

# Today's **Teamsters 213**

Winter 2019  
Volume 22—Issue 2



## **Pulling together for the wave of work coming in 2020**

Inside: ICBC double-  
dipping a concern for  
Teamster drivers

# Today's Teamsters

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**On the cover**

Photo by Kerry Francoeur, Adams Lake, B.C.



## Re-elected prime minister must navigate around regional and party differences

By Walter Canta, Secretary-Treasurer

Here we are again at the end of another year. With another federal election behind us, the government is back to business, hopefully taking our great nation forward. This Liberal government will have its hands full due to four years of prior commitments and promises that they did not complete or fulfill. They now are in a conundrum. During its last term, the Liberals restored some balance for workers and unions while the Conservative Party showed its disdain by voting against all positive changes.

Now, the Liberals need to address the concerns of the western provinces when it comes to jobs in pipelines and forestry. The big challenge will be garnering support from the Conservatives. It is needed. We have been disappointed in the NDP regarding its position on pipeline and resource development. The Bloc party of Quebec has its own agenda. The Green Party's main mandate is climate change and, we agree, it has to be addressed over time.

Teamsters Local 213 is very supportive of cleaner energy but it has to be addressed globally and on all fronts. How do we help this nation invest in cleaner energy when we cannot move the resources that form part of the nation's tax base and subsidize the programs we all enjoy and cherish?

Liberals want to make social changes. Where does the funding come from? We do not have the clean energy tax base to support the replacement of fossil fuels. How do we support the change to clean energy without the movement of the nation's resources?

We need a strong leader to unite the nation and he will have to address some of each party's interests to make it work. If this can be accomplished, everyone in government will be working together and all Canadians will benefit. May they work to this end and make this their priority.

The local union and members are expected to be very busy over the next several years with construction projects promised by the provincial and federal governments.

Construction members, make a note to keep all of your certificates and licenses up to date. Currently, pipe is being placed throughout the province at record rates. The construction industry is having trouble filling Class 1 driver vacancies and we recently received a request for 50 Class 1 drivers with working experience. This request is a challenge for the local union but we will do what is necessary to ensure the work stays local and union.

Every year, the shop steward seminars are well attended in Kelowna, Prince George and Vancouver. The feedback we received for all events was positive. The Kelowna and Vancouver seminars were presented by our in-house legal counsel and, in Prince George, by a representative from the Federal Mediation Board. Jobs well done by all.

A major change has taken place in the local union office. One of our legal counsels has taken a new career path. Andrew Mercier left in December to join the BC Building Trades as the executive director. He will be replacing Tom Sigurdson, who is retiring.

Local 213 wishes Andrew the very best in his future endeavours. While his time with Local 213 was short, he will be missed. The local is searching for a replacement and we hope to have an announcement in the new year.

On behalf of all staff at Teamsters Local 213, we wish you and your family happy holidays, Merry Christmas and a happy, prosperous New Year.

I wish to convey that it continues to be an honour to be in this position to serve you, the members.

Many thanks and kind regards.

*The Shaman Chief is part of Arrow Lake Operations and the company's Interior log towing department. Teamster captains and deckhands tow the logs unloaded from logging trucks driven by Teamster drivers. The logs are carried along Adams Lake to the mill at the south end.*







# Challenge has shifted to growing the membership to meet demand

By Tony Santavenere, Construction Division Assistant

It was a busy and successful year for the local and its members in the Construction and Pipeline Division.

Next year is projected to be even busier with the start of major projects all across the province. The local has been preparing the last few years for the upcoming construction boom. Our team has been actively training our members to make sure they have the required certificates so that they are dispatch ready when the requisitions come in.

Dispatcher Ernie Borrelli and Training Coordinator Rob Duff have been working tirelessly on this task with successful results. Please make sure to contact them to update your certificates.

With current membership numbers, we will not be able to supply the projected labour demands for 2020. The local has been on a successful campaign, recruiting across the province, for new skilled members. We have been running ads and participating in numerous job fairs across the province with great results. Our team is going through a vetting process of the 500 applications we have received to make sure the local is prepared for the upcoming boom.

Here are some of the major projects that will be starting or continuing in 2020:

### Pipeline construction

- Coastal GAS Link's two stretches (SA Energy & PAPC)
- TransMountain Pipeline's 4 Stretches
- YVR Jet Fuel Line (Sommerville)
- Fortis Replacement (Michels Canada)

### Community Benefits Agreement projects

- Highway 1 expansion from Kamloops to the Alberta border. Work on the first stage (Illecillewaet) has begun and

Kicking Horse will follow soon.

- Pattullo Bridge replacement (projected to begin in 2020)
- The underground Skytrain line along the Broadway corridor (also expected in 2020)

### LNG & industrial projects

- Rio Tinto Alcan Terminal C in Kitimat (YYM Construction)
- Shell LNG in Kitimat (FLUOR Construction)—projected to begin in 2020. The \$11 billion project will have a significant number of Teamster members on the build.

### Dam projects

- Site C—the final two stages of the project will be done under a Project Labour Agreement with the BC Building Trades. As of now, there is no set start date for these stages but we are anticipating one to get under way in late 2020.
- The Allied Hydro Council has also successfully completed negotiations with BC Hydro on a renewal of the agreement with an additional eight projects added.

With these major construction projects slated to start in 2020, the work is here and the challenges have shifted. We will continue to work on acquiring more major projects for our members.

Local 213, the pipeline trades and BC Building Trades are running campaigns to promote unionized construction work through Community Building Standards and Community Benefits Agreements. If you haven't already done so, please visit and sign in with [buildingitright.ca](http://buildingitright.ca) and [letsbuildbc.ca](http://letsbuildbc.ca). With large scale public support, we will be able to get more projects under these agreements.

Wishing you and your families a Merry Christmas and a very prosperous 2020.

## On the Job



Teamster member Ron Suchocki at OK Ready Mix doing the final pour for Ellis Parc, a 14-storey, 91-unit mixed use high rise adjacent to Prospera Place, in Kelowna.

—Kimm Davis photos



# If you want to join the action, check your certifications

By Ernie Borrelli, Dispatcher

Are you ready to go to work? I know I say that every time, but we've been coming across members who want to go out on major industrial projects but don't have the certifications required to go!

The Michels and Banister projects are coming to an end soon, however, pipeline work will continue in British Columbia. Are you ready to work on the next pipeline projects? Do you have all the certifications that are required?

Pipeline Construction Safety Training has been a requirement for awhile, but employers have started to demand more certifications in recent years. More are requiring that members have the following certifications:

- H2s Alive or Awareness
- Transportation of Dangerous Goods
- WHMIS 2015
- Pipeline Construction Safety Training
- Cargo securement flat beds
- Canadian Hours of Service (Log book)
- Daily Pre-Trip Inspection
- Professional Drivers Improvement Course
- Weights and Dimensions
- Electronic Logging devices
- Aboriginal Awareness and Violence and Harassment in the workplace

We also offer flagging certification and more.

Coastal Gas Link (Shell LNG) Gas Plant will soon be going full on!

Do you have your forklift and telehandler certifications? They are extremely important for these projects. Are you ready to do your Class 1 or 2 Warehousing certifications? All the certifications are available as online courses. If you have any questions regarding these courses please contact Training Coordinator Rob Duff at 604-874-3654 or email: [jts213@shaw.ca](mailto:jts213@shaw.ca)

Road building was busy throughout the province in 2019. Under the new Community Benefits Agreement, the Highway 1 expansion project outside of Revelstoke has started. We have eight members working on the Highway 1 Illecillewaet Project. Members must have their Construction Safety Training (CSTS09) certification in order to work on this project. If you require this certificate, please contact Training Coordinator Rob Duff.

The Pattullo Bridge replacement will provide more work for members wishing to work in the Roadbuilding/Construction sector. It is anticipated to start in early 2020. Work on the Broadway SkyTrain corridor project is expected to begin in mid-2020.

At Site C, our 200 members continue to provide excellent camp services to those who are working on site.

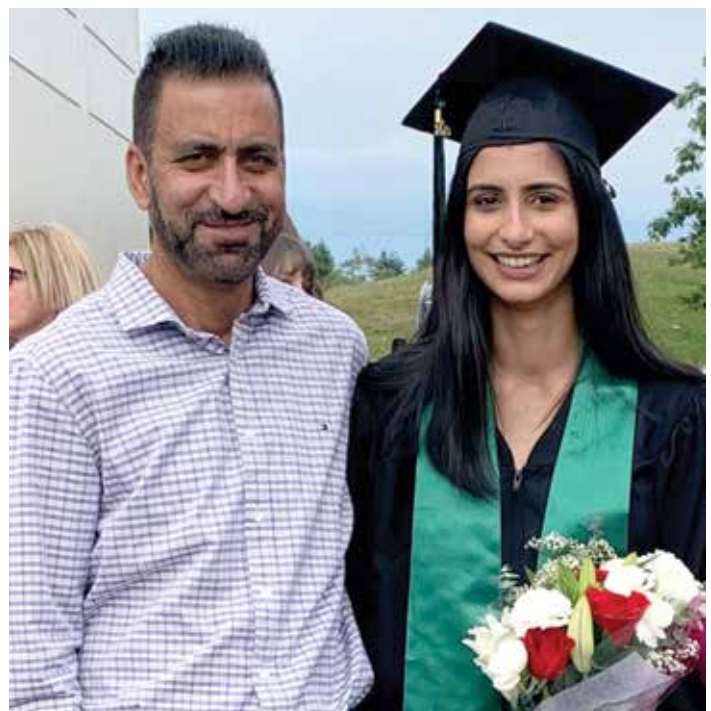
Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile are that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to provide to dispatch every year. It is a requirement for most employers. Registration forms will be sent to members in the new year.

As some of you already know, Local 213 has instituted a Code of Conduct for all members working on pipeline, heavy construction and road building projects. It is important for you to sign and return it to the local as soon as possible.

As a final reminder, all members who finish or get laid off of work must book back into the hall if they wish to be called for more work!

Wishing you all a very Merry Christmas and a joyous New Year!



Nirmal (Nick) Ghandi, owner-operator at VersaCold and proud father of Simran Gandhi who received a \$1,000 Hoffa scholarship.

## Dispatch reminders

1) Members who finish or get laid off must book back into the local union hall if you wish to be called for more work.

2) Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.





## New strategies to build a sense of community

By Ruvien Mahil, Business Representative

We have had a busy year getting the trucking industry back on track. Over the course of this year, the local has been working to create solutions for the owner-operator industry in the areas of technology and education.

