



Today's Teamsters 213

Summer 2021
Volume 24—Issue 1



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49th Parallel Coffee Bargaining Committee
L-R Daniele Borrelli, Romina Generoso,
Phirdhoz Qureshi, Scotland Galloway and
Sebastian Persinovic.

photo by Dan Jackson

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Today's Teamsters Local 213

For 75 years, working people in British Columbia have joined Teamsters Local 213 for strong representation in their workplace.

We've fought for better wages, safer job-sites, great training, top benefits, and secure pensions. Our work has value.

We work hard for our families and our communities.

And we will continue to do so for the next 75 years.



Images above are of Teamster Local 213 members from past Today's Teamsters 213 magazines



Membership up to the challenge

By *Walter Canta, Secretary-Treasurer*

This year should have been the year of celebration for the members and staff of Local 213. Jan. 15, 2021 marked the 75th Anniversary of Local 213 representing members. Leading up to this COVID pandemic, the Local has had many good years. Similar in many ways to what we have experienced in our own personal lives, the Local has also had challenges. In spite of difficulties and daily changes

"In spite of difficulties and daily changes during this time, Teamsters Local 213 continues to remain a strong force."

during this time, Teamsters Local 213 continues to remain a strong force. Our Local's strengths are in both leadership and representation of its members in the labour movement in both social and economic environments.

It is disappointing at this time Local 213 cannot host events to celebrate this great anniversary due to the health orders currently in place. Rest assured, when that time does come when social gatherings are safe, we will plan an event to celebrate such an achievement. (Stay tuned.)

We are all feeling fatigue while hearing daily reports of COVID-19 virus. At this time, like it or not, we remain having to work within the new health orders announced in April 2021. Since announcements, there have been a number of Teamsters Local 213 employers who have had to shut down due to outbreaks in the workplace. Some of these employers have had to close for a period of 10 days which has left many members in hardship. The B.C. government recently introduced three-days sick pay for workers required to miss work because of COVID-19. This would co-exist with the federal government's sick day provision.

Major construction projects continue to have outbreaks of the virus and are constantly changing the working conditions for the members on site. Occasionally this leads to longer periods of time away from families which creates emotional, mental health, and financial challenges. Some employers are able to provide a vaccine at the work site for employees. It has worked for both parties, assisting to create a normal work schedule.

All the staff here at Teamsters Local 213 continue to do the best they can under these circumstances, always keeping in

mind the safety of themselves and others. Every room that can be utilized for Zoom has been made available including the main auditorium in the building. It has been difficult due to the health order calling for restrictions, but we continue to engage the employer so that business can continue without too much disruption. Some employers use the COVID pandemic as an excuse to delay and are occasionally successful. The business agents are as frustrated as members when it appears as if nothing seems to get done. Delayed hearings make the process aggravating. When the hearing is held at the Labour Board a decision may take months.

This magazine edition is showcasing some of Teamsters Local 213 new Teamster companies that I have been reporting on over the last few months. Some of these new groups are currently going through the process of a first agreement. They have witnessed some of the delays that are occurring with online meetings instead of in-person negotiations. Regardless, in spite of the delays, there has been success.

On behalf of Teamsters Local 213, we welcome all new members on board.

In the Fall 2020 edition of Today's Teamsters 213, there was a notice for the International Teamsters election which will be taking place in the fall of this year. In this edition there is a notice of nomination of election for the Local 213 executive board. If at the time of nomination there continues to be a health order in place, this meeting will be held under the guidelines by all who wish to attend.

Teamsters Local 213 has tentatively booked shop steward seminars for this fall 2021. This will be subject to health orders. We encourage members to keep informed through the website and/or call the Local office for more updates. Despite this brief article, as you peruse the magazine, you will be informed on what is happening within the Local. I do strongly believe that we will get through this current pandemic stronger in both our work and personal lives. I know sometimes we have many unanswered questions, but we must continue to support each other.

Please have a safe summer no matter how it may be restricted in regard to events, gatherings or travel and hopefully by the fall we can resume some sort of a familiar and normal lifestyle at home and at work. 🌍



Local takes on new campaign

By Tony Santavenere, Construction Division Assistant

The COVID-19 virus has brought a lot of challenges to all our lives. The fundamentals of living and working have drastically changed for all of us. The simple things in life like shopping for groceries, visiting family and friends, going to the movies and family vacations are all but a distant memory. That is why it is important for us all to follow the provincial health orders so we can get back to the enjoyment of the lives we all had sooner

"These challenges for construction workers and drivers are a day-to-day reality with some of the current conditions on job sites."

than later. With the vaccines rolling out slower than what was planned and all the new variants of the virus brings more challenges on how not to contract the virus.

These challenges for construction workers and drivers are a day-to-day reality with some of the current conditions on job sites. That is why we have joined and support the BC Building Trades campaign for flush toilets for construction workers. There is nothing more important to the Local than our members' health, safety and well being. We strive to provide our members a livable wage, and a benefit plan that you can use to access services like individual and family counseling when needed. It means that you are building a pension to

help sustain the lifestyle you desire in retirement, and it also means you have the Union's commitment to represent our members' best interests in the industry. That is why we launched a campaign to correct a glaring shortcoming in B.C.'s existing health and safety regulations and that is the accepted sanitation practices in the construction industry.

We are calling on the occupational health and safety regulators at WorkSafeBC to support flush toilets on construction sites. For too long, construction workers have been forced to use poorly maintained and poorly supplied portable toilets and inadequate washing facilities. It has become an accepted aspect of working in our industry, but the COVID-19 pandemic has highlighted the need for our regulators to protect the health and safety of the people doing the essential work of building and maintaining our province. It has demonstrated that industry itself can change, can do better, and can keep our members safe.

In B.C., regulations already require that workers must have access to plumbed washrooms, and that they must be kept in clean and sanitary condition, except when plumbed facilities cannot be provided because of the nature of the workplace. Given the availability and cost-effectiveness of trailered, plumbed toilets, we believe that employers should not be automatically exempted from providing plumbed washrooms just because the workplace is a construction site. Please add your voice to the campaign by visiting [GetFlushed.ca](https://www.getflushed.ca)—you deserve better. 🌟

Safe washrooms for construction workers!



Sign the petition at:

GETFLUSHED.ca

Everyone has the right to a proper washroom at work. But some employers use a loophole to deny construction workers this basic right. You deserve better!



Pipeline and road building busy

By Ernie Borrelli, Dispatcher

Spring 2021 continues to be busy, but as all of you are aware the need for social distancing and masks comes first. Well work eventually started and it started with a bang. With that being said ... Are you ready to go to work? I know I ask this every time, but we've been coming across members who want to go out on these projects, but don't have the certifications required. Brother Walter Canta, in conjunction with the Teamsters Local 213 Joint Training School, has sourced the industry-required certifications so that the membership can work on pipelines in British Columbia.

With pipeline work continuing in British Columbia, are you ready to work on the pipeline? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, Cargo Securement Flat Beds, Canadian Hours of Service (log book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the workplace, First Aid, Fatigue Management, Wilderness Awareness and Fire Awareness. We also offer Flagging Certification and more.

The major construction projects have had to adapt to the ongoing COVID-19 outbreak, with the advent of online orientation and onboarding! This has been a challenge for everyone from employers to members and everyone in between. For example, SA Energy has the Coastal Gas Link Pipeline. At time of writing this, we are still awaiting the official awarding of the TMX spreads.

Construction projects like the Coastal Gas Link (Shell LNG) Gas Plant, continue to progress. Are your certifications up to date for these projects, like Forklift and Telehandler certifications? They are extremely important for these projects. Are you ready to do your Class 1,2 or 3 Warehousing certifications? All the certifications are available as online courses. If you have any questions regarding these courses please contact Rob Duff at the Training School @ 604-874-3654 or email: jts213@shaw.ca.

