

Today's Teamsters 213



REMPEL STRIKE ENDS

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- Bill-10 is now law
- Teamsters Local 213 takes on Amazon
- Teamsters women filling the gap in labour

Today's Teamsters 213

Summer 2022
Volume 25-Issue 1

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Features

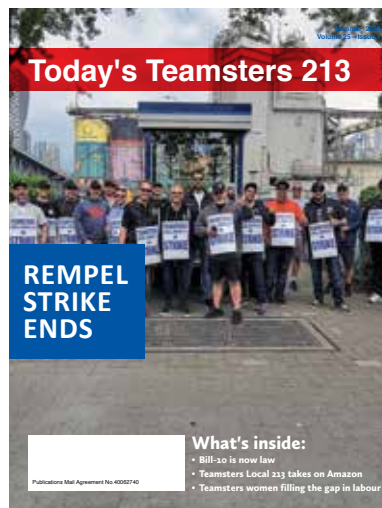
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The five-week Rempel strike, which started in mid-May, ended when the 160 members returned to work after ratifying a new tentative deal.

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Change on the horizon

By Walter Canta, Secretary-Treasurer

It's been a while since my last publication, and many important and memorable events have transpired within the local. First and foremost, the slate that ran in the Fall was elected and sworn in on January 1. Since then, there have been two strikes and we were overwhelmed with the unified support from our members and staff.

"I hope that the transformation that the Local envisioned and created continues on, with the major intention being to listen and support the membership, keeping their best interest at heart."

After these events, the Teamsters Canada convention was held in Montreal, which was the first convention attended in person since pre-COVID. It was well attended by national representatives. Local 213 had 12 delegates and two alternates attend who witnessed Teamsters International President Sean O'Brien address the convention delegation.

The Teamsters Canada Executive Board met at this time to discuss current events and present issues concerning members. Membership numbers per local were also announced. From when I originally took office, membership stood at approximately 8200 members. I'm proud to declare that today, Local 213 has now grown to over 10,000 members. Currently, we are the strongest we have ever been financially. It fills me with great pride to report on the growth and development of this local.

On a final note, July 15, 2022 was my last day as Secretary Treasurer of Local 213. It has been one hell of a roller coaster ride since I became a Teamster in 1978. From the bottom floor to top dog, it goes to show there is opportunity for everyone from ground floor to leadership.

The Local put together the 75th Anniversary package. I reflect back on the last 10 years being Principal Officer and all that was accomplished with everyone's support, starting from improvement to Health and Welfare plans. The Pension Plan has proven solid, and the grass roots of dispatch with construction members are stronger than ever before. The Teamsters Local 213 Training School has grown immensely, opening new opportunities for eager members.

I hope that the transformation that the Local envisioned and created continues on, with the major intention being to listen and support the membership, keeping their best interest at heart. Members first.

Over the last decade, I've developed many great relationships with members, all Staff and Agents, stewards, lawyers, companies and associates. Some have been personal and many have been challenging. There are so many people to thank, this whole newsletter would be exclusively an extensive list of acknowledgements. This is my opportunity to say thank you to each and every one of you.

If we ever bump into one another on the road, at a pub, on the lake, please say hello. A Teamster is always a Teamster.

It has been an honour and a privilege to serve the membership of Local 213 for 44 years. I will never forget this chapter of my life. 🇺🇸

TEAMSTERS LOCAL 213

**better training
higher wages
great benefits
respectful worksites**

teamsters213.org

Safety and freedom to choose at center of Rempel strike ends

by Marco Procaccini

Safety and freedom to choose overtime work were at the heart of the grueling strike by Teamsters Local 213 members at Rempel Bros. Concrete facilities across the Lower Mainland. But despite some concerns, the overall results are being celebrated as a victory.

win is the language on securing work and scheduling of work and contracting out.”

The members walked off the job after failing to get the company to stop their requirements on cement truck drivers to work up to 14 hours per day without breaks—a violation of not only the collective agreement, but labour standards laws as well—in addition to forcing drivers to work six days a week.

Teamsters Rep Barry Capozzi was on the front lines of the dispute as well. “The real issue for us (was) the mandatory Saturdays (requirement),” Capozzi said, adding that the decision

The five-week strike, which started in mid-May, ended when the 160 members returned to work June 28 after ratifying a new tentative deal by about 70 per cent.

“We got a four-year deal with wage increases of 14 per cent,” said Teamsters Local 213 rep Tony Smith. “But the real

whether to work overtime should be the right of the worker to choose. “If a guy refuses, he gets disciplined. This is the main point. We (wanted) improvement in scheduling; the company (wanted) concessions.”

Bosses claimed the mandatory overtime was due to a shortage of trucks and a long wait list in getting new ones. The demand for more vehicles and cement has been attributed to a whole series of major projects by the provincial government coming on line since 2017—including the Vancouver Broadway Corridor SkyTrain line, new Pattullo Bridge and George Massey Tunnel replacement and DeltaPort expansion.

Complicating the issue is that the Lehigh Hanson Materials Company, Rempel’s parent firm, also owns Ocean Concrete and Allied Ready-Mix divisions and uses all three companies’ facilities interchangeably—as if it is one operation. Teamsters Local 213 members also work at Ocean and Allied: 110 at the former; 24 at the latter. Although they were not on strike, they honoured Rempel picket lines and refused to process material at their locations as well. That stopped operations at an additional six facilities, bringing the total to 12—which supply a whopping 35 per cent of concrete to construction sites across the Lower Mainland and Fraser Valley.

“That was a real decisive factor,” Smith said. “They (bosses) tried to get an injunction against us picketing Ocean and Allied



L-R: Roger Van Veen, (Allied Ready Mix Concrete); Graeme Collins, (Rempel Bros. Concrete); Dave MacArthur, (Allied Ready Mix Concrete); Barry Capozzi, Business Representative; Mark Strath, (Allied Ready Mix Concrete); Rob Gregson, (Allied Ready Mix Concrete); Mike Murphy, (Ocean Concrete); and Louis Woudsma, (Rempel Bros. Concrete).



Image by Francisco Anzola, FlickrR



Teamsters Local 213 members on the picket line at Ocean Concrete on Vancouver's Granville Island.

“But the real win is the language on securing work and scheduling of work and contracting out.”

yards. But we proved they were using all of them as if they were one company. So we won.”

Adding to the dispute was pressure from industry sources complaining about the shortage of concrete delaying many projects, although many sectors of the industry were supportive of the Teamsters Local 213 members.

Capozzi says it’s unfortunate, albeit inevitable, that the dispute created the concrete shortage but insists boss intransigence and insistence on imposing such unsafe conditions on the workers was the cause. That intransigence has both Smith and Capozzi speculating the significant, but not overwhelming, support for the new deal.

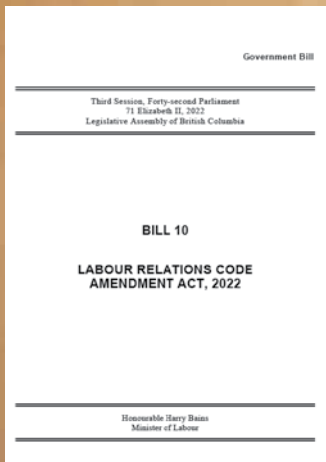
“The way we’ve been treated over the last few years has created a sense of frustration that’s been brought to the bargaining table,” Capozzi said. Smith adds, “there’s still concern about what the company may try to do with contracting work to the subsidiaries (Rempel, Ocean and Allied),” although



the union’s victory in the injunction case has stopped this practice. “There’ll be a lot less intermingling because of this.”

Both say the main force behind getting through the strike and getting an overall satisfactory contract was the solidarity of the members at all three firms. “The crews held it together really well,” Smith said. 🇺🇸





Bill-10 is now law

by Marco Procaccini

Bill-10, the long-awaited simplified certification process, is finally law.

The new single-step certification process eliminates the secondary confirmation ballot vote for workers seeking to organize a union and recognizes them with a card sign-up instead.

The move is being celebrated by labour, human rights and pro-democracy organizations as a much fairer and more representative way for workers to get recognition as a union from employers without having to go through a confirmation ballot vote, which gives bosses the opportunity to intimidate or bribe or otherwise dissuade workers from unionizing.

“Under the new amendments, the BC Labour Relations Code allows single-step certification of unions where the union can demonstrate support of 55 per cent or more of the bargaining unit,” said the Teamsters Local 31, the sister local to Local 213, on its web site. “Union certification in BC is now a more streamlined process. A representation vote for certification is no longer required in certain circumstances.”

The new rules maintain the requirement that a group of workers demonstrate sufficient support to the labour board by signing up at least 45 per cent of the people in a workplace within 90 days, at which point a ballot vote is required within five days. But when at least 55 per cent of people in a workplace join, the labour board will grant them recognition as a bargaining unit. However, the board may delay recognition to conduct its own investigation and interviews.

The change brings BC’s labour code more into line with the rest of the country, as recognition by card check is standard in

most provinces and federal jurisdictions. The process had been practiced in BC going back to the 1940s until 1984, when it was removed by the then Social Credit government as a payoff to its corporate backers, to make certification more difficult. It was restored in 1992 by the Harcourt NDP government, and then again scrapped by the BC Liberal regime in 2002 for the same reasons.

Bill-10 also sets new rules for recognition in the construction industry, allowing workers to certify in July and August of each year, as opposed to every three years as under the previous legislation, as well as allowing workers to change unions within the same time frame.

“Workers in the construction industry may change their union annually, between July and August, if they are unhappy with their union representation,” the Local 31 web site said. “The previous provisions of the Code restricted workers in the construction industry from changing unions for a period of three years from the date of the initial collective agreement.”

