

Today's Teamsters 213

Teamsters at **CKF** Langley

What's inside:

- Packaging regulation changes threaten jobs
- Changes coming to Local 213 Training School
- Seattle Teamsters Women's Conference

Today's Teamsters 213

Winter 2022
Volume 25-Issue 2

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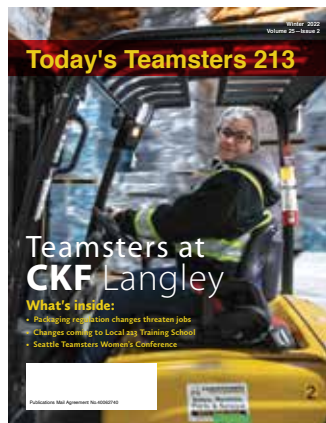
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Teamsters Local 213 member Shannon Hamilton working at the CKF facility in Langley.

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Building on our legacy

By Tony Santavenere, Secretary-Treasurer

Sisters and Brothers,

On July 15th, Walter Canta resigned his position as Secretary-Treasurer and Principal Officer after over 30 years of service. The Local wishes Walter all the best in his new venture in life. I am honoured to announce that the Executive Board has appointed myself as the new Secretary-Treasurer and Principal Officer of the Local. With my new appointment there became vacancies on the Local Executive Board. I am proud to announce the new appointment of Amneet Sekhon to Vice President, Anita Dawson to Recording Secretary, Rob Moody as new Trustee and Jason Conway as Assistant to Construction. With the great team we have in place working at the Local from top to bottom, it will make the transition to my new role easier. I look forward to the challenge.

"I am looking forward to the challenge of my new role and working with all the members in making our local better than ever."

With the hard work of our Organizing Department, the Local continues to grow. Since taking office, we have certified four new companies, Saskay Industrial Service Limited, Waca Bulk Systems Ltd., Trademango Solutions Inc. d.b.a. Article and Copcan Civil Limited Partnership, and are starting to negotiate their first agreements. We welcome our new sisters and brothers to our organization. We are also in the midst of hiring another organizer to join our team to grow our numbers further.

The local was also in a labour dispute at UniFirst Canada that had a five-week strike. With the strength of the membership and leadership of Business Representative Sandeep Parmar, with assistance from Anita Dawson and Barry Capozzi, I am proud to announce that the membership ratified a good and fair agreement that ended the strike.



Workers at UniFirst Canada in Langley, voted 93 per cent to end a four-week strike and ratify a new three-year contract. Workers secured a 10 per cent raise in the first year, a two per cent raise in the second and a three per cent raise in the third. Drivers at the company also secured bonuses.

With the worst of the Covid-19 pandemic hopefully behind us, the Local was able to hold events that were suspended due to the pandemic.

The shop steward seminars in Kelowna, Vancouver and Prince George were all well attended and well received by all. It was nice once again to see some old faces and a privilege to meet new stewards. I would personally like to thank all the stewards for the work that they put in on a daily basis acting in the best interest for the Local's membership. Thank you!



Shop Stewards taking in the Kelowna seminar.

The Teamsters Local 213 Annual Golf Tournament was a great success this year. This year's event was held at the Penticton Golf & Country Club. The tournament raised \$25,750 for Special Olympics BC. On behalf of myself, Sheila Hogan, Jim Loyst and Barry Capozzi, I would like to thank all of the sponsors for their generous donations and gifts. Hopefully next year we will surpass this year's donations.

This year's IBT Women's Conference was held in Seattle, Washington. It has been two years since the last women's conference. In talking to the 10 delegates that attended from the Local, it appears it was a successful event and we are looking forward to attending next year's convention in Memphis, Tennessee. (see page 7 for more on the Teamsters Women's Conference)

This year's BC Building Trades Convention was very special as the affiliates gave an honorary lifetime membership to Premier John Horgan. On behalf of our Local union, I would like to thank John for all that he has done for the affiliated unions of the BC Building Trades and wish him all the best on his next chapter.



Secretary-Treasurer Tony Santavenere discusses issues facing Local 213 members with Premier John Horgan. Photo by Jeremy Allingham

I am looking forward to the challenge of my new role and working with all the members in making our local better than ever. 🌍



Teamsters at CKF Langley

Articles by David Hogben
Photos by Dan Jackson



If you buy meat, fish, chicken or eggs in BC, you are probably buying one of a billion packaging products produced annually by Teamsters Local 213 members at the CKF plant in Langley as well.

“Every piece of meat, fish, chicken or eggs you buy, we make the foam trays and egg cartons here in Langley for all of Western Canada,” Teamsters member John Newey said of the massive plant located in an industrial area near Fraser Highway and 200th Avenue.

The plant also produces pulp and expanded polystyrene egg cartons sold throughout Western Canada and the US. About 300 Teamsters Local 213 members work at the fast-paced, highly mechanized production facilities that has both a pulp and an expanded polystyrene plant in the football field-sized operation that runs 24 hours a day.

It is intense production work that sees Teamsters members put in four 12-hour shifts a week, according to Local 213 Business Agent Anita Dawson.

“We have multiple departments. On the foam side, we have our extrusion operators. They are highly trained. It takes years to gain the skill and knowledge to do that part of the job, because it is highly safety-sensitive,” Dawson explained.

“They work closely with the thermoformers, the padders and printer operators,” Dawson said. In addition to production workers, there are about 25 millwrights and electricians in the facilities. Teamsters Local 213 has represented the CKF workers since 2018, and wages are relatively good.

“The entry level is about \$21 an hour. They quite quickly progress once they have got a full-time posting,” Dawson said. “An extrusion operator tops out at 6,000 hours. Those members make \$34.03 an hour. The thermoformer operators make \$29.08.”

Trades earn more than the production workers, and apprenticeships are available for the workers. Trades are at \$41 and change. If you are dual-ticketed you get just over \$43 an hour.”



Edwin Baroga

“It is a very fast paced environment. Those machines never stop. The place runs 24/7,” Dawson said. “Safety is important, and they have to be very aware, very conscientious of their surroundings.”

“As far as the members go, they are working at a pretty good clip to make sure the machines do not have down time.”

On the pulp side, workers transform mixed recycled materials and produce a slurry that is transformed into egg cartons and trays. There is a steady flow of recycled newsprint, office paper and cardboard supplying the pulp side and polystyrene for the foam side.

The inflow of raw materials and the outflow of the meat trays, egg cartons and similar food packaging products requires a constant flow in and out of the facilities.

“There is a huge shipping-receiving department,” Dawson said. “They are the heartbeat of the place as everything goes through them.”



Vikki McLean

John Newey

Teamster member at work

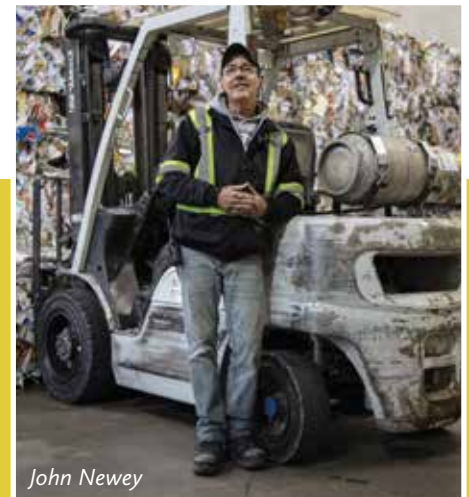
John Newey has worked for CKF for 15 years, most recently on the pulp side turning recycled newsprint, paper and cardboard into pulp that is then formed into egg cartons.

“It’s kind of like the heart of a body. If the heart ain’t working, well the rest of your body is not working. If we don’t have pulp being made, if any of my machines go down, or if I have problems with valves or pumps, if anything goes down in that

department, it has in the past shut the whole plant down.”

Newey loads the raw recycled materials onto a conveyer belt that feeds it into a huge pulper, a big tank that turns it into a slurry.

“I describe it when I am training people, I am making a cake mix. I am adding my paper recipe and put in an unlimited amount of water.” From there, the plastic, glass, and pieces of metal



John Newey

are screened out of the slurry, then it is screened again to remove pieces as small as staples from the recycled paper.

Newey and his wife Sherry both work together at CKF and he would recommend it to others.





Sherry Newey



Joshua Kalimba



Changes to food packaging regulations threaten Teamsters Local 213 jobs

by David Hogben

Teamsters Local 213 and one of Langley's largest employers have joined forces to protect hundreds of jobs threatened by proposed provincial regulations.

"What we have engaged in with the union is trying to persuade the minister to exempt meat trays from the proposed regulations," said CKF plant manager Amit Golan.

CKF and the Teamsters Local 213 met with Environment and Climate Change Strategy Minister George Heyman and Langley MLA Andrew Mercier in early October and plan to meet with Langley's newly elected mayor and council.

"We strongly believe meat trays made of Expanded Polystyrene (EPS) are the best environmental alternative for this product, this is also true in terms of available capacity and lowest price to consumer.

It is important to note that the proposals would ban production of the polystyrene meat trays made in BC, but still allow them to be imported into BC if pre-packed outside the province.

We have asked to exempt meat trays from these newly proposed regulations. Alternatively, exempt it for additional 5 years and let us prove it can be recycled.

The province of BC, led by the Ministry of Environment, could be the first in North America to close the loop on recycling of EPS meat trays,

be the champions in this field, Advanced Recycling Technology is now available to get these trays recycled in a very significant way and volume never seen before. We just need to get going. This avoids any meat tray from ending in Landfills. It is in our hands."

Teamsters Local 213 Business Agent Anita Dawson said jobs would be at risk, with no benefit to the environment. "We want to make sure we protect the jobs here. With the proposed regulations, we do not think they are as well thought through as they could be, especially knowing there is no alternative to the meat trays right now."

"The other part of the regulation that does not make

sense is that meat trays could keep coming from Alberta with a steak on them, but you cannot put a steak from BC on a meat tray from BC. It doesn't make any sense."

The CKF and Teamsters Local 213 proposals asks that BC;

- Exempt BC meat tray producers so that they cannot be replaced by out-of-province product,
- To provide incentives to develop other products,
- Allow meat trays to be collected through the Blue Box program, rather than require them to be taken to recycling depots.