Road building has been busy again throughout the province in 2021. Under the new Community Benefit Agreement, the Highway 1 expansion project outside of Revelstoke continues and Highway 1 at Chase has restarted. Two new projects have now begun: The Salmon Arm expansion as well as the Kicking Horse expansion outside of Golden. The Highway 1 projects will require one of the following safety courses: Construction Safety Training (CSTS09), Roadbuilding Safety Training, Pipeline Construction Safety Training and/or the new Site Ready B.C. Certification in order to work on the project. If you require any of these certifications, please contact Rob Duff in the Training School.

The Pattullo Bridge replacement will also be starting at some point, providing more work for members wishing to work in the roadbuilding/ Construction sector. The Broadway Subway project is also expecting to ramp up later this fall.

At Site C, our 200 or so members continue to provide excellent camp services to those who are working on site. It is anticipated that there will be a need for more members in 2021

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile is that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. Registration forms were sent out sometime in January 2021 and new drivers' abstracts will be required for the 2021 year.

As some of you already know, Local 213 has instituted a code of conduct for all members working on pipeline, heavy construction and road building projects. It is important that you sign and return them to the Local as soon as possible.

And finally, any members who finish or get laid-off from work, you must book back with the hall if you wish to be called for more work. 🌐

New address? New e-mail? New phone number?

If we don't have your new address, email, and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?



Make sure you give the Local your new address and contact info. Phone us at 604-876-5213



Construction will rebuild the economy

By Ruvien Mahil, Business Representative

The gravel truck industry has had a slow start to the year. A lot of owner-operators in the Lower Mainland are sitting at home without work due to the current state of the industry. Jobs that were being completed over the last year have finally wrapped up and a few new jobs have started to trickle down

work wherever they can. However, this is not a solution that will help truckers in the long run. I encourage the entire gravel truck industry to please call the Union if you see or hear anything suspicious. Owner-operators want to see a significant improvement with the industry but it starts with the truckers in the industry to stand together to

Mainland/Fraser Valley have shown their support for the Farmers Protest by posting stickers and flags on their trucks and trailers with slogans like "NO FARMERS NO FOOD" and "WE STAND WITH THE FARMERS". This goes to show that the industry is very capable of coming together when they need to.

"...many jobs that have been awarded to Union employers which are waiting for permits and approval from the municipalities to start but COVID-19 is big factor."

make that change. Non-union outfits should not be dispatching union work and owner-operators should not be dispatching other



I am proud to be a part of an industry that shows support in times of need. Please continue to spread the

the pipeline, but not enough to keep the industry booming.

There are many jobs that have been awarded to union employers which are waiting for permits and approval from the municipalities to start but COVID-19 is big factor. However, the construction industry will also play a big part in restoring our economy once things pick up. Owner-operators will need to be all hands on deck once the work starts picking up again as there are multiple jobs that are waiting to start.

truckers for work.

Unity is something that the Teamsters has always stood for. I am pleased to say that the truckers in the industry have stood together in supporting frontline workers while continuing to provide essential trucking services to keep the economy going. Owner-operators have also taken to the Farmers Protest by giving the farmers in India a voice for what they are fighting for. A significant number of owner-operators in the Lower

awareness that is needed to help these farmers achieve their rights.

Although we have had a slow start to the year, there are many jobs that will keep the industry booming once they start. Do your part in staying safe and maintaining government regulations when it comes to COVID-19 so that we can collectively work together to move past this pandemic and get back to business as usual. 🌍

There has been a significant increase in the number of owner-operators and multi-truckers that are considering themselves as brokers, who obtain work and dispatch other owner-operators to union jobs at a discounted rate. A lot of the times, the company acting as a union broker is non-union themselves. This has to come to a stop and the only way to do that is with the help of the industry. We have come a long way, but the industry is far from where it needs to be. It's understandable, that in slow times, union owner-operators will go to

Nick Dhaliwal and Parm Johal, Dependent Contractors for Southwest Contracting standing with Nag Boparai, shop steward and dependent contractor for Southwest Contracting.





Ensure the appropriate certification

By Rob Duff, Training Coordinator

With summer fast approaching and many of the major projects throughout the province ramping up or restarting after a COVID-19 shutdown, work is looking much better. Teamsters Local 213 is in a very strong position moving forward and the membership should enjoy years of steady employment. Brother Walter Canta has requested that I ensure that you have all the appropriate tickets and certifications so you are able to be dispatched out to current and upcoming projects. So if you have not done so already you need to either check your Bistrainer account or contact me at jts213@shaw.ca and I can review your certifications with you. The following list is for the pipeline as well as the LNG and Road Building industry. As some of these are site specific you may not need all of these, it depends on which project you are working on.

- Pipeline Construction Safety Training(PCST)
- North American Cargo Securement
- Aboriginal Awareness
- Professional Drivers Improvement Course (PDIC)
- Canadian Hours of Service
- Transportation of Dangerous Goods (TDG)
- Daily Pre-Trip Inspection
- Violence and Harassment in the Workplace

- Electronic Logging Device
- Weights and Dimensions
- Fatigue Management Awareness
- Workplace Hazardous Materials Information System (WHMIS)
- Fire Safety Awareness
- Wilderness and Bear Awareness
- Ground Disturbance Awareness
- Traffic Control Person for Construction
- H2S
- Safe Backing Procedures and Blind Spots
- Construction Safety Training System (CSTS)
- SiteReady BC

It will be nice to get the simulator trailer back on the road and out to some of the communities that I have not had a chance to get to because of COVID-19. With the cancelation of job fairs and most committee events, it has been a shame to not have that Teamsters Local 213 hands-on, boots-on-the-ground personal touch out there. Just a quick reminder if you would like to receive emails from me with course updates or industry announcements, forward your email to me at jts213@shaw.ca.

Remember, work safe! 🌟



New business representative

Welcome Sandeep Parmar

As a new business representative, Sandeep Parmar says he will be listening to the members and making certain they are treated well.

“What motivated me originally to get involved in my workplace, even when it was non-union, was to ensure that people’s voices are heard and that people are treated fairly,” Parmar said of the new job he began in January 2021.

“...working on the first collective agreements exposed me to a lot of different areas that helped prepare me for this,”

Parmar was an inside worker at the Pepsi Cola production plant in Delta when they voted to join Local 213 in 2017. After the successful organizing drive, he continued working for members as chief shop steward and contributed to getting the workers their first two collective agreements.

The 160 workers at Pepsi saw a number of improvements in overall work place structure, with a higher value placed on seniority since joining the Teamsters.

Working on the organizing drive helped prepare Parmar for the responsibilities of being a business representative.

“That and working on the first collective agreements exposed me to a lot of different areas that helped prepare me for this,” Parmar said. 🌟



Despite pandemic, work continues

By Jason Conroy, Business Representative

The year 2020 is now behind us. It was definitely quite the year for construction and pandemic chaos in Canada with the different rules, shutdowns and virus waves of transmissions that have continued into 2021. Now with the new vaccine push which is great news for us all, hopefully we can all look forward to a sense of more normal in our everyday lives. COVID-19 has affected us all in one way or another and continues to do so in many parts of the world.

LNG Kitimat and CGL Pipeline have also been affected by the pandemic. Both have also been somewhat successful in working with and within provincial guidelines, such as public orders, closures and transportation rules. The work has continued as we have moved fairly steadily with dispatches to unionized contractors working on the Kitimat LNG project as well as the Coastal Gas Pipeline.

Other infrastructure projects, forecasted and ongoing, have also remained steady which has been good news for Teamsters Local 213 and our members working through this pandemic. We look forward to the rest of the 2021 season.

Teamsters Local 213 would like to welcome all the new pipeline & construction Teamster members that have recently joined our Local Union to work on construction or pipeline jobs within B.C. We are happy for the experience and knowledge you all bring with you to the different job sites. We would also like to further thank all the women from Women Building Futures that participated in our Pipeline & Construction Warehouse Program, all of you that were dispatched have and are doing an excellent job at the Kitimat BC LNG Project for Fluor Constructors (FCCL) and representing Teamsters Local Union 213. We further appreciate those of you who have also now become shop stewards. It is great to see the involvement, interest in the shop steward roles.

