops Chip)
Cole, Dean	Operating Engineers' Reciprocal H.F.
Coueffin, Thomas	Unknown
Croy, Michael	Teamsters Local 213 business agent
Dahl, Peter	Kelowna Ready Mix
Deneef, Michael	Arrow Transportation (Kamloops Chip)
Dunn, Steven	Target Products
Ekstrom, Rodney	Sun-Rype Products
English, Brian	B. Aronson Trucking
Evans, Michael	Teamsters Local 213 Joint Training
Ewert, Larry	Unknown
Gamache, Richard	Aecon Group Inc.
Gris, Mario	Tree Island
Grolman, Wilfred	Cardinal Concrete Ltd
Guszowaty, James	Coca Cola
Harrold, Larry	Arrow Joint Venture
Hill, Brian	OK Builders Supplies Ltd Masonry Div
Hill, Edmond	Imperial Oil
Hinchliffe, Donna	Sun-Rype Products
Ho, Tung	UAP Inc.
Homer, Stephen	Van-Kam Freightways
Hundal, Kuldeep	Unifirst Canada
Innes, Robert	Tree Island
Jeffries, Rick	Pipeline
Jones, Leslie	Unknown
Jovanovic, Sinisa	Oldcastle Building Products
Kaye, James	OK Ready Mix Ltd
Kelleher, Michael	Gen Teamsters 362 Alberta
Kerfers, Andreas	Kask Bros Ready-Mix Ltd
Klassen, Norman	Inland Concrete—FtSt John/Dawson Creek
Knight, Michael	Foundation Building Materials
Kokesch, James	Jack Cewe Ltd.
Lawrence, Benjamin	Inland Concrete—FtSt John/Dawson Creek
Leslie, Gary	Sun-Rype Products Ltd.
Lewis, George	Lafarge Construction Materials Kent St
Love, Gary	Unknown
MacKenzie, Ed	WWL Vehicle Services
Mackin, Erin	Nordell Trucking & Contracting
Maud, Gerald	Lafarge Concrete (Vanc Island Division)
Mejaski, Ivan	Western Industrial Contractors Ltd.
Miller, Thomas	Superior Propane
Mitchell, Irving	Korpack Cement Products Co.
Mulch, Bruce	Lafarge GVA Constr.
Nishio, Geri	Intertek Testing
Oglow, Kenneth	Coca-Cola Canada
Peacey, John	Unknown
Persson, Gary	Fernie Contractors
Persson, Karen	Emil Anderson Construction
Peyto, Gordon	Superior Propane



Business Agent Anita Dawson; Kuldeep Hundal retired after 29 years at Unifirst, and shop steward Anita Hamelin

Platzer, Stephen	DCM Transport (Metro Aggregates)
Posnikoff, Bill	Construction Division
Quach, Mai	Sun-Rype Products
Radcliffe, Lloyd	Premay Pipeline Horn River Enable
Richet, Clarke	Unknown
Sahota, Jaswinder	Unknown
Sampaio, Fernando	Target Products
Sandhu, Tarlochan	Saran Cedar
Sawdon, Russ	Coca Cola
Shannon, Robert	Unknown
Singh, Bob	Canadian Linen
Slattery, Peter	Van-Kam Freightways
Staniewicz, John	Highway Constructors
Syme, Mark	Western Industrial Contractors
Szumilak, Don	Cloverdale Paint
Thompson, Rick	Canadian Linen
Thwaites, David	Winvan Paving
Tysnicki, Rodger	Univar Canada
Uppal, Shamsheer	Basalite Concrete Products
Vaillancourt, Daniel	Unknown
Van Buiten, Robert	Certaiteed Gypsum
Van Steinburg, Clair	OK Ready Mix
Vander Veen, John	Emil Anderson Construction
Wiebe, Harry	Okanagan Beverages
Wilson, Richard	Coca Cola
Wintemute, Brian	Van-Kam Freightways
Winter, Angie	Unknown
Yoshihara, Don	Tree Island
Zaal, Gerrit	Dawson Construction
Zacharias, Daniel	OK Ready Mix



Derek Chin, retiring after 47 years, graciously accepts his retirement gift in a Victoria Secret bag from his friends at Ocean Concrete and Business Agent George Olver.