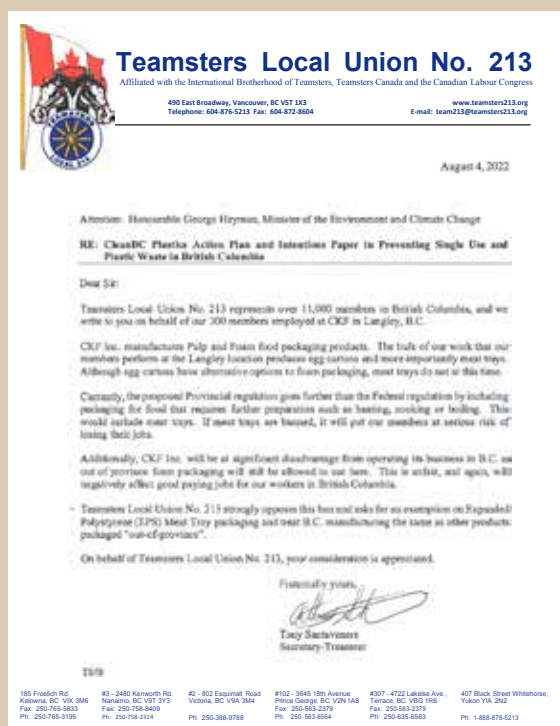
Dawson said the province could expand the Blue Box recycling program to include meat trays, rather than

require them to be brought to recycling depots.

"It is what the general public needs to be educated on, and our recycling programs need to get better," Dawson said. "If you could just incorporate it into the Blue Box program, it would be way easier, you are going to get people buying in on that but right now it is very difficult."

Teamsters Local 213 Secretary-Treasurer Tony Santavenere wrote Heyman asking that he reconsider the proposals.

"If meat trays are banned, it will put our members at serious risk of losing their jobs," Santavenere said in the letter.



There are no environmental wins from banning polystyrene meat trays

- 3 to 4 times more Greenhouse Gases from alternative packaging
- 2 to 3 times more waste to manage from alternative packaging
- 2 to 3 times more energy use increasing climate change

Teamsters Local 213 Secretary-Treasurer Tony Santavenere wrote to George Heyman, Minister of the Environment and Climate Change, opposing the proposed ban as it will put our members in serious risk of losing jobs. Santavenere asked for an exemption on Expanded Polystyrene (EPS) Meat Tray packaging.

Seattle 2022

TEAMSTERS WOMEN'S CONFERENCE



by *Kimm Davis Business Representative*

The Teamsters Women's Conference was held September 18–21 in Seattle, Washington. This was the first conference held after two years of Covid-19 restrictions. The conference brought together more than 1,400 Teamsters from the Canada, U.S., and Puerto Rico, in sisterhood and solidarity.

The annual conference was an opportunity to learn, and to plan ways to strengthen and grow the union.

It was an honor to attend with Sister Anita Dawson, Local 213 Businesses Representative and our eight amazing delegates from across B.C. from a variety of different sectors.

The theme “Deep-Rooted Sisterhood,” gave delegates the opportunity to share, strategize, and learn from over 30 educational workshops on topics including how to bargain strong contracts, become powerful stewards, and how to run successful organizing campaigns.

Ashley Alvarado, Women's Conference director and President of Local 856 in Northern California, addressed the delegates and led the opening session.

Featured speakers included Sean M. O'Brien, Teamsters General President, Lindsay Dougherty, IBT Western Region Vice President and Joan Corey, International Vice President at-Large.

One of the highlights of the conference was the Teamsters Canada Workshop “Pay Equity—Are

we still talking about the wage gap” by instructor Mariam Abou-Dib. Other organizing segments featured workers who are leading campaigns at Amazon and in the public services, cannabis, health care, and school bus industries. As well, there was a segment on domestic violence highlighting the impact of violence at home and in the workplace.

Another major event of the Teamsters Women's conference was the Amazon Action Drive that saw over fourteen hundred Teamster women and allies take to the streets marching to Amazon corporate headquarters to denounce Amazon's union-busting tactics and dangerous labor practices, and to let them know we are actively organizing. During the rally, delegates marched around Amazon's HQ holding signs that read, “Organize Amazon” and “Amazon Hurts Workers.”

Delegate Sheila Sutherland from Fraser River Pile and Dredge and her daughter, Marina Ponzini created and donated artwork for “Team Art” an art raffle fundraiser for the Teamsters Disaster Relief Fund.

In addition to the solidarity and learning opportunities, there were memorable lighter moments as well, such as the 70's-themed welcome reception, which was a big hit with some fabulous costumes and the Joint Council 36 Hospitality Suite hosted by Canadian International Vice President and President of Local 31, Stan Hennessy. 🌍



And the delegates report back:

Attending the 2022 International Teamster Women's Conference in Seattle proved to be both inspiring and educational. What I appreciated the most from this conference came down to two valuable aspects.

First was the opportunity to connect with the members which consisted of strong, empowered women from all over North America. What I loved about this, was it gave me the ability to hear about them go through so many similar conflicts that I do, and see the different and unique perspectives they have on how they resolve those issues. It was empowering to hear and to be able to share my own experiences and resolutions as a job steward with these women.

The other aspect of this conference of course, was the education. I learned a great deal not only from the workshops held on everything from learning to use your voice as a strong Teamster woman, but also more technical classes such as contract costing, and how to properly utilize the tools at your disposal.

There were several phenomenal speakers in attendance who had empowering stories about how our union has shaped and changed their lives in so many positive ways, despite coming in as an underrepresented woman. I am so grateful to our executive board for allowing me the opportunity to experience this event

and be given the tools to become a stronger job steward. I'm also grateful to my business agent Jason Conway, who has worked tirelessly to support my growth and education in our union.

I'd like to thank business agents Kimm Davis and Anita Dawson for accompanying myself along with the other Canadian delegates to the conference, making it a very valuable experience for us.

*Veronica Green
Job Steward
Local 213*

The women's conferences are so full of energy, and as women in a man's world I feel that these are a fantastic way of empowering women allowing us to feel that we too can climb the ladder just as they do. They offer some fantastic workshops that geared towards us as women working in the man's world. I wish that we had a bit more time so that we could take more than just a few in the short time we had there).

Again thank you, I had such an amazing time. This is something ever since the first one I was on that I truly look forward to.

Tracy Leo



Teamsters Local 213 delegates join with thousands of Teamsters Women's Conference delegates and workers in a march through the streets of Seattle.

Photo by Fred Nye, Teamsters International



And the delegates report back:

Being able to meet powerful women and hear their stories was both informative and incredibly empowering. Seeing just how many other women are out there fighting for the same things reminded me of how strong our community is

Sage Kronbauer

I learned so much at the Women's Conference and made so many new friends. By the end I felt more empowered and more motivated as a Teamsters woman. I am looking forward to the future of Teamsters Women.

Farhah Chohan

Thank you Teamsters for the opportunity to be a part of one more woman's conference. It's always a pleasure to meet other brothers and sisters from all over Canada and the USA and to show solidarity and togetherness. Thank you Local 213 for this opportunity.

Aida Hamzagic

I found the conference to be so inspiring and empowering. The seminars were incredible and so knowledgeable. It was such a great experience to be part of the family of Teamsters women.

Jodi Cutway

I came away with a better understanding that so many have it worse than others but they can still smile, laugh and stand up for what they believe in.

Girl power 101!

Nikki Godfrey



Women's Conference delegates at the Teamsters Canada workshop.



Local member donates art for disaster relief raffle



Teamster Local 213 member and artist Sheila Sutherland displays one of her paintings donated to the fundraising raffle.

Member Sheila Sutherland from Fraser River Pile & Dredge and her daughter, Marina Ponzini created and donated artwork for "Team Art" an art raffle fundraiser for the Teamsters Disaster Relief Fund. Over \$15,000 was raised in the Women's Conference raffle.

The charitable fund was set-up in 1991 to assist Teamster members who have suffered a loss from a disaster long after the media has forgotten. The fund receives donations from local unions and their affiliates and is currently developing a fundraising plan to support our efforts in providing relief when disaster strikes.

Through these programs, the Teamsters provide needed relief and outreach to our members.



While the conference was packed with speeches, seminars, workshops, and planning and strategy sessions, there are a few minutes of free time.

A 70's-themed gathering gave the delegates a chance to celebrate and enjoy a few less serious moments during the convention.



Growth in construction and pipeline work

By Jason Conway, Construction Division Assistant

Teamster members working in construction and pipelines throughout BC have been very active in this Industry over the past three years with many members getting to work through our dispatch system. With all the projects that Teamsters Local 213 is involved in, this has also brought many new members to the union through British Columbia infrastructure benefits projects, project labour agreements for various projects and including pipeline jobs. Some of the new members signed up are from projects that contain local hire provisions where these projects are taking place in or close to their communities. Our membership has also contributed to assisting in supplying resumes of individuals they know or have worked with on past

"We have also continued to grow our membership through our organizing department's hard work and efforts that they have continued to put into all union sectors."

jobs. It has not been easy at times to meet the demands of each employer's request at certain times with having to really dig into our resources to ensure we are meeting these requests. We have been successful thus far.

We have also continued to grow our membership through our organizing department's hard work and efforts that they

have continued to put into all union sectors. This hard work continues and it is really great to see working people standing up and seeking better working conditions for themselves and coworkers, and we hope this continues to be the new normal in British Columbia and the rest of Canada.

Teamsters Local 213 continues working with our fellow trade unions and affiliates, supporting and doing what we can as members of the BC Building Trades Council, which also includes pipeline trades with efforts in capturing more market share of construction, commercial, maintenance and pipeline work in the Province of BC. This includes signatory and new signatory contractors that have the abilities to offer their support and services to all the different projects being union or non-union projects.

To all the new members that have recently joined by being organized, dispatched through a resume or through the employer, welcome to Teamsters Local 213. I would also like to thank Tony Santavenero, our new Secretary Treasurer, for all of his support and appointing me to the position of Construction Director. I am honoured to be in this position and I will continue to work hard with our team on behalf of our membership. I further appreciate the support from my coworkers and all those who work in construction and on pipelines. I like to look at this as not being a position you perform by yourself but with a team. Without the support of our shop stewards and the hard work of our fellow business agents, dispatchers and training department, it would definitely make it impossible for us to be successful. 🌐

Happy Holidays from Teamsters Local 213

*We wish you and your family a
Merry Christmas and
happiness this Holiday Season
and throughout the coming Year.*

The Officers and Staff of Teamsters Local 213



Training and certifications required

Major construction projects booming

By Ernie Borrelli, Dispatcher

This winter continues to be busy. Are you ready to go to work? I know I say that every time but we have been coming across members who want to go out on projects but do not have the certifications required to go and are scrambling to do their courses at the last second.