Signatory companies and work covered by Project Labour Agreements and Community Benefit Agreements continue to hire more Teamster members throughout B.C. As more work starts and continues through the 2021 season, we look forward to this continuance of infrastructure projects which is excellent for our membership as always. With all this current and forecasted work during a pandemic, please continue to ensure you are doing your part in protecting your safety and the safety of others. We remain very positive and hopeful that we can all be post pandemic in the very near future and then begin to get a sense of the new normal.

Continue to stay safe, work safe and we appreciate all your support for Teamsters Local 213. 🌟



Teamster members working at Kentron Concrete's plant in Kitimat.



Looking forward to a busy season

By Justin Roylance, Business Representative

With winter snow on the melt and spring sun in the air, the Northeast is bracing for what we all hope is a busy and productive season. 2020 was a hard year for us all and I know that many would like to forget about it due to the pandemic and outbreak of COVID-19. I want to acknowledge all of the membership in the region who worked throughout the year, a big thank you for doing all you did to keep yourself and everyone else safe.

We are anticipating a warm spring, which will be great news to our membership that has had to deal with COVID-19 layoffs and now spring breakup. We also anticipate that we will see peak on our CGL security as well as the first wave of peak construction at the Site-C project. We are excited to see our members going out to the project for Voith Hydro. In collaboration with the other trades, our members will be helping install the turbine generators throughout their employment at the site. It's a special moment as we witnessed some of the pieces be transported from Prince Rupert right up to Fort St. John.

Our road building industry should see another steady season with Local signatory contractors Lafarge and Pittman. They are shaping up to be busy and will continue to work to complete contracts throughout the fall. Thank you to the owner operators in the local area as well as the signatory companies who provided additional trucking. Your hard work does not go unnoticed.

I also want to welcome two new companies into the Union. Lug Nut Trucking, Ram Rod Services, both of which will provide trucking resources to the road building and pipeline throughout the area. We also are excited to welcome Cryopeak LNG Solutions. We are close to finalizing the first collective agreement with our new members. The newly built plant in Fort Nelson will be where they load from. They are responsible for ensuring remote communities of the north and in the Yukon are supplied with LNG throughout the year to keep their communities operational.

We are still seeing a growth in all industries and are always accepting resumes. If anyone you know is looking for work in the security, camp services, road building or trucking industry please have them forward a resume to justin@teamsters213.org.

Thank you all for your continued support and taking time to read my article. 🌟



Brother Todd Sigurdson working for new signatory company ICL pilot car services, gets ready to start his day.



Teamsters Local 213 members carefully move turbine components from Prince Rupert to Site C, where they are housed at Units 1 and 2 inside the Site C powerhouse.

Pension and Benefits update coming in June

A reminder that around mid-June, members of the Teamsters Local 213 Pension Plan (Active, and Terminated Vested – also known as “Inactive”) will be sent their 2020 Annual Pension Statement, and cover letter from the chair providing an update on the Pension Plan. Review your statement carefully—it provides information on what your earned pension will be at retirement and other important plan information.

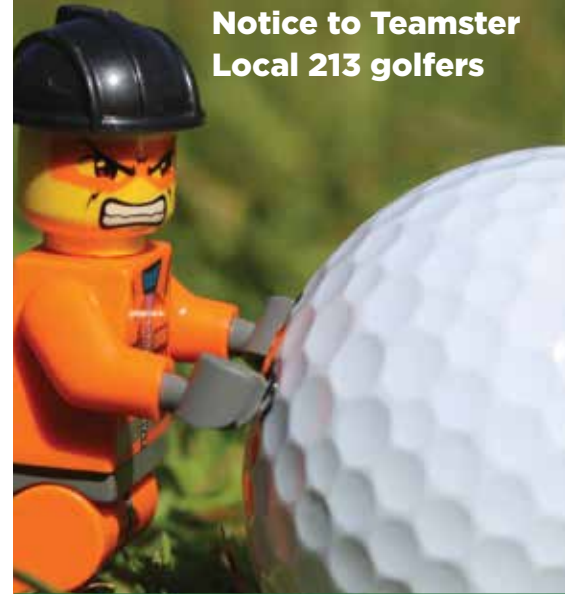
Also in June, retirees/beneficiaries will be mailed their 2020 annual information statement; this will include the pensioner audit form (the pensioner audit is done every two years but was deferred last

year due to the pandemic). The purpose of the pensioner audit is to make sure that all pensioners/beneficiaries are receiving their monthly pension correctly.

If you have any questions about your participation in the Teamsters Local 213 Pension Plan, the Teamsters Local 213 Health & Welfare Plan, or the Teamsters Local 213 Miscellaneous Division Health & Welfare Plan, please call our office.

Remember to contact our office if you have any changes to your address information, marital status, beneficiary designations, etc. so your records can be updated and any necessary forms sent to you for completion. 🌐

Notice to Teamster Local 213 golfers



Due to Provincial Health Orders, the Teamsters Local 213 2021 Golf Tournament has been cancelled.

Bursaries and Scholarships

Training and Vocational Programs Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.itwc.info

Deadline: Oct. 31

James R. Hoffa Memorial Scholarship Fund

Criteria: For students attending a community college or 4-year institution, age 23 and younger, who are children or dependent grandchildren of Teamster members.

Information: Your Teamsters local office or www.teamster.org

ITWC Scholarship Fund

Criteria: The International Teamster Women's Caucus (ITWC) awards two \$500 scholarships annually to deserving high school seniors based on academics. The scholarship is open to the children of eligible active or retired Teamster members.

Information: www.itwc.info

Pipe Line Contractors' Association of Canada Student Bursary

Criteria: A bursary, or bursaries, not exceeding \$10,000 in total is awarded in the fall of each year to a son, daughter or legal ward of persons who derive their principal income from pipeline construction.

To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada. The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university.

Information: www.pipeline.ca

ACTIMS Women in Trades Awards/Bursaries

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information & Applications:

visit—www.actims.ca/page/awards

Deadline: Oct. 31

Teamsters Canada Member Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.teamsters.ca/en/members/scholarships/

Deadline: Oct. 31

Joseph Whiteford Scholarship

Criteria: Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need. Applications for the Scholarship must be received in the local office no later than Oct. 15.

Information & Applications: Applications should be addressed to:

Joseph Whiteford Scholarship Committee

Teamsters Local 213, 490 E. Broadway

Vancouver, B.C. V5T 1X3

Deadline: Oct. 15

Celebrating our members

After 30 years as a Teamster, Nabil Nader has retired from Tree Island Industries this past January. Brother Nader worked most of his career in the Wiredraw department. Nabil always volunteered his time with the Teamsters at the Variety Children's Charity.

Left to right, Ivan Muller, Business Representative Barry Capozzi, Nabil Nader, Richard Unrau, Rodger Shorrock, Mike Guidotti, Angelo Carelli, Dylan Living, Vieng Sihalthavong, and Alex Lee.



Kim Nannes recently retired from Purolator in Vernon.



Don Whiteford, a 40-year employee with Messer Canada in Langley receives his watch and pin. Brother Whiteford retired April 1st.



Business Representative Barry Capozzi (right), congratulates Brother Tim Lebrun (left).

Brother Lebrun retired from Cullen Diesel after 40 years as a Teamster. During that time, he worked as a part person in the Surrey location and retired as the Working Foreman for the Parts Department. Brother Lebrun was also a Shop Steward representative and a member of the bargaining committee for three sets of negotiations.

The Officers and Staff of Teamsters Local 213 wish you and your family a very safe and happy



ThinkSafety*

*It isn't just a slogan, it's a way of life.

Trucking Mandatory Class 1 Training for New Drivers



Mandatory Entry-Level Training (MELT) for all new Class 1 driver's licence applicants will become a pre-requisite, starting Oct. 18, 2021.

The training will result in improved road safety, with better trained new drivers equipped to operate in BC's mountainous geography and diverse climate. It will require a minimum number of practical behind-the-wheel driving hours, in-yard hours and theoretical instruction hours.