Congratulations retirees



Business Agent Kimm Davis congratulates Ken Oglow, retiring after 25 years at Coca-Cola.



Business Agent George Olver, Gord Frank who retired after 23 years at Waste Connections and shop steward Richard Shaw



Bert Van Buiten is retired after 26 years at CerTainTeed.



Barry Cobblestick, retires after 41 years at Coca-Cola, is congratulated by Business Agent Jim Loyst.



Rick Jones is retired after 42 years at Coca-Cola.



Danny Bonner is retired after 37 years at Coca-Cola.



Forrest Tong is retired after 40 years at Coca-Cola.



Gary Leslie is retired after 40 years at Sun-Rype.



Business Agent Mike Symons and Peter Dahl, is retired after 16 years at Kelowna Ready Mix.



Notice to Local 213 retirees

As a retired member of Local 213, you are eligible to join the Retiree's Club. Local 213 pays the \$20 annual dues for the first two years. Meetings are held on the 3rd Wednesday of each month (except June, July and August) from 10 a.m. to 1 p.m. in the auditorium of the Teamsters Building in Vancouver. For more information please call 604-875-6636.



teamsters213.org

Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
 490 East Broadway Phone: 604-876-5213
 Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern B.C.
 102 - 3645 18th Ave Phone: 250-563-6564
 Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central B.C.
 185 Froelich Road Phone: 250-765-3195
 Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island
 #3-2480 Kenworth Road Phone: 250-758-2314
 Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788
 Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563
Whitehorse Phone: 1-888-876-5213

Membership meetings in 2019

B.C. Interior

Dates still to be determined for BC Interior GM Meetings.
 Call your local union office for date and time.

Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)
 Vancouver – 7 p.m., 3rd Wednesday of the month
 Teamsters Hall Auditorium, 490 E. Broadway
 (Meetings may be suspended in June, July and August.)
 Abbotsford – 7 p.m., Best Western Regency Inn (dates TBA)

Northern Region

Prince George meetings

Prince George office, 5 to 7:30 p.m.
 Dec. 10, 2018 – Owner-operator membership meeting
 Dec. 11, 2018 – General membership meeting
 March 27, 2019 – General membership meeting
 March 28, 2019 – Owner-operator membership meeting

Dawson Creek meeting

Location TBA, 6 to 8:30 p.m.
 April 3, 2019 – General membership meeting
 Call 250-563-6564 closer to the date for more information

Fort St. John meeting

Super 8 Hotel, 6 to 8:30 p.m.
 April 4, 2019 - General membership meeting

Terrace, Kitimat and Prince Rupert

2019 area meetings – TBA, members will be advised

Vancouver Island

2019 Area Meetings – TBA, members will be advised

A great time for golf tournament participants



Ron Dreger from Lafarge



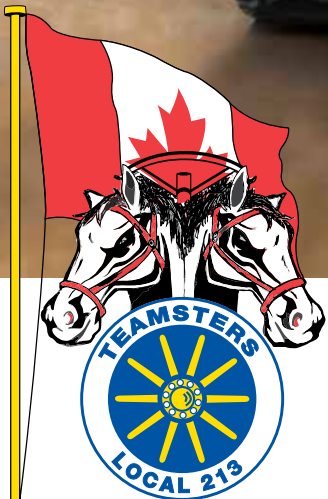
Members from Tree Island Steel – Richard Unrau, Victor Polonis, Ian Rankin and Tony Zaurrini at this year's tournament in Osoyoos in September.

Watch for information available soon about next year's Teamsters Local 213 golf tournament.

Bringing the right training to you



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www.teamsters213.org

Teamsters Local 213

604-876-5213

Joint Training School

604-874-3654 jts213@shaw.ca