"The consequence of not updating your profile is that you may miss out on the possibility of work when it becomes available."

With pipeline work ongoing in British Columbia, are you ready to work on the pipeline? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, North American Cargo Securement, Canadian Hours of Service (Log Book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions, Electronic Logging devices, Aboriginal Awareness, Violence and Harassment in the Workplace, Fatigue Management, Wilderness Awareness and Fire Awareness.

The major construction projects adapted to the Covid-19 outbreak with the use of online orientation and onboarding. This has been a challenge for everyone from employers to members and everyone in between. For example, SA Energy, O.J. Pipelines and Michels Canada have the Coastal GasLink pipeline. Banister and Michels Canada have been working on spreads on the Trans Mountain Pipeline.

Construction projects like the Coastal GasLink (Shell LNG) gas plant continue to progress. Are your certifications up to date for these projects; like Forklift, Telehandler and WHMIS 2015 certifications? Drivers are required to have the following courses: Daily Pre-Trip Inspection, Canadian Hours of Service, Weights and Dimensions, North American Cargo Securement, 15 Passenger van Safety and Safe Backing Procedures and Blind Spots. They are extremely important for these projects. Are you ready to do your Class 1, 2, or 3 Warehousing certifications? All the certifications are available as online courses. If you have any questions regarding these courses please contact Rob Duff at the Training School at 604-874-3654 or email: jts213@shaw.ca

Road building was busy throughout the province this year and may be busier in 2023. Under the new Community Benefits Agreement, the Highway 1 expansion project outside of Revelstoke was completed. Highway 1 at Chase East and West restarted. Work on the Salmon Arm expansion and the Kicking Horse expansion outside of Golden continue. The Highway 1 projects will require the following safety course: SiteReadyBC certification in order to work on the project. Work of the Coquihalla Flood Recovery continues. The Pattullo Bridge replacement has also begun. The Broadway Corridor Improvement Project will be seeing more and more work, especially for local owner-operators.

At Site C, our members continue to provide excellent camp services to those who are working on site. It is anticipated there will be a need for even more members this coming year.

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequence of not updating your profile is that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. Registration forms will be sent out sometime in the New Year, and new drivers abstracts will be required for the 2023 work year.

As some of you already know, Teamsters Local 213 has instituted a Code of Conduct for all members working on pipelines, heavy construction and road building. It is important that you sign and return them to the local as soon as possible.

As a reminder, all members who get laid off work, must book back into the hall if they wish to be called for more work!

Wishing you all a Merry Christmas and a Happy New Year! 🌟

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UNION

You can make your workplace safer,
gain job security and improve your wages



New opportunities for Owner-Operators

By Ruvien Mahil, Business Representative

As we come to the end of the year, it's safe to say that 2022 was one of the busiest years when it comes to construction. Contractors across the Lower Mainland and the Fraser Valley have had a hard time finding trucks in the union and non-union sector. With the winter season coming into play rapidly, contractors are rushing to get as much work done before work slows down for Christmas.

Truckers are continuing to work on the Broadway Subway project daily. The work has dwindled down for a short period of time but excavation will be picking up again in the new year. Owner-operators continue to make a good rate for their equipment which is leading to a lot of attraction for new owner-operator memberships. I have seen a shift in new members looking to join the union as owner-operators, which shows that the rates currently negotiated into the collective agreements are allowing truckers to operate their equipment and make good money to operate their households.

I am currently in negotiations with Central Aggregates looking to get a three-year deal done before the contract expires at the end of the year. The members are looking for a substantial increase to account for the cost-of-living skyrocketing over the last year.

In addition, the Teamsters Local 213 organizers did an amazing job organizing a new sweeper/water truck company with a bargaining unit of 12 members. Myself and the Assistant Director of Construction, Jason Conway are in the opening stages of negotiating a first agreement with Saskay Industrial Services Ltd. We will continue to work

to achieve a fair collective agreement for the new members of the Teamsters Local 213.

Construction is expected to stay in high gear next year which is contingent on the direction of the economy. The trend this past year was not only a shortage of trucks but a shortage of labour as well. If you or anyone you know is looking for work in the construction industry, please have your resumes sent to the Teamsters dispatcher or to myself at ruvien@teamsters213.org.

Best wishes for upcoming holiday season and a happy new year to come. 🌟



Teamsters Local 213 Secretary-Treasurer Tony Santavenere addresses the recent BC Building Trades convention held in Victoria. Other speeches to the delegates were given by Finance Minister Selina Robinson, Transportation Minister Rob Fleming, Minister for Housing David Eby, and BC Federation of Labour president Laird Cronk.

Photo by Jeremy Allingham

TEAMSTERS LOCAL 213

**better training
higher wages
great benefits
respectful worksites**

teamsters213.org



Big changes coming to the Teamsters Local 213 Joint Training School

By Rob Duff Training Coordinator

We are currently looking for 5-7 acres in the Lower Mainland to either purchase or lease to set up a new home for the Teamsters Local 213 Joint Training School (JTS). Although this is in the early stages of planning, we are all very excited to be a part of the new future for the JTS.

There is a lot to do, from finding a site to building curriculum as well as purchasing equipment. All of this will be a huge benefit to the Teamsters Local 213 membership for years to come.

We are currently looking at providing training for:

- Class 1 Driver certification. Yes a driving school!!
- Telehandler training
- Small wheel loader
- Forklift

We will not be limited to this training. As we go forward we will be able to explore a number of different training opportunities. As for our current training, we have seen a marked increase in forklift, telehandler and the Pipeline & Heavy Construction Warehouse Program and online safety training.

We have just purchased and installed two new simulators to replace the outdated articulated rock truck and the small wheel loader. Both of these new simulators have full motion platforms and the small wheel loader has a virtual reality head set for an even more realistic operating experience. Now that Covid-19 is hopefully behind us, I hope to see you when we are at a job fair or district meeting or doing some training in your area.



The Training School has purchased two new simulators to replace the outdated articulated rock truck and small wheel loader simulators.

I would like to send a special thanks to the “Great” team at Teamsters Local 213 for their support and participation in moving the training school into its new phase. Without that support it would be impossible. Thanks Tony Santavenero, Ernie Borrelli a.k.a. (The Heart Beat), Jason Conway, Rob Moody, Ruvien Mahil, and Justin Roylance.

A reminder for the membership, please check your safety tickets and make sure they are all current. If they are not current just give me a shout and I will add them to your BIS trainer account. Let us be ready to go to work when the work is ready for us.

I hope each one of you have a safe and Happy Holidays. 🌐

On the job site and during the holidays



ThinkSafety*
*It isn't just a slogan, it's a way of life.



Taking concrete steps

By Barry Capozzi Business Representative

With the steady growth in the construction industry, the ready mix industry has never been busier. The concrete continues to flow with ongoing projects, such as the Broadway Subway Project and the Pattullo Bridge Replacement. And with upcoming projects like the Surrey Langley SkyTrain Project, Highway 99 Tunnel Program, and the BCIT Trades and Technology Centre Building, it won't be slowing down anytime soon. That being said, labour shortages have become the industry's greatest challenge, specifically within the driving workforce and with the predicted forecast of labour shortages over the next ten years and the new costs associated with Class 1 & 3 training, the pool of available professional drivers is in decline. This is one of the main reasons why many of our members throughout the province are expected to work excessive hours. As we enter each set of negotiations, hours, labour shortages, and working conditions will continue to be leading topics at the bargaining table.

Although we saw our second ready mix labour dispute occur during a twelve-month period, we also negotiated terms in other agreements which paved the way for other upcoming negotiations.

In the Interior, Brother Mike Symons is happy to report that OK Ready Mix ratified a three-year contract with hourly increases of \$1.15 each year. This agreement was reached after the bargaining unit strongly voted in favour of a strike. At the end, the final offer was firmly accepted.

Currently, West K Concrete (Castlegar) are in negotiations and Salvador Ready Mix (Cranbrook) will be up for negotiations next year.

Another successful set of negotiations to report was in the Lower Mainland with Coquitlam Concrete. Aside from receiving significant wage increases, they are now leading the industry with the improvements they received on vacation entitlements and pension plan contributions, which over the term of the agreement will be increased to \$6.00 per hour.



Steve Ponton, Shop Steward at Lafarge Metro Ready Mix.

Negotiations for Lafarge Metro Ready Mix is up next at the end of the year. Cardinal Concrete, Lafarge Valley Rite-Mix, Lafarge Ready Mix Mechanical Services and Ocean Concrete are all up for negotiations in 2023.

On another note, shortly after our five-week labour dispute with Rempel Bros. Concrete, the employer, Lehigh Hanson

Material, unilaterally made the decision to dissolve the Allied Ready Mix certification and collective agreement by merging the unit into the Rempel Bros. Concrete division. It is the union's position that this merger was done without taking the proper steps as outlined in the BC Labour Code. Consequently, we filed a complaint with the BC Labour Board regarding this merger. This sudden and drastic change raised concerns that the employer, in attempt to dissolve a 55-year-old agreement and certification, would most likely do the same with Ocean Concrete. Therefore, due to the actions, Teamsters had no choice but to file a common employer and merger application with the board. If successful, this would amalgamate all three ready mix divisions of Lehigh Hanson into one Bargaining Unit (Allied Ready Mix, Ocean Concrete and Rempel Bros. Concrete) and all under the Ocean Concrete Collective Agreement. The Board has since accepted to hear the application and dates have been scheduled for February 13, 14, and March 1, 2, and 3, 2023. We will keep you posted throughout the process. 🌐



Shop Steward Paul Kozevnikov at Ocean Concrete.

Big projects on the go and in the works

Broadway Subway Project

The Broadway Subway Project is a 5.7 km extension of the Millennium Line to Broadway and Arbutus. Construction began in fall 2020, with the line in service in 2025. The project budget is \$2.83 billion

Pattullo Bridge Replacement Project

The new four-lane crossing is scheduled to open in 2024. Once the new bridge is open, the existing bridge will be removed. The project budget is \$1.377 billion

Surrey Langley SkyTrain Project

The Surrey Langley SkyTrain Project is a 16 km extension of the Expo Line along Fraser Highway from King George SkyTrain Station to 203 St in Langley City. The project includes eight new stations and three new transit exchanges. The estimate for the total cost of Surrey Langley SkyTrain is \$4.01 billion. Major construction is expected to begin in 2024, with the Surrey Langley SkyTrain in operation in late 2028.