Approved training providers will be posted to dtcbc.com mid-June



Teamsters Local 213

Organizing for the future, Organizing now

Article by David Hogben
Photos by Dan Jackson

49th Parallel Coffee Bargaining Committee
L-R Daniele Borrelli, Romina Generoso,
Phirdhoz Qureshi, Scotland Galloway and
Sebastian Persinovic.

While COVID-19 has been wiping out jobs, risking the health and lives of society's most vulnerable workers, it has also been reminding workers of the value of belonging to a union.

COVID has accentuated the relationship that existed between the employees and the employer.

"If it was good, it made it better. If it was bad, it made it worse," said Teamsters Local 213 project co-ordinator Alex Bruse.

Employees who cannot work from home are facing some of the greatest risks during the pandemic, and the greatest risks of losing their jobs altogether, and that has many wondering if they can do better with a union.

"What it has really shown though is maybe it's time to take a look at our workplace and maybe united we are going to have a better workplace and a more safe workplace," Bruse said.

"That is what people are starting to see and realize."

Organizations like Canadian Centre for Policy Alternatives have shown how the most vulnerable are being hit the hardest.

"Lower-paid workers in part-time, temporary and more precarious jobs were much more likely to lose their jobs or the majority of their hours than those in higher-paid, more secure jobs." The Centre said in its blog *Policy Note: A progressive take on BC issues*. "Younger workers, recent immigrants, women — particularly mothers of younger children — and workers who lack the protection of a union were hardest hit."

And analysis of Statistics Canada

reports found that:

- Low wage workers were more likely to lose their jobs or much income than those paid more.

- Non-union workers were more likely to lose their jobs.

- Young workers, especially women, were more likely to lose their jobs.

"In organizing, it really has brought a lot of people together and made people understand that organizing a workplace is not only possible, but in a time like this is really helpful."

Bruse said Teamsters Local 213 has had more success organizing since COVID-19 appeared.

There are no numbers yet, because it is all based on the year, but we have had a very successful year."

Besides changing some workers' perspectives on unions, COVID-19 has changed the way union drives are organized. Organizers aren't hanging around company parking lots handing out leaflets, as physical contact makes many uncomfortable during the pandemic.

"The one-on-one stuff is really difficult, so we are going to online chats," Bruse said.

Even the Labour Relations Board has gone digital with hearings and votes being held by Zoom, by telephone or by whatever means necessary to protect participants.

Some recent changes have made

organizing more effective.

The time for getting potential members' signatures on cards to get a certification vote has been increased from three to six months.

Now, certification votes must be called within five days, not the 10 permitted before.

"There was a major intimidation factor when the employer could have the vote on his premises," Bruse said. "Now, it is digital or nothing."

Some of the locations Local 213 has been actively organizing throughout the COVID-19 pandemic include:



Jean-Mael Quere, 49th Parallel Café Supervisor at the Main St location.

49th Parallel Coffee Roasters

Workers at 49th Parallel's three Vancouver coffee shops and its Burnaby roasters voted 89 per cent in favor last October of certifying with Teamsters Local 213. The family owned business had been sold a couple years ago, and workers felt working conditions were deteriorating.

"We were bought by an investment company and unfortunately the investment company did not carry on business as usual. The staff thought they were under appreciated and not respected in many ways," explained Romina Generoso, who was in quality control in the roasters.

Previously, the workers felt like a big family, but that changed with the sale of the business. Then, COVID came along.

"There were a lot of unhappy people. The talk started when COVID was happening. There was no danger pay. No increase in salaries at all."

Some employees were offered annual raises of about 10 cents an hour, and that stung.

"A lot of people were complaining that they had not got a raise in a long time. It was insulting."

Negotiations for a first contract began in February, and many non-monetary items had been resolved when this article was being written.

"Being respected is the biggest thing. We are not being heard and we are not being respected. This is a way of ensuring they listen to what we have to say."

Allied Ready Mix Concrete

The company's cement truck drivers, the batchman, mechanic and loader operator voted 20 to one in November 2019 to certify with Teamsters Local 213.

Negotiations began in January 2020, just before COVID-19



Roger Van Veen, ready mix driver and a shop steward.

The process?

Workers contact the union and meet with a union organizer.

Workers sign cards applying for membership in the union, and authorizing the union to represent them in negotiations with their employer.

If at least 45 per cent of the workers sign membership cards, the British Columbia Labour Relations Board (BCLRB) will hold a vote to see if workers want a union.

The BCLRB holds a secret ballot vote.

Anyone who is in the bargaining unit the union applied to represent can vote.

If the majority of workers who cast ballots vote to unionize, the union is certified.

The union will serve notice to your employer to begin bargaining your first contract.

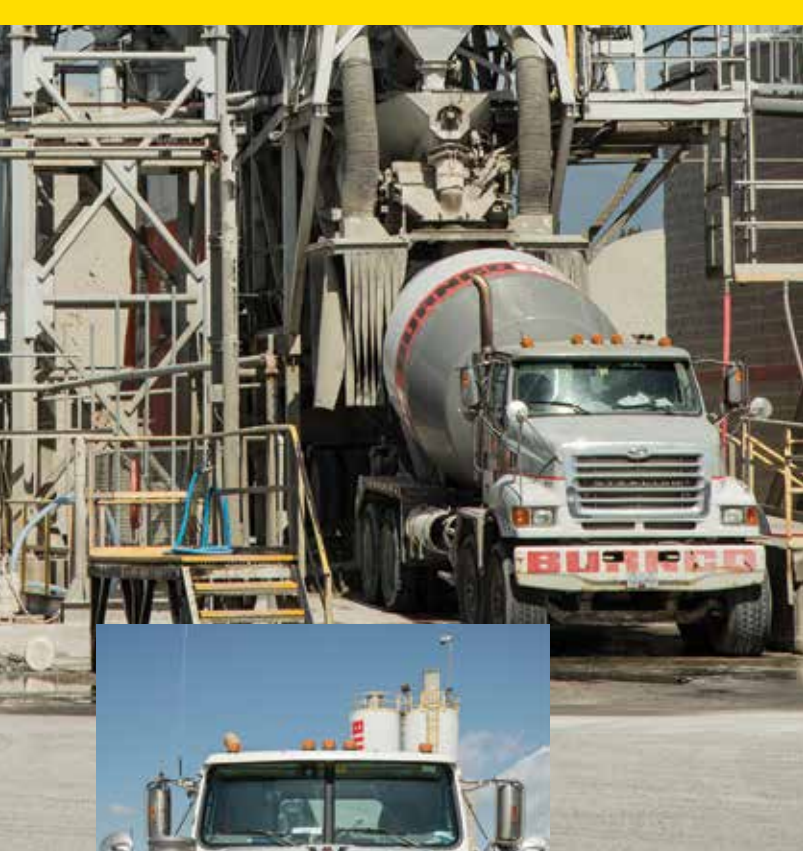
arrived on the scene. Shop steward Sasha Marinkovic said workers felt they were being underpaid compared to two other cement companies, both also owned by Lehigh Hanson.

Unionized workers at the two other companies were making significantly more, especially when it came to pension plan contributions.

So when the first contract, a three-year deal, was ratified in September 2020, it included an improved pension plan, better overtime rates and an increase in regular wages. Previous attempts to improve pensions and wages before certifying with the Teamsters failed.



Shop steward Sasa Marinkovic.



BURNCO Rock Products

Some 65 Burnco Rock Products drivers, yard workers and watchmen voted 48 to 17 in favor of certifying with Local 213 in December 2020.

One of the driving forces to form a union at BURNCO's Burnaby and Langley mixing plants was to reach the higher pay scales and richer pension plans that unionized workers for similar companies were receiving.

In addition to pay and pensions, workers were looking for better representation in dealing with the company, explained mixer driver Cameron MacInnes.

"I think a big motivation was having a business agent represent their issues with the company, that was certainly a catalyst," MacInnes said.

He said many former employees would likely have stayed working at BURNCO if they had been represented by the Teamsters. "We all feel more secure in our positions with the company and our employment with the added representation afforded by the Teamsters."