I have been working with an app developer to create an application for Teamster Local 213 owner-operators. It will allow communication and collaboration between members and the union, increase clarity and help the industry eliminate non-union undercutting. The application is in the final phases and we hope to release it early next year!

To all owner-operators—please send an email to [appsupport@teamsters213.org](mailto:appsupport@teamsters213.org) with your full name, updated addresses, phone numbers and email addresses as soon as possible.

Many new owner-operators came into the trucking industry this year. Due to this expansion, the local union will be offering

workshops to our members to ensure they are confident in all aspects of the industry. Workshops will include presentations on filling out log books and bill books correctly and other administrative requirements to successfully operate a business. I expect these workshops will be very helpful and I look forward to seeing our members there.

In conclusion, the local is pushing for major change in the trucking industry. We want to see our brothers and sisters work with us for a better future in trucking. This requires workers in the industry to stick together and fight for the rates they deserve. Going to work for less today is going to lead to working for nothing tomorrow! Undercutting has gone on long enough, and it's time for a serious change. Educate one another. Let's make a difference!

I look forward to working together in achieving our goals for 2020 and working as a team.

Merry Christmas and a happy New Year.



Business representative Barry Capozzi stands with four longtime Teamster members who are retiring this year from Cullen Diesel Power: Brian Anderson (50 years), Don Nicholson (43 years), Donald Bill (45 years), Derek Bell (42 years). Far right is shop steward Tim Lebrun.

# Teamsters face the challenge of double-dipping ICBC penalties

By Marco Procaccini

“Double-dipping. That’s a way to describe it.” That’s Teamsters Local 213 business representative Barry Capozzi’s response to ICBC’s new regulations for at-fault accidents that penalize commercial drivers on their personal insurance, as well as where they work.

On Sept. 1, 2019, ICBC released what it calls its “more driver-based insurance model.” It means that crash records will now follow the driver, as well as the vehicle—including professional drivers and commercial vehicles. This is expected to affect fleet drivers in addition to non-fleet drivers and owner or lease operators.

ICBC’s “more driver-based insurance model” means that crash records will now follow the driver, as well as the vehicle—including professional drivers and commercial vehicles.

The latter groups are likely to feel the impact first, as the new rules apply to any driver having an accident since March 1, 2017. That means non-fleet drivers involved in a crash and deemed to be even partially at fault, will now be penalized on their personal drivers’ insurance as well as their work coverage. They will be required to repay any costs that are adjusted

retroactively. Owner-operators will likely be hardest hit, as they often directly insure both their work vehicles and personal cars.

“Someone’s insurance could skyrocket up to three or four times as much as on their personal insurance,” Capozzi said. “It’s like double-dipping since it affects the insurance of the vehicle and the driver.

“For example, if you borrow a friend’s car outside of work and get into an accident, you get nailed twice.”



He said fleet-insured drivers are less likely to be affected personally, since they are not assigned to a specific vehicle. But fleet insurance tends to be more expensive than non-fleet insurance, meaning bosses, especially in smaller firms, are more likely to favour it over fleet insurance. Nonetheless, as of Jan. 1, 2020, the same policy will apply to fleet drivers as well.

“If you’re responsible for a crash while driving a commercial rate class vehicle—for example a bus—the claim will not impact your personal policies. It will only affect other commercial rate class policies where you’re a listed driver. (Fleets do not list drivers so this would only apply to non-fleet policies),” according to the ICBC AutoPlan Insurance information site. “If you’re responsible for a crash while driving a vehicle with a personal rate class—for example, a smaller company car rated for business use—then the claim will impact all policies where you are listed as a driver (including your own personal insurance).”

Capozzi echoes the many criticisms among labour, consumer and public interest activists that ICBC bosses are implementing these punitive policies as a way to recover the costs of the appropriation of the corporation’s surpluses by the previous BC Liberal regime in an attempt to appear to balance the provincial budget. Add to this the continued reported problems of chronic poor driving habits and high accident rates, increasing the number of claims, has left the corporation looking for new methods of cost recovery. “They’re trying to find ways to claw back more money.”

In addition to lobbying officials to amend the new regulations, unions are working to get appropriate language in collective agreements to protect members, Capozzi said.

“We’re asking for language in our contracts so it wouldn’t affect our members,” he said. “We’re looking to see if it’s possible to insure vehicles in a way to take the burden off the members. What they’re doing is just unfair.”







## Electric trucks The promise and the reality

By Marco Procaccini

We often hear about industries switching to cleaner fuels to reduce their carbon footprint and address global warming and worsening air quality. The reality faced by transportation workers and commercial vehicle operators is that the options and prospects for moving to non-fossil fuels are still fairly slim. But change is on the horizon.

Auto industry sources point to the introduction of electric trucks as evidence of this progress.

"No doubt they will have an impact on our members and industries," said Rob Duff, training coordinator for Teamsters Local 213. "But I don't see, at this point, where the electric truck will replace the standard trucks we use, especially in construction and heavy vehicles."

Big news, recently, was General Motors re-opening of the closed plant in Lordstown, Ohio to build "EV" trucks for personal and commercial use. Steve Burns, CEO of Lordstown Motors (a consortium of various investment groups), said the plant will likely use union labour—mainly laid-off members of the United Auto Workers—although there will only be about one-tenth of the 4,500 jobs that were in the former plant.

Burns told Freep Magazine, "We still have to paint the vehicle and stamp out the metal. So we need that skilled

workforce...To us, (the workers are) part of the secret weapon because we have taillights, we have seats, we have dash...we have all the things that require a human to assemble."

The new truck, known as the Endurance, is a "range-extended, W-15 prototype, a plug-in electric hybrid." It is a commercially oriented all-electric pickup truck aimed squarely at fleet contractors. It has a four-wheel-drive hub motor system with fewer moving parts and, in theory, will require less maintenance and fewer repairs. It also features an onboard power source to allow users to run power tools at the job site from the truck's battery without need for additional generators or other power sources.

According to the auto-blog website, the company says it has 6,000 pre-orders for the W-15. It's also hoping to win a contract with the United States Postal Service.

In addition, Havelaar Canada is producing a fully electric truck in Ontario. According to TTAC magazine, dubbed the Havelaar Bison, the pickup uses twin motors to drive all four wheels simultaneously, with a battery unit that allows for a maximum range of about 186 miles. The firm claims the truck is designed for the very worst weather.

Furthermore, large firms like Ford, Toyota, Tesla and Nissan have announced that electric trucks are part of their production plans over the next few years.

But other industry sources are more skeptical about the practicality of electric motors across the spectrum of the transportation and sectors.

"Currently, biodiesel is really the only viable alternative fuel for use in off-road equipment," Joe Suchecki, director of public affairs for the Engine Manufacturers Association told Underground Construction, an on-line news bulletin focusing on alternative construction practices. "Biodiesel fuels derived from plant materials or waste fats and oils are a viable supple-



ment to the diesel fuel supply derived from petroleum. However, currently there really is not enough production capacity in biodiesel fuel to have a major impact on fuels, and alternatives such as raw vegetable oil or ethanol added to diesel fuel are not recommended.”

Meanwhile, Martin Willi, spokesperson for Caterpillar, said even lower-carbon-emitting fuels, such as propane and natural gas, have so far not been able to provide the degree of power and operating efficiency that the industry needs, as standard diesel and gasoline.

“Propane and methanol don’t make sense,” he said. “Across the board in all types of construction equipment, biodiesel usage is tied to availability and economics. The only other fuel that could have an impact is liquefied natural gas. It is being used in on road vehicles but, at present, mainly in spark-ignited engines. It has the advantage of being less expensive, but storage tanks and protective equipment are costly. There are different ways to burn natural gas in an engine, but, at present,

for the construction equipment with diesels, it probably is not a practical fuel.”

Duff said despite the controversy over non-fossil-fuel-powered commercial vehicles, the technology still doesn’t appear to be at the point where it can fully replace current vehicles. “There’s a lot of promise around hydrogen fuels and other electric power,” he said. “But I don’t know if those trucks are there yet in terms of heavy lifting and pulling loads, especially for longer distances, like a diesel truck.”

He also said that the impact on jobs and work opportunities is hard to gauge, although he doesn’t see serious job loss as a result of the new technologies.

“We will still have to move stuff; that’s not going to change. It will just be a different form of transportation.” Electric vehicles still require a lot of the same maintenance and servicing as diesel or gas vehicles so mechanics and service staff will still be required. “It’s a lot like when the diesel engine came along to replace the steam engine. The mechanics will adapt.”

## Teamsters Women’s Conference—Montreal 2019

# Teamster women are helping shape the future

By Anita Dawson, Business Representative

This year’s Teamsters Women’s Conference was held in Montreal. It was only the second time this conference has been held north of the border. Local 213 was proudly represented by five delegates: Tracy Leo (CKF Inc.), Anna Rematore (IKEA), Michelle Ryborg (UAP Napa), Shawna Rydall (West K Concrete) and me.

The conference was extremely well attended with over 1,200 members registered. Over the course of three days, speakers talked about issues—not only in the workplace, but in our communities as well. There were presentations on social issues like how to better address domestic violence, what we can do to identify and support women at risk and how to encourage more community support for causes such as breast cancer research.

Much attention was given to the political climate and what the future could bring for workers and labour in Canada and the United States—not only with the recent Canadian federal election, but also the upcoming 2020 U.S. election.

“Teamster’s Women—Shaping the Future” was a rallying theme for the conference as delegates listened, participated in discussions and brainstormed ideas on all aspects of

how women can positively and meaningfully influence their workplaces and communities. The Local 213 delegates were inspired and enjoyed the camaraderie with union sisters from all over North America.



Local 213 Teamsters Anna Rematore (IKEA), business representative Anita Dawson, Michelle Ryborg (UAP Napa), Tracy Leo (CKF Inc.) and Shawna Rydall (West K Concrete) at the 2019 Teamster Women's Conference in Montreal.

# Simulator trailer is delivering training and the union message all over the province

By Rob Duff, Training Coordinator

This year seems to have flown by as we have been getting ready for the upcoming pipeline and LNG work. The effort is paying off. Industry feedback is that Teamsters Local 213 members are showing up ready to work with all the current certifications required to get the job done.

But I can't stress it enough—check the expiry date on all your certification tickets. We need to stay on top of this. In the case of forklift and telehandler certifications, if you let your certification expire you are required to get a new certification (full price) or a recertification (half price). So let's keep a close eye on those expiry dates.