Highway 99 Tunnel Program

An eight-lane immersed tube tunnel will replace the George Massey Tunnel on Highway 99. The new tunnel will be in operation in 2030, with the cost estimated to be \$4.15 billion.



B.C.'s labour shortage is here

By Tony Smith Business Representative

Boomers are exiting the workforce in droves, leaving more job vacancies than there are people to fill them.

According to Statistics Canada, the unemployment-to-job vacancy rate is currently hovering at historic lows in every province. In fact, the ratio is significantly lower now than it was before the Covid-19 pandemic began.

While many workers 55 years and older have been steadily exiting the B.C. workforce—granted this has also been accelerated by the pandemic with many older workers opting for early retirement—leaving B.C. employers with not enough young workers to replace them.

We are now seeing a definite shift and the emergence of an employees' market, where workers are enjoying an enormous amount of leverage over employers.

We are seeing this in particular in the construction and manufacturing sectors, as employers are having a difficult time recruiting skilled workers.

There are more jobs available now. We see help wanted signs everywhere and fewer workers to fill them. Due to workers having a lot more choices now, employers are having to offer higher wages, better and flexible hours, and child care to attract new workers.

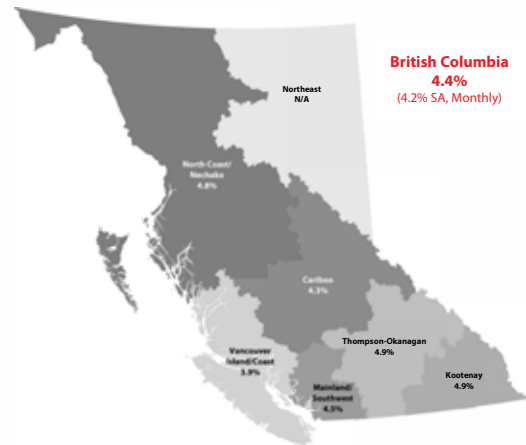
We are entering a very competitive employee market meaning employers in certain sectors will need to raise wages if they hope to attract and retain skilled workers. In raising wages and working conditions, particularly at the bottom, we could create a more resilient middle-class that has the means

to participate in our economy. Not raising wages could impact businesses by not being able to attract workers allowing them to ramp up production to be competitive.

Some industries could also bring in foreign workers to fill gaps in the labour market. This approach will see Canada try to handpick newcomers for hard-to-fill jobs with express entry programs based on education, experience, and skill set.

As the world economies re-open, we are all competing for the same pool of talent to fill common gaps in our labour force. The countries that figure out how to embrace immigration are going to exit the pandemic with a stronger economic recovery. 🌐

British Columbia Unemployment Rates
October 2022 - Unadjusted, 3 month Moving Average
Source: Statistics Canada, Labour Force Survey



HOLIDAY OFFICE HOURS FOR ALL TEAMSTERS LOCAL 213 OFFICES

Open until noon Friday Dec. 23
Re-open Wednesday Dec. 28
Open until noon Friday Dec. 30
Re-open Tuesday Jan. 3



What is Solidarity?

By Morgan O'Sullivan Business Representative

By definition solidarity is an awareness of shared interests, objectives, standards, and sympathies creating a psychological sense of unity of groups or classes.

But more simply solidarity is knowing the struggles, needs and desires of your union brothers and sisters and standing with them in the face of unfairness.

Solidarity in Action

I was recently witness to an amazing act of group solidarity during the recent UniFirst strike. The sisters and brothers involved in that collective action were organized, militant and compassionate to their members struggles. They made sure everyone had breakfast, lunch and dinner. They held each other accountable to coverage on the line and worked together to develop strategies to counter tactics being used by the company to undermine the picket line.

We all need more

While this was deeply inspiring, solidarity must be sustained beyond beautiful spectacle and flare-ups of pre-bargaining anger. It must also become a long-term strategic tool that we cultivate outside the context of picket lines and protest. We

cannot correct three years of animosity and personal divides with three months of bargaining outrage. It has to be sustained union solidarity. We are all workers and we all have similar struggles in the face of rising expenses and increasing debt.

What can we do?

I can't preach it enough. The union is YOU! Be active in it. You don't have to do everything but try to do something. Learn your contract. Show up to monthly meetings. Attend union events. Stop by the picket line and show support to another bargaining unit. Be a shop steward or just support your steward by being their eyes and ears. But most importantly get to know your fellow members. Have sympathy for their struggles and take pleasure in their victories because we are all brothers and sisters in the struggle for better working conditions. 🇺🇸



Celebrating our members

Long time members retire



Mark Strath, Business Representative Barry Capozzi and Dave MacArthur.

Brother Dave MacArthur retired from Ocean Concrete after 41 years. He became a Teamster when he was first hired at Ocean in July of 1981. For most of his career, he held the mixer-man position at Granville Island and then Delta. Dave is well respected by all his Teamster Brothers and Sisters and will be missed at the workplace.

Brother Mark Strath "dropped the mic" on Ocean on the same day as Dave. He was hired and became a Teamster on August 1st 1988. He was a mentor to

many of his Brothers and Sisters and also a valued Shop Steward representative for the union.

Congratulations on your well-deserved retirements! All the best to both of you.



Trig Burnett has retired from Lafarge Metro Ready Mix after 26 years of being a Teamster. During his time as a Teamster, he held driving positions at Kask Bros., G.R. Ashcroft Trucking and Lafarge.

Congratulations! We wish you the best on your next adventure.



Greg Niessen is congratulated by Business Representative Jim Loyst. Greg was with Coca-Cola Bottling for 11 years.



Honouring picket lines

By Shaw Zandnia

This past summer, the Local was involved in a dispute with Rempel Concrete. One of the means the union used to put pressure on the employer in this case was by the refusal of employees of Ocean Concrete and Allied Ready Mix to cross the legal picket lines put up by the Rempel strikers.

One of the means the union used to put pressure on the employer in this case was by the refusal of employees of Ocean Concrete and Allied Ready Mix to cross the legal picket lines put up by the Rempel strikers.

Honouring picket lines is one of the most important aspects of showing union solidarity for union members. Surprisingly, in many jurisdictions in Canada, the honouring of a picket line can be considered an illegal strike and union members who honour such picket lines can be ordered to cross the line by the Labour Boards.

All jurisdictions in Canada outlaw strike or lockouts during the term of a collective agreement. A strike is generally defined along the following lines: *Strike includes a cessation of work, a refusal to work or to continue to work by employees in combination or in concert or in accordance with a common understanding, or a slowdown or other concentrated activity on the part of employees that is designed to or does restrict or limit production or services.*

As can be seen, the definition of what constitutes a strike is expansive in nature; potentially covering activity that most people would not consider a strike. For example, under this definition if two employees decided to call in sick at work and instead go fishing for the day,

it could be argued that this is an illegal strike.

In B.C., the Labour Relations Code specifically goes on to state that honouring picket lines permitted under the code cannot be considered a strike. In comparison, employees governed by the Canada Labour Code are not so protected and the Canada Board has a long history of ordering workers covered by a collective agreement to cross legal picket lines.

"Honouring picket lines is one of the most important aspects of showing union solidarity for union members."

While the B.C. Code may allow union members to honour picket lines, it is important to recognize that language in the collective agreement may be needed as well in order to protect members from discipline.

The vast majority of our collective agreements have language in them that protect the right of members to refuse to cross picket lines. For instance, the Ocean Concrete collective agreement states:

"It shall not be a violation of this Agreement, cause for discharge or other disciplinary action if an employee refuses to cross a picket line which has not been declared illegal by a Court of competent jurisdiction."

An interesting case out of the BC Labour Board recently involved a consideration of whether provincially regulated employees could honour a federal picket line. The Employer argued that because the picketing was regulated federally and the language in the B.C. Code referred to "picketing that is permitted under this Code" as the exemption to the strike definition, B.C. unionized employees did not have the right to honour federal picket lines. The

Labour Board rejected the employer's argument and found that the purpose behind the B.C. definition was to allow union members to honour picket lines regardless of whether the picketers were governed by federal or provincial labour law. 🇨🇦



Teamsters Local 213 members on the picket line.

Teamsters Local 213 Prince George



Shop Stewards Seminar



Shop Stewards seminar presenters, Kathy Peters and Louise Aubertin.

Local 213 Shop Steward Seminars held in Prince George, Kelowna, and Vancouver were well attended.

The Prince George seminar had facilitators Kathy Peters, Louise Aubertin, and Susan Fisher from the Federal Labour Board presenting the Joint Problem Resolution Training workshop. The training focused on resolving grievances and a 5-step process for collaborative problem solving.



Photos by Ben Hennessy

Teamsters Local 213 Kelowna



Shop Stewards Seminar



Danielle Bishop representing members at Van Kam Castlegar.



Shop Steward Derek Brunner.



Nick Sidhu and Graeme Collins representing members with Rempel Bros. Concrete.



Jon Nesmith with Korpak Cement Products Limited, and Business Representatives Jim Loyst and Mike Symons.