Negotiations for a first contract began in December 2020.



Ready mix driver and member of the bargaining committee Cameron MacInnes.

Revolution Resource Recovery

About 120 workers at three Revolution Resource Recovery sites voted last November to leave CLAC and join the Teamsters Local 213.

The drivers and plant workers — had been with CLAC for years, but were were looking for something better.

"We just felt that we were not getting the representation we needed. We were looking for a change," said driver and shop steward Mike Hoard.

Some of the biggest sources of unhappiness were grievances and disputes over contract language. "Our biggest beefs were the grey areas in the contract," Hoard said.

Workers at the three different sites — in Vancouver, Surrey and Abbotsford — felt like they were being treated differently, and that was damaging to the previous bargaining unit.

Hoard said it was the need for unity that brought the workers into Teamsters Local 213.

"The workers felt with CLAC, the bargaining unit had been fractured. Different locations were being treated differently by the union."



Bargaining committee member and ready mix driver Jesse Chatha.



Mike Hoard, a Front-end Driver with Revolution Resource Recovery.

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Image by Cottonbro



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Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

John Anderson—1941-2005 Kamloops
Jasvir Bains—1961-1998 Abbotsford
Patrick Gibson—1939-2000 Merritt
Kenneth Moore—1925-1981 Chilliwack
Rodney Romaniuk—1949-2007 Edmonton
Ernest Schoor—1948-2003 Lake Cowichan
Al Smud—1941-2003 Black Creek

Teamsters Local 213 Members Benefit Plans

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Email: info@teamsters213benefits.com

Office hours: 8.30 am to 4.00 pm, Monday to Friday
(closed to the public due to the pandemic)



Issues of privacy in an evolving digital world

By Shaw Zandnia

There has been a lot of recent controversy surrounding the appropriateness of using in-cab cameras, facial recognition software and other digital identifying procedures in the workplace.

Employers submit that the introduction of such measures is a management initiative that reasonably intrudes on a worker's privacy. From the employer's point of view, such devices are essential for training and skills improvement, protection of the employer's assets and property and also provides for the protection and safety of both the employees and of the public.

Employees on the other hand (and rightfully so), feel that such measures have a harassing quality by making them feel anguish, embarrassment and distress by being spied upon.

Generally speaking, the employer must first establish a generalized problem to justify the introduction of surveillance that may be deemed intrusive (i.e. a problem that cannot be remedied by a less intrusive measure than surveillance).

There is a three stage analysis anytime safety is invoked to justify a policy that infringes an employee's privacy:

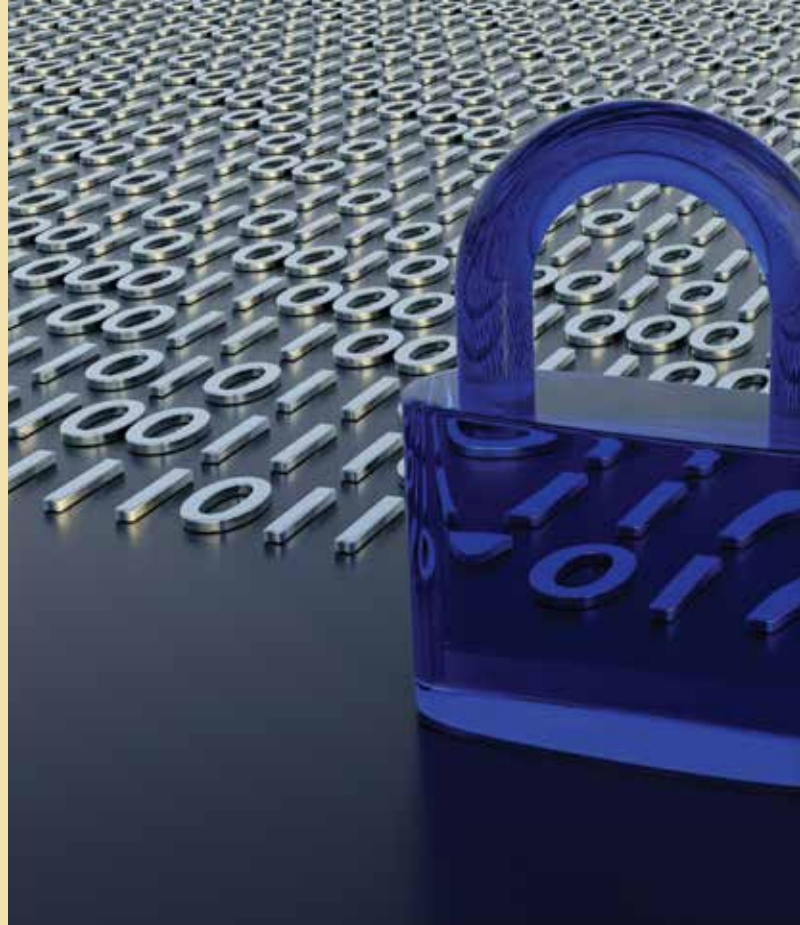
- 1) Is the workplace dangerous?
- 2) Is there a demonstrated safety problem? And if so,
- 3) Are there employer's goals proportional to the impact of the initiative on employee privacy?

The overarching inquiry under what is now known as the KVP test is: whether surveillance is reasonable in the circumstances at hand.

The following factors are weighed when determining the reasonableness of surveillance:

- a) What is the purpose of the surveillance (i.e. is it for a bona fide purpose such as training/skills improvement, protection and safety OR is it for an ulterior purpose)?
- b) Is there a nexus (i.e. connection) between the surveillance & the purpose of its use?
- c) Are the surveillance measures implemented in a reasonable manner? (e.g. the number of cameras, place of installation, use of footage etc.)
- d) Are there reasonable alternatives? (i.e. are there less intrusive means that can achieve the same result).

The starting position is that there is no expectation of being unobserved when one is working. In the most common sense of the word, there is nothing private about "work" as an activity. Supervision is part of being employed. For this reason, the introduction of intrusive types of surveillance in the workplace is becoming a far too common trend.



Despite this however, employers need to understand that surveillance sends the message that there is no trust in the employees, and as a result there is a real risk of undermining the employee's dignity of making a contribution to the enterprise. Furthermore, employee's have the right to expect that their images and other personal information will not be recorded and kept for as long as an employer chooses to keep it. The reality is that the collection of that personal information is a significant intrusion of the employee's privacy interest.

There are competing interests at stake when an employer engages in a search involving its employees. One must try to balance an individual's right to privacy against the company's interest in both controlling its premises and protecting itself against theft.

Although section 8 of the Canadian Charter of Rights and Freedoms states that "Everyone has the right to be secure against unreasonable search and seizure", it is important to remember that this right only applies to searches conducted by state actors (i.e. the government).

Searches of Persons

The preservation of the right of privacy with respect to personal effects ought to be jealously preserved. For this reason, the accepted position is that an employer can only justify the search of its employees if there is an express or implied term of the agreement to that effect, and that, in the absence of such a term, where there is a real and substantial suspicion of theft by an employee, the employer ought to call the police if the employee refuses to submit to a search voluntarily.

Continued on next page



Image by Peter Lomas

Generally, a company can only justify the random spot checking employees who are in no way of suspected of theft, and who do not consent to a search of their person, by either an express or an implied term of employment. For such a right to be implied in the contract of employment it must have been established by past practice: the mere relationship of master and servant does not carry with it such a right nor does the fact that the company is exceptionally large entitle it to carry out such a procedure for reasons of security.

Locker Searches

Although there is no absolute right for an employer to conduct a search, there is an implied right to protect its property.

Before an employer can be justified in requiring that a locker be opened to inspection, fairness and respect for privacy would dictate that an employer first have an adequate cause. An adequate cause is usually met when the employer establishes that it has a pilferage problem (i.e. repetitive petty theft) or when there is a real and substantial suspicion of wrongdoing.

