

# Today's Teamsters 213

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## Women challenging the traditions

### What's inside:

- New Training School and changing of the guard
- Workers organizing at Amazon one step at a time
- New Local 213 members at Sysco Vancouver

# Today's Teamsters 213

Summer 2023  
Volume 26-Issue 1

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Cynthia Walker, ready-mix driver at Lafarge Metro

Official publication of Teamsters Local 213 International Brotherhood of Teamsters  
Published at 490 East Broadway, Vancouver, BC V5T 1X3  
Editor – Kimm Davis  
Design – Face 2 Face Communications, Canadian Freelance Union  
Publications Mail Agreement No. 40062740







# Fond farewells and new adventures

By Tony Santavenere, Secretary-Treasurer

As July marks my first anniversary as Principal Officer of the local union, I would like to thank all of the business representatives, organizers, staff and shop stewards for all of their hard work in making my transition as seamless as possible. Our ideal goal is to continue to grow the local union, but also to provide a high level of service to our membership. Based on the membership feedback, we are achieving our goals.

The local has grown to over 11,000 members with the hard work of our organizing department and the construction boom in BC. Just recently, we were successful on three applications for certification at Sysco Warehouse, GFL Liquid Waste and Fox Transport thanks to the great work of our team. On behalf of the local, I would like to welcome our new sisters and brothers to the union.

*"The local has grown to over 11,000 members with the hard work of our organizing department and the construction boom in BC."*

Construction continues to be extremely busy for the local with many major projects in full-on construction, like Coastal GasLink, Trans Mountain Expansion Project, Site C, LNG Canada and numerous Community Benefits Agreement projects across the province. Our dispatchers and training school coordinators, under the leadership of Jason Conway, director of Construction, are doing a great job handling the high volume of requisitions and updated training requirements needed to meet the labour supply requirements.

The future forecast in construction looks extremely positive with other major projects about to start, like the Surrey-Langley SkyTrain project, George Massey Tunnel replacement, Trades & Technology Complex and the proposed Enbridge T-South and T-North Pipeline projects, anticipated to begin in 2025 or 2026. Our team will be ready.

There have also been challenges this past year with dealing with the current inflation rate. All of the business representatives have been doing a tremendous job in bargaining keeping pace and securing increases that have not been seen since the 1980s in all industries. With the continued hard work our representatives are doing in negotiations and in servicing, our members are in good hands.

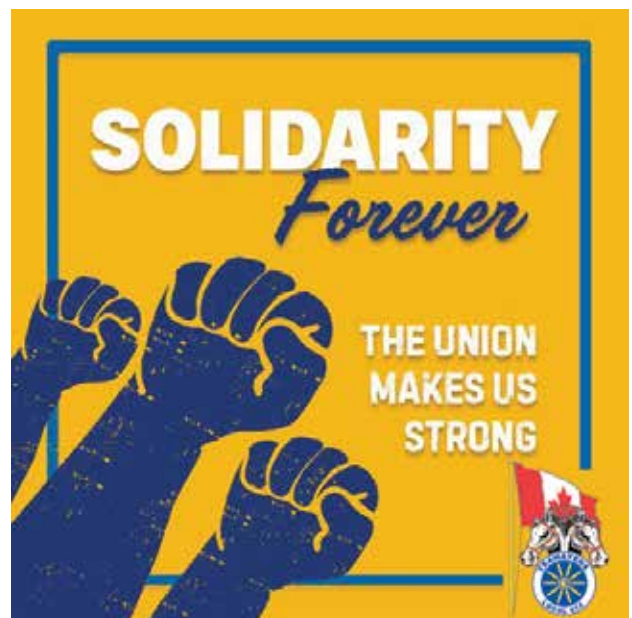
I am sad to announce that a few individuals are moving on to enjoy their retirement. Rob Duff, our Joint Training School

coordinator, will be retiring at the end of July. The work that Rob has done to revamp the school and set the foundation for its future has been top notch. Konrad Sears has come on board as our new Training School Coordinator, who worked with Rob these past few months to bring him up to speed to the local's training requirements. With the skillset Konrad brings from his time as a training coordinator at the Vancouver Fire Department and the road that Rob Duff paved, I am looking forward to the next chapter of the school.

Mike Symons, our business representative out of the Kelowna office, will also be retiring at the end of 2023. Mike's hard work and attention to servicing and dedication to his members will be missed. The local union's executive board hired Rob Cook from Ocean Concrete to replace Mike. Rob will be starting the first week of August and will be riding sidekick with Mike.