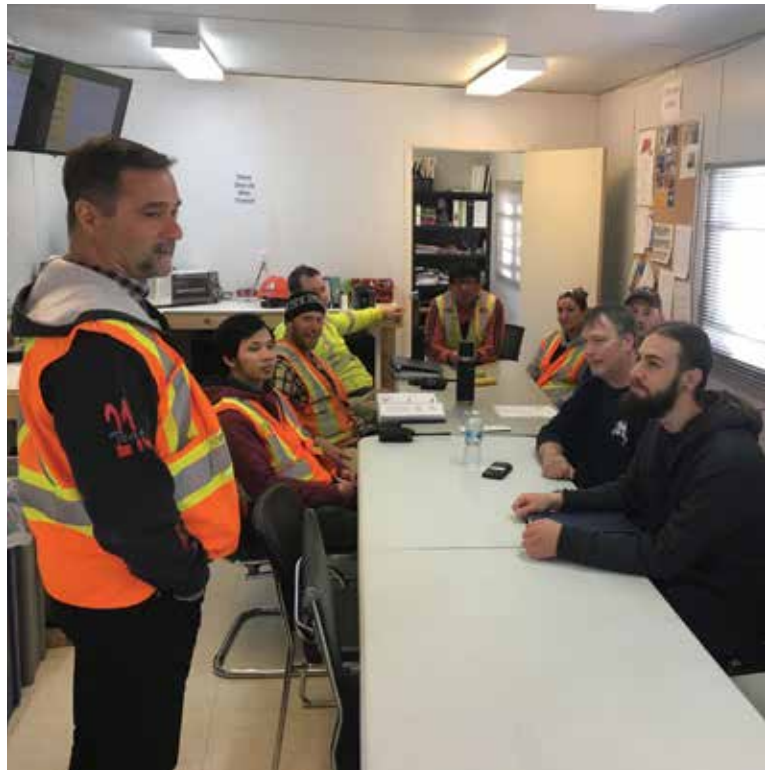
The training simulator trailer has been put to good use, from attendance at Local 213 shop steward training around the province to wheel loader training at Site C with Atco Two Rivers. Be sure to read Justin Roylance's article. He was a big help in making that training possible.

The simulator trailer trips to Lehigh Hanson's locations at Dawson Creek and Fort St. John were a big success with Local 213 members and Lehigh management. From First Nations outreach around the province to attending Girl Guide events for Woman in Trades, the Teamsters Local 213 Joint Training School (JTS) has had a very productive year.

Update your email with the JTS at [jts213@shaw.ca](mailto:jts213@shaw.ca) so you can receive future updates and training notices.

I would like to acknowledge the Local 213 members and the Local 213 staff for their help with the events around the province. It makes the work much easier. Thank you.

Have a safe and Merry Christmas and let's have a very productive new year.



Training coordinator Rob Duff and the Teamsters training simulator trailer were well received by workers and the company at Lehigh Hanson in Dawson Creek and Fort St. John and a hit with members of the Girl Guides.



## Remembering members who have recently passed away

- |                     |                 |
|---------------------|-----------------|
| Glenn Baker         | Brian Larsen    |
| Paul Ferrari        | Phillip Leach   |
| William Fitger      | Robert LeLond   |
| Frank Ghostkeeper   | Timothy Perteet |
| Darbinderjit Grewal | Sever Pope      |
| George A. Holm.     | Barry Povoas    |
| Harinder Kainth     | Glen Sherratt   |
| Sarbjit Kainth      | Max Thermes     |



# Parental benefits for construction workers are possible

By Leslie Dyson

Teamster member Ryan Verigan and his wife had their first child in February and he finished his work as a foreman at the John Hart Dam in March. He was happy to get some time off, and said he was looking forward to taking a couple of months off to enjoy his new family. But with a baby comes additional expenses and EI was his only option.

"Childcare, yeah, that's a big one," he said in terms of union benefits that he'd like to see. And he thinks employers who require their workers to relocate should help the families that have to move as well. "That would be a big bonus."



*Teamster member Melinda Fabick said employers in all industries could do more to support employees with young families.*

*Wes Loed photo*

The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of Canada (UA Canada) launched a National Parental Wellness Program in March, the first of its kind in the construction industry in Canada.

Three forms of financial assistance are being offered.

A Parental Wellness Benefit will pay the equivalent of the

current EI amount for up to 24 weeks during pregnancy to members who would otherwise need to continue working in the trades in an environment that could pose a risk to them and their unborn children. It will allow members to take paid time off prior to giving birth without having to exhaust their EI maternity/parental benefits.

A Maternity EI Supplementary Benefit will provide qualifying members with a top up for a maximum of 15 weeks while they are receiving EI Maternity Benefits.

The national union has also introduced a Parental EI Supplementary Benefit to help male and female members who want to take time off work to care for their infants. It will provide a top up for a maximum of 35 weeks to members while they are receiving EI Parental Benefits.

"Recruitment and retention are crucial in the construction industry," said Alanna Marklund, national manager for Youth, Diversity and Indigenous Relations, in a news release.

"With the skills shortage that we are experiencing in Canada, it is imperative that we take care of our membership. We must show that we support our members throughout their entire careers, including their personal lives, or we risk losing the highly skilled and well-trained professionals within our industry.



*Teamster member Ryan Verigan would like employers to assist with moving expenses for their workers.*

*Dan Jackson photo*

*The International Brotherhood of Electrical Workers on strike at Ledcor received strong support from the labour movement. Union members, like Teamsters Local 213 business representative Kimm Davis, showed their solidarity on the picket lines in Port Coquitlam and at Ledcor headquarters in Vancouver.*





# Labour law that you need to know

By Andrew Mercier, Legal Counsel

Past practice and estoppel are two of the most misunderstood concepts in labour law. The two concepts are frequently used by lawyers arguing contract interpretation cases in arbitrations, and they can have a significant impact on the interpretation of your collective agreement.

It is important for shop stewards and local 213 members generally to have a strong understanding and clear idea of what these concepts mean and how they do and don't impact your agreement.

The legal doctrine of past practice is a tool of contract interpretation that is applied to ambiguous terms. The term has a distinct legal definition—the labour law concept of past practice is not merely a practice that has occurred in the past. If a collective agreement term is not ambiguous then the doctrine of past practice does not apply.

Past practice cannot be used to justify a deviation from clear language in a collective agreement or create legal rights or benefits that don't exist in your agreement.

If your employer has been managing their business in a certain way for a number of years—for instance, they may be in the habit of awarding an extra day off in lieu for statutory holidays despite the fact that your collective agreement is silent on the issue—and they decide to alter that practice, they cannot be stopped unless there is clear collective agreement language (or unless the doctrine of estoppel applies, more on that in a moment).

If, however, there are ambiguous terms in the collective agreement, then past practice may be used to determine what the union and employer intended the terms to mean when they negotiated them into the agreement. Arbitrators use a four point test when determining questions of past practice: there must be (1) no clear preponderance in favour of one meaning (ie, the language is ambiguous); (2) conduct by one party which unambiguously was based on one meaning attributed to the relevant provision; (3) acquiescence in the conduct which was either quite clearly expressed or which could be inferred from the continuance of the practice for a long period without objects; and (4) evidence that members of the union or management hierarchy who had some real responsibility for the meaning of the agreement had acquiesced in the practice.

All four elements of this test need to be met in order for a case of past practice to be made out. Where past practice is a guide to interpreting ambiguous collective agreement terms, estoppel on the other hand is a convoluted legal term to describe the suspension of rights under the collective agreement based on the conduct of the union and the employer.

Estoppel occurs when one party (either the union or the employer) makes a representation that they will not rely on a strict legal right that is relied on by the other party to their detriment. If this sounds confusing, that is because it is. Lawyers, judges and arbitrators are routinely confused by estoppel—what it is, what it means, and when it applies.

For the purposes of labour law, estoppel occurs where a collective agreement contains an explicit legal right and a representation is made, either through words or conduct, by one of the parties that they will not exercise that right. Then, should the other party act in reliance of that representation, estoppel applies. If I promise I won't exercise my right against you and then you act in good faith on that promise, it would be unjust to allow me to backtrack.

If, at the bargaining table, an employer tells you that you don't have to worry about negotiating a provision that you do not want out of the contract because they will never use it, and then after negotiations they turn around and use the provision, estoppel will generally be found to be made out. In this instance a representation has been made ("we won't use the provision"), and the union relies on it to their detriment (ie, they lose the opportunity to negotiate it out of the agreement).

The non-legal analogy is that I cannot invite you to climb out on a limb only to cut it off.

It is important to understand that if estoppel applies to an element of your collective agreement, the suspension of the legal right generally only lasts until the next round of collective bargaining, when you have the opportunity to renegotiate the provision.

On another note, this is my final article for Today's Teamsters. I have, with the support of local 213, accepted a position as the executive director of the BC Building Trades Council. I would like to thank everyone—the membership, the shop stewards, business agents, and leaders of Local 213—for the work that you do for the members of the local. Without you, the members, there is no union.

## Unclaimed benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid.

If you know the whereabouts of the spouses of these people or their next of kin, please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

John Anderson	1941-2005	Kamloops
Jasvir Bains	1961-1998	Abbotsford
Ivan Boyde	1942-2000	Kelowna
Patrick Gibson	1939-2000	Merritt
Kenneth Moore	1925-1981	Chilliwack
Rodney Romaniuk	1949-2007	Edmonton
Ernest Schoor	1948-2003	Lake Cowichan
Al Smud	1941-2003	Black Creek





## Lots of work expected in 2020

By Jason Conroy, Business Representative

The 2019 construction and paving season is winding down, along with a few distribution and maintenance projects with Somerville and Michels Canada.

However, pipeline work is ramping up and we are also looking forward to a busy year with construction and paving in the northwest.

Teamsters Local 213 representatives have been attending job fairs and training members to ensure we are ready for the upcoming Coastal Gas Link Project.

SA Energy and PAPC (Pacific Atlantic) have mainline spreads, which will employ our members and local people throughout the northeast and northwest corridors.

Our members are also at Premay Pipeline Haulers, which was awarded a large portion of the hauling of the pipe for the project. Premay employs Teamsters throughout B.C. and we are seeking more members who have experience with hauling pipe so we can get them to these jobs.