Secondly, the employer must conduct the inspection in a fair and reasonable manner. A reasonable inspection involves the employer contacting a union official to be present whenever possible so that the rights of the employee can be safeguarded. Another element of the reasonableness of the search is whether the employees have been given prior notice of said searches.

Finally, the search must be done in a non-discriminatory way and the employer must exhaust all alternatives prior to conducting the search. 🌐

Honouring over 50 years of **membership**

We would like to recognize the following members as they originally joined Teamsters Local 213 over 50 years ago and are still active members today!



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PETER AUSSEM
GARY BAILEY
HUBERT BIRD
DONALD BUCHOLZ
DOUGLAS CARTER
ROBERT CRONIN
WILLIAM DAVIS
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KRIS MCLOUGHLIN	ANDREW NISBET	EUGENE PICHLER	NICOLAS RUGUMAS
EDWARD MCMAHON	LED NOLOVU	TERRI PIJNENBURG	ISAAC RUSH
KEVAN MCRIANE	CHARMAINE NOOSKI	WILLIAM PIOLLO	STEVE RUSSO
JERRY MEISE	CHRISTIAN NOOSKI	FRANK PIRILLO	DARYL RYE
NAVID MEMARI	SCOTT NORMAN	COLTAN PIXLEY	JONYHYUN RYU
RANDOLF MENZEL	SHRAVAN ODENARA	IAN PLATON	POUYA SAFAEIAN
GERALD MERCADO	NICHOLAS OGAWA	ASHLEY PLONIDIN	SEPHER SAFAFAR
RAQUEL MERCER	RODOLFO OGMAR	DAVID PLOUFFE	JENNIFER SAKELLARIOU
JORDAN METZ	LEWIS O'HALLIGAN	MICHAEL POHL	SELENA SAKELLARIOU
TONI MICHELL	EDWARD OLSEN	MARNIE PONIPON	ISAAC SALAAM
CYRUSS MICHELL	CAREY OLSON	ERIC PONTON	MEHER SALAM
SAID MIGNE	DAVID OLSON	NATASHA POPOFF	EDGAR SALAZR
MARISSA MIKOLAYCZYK	KENT OLSON	CURTIS PORTEOCS	MARUIN SALONAS
KIM MILLER	ARIT OMAR	GLENN PORTER	JODY SALTER
CURTIS MILLER	MACLEAN ONDEVILLA	JONATHAN POULIOT-KONOPKA	GARTH SALTON
DARREN MILLER	RYAN OPHEIM	RANDALL POZNIKOFF	ALIREZA SAMIEI
GARY MILLER	ERIC OPPENHEIMER	DALTON PRICE	KULDIP SANDHU
		JAMES PRINCE	

SUKHUINDER SANDHU
CODY SANDS
JASRAJ SANGHERA
JASWINDER SANGHERA
JOANNA SANTERO
BRYAN SARAQEANT
JESSAMINE SARAZA
WARREN SARDALLA
DOUGLAS SAUNDERSON
GUY MITCHELL SAWYER
CANDACE SCHMIDT
JOSHUA SCHMIDT
DENNIS SCHOCK
WALTER SCHROFF
JAMES SCHWEDER
QUINTON SCOTT
HILARIO SENA
BRANDON SETTER
CHARLIE SEYMOUR
MANJIT SHAHI
DAVID SHAIPI
MAHMOUD SHARKIA
ARJUN SHARMA
VISHRUT SHARMA
ASHUIN SHARMA
ROBERT SHARMAN
MICHAEL SHAW
DANIEL SHENK
GLEN SHENK
JONATHAN SHENK
KEVIN SHIELDS
PHILLIPE SHOUIARD
KANWALJEET SIDHU
TODD SIGURDSON
TRAVIS SIGURDSON
KAREN SIMMONDS
VERNA SIMONS
AKASHDEEP SINGH
AMRINDER SINGH
ANEKDEEP SINGH
BALJIT SINGH
DILPREET SINGH
GURCHARAN SINGH
GURPREET SINGH
HARPAL SINGH
HARPREET SINGH
KULVIR SINGH
PARMVEER SINGH
SATINDERPAL SINGH
SIMRAMJEET SINGH
URMEET SINGH
FATHI SIRAJ
SHELDON SIROIS
LUCAS SIX
TROY SJOBERG
DELORES SKOROPAT
JACKIE SMITH

KEVIN SMITH
NIGEL SMITH
SHAWN SMITH
PETER SOLEY
JULIUS SOLIVIO
AMIT SONDHI
DONNA SORIANO
MICHELLE SOUPAL
RAYMOND SPARTT
ANTHONY SPOLETINI
BRADLEY SPOTSWOOD
EVAN SPRING
THOMAS SPROULE
EVELYN SPURR
ELIZABETH SQUIRES
ERNIE STASIUK
BYRON STERNER
LOLETTE STEWART
BRIAN STONEY
RAYMOND STOOPNIKOFF
WESLEY STRIEMER
SARBJEET SUDHU
ROBERT SULLIVAN
LI SUN
STEPHEN SWIFT
KENNETH SYKES
TOMAS SYPEN
BEYENCE TADESSE
NIROO TAGHIZADEH
ROCHELLE TAN
JEAN-PIERRE TANGUY
JUSTIN TANNER
SHARMA TANYA
AMRITPAL TATLA
DANIEL TAWELDI
TEKLEAB TEKLE
DARRIN TERRICO
COLE THACKER
KYANITH THAPA
AKHILASH THAPAR
AIME THERRIEN
SIVANANDAN THIRUVUDAIYAN
DANIEL THOMAS
RACHAEL THOMAS
ROBERT THOMAS
JEFFREY THORSON
TRAVIS TIBBETTS
ANN TIBBETT
ALEC TOM
LAUREN TOM
PETER TOM
BHUPINDER TOOR
PAVANJEER TOOR
GREGORY TRAFTON
TUNG TRAN
MATTHEW TRUDEAU
ABRAHATSEN TSGAHANS

JEREMIE TSHILOLO
GABRIELLA TURNER
GURWINDER TUTEJA
FIORI TWEELDE
DARRYL TWERDOCLEB
STEPHANOS TZOVANAS
LENIE UBALDO
RAQIB ULEH
GWEN UNRAH
DARREN UPSHAW
MARK ANTHONY UY
ARISTOTLE VALIENTE
ROGER VAN VEEN
TONY VANDENBROEK
FRANK VANKOLL
GARY VANKOLL
VISHAAL VARMA
ROBIN VAUTOUR
VOSS VEGAS
EVELYN VERGARA
CHERRILL VIENNEAU
ROMMEL VILLORENTE
ANMOLDEEP VIRK
MICHAEL VOLPI
KYLE WAGLER
RONALD WALDROFF
ROBERT WALKER
BRYAN WAMS
ELLEN WANG
JENNIA WARD
TRACEY WARD
DEVIN WARREN
ELIZABETH WARVILLE
KENNETH WATSON
RAYMOND WATTS
JUANITA WEBER
JAMES WEEDON

NORMAN WEGET
DAVID WEINEKT
KATHLEEN WEISSBACH
RUTHA WENDEMHUNEY
JODY WESTWOOD
MIKE WHITEHEAD
JOHN WHITTAKER
BRENDA WIENS
MICHAEL WILCOX
ZACHARY WILKINSON
DARRELL WILLER
VICTOR WILLIAM
LEVI WILLIAMS
TAMMY WILLIAMS
DARWIN WINGINGTON
BRODIE WINKLER
SANDRA WITHERSPOON
SHAWN WOMACKS
CHANCE WOOD
SCOTT WORDEN
ALEXANDER WRIGHT
CLIFFORD WRIGHT
LANZE WYLDER
SANDEEP YADAV
EDIGILBERTO YANGCO
LEONARD YANO
JANNA YATZKO
SEVNGHWAN YOO
MOHAMMAD YOUNESI
AHMAD ZAHIR
NAZNEEN ZAMAN
ROBERT ZODICHI
ROBERT ZYBULT

How to ensure there is no interruption with your benefits

- ✓ Keep us informed of your current address.
 - ✓ If you're off work, your dues become your own responsibility or you have the right to request withdrawal card.
 - ✓ Keep the name of your beneficiary up to date
- Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.