Welcome to our 955 new and returning members

SIAN ABBASNIA
ALECIA ABBOTT
ADEDOLAFO ABDULKAREEN
ABDEL ADAS
SEAN ADDISON
RANDA ADEKAT
HARDEV AHLUWALIA
ABDIWELI AHMED
NASIYA AHMED
GIANCARLO ALARMADO
LUIS PEREZ ALBELA
EUGENE ALEC
JULIO ALFEREZ
DANIEL ALIBUDBUD
SAMEER ALIN
ZARMINAH ALIZADEH
MITCHELL ALLEN
FATHEYA AMAHEYAS
SAJID AMIN
VIR ANCHAL
DAVID ANDRIST
ALFIE ANGELES
ELIZABETH ANSTISS
JOANNA AQUI
ALBERT ARABIT
KOKOB ARAYA
GERARD ARMBRISTER
PATRICK ARMSTRONG
ARLENE ARNOLD
ARPIT ARORA
CHRISTOPHER ARSENAULT
KEVIN ASHWELL
WILLIAM ASTROPE
VILLAMORE ASWIGUI
JOSHUA AUGER-WAPAHOO
HARPREET AUJLA
NAJMO AWALE
GABRIE AYEDEGBE
FERN BACK
AMBER BAGINGTON
LEHMBAR BAINS
GAGAN BAJWA
AUBREY BALABAT

JOEHWAN BANG
JOHN BARRAMEDA
HARPREET BASI
PARAMJIT BASUTA
CRYSTAL BATEMAN
TERRANCE BATES
ZACHARY BATH
INDERJIT BAWA
BRYN BAXTER
MICHAEL BEARMAN
BRADLEY BEAVER
NITIN BEDI
DEREK BEEHAM
TERRY BEETON
PATRICIA BEISAL-NEITZ
EDWARD BELL
MAGDALENA BENCZARSKA
KASEY BEST
EGOR BEZRIADIN
BHUPINDERJIT BHULLAR
ROCKY BIGGS
DAVID BILESKY
CHRIS BIRCH
DAWSON BLACKFORD
RAFAEL BLATCHFORD
SAVANNA BOBYK
TOMOTHY BODD
KARL BOEHMET
ALBERTO BOJORQUEZ
SERVEL BONGGOT
JASON BOOTSMAN
THOMAS BOUIDING
DOUGLAS BOURQUE
MARSHALL BOX
COLETYN BOYARSKI
BEVERLY BOYD
COLIN BOYD
JACOB BOYD
NICHOLAS BOZAK
ETHAN BRADLEY
ALAN BRAMHILL
ARYAVEER BRAR
ASHLEY BROWN
CURTIS BROWN
DOUGLAS BRIGGS
JASON BROWN
MICHELLE BROWN
JEFF BRUINSMA
LEANNE BRUNDIGE
STEPHEN BRYANT
JEVAN BUCHI
SHERYL BUDARICK
JOEL BULLO

VINCENT BULLOCK
ALEX BUTSCHLER
ANTONIO BYERS
KIMBERLY BYER
JENNIFER CAIN
EMEL CAKIR
CAROL CALAHASEN
EDLYN CANDELARIA
JANDREI CAPITULO
RODRIGUEZ (BORIS) CARBAJAL
SHELDON CARL
PARTIDA CAROLINA
ADAM CARON
LAURA CASTILLO
MICHELLE CASUPANAN
JAMIE CATRON
BOB CAYER
GURCHET CHAHAL
RUPINDER CHAHAL
SIMONE CHALIFOUX
FARANAK CHAMANYZADEH
SAMUEL CHAMBERO
CHARLENE CHAN
SING NGAI CHAN
AJITH CHANDRAN
DAVID CHAPPELL
PATRICK CHARLIE
KARAN CHAUDHARY
AKASHKUMAR CHAUDHARY
ROHIT CHAUHAN
KESAR CHEEMA
WESLEY CHEER
DAYNE CHESTER
WILLIAM CHILD
DEBRA CHRISTOPHERSON
MICHAEL CHURCHILL
FRANCESCO CIARDULLO
JAMES CIRIACO
DANIEL CLARK
JASON CLOUTIER
MONTGOMERY COBBS
CRYSTAL COBURN
CALYM COCHLIN
JOSEPH COLBOURNE
NAOMI COLES
FLETCHER COLLISON
KELLY COLLISON
LIAN COLOMA
JOSEPH CONLON
GREG COOKMAN
DANIEL COOMBS
LEIGHTON COOPER
BRYCE CORDICK

JOY COSME
MATTHEW COSTAIN
DAVID COTE
CYNTHIA COUERT
KAYLE COWLEY
JESSE COX
ELIJAH CRAIG
RON CRAIK
NICK CREAMORE
KEATON CRISTO
FREDERICK CROSS
LORI-ANN CROWLEY
QUINTIN CROZIER
NATHALIE CRUZ
LARK CUBELO
DALE CULLEN
CODY CUMMINS
STEVE CYR
EMMA DAEILA
KEVIN DANIELS
BRENT DAVIS
ANDREW DAYTEAN
JUNATHA DE GUZMAN
CHANDLER DEEBLE
KAWSAR DEEP
CLIFFORD DEKENS
VAL DELACRUZ
GEOFFREY DEMPSEY
THOMAS DENET
ABDULLAH DENJYPADY
JAMES DENNHARDT
NELLESH DEO
GAGANDEEP DEOL
JULIAN DERILO
TODD DEVLIN
AJMER DHALIWAL
BALRAJ DHALIWAL
LAKHWINDER DHALIWAL
ROBIN DHALIWAL
SUKHJIT DHALIWAL
SUKHUIR DHALIWAL
BALJIT DHANOA
SHRADHA DHAWAN
DAVINDERJEET DHILLON
KAVITA DHILLON
TAJINDERPAL DHILLON
RAVI DHINGRA
BRIAN DICKIE
CHANSAMONE DIEBOLD
JIN ZHEN DING
THI MO DINH
DANIEL DLASK
LEO DOMINGUES

Welcome to our 955 new and returning members

RYAN DOMM
MARTIN DONALDSON
GERALD DONDANEAU
DILLON DOUCET
CALLUM DOUGLAS
KEVIN DUGGAN
KENNETH DUMARESQ
TRISTAN DUNCALF
CASEY DUNCAN
KEVIN DUONG
TAI DUONG
SUNIL DUTT
JOEL EDWARDS
JEFFREY EJERCITO
MATT ELGIN
AMBER ELLIOTT
ZANE ELLIOTT
RUKUNDO EMMANUEL
TY EMMELKAMP
BRANDAN ENEROLDSON
MITCHELL ENGDAHL
DWAYNE ENGELMYER
JAKE EPEMA
BRETT ERICKSON
STEFAN ERIKSSON
EDISON ESTEBAN
ERIC JOHN ESTEPA
MIKE EULER
CHAD EVANS
JEREMY EYLES
REID FAITALA
DENNIS FAJARDO
MEIMUN FARAH
KEILEY FARAH
RICHARD FAZAKARLEY
SHAGGY FECU
CLEVY JANE FERNANDES
DONALD FICHTER
JOE FIGLIOLA
RYAN FINLAY
JOHN FLORES
RAINE FLOYSTRUB
STEPHANE FOSTER

FORREST FOYLE
NATANIEL FRANCO
BRANDON FREDERICKSEN
KAROLINA FRIES
JOSE FILHO
MICHAEL FUEZ
NICOLE FUHR
ADIN FURNIVAL
SHUBHAM GABA
DAVID GAFFNEY
KEVIN GALE
GEOFF GALLAGHER
KEYIN GALLAGHER
ALFREDO JR. GALLANDEZ
LUZ GARCIA
NIMONA GASHE
ANDREA GEAR
BEREKET GEBREKIDAN
ASHLEY GENDRON
LESLIE GENJOSA
CHRISTOPHER GENTLES
KELLY GERARD
NATHANIEL GERARDE
DANIEL GERMAN
BEN GEROW
DAVID GEROW
SARABJIT GHALYAN
SPENCE GIESBRECHT
BABNIT GILL
HARJIT GILL
HARPUNEET GILL
JATINDERPAL GILL
LOVEPREET GILL
RAJVEER GILL
RASHPAL GILL
ALEXANDER GILLIS
KEVIN GILLIS
NICHOLAS GIVENS
MARIE GLYNN
GABRIEL GOELITZ
PARMINDER GOGOANI
EFTEM GOITON
TYRONE GOLD
GITA GOLSOKHAN
ONUR GOMBUL
EMILY GONSALVES
LOVEJOT GORAYA
TARVINDER GOSAL
JAMIE GOURLIE
JOHN GRAHAM
JONAH GRASSLIN
CLEVELAND GREEN
ALANA GREER

TODD GREGORY
AMANPREET GREWAL
MEHER GREWAL
PRITPAL GREWAL
WES GRONVALL
RAHEL GURMU
BRENT GURSKI
LOUIE GUZMAN
JUNGSU HA
TARIK HABTEMARIAM
FISHALE HAGOS
AHMED HAJI KAKOOL
SAPINDER HAJRA
MOHAMAD HALABIA
KAREN HALLER
MIKE HALLICK
WESLEY HAMEL
ANAM HANIF
PAT HANSEN
MILNE HARDER
KAUR HARPREET
LUCAS HASS-SPEES
KELLY HASTINGS
JACKSON HAWTHORNE
JOVAN HAYHER
ANGELA HEALEY
DARRYL HEDLEY
ISAAC HENNING
SAMANTHA HERGOTT
KELVIN HERRICK
BLAYDEN HICKEY
GEORGE HILLIER
ASHA HIRSI
KHADITO HIRSI
LOC HOANG
ADAM HOBSON
KELLY HOCKEY
BOBBY HOLMES
PARAMJIT HOON
KARI HOORNENBORG
LINDEN HORA
SPENCER HORA
JASON HORBATUK
BREELIN HORTON
MICHAEL HOWELLS
JAMES HOWES
RICHARD HOWKINS
BRAYDEN HOY
WENXUAN HUANG
MICHAEL HUMMEL
ROSS HUNDEN
BRADLEY HUNT
JOHN HURLBUT

ABDIGANI HURRE
BUDDY HURREN
TRAVIS HUTCHINGS
KELSEY HUTCHINSON
ABDIFETAH IBRAHIN
MANRAJ INAGPAL
GYULA INCH
SIMON INGLETON
MOHAMED ISA
BASHIR ISSE
TREVOR IVINS
GERALD JACKLIN
COLTEN JACOBS
BRETT JACOBSON
JOVAN JAGPAL
SAM JAISON
REGG JALAPIT
RICHARD JANCOWSKI
DONOVAN JANNAWAY
RAJAN JASPAL
MUHAMMAD JAVED
CRAIG JEFFERS
JEYASINGAM JEGATHEESWARAN
NAVJOT JHAJJ
XING JESSICA JIANG
NAVRAJ JOHAL
BRYN JOHN
BARRY JOHNSON
DERRICK JOHNSON
SAM JOHNSON
MARK JOHNSTON
CHRISTIAN JONES
DAVID JONES
DARRYL JONKER
VESELISIN JOSEPH
MONICA JOSEPH
NAVDEEP JOSSAN
TRAVIS JOSSY
TONY JU
YASHIKA JUNEJA
NELSON JUNG
ALLAM JUPP
RAFI KALEJIAN
ANMOL KANDOLA
JEANETTE KASPER
AMRITPAL KAUR
ARSHPREET KAUR
BALDEEP KAUR
BALVINDER KAUR
CHANVEER KAUR
DALJIT KAUR
HARMANPREET KAUR
KAJALPREET KAUR

