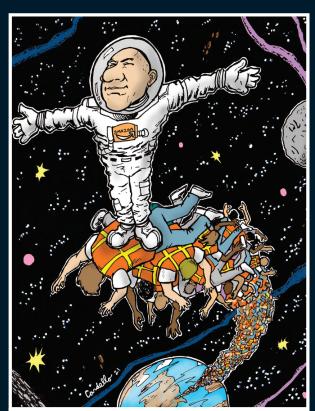
## In 2020, Jeff Bezos, founder of Amazon, made US\$75 BILLION



Courtesy of artist Brien Cardello

"I want to thank every Amazon employee [...] because you guys paid for all of this."

- Jeff Bezos, Amazon founder

# SCAN HERE TO FILL OUT A UNION MEMBERSHIP CARD.

# ADD YOUR NAME FOR CHANGE.

YOU HAVE A LEGAL RIGHT TO JOIN A UNION.



All enquiries will be treated with the utmost confidentiality.

Alex Bruse Email: alex@teamsters213.org Cell: 604.992.0077

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# AMAZON EMPLOYEES NEED A UNION!

**TEAMSTERS213.ORG** 

# **About Teamsters Canada**

Teamsters Canada is a labour union, an organized group of workers united to make decisions about our work places

- We represent more than 125,000 workers across Canada, including close to 30,000 workers in warehousing and package delivery.
- The International Brotherhood of Teamsters with which we are affiliated, represents 1.4 million workers in North America.



# Union advantage

Teamsters Union Local 213 offers workers support, job security, respect and dignity in the workplace.

By joining the Teamsters, you can:

- ✓ Make the workplace safer
- ✓ Gain access to union representation, labour lawyers, health and safety reps and more
- ✓ Have a stronger voice in the workplace
- ✔ Protect yourself from random or arbitrary decisions by Amazon
- ✓ Improve your wages and working conditions over time, through collective bargaining

#### By the numbers

In Canada



#### **In your industry**

Current hourly wages for Teamster members in comparable companies progress up to between \$24.50 to \$31.93.

#### **Your Legal Rights**

You have a legal right to join a union and to engage in union activities

The decision to sign an application for a union membership card is **Yours**.

It is strictly confidential and **protected by law**.

### **Job Security**

Once unionized, the company will no longer be able to fire workers without just cause.
GFL would need proof of very serious misconduct, like theft or insubordination.

GFL should not be allowed to get rid of honest, hardworking employees who get injured or can't keep up with unreasonable demands.



All Teamster members in warehousing enjoy job security, safer working conditions and competitive benefits.