BC Labour Minister Harry Bains says the new code strengthens protections for the right to organize a union. “Throughout this pandemic, we’ve seen that many people want to make their workplaces safer, provide more input to their work schedules and negotiate better wages and benefits, and they should be able to do this without barriers,” Bains said. “The current two-step system can lead to interference in organizing. Under the Charter of Rights and Freedoms, workers who wish to collectively organize must not be impeded in any way.”

Many boss organizations are reacting cautiously to the new changes, with some opposing them, saying they should have the power to coerce employees out of unionizing. The code does not affect the process of “voluntary recognition,” where an employer or contractor agrees to or seeks out union recognition, as is common in the construction sector.



Teamsters women filling the gap in labour shortage

By Tony Santavenere, Construction Division Assistant

The predicted skilled labour shortage in the construction industry has many construction unions seeking out a relatively untapped sector to recruit: Women.

In B.C. currently, women represent only four per cent of the construction trade workforce. Studies and industry reports show that a large population of skilled trade workers are gearing up for retirement. An estimated 300,000 new workers will need to be recruited from outside the construction industry over the next ten years to compensate for that shortfall. Despite the amount of work Teamsters Local 213 has been able to secure with the Provincial Government through Community Benefits Agreements (CBA) projects, LNG Canada, Trans Mountain pipeline, Coastal GasLink, and Site C, this is quite alarming.

In 2017, in anticipation of the construction boom and the rise in the number of retiring construction workers, Teamsters Local 213 Training Coordinator Rob Duff spearheaded a campaign to address the potential labour shortage of construction workers within the Local. Like an apple hitting you in the head while sitting under an apple tree: Women! —50% of the population; an untapped market. Why not? With the work that organizations like Build Together, women of the BC Building Trades, and Women Building Futures who were able to pave the road and give us a road map to follow for success. With the hard work from Rob and these organizations, I am pleased to report that 26% of Teamsters working in the construction



industry today are women, and we need to continue to grow that number. This is an enormous opportunity for women seeking secure and well-paid work.

With the continued growth of construction in B.C. and increasing number of skilled trades people retiring, the need to actively recruit, train and retain women in the construction trades is paramount. Encourage your daughters, sisters, mothers or friends to contact Build Together or Rob Duff at the Teamsters Local 213 Joint Training School to start their career in the construction trades. On behalf of Teamsters Local 213, I want to commend Rob for all his hard work on this campaign and success in filling the void of labour supply.

Teamsters Local 213 members settle at Georgia Main Food Group

After five weeks on the picket line, Teamsters Local 213 union members employed by the Georgia Main Food Group (formerly H.Y. Louie) ratified a new collective agreement ending job action which began March 3, 2022.

The agreement was reached with the assistance of mediator Grant McArthur. The new contract sees significant improvements in wages and equality in health benefits for all members.

Business Agent Jim Loyst said, "The members stood their ground on the picket line and came together as a collective in order to take a stance with their employer. It was important for the members to initiate this job action to protect their livelihood."



The Local and members at Georgia Main Food Group would like to thank all of our brothers and sisters who visited the picket lines to show their support.



Keep your certifications up to date

By Ernie Borrelli, Dispatcher

As we move to catch up on work delayed by Covid, this season continues to be busy and the Fall no doubt will see a frantic pace as well.

Are you ready to go to work? I know I say that every time, but we have been coming across members who want to go out on projects but do not have the certifications required to go.

With ongoing pipeline work in British Columbia, are you ready to work on the pipeline? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring members to have the following certifications: H2S Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, Cargo Securement Flat Beds, Canadian Hours of Service (Log Book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the Workplace, First Aid, Fatigue Management, Wilderness Awareness and Fire Awareness. We also offer Flagging certification and more.

The major construction projects adapted to Covid-19 challenges, with the expansion of online orientation and onboarding. This has been a challenge for everyone from employers to members and everyone in between. For example, SA Energy and PAPC have the Coastal GasLink Pipeline. Banister and Michels Canada were awarded spreads on the Trans Mountain Pipeline.

Construction projects like the Coastal GasLink (Shell LNG) Gas Plant continues to progress. Are your certifications up to date for these—like the Forklift, Telehandler and WHMIS 2015 certifications? They are extremely important. Are you ready to do your Class 1, 2 or 3 Warehousing certifications? All certifications are available as online courses. If you have any questions regarding these courses, please contact Rob Duff at the Training School at 604-874-3654 or email: jts213@shaw.ca

Road building has been busy again throughout the province this season. Under the new Community Benefit Agreement, the Highway 1 expansion project outside of Revelstoke was completed. Highway 1 at Chase East and West has restarted, as has the Salmon Arm expansion, as well as the Kicking Horse expansion outside of Golden. The Highway 1 projects will require one of the following safety courses: Construction Safety Training (CSTS09), Roadbuilding Safety Training, Pipeline Construction Safety Training and/or the new SiteReadyBC certification in order to work on the projects. If you require any

of these certifications, please contact Rob Duff in the Training School.

While the Pattullo Bridge replacement has seen delays, the Broadway Corridor is continuing with more and more work, especially for the local Owner-Operators.

At Site C, our members continue to provide excellent camp services to those who are working on site. It is anticipated that there will be a need for more members this year.

Keeping your profile up to date is very important. If you upgrade your certifications, or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequence of not updating your profile is that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as for most employers. If you have not already submitted your driver's abstract for year 2022 to the Dispatch please do so as soon as possible!

As some of you already know, Teamsters Local 213 has instituted a Code of Conduct for all members working on pipeline, heavy construction and road building projects. It is important that you sign and return it to the local as soon as possible.

As a reminder all members who finish or get laid off of work must book back into the hall if they wish to be called for more work. 🌐

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UNION**

You can make your workplace safer, gain job security, and improve your wages

Teamsters Local Union No. 213

Combined Schedule of Receipts and Disbursements

For the year ended December 31, 2021

	2021	2020
Receipts		
Dues and assessments	8,164,453	7,435,180
Supplemental dues	1,322,498	1,026,646
Strike contributions	34,500	-
Initiations and reinitiations	613,392	454,905
Interest	182,096	165,437
Teamster Building Ltd.	- 168,933	- 85,943
Refunds and settlements	199,896	8,593
	10,347,902	9,004,818
Less: refunds	- 7,480	- 3,655
	10,340,422	9,001,163
Disbursements		
Amortization	8,964	10,192
Education and publicity	588,083	366,229
Per capita taxes	1,169,762	1,061,515
Professional fees	351,558	407,643
Rent and maintenance	55,987	67,144
Salaries and benefits	4,634,546	4,413,896
Office and miscellaneous	300,460	306,493
Strike pay and contributions	125,112	114,523
Meeting and travel	571,666	603,786
	7,806,138	7,351,421
Excess of receipts over disbursements	2,534,284	1,649,742

Teamsters Local 213 members settle at Burnco Rock

After nine months of bargaining and a three-week labour dispute, Teamsters Local 213 members at Burnco Rock Products in Burnaby and Langley ratified their first collective agreement. Over 70 members stood their ground and showed solidarity



as they refused to accept anything less than industry standards. The first collective agreement sees the members receiving a 9 per cent increase over three years and significant improvements to their days and hours of work. In addition, they successfully

negotiated moving from the company's RRSP match plan to the Teamsters 213 Pension Plan.

The Local and members at Burnco Rock Products would like to thank all of our brothers and sisters who visited the picket lines to show their support.



Wages and benefits must rise with increasing costs

By Ruvien Mahil, Business Representative

It's safe to say that the Lower Mainland trucking industry has had a fantastic start this year. The industry is busy as it can be with enough work to ensure that all Owner Operators are working. Between the Union Contractors and the BC Infrastructure Benefits (BCIB) projects, there is a lot of work available. The Teamsters Dispatch is booming with work and is getting busier by the day as Union Contractors start to haul at maximum capacity.

The Broadway Subway Project is geared up and is only set to get busier as we move through 2022, with a substantial number of trucks being dispatched daily as of now. Projections show that it's only set to get busier in regards to the trucks working on the project when the stations are ready for bulk material haul. Union Owner-Operators have been working steady at the Broadway Subway Project for over seven months now and will continue to obtain steady work through 2022 into the next year.

We are currently in bargaining for the Dependent Contractors and Owner-Operators for the Paving and Utility companies. Negotiations have been taking place to ensure a strong contract that will protect and benefit the members who work for the Union companies and allow Owner Operators to be able to make a living. With the cost-of-living sky rocketing and the cost of fuel reaching an all-time high, the Union is

aware that changes to these contracts that reflect a wage that is beneficial for truckers who have made big investments on their trucks to see a profitable return. The Construction Division has been working tirelessly to ensure that these needs are being met.

With the industry being as busy as it is, the Teamsters Union has decided to open up Owner-Operator membership. If you know of a trucker who is looking to join the Union and make a good living, please have them reach out to either myself or Amneet Sekhon, and we can assist them through the process of signing up. We can be reached at 604-876-5213.

Now is the time for all truckers to unite and stick together as there is an ample amount of work out there and the need for trucks is massive. Truckers need to ensure that they are charging the rate and not under-cutting the contracts and fellow truckers to obtain work. We have a chance to get the rates where they need to be, but the effort has to come from the trucking industry.

We're only part way through the year and it's shaping up to stay busy for the foreseeable future. If you are a Teamster Owner-Operator and are looking for work, please contact the Union as we will do our part in helping truckers obtain work. 🌐



New Teamsters Local 213 Business Representative Kitchen table unionism

By Marco Procaccini

Morgan O'Sullivan, Teamsters Local 213's latest addition to the Business Representative team, feels right at home since assuming the position in February.