It is your responsibility to make sure you have all your tickets up to date and the tickets needed to get out on these jobs.

I was pleased to work with project coordinator Marcel Dionne and business representative Justin Roylance to negotiate and successfully ratify a first collective agreement with Domcor Health Safety and Security. Domcor has the security contract for the entire line of the Coastal Gas Link project. My thanks to our members and the bargaining committee for their support and help during the negotiations.

We had an excellent turnout to the shop steward seminar in Prince George. Training coordinator Rob Duff brought the school's simulator trailer, which gave stewards the chance to test their skills on various pieces of equipment. It was great to see everyone and we were pleased that the seminar was well received. Thanks to all who attended.

Thank you all for your continued support for Teamsters Local 213.

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## Teamster Local 213 bursaries & scholarships

### Training and Vocational Programs Scholarship

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information:** [www.itwc.info](http://www.itwc.info)

**Deadline:** Oct. 31

### James R. Hoffa Memorial Scholarship Fund

**Criteria:** For students attending a community college or 4-year institution, age 23 and younger, who are children or dependent grandchildren of Teamster members.

**Information:** Your Teamster local office or [www.teamster.org](http://www.teamster.org)

### ITWC Scholarship Fund

**Criteria:** The International Teamster Women's Caucus (ITWC) awards two \$500 scholarships annually to deserving high school seniors based on academics. The scholarship is open to the children of eligible active or retired Teamster members.

**Information:** [www.itwc.info](http://www.itwc.info)

### Pipe Line Contractors' Association of Canada Student Bursary

**Criteria:** A bursary, or bursaries, not exceeding \$10,000 in total is awarded in the fall of each year to a son, daughter or legal ward of persons who derive their principal income from pipeline construction. To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada. The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university.

**Information:** [www.pipeline.ca](http://www.pipeline.ca)

### ACTIMS Women in Trades Awards/Bursaries

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information & Applications:**

visit—[www.actims.ca/page/awards](http://www.actims.ca/page/awards)

**Deadline:** Oct. 31

### Teamsters Canada Member Scholarship

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information:** [www.teamsters.ca/en/members/scholarships/](http://www.teamsters.ca/en/members/scholarships/)

**Deadline:** Oct. 31

### Joseph Whiteford Scholarship

**Criteria:** Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need. Applications for the Scholarship must be received in the local office no later than Oct. 15.

**Information & Applications:** Applications should be addressed to:

Joseph Whiteford Scholarship Committee  
Teamsters Local 213, 490 E. Broadway  
Vancouver, B.C. V5T 1X3

**Deadline:** Oct. 15



## Preparing members for the work that's coming

By Justin Roylance, Business Representative

Prince George, especially, saw one of the wettest summers in many years. This put forward a challenge for our road building contractors to meet deadlines for paving projects.

With that said, Lafarge Paving completed a massive resurfacing project in Prince George utilizing many of our Teamster owner-operators in the area.

Prince George's Pittman Asphalt was able to complete the work that was awarded by the City of Prince George, as well as the new Parsnip Bridge approaches north of Prince George at the Mackenzie junction.

Sonic Concrete, based out of Mackenzie, was awarded the concrete work for the Parsnip River Bridge Replacement—at times challenging, but our members were successful in completing that work as well.

The Teamsters Joint Training School took its Mobile Training School Trailer on the road this season and attended two major events in the North. Training coordinator Rob Duff and I visited Atco Two Rivers Camp at Site C, where we provided on-the-job training for front end wheel loader and skid steer training. Roads and grounds members—Luke Hartley, Clint Jones, Wilko Rensburg, Larissa O'Neill, Ruel Maligaya, Blake Wilson, Scott Matthews and Joseph Kuong—are now ticketed equipment operators. This expands their skillsets on the job.

We also attended Lehigh Hanson's safety week at the Dawson Creek and Fort St. John concrete plants. The trailer was well-received and the event will result in future on-the-job training opportunities for those members as well.

My colleague Jason Conway and I have been in bargaining with a new company, Domcor Health, Safety & Security Inc. It will provide security on the entire Coastal Gas Link Pipeline Project. We are proud to announce that the agreement was ratified. We would like to thank all the members along that line, as well as the bargaining committee, for their support throughout the bargaining process.



Teamster Member DJ Chormick, working with Jago Trucking in Prince George, paving the road in front of the Prince George local union office.

Industrial Shuttle will be ramping up, as it's been awarded work in the Northeast. Saulteau Safety and Security held strong in numbers on the three projects in the Northeast and one is about to wrap up. But with lots of potential pipeline projects, we should have everyone recalled in no time.

This winter will be a productive one with two concrete collective agreements coming due for renewal as well as our Northern Interior Road Builders Collective Agreement, which covers utility, paving and concrete workers throughout the Northeast and Northwest.

We should see a growth in all industries over the next few months and are always accepting resumes. If anyone you know is looking for work in the security, camp services, road building or trucking industry, please have them forward a resume to [justin@teamsters213.org](mailto:justin@teamsters213.org).

Thank you all for your continued support.



Roads and grounds crew Teamster members, working with Atco Two Rivers Camp Services at Site C received on-site training from their local union.



# Shop Steward Seminar



Dispatcher Ernie Borelli, former legal council Andrew Mercier, organizer Alex Bruse and business representatives Mike Symons and Anthony Kreiger role playing a arbitration scenario at the Kelowna shop steward seminar.



Rommel Lipio (K-Bro Linen Systems), Joe Boyd (Tree Island Steel) and Doug Swain (Target Products)



Andy Guglielmino (Kenroc), Ben Le Nobel-Que (Superior Propane) and Olaf Adams (Kenroc)



Tyson Hanks, Edward Jordan, Steve Valente and Nick Sidhu from Rempel Bros. Concrete



Business representative Anita Dawson and shop steward Aida Hamzagic (Ikea)



(In front) Jacob Dumont (UPS Kamloops), (behind) Max Boucher and Shawn Bouvier (E360 Kelowna)



Hans Bergmann (Lafarge Valley Rite) and Jason Graff (Coquitlam Concrete)

# Congratulations to long-time Sun-Rype members



Retiree Gordon Ingram with business representative Kimm Davis



Members Ron Christy, Sue Stocken, retiree Alex Blakeney, Kimm Davis, Russ Hobbs and Dean Majewski

**2020  
Shop Steward  
Seminars**

**12  
Sept** Kelowna Seminar

**26  
Sept** Vancouver Seminar

For more information, contact your Teamster Local 213 Business Agent

## Teamster signatory

# Sun-Rype now part of Lassonde Industries

The SunRype name, factory and workforce, including 200 Teamster members, will remain in Kelowna following the purchase by Quebec-based Lassonde Industries Inc.

Lassonde announced in October that two of its subsidiaries have entered into an agreement with subsidiaries of The Jim Pattison Group to acquire Sun-Rype Products Ltd. in Kelowna and its two U.S. affiliates located in Washington State for approximately \$80 million.

Business representative Kimm Davis said, "It will be status quo until we hear something different." The building and property are owned by the Jim Pattison Group but are being leased to Lassonde, Davis said.

The eight-year contract between the company and Local 213 is coming to an end and negotiations are set to begin early in the new year.

Sun-Rype generated sales of approximately \$164 million and an adjusted EBITDA (earnings before interest, taxes, depreciation, and amortization) of approximately \$9 million for the 12-month period ending on Sept. 30, 2019.

Jean Gattuso, president of Lassonde Industries Inc. said, in a news release, "Sun-Rype is a recognized and respected brand in the market and Lassonde intends to keep it alive for a very long time...By joining forces, Lassonde and Sun-Rype will be well positioned to become a leading fruit-based snack and beverage company in Canada and the U.S. providing a greater range of products to Canadian and U.S. consumers and retailers from coast to coast."



## Retiree Lynn Detlor

# A life devoted to helping her union and animal rescue

By Deborah McBride, ALERT Commander

Lynn Detlor has been working at SunRype since 1999. She knows everybody there. Lynn was shop steward for 10 years, and her advocacy for the employees and understanding of the employer was valued and appreciated by everyone.

But what does retirement look like for this force of nature? Well, for years Lynn has been involved with animal rescue in one form or another. She can often be found spending weekends fundraising for Woofers Rescue and, very early in the morning, she can be seen searching for a missing dog for Okanagan Small Dog Rescue.

In 2005, Lynn became involved with the Animal Lifeline Emergency Response Team (ALERT). Many summers, she spent evacuating animals in danger of wildfire or walking dogs already in the Safe Intake Facility. She has travelled up and down the Okanagan Valley working at reception centres, comforting evacuees and caring for animal disaster refugees. Goodness knows, the Okanagan has received its share of emergencies. She is that voice of calm for an anxious dog or a very nervous old mare. She is a solid partner in rescue and conscientious about keeping everybody safe.

ALERT is an active incident command organization that meets monthly all year. Volunteers have a variety of skill sets, including a greater understanding of a multitude of animal species and how to care for them. Volunteers cross-train with Emergency Support Services and deploy under ESS or directly through the local authority emergency operations centre when disaster strikes.

Having worked in many wildfires with ALERT, Lynn has ensured that her own family is well-prepared with their own personal emergency plan because they live in an interface area. "It's not so scary when you hear about a fire and you know that

you have a Plan A, B and C to follow," she reminds people constantly.

Before her retirement, Lynn shared her fundraising opportunities with her SunRype colleagues by getting them to help out at bake sales, yard sales, educational booths, information tables, raffles—the list is endless. She



Lynn Detlor, recently retired from SunRype, with Benny ("the baby of the family").

procured the right to collect the recyclable bottles from SunRype and continues to benefit her charity with the money she collects.

Lynn said she loves retirement and the time it allows her to spend with her own personal fur babies. Retirement has allowed her to take a more active role within the ALERT organization. She proudly took on the position of Logistics: Fleet Branch coordinator looking after the truck and trailers. Very fitting for a Teamster, wouldn't you say?

Lynn requested that we publish contact information for ALERT for members who are interested in learning more or making a donation.



Business Representative Barry Capozzi congratulates Roger Sandri who retired from Tree Island Industries in October after 31 years. Sandri started work at the company as a general helper in 1988. The following year, he moved to weldmesh helper. Within a year of being hired, he was weldmesh operator. In 1992, he transferred to the waste water treatment plant, becoming the WWTP operator just three months later.