After 42 years of service, Sheila Hogan, our office coordinator, retired on June 30th. Sheila's professionalism and work ethic was a pillar of strength for the local union for over four decades. A big reason for the local's success is from Sheila keeping all the principal officers on task. I was able to use Sheila as a crutch during my transition and would personally like to thank her for that. She will be greatly missed.

Summer is here and with it comes family barbeques, golf and outdoor activities. On behalf of the local union, I wish you all a safe and wonderful summer. 🌞



# Teamsters Local 213

## Women challenging the traditions

by David Hogben

**Dominique Whitford**, 32, loves some of the reactions she gets driving and operating a cement truck for Butler Concrete and Aggregate in Victoria. “I have had little kids in awe. Little girls go like: ‘Wow cool, a girl is driving that big truck,’” Whitford said in an interview. “I have had a few women that actually have followed in my footsteps and gotten their Class 1s when I was living up north. Because I had it, it inspired and motivated them to do the same.” Whitford has been driving for Butler for four years and the work is as interesting as ever.



Local 213 Business Representative Anita Dawson.



Dominique Whitford of Butler Concrete in Victoria, Four-year Teamster.

Teamsters Local 213 member Taylor Dhaliwal with Ocean Concrete.



**Local 213 Business Representative Anita Dawson** encourages women to pursue careers in non-traditional roles like driving trucks.

“If I have somebody come to me and they say ‘I really want to find something new,’ I tell them, ‘Get your Class 3 or your Class 1. That is something anybody can do, and it is good paying work.’”

She says the labour shortage has more companies considering women as workers in male-dominated industries. Increased awareness and better labour laws have made the workplace a more secure, more comfortable environment for women.

“Women have felt more comfortable trying something new, knowing that they are not going to get harassed and bullied like they might have done. Workplaces are teaching more about that.”

There is still more work to be done, especially in accommodating pregnant women in the workplace.

“It’s quite shocking that some employers think they don’t need to accommodate someone because they are pregnant.”

Dawson said there is still room for a lot more women in the workforce, but progress is being made, especially on projects like the Kitimat LNG construction project.

“Now, 140 out of 260 members working there are women.”

Five years ago, only one per cent of members in construction were women. Now, more than 11 per cent are women.

*“I enjoy that every day is different. It is quite physical. It is part of what I like about it.”*

*Dominique Whitford*

“I enjoy that every day is different. It is quite physical. It is part of what I like about it.”

“We do have our regular big commercial pours and jobs that we have, but there can be different smaller jobs—jobs with the City of Victoria.”

She got her Class 1 license in her early twenties and has worked in male-dominated sites ever since. She had a lot of doubters when she drove a logging truck in the Bulkley Valley.

“I was young and felt I constantly had to prove them wrong. I had taken up weightlifting in order to become stronger and keep up, then get faster than the men.”

She was sexually harassed on another job when she worked as a mechanic before becoming a Teamster.

Whitford said she feels safer working as a union member, with a company that supports her.

"I am grateful for my current company that I can trust to keep me safe and have my best interest in mind.

**Taylor Dhaliwal**, a ready-mix driver at Ocean Concrete, realized she would never earn enough to live the life she wanted after she graduated and worked for three years as a registered veterinary technician.

"My uncle works for Ocean as well. He was the one who told me about the

that I know. She is in the process now, through the YWCA doing a truck driving course as well."

Dhaliwal not only enjoys her job, but says the wages and benefits have improved her off-the-job life as well. "It's a great career opportunity for women. I wish more were into it, because it really is a good job. It offers really good benefits and pay."

**Sheila Sutherland** was in her mid-forties when she decided to change her career.

Sutherland encourages other women to work in what are still male-dominated workplaces.

"I always try to share any opportunities with as many women as I can. I tell them the benefits of being in the trades, money-wise, pension, and it is just fun. It is different. You are never bored. Every single day is a different situation."

Sutherland likes the work and the benefits of being a union member.

"I always feel like you are protected. Your job is protected. You feel like you have a voice. I don't think I would work



*Sheila Sutherland, foreperson at Fraser River Pile and Dredge.*



*Hanne Dobson in Mackenzie at the Conifex Mill, loading chips to haul to Cariboo Pulp in Quesnel. She has been with Arrow since the PG Division started five years ago and has had a 30-year driving career.*

job and how good of a career it is and there were not a lot of women doing it."

So, Dhaliwal went back to school once again to get her Class 3 license. She was the only female driver working at Ocean, and she met men on some job sites who weren't ready to accept a female driver.