Congratulations retirees

August 1, 2020 to February 28, 2021

Patrick Adrain West K Concrete

James Allan Superior Propane

Riki Apland Metro Ready Mix

James Babcock

Keith Barnett ICG Propane

David Bartlett Delta Aggregates

Vladimir Bezglasnyi Ocean Concrete

Guy Blanke Sun-Rype Products

Bishop Bluin Columbia Hydro Constructors

Jonathan Bowling OK Builders Supplies

Norman Brent

David Brown B A Blacktop

Gregory Burt Both Lanes Trucking & Excavating

Kenneth Busch OK Ready Mix

Terry Calvert Foundation Building Materials

Leona Cheng Unifirst

Kirk Coventry Inland Concrete

Zelia Daum Bantrel Constructors

John Dempsey Norgaard Ready-Mix

Edward Dickens Arrow Transportation (Kamloops)

David Edward Northern Civil Energy

Walter Everett Rolling Mix Concrete

Daniel Filiatrault Valley Rite Mix

David Gaffney Arrow Transportation (Fraser Valley)

Kim Greenall Ludeman Trucking

Dilbagh Grewal Payless Trucking

David Hagblom Kode Contracting

Kenneth Harder

Bradly Harris Delta Aggregates

Anette Hjort

Dennis Hodgins Superior PropanePlus

Richard Hodson Highway Constructors

Frank Hoogenboom Cardinal Concrete

Kenneth Huber Arrow Transportation (Kamloops)

George Hull OK Builders Supplies

Steven Jackson Palm Dairies Ltd.

Thomas Jackson SA Energy Group

Benjamin Johnson Superior Propane

Robert Kelly Haisla Shuttle Ltd.

Laverne Lajambe Coquitlam Concrete Products

Joseph Laramee Sun-Rype Products

William Lawley Hollyburn Lumber

Michael LeBlanc Arrow Reload Systems

Kerry Lepik Van-Kam Freightways

David Lucas Bray Enterprises

Timothy Lucas Sun-Rype Products

Ian MacLean Owner Operator

Robert Magnus DCM Transport

Gerald March Pacific Atlantic Pipeline Construction

Robert Mark Island Ready-Mix

Earl Masztalar Valley Rite (Aggregate Div.)

Barry McPherson OK Ready Mix

Miles Mithrush

Rob Moore Waste Connections

Barry Morlock Van-Kam Freightways

Arthur Morton

Paul Mummery Rempel Bros Concrete

Raymond Munk Terus Construction

Kim Nannes Purolator

Eric Neidert Glacier Concrete

Wesley Nilsson Van-Kam Freightways

Cameron Noble Gat Leedm Logistics

Noel Park Arrow Transportation (Kamloops)

Lexington Petrie Bantrel Constructors

William Renaud Foundation Building Materials

Susan Reynolds

Murray Rosenberg Minto Contracting

William Rowan Kode Contracting

Thomas Sheldon Powell River Building Supply

Shivinder Sudhu Owner Operator

Brian Smith

Robert Spencer Ocean Concrete

Morley Stober

Timothy Sutcliffe OK Ready Mix

Robert Sutherland Korpack Cement Products

Daniel Swaim Rolling Mix Concrete

Peter Tarr Foundation Building Materials

Frank Temple Operating Engineers' Reciprocal

Allan Trufanenko Norgaard Ready-Mix

John Uy Coinamatic

Daryle Van Horn Coquitlam Concrete Products

Edward Veld Brock White

Jeffrey Veniot Lafarge Construction Materials Kent

Donald Walker Westruck Contracting

Ross Ward Hollyburn Lumber Co

Donald Whitford Messer

Keith Woodburn Valley Rite Mix

Anthony Yzereef Arrow Transportation (Chilliwack)

Heinz Zier Palm Dairies

Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

Able F	Dickout G	Intile J	McKinnon D	Shaver F
Adcock L	Dix J	Irving R	McMann K	Siddall K
Albany G	Dodds E	Jackson W	McMullen J	Simpson R
Alderliesten T	Dudoward C	Jacques D	McNeil D	Skorek W
Alton P	Dudoward R	Johal B	Merchant J	Slade F
Anderson C	Dunne C	Johnson D	Miller R	Smith B
Anderson D	Duret Y	Johnson T	Mineault C	Smith D
Anderson J	Eccleston M	Johnson W	Minkler R	Smith E
Andres J	Emery G	Johnson Z	Mohr R	Smith R
Anger L	Ennis D	Johnston D	Moore G	Smoker J
Astle D	Erfle G	Johnston J	Moore W	Smud A
Aubin L	Evans G	Johnston S	Morgan G	Stanway L
Baker J	Fairweather K	Johnston W	Morgan S	Stephenson R
Bannister J	Fast R	Jones F	Morneau H	Sterling G
Barkley R	Fehling R	Keith D	Moroz E	Stewart B
Barnard W	Fehr J	Kennedy D	Nelson R	Stewart C
Barty T	Fewell K	Keough T	Nelson S	Strachan P
Bates R	Fletcher L	Kidd K	Newbold D	Straw J
Benwell J	Flood S	Kiley D	Nielsen D	Strelaeff D
Berry D	Flynn R	Kinaschuk D	Nolan L	Sutherland D
Bilodeau D	Forsyth G	Kirkland W	Nore D	Swaan J
Bird D	Frank P	Kirski M	Olson R	Swares D
Bishop J	Freckleton W	Knight R	Paradis M	Taylor T
Bishop R	Frison K	Knox W	Paradis R	Teeter R
Bixler D	Frocklage J	Kucera C	Parent D	Therault R
Blackall D	Fuller R	Kuchak N	Parisian W	Thiessen B
Blackburn W	Furssedonn A	Kushnir E	Paterson P	Thomas N
Blackhall C	Gawne L	Landry O	Patterson J	Thompson G
Block J	Getson D	Lawson B	Pearson C	Thompson K
Botten S	Gibeau A	Lee M	Petrillo L	Thomsen J
Boyetchko R	Gillett R	Lee R	Pinette D	Toews W
Bradeen R	Gordon P	Lemay M	Pion R	Torresan W
Brisebois G	Graham P	Levasseur R	Ponech T	Trautman A
Broderick J	Grant H	Lindbergh H	Pow N	Tubbs H
Brown G	Gray W	Lindenberger R	Powar K	Uempel J
Bruhaug R	Griffiths G	Lindley J	Pratt C	Vanderaa M
Bryden K	Grindle L	Lock A	Price W	Vanderheide J
Burnett I	Guthrie D	Logan D	Raby G	Vankoll J
Burns R	Haggarty C	Longman G	Racicot R	Volpe L
Caleb A	Hall B	Lorne D	Rae L	Warren J
Campbell G	Hamilton R	Luchanski J	Rahi J	Watson D
Cann L	Hamza J	Lupaschuk D	Ramsay L	Watt F
Cant S	Hansen R	Maclachlan K	Rasmussen C	Watts C
Carlson B	Harding E	Makasoff D	Rasmussen E	Wells T
Carrott E	Harding G	Marshall W	Reed R	Wesley R
Castell D	Hawley D	Matthews N	Resendes J	West R
Chan K	Hearsey T	Matthews W	Reynolds R	Wheeler G
Charbonneau B	Hiltner P	Mayner L	Rhodes M	Wicks L
Clark J	Hoath C	Maynes B	Ridley G	Wigglesworth I
Clynch T	Hodson S	Mazurak B	Robinson D	Wilson C
Common C	Holmes L	Mazzone N	Rogers R	Wilson P
Constantine E	Holmes R	McDonald D	Rowe R	Witt N
Cook B	Holoboff R	McDonald R	Rushworth B	Wood C
Corbett Jr. R	Huckle P	McDonell R	Russell B	Woodford S
Craig B	Hudson E	McFadden R	Sailer D	Yardley E
Davis W	Huffman J	McKenzie R	Salway K	Zogas H
Derksen I	Hunt R	McKinney R	Santos L	

Notice of nominations and elections

Nominations shall be held at
490 E. Broadway, Vancouver, BC
Auditorium of the Teamsters building
Wednesday, Oct. 20, 2021 at 7 p.m.
Officers to be elected for a five-(5)-year term
Effective Jan. 1, 2022 are:
President
Vice-President
Secretary-Treasurer (Principal Officer)
Recording Secretary
Three (3) Trustees

Elections to follow by mail referendum, ballot, date, time, and place to be included on voting instruction sheet.