"Union activism is a family tradition for me," says the 15-Loader and Chief Shop Steward at Royal Building Products. "I grew up discussing union activities at the kitchen table: contracts and working conditions, as well as labour politics. I have a passion for labour. At work, I was often doing more shop stewarding than my regular job."

**"I have a passion for labour.
At work, I was often doing more shop
stewarding than my regular job."**

So when the Business Representative position became available, he naturally applied for it. Since then he's mainly been focused on contract and bargaining support, helping members negotiate collective agreements.

"I have negotiated two contracts so far," he said. "I have otherwise been hammering out schedules for workplace visits. Making gains for a better workplace—that's the main goal."

O'Sullivan is also interested in the prospect of getting involved in organizing new workplaces. "There's a whole upcoming generation (of workers) who sees a need for organizing in the workplace."

He can be reached at the Teamsters Local 213 office at 604-876-5213 or via e-mail at morgan@teamsters213.org 🌐



Prepare to bargain

By Anita Dawson, Business Representative

Teamsters Local 213 is the bargaining agent on behalf of our members for hundreds of different collective agreements. Long before sitting across from the employer at the “negotiation table,” the Business Representative takes a comprehensive approach to bargaining preparation. The below gives some insight into that approach.

As these agreements come up for renewal, the Union will serve four months “Notice to Bargain” to the employer as per the Labour Relations Code of BC.

Once notice to bargain is served the Business Representative will start to prepare in a number of ways. The most important one is to meet with the members in proposal meetings to hear what they want in the renewal of the Collective Agreement.

At the proposal meeting, most of the discussion will be about wages, but a review of the overall compensation package is useful too. This includes health and welfare coverage, pension or RRSP contributions, vacation entitlement and pay, but also day to day items, like sick days and boot and meal allowances. They all form part of the total compensation package. It is also important to review the non-monetary

language as work practices may change as new job functions get created.

The Term of the Agreement—how many years the upcoming contract will be for—will also have its own proposal. The term is often tied to the yearly wage increases as members want to ensure job security and stability in future years.

Once the members’ proposals have been taken, the Business Representative will cost out what is being asked for. This is important, as the employer will take a hard look at the proposals given to them, and the Union will need to take a position on the proposal and why or what is being asked for.

The Consumer Price Index (CPI) is also often used as a tool to forecast as a base for wage increases. A common question is what is the CPI based on? It is based on a fixed basket of goods and services, which represents the average Canadian household's spending habits. The basket includes eight components (from StatsCan): food; shelter; household operations; clothing and footwear; transportation; health and personal care; recreation and alcoholic beverages, tobacco products and recreational cannabis. It is also referred to as COLI or Cost of Living Index but that is not quite accurate. The CPI represents the average Canadian household's spending habits and measures the average change

in retail prices encountered by all consumers in Canada.

By contrast, the objective of a COLI is to measure price changes experienced by consumers in maintaining a constant standard of living. A COLI can be linked to the notion of the minimum amount of money that would be necessary in different periods of time to ensure a given level of “well-being.”

The Business Representative will look at comparable industries to see what they are “getting.” Often there are other unionized sectors so they will reach out to those contacts in other Teamsters locals or in some cases other unions and exchange information and agreements. Sometimes the company is publicly traded on the stock exchange, so a review of the financials for performance (if it's available) is helpful.

Other elements of bargaining preparation include bargaining history to see what was achieved or not in the last round of bargaining. The Business Rep typically will talk to current and past shop stewards, as well as reviewing previous proposals and memorandums.

As you can see there are many parts in the preparation before bargaining starts. But as a member your input is the most important! Stay connected and attend the proposal meeting! 🌐

Celebrating our members



Linda Mueller retired from IKEA after 43 years. She was hired in 1979, and IKEA was certified by Teamsters Local 213 in 1982. She was the longest serving IKEA employee in North America.



Leslie MacLayne, retiring from IKEA after 28 years is seen here with Business Rep Anita Dawson and member Linda Mueller.

Teamsters Local 213 takes on Amazon bosses in continental organizing campaign

by Marco Procaccini



Image by Noah Berger/Reuters

The continental effort by Teamsters to help employees organize at the giant Amazon Corporation has gotten a real boost following the successful certification at the firm's Staten Island warehouse in New York in June, and Teamsters Local 213 is on board.

Teamsters Local 213 organizer Alex Bruce has noticed a large spike in interest among Amazon workers since that successful vote, adding to an already enthusiastic campaign—although he's not under any illusion of the huge daunting task of organizing such a major corporate empire, especially with a hostile management bureaucracy. He adds that despite successful sign-ups at Amazon facilities across Canada, there are no certified bargaining units yet.

"We've got two locations (in the Lower Mainland) together with our sister local Teamsters Local 31," he said. "But there are so far no certified units yet."

Bruce says Amazon bosses have imposed a policy viciously opposing any organizing efforts by workers at any of its locations in Canada and the US—including constant intimidation and misinformation campaigns, firings, surveillance and spying, reassignments, demotions, interrogations and similar activities.

In the US, according to the New York Times, the National Labor Relations Board is rife with complaints by employees over bosses' tactics to block organizing efforts. Central to the issue is the US NLRB's ruling that Amazon management violated the freedom of choice of over 6000 employees at its operation in Bessemer, Alabama to vote to organize a bargaining unit with the Retail, Wholesale and Department Store Union last fall. However, it imposed no fines or other penalties on the bosses. This, Bruce says, just sends a message to bosses that they can use whatever intimidation tactics to discourage workers from organizing and getting a better say in where they work and under what conditions.

In Canada, he says a problem is the slow pace of governments to adopt more pro-worker labour legislation that would make it easier to organize. He points to the process of certifying bargaining units, which until recently in BC required a confirmation vote by employees after a majority of them have signed union cards, that allows bosses to engage in coercive and intimidating act to dissuade workers from voting to organize bargaining units.

"Organizing places like Amazon is tricky because they have so many resources and ability to block employees," Bruce said. "One of the best ways to deal with this is certification by 'card check' (where bargaining unit recognition is granted by a majority of workers signing union cards, without a second confirmation vote). The (BC) NDP government is supposed to be labour-friendly. That means making it easier for workers to organize."

Card check certification was scrapped by the BC Liberal regime in 2002 as a bonus to its supporters at the BC Business Council. But in June of this year, certification by card check has been restored.



Meanwhile, across Canada, Bruce says despite intimidation and coercion by bosses, interest in organizing is growing among Amazon workers, especially in Alberta and Ontario. “We’ve got two certification applications in (to the labour board) in Alberta,” he said, adding that the fact that some of the strongest organizing efforts have sprung up in what are considered traditionally the most anti-union regions on the continent, like Alabama in the US and Alberta in Canada, show the workers’ concerns and interests are truly legitimate. “When the first (Amazon) warehouses in Canada are applying for certification are in Alberta, it’s pretty telling that workers think something’s wrong.”

Amazon itself has grown to be a monster in the distribution, e-commerce and service sectors. With an asset base of over \$750 billion and 185 warehouses (which bosses call “fulfillment centers”) and 1.3 million employees worldwide, it has become one of the largest commercial organizations on the planet. While its North American operations remain nonunion (at least officially), workers at its European facilities are mostly organized and have even staged several job actions—including solidarity walk-outs with the workers in Alabama. Bruce adds that despite boss intimidation and resistance, the union drive has already had some minor positive impact on the firm. “Workers at some facilities have benefited from wage increases and safety improvements in response to the union’s campaign. Either way, workers still benefit from organizing,” Bruce said.

Amazon saw a 37.6 per cent increase in revenue in 2020, its largest percentage gain since 2011, partly due to the coronavirus pandemic. 🌐

Amazon annual revenue

Year Revenue

2005	\$8.4 billion	2015	\$107 billion
2006	\$10.7 billion	2016	\$135.9 billion
2007	\$14.8 billion	2017	\$177.8 billion
2008	\$19.1 billion	2018	\$232.8 billion
2009	\$24.5 billion	2019	\$280.5 billion
2010	\$34.2 billion	2020	\$386 billion
2011	\$48 billion		
2012	\$61 billion		
2013	\$74.4 billion		
2014	\$88.9 billion		

Amazon saw a 37.6 % increase in revenue in 2020, its largest percentage gain since 2011, partly due to the coronavirus pandemic.

source: businessofapps.com/data/amazon-statistics/



Rules pertaining to picketing

By Shaw Zandnia

Picketing is a form of protest in which unionized employees gather outside a place of work in an attempt to dissuade others from entering an employer's work site. This is done to put economic pressure on the employer to recognize the issues facing its employees and to address those issues by bargaining with the union.

Having said that, picketing by unionized employees must be done peacefully. Force cannot be used by picketers to prevent people from entering an employer's work site.

"Picketing only becomes legally permissible when collective bargaining breaks down and reaches an impasse."

Picketing only becomes legally permissible when collective bargaining breaks down and reaches an impasse. As stated in the B.C. Labour Relations Code, unionized employees that are bound by a collective agreement are prohibited from going on strike during the term of the collective agreement. Once the collective agreement has expired, a strike becomes legally permissible only after each of the following conditions are met:

- 1) The parties to the collective agreement (i.e., the Employer and the Union as the bargaining agent) must have engaged in good faith collective bargaining;
- 2) A strike vote needs to be conducted and the majority by the bargaining unit members must be in favour of the strike;
- 3) The Union needs to serve a 72-hour strike notice to both the Employer and to the Labour Relations Board; and
- 4) If a mediation officer has been appointed by the Labour Board, and 48 hours have passed after the mediation officer has informed the Labour Board that mediation has broken down.