"They were very hesitant about a girl coming in, making some comments about a girl not being able to do it." The Teamsters, Ocean and her fellow workers always supported her.

"The company was really good. They got on top of it. In three years, that was my only issue. I have never had any issues within the company with any of the guys."

She says she is always encouraging other women to try truck driving if they are interested.

"I try to tell anyone that I can. I rave about it a lot. There is an older lady

"I waited until my children all graduated. I took a heavy equipment course," Sutherland said.

That course landed Sutherland her first Teamsters job, a major improvement from the work she did at a payday loan company.

*"I always try to share any opportunities with as many women as I can...."*

*Sheila Sutherland*

She took an introductory Women in Trades training course and knew she was on the right track.

"I was the oldest one in the class. I did very well. I got 96 per cent."

Sutherland has been a Teamster since 2014, and has driven a Komatsu articulated rock truck while roadbuilding near Prince Rupert.

Now she is the foreperson at Fraser River Pile and Dredge, where she has worked for four years.

for a non-union company ever again."

She says it is important for women to take the available opportunities to never allow anyone to tell them they can't do it.

"Stay strong, stay brave, make positive changes, surround yourself with positive strong women and inspire others from the knowledge you have gained."

Sutherland's daughter also works at Fraser River Pile Driving as a Red Seal millwright who is now working on becoming a Red Seal mechanic.

**Hanne Dobson** started hauling carriage horses around Victoria in a five-ton truck 30 years ago.

"It was big, and I wanted to go bigger," so Dobson signed up for a four-week professional driving and air brakes course.

She has been a Teamster, hauling

*Continued on following page*



wood chips for Arrow Transportation in Prince George, for five years.

Dobson loves the solitary driving and traveling the backroads of rural BC watching the wildlife.

"For me it's an open, let's go, needle up, hammer down," Dobson said.

"Yesterday I saw 16 bears, one grizzly, lots of moose, deer, ermine, lots of crazy stuff."

She said she tells other women about how being a trucker is at every opportunity she gets.

"My biggest thing is you have to be tough minded. Physically, you have got to be able to manhandle chains and stuff. You have got to be mentally strong."

Dobson said Arrow doesn't tolerate bullying or harassment. "Arrow has stuck up for me a couple of times."

Earlier in her driving career she had some problems with men who didn't want women on their work sites. "I have had my fifth wheel pin pulled. I have had my airlines cut. This was way back."

She tells women they don't have to accept that sort of abuse, and she doesn't accept it herself. "I am not very nice. I dish it right back," Dobson said.

**Dawn Purvis** worked a lot of different jobs raising her kids in Golden, BC, sometimes a few at a time.

She worked at a golf course, cleaned banks and worked with high-risk youths, among other occupations.

"I worked at totally different professions for 25 years," Purvis said. "When I was almost 50, I thought 'I am not making any money. I am so frigging poor.'"

It was time to make some changes. Purvis had grown up in a logging family, and always liked heavy equipment. As a child she had even played on heavy equipment her father had operated.

"I took a leave of absence from all my jobs, borrowed a bit of money from my dad which I paid back: \$11,000 actually."

Purvis signed up for the heavy haul program. "I was the only woman. And I tell you after Day One, I was hooked. There was no going back."

Now, Purvis is a Rock Truck foreperson and safety officer on the Kicking Horse Canyon Project.

*"You're never too old, and it doesn't matter your gender. You can create big positive changes in your life."*

**Dawn Purvis**

The money is good, but that is not the best part of the job.

"You are outside all the time. You get out there and it is exciting. The diesel, the smells, the sound of the equipment, the dirt, the wildlife everywhere. Your blood just pumps. It's amazing, what are we going to create today?"

Purvis passes the message on to other women that they can have a career in a male-dominated industry, and a good well-paid career with the benefits they deserve.

"Believe in yourself. You can do anything," Purvis said she tells other women.

"You're never too old, and it doesn't matter your gender. You can create big positive changes in your life."



*Dawn Purvis is a rock truck foreperson and safety officer on the Kicking Horse Canyon Project.*

Purvis said there were some men who didn't think women should be in the male-dominated industry, but she persisted following her dreams.

"At first, it hit me to the core. But I got up, dusted myself off, and I showed them I can run circles around you buddy."

Though there were a few rough spots along the way, Purvis stresses the vast majority of her fellow workers were "supportive teammates."

**Cynthia Walker**, 38, has been a professional driver for eight years and a ready-mix driver at Lafarge Metro for about 18 months.