Website: [alertcanada.org](http://alertcanada.org)

Email: [info@alertcanada.org](mailto:info@alertcanada.org)

Donations: e-transfer: [treasurer@alertcanada.org](mailto:treasurer@alertcanada.org) / 208-113-437  
Martin Street, Penticton,  
BC V2A 5L1

Registered Charity #766299721  
RR0001

# Welcome to the 746 new and returning members

KENVIN CHRIS ACEBEDO  
DENNIS ADALID  
YAROY ADEN  
CHRISTINA AGNGARAYNGAY  
JUNAID AHMED  
ANDREW AIELLO  
MICHAEL ALBERTS  
FARDAWSA ALI IBRAHIM  
DAVID ALLAN  
EKPEN ALUEBHOSELE  
GRULLON ANEUDY  
RAM ANTIG  
TAEOR APSASSIN  
SYLVAIN ARCAND  
MARVIS ARINDUGUE  
RANDY ARRUBIO  
REBECCA AUGER AMARPREET  
AUJLA SURINDER AZIZ  
SAIRA AZIZI  
JASWINDER BADESHA  
FATMA BADRI  
JASPREET BADYAL  
EUNKYUNG BAE  
SHADJID BAGATSING  
RAY BAHNAM  
MICHAEL BAHRIS  
RYAN BAINS  
HARMAN BAJWA  
CHELSEA BAKER  
PAUL BAKER  
NOEPE BALDO  
KAMALJIT BANIPAL  
SANJU BANSAL  
FANG QI BAO  
RISHAU BARAL  
MARIBEL BARAQUIEL  
TYSON BARTELS  
JOEL BARTON  
JONATHAN BASQUE  
MICHAEL BEAUDRY  
ROBERT BECK  
LARRY BECKER  
GAURAV BEDI  
NEDAD BEGOVIC  
MICHELLE BELANGER  
VICTORIA BELL  
TOMAS BERGMAN  
DANIEL BERUBE  
GURMEET BHAIKA  
GURJOT SINGH BHINDER  
SEAN BIGFORD  
BEGAM BILKISS  
GAGANPREET BINNING  
DENNIS BINNING  
CHEYENNE BIRD  
ALEX BISHOP  
GREGORY RICHARD BLACK  
CODY BLACK  
GERALD BLAIR  
MILAGROS BLANGY  
ULANBEK BOLZHOBKOV  
DAVID BOND  
WILLIAM BONNER  
EDMUNDO BORGONIA  
JACKSON BORNE  
ANYA BOS  
REAL BOUDREAU  
KULJIT SINGH BOUGHAN  
MARCEL BRADETTE  
AMANDEEP BRAICH

AMARJIT BRAR  
JASVEER BRAR  
KIRANDEEP BRAR  
DAVID BRAYBROOK  
KELLY BREEDEN  
STEPHEN BRETT  
SCOTT BRKICH  
DANIEL BRYAN  
RAMIL BULAORO  
WILLIAM BURGESS  
LEENORA BURKE  
LONNY BURKETT  
DARREN BURNS  
LUC BURNS SILVA  
TERRY BUTLER  
CURT BUTLER  
GURBINDERPAL BUTTER  
ELISON CABILES  
PHILLIP CABRILLOS  
DANIEL CALLANDER  
JAMES CAMERON  
DONALD CAMPBELL  
HAYDEN CAMPBELL  
LESLEY DAWN CANTIN  
BRIAN CAO  
DINH CAO YUAN  
MARRIC CAPISTRANO  
KENNETH CAPITULO  
ROBERT CARLOW  
DAVID CARSCADDEN  
MONTY CARSWELL  
JOAN CARVER  
DIGNA CASTILLO  
HARPREET CHAHAL  
SURJIT CHAHAL  
SANJOSH CHAHAL  
JIMMY CHAN  
RONALD NILESH CHAND  
JESSE CHAPMAN  
MATT CHARPENTLER  
JOUAVEL CHASTANEL  
RANDELL CHATTEN  
MONICA CHAUHAN  
HARGUN CHAWLA  
GURJINDER CHEEMA  
KENNETH CHEN  
MINAIU CHERKOSIE  
EDUARDO S. CHIU  
VICTOR CHO  
GURJIWAN CHOHAN  
KELLEEN CHOPP-LEMAY  
REKHA CHOWDHURY  
DONALD CHROMICK  
SEAN CLARK  
ROB CLARKE  
ALYSHA CLAY  
ALAN CLAYBURN  
MARKIN CLAYTON  
GARETH CLYDESDALE  
DUYGU COLAK  
KCENA COLEMAN  
ARNEL CONIEGA  
SHANE CONNIFF  
BRYDEN COOK  
BENTLEY COOPER  
GRAHAM COOPER  
MELISSA COPELAND  
NATHAN CORNELSEN  
JUSTIN COSMC  
JOSELITO COSME

BYRON COWLEY  
WALTER CRAIG  
SANDY CRASSWELLER  
IONA CREELEY  
STEVEN CRESNJAR  
MARK CRUZ  
BRIAN CURRIE  
ROSALINO CUSTODIO  
RYAN DA SILVA  
PENNINGTON DADE  
ROSETTA EMILY DAIGLE  
JASKIRAT DALE  
ARGI DANKHARA  
STEVEN DAVIES  
GRAHAM DAWSON  
CLINTON DAWSON  
JEMROCK DEL ROSARIO  
SYLVAIN DELORME  
QUING DENG  
DAVID DERESH  
CALEB DERGOSOUFF  
JAGDEV SINGH DHALIWAL  
JASON DHALIWAL  
PARDEEP DHALIWAL  
SUKHVIR DHALIWAL  
DAT DHAM  
GARY DHAMI  
PARDEEP SINGH DHANDA  
PRASHJIT DHANDA  
SHAGANDEEP DHILLON  
CHAMKAUR DHINDSA  
SOULEYMANE DIALLO  
COLE THOMAS DICKINSON  
KORY ROBERT ARTHUR DINAN  
JOSEPH DIPLOCK  
EDGARDO DIZON  
GLENN DOCHERTY  
YUKO DOHI  
MATHEW DOUGLAS  
MARK JOHN DOWNS  
HARLEY MICHAEL DRUMMOND  
GURPREET DUFF  
SYDNEY DUVAL-JOHNSEN  
JOHN EARL  
ANGELA EASY  
SUNYAMA SUMAN EDWARDS  
TIMOTHY EHMANN  
JENNIFER ELLWYRI  
ANDREW EMENEKLOUM  
MATIYAS ENDALE  
ABDELMJID ES SERRARE  
TAMMY LOUISE ESCOTT  
JUAN ESPINOZA  
EDNALIN ESTOLAS  
RUBEN ESTOLAS  
DARCY EVENSON  
ENAAM FADUL AL-MALA  
CHUN FAN  
QINXI FAN  
JAMES FARQUHARSON  
FRED FARTACZEK  
QUINTON FAULKNER  
ROSS FELKER  
JAMES FENTON  
IVO FERREIERA  
DUNCAN FESENMAIER  
DARREN FINCH  
JENNIFER FINLAYSON  
STEVEN FLYNN  
LEONARD FORD

TYLER FORMAN  
DOUGLAS FORTUNE  
KEVIN FRANCIS  
TYLER GAGNON  
NISSIM NATHANIEL GALAPATE  
BENJAMIN GARDINER  
RENALYN GASPAR  
ALAIN GAUDREAU  
ANGELA MARIE GAVIN  
ISSAK GEBREKIDAN  
YOSSEF GEBREYESUS  
LOGAN GRAEME GEORGET  
BILAL GHAFON  
BEYENE GHAGOS  
AHMAD GHULAMNABI  
DUSTIN GILBERT  
MITCHELL GILES  
SHUBHNEET GILL  
RAVNEET GILL  
HARJINDER GILL  
JAGDEEP GILL  
JAGROOP GILL  
NARINDER GILL  
LOVEPREET GILL  
ARSHDEEP GILL  
SHAUN GILL  
VIK GILL  
JODEL GIMENO  
AARON LEE GORDON  
WESLEY GRAHAM  
HERBERT PETER GRANT  
DAVID GRAY  
ERIC GREEN  
DAVID GREEN  
JATINDERPAL GREWAL  
MANVIR GREWAL  
KULWANT GREWAL  
SATNAM GREWAL  
JASHAUN GREWAL  
TEAGUE GRIFFIN  
TERRY GROSZEIBL  
ROSIO GUNOLD  
WALTER GUNTHER  
SHARAD GUPTA  
SUPARNA GUPTA  
TUNG HA  
JOHN HAGGARTY  
NEBIAT HAILESELESSIE  
ELGEN HALLARDA  
LEEJAY HAMIDI  
DOUG HANN  
BALWANT HANS  
VALERIE HARDING  
DEOL HARMEET  
LIONEL HARRIS  
KENDALL HARRIS  
KAI HARTY  
LAN HAU  
JAROD HEBERT  
HEENA HEENA  
COLE HEINONEN  
FAREQ HERBERT  
DELIA HERCULES  
ROBERT HIGGINSON  
KELI ROME HIGUCHI  
ALEC HILDEBRAND  
JOHNATHON HISCOCK  
AJMERI HITESHKUMAR  
DOREEN HOFER  
JORDEN HOLDEN



RODNEY HOOPLE  
MIKE HOPFL  
ZOBAIR HOSSAIN  
SUKHJIT HOTHI  
JONATHAN HOURIE  
KENNETH HOWARTH  
IVAN HOWE  
SHELDON HOWSE  
DONG YING HUANG  
REGGIE HUBBLE  
CHRISTOPHER HULME  
JOSEPH HUMMEL  
AMITOS HUNDAL  
SALINDER HUNDAL  
DAVINDER HUNDAL  
RANDOLF HUNTER  
DEVON HUTSON  
SAHRO IBRAHIM  
GARY INGUIITO  
IAN IOZZO  
LYALL IZZARD  
JEROME JACKSON  
ASHLEY JAIL  
UMED JALAL  
NAVINDER JANDA  
ALI JANJIANA  
RICHARD JANKOVIC  
WILKO JANSEN-VAN RENSBURG  
REBECCA JAQUES  
JAGEEP JAWANDHA  
MICHAEL JENNINGS  
RAVNEET JHAJJ  
LORRAINE JOBIN  
GURPREET JOHAL  
RAJ JOHAL  
ALEXANDRA JOHNSON  
CHRISTIAN JOHNSON  
NORMAN JOHNSON  
STEVEN JOHNSON  
VINCENT JOHNSON  
AVERY JONES  
ANTHONY JONES  
SHAUNA JOSEPH  
MARTIN JOSEY  
MALCOLM JOUGWE  
RUDY JUDGE  
TAMAS JUHASZ  
CHEBRETNISAE KAHSAY  
JUNKO KAI  
AMIT KALSI  
VIKAS KAMBOJ  
KENNETH KAMERO  
PAUL KANDOLA  
EDGAR KANIGAN  
GARISH KANOJIA  
PREM KANWAR  
MANJINDER KAUR  
PREMJIT KAUR  
HARSHDEEP KAUR  
SUKHPREET KAUR  
SATINDER KAUR  
INDERJIT KAUR  
PARLEEN KAUR  
RAMANDEEP KAUR  
GURPREET KAUR  
SIMRAN KAUR  
MANDEEP KAUR  
PARMINDER KAUR  
RICKY KEEHN  
JORDEN KELLER  
DAYLAN KELLOUGH  
BRENDEN KELNER