Once the above four criteria are met, the next question faced by the union and the bargaining unit members is what locations are legally permissible to be picketed..

As stated in the case of Lafarge Canada Inc (Re) [1998] B.C.L.R.B.D. No. 157:

"Prior to the 1984 amendments to the Labour Code, the focus on picketing was on the struck employer's operations. This meant that where the employer had more than one place of business, the employees could picket at the secondary locations providing that there was activity which was "under the control or direction of the struck employer and integral to a substantial part of that employer's operating enterprise." With the amendments of the Labour code in 1984 the focus shifted to the site or place where the employees worked.

As stated in the case of Slade & Stewart Ltd., BCLRB No. 317/84, [1985] 7 CLRBR (NS) 258:

The first question is whether site or place that is being picketed is a site/place where the employees worked prior to the strike. "Any work at the location, regardless of its significance, satisfies the first criteria.

"The second criteria are whether the work performed at this location is 'under the control or direction of the struck employer.' The focus here is on the control or direction of the work being performed, not the site or place. So long as employees attend at the location under the direction and supervision of the struck employer, and their work performance and methods are determined by the struck employer, this criterion is met. Where the struck employer exercises 'control over the secondary site, it could be picketed.'

"The Third criteria are whether the work is an 'integral and substantial part of the employer's operation.' The focus on the third criteria is on the nature of the employer's operation and the significance of the work performed by members of the trade union to that operation." Once the nature of the employer's operations is defined, the trade union must show that the work is not fleeting nor fortuitous but rather that it has some permanent ongoing presence within the context of the employer's operations."

The fourth criteria "... is that the site or place is a site or place of a lawful lockout or strike. In the vast majority of cases, the site or place which satisfies the first three criteria would automatically satisfy the fourth."

Finally, it is worth noting that the B.C. Labour Code requires that picketing be restricted in such a manner that it affects only the operations of the struck employer. Under the Code, an effected party to a strike is entitled to relief from common site picketing if they can prove that they have "separate and distinct operations" from the struck employer. If it can be proven that the operations are separate and distinct, then the two operations will be treated as separate employers. If any of the following factors are present, then it is likely that the operation will not be considered "separate and distinct" from the struck primary employer:

- Shared management/supervision;
- Shared labour relations representatives dealing with collective bargaining, grievances and arbitrations;
- Shared production/material;
- Shared policies related to sales, advertisement, marketing and pricing;
- Shared work, machinery or personnel;
- Shared services;
- Accounting and payroll arrangements; and
- The common skills or expertise among the employees of the various operations/divisions. 🌐



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RICHARD JOHNSON	TSUNODA KEI	SREEHARI KUTTIKAT	DEVON LEYENHORST

Welcome to our 1684 new and returning members

VICTOR LIANG
BILL LIAO
DUANE LIGGITT
LINDEN LIGGITT
SEAN LIGGITT
DEVON LINCOLN
SHAYE LINDGREN
BRYCE LINFORD
CHAD LIVINGSTONE
MARC LOHSE
GEOFFREY LONEAU
CHRIS LONG
LEMEL LORENZANO
JOHN LORINCE
VINCENT LORRAIN
LOVELY LOVELY
CYNTHIA LUBOG
ERNESTO LUCAS
CARDINA LUCES MARCANO
JAYDEN LUCIER
JASMINE LUDHAR
ARNAR LUDVIKSSON
BRANDEN LUELO
ROBERT LUIS
FRANK LUMPUNGU
TODD LUND
ROY LUNGULL
DESIREE LUNZ
FREDERICK LUTTGER
JACK LUTYK
DUNG LUU
LEX LY
JEREMIAH LYNE
KENNETH LYNESS
CHRISTOPHER LYWOOD
NATHAN MA
MUHAMMAD MAAN
JEFERZON MACABINGUEL
CLARENCE MACAPULAY
NEIL MACASPAC
MALCOLM MACCORMATCH
SHJON MACDONALD
CHRIS MACDOUGALL
AHTAWUE MACIK
CAMERON MACINNES
DENNIS MACINTOSH
ANTONIE MACIOSZEK

STEVEN MACKENZIE
BRANDON MACLEOD
MORAG MACPHERN
DIVYANGNA MADAAN
ZACHARY MADONALD
JAMES MADOUGALL
JOHNBOSCO MADUBUOBI
JOEL MAGALONA
ANISH MAHAJAN
DESIRE MAHINGA
NATHAUIEL MAKEIFF
HENRY MAKTAAK
ANURAG MALHOTRA
MAYUR MALHOTRA
DYLAN MALJAARS
GARY MALL
JOHN MALLO
RONALD MANACSA
MANSA MANDAGI
JASPREET MANN
NAVKAMALJOT MANN
RAMANJIT MANN
SATNAM MANN
FADOUL MANSOUR
JAY MANZER
SANTA METHERA MARASIGAN
DENIS MARIANO
DUSAN MARIC
CAMILLE MARK
MIKE MARLOW
VANESSA MARQUES
ODESSA MARSHALL
BEN MARTENS
TAYLOR MARTIN
JASON MARTIN
PAT RAYMOND MARTIN
PETER MARTINEZ
SHANE MARZOFF
NICHOLAS MASSEY-WILSON
KAYLA MASUSKAPOE
LEA MATHERS
EBON MATHESON
MARSHALL MATOGA
WILLIAM MATUSCHEWSKI
VERONICA MATUTE
HARLEY MAW
DENNIS MAY
JOSEPH MAYER
JASMSHID MAZAHERI
TYE MCCANN
RANDALL MCCAULEY
STEPHEN MCCOLL
KIMBERLEY MCCOMB
RYAN MCDONALD
WARREN MCDONALD
KELSEY MCFEETERS

JAMES MCGILLIVARY
ROBERT MCGONIGAL
JOSEPH MCGRAW
EDWARD MCINTYRE
AUSTIN MCIVOR
DAVE MCKEE
ADAM MCKENNEY
BRYAN MCKENZIE
DONALD MCKIBBON
WILLIAM MCKENZIE
SEAN MCLAUGHLING
DOUGLAS MCLEOD
ROSS MCLEOD
JESSE MCMANN
KIMBERLY MCMILLAN
CARLING ROSE MCMULLEN
STEVEN MCQUARY
SCOTT MCWHIRTER
NEIL MEARS
GORDON MEASE
ROBERT MEDEIROS
SUKHWINDER MEHMI
MATTIAS MELEG
ED MENCZEZ
REYNALDO MENDOZA
MICHAEL MENHENITT
MARIANNE MERCIER
FRANK MERCURI
RAFAEL MESIERA
DENE MESSIER
CHRISTOPHER METCALF
NIKO MICHAUD
LUINI MICOZZI
EDWARD MIDDLEMISS
GALLAGE MILLEWA
GREG MILLS
JEREMY MILLS
KEVIN MILNE
KULSHINGAR MINHAS
MEGAN MITCHELL
HAYDEN MITCHELSON
SHAABAN MITENOTENO
PAYAM MOETAMEDI
ISSA MOHAMADI
ALI MOHAMED
BASHIR MOHAMED
FARAH MOHAMED
MOHAMMEIDREZA MOHAMMADI
SEWAGODIMO MOLEELE
DAVID MOLLOY
AMBER MOLONEY
KHEBAT MOLOUDI
KYLE MONAGHAN
KAREN MONGRUT TORRES
AEDAN MONTEITH
SHAWN MONTEITH

BARRY MONTGOMERY
VALE MONTGOMERY
YOUNG-OK MOOD
TARA MOONEY
LUKE MOORE
JASON MORGAN
RADCLIFF MORGAN
SHELLEY MORIN
HAZEL ANN MORIN
NICHOLAS MORNEAU
TIMOTHY MORNEAU
KEON MORRIS
PAULA MORRIS
DENA MORRISON
AMANDA MOSHER
ANNMARIE MOWATT
GURBAZ MUDHLI
ZACHARY MUDIE
MATTHEW MUELLEDER
KEVIN MUIR
CARL MUISE
RANDALL MUMMERY
GURTEJ MUNDAY
MICHAEL MUNRO
ANDREW MURDOCH
AHMED MUSE
OMAR MUSHAMBO
MOHAMED MUSSE
CINDY MUTCH
ROBERT MYCOEH
DEVA MYSHRALL
AUDY MYTROM
DAVID NAGY-DEAK
JAIMINE NAIDU
YOGEETA NAIDU
BHAGYA NALLAM
EPINERI NAMOSIMALUA
GAURAB NAMSUR
PATRICK NARAYAN
SHAWN NASH
DANIEL NAULT
KHALIL NAZARY
EHSANULLAH NAZIYI
RAINIER NEBRES
EVERETT NED
TREVOR NEEDHAM
ROBERT NEELY
DANIELLE NELLESTYN
CHRISTOPHER NELSON
KEVIN NELSON
RHYS NELSON
BRIAN NEUMANN
CALE NEVILLE
ROBERT NEWBERRY
TYLER NEWBERRY
KHANG NGUYEN