KOMALPREET KAUR	BENJAMIN LAMBERT	LESLIE MARKUS	PARWANA MOHAMMADI
NAVPREET KAUR	LYNN LAMBERT	KATIE MARSHALL	JEAN-YVES MONFETTE
RAMNEEK KAUR	JOSIE LAMBO	ODESSA MARSHALL	AEDAN MONTEITH
SUMANPREET KAUR	ANDREW LANE	KODY MARTEL	JUSTIN MONTEITH
ANNA KAY	KIARA LARABIE	JAMIE MARTENS	KIM MONTILLA
RACHAEL KEELEY	VINCENT LATERREUR	PETER MARTINEZ	NIGEL MOORE
TEIGAN KELLY	STEVEN LAURIN	ELIZABETH MARTINSON	TASHARRA MOORE
LEITH KEMBEL	MATHIEU LAVALLEE	DEREK MASON	RONALD MORAES
KOLTON KEMP	ZALE LAWTON	DEVON MASTERS	MICHEL MORIN
KEITH KETLO	MARINA LAZIC	PATRICK MASTRANGELO	SHELLEY MORIN
SHOKOOFEH KHAKBIZ	LOUIE LAZO	IAN MATTHEWS	GARY MOROZ
JAGRAJ KHANGURA	MATAIYA LEE	MICHAEL MATWICK	CAMERON MORRISON
JASWINDER KHANGURA	RENO LEE	JAGBIR MAVI	RAYMOND MOWATT
BIRDAVINDER KHAROUND	JASON LESCHYSON	WALTER MAXWELL	GURBAZ MUDHLI
YONAS KIDANE	DARRIEN LEVER	KHALIMAT BEL MAYELE	ANDY MUKER
CHRIS KILBRIDE	AARON LEVESQUE	MARY MBURU	IGOR MULOKANDON
CHARLES KIM	KIMBERLY LEWIS	SARAH MCCLURE	JONATHAN MUNGER
BLAKE KIMBLEY	TERRY LEWIS	KEVIN MCCOY	FIGGAR MUNRO
CHRISTOPHER KISH	CRYSTAL LIANG	MICHAEL MCCREADY	SHIN MURAYAMA
ELIZABETH KISS	CHRISTOPHER LIDSTONE	ANDREW MCDONNELL	ABRAHAM MUSA
AMANSISA KITABA	TAYLOR LIEBICH	MICHELLE MCGREGOR	OMAR MUSHAMBO
JOSHUA KITSON	REYMOND LINDONG	MICHAEL MCGUIRE	MARIAH MUSSASSA
JASON KITTLE	DHARMVEER LITT	EDWARD MCINTYRE	LINDSEY MUSSON
KENNEDY KLAPSTEIN	TIN LIU	JOHN MCKEOWN	CHRISTOPHER MYERS
ALEX KLIUPER	BOBBI LLEDO	JORDAN MCKNIGHT	GAURAB NAMSAUR
HARPREET KMOW	DARIN LLOYD	KENDELL MCLEAN	ALBERT NARAG
HONEY-LEIGH KNELSON	LEONARD LOCK	PHYLLIS MCLEAN	SHAWN NASH
KYLE KNOTT	ALLAN LOMAS	DOUGLAS MCLEOD	GERRY NATIVIDAD
KENNETH KOBZA	GEOFFREY LONEAU	JESSE MCMANN	ROPPINDER NATT
LANDON KOCIANCIC	ROGELIO LOPEZ	LIAM MCNEILL	ROLANDO NAVES
WESLEY KOWALCHUK	HANA LUDKOVA	MICHAEL MCNORLAND	TERRELL NAZIEL
JOSHUA KRAHN	CHRISTOPHER LUKIAN	JASON MCNUTT	THI PHUONG NGO
TERRY KRASTEL	MICHAEL LUMANLAN	JOHN MCWILLIAMS	IKEM NGOZICHUKNLUKA
H'GLOI KSOR	JAMIE LUNN	DANA MEERES	KHOA NGUYEN
GREGOR KUEHN	OWEN LUU	MEHAK MEHAK	THANH NGUYEN
DEEP KUMAR	DONNA LYBECK	SUKHWINDER MEHMI	THI MINH NGUYEN
DEVENDER KUMAR	JESSICA MA	MATTIAS MELEG	THUY THU NGUYEN
PANKAJ KUMAR	KHUSHMANPREET MAAN	ROSEMARIE MENDEZ	AHMAD NIAZI
PARWINDER KUMAR	JOHN MACLEAN	STEPHEN MERRELLS	BLAKE NICHOL
KWADWO KUMI	CLAYTON MACNEIL	SHIRLEY MESSOM	BRUCE NICHOL
RIBHAV KUNDRA	ALDO MADRID	KOLTON METCALFE	THERESA NOOSKI
GLENN KUNTH	DANAE MADSEN	DOUGLAS MIDDLETON	COLIN NORTON
SHUKHRAT KURBANOV	JOHNBOSCO MADUBUOBI	JACK MILLER	KAITLYNN O'DONNELL
RAHAL KUTLEHRIA	ZEYNAB MAHAMED	MATTHEW MILLER	KOHEI OHTA
MARLEY KUZEK	JOSEPH MALCOLM	OWEN MILLWARD	OLAJIDE OKOSE
ANTHONY LACEY	OM MALHOTRA	MATHEW MILNE	MADELEINE OLDALE
JOHN (JACK) LACEY	SAKSHI MALHOTRA	JIM MINNETT	FARAH OMAR
CHANTEL LAFRENIERE	JOHN MALLETT	FROILAN MIRANDA-HOESSEL	LUDWICK OMEJC
DAVID LAI	HARMANDEEP MANN	SHAVILLE MIRIGUAY	CAROL ONATE
NICHOLAS LAL	KHUSHPREET MANN	RICK MITCHELL	DYLAN O'NEILL
DANNY LALE	FADOU MANSOUR	KASSIM MOHAMED	MASAE ONUKI
SHEILA LALONDE	PAMELA MARIAS	MASUD MOHAMED	ERIC OPPENHEIMER
KAVAYA LAMBA	CHARLENE MARION	MOHAMED MOHAMED	ROSAURO ORNOPIA

Welcome to our 955 new and returning members

NOLAN OSTER
MAROUANE OUHBI
SCOTT OUTRAM
ARENDEEP PADDA
ALFONSO PAGLIAROLI
GENE KLEIN PAGOBO
JANICE PALM
JASON PALMER
SALVATORE PALUMBO
KARANDEEP PANAG
GURINDER PANASAR
GURPREET PANDHER
MANINDER PANDHER
MITCHELL PAQUETTE
HARLEY PARENTEAU
ARJUN PARMAR
GOGOANI PARMINDER
PATRICK PARROTTA
TREVOR PARROTTA-SIMAS
THOMAS PATERSON
GEORGE JR. PATRICIO
ETHAN PATTERSON
JASON PEARSON
RANDY PEHLEMAN
DONALD PELLERIN
ROBERT PENA
MARK PEREIRA
JEOVANI PERRY
ARNOLD PETER
MATT PETERSEN
SORIN PETRARU
DAVID PETRIE
BRYCE PETERSEN
JOSEPH PEZEL
THE THUY PHAM
RYAN PIERCE
CRISTIAN PINZARU
MAZINE PITTE
JONATHAN PLEY
GERALD POINT
SARAIN POINT
NELSON PRASAD
LARRY PRAZMA

ISAIAH PRESINGULAR
ALAN QUAIFF
LUISITO QUETUA
MATTHEW QUIGLEY
DILPREET RAHAL
MUHAMMAD RAJA
TRAVIS RALLISON
RILEY RAMBO
SHYANNE RAMEY
VIKRAM RANDHAWA
MARIE RAPHAEL
ROBERT RASKAUSKAS
BENIOT RAYMOND
CHELSIE REMANDA
GLENN REYNOLDS
MATTHEW RICCARDI
CODY RICE
SIERRA RICHTER
JOHN RIGGS
BRADLEY RIVERA
RICHARD ROBERTS
GUY ROBICHAUD
YOUSOUF ROBLEH
MATHEW ROBSON
JOSE RODRIGUEZ-CARRILLO
RAGIN ROHLS
BEERVINDER ROOP
JOSHUA ROSE
HANNAH ROSENKRANZ
SKYE-ANNE ROSS
TINA ROWAN
MARIA CHRISTINE ROXAS
MATHEW ROY
JUSTUS RUBINSTEIN
LINA RUBIO
GEOFFREY RUTLEDGE
ROBERT RYDE
NICOLE SABOT
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KIRAN SAINI
KARDO SALIM
ABDUL SAMI
BRETT SAMPSON
FATEHUIR SAMRA
JASON SAMRA
PARDEEP SAMRA
SIMRAN SAMRA
SAMAN SAMSAMI
NELSON SAN JUAN
SANCHIT SANCHIT
DILRAJPAL SANDHU
GURSHARANPREET SANDHU
KANWARPARTAP SANDHU

KAMALDEEP SANDHU
KIRANJIT SANDHU
VISHAL SANDHU
SWAN SANE
GAGANVEER SANGHA
RODOLPHE SANS
ABDI SANWEYNE
JAPRAI SARAN
NIMA SAREMI
VINCENT SARENO
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LORNE SCHUK
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CONNER SCULLY
AMBER SEALY
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VIKTORIAA SERHIENKO
MARIO SERVILLANO
YESHU SETEY
ASHUITA SETHI
SHREYA SHAH
VINROD SHAH
HASPREET SHARMA
MANDEEP SHARMA
JONATHAN SHENK
INDERPREET SHERGILL
KULWINDER SHERGILL
DONG HO SHIN
HEE WON SHIN
RAMEY SHYANNE
FADUMO SIDID
AMRIT PAL SIDHU
BHAGWAN SIDHU
CHARANJIT SIDHU
JAIPAL SIDHU
JASKARAN SIDHU
MANDEEP SIDHU
RAJVEER SIDHU
TAJINDER SIDHU
CORY SIDNEY
DAVID SILVERQUILL
AMITDEEP SINGH
AMRINDER SINGH
ARSHPREET SINGH
ARVINDER SINGH
AUTAR SINGH
BALJEET SINGH
DHARMPAL SINGH