Before that she worked as a server, a restaurant manager and an addictions counsellor, but she always loved construction and driving.

"I really enjoy driving and some of my family were drivers. I really liked what they were doing."

Walker said she has had a few negative experiences, but for the most part she has found her male co-workers very supportive.

"Nobody has ever disrespected me. Some people have their doubts, but when they see that you can do it, then their attitude changes," Walker said.

*"Some people have their doubts, but when they see that you can do it, then their attitude changes"*

**Cynthia Walker**

"We have a real great group of female truck drivers in the Lower Mainland. We get together every week for dinner. That has been a real big help."

"I have had three or four male drivers take me under their wings and teach me things."

Walker's work takes her to a lot of construction sites where she meets and encourages other women.

"I tell them to do it. A lot of the other women I meet on job sites are so happy to see me driving. They don't see a lot of women driving and they ask me about it and whether they can do it. I always say, 'Yes. Do it.'"

She said Lafarge is doing everything it can to support and attract female drivers. "I know for a fact our company wants more women in the industry. There are a lot of skilled women out there that can do very well." 🌍

# Saying good-bye to Sheila

All of Teamsters Local 213 have mixed feelings of joy and sadness over the departure of Office Coordinator Sheila Hogan, who retired on June 30.

Joy because after 42 years of devoted service, Sheila has earned a well-deserved rest; sadness in knowing we will no longer have Sheila as a mentor, as a go-to person for questions or as the friendly confidant she has become to many.

She started her career at 490 E. Broadway in 1981, as a recent high school graduate. Little did she realize she was beginning her life-long career. Hogan worked her way through the ranks, starting

in the dues office and eventually becoming the payroll-bookkeeper-office coordinator. Her combined roles constituted the crucial center of the administrative function of the union. When you needed something done, you went to Sheila.

Everything from managing the finances, dealing with the benefits plan, running elections, organizing shop steward seminars and issuing picket pay to our members on strike, no task was too big for Sheila to master. She was always there for us whether it was business-related or personal. It did not matter the circumstance; she was fair to deal with and was

steadfast in doing what was right. She stood her ground, stuck to her values and never wavered. She was generous of her time and kind to everyone.

Anyone who had the good fortune of dealing with Sheila Hogan over the years wish her well in retirement. Her shoes will be hard to fill, but we join with her in celebrating her new-found freedom. She will now have time to hit the links and travel with her husband Glenn. Thank-you Sheila for your loyalty and dedication.

The local won't be the same without you! You will be missed.



**The Teamsters Local 213  
Charity Golf Tournament  
is being held this year at the  
Penticton Golf & Country Club  
on Saturday, September 16th.**

**Golf ticket—\$175.00**

(power cart, lunch, dinner and the hosting of  
the Hospitality Suite at the motel  
on Friday night)

**Dinner only—\$65.00**

*Last year, the  
tournament raised  
\$25,750 for  
Special Olympics BC.  
Let's beat that!*

Reservations can be made  
by calling **604-876-5213**  
or emailing Nam in reception at  
**reception@teamsters213.org**



# New Local 213 members at Sysco Vancouver

by Marco Procaccini

**The 200 workers at the Sysco food distribution warehouse in Port Coquitlam have joined the Teamsters Local 213**



They certified as a bargaining unit in May and negotiations for a first contract have begun. There are many issues the workers have, but the main incentive for them to organize is the democratic right to have a say in determining their worth and their working conditions, says Local 213 Organizer Graeme Collins, who joined the local's organizing team in January.

"Their main reason (for organizing) is they want to be heard," he said. "They are being under-valued. They want to have a voice in their health and welfare, and support in addressing their concerns."

Collins adds that inferior wages and health standards, lack of management willingness to address their safety concerns and similar matters are at the heart of the workers' motivation to join the local. In addition, he reports that the Sysco workers are earning approximately \$8 per hour less than Teamsters members working at a similar operation nearby.

"That's something they weren't happy to learn about," Collins said.

The Sysco warehouse is run by Sysco Vancouver, owned by the giant Sysco Corporation, a large US-based multinational corporate empire operating in 90 countries boasting a workforce of roughly 69,000 people. Its workers are mainly involved in the distribution of food, kitchen service and related products to restaurant chains, hotels and a variety of hospitality establishments and government and educational institutions, as well as a series of food selection and nutrition consultation to businesses and agencies.