LOAN THI NGUYEN	GURPREET PANDHER	VACHANKUMR PRAJAPATI	DONNA RENNER
QUY NGUYEN	MANINDER PANDHER	KEVIN PRAKASH	CLOIN RESZITNYK
THANH NGUYEN	SARKIRAN PANNU	LARRY PRAZMA	CHERYL REWERS
LOAN THI NGUYEN	DEAN PANRUCKER	SELAH PRESINGULAR	JOZEN JOHN REYES
DENNIS NICKELL	JOHN PAPPAS	KEAGAN PRETTY	MARIA NADESHDA REYES
NIDHI NIDHI	DAVID PAQUETTE	JONATHAN PRINCE	DAVID RICARD
AMARDIP NIJJAR	MITCHELL PAQUETTE	LOUIS PRINCE	MARCEL RICKETTS
PEILAN NILAMAGE	SALMAN PARACHA	SETH PRINCE	KALAN RIDEOUT
JAYUH NILO	JUNG YEON PARK	SHANNON PRINCE	JOHN RIGGS
BENIWAL NIPUN	DAVID PARNELL	DAWN PURVIS	LURVIN RIGOR
TRAVIS NIRO	PATRICIA PARR	AELIA QAZALBASH	DAVE RILEY
JACOB NIXON	ASHLEY PARSONS	KIM QUAIFE	ALLAN RISDAHL
EDWIN NOBLEFRANCA	ROXETTE PASCUAL	BRODAN QUENNEL	CLINTON ROBERTS
RICHARD NOBRE	VEENUS PASSI	MIRANDA QUENNEVILLE	JOHN ROBERTS
RYAN NOLIN	ANIKET PATEL	GARY QUESNEL	GREGORY ROBERTSON
TAIT NOONAN	HAYS PATERSON	ROLLY QUIRAP	RICK ROBERTSON
MARK NORLIN	MICHAEL PAUAL	RON RADATZKR	BRANDON ROBINSON
RICKEY NORMAN	OLOV PAUL	BYRON RADOMSKE	MAURICE ROBINSON
PAULA NORTH	PAWANDEEP PAWRA	JEYSON RAFAHAN	MICHAEL ROBINSON
CHAD NUEFELD	ALANA PEACHEY	NADERA RAFIQ	MARIA ROBSON
CHRISTIAN NWOSU	ANDREW PEAKE	JOHN RAFTER	NICHOLAS ROBSON
KAROLY NYARADI	FORREST PEARSON	ARJAY RAFUSE	DAMARIUS ROGERS
SHYANNE NYMAN	GERALD PELTIER	DILPREET RAHAL	TREVOR ROLLINS
MELISSA OAKE	CARSON PENFOUND	MOSTAFIZUR RAHMAN	MICHAEL ROMANO
RICARDO OBELE GUEMEZ	MICHAEL PENIUK	BHULINDER RAI	JACOB RONNENKAMP
MICHAEL O'CONNELL	MANDY PENNER	GURVINDER RAI	BEERVINDER ROOP
PATRICK O'FLYNN	COLLEEN PENSON	MANRAJ RAI	MURRAY ROSENFELDT
CASTON OLISOFF	MARIA PEREZ GALVIS	KELTON RAINBACHER	HANNAH ROSENKRANZ
JAKE OLISOFF	MITCHELL PERRY	LONNIE RAINS	RICHARD ROSI
TAJ OLSON	WARREN PETERSON	KEVIN RAJ	KYLE ROSS
CRAIG OLTEANU	WALTER PETTOROSSO	QUINN RAMAGE	KEVIN ROTH
AMR OMIRAH	BRAYDEN PHILLIPS	SUMITA RAMAN	ALEXANDER ROWE
CALLUM O'NEILL	AMANDA PICCOLO	RILEY RAMBO	MARIA CHRISTINE ROXAS
ERNICO LAR ONG	MICHELE PICCOLO	BLESSIE RAMITERRE	JUSTUS RUBINSTEIN
YUICHI ONO	NOAH PICCOLO	SUNIL RANGA	JANE RUEGGER
KELVIN OPIYD	SHYLA PICKERING	ELLIOTT RANGER-LEPAGE	EDGAR RUSSELL
HARJIT OPPAL	BARRY PIGOTT	AKASH RAO	RYAN RUSSELL
KRISLENE NOVA ORCENA	CHRISTOPHER PIKE	BRENDA RAPHAEL	RICHARD RUTLEDGE
MELENIO ORIL	DWAYNE PIKET	MARIE RAPHAEL	DAVID RYSKAMP
CHRISTINE ORIWE	KONSTONTIN PILETSKIY	CLINTON RASHKE	TALENA SABAL
DANIEL ORJUTAY	TYLER PILON	ABHISHEK RASTOGI	VISHWAS SABHARWAL
CHRIS ORLANDO	JAMES PINKERTON	KARAN RATHORE	RAMAN SADIOURA
ALBERTO ORTEGA-FONSECA	ANDRE PIQUETTE	CONNIE RAU	KEITH SADLER
RAY OSTING	MEHRAN PIROUZ	GREGORY RAUSCHER	DOUGLAS SADOROSZNEY
KESHA OTANGA	MAZINE PITTER	KEVIN RAWLE	YASMINE SAEID
MICHAEL O'TOOLE	CURTIS PLATT	GENEVIEVE RAWLINGS	JAHARA SAFITRI
KINGSLEY OWUSU	DANIEL PLAZA	KEVIN REBAGLIATI	MANISH SAHARAWAT
GARTH PACHAL	ETHAN PLEMEL	TYSON RECKSIEDLER	NARIENDER SAINI
ADRIAN PACHOLCZYK	CHERYSE POCHYNOK	SHELDON REGAN	SAKSHAM SAINI
JANREY PACLIBARE	DONALD POHL	NAVEED REHMAN	DANNY SALISBURY
JOEL PADUA	ERIC POKU	COLLIN REID	BALJIT SALL
JAYSON PAGILAGAN	SIRICHOT POOKRONGJIT	JESSE REID	ALDRIN SALON
SEAN PAHL	JEREMY PORTERFIELD	SHANNON REID	SAHLIE SALUDARES
LENNON PAISLEY	BRENDAN POST	ALWIN REIMER	KRISTEN SAM
ALEXANDRE PALMER	MARK POTVIN	CLAYTEN REMFERT	HAMED SAMARI
RENZO PANAGSAGAN	MITCHELL POWERS	JOSEPH RENAUD	ANTHONY SAMPSON

Welcome to our 1684 new and returning members

BRETT SAMPSON
CHARLIE SAMPSON
LESTER SAMPSON
JASON SAMRA
JEZEBEL SAMSON
KIRSTEN SANAN
HARDEEP SANDHRA
GULSHANPREET SANDHU
GURIQBAL SANDHU
INDERJIT SANDHU
IRVANDEEP SANDHU
KAMALDEEP SANDHU
KANWARPARTAP SANDHU
MANTEJ SANDHU
RAJANGAD SANDHU
SPENCER SANDWITH
EVANGELINE SANTIAGO
SURMANDEEP SARAM
HADI SARBANDIFARAHANI
VINCENT SARENO
GUREEP SAROY
JOHN HARVEY SAWAL
GRAHAM SCARIETT
GARRY SCHAEFFER
CURTIS SCHIER
MORGAN SCHMIDT
JESSICA SCHULTE
ZOE SCHULTZ
JESSE SCHWARTZ
MIRKO SCIROLI
CHRISTOPHER SCOTT
DEREK SCOTT
RANDY SCOTT
RYAN SCOTT
KATHLEEN SCOTT-JONES
ROBERT SCOTT-MACPHERSON
CONNER SCULLY
AYUSH SEHGAL
DARREN SEHN
OKAN SELEK
LEE ANNE SEPKE
ANDREW SEW
CONSTANTINE SHABANOV
VADYM SHABANOV
DUSTIN SHANAHAH
MOHAMED SHARIF
DANIEL SHARMA

DEEPAK SHARMA
JATIN SHARMA
VARUN SHARMA
ZACHARY SHEASGREEN
RACHAEL SHEEHAN
THOMAS SHEEKAN
DAVID SHEELER
PAUL SHERRY
ROHIT SHETTY
HOSEOB SHIM
WESLEY SHIRRIITT-TEAGUE
SAHIL SHIRZAD
RYAN SHISHAKLY
NAMNEET SHOKER
MARLENE SHOLER
HONEY SHOOR
JACOB SHORTHOUSE
NAVJEET SIBAT
CYRUS SIBILO
BIPANJOT SIDHU
HARPREET SIDHU
MANDEEP SIDHU
RAJVEER SIDHU
BROOKE SIGALET
TAYLOR SIGURDSON
JASON SILAO
TODD SILVERTON
JAEDEN SILVESTRE
TONY SIMON
ANDRE SIMONEAU
DANIEL SIMPSON
TODD SIMPSON
DANNY SINDIJA
AMARJIT SINGH
AMRITPAL SINGH
ANMOLPREET SINGH
ARSHPREET SINGH
BALBIR SINGH
BHAWANDEEP SINGH
CHANDBEER SINGH
GURBIWDER SINGH
GURCHINTAN SINGH
GURDEEP SINGH
GURINDER SINGH
GURMINDER SINGH
GURPREET SINGH
GURSAB SINGH
GURSHARAN SINGH
GURVEER SINGH
HARMAN SINGH
HARMANJOT SINGH
HARPREET SINGH
HARVINDER SINGH
INDERPREET SINGH
JAGMEET SINGH
JASHANPREET SINGH

JASKARAN SINGH
JASPREET SINGH
JASWINDER SINGH
KARANBIR SINGH
KARANPREET SINGH
LOVEPREET SINGH
MANINDER SINGH
MANSIMRAN SINGH
MEERA SINGH
NAVDEEP SINGH
NAVJOT SINGH
PARDUMAN SINGH
PAVINDERPAL SINGH
PRABHDEEP SINGH
PRABHMEET SINGH
PRATEEK SINGH
PROBDEEP SINGH
RAJANVIR SINGH
RAMANDEEP SINGH
RAMANJOT SINGH
RAVNEET SINGH
SANDEEP SINGH
SHIVANGINI SINGH
SIMARPREET SINGH
SUKHBIR SINGH
SUKHJINDER SINGH
SUNIL SINGH
SURPREET SINGH
VIJENDER SINGH
VINOD SINGH
ADITYA SINGHAL
CHETAN SINGLA
MARIO SIPEK
DOUGLAS SIRIBA
KASHTON SISETT
JOSEPH SKORKA
DARREN SLADE
MARK SLAGER
DARREN SLEGG
RICKY SLUCHINSKI
CARTER SMALL
CARTER SMITH
GARRY SMITH
JODIE SMITH
KEIRRRAN SMITH
KYLE SMITH
ROBERT SMITH
STUART SMITH
JESSE SOARES
STEPHEN SOBY
BARRY SODERQUIST
LOGAN SONNENBERG
DEREK SORENSEN
JOHN SORIANO
ELENA SOROLLA
KRISTOPHER SOUCY