BONNIE KENNEDY  
SUNNI KERR  
GURIEL KHABRA  
NASEER KHAN  
SHINE KHAN  
POYA KHAZALI ZADEH  
TYLER KINGWELL  
ADAM KINGWELL  
RAEANN KISCH  
DAVID KIVISALU  
HARMAN SINGH KLAIR  
ANNA-KATRIN KLERING  
DAWSON KLUSS  
RANDY KLYNE  
RANDEEP KOONER  
STEPHEN KOOPMANS  
BOBBY KOPELOW  
JUSTIN KOPROWSKI  
STEVE KOSKIMAKI  
AMANDA KOTCHEA  
RANDI KOZAR  
SINGH KULJEET  
GOURAV KUMAR  
STEVEN KUMAR  
RAKESH KUMAR  
ALAN KURIK  
ERNIE KUROPATWA  
JESSICA LACEBY  
NAROTAM LAKHANPAUL  
MANRAJ KAUR LALLI  
DEVIN LAM  
BRADLEY LARSON  
DEAN LAYDEN  
DOAN LE  
VERA LYNN LEBLANC  
PAUL LEE  
MINJU LEE  
EDDY BING KIT LEE  
CHUNGBOK LEE  
CHASE LEFNESKI  
BILL LEITKE  
CYRIL LEONARD  
ANDREW LEVESQUE  
GREG LEWCZUK  
DANILO LEYSON  
RYAN LI  
KELLY LIEVERSE  
ROMMEL LIPIO  
DERICK LIROFF  
HONGLIN LIU  
CHUN FENG LIU  
MICHAEL LIU  
RANDY LLOYD  
THOMAS LOHR  
WENDY LOLLY  
MORGAN LOSSING  
ANDREA LOWE  
REYMOND LOYOGOY  
IAN LOZANA  
MANPREET LUDHAR  
JEFF LUGTU  
TADESA MABRAHOHOM  
REMP MACASPAC  
PETER MACDONALD  
DONALD MACDONELL  
DOUGLAS MACKENZIE  
KYLE MACLENNAN  
SARAH MACPHERSON  
ASHLEY MADEIROS  
KYLE MADSEN  
MARIA MAGALHAES  
MARCUS MAGDALENA

IVAN MAGLIO  
DANIEL MALIC  
PAULO MALLANI  
DELIA MAMARADLO  
JUSTIN MANLANGIT  
VARINDER MANN  
JORDAN MANU  
MELISSA MANUEL  
DALLAS MANUEL  
JACK MAPSTONE  
A'ASIL MARHON  
NATHANIEL MARILLEY-BODNER  
SHAIN MARKWERT  
BLAIR MARSHALL  
BRANDON MARTHALLER  
GIANNI MAZZEI  
LYALL MCCOMBER  
JESSICA MCDONALD  
SCOTT MCDONALD  
TREY MCDONALD  
STEPHEN MCKAY  
TERRY MCKEEMAN  
PAUL MCLEOD  
KHANGURA MEHAR  
FREDI MEHL  
NIU MEIXUAN  
RENAN MENDEL  
MICHAEL MENHENITT  
KRISTY MESSER  
NEIL METCALF  
ROBERT METCALFE  
ROSS METCALFE  
HEINRICH MEZZADRI  
NICOLE MICHEL  
SAMANTHA MIEDEMA  
SCOTT MILLER  
TERI LYNN MILLIS  
KULDEEP MINHAS  
FLORENTINE MITO  
GLEN MOFFATT  
MEKONNEN MOLDESEMARYAT  
JOSEPH MONTGOMERY  
SHAWN MOOSEWAH  
RAFAELA MOREIRA  
SOARES MORGAN  
BRODIE MORGAN  
DEVIN MORIN  
LOGAN MORRIS  
AUSTIN MORTIMER  
WAYLON MOSIONIER  
JENNIE MOWBRAY  
AIDAN MUIR  
NICOLE MURDOCK  
RYAN MURTHI  
KRISHNEEL NAIDU  
AMOLJIT NANNAR  
MATHIEU NANTEL  
HARVIR NARWAL  
NELLIE NEEDLAY  
NOE NEGAPATAN  
SALOMON NELSON  
BLAKE NEUFELD  
PAULO NICHOLLS  
DWIGHT NIELSEN  
JEREMY NITCHIE  
SHANE NOEL  
ERKO NOMM  
AUSTIN NORTH  
KYLE NOSWORTHY  
BEVERLY NOVLESKY  
LONDON OGDEN  
BEMNET OKBASLOSIE

DEVIN OKER-TEED  
AUSTIN OLLEK  
BRADLEY OLSEN  
QEYRCO OMARSHIDE  
MARK ORCENA  
DIANA OREJUELA  
GINA ORIL  
JOHN ORR  
SHUKRU OSMAN  
MISHA OTANGA  
MICHAEL PAGET  
ELIAS PALEC  
LILY PAN  
ALAIN PARADIS  
DHINSA PARAMJIT  
CHAU PARK  
ROBERT PARMA  
MICHAEL PARRAGH  
DARREN PARSONS  
MELVIN WAYNE PASSEY  
KONRAD PASZKOWSKI  
DISHANT PATEL  
DAVID PAULIN  
JAMES PAULIN  
JILL PAULL  
JAMES PAULO  
SOPHAT PEA  
KIRSTIE PEEL  
KAREN PEMBERTON  
DAVINDER PENJETTA  
KARAN PERHAR  
DEAN PERRY  
ALEXANDER PERRY  
JONATHAN PETER  
CARSON PETERS  
DON PETERSON  
JACOB PICCOLO  
ROMEO PIOLLO  
MELISSA PIPE  
DEBBIE PITCHER  
MIGUEL PIXLEY  
JAKE PODGORENKO  
ROCKY POIRIER  
JOHN POIRIER  
MARTIN POKORNY  
MICHAEL POLLARD  
TROY POLYAK  
GORDON POPE  
KIM POULIN  
MICHAEL POULSEN  
VIKRAM POWER  
ANOOP PRAJITH  
TRAVIS PRATT  
STEVEN PRESCOTT  
CAITLIN PRIOR  
WIELAND PROMP  
RODNEY PROSKIW  
RANDAL PRUDEN  
MATTHEW PUNZALAN  
LEANNE PURCELL  
QIONGNA QIANG  
MARIA QUIBOY  
JACKLYN QUINOS  
MANJIT S RAI  
GIURPAL SINGH RALLAHAN  
XAVIER RAMOS  
SATBIR RANA  
HARMEET RANDHAWA  
SATNAM RANDHAWA  
KRISHNEEL REDDY

[cont. next page](#)

MARK RICHARD  
JOHN RICHARDSON  
TERRENCE RICKETTS  
DAVID RIRIE  
LUZ RIVERA MORANTAYA  
JUSTIN RIVERS  
ROHAN ROBERTS  
DAVY ROBERTS  
BARBARA ROBERTS  
GUY ROBERTS  
KIMBERLY ROBERTSON  
PATRICK ROBERTSON  
KYLE ROBERTSON  
MARC ROBICHAUD  
JANINE ROBINSON  
DAVID ROCHA  
SAHORI RODRIGOEZ  
RANDALL ROED  
EDWIN ROLLE  
KEN ROLLINS  
ARNOLD ROSALES  
JAMES ROSS  
GLEN ROTH  
MARCUS RUTHERFORD  
HAYLEY MEGAN RUTT  
JOHN RYSER  
RIZA SABADO  
SUKHDIP SADHRA  
JASPREET SADHRA  
DAWSON SADLER  
DHANJEET SAHOTA  
KARDO SALIM  
MOHAMED SAMONA  
PARMINDER SAMRA  
AMAN SANDHER  
AMANDEEP SANDHU  
JASJIT SANDHU

MANDEEP SANDHU  
RAVNEET SANDHU  
TALWINDER SANDHU  
RAJINDER SANDHU  
PALWINDER SANGHA  
DZMITRY SARAKAPUDAU  
DALJIT SARAN  
PRITPAL SARAN  
HARDEEP SASAN  
ROBERT SAVAGE  
JEFFREY SAVORY  
MARVIN SCANSEN  
CHRISTOPHER SCHMIDT  
NAOMI SCHWARTZ  
RYAN SCOTT  
ALEXANDER SEMENIUK  
DEWAYNE SERL  
MIN SEUNG HEE  
PATRICK SHEEHY  
FENGXIA SHI  
TIMOTHY SHIGETOMI  
WILLIAM SHULTE  
SANDEEP SIDHU  
RAJVIR SIDHU  
GURPEET SIDHU  
PRITAM SIDHU  
HABIBA SIDO  
BLAIR SIMPSON  
SUMIT SINGH  
KAWAL SINGH  
LOVEPREET SINGH  
DALJIT SINGH  
AKASHDEEP SINGH  
GURINDER SINGH  
GURSAHIB SINGH  
JOGINDER SINGH  
DAPINDER SINGH

GURJEET SINGH  
MOHINDER SINGH  
NARINDER PAL SINGH  
PARAMJEET K SINGH  
RUPINDER SINGH  
HOSHIAR SINGH  
SATNAM SINGH  
TARLOK SINGH  
DHARAMPAL SINGH  
KARANDEEP SINGH  
SUKHJINDER SINGH  
AMARJEET SINGH  
JASMINA SINGH  
YUE SHING SIU  
WILLIAM SKALICKY  
JULIE SKITTRELL  
RYAN SMITH  
BARRY SMITH  
ABIGAIL SMITH  
KYLE SOBUS  
KATANBAE SOH  
HARMAN SOHAL  
JAGMEET SOMAL  
RAMJIT SOMAL  
JOHN SOUSA  
AARON SPENCE  
KEVIN WILLIAM SPIVAK  
CHRIS SPIVAK  
CHAMKAUR SRAN  
AKASHDEEP SRAN  
EUGENE STANYER  
SARA STARK  
JOLENA STEPHENS  
BLAKE STEVENSON  
FARRELL STEWART  
RONALD STEWART  
BARRY SUTHERLAND