DILPREET SINGH
GURBAJ SINGH
GURCHINTAN SINGH
GURDEEP SINGH
GURINDER SINGH
GURINOOR SINGH
GURJINDER SINGH
GURSANGEET SINGH
GURTEJ SINGH
GURVINDER SINGH
HARMANDEEP SINGH
HARMANJOT SINGH
HARMANPREET SINGH
HARMEET SINGH
HARVINDER SINGH
IGBAL SINGH
IQBAL SINGH
JAGMEET SINGH
JAGROOP SINGH
JARMANDEEP SINGH
JASHANDEEP SINGH
JEEVANJOT SINGH
KAMALPREET SINGH
LOVEPREET SINGH
MANJEET SINGH
MANWINDER SINGH
NARDEV SINGH
NEABPREET SINGH
PARDEEP SINGH
PRINCE SINGH
PURUSHOTTAM SINGH
RAJWINDER SINGH
RAMANJOT SINGH
ROBINPREET SINGH
SATNAM SINGH
SATVIR SINGH
SIMRANDEEP SINGH
SIMRANJIT SINGH
SUKHPREET SINGH
SUKHPREET SINGH
SUMEET SINGH
SURJIT SINGH
VARINDER SINGH
VIJENDER SINGH
VIKRAMJEET SINGH
VINOD SINGH
KEVIN SIRIBAN
ALBERT SMITH
DAVID SMITH
KENNETH SMITH
ROBERT SMITH
TYLER SMITH
SHAWN SNEWING

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 BARRY SODERQUIST
 ARMAN SOHEILI
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 DICKSON SOLOMON
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 SORABH SORABH
 DEREK SORENSEN
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 ELENA SOROLLA
 HARVEY SOSMENA
 ROY SPLETZER
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 CHARITY SPRING
 GAGANPREET SRAN
 SURESH SREEDHARAN
 MARIA STARITSYN
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 LAURA STEHR
 OSCAR STEINAILBERT
 AMANDA STEINER
 JOSEPH STEPHEN
 JULIE STEVENS
 ROBERT STEVENS
 MICHAEL STEVENSON
 CHEVY STEWART
 DEAN STRAATHOF
 TODD STRIMBOLD
 KIRKLUND STUMP
 DAVID STYLER
 CHARLES STYLES
 NARINDERJIT SUDHAN
 HEARANG SUONG
 TROY SUTTON
 SWARNDEEP SWARNDEEP
 PETER SWIECICKI

CHESEA MAY TABADENO
 RUKHSANA TALEB
 KIN KAY TAM
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 GEBRIELA TELA
 WILLIAM TERRY
 NEVEN TERZIC
 CODY TETLEY
 DANE THACHER
 NISHANTH THANGASAMY
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 RICHARD THIBAUT
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 DENNIS THOMAS
 PATRICIA THOMPAS
 BRUCE THOMSON
 PARKER THORPE
 RYAN THRASHER
 RYAN TOKASH
 MANJIT TOOR
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 KIN SHING TSANG
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 NICOLE TYSON
 AYANA UEKI
 DERRICK UNDERWOOD
 JALYN UPHILL
 SEBASTIAN PINO URRUTIA
 OMARETSOGUNWA UWAWAH
 MICHAEL VAINCOURT
 ERIC VALDEZ
 AGERICO VALDEZ
 ROMEO VALENCIANO
 LOGAN VAN PUTTEN
 MATT VAN WAGONER

CHASE VANDERMEULEN
 KEVIN VANDERWOLF
 MARTIN VANDERZWAN
 JENNELLE VEENSTRA
 RICARDO VELIZ
 DAVE VERWEY
 JOSEPH VESELISIN
 DAVID VIDA
 QUINTON VIGH
 JAMES VINCENT
 KEVIN VREELAND
 KHALEB WADI
 FOAAD WAHABZADA
 BRIAN WALKER
 JAMES WALKER
 SHELDON WALSH
 MAN YIU JAMES WAN
 WALKER WANG
 REECE WARREN
 HOUSSEIN WARSAMA
 DAOUD WASSEL
 KATE WATT
 JAMIE WATTERS
 TRISTON WEAVER
 NOEL WEIGHTMAN
 TRENT WERSCHKE
 LILIANE WEST
 DYLAN WHITE
 CHARLES WHITEHEAD
 COREY WHITELOCK
 TYLER WIEBE
 AARON WILKINSON
 ASHLEY WILLIAMS
 CORI WILLIAMS
 ASHLEY WILLIAMSON
 BRYAN WILLIAMSON

JOSHUA WILLIAMSON
 TYLER WILLIAMSON
 DARRELL WILLIER
 GEORGE WILLZE
 KELLY WILSON
 MARSHAL WINSER
 CODY WISCOMBE
 ALLAN WITCHEKAN
 ALEX WITT
 KURT WOLF
 CHANCE WONG
 KATYA WOOD-CHVALKOVSKA
 JAKE WOOLNOUGH
 JADE WRIGHT
 MICHAEL WRIGHT
 SKYLER WUTTUNCE
 ANA LORITA YABUT
 YURT YAGITA
 IVAN YAHNKE
 RICKY YANG
 ALAN HONG YEE
 KUAN YEN
 KA LOK STEPHEN YEUNG
 SO YING YIP
 SONGCHOL YOON
 COLTON YOUNG
 AMANPREET YTIWANA
 KHADIJA YUSSUF
 ASHRAFUZ ZAMAN
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 XIAOOU ZHONG



Teamsters Local 213—Unity, Pride and Strength

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Congratulations Teamsters Local 213 retirees

Robert (Bob) Albert—Bailey West
Allan Anderson—Coca-Cola Bottling Company
Gordon Ayotte—Construction Members
Robert Braun—B. A. Concrete-Kamloops
Michael Brock—Highway Constructors Ltd.
Kelly Carra—Arrow Transportation System Inc (D/C Kamloops)
Gurmukh Chahal—Owner Operators
Sergio Cherubini—Tree Island
William Chiu—Georgia Main Food Group
Mark Clarke—Cardinal Concrete Ltd
Ron Colson—Miscellaneous Pay Direct
Carl Craig—Miscellaneous Pay Direct
Glenn Dalton—Kask Bros Ready Mix Ltd
Heather Diamond—Georgia Main Food Group
Russell Fedorak—Van-Kam Freightways Ltd
Jack Fowlie—Arrow Bulk Lease Operators
Herbert Grant—Glacier Concrete Ltd
Kent Graugaard—Lafarge Construction Materials Kent St Div.
Brent Grealy—Canadian Linen Limited
Quenton Green—Lafarge Concrete-Valley-Rite
Dave Hanna—Cullen Diesel Power
Brad Harris—Miscellaneous Pay Direct
Larry Hoath—Van-Kam Freightways Ltd
Keith Holdener—Purolator Inc
Kenneth Houlden—Tahltan-Arrow Transportation
Terry Houle—Arrow Transportation Systems Inc (Fraser Valley Bulk)
Toby Howard—Arrow Transportation Systems Inc Stewart Mining
Eric Howland—Dolan's Concrete Special Pension
Gordie Johnson—Versacold
Allan Kassian—Michels Canada Co.
Arthur Konkin—Construction Members
Greg Leblanc—Centennial Foodservice
Ross Lenville—Owner Operators
Raymond Letourneau—Ycs Holdings Ltd.
Steven Loftus—Hollyburn Lumber Co Ltd
David MacArthur—Ocean Concrete/Lehigh Hanson Materials Ltd.
Lesley MacLayne—Ikea Canada
Gregory MacPhee—Coquitlam Concrete Products Ltd.
Charanjit Mangat—Canadian Linen Limited
Ron Martin—Arrow Bulk Carriers
Lyle Mayner—Arrow Transportation Systems Inc (Ashcroft Div.)
Tom McGregor—Salvador Ready Mix Concrete Ltd.
Melvin McMeeken—Sonic Concrete & Aggregate Ltd
Mark Medd—Butler Concrete

Margaret Mitchell—Highway Constructors Ltd.
Linda Mueller—Ikea Canada
Tony Naeth—Terus Constr DbA Prince George Ready Mix
Karl Nahm—Emil Anderson Construction Co.Ltd.
Erla Nazario—Ikea Canada
Greg Niessen—Coca-Cola Bottling Company
Danny Noren—Central Aggregates Operation
Peter Palm—Unknown
Mike Pasichnyk—Coca-Cola Bottling Company
Brenda Pearce—Sun Rype Products
Robert Peters—Allard Contractors Ltd
Larry Posnikoff—Michels Canada Co.
Michael Powell—Arrow Transportation Northern BC Bulk
John Purmal—Arrow Transportation Systems Inc (Quesnel Div.)
Geordon Rankin—Unknown
Glenn Repay—Howells Contracting Ltd.
Darcy Robillard—Sun-Rype Products-Division Of A. Lassonde Inc.
Halina Rojewska—UniFirst Canada Ltd
James Rosengren—Messer Canada Inc
David Sackmann—Sun-Rype Products-Division Of A. Lassonde Inc.
Howard Sawatzky—Island Ready-Mix Ltd
Gordon Selzler—Sonic Concrete & Aggregate Ltd
Daniel Shields—Arrow Bulk Carriers
David Smith—Upland Contracting Ltd.
David Smith—Owner Operators
Gregory Smith—Coquitlam Sand & Gravel Ltd.
Ronald Smith—Air Liquide Canada Inc.
David Snodgrass—Unknown
James Stewart—Unknown
Mark Strath—Ocean Concrete/Lehigh Hanson Materials Ltd.
Donald Stychyshyn—Coca-Cola Bottling Company
Gregory Suddards—Miscellaneous Pay Direct
Earl Sutton—Construction Members
Donald Swares—Unknown
Margaret Sweet—G4s Secure Solutions (Canada Ltd)
Ken Torvik—Construction Members
Ivo Udovic—Tree Island Industries Ltd
Robert Verkerk—Van-Kam Freightways
Chris Walker—Canadian Linen Limited
Donna Walker—Canadian Linen Limited
Jim (Edward) Waterhouse—Miscellaneous Pay Direct
Keith Wight—G4s Secure Solutions
Steven Wighton—Ocean Concrete/Lehigh Hanson Materials Ltd.
Ronald Wood—Atco Two Rivers Camp Services Ltd.