JAKE SOULIER
DERRICK SPARKS
JEFFREY SPEER
CRAIG SPENCER
NIKITA SPENCER-NUYENS
CHRYSTINE SPITTAL
NIGEL SPITTAL
DAVID SPRACKLIN
PATRICK ST. GELAIS
BRAD STADNYK
TAWNIA STANWAY
HUGH STARKE
AMANDA STEINER
RANDY STERN
ROBERT STEVENS
ARTHUR STEWART
HELEN STEWART
JASON STEWART
JONATHAN STEWART
MITCHELL STEWART
DWAYNE STOLTZ
FARON STOPSEN
DONALD STORIE
BRIAN STRACHAN
GORDON STURKO
DAVID STYLER
ROWEL SUSON
SACHIKO SUZUKI
BRYAN TAAN
NOEL TAGAVILLA
HERWIN TALOZA
KIN KAY TAM
ARBERT TAN
SUNIL TANEJA
ERIC TARDIF
JOHN TELLER
WILLIAM TERRY
NEVEN TERZIC
NISHANTH THANGASAMY
SHANI THAPA
HUGH THERRIEN
SIMRAN THIND
KATRINA THOMAS
JONATHAN THOMPSON
KENNETH THOMPSON
MACHENZIE THOMPSON
REBECCA THOMPSON
RYAN THOMPSON
EDWARD THOMSON
CHARLES THON
HAN THUONG
HEIDI TIITTANEN
RUZZAN NEIL TINO
THOMAS TITAN
MARILEEN TOBIAS
RYAN TOKASH

JUSTIN TOLLEFSON
 GERALD TOM
 MICHAEL TOMPKINS
 MARICEL TONGOL
 MANJIT TOOR
 PABANDEEP TOOR
 RANBIR TOOR
 BRYAN TOPP
 WILLIAM TOYNE
 BRADLEY TRACEY
 DANH TRAN
 PAUL TRAN
 GREG TRAUB
 DUSTIN TREANOR
 DANIEL TRESIDDER
 ERIC TRUDEAU
 JARED TRUESDELL
 KENNETH TRULSEN
 JEREMY TSCHETTER
 STANLEY TSE
 BELAYE TSEGAYE
 JIAN YU TSENG
 SELAM TSEQAY
 JEREMIE TSHILOLO
 BENJAMIN TUFF
 BRAYDEN TUNSHELL
 TAMMY TUNSKI
 MATTHEW TURATUS
 SABRINA TURATUS
 SHAYE TURCOTTE
 JAROMIR TUREK
 MAURY TURGEON
 CHRISTOPHER TWIDALE
 DAVID TWYMAN
 ROBERT TYRELL
 DANIEL UGHWUBRUSI
 DANIEL UMIN
 SURINDER UPPAL
 CORRIE URNESS

KAREN USHER
 FRED VAIR
 COREY VALACH
 DANIEL VALE
 RORY VALECOURT
 TYLER VALENTINO
 NATHANEL VAN DEVENTER
 BRENDA VAN WYCK
 ANDREW VANBEEK
 DAVID VANSICKLE
 VINITHA VARGHESE
 JENNELLE VEENSTRA
 RENU VERMA
 ROBERT VIEIRA
 KEVIN VIG
 MONA VIHAR
 ZELAYA MARIO VILLALOBO
 JAMES VINCENT
 SUKHMANDEEP VIRK
 SUNNY VIRK
 SHAWN VOISEY
 ROBERT VOTH
 ANITA VRBAN
 PHUONG VU
 CHANTAL VYIZIGIRO
 MARK WADDELL
 AMAN WADH AWAN
 WAYNE WAGAR
 SOPHIE WALDEN
 LYDIA WALDOCK
 CYNTHIA WALKER
 SKYLAR WALKER
 DARRYL WALL
 WESLEY WALTERS
 MAN YIU JAMES WAN
 ZHUTING WANG
 RICHARD WARE
 MARIA WARREN
 MOHAMED WARSAME

DARREN WASON
 ROBERT WATSON
 JASON WEDDERBURN
 RANDAL WEIBERG
 MELANIE WELCH
 DANIEL WELLS
 JAMES WELSH
 RUTHA WENDEMHUNEY
 NICOLE WENINGER
 DALTON WERNER
 KAINA WESLEY
 ED WESNER
 DAVE WESTBROOKE
 JAMES WESTERGAARD
 DOUGLAS WHEATLEY
 ERIC WHISKIN
 ROCKNE WHITE
 LUKE WHITEMAN
 DOMINIQUE WHITFORD
 ADAM WHITTON
 CARL WIEBE
 DAVID WILANDER
 JOE WILEY
 CLARK WILKERSON
 DOUGLAS WILKINS
 HAYLEY WILKINS
 FRANCES WILKINSON
 JO-DEANE WILLIAMS
 RYAN WILLIAMS
 JENNIFER WILLOCK
 WAYNE WILLSIE
 ROBERT WILSON
 SHAWN WILSON
 DANIEL WINSTEAD
 D'ANDRE WITTER
 GARY WOITOWICH
 KURT WOLF
 WAI CHEUNG WONG
 JACOB WOOD

MITCHELL WOOD
 RICHARD WOOD
 TERRY WOODHOUSE
 MICHAEL WOODS
 STEPHEN WOODS
 CRAIG WOODTHORPE
 DAVID WORKMAN
 WILLIAM WRIGHT
 CHANGYU WU
 YAN WU
 MATTHEW WUNDERLICK
 BONNIE WYATT
 ANA LORITA YABUT
 YURT YAGITA
 IVAN YAHNKE
 KRISTOFFERSON YANGUAS
 SHERRY YELLOWDIRT
 DARWIN YERBURY
 ABEBA YOHANNES
 CHUI HEE YOO
 YONG HYUN YOO
 COLTON YOUNG
 DUSTIN YOUNG
 NEIL YOUNG
 AMANPREET YTIWANA
 DEREK ZAKAIB
 MILAN ZAKOSEK
 WYDLYNN ZAMORA
 NEIL ZANELLA
 FRANCISCO ZAUALA
 JUN MIN ZHEN
 LILI ZHENG
 VICTOR ZHENG
 ANTHONY ZIELINSKI
 STANLEY ZIMMER
 IAN ZUK

**New address? New e-mail?
 New phone number?**

If we don't have your new address, email and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits and publications?



Make sure you give the Local your new address and contact info. Phone us at 604-876-5213



We're looking for photos

If you have recent photos showing your skills or workplace, send your Business Rep your images for the next Today's Teamsters 213.

Congratulations Teamsters Local 213 retirees

Warren Ackerman Haylock Bros Paving
Paul Adrain West K Concrete
Lindsay Anger Unknown
Patrick Armstrong Island Asphalt
Bailey, Daniel OK Ready Mix/Lehigh Hanson
William Barnard Unknown
Darcy Beattie Chetwynd Redi-Mix
Patrick Beingessner Kelowna Ready Mix
Ray Benard Coca-Cola
Hans Bergmann Valley Rite Mix
Gene Binette Okanagan Beverages
John Bishop Quatse Ready Mix
David Blackall Unknown
Wilford Blackburn Unknown
Danny Bol Certainteed
Larry Born Kelowna Ready Mix Inc
Darrell Bradbury Arrow Transportation Systems
Robert Bradeen Unknown
Peter Brand Ocean Concrete/Lehigh Hanson
Roderick Brown Arrow Transportation Systems-Quesnel
Denis Brunelle Coca-Cola
Michael Brunoro Arrow Transportation-Kamloops
Ian Burnett Unknown
Ronald Campbell Old Dutch Foods
Leslie Cann Unknown
Alan Carpenter Servco Industrial Manpower
Edward Carrott P R Tru Mix
Stephen Caruso Arrow-Tahltan Joint Venture
Caza, Philippe Ocean Concrete/Lehigh Hanson
Joseph Cenerini OK Ready Mix/Lehigh Hanson
Glenn Connon Unknown
Rocco Cutrignelli Tree Island Industries
Wayne Davis Unknown
Luciano Desousa Tree Island Industries
Edgar Deuschle OK Ready Mix/Lehigh Hanson Mater
Graham Devlin Unknown Barry
Ron Dick Air Liquide
Jo-Ann Donovan Unknown
Richard Doran Kenroc Building Materials
David Dorris Palm Dairies
Pavitar Dosanjh Patent Construction Systems
Wayne Erickson Jack Cewe
Raymond Evans Emil Anderson Construction
Stephen Flood Lafarge Construction-Kent St.
William Freckleton H & R Redi-Mix
Ronald Fuller Hollyburn Lumber
Harold Funk Arrow Transportation-Kamloops