ERIK SWANSON  
SHERUYN TABADA  
JOBENBIR TAKHER  
MARIA TANGAN  
DAVE TANNANT  
KELLY TATARYN  
JEETINDER TATHGUR  
PAWANDEEP TATLA  
IAN TAYLOR  
LEAH TEEPLE  
NEFTALIEM TEKLEHAIMANOT  
JOEL TERRADO  
RUTHE TESFAY  
SOOKJEET THIARA  
SCOTT THIESSEN  
PHILIP THOMAS  
ALBERT THOMAS  
JAPHET THOMAS  
SHALO THORPE  
ALANA KIM THYS  
RUZZEN TINO  
MANPREET TIWANA  
SOHELE TIZGI  
BALDEV TOOR  
MASSOUD TORKAMANIHA  
LORETO TORRES  
VIRGIL TOWNSEND  
TONY TRAN  
JENNA-LEE TROTMAN  
HARVEY TRURNBULL  
STEVEN TSAI  
MARTIN TUBA  
BENJAMIN TURBIC  
BRENDA UMPHERVILLE  
GIOVANNI VALE  
TRUMAN VAN NES  
GERRIT VANDENHOEK

DANIEL VANDERBASCH  
REYGE VISAYA  
TUCKER VISSER  
BRIELLE VOS  
MARLO VULCANO  
TAMDIN WAGMU  
BRADLEY WALFF  
YAN YONG WANG  
CHENG WANG  
KEVIN WARNKE  
EGAL WARSAME  
HANI WARSAME  
RODA WARSAME  
YASIN WARSAME  
CINDY WATSON  
QUINTINA WATT  
JEREMY WEAVER  
WADE-JAKE WIEBE  
PAXTON WILLIAMS  
NICHOLAS WILLMOTT  
GABRIELLE WILSON  
TODD MATHEN WING  
VAUGHAN WINMILL  
MANFRED WONG  
JAMES WORCESTER  
YUN FENG XIE  
WEN-HSIN YANG  
SHERRY YELLOWDIRT  
DARLEEN ZAHARIA  
TAO ZHENG  
REISS ZIBIN  
RAFI ZIKRIA  
SHAFIQ ZIKRIA  
SHAFIQA ZIKRIA  
MYAT ZIN

## Congratulations retirees

March 1 to Sept. 30, 2019

Anderson, Brian  
Anderson, Terrence  
Armstrong, Harold  
Aronson, Barry  
Bauer, Bruce  
Baker, Janice  
Bell, Derek  
Bell, Don  
Bell, Michael  
Berry, Douglas  
Bielowski, Derek  
Bird, William  
Blackier, Ivan  
Blakeney, Alexander  
Bonar, Thomas  
Brooks, Brian  
Cappellaro, Dino  
Carruthers, William  
MaterialsCaspers, Nico  
Chaney, Shellan  
Christianson, Douglas  
Chu, Vikki  
Clark, Joseph  
Clifford, David  
De Fehr, Wayne  
Deneault, Alec

Cullen  
Aecon Group  
Arrow Reload Systems  
Unknown  
Coca Cola  
Highway Constructors  
Cullen  
G4S Secure Solutions  
Rolling Mix Concrete  
Tree Island  
Bray Enterprises  
Ludeman Trucking  
Sun-Rype Products  
J. Oviatt Contracting  
Sun-Rype Products  
Tree Island  
Ocean Concrete-Lehigh Hanson  
Unknown  
Atco Two Rivers Camp Services  
Arrow Transportation-Kamloops  
Unifirst  
Arrow Transportation-Fraser Valley Bulk  
Scott Bathgate  
Van-Kam Freightways  
Emil Anderson Construction

Denny, Wilmer  
Deschambault, Guy  
Detlor, Lynn  
Dhillon, Baljit  
Dimery, Glen  
Douglas, James  
Doye, Mark  
Duke, Marvin  
Dunlop, Leslie  
Farmer, Richard  
Foster, Robin  
Friesen, Gordon  
Gilbert, Lillian  
Gorazdowski, Michal  
Grainger, David  
Gray, Gerald  
Hansen, Dale  
Hansen, Wayne  
Herman, Clifford  
Herman, Nicholas  
Hille, Randall  
Holowachuk, Doran  
Hultman, Lori  
Hutton, Ronald  
Ingram, Gordon  
Jonkman, Albert

Van-Kam Freightways  
Inland Concrete-FtSt John/Dawson Ck  
Sun-Rype Products  
Owner Operator  
Coke Cola  
B A Concrete Kamloops  
Arrow Transportation -Ashcroft  
Lafarge Construction Kent St  
Drivers Industrial Installation  
B A Concrete Kamloops  
Western Industrial Contractors  
Klemke, T.A. & Son Construction  
Kamloops Beverage  
Unknown  
Unknown  
Emil Anderson Construction  
OK Builders Supplies Ltd Masonry Div  
BA Blacktop  
Hub City Paving  
Dawson Construction  
BA Blacktop  
Ocean Concrete-Lehigh Hanson Materials  
Sun-Rype Products  
Superior Propane  
Sun-Rype Products  
Western Industrial Contractors



## Teamsters Local 213 Pension Plan, Health & Welfare Plan



### Office hours

8:15 am to 4:30 pm  
Monday to Friday

490 East Broadway, Vancouver

Tel: 604-879-8627 Toll Free in BC & the

Yukon: 1-800-972-6241

Email: [info@teamsters213benefits.com](mailto:info@teamsters213benefits.com)



Members Scott Davies, Travis Olson and Will Tilley (Lafarge) and business representative George Olver at this year's Teamsters Local 213 golf tournament.

*It was a great shock to learn that Will Tilley died suddenly a month later. Tilley, 42, became a Teamster member in 2008 and worked on the Port Mann Bridge and Highway 1 Project. He gained great respect for his work and became plant operator at Lafarge's Coquitlam ready mix plant.*

*Tilley was married and the father of two young daughters. When not at work, he could almost always be found on a playing field supporting his girls in their sports.*

*Our condolences to the family.*

Kilzon, Terry  
Kirton, Wayne  
Lair, Paul  
Lamb, Elka  
Langbell, Alan  
Lapierre, Robert  
Leblanc, Richard  
Lentini, Antonino  
Lewis, Larry  
Lutley, Cecil  
Maier, Wilma  
Malcolm, Desmond  
Malin, Gordon  
McIntosh, Neil  
Miller, Bradley  
Miller, David  
Morrison, Grant  
Morse, Thomas  
Nicholson, Don  
Ockenden, Monty  
Oglestone, Howard  
Oleksiew, Lawrence  
Oman, Rodney  
Oswald, Ralph  
Palmer, James  
Pankratz, Rudy  
Powell, Donald  
Rea, Michael  
Richert, William

Kelowna Ready Mix  
Kirton Bros Trucking  
Valley Rite Mix  
Centennial Foods  
Unknown  
Triple West Transport  
Unknown  
Banister Pipelines  
OK Ready Mix  
DCM Transport-Metro Aggregates  
Kitimat Mini Bus  
Hecate Contracting.  
Arrow Transportation-Quesnel  
Kode Contracting  
Arrow Transportation-Kamloops Chip  
Lafarge Construction Materials Kent St  
Bobell Trucking  
Bobell Trucking  
Cullen  
OK Builders Supplies Ltd Masonry Div  
Superior Propane  
Dennis Murphy Trucking  
Butler Brothers  
BA Blacktop  
Michels Canada Co.  
Banister Pipelines  
Dolan's Concrete Special Pension  
Coke Cola  
Ocean Concrete-Lehigh Hanson Materials

Robison, James  
Roels, Brian  
Rogalsky, Douglas  
Saranczak, Tad  
Siegmann, Sandra  
Smiley, Albert  
Smith, Clifford  
Smith, Donald  
MaterialsSmith, Robert  
Snook, David  
Sopow, Stanley  
Stepaniuk, Donald  
Tice, Randy  
Turcotte, Daryl  
Van Geemen, Wilhelmus  
Venechuk, Donald  
Vigarito, Gino  
Vince, James  
Vincze, Zoltan  
MaterialsVirk, Sarbjit  
Warcup, William  
Warren, Frank  
Weightman, Lloyd  
Welyk, Daniel  
Wiebe, David  
Wiegerinck, Shane  
William, Stephen  
Zakon, Alexander

Byers Transport Limited  
Unknown  
G & R Singh & Son Trucking  
Coca Cola  
Sun-Rype Products  
Arrow Transportation-Kamloops  
Rolling Mix Concrete  
Ocean Concrete-Lehigh Hanson  
Unknown  
Valley Rite Mix  
Elphinstone Aggregates  
Unknown  
Rocky Mountain Energy-Castlegar  
DCM Transport-Metro Aggregates  
Unknown  
Coquitlam Sand & Gravel  
Tree Island Ind.  
Fедderley Transportation  
Ocean Concrete-Lehigh Hanson  
Viewpoint Sand & Gravel  
G4S Secure Solutions  
Emil Anderson Construction  
Columbia Hydro Constructors  
Arrow Transportation-Kamloops  
Arrow Transportation-Stewart Mining  
Upland Ready Mix  
Owner Operator  
Ocean Concrete-Lehigh Hanson Materials

# Who's Watchin' Whom?



A young black bear, perched in a tree, keeps an eye on the participants in this year's Teamsters Local 213 golf tournament in Osoyoos.

Next year's tournament will be held on Sept. 19, 2020.

## Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241.

If you know how we can contact a person listed below, please call us as well.