Teamsters Local 213 Golf Tourney

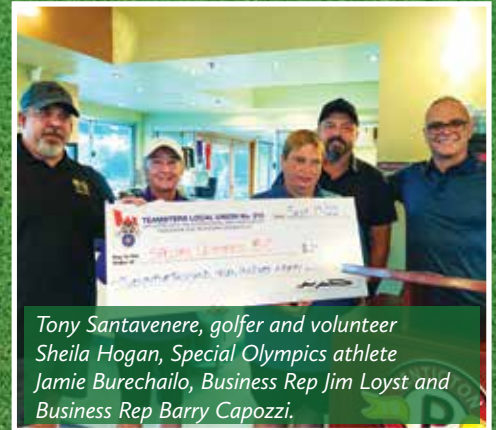
Fun and fundraising on the links



Tournament champions Mike Jensen, Peter Jensen, Ron Dreger and Dean Kubias with Secretary-Treasurer Tony Santavenero.



Tournament golfers and volunteers, Kelley Backman and Sheila Hogan.



Tony Santavenero, golfer and volunteer Sheila Hogan, Special Olympics athlete Jamie Burechallo, Business Rep Jim Loyst and Business Rep Barry Capozzi.



Participants attempting to win the putting competition.



The Lafarge Metro Ready Mix group showing a strong attendance at the tournament.



Special Olympics BC-Coquitlam is very appreciative of this generous donation and would like to thank all the sponsors, participants, and volunteers!

Teamsters Local 213 Merchandise

- Bomber Jackets-Sumaggo \$82.30—S, M, L, XL and XXL (black)
- Vest-Sumaggo Thermal/Quilted \$94.40—S, M, L, XL (black) and XXL (black)
- T-Shirts \$19.00—S, M, L and XL (black)
\$28.10—XXL (black)
\$30.30—3XL
- Hats \$27.00—Baseball cap style (black)
\$25.00—Military hats (black/green)
- Toques \$24.00—Black w/Logo
- Watch \$80.00—Mens or Womens
- Mugs \$10.00—Black w/Logo



Contact your local business agent for more information

*Pricing includes taxes

Remembering Satvinder (Sam) Singh Gill

by Amneet Sekhon

Satvinder Singh Gill, known to most as “Sam,” was a Teamsters Local 213 member for over 43 years. In 1980, he started his trucking business, Gill Bros. Trucking Ltd. and became an owner operator, then a dependent contractor for Southwest Contracting Ltd. (SWC). At SWC, Sam became a Shop Steward and when he passed away on July 12, 2022, he was in the #1 position of the dependent contractor list. Sam sat at many rounds of the T.U.G. bargaining table and was an instrumental member of the bargaining committee. He was



well respected in the gravel trucking industry by both members and contractors.

Sam was always a calm, generous and intelligent person. As a steward, he was the voice of reason, listening to members’ issues and taking the proper approach. He was also extremely hard working and never took what he had

"As a steward, he was the voice of reason, listening to members’ issues and taking the proper approach."

for granted. By building Gill Bros. Trucking from the ground up, he was able to provide a good life for his family in Canada. He loved and was loved by not only his family, but by his “trucking family” which included many other dependent contractors and owner/operators who worked at Southwest Contracting alongside him and many others in the industry.

I had numerous conversations with Sam, or as I preferred to call him “Uncle Sam.” He was the one I called for guidance on dealing with issues at hand and trucking in general. I will always treasure my time with him and will be forever grateful that I not only got to be his business representative, but also had Uncle Sam’s support in return. I will always carry on the good work you taught me and promise to do all that I can to achieve the vision you had for the gravel and dump truck trucking industry. I will miss you Uncle Sam, but your legacy will always live on as a great Teamster member and Brother. Your family and community will miss you, both in the trucking industry and outside. But I hope they take comfort in knowing that you will never be forgotten.

Sam is survived by his wife Charanjit Gill, three daughters and many grandchildren.

Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at: 604-879 8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Deceased	Born	Died	Last Known Address
John Anderson	1941	2005	Kamloops B.C.
Jasvir Bains	1961	1998	Abbotsford B.C.
Patrick Gibson	1939	2000	Merritt B.C.
Kenneth Moore	1925	1981	Chilliwack B.C.
Rodney Romaniuk	1949	2007	Edmonton AB
Ernest Schoor	1948	2003	Lake Cowichan B.C.
Al Smud	1941	2003	Black Creek B.C.

Our members at work

Providing great care at retirement facilities



Shop Steward Sundae Brown and Teamsters Local 213 member Kurt Thomson working at the Chartwell Ridgepointe Retirement Residence in Kamloops.

MEMBERSHIP MEETINGS

B.C. Interior

(Call the Kelowna office at 250-765-3195 for the date of the next meeting)

Kelowna—7 p.m., Capri Hotel, Okanagan Room

Kamloops—7 p.m., Coast Kamloops Hotel

Castlegar—7 p.m., Super 8 Motel

Cranbrook—7 p.m., The Day's Inn

Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)

Vancouver—7 p.m., 3rd Wednesday of the month

Teamsters Hall Auditorium, 490 E. Broadway

(Meetings may be suspended in June, July & Aug.)

Abbotsford—7 p.m., Best Western Regency Inn
(dates TBA)

Northern Region

(Contact the Prince George office at 250-563-6564 for date of next meeting)

Prince George—7 p.m., Teamsters Union Hall

Dawson Creek—7 p.m., George Dawson Inn

Fort St. John—7 p.m., Quality Inn Northern Grand

Vancouver Island

(Contact the Nanaimo office at 250-758-2314 for date of next meeting)

Nanaimo—7 p.m., Teamsters Union Hall

New address? New e-mail? New phone number?



If we don't have your new address, email, and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications? Make sure you give the Local your new address and contact info. Phone us at 604-876-5213



Do you have a relative, friend or neighbour who is a Cannabis Worker?

Do you think they should be a Teamster?
Talk with them about the benefits of being a member
and how they could sign up too. Having Teamsters Local
213 representation is easier than you'd think.

teamsters213.org/cannabis-workers

Membership might be only a couple of clicks away



25th 1997-2022

ANNIVERSARY

Unity, Pride and Strength

Today's Teamsters 213...your magazine

Are you entitled to a monthly income from the Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241.

If you know how we can contact a person listed below, please call us or tell them to contact us.

F. ABLE
L. ADCOCK
G. ADIWAL
G. ALBANY
T. ALDERLIESTEN
P. ALTON
D. ANDERSON
J. ANDERSON
D. ASTLE
J. BAKER
T. BARTY
R. BATES
M. BAWDEN
J. BENWELL
D. BERRY
D. BILODEAU
R. BISHOP
J. BLOCK
M. BOETTCHER
S. BOTTEN
J. BRODERICK

G. BROWN
K. BRYDEN
R. BURNS
G. CAMPBELL
S. CANT
B. CARLSON
S. CASE
D. CASTELL
B. CHAPERON
S. CLEWS
J. COLLINS
E. CONSTANTINE
I. DERKSEN
D. DERKSON
G. DICKOUT
J. DIX
P. DRBOHLAV
S. DRISCOLL
C. DUDOWARD
R. DUDOWARD
Y. DURET

G. EMERY
D. ENNIS
G. ERFLE
K. FAIRWEATHER
R. FAST
R. FLYNN
M. FOLKINS
W. FORTNER
P. FRANK
J. FROCKLAGE
A. FURSEDDONN
B. FYALL
G. GAUTHIER
A. GIBEAU
R. GILLETT
C. GORDON
P. GORDON
W. GRAY
G. GRIFFITHS
L. GRINDLE
B. HALL
R. HAMILTON
J. HAMZA
B. HAWKINS
D. HAWLEY
E. HELGREN
B. HICKS
P. HILTNER
C. HOATH
L. HOLMES
R. HOLMES
R. HOLOBOFF
F. HOPKINS
E. HUDSON
R. HUNT
J. INTILE
L. IRELAND
K. IRVINE
W. JACKSON
R. JANSEN

S. JHAJ
B. JOHAL
W. JOHNSON
D. JOHNSTON
J. JOHNSTON
S. JOHNSTON
C. JONES
F. JONES
C. KAYE
D. KEITH
D. KENNEDY
D. KILEY
D. KINASCHUK
B. KORNUM
B. KORONKO
M. LEE
R. LEE
R. LEVASSEUR
H. LINDBERGH
R. LINDENBERGER
J. LINDLEY
T. LIPSETT
A. LOCK
D. LOGAN
G. LONGMAN
D. LORNE
J. LUCHANSKI
D. LUPASCHUK
K. MACLACHLAN
B. MAITLAND
D. MAKASOFF
W.J. MARSHALL
W.H. MARSHALL
N. MATTHEWS
W. MATTHEWS
B. MAZURAK
N. MAZZONE
D. MCDONALD
R. MCDONALD
R. MCDONELL

D. MCKINNON
J. MCMULLEN
D. MCNEIL
J. MERCHANT
R. MINKLER
R. MOHR
G.K. MOORE
G.P. MOORE
H. MORNEAU
D. NEWBOLD
D. NIELSEN
L. NOLAN
D. NORE
D. PAPP
M. PARADIS
D. PARENT
W. PARISIAN
P. PATERSON
C. PEARSON
L. PETRILLO
T. PHILLIPSON
T. PONECH
N. POW
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T. WELLS
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B. WHITLAM
I. WIGGLESWORTH
R. WILKINSON
B. WILLIS
H. WINARTO
R. WISPINSKI
N. WITT
S. WOITAS
C. WOOD
E. YARDLEY
H. ZOGAS



Ensure there are no interruptions with your benefits:

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request withdrawal card.

✓ Keep the name of your beneficiary up to date. Teamsters Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.



Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
490 East Broadway Phone: 604-876-5213
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern BC

102 - 3645 18th Ave Phone: 250-563-6564
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central BC

185 Froelich Road Phone: 250-765-3195
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409
802 Esquimalt Road Phone: 250-388-9788
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213



DISPATCH REMINDERS

Members who finish or are laid off must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

Teamsters Local 213 Members Benefit Plans

Tel: 604-879-8627 Toll Free: 1-800-972-6241
Email: info@teamsters213benefits.com
Office hours: 8.30 am to 4.00 pm,
Monday to Friday

Remembering members who have recently passed away



Robert Cayer

Glenn MacFarlane

Satvinder Gill

Ronald McLean

Jordan Goggin

Wayne Ryan

Dale Gordychuk

Peter Schrader

Tirath Jassar

Daniel Sissons

Corey Jones

Lee Frederick Wallin



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