Frank Ganyo B & B Contracting
Lawrence Gawne Unknown
George Geiger Rolling Mix Concrete
Dean Gill Waste Connections
Gerald Goodman B A Dawson Blacktop
Dwayne Gordichuk YCS Holdings
Nick Goyette Waste Connections
David Graham Unknown
Pat Grant Coca-Cola
Anton Hablak Bailey West
Donald Hackwell Kelowna Ready Mix
Joseph Hamel Western Industrial Contractors
Bruce Hatch Unknown
Gary Henville Arrow Transportation-Kamloops
Richard Hills, SA Energy Group
Steven Hodson Island Asphalt
Dale Holdaway Hub City Paving
Jim Horkoff Columbia Hydro Constructors
James Hrisook Coca-Cola
Peter Huckle Upland Contracting
Chris Huygens Wolseley Plumbing
John Irwin Louisbourg Pipelines
Lawrence Johnson Arrow Transportation-Kamloops
Reid Johnson Unknown
Ronald Johnson Unknown
Judith Jordan G4S Secure Solutions
Robert Jurome Emil Anderson Construction
Timothy Keough ICG Propane/Superior Propane
Colin Kershaw Van-Kam Freightways
William King Sun-Rype Products
Kalvin Kowbel Upland Ready Mix
Allan Ladobruk Arrow Transportation-Kamloops
Linda Lavigne Lafarge Construction Kent St.
Barry Lawson Arrow Transportation-Ashcroft
Douglas Lawton Okanagan Beverages
Wayne Louie Owner Operator
Jack Long Sun-Rype Products
Joaquim Loureiro Sun-Rype Products
Gary Madelung Unknown
Donald Maitland Fernie Contractors
Donald Major OK Ready Mix/Lehigh Hanson
Richard Martiniuk BC Infrastructure Benefits
Russell Martinson Gat Leedm Logistics
Harold Matson Owner Operator
Mario Mauro Dryco Drywall Supplies
Robert McCallum Quatse Ready Mix
Bernard McEwen OK Ready Mix/Lehigh Hanson
Richard McFadden Lafarge Construction-Kent St.
Richard Mclvor Rempel Bros. Concrete
Jorge Mendes Brock White Canada
Alan Meyers Dryco Drywall Supplies

Drew Miller Central Aggregates Operation
 Ronald Miller Unknown
 William Miller Arrow Transportation-Kamloops
 James Minnett Arrow Transportation-Quesnel
 Fraser Mitchell Coca-Cola
 Tim Mobley GCP Canada
 Brian Morley Praxair Canada
 Lorraine Muller Unknown
 Alan Murray Hub City Paving
 Dave Nazaruk Arrow Transportation-Quesnel
 Allan Nicholls Pacific Atlantic Pipeline Construction
 Noel Oldham Unknown
 Laverne Pankratz Unknown
 David Panych OK Ready Mix/Lehigh Hanson
 Pietro Parente Tree Island Industries
 Lloyd Parker Premay Pipeline Hauling
 Kevin Pickering Hollyburn Lumber
 Timothy Powell Palm Dairies
 Robin Pritchard Arrow Transportation-Kamloops
 Glen Purgavie Superior Propane
 Thomas Pursell ICG Propane/Superior Propane
 Thomas Ramsey Construction Div.
 Robert Reid Jack Cewe
 Gordon Richardson OK Ready Mix/Lehigh Hanson
 Wayne Richmond Wayne's Trucking
 James Robertson Metro Ready Mix
 Allan Robinson Kask Bros Ready-Mix
 Carlos Rodrigues Lafarge Construction-Kent St.
 Sam Romeo Coca-Cola
 Kenneth Ross Target Products
 Sid Runnels Jack Cewe
 Ross Sanders Unknown
 Bilbeer Sandhu Teamsters Local 213 M.B.P. (Office Staff)
 Glen Schwarz Construction Div.

Bruce Scott Teamsters Local 155
 Peter Seppanen Premay Pipeline Hauling
 Kim Shankey Superior Propane/Superior Plus
 Luke Shay Euroline Windows
 Shivinder Sidhu Owner Operator
 Ronald St. Germaine Glacier Concrete
 Daniel Steele Arrow Transportation-Quesnel
 John Straw Foundation Building Materials
 John Swaan Unknown
 Donald Teather Sun-Rype Products
 Ronald Tompkins BC Infrastructure Benefits
 John Tong Pepsi
 Marshall Traplin Kode Contracting
 Frank Trylinski Jack Cewe
 Peter Vanderraad Arrow Transportation-Kamloops
 Johan Vankoll Dennis Murphy Trucking
 Sidney Verigin Quantum Murray
 Paul Vinje Fraser River Pile & Dredge
 Richard Walsh B & B Contracting
 Michael Warbow Coquitlam Concrete Products
 Lyle Wark Arrow Transportation-Quesnel
 Richard Watkins YCS Holdings
 Dirk Welch Sun-Rype Products
 James Whalen Arrow Transportation-Fraser Valley
 Donald Whiteford Messer
 Bradley Wickham Lafarge Construction-Kent St.
 Randy Wild Valley Rite Mix
 Alan Williams Fernie Contractors
 Peter Wilson Cardinal Concrete
 James Winthrop Dryco Drywall Supplies
 Scott Wittal Pepsi
 Michael Wood Unknown
 Harry Yanchuk Van-Kam Freightways
 Elmer Yntema Van-Kam Freightways

Teamsters Local 213 Merchandise

Bomber Jackets-Sumaggo	\$82.30—S, M, L, XL and XXL (black)
Vest-Sumaggo Thermal/Quilted	\$94.40—S, M, L, XL (black) and XXL (black)
T-Shirts	\$19.00—S, M, L and XL (black)
	\$28.10—XXL (black)
	\$30.30—3XL
Hats	\$27.00—Baseball cap style (black)
	\$25.00—Military hats (black/green)
Toques	\$24.00—Black w/Logo
Watch	\$80.00—Mens or Womens
Mugs	\$10.00—Black w/Logo



Contact your local business agent for more information

***Pricing includes taxes**

Celebrating our members



Brother Jim Baxter, Owner Operator at Versacold for 30 years and his daughter Rebecca, who is a recipient of the \$10,000 Hoffa Scholarship this year. She has been accepted to the Canadian Coast Guard Officer Training Program. Also pictured is Jim's wife Natalie.



The member retiring is Dixon Cheng on the right. He has been a Pepsi employee for 45 years (Teamster since 2017). The member on the right is Russell White, the chief shop steward.



Sam Romeo, retires from Coca-Cola after 42 years. L-R: Troy Persaud, Sam Romeo, Gary Phelps and Business Representative Jim Loyst.



Jacky Miller, Van Kam member for 2 years, hauling a load at Sun-Rype.

Long-time member Cathy Lui retires after 40 years



Cathy Lui certainly knows her way around a business office. After 40 years of working as a Teamster member at Georgia Main Foods, she should.

Lui started off in the accounts receivable department of what was then the H.Y. Louie Company before becoming a retail accountant.

"I was responsible for producing profit and loss statements and PST and GST forms among other duties," she said. "The time went by very quickly."

She adds if she hadn't been a Local 213 member she would not have received the pension, benefits and other rights, as well as sense of community, she has enjoyed. "What made my 40 years most enjoyable are the people I worked with," she said. "If not for them, I probably wouldn't have stayed."

Her last day of work was on May 24. She's been collecting her accrued vacation time since. She officially retires in September.

"I wanted to retire in time to enjoy the summer," Lui said. "I would like to travel to parts of Asia, like Korea, Cambodia or Malaysia."

Work Life need not be a chore. Just ask Ben Wong



The 47-year Local 213 veteran at the Georgia Main Food Group (formerly H.Y. Louie) is wrapping up his career. Although that won't officially take place until November, Wong's last day of work was on April 22. He's been taking advantage of his accrued vacation time since then. He started with the firm in 1974 as a student relief worker and then full time a year later—first in the warehouse, then in the office, where he's been ever since.

"It's like being in a family," he said. "It has its ups and downs, like everything else. I chose to stick around." And he should know. He's been through his share of labour disputes.

"We support each other as a group," Wong said. "I've been on strike two or three times, and I fully support my fellow members."

His future has a full schedule of golfing, fishing, ice hockey, photography and traveling with his wife. "I'm doing what I've done all my life. I'm just going to do it a lot more."

Teamsters Local 213 member Carey Serhan retires after 45 years

by David Hogben

Carey Serhan's 45-year career working at Sun-Rype Products in Kelowna began with family.

"My mom worked there. She phoned me up one day and said, 'If you are not doing anything, we need workers down here. They will hire you on.'"

Serhan, now 64, applied and was soon using a scoop shovel to unload see-trailers packed with apples.

"It was pretty good work. The guys were really good," Serhan said looking back on his career. "It's been a long run."

"It was a solid job, paid the bills with a steady income. We went through two or three strikes. The Teamsters treated us pretty good through the strikes."

Later, Serhan moved to the graveyard shift working cleanup for four years, then moved into the press operations where he spent the bulk of his career as a lead hand producing juice.

The final two years were spent as a truck driver in the parts department.

Serhan's father also worked at Sun-Rype, as did Serhan's brother for a time. The family affair at Sun-Rype now includes Serhan's son, who works as a carpenter.

Serhan and his wife hope to build a new home in Alberta where they intend to have lots of fun.

"We are going camping, kayaking, we bought some e-bikes. We want to get back traveling and flying to some places we like to travel."

It was pretty good work. The guys were really good," Serhan said looking back on his career. "It's been a long run."



Dave Sackmann retires after 25 years at Sun-Rype

Congratulations to Dave Sackmann on his retirement from Sun-Rype. Dave was a 25-year member and warehouse worker. Dave is seen below with his workmates at Sun-Rype, joking and celebrating.



Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at:

604-879 8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Deceased	Born	Died	Last Known Address
John Anderson	1941	2005	Kamloops BC
Jasvir Bains	1961	1998	Abbotsford BC
Patrick Gibson	1939	2000	Merritt BC
Kenneth Moore	1925	1981	Chilliwack BC
Rodney Romaniuk	1949	2007	Edmonton AB
Ernest Schoor	1948	2003	Lake Cowichan BC
Al Smud	1941	2003	Black Creek BC

Teamsters Local 213 Members Benefit Plans

490 East Broadway, Vancouver, BC V5T 1X3

Tel: 604-879-8627 — Toll Free in BC & the Yukon: 1-800-972-6241

Email: info@teamsters213benefits.com

Office hours: 8.30 am to 4.00 pm, Monday to Friday

Celebrating our members



Pat Armstrong of Vancouver Island Paving recently retired as a 40-year Teamster.



Donald Hackwell, a 31-year member working with Kelowna Ready Mix with Business Representative Mike Symons.



L-R: Marco Cavallarin, Alen Belic, Wiktor Polonis, Tony Zaurri and Saeed Amiri (non-Teamster).



Business Representative Barry Capozzi with Luciano De Sousa. Luciano retired from Tree Island Industries after 43 years of service. He first became a member of Teamsters Local 213 when he was hired as a Nail Set Up Operator on March 19, 1979. In 1986, he was awarded a position in the Die shop where he became a valuable asset to the company for the remainder of his career.



Brother Rick McIvor recently retired from Rempel Bros. Concrete after almost 20 years of service with the company. Rick was a strong dedicated Shop Steward who looked after the best interest of his coworkers. He was also instrumental in helping organize Rempel Bros. in 2004.

Rick is seen here with Business Representative Barry Capozzi.

Brother Wiktor Polonis recently retired from Tree Island Industries after 36 years of service. Wiktor first became a member of Teamsters Local 213 when he was first hired as a general labourer in August of 1985. In 1989 he was awarded a position as a Galvanizing Line Operator and remained in that position until his retirement.



Ingrid Wutschnik retired in February after 22 years with IKEA. She was part of the Recovery Department known as "As-Is".

Do you have a relative, friend or neighbour who is a Cannabis Worker?

Do you think they should be a Teamster? Talk with them about the benefits of being a member and how they could sign up too. Having Teamsters Local 213 representation is easier than you'd think.

teamsters213.org/cannabis-workers
Membership might be only a couple of clicks away



Michael Batchelor is a Teamsters Local 213 member working with Superior Propane at the Marigold Resort at Loon Lake. A propane tank is being swapped out for a new one as per B51 new federal guidelines requiring tanks older than 25 years be replaced with new tanks. He has 40 years in the propane business and is a 16-year member at Superior Propane.

MEMBERSHIP MEETINGS

B.C. Interior

(Call the Kelowna office at 250-765-3195 for the date of the next meeting.)

Kelowna—7 p.m., Capri Hotel, Okanagan Room

Kamloops—7 p.m., Coast Kamloops Hotel

Castlegar—7 p.m., Super 8 Motel

Cranbrook—7 p.m., The Day's Inn

Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)

Vancouver—7 p.m., 3rd Wednesday of the month

Teamsters Hall Auditorium, 490 E. Broadway

(Meetings may be suspended in June, July & Aug.)

Abbotsford —7 p.m., Best Western Regency Inn
(dates TBA)

Northern Region

(Contact the Prince George office at 250-563-6564 for date of next meeting)

Prince George—7 p.m., Teamsters Union Hall

Dawson Creek—7 p.m., George Dawson Inn

Fort St. John—7 p.m., Quality Inn Northern Grand

Vancouver Island

(Contact the Nanaimo office at 250-758-2314 for date of next meeting)

Nanaimo—7 p.m., Teamsters Union Hall

Campbell River/Courtenay—7 p.m., Halby Hall

2022 Shop Steward Seminars

Sept
10th

Kelowna

Sept
24th

Vancouver

Oct
15th

Prince George



**For more information, contact your
Teamster Local 213 Business Representative**



25th 1997-2022
ANNIVERSARY

Unity, Pride and Strength

Today's Teamsters 213...your magazine

Are you entitled to a monthly income from the Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241.

If you know how we can contact a person listed below, please call us or tell them to contact us.

F. ABLE	J. BRODERICK
L. ADCOCK	G. BROWN
G. ADIWAL	K. BRYDEN
G. ALBANY	R. BURNS
T. ALDERLIESTEN	G. CAMPBELL
P. ALTON	S. CANT
D. ANDERSON	B. CARLSON
J. ANDERSON	S. CASE
D. ASTLE	D. CASTELL
J. BAKER	B. CHAPERON
T. BARTY	S. CLEWS
R. BATES	J. COLLINS
M. BAWDEN	E. CONSTANTINE
J. BENWELL	I. DERKSEN
D. BERRY	G. DICKOUT
D. BILODEAU	D. DICKSON
D. BIRD	J. DIX
R. BISHOP	P. DRBOHLAV
J. BLOCK	C. DUDOWARD
M. BOETTCHER	R. DUDOWARD
S. BOTTEN	Y. DURET

G. EMERY
D. ENNIS
K. FAIRWEATHER
R. FAST
R. FLYNN
M. FOLKINS
P. FRANK
J. FROCKLAGE
A. FURSSDONN
B. FYALL
A. GIBEAU
R. GILLETT
P. GORDON
H. GRANT
W. GRAY
G. GRIFFITHS
L. GRINDLE
B. HALL
R. HAMILTON
J. HAMZA
B. HAWKINS
D. HAWLEY
E. HELGREN
B. HICKS
P. HILTNER
C. HOATH
L. HOLMES
R. HOLMES
R. HOLOBOFF
F. HOPKINS
E. HUDSON
R. HUNT
J. INTILE
K. IRVINE
W. JACKSON
R. JANSEN
S. JHAJ
B. JOHAL
W. JOHNSON

D. JOHNSTON
J. JOHNSTON
S. JOHNSTON
F. JONES
C. KAYE
D. KEITH
D. KENNEDY
D. KILEY
D. KINASCHUK
B. KORNUM
B. KORONKO
C. KUCERA
M. LEE
R. LEE
R. LEVASSEUR
H. LINDBERGH
R. LINDENBERGER
J. LINDLEY
T. LIPSETT
A. LOCK
D. LOGAN
G. LONGMAN
D. LORNE
J. LUCHANSKI
D. LUPASCHUK
K. MACLACHLAN
B. MAITLAND
D. MAKASOFF
W. MARSHALL
N. MATTHEWS
W. MATTHEWS
B. MAZURAK
N. MAZZONE
D. MCDONALD
R. MCDONALD
R. MCDONELL
D. MCKINNON
J. MCMULLEN
D. MCNEIL

J. MERCHANT
R. MINKLER
R. MOHR
G. MOORE
S. MORGAN
H. MORNEAU
D. NEWBOLD
D. NIELSEN
L. NOLAN
D. NORE
D. PAPP
M. PARADIS
D. PARENT
W. PARISIAN
P. PATERSON
C. PEARSON
L. PETRILLO
T. PHILLIPSON
T. PONECH
N. POW
C. PRATT
G. PRITCHARD
R. RACICOT
L. RAE
L. RAMSAY
J. RANDHAWA
A. REAY
R. REED
C. REESOR
M. RHODES
G. RIDLEY
D. ROBINSON
R. ROGERS
B. RUSHWORTH
B. RUSSELL
D. SAILER
K. SALWAY
B. SANGHA
F. SHAVERF

B. SHUMLICK
K. SIDDALL
R. SIMPSON
F. SLADE
R. SMITH
A. SMUD
G. STERLING
C. STEWART
J. STEWART
D. SWARES
T. TAYLOR
R. THERIAULT
B. THIESSEN
N. THOMAS
G. THOMPSON
K. THOMPSON
J. THOMSEN
W. TORRESAN
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B. WHITLAM
I. WIGGLESWORTH
R. WILKINSON
B. WILLIS
H. WINARTO
R. WISPINSKI
N. WITT
C. WOOD
E. YARDLEY
H. ZOGAS



Ensure there are no interruptions with your benefits:

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request withdrawal card.

✓ Keep the name of your beneficiary up to date. Teamsters Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.



Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
490 East Broadway Phone: 604-876-5213
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern BC

102 - 3645 18th Ave Phone: 250-563-6564
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central BC

185 Froelich Road Phone: 250-765-3195
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409
802 Esquimalt Road Phone: 250-388-9788
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213



DISPATCH REMINDERS

Members who finish or are laid off, must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

B.C. COMPANIES LOOKING FOR QUALIFIED TEAMSTER MEMBERS

Burnco Rock Products: Mixer Drivers

Site C Lodge: Camp Attendants, General Kitchen Helpers, General Labourers, Janitors, Offsite Janitors

Remembering members who have recently passed away



Marvin Barr
Michel Belanger
Justin Boshier
Charles Brien
Grant Comeau
James Dusange
Damian Dutrisac
Glenn Hamilton
Peter Hillman
Kirk Horychun
Edward Hutchison
Corey Jones

John Kooznetsoff
Don Kyle
Benjamin Le Nobel-Quee
Lin Low
John Makuk
Ronald McLean

Neil Metcalf
Reynold Milton
George Olver
Laszlo Orban
Sterling Quennell
Allen Routhier

Herman Schlueter
Mohinder Sekhon
Chris Shelley
Glen Shenk
Harnoorpal Sidhu
Vera Simons
Ian Tillie
Darryl Twerdooleb
Vinh Duc Vuong
Chris Watchers
Murray Waters
George Wong



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Requirements**



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www.teamsters213.org

JOINT TRAINING SCHOOL

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jts213@shaw.ca