Eligibility for offices and voting are in accordance with Article XXII of the International Constitution and the Local By-laws (copies of which are available upon request).

No candidate for election shall accept or use any contributions or other things of value received from any employers, representative of an employer, foundation, trust or any similar entity. Nothing herein shall be interpreted to prohibit receipt of contributions from fellow employees and members of this International Union. Violation of this provision shall be grounds for removal from office.

Article XXII, Section 4(a) of the Constitution requires that nominations be made at the nominations meeting by a member in good standing other than the nominee and seconded by a member in good standing other than the nominee.

Nominations may be made orally from the floor or submitted in writing (by those unable to attend) only by a member in good standing and seconded (orally or in writing) by a member in good standing other than the nominee.

Prospective nominees should verify, in advance of the nomination meeting, the eligibility of their nominators and seconders. Nominees must accept their nominations orally or in writing (if not able to attend) and may accept nomination for one (1) office.

Candidates for Local Union office are permitted to be nominated, campaign and appear on the ballot as independent candidates; or, candidates are permitted to be nominated, campaign and appear on the ballot as members of a slate of candidates, regardless of whether the slate is full or partial. No member shall be compelled to run as a member of a slate, nor shall any candidate be permitted to run on more than one (1) slate.

To form a slate, there shall be mutual consent between and among all candidates running on the slate. Such mutual consent shall be evidenced by the signing of a declaration by all members of the slate, giving the position that each candidate seeks and the name, if any, of the slate to be formed. Declaration forms shall be submitted to the Local Secretary-Treasurer within three (3) days after the nominations meeting. DECLARATION OF AFFILIATION WITH A SLATE forms are available at the Local Union office.

Should one or more members of a slate be found ineligible to run, such ineligibility shall not affect the remaining members of the slate.

Once a candidate declares his/her intent to run as a member of a slate, he/she may not retract such declaration.

The number of slate members shall not exceed the number of positions open for election.

If at the time of the nomination meeting there continues to be COVID-19 health orders, Teamsters Local 213 will adhere to the Provincial Health regulations for the nomination process, which could mean there may be a lineup outside of the union building during the process.



Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
490 East Broadway Phone: 604-876-5213
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern BC

102 - 3645 18th Ave Phone: 250-563-6564
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central BC

185 Froelich Road Phone: 250-765-3195
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409
802 Esquimalt Road Phone: 250-388-9788
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213



Teamsters Local 213 Local Area Meetings

Due to the pandemic, no area meetings are currently planned with the exception of the Vancouver General Membership Meeting Wed. Oct. 20, 2021 at 7 p.m. where nominations will be held for officers of Teamsters Local 213 .

Please check our website- teamsters213.org for future dates and times.



DISPATCH REMINDERS

Members who finish or are laid off, must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

Remembering members who have recently passed away



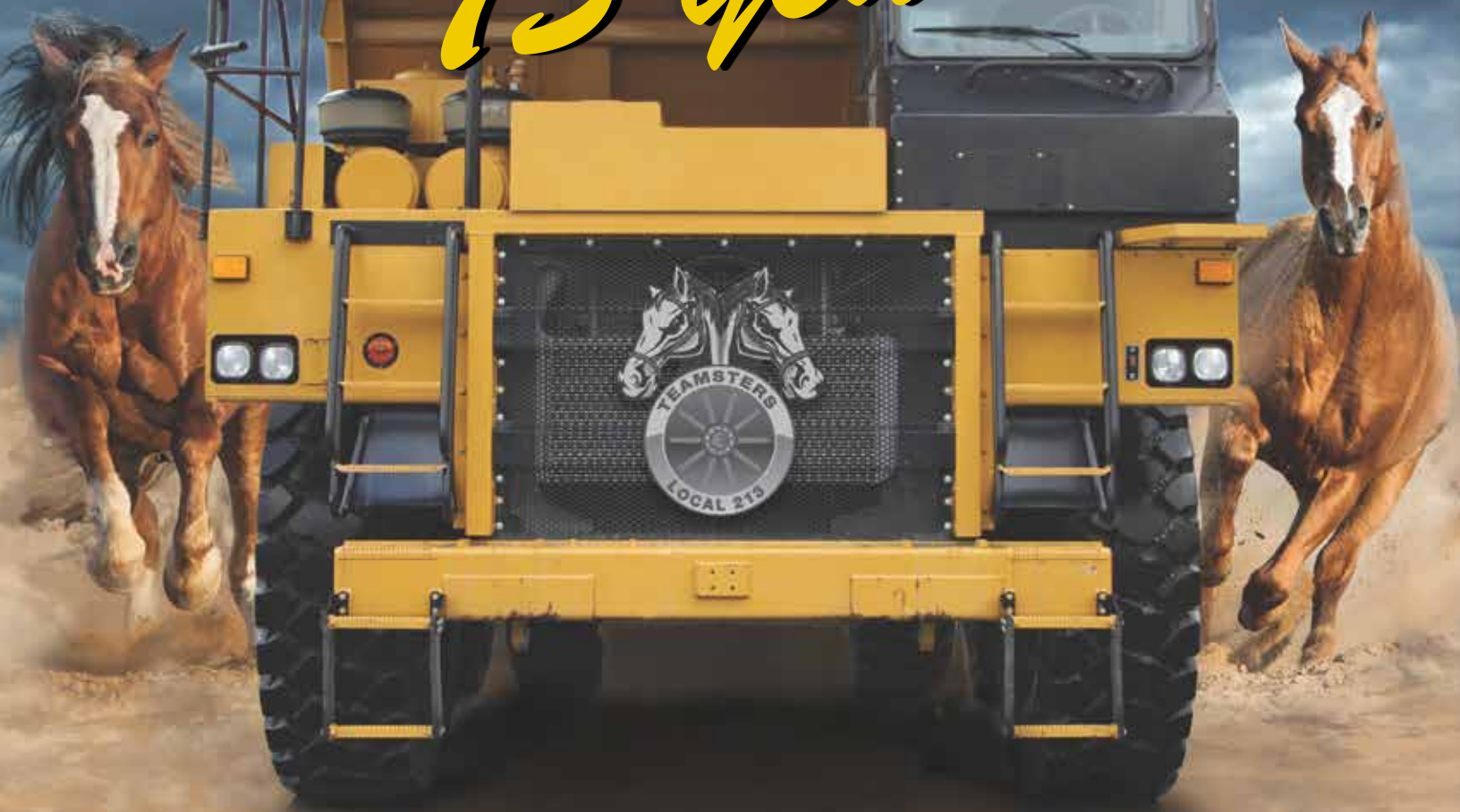
Ernesto Abobo
James A. Anderson
Alan Barlow
Ron Douglas
Clifford Folk
Louie George
Ken Griffiths
Christopher Knapp
Gyslain Lemelin
Greg Llewellyn

Darlene Ludwig
Ruel Maligaya
Scott Mathieson
Matthew Meunier
Reginald Nott
Roy Offerson
Doug Payette
Farhad Pourdavoudkharatmaham
Jeff Vest



Teamsters Local 213

Celebrates 75 years



International Brotherhood of Teamsters Local 213

Phone: 604-876-5213

teamster213.org

Teamsters Local 213 Executive Board

Secretary-Treasurer – Walter Canta

President – Ray Zigmont

Vice-President – Tony Santavenere

Recording Secretary – Amneet Sekhon

Trustee – Anita Dawson

Trustee – Jim Loyst

Trustee – Kimm Davis