Able	F	Common	C	Hall	B	Levasseur	R	Parisian	W	Stephenson	R
Adams	D	Constantine	E	Hamilton	R	Lindbergh	H	Paterson	P	Sterling	G
Adcock	L	Cook	B	Hamza	J	Lindenberger	R	Patterson	J	Stewart	B
Albany	G	Corkran	P	Hansen	R	Logan	D	Pearson	C	Stewart	C
Alderliesten	T	Davis	W	Harding	G	Longman	G	Peters	A	Stober	M
Alton	P	Derksen	I	Hawley	D	Lupaschuk	D	Petrillo	L	Strachan	P
Anderson	C	Dickout	G	Hearsey	T	MacLachlan	K	Pigeon	R	Straw	J
Anderson	D	Dix	J	Hiltner	P	MacNair	D	Pinder	G	Strelaeff	D
Anderson	J	Dodds	E	Hoath	C	Makasoff	D	Pinette	D	Sutherland	D
Astle	D	Dudoward	C	Hodson	R	Marshall	W	Pion	R	Swaan	J
Aubin	L	Dudoward	R	Hodson	S	Matthews	N	Pollock	J	Swares	D
Baker	J	Dunne	C	Hoey	D	Mayner	L	Ponech	T	Taylor	T
Bannister	J	Duret	Y	Holmes	L	Maynes	B	Pow	N	Teeter	R
Barkley	R	Ehl	C	Holmes	R	Mazzone	N	Powar	K	Theriault	R
Barnard	W	Emery	G	Huckle	P	McDonald	D	Price	W	Thiessen	B
Barty	T	Ennis	D	Hudson	E	McDonald	R	Racicot	R	Thomas	N
Bates	R	Erfle	G	Irving	R	McDonell	R	Rahi	J	Thompson	K
Berry	D	Evans	G	Jackson	S	McFadden	R	Ramsay	L	Thomsen	J
Bilodeau	D	Everett	W	Jackson	W	McKinney	R	Rasmussen	C	Toews	W
Bird	D	Fairweather	K	Johnson	D	McKinnon	D	Rasmussen	E	Torresan	W
Bishop	J	Fast	R	Johnson	J	McMann	K	Reambeault	P	Tymm	D
Bishop	R	Fehr	J	Johnson	W	McMullen	J	Reed	R	Uempel	J
Bixler	D	Fewell	K	Johnson	Z	McNeil	D	Reimer	R	Van Weenen	R
Blackburn	W	Flynn	R	Johnston	J	Merchant	J	Reynolds	R	Vanderaa	M
Block	J	Forsyth	G	Johnston	S	Metzger	T	Rhodes	M	Vanderheide	J
Bluin	B	Frank	P	Johnston	W	Miller	R	Ridley	G	Volpe	L
Boyetchko	R	Freckleton	W	Jones	F	Mineault	C	Robinson	D	Watson	D
Boisebois	G	Frison	K	Keith	D	Minkler	R	Rogers	R	Watt	F
Broderick	J	Frocklage	J	Kendall	R	Mohr	R	Rowe	R	Watts	C
Brown	G	Fuller	R	Kennedy	D	Moore	G	Rushworth	B	Wells	T
Bruhaug	R	Fursedonn	A	Kiley	D	Moore	W	Sailer	D	Wesley	R
Bryden	K	Gammond	D	Kinaschuk	D	Morgan	G	Salway	K	West	R
Burnett	I	Gawne	L	Kirkland	W	Morneau	H	Santos	L	Wheeler	G
Burns	R	Getson	D	Knight	R	Moroz	E	Seager	A	Wicks	L
Burt	G	Gibeau	A	Knox	W	Nahirny	M	Shaver	F	Wigglesworth	I
Caleb	A	Gillett	R	Kucera	C	Nelson	R	Siddall	K	Wilson	C
Campbell	G	Gordon	P	Kuchak	N	Nelson	S	Simmons	T	Wilson	P
Cann	L	Graham	P	Kushnir	E	Nielsen	D	Simpson	R	Witt	N
Cant	S	Grant	H	Landry	O	Nolan	L	Slade	F	Wood	C
Carrott	E	Griffiths	G	Lawley	W	Nore	D	Smith	D	Yardley	E
Castell	D	Grindle	L	Lawson	B	Olson	R	Smith	E	Zogas	H
Chan	K	Guthrie	D	Lee	M	Paradis	M	Smith	R		
Charbonneau	B	Haggarty	C	Lee	R	Paradis	R	Smoker	J		
Clynch	T	Hahn	B	Lemay	M	Parent	D	Smud	A		



# Teamster Local 213 Offices

## Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.  
490 East Broadway Phone: 604-876-5213  
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

## Area Offices

### Northern B.C.

102 - 3645 18th Ave Phone: 250-563-6564  
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

### South Central B.C.

185 Froelich Road Phone: 250-765-3195  
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

### Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314  
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788  
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213

## Membership meetings in 2019

### B.C. Interior

Dates still to be determined for BC Interior GM Meetings.  
Call your local union office for date and time.

### Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)  
Vancouver – 7 p.m., 3rd Wednesday of the month  
Teamsters Hall Auditorium, 490 E. Broadway  
(Meetings may be suspended in June, July and August.)  
Abbotsford – 7 p.m., Best Western Regency Inn (dates TBA)

### Northern Region

#### Prince George meetings

Prince George office, 5 to 7:30 p.m.  
Owner-operator meetings TBA  
General membership meetings TBA

#### Dawson Creek meeting

Location TBA, 6 to 8:30 p.m.  
General membership meetings TBA  
Call 250-563-6564 for more information

#### Fort St. John meeting

Super 8 Hotel, 6 to 8:30 p.m.  
General membership meetings TBA

#### Terrace, Kitimat and Prince Rupert

Area meetings TBA

### Vancouver Island

Area meetings TBA

## Holiday office hours for all Teamster Local 213 offices

**Tuesday December 24**

Open until noon

**December 25 to January 1**

Closed

**Friday January 2**

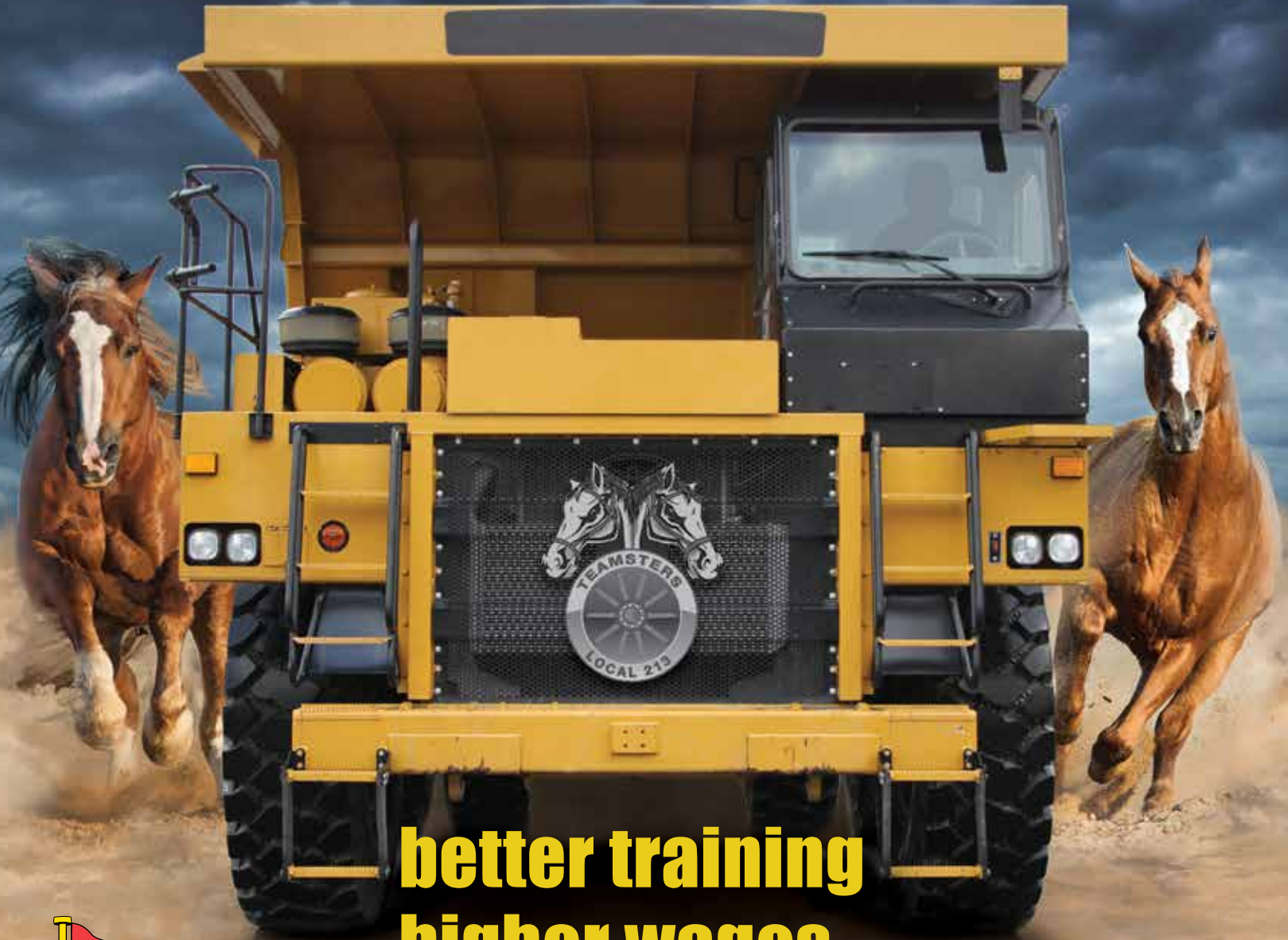
Open during regular hours

[www.teamsters213.org](http://www.teamsters213.org)

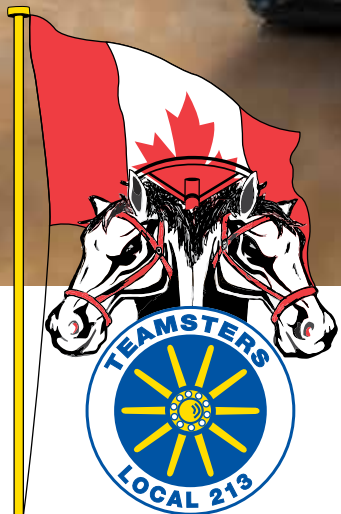
## How to ensure no interruption in your benefits

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request a withdrawal card.
- ✓ Keep the name of your beneficiary up to date. Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.

# Bringing the right training to you



**better training  
higher wages  
safer worksites**



[www.teamsters213.org](http://www.teamsters213.org)

**Teamsters Local 213**

604-876-5213

**Joint Training School**

604-874-3654    [jts213@shaw.ca](mailto:jts213@shaw.ca)