It has 15 warehouses operating in Canada—two of them in BC. There is an operation in Kelowna in addition to the Port Coquitlam warehouse, which is its oldest facility in Canada. The corporation expanded its business to Canada in 1988 after it purchased the operations of the BC-based Koning's Wholesale. The Port Coquitlam warehouse opened in 1992.

At 320,000 square feet, it is one of the largest warehouses in BC.

A majority of its operations are unionized, including numerous ones where Teamsters work in the US and Canada. The 175 workers at its warehouse operations in Ottawa also joined the Teamsters Union in May. Workers at many of its other operations are members of the United Food and Commercial Workers.

Sysco Vancouver also has a large fleet of multi-temperature-controlled tractor trailers to distribute products to customers in the Sea-to-Sky Corridor, Metro Vancouver, Fraser Valley, Hope, Manning Park and west of Prince George. Collins has approached the 180 drivers now about joining the local.

"There's definitely interest (in joining)," he said of the response. "It seems more favourable than unfavourable." 🌍



# Workers organizing at Amazon one step at a time

by Marco Procaccini



Workers at an Amazon-affiliated contractor in California have joined the Teamsters Union, and that has inspired more hope among legions of Amazon employees across the continent, despite immense difficulties and road blocks.

“Amazon delivery drivers at DAX8 have made history by organizing their union with Teamsters Local 396 to demand dignity and respect at work,” said Local 396 Secretary-Treasurer Victor Mineros. “I commend these workers for their courage to take on this greedy multibillion-dollar corporation. We are confident this will lead other Amazon workers nationwide to organize with the Teamsters.”

The 84 workers won neutrality and voluntary union recognition to join the union. Local 396 and Joint Council 42 negotiated a tentative agreement with bosses at Amazon’s delivery service partner Battle-Tested Strategies, on behalf of the new members. The agreement, which will be voted on by the members in the coming weeks, includes immediate pay increases, substantial hourly raises in the fall, provisions that hold Amazon accountable on health and safety standards and a grievance procedure.

The drivers and dispatchers at the facility, located in the town of Palmdale in California, are the second group to successfully organize at an Amazon-affiliated corporation. They follow the successful effort by employees at the

giant Amazon warehouse on Staten Island in New York last year—although Amazon bosses are trying to get a state court to invalidate their efforts.

Despite this success, it’s been a grueling fight for workers trying to organize the corporate giant. Amazon bosses have imposed a policy viciously opposing any organizing efforts by workers at any of its locations in Canada and the US—including constant intimidation and misinformation campaigns, firings, surveillance and spying, reassignments, demotions and interrogations, as well as long drawn-out court challenges. In the US, according to the New York Times, the National Labor Relations Board is rife with complaints by employees over bosses’ tactics to block organizing efforts.

Workers at Amazon operations in Bessemer, Alabama also voted to organize as a union in 2021. But corporate bosses had the vote disqualified by a state court. A second vote to organize succeeded, but it too is being held up in court. In 2017, drivers at Silverstar, another Amazon distribution contractor, joined the Teamsters. But according to BuzzFeed News, Amazon bosses cancelled their operating contract with the firm shortly afterward.

In Canada, the situation is similar. Teamsters Local 213 Organizer Marcel Dionne says Amazon facilities are large and have high staff turnover, making it difficult for one union local to initiate a

successful campaign. “The workers tell us they don’t like working there,” he said, adding that he’s been in contact with some of the roughly 600 workers at the warehouse in Port Coquitlam. “But they are mostly younger people who don’t plan on being there long. An organizing drive can only be successful if lots of people are involved with the union.”

He adds that the almost prison-like security measures make it difficult to access workers. “The workforce is really under restriction,” he said. “It’s hard to get hold of the workers. You can’t get into the building or the parking lot. There are security cameras everywhere.”

Dionne says Local 213 organizers have been working on partnering with Teamsters Local 31 to put together a joint organizing drive that could better handle the size of the group. “We need to work with other locals,” he said. “The local (213) has only three organizers. That’s not enough to handle a big project like that. The time also has to be right for them (Amazon workers). In addition to the physical presence, we need to publicize why the workers should form a union.”

According to Dionne, there are several Amazon locations where some workers have joined the union. But so far, no certifications. However, across Europe, Amazon workers have reportedly been successfully organizing and winning collective agreements. 🌐



# New Training School and changing of the guard

by Marco Procaccini

The Teamsters Local 213 Training School is being expanded into a full-fledged campus while going through a change of the guard.

Veteran Training Coordinator Rob Duff developed a plan to open a new fixed location for the training school; while the recently hired new Training Coordinator Konrad Sears is putting it into operation.

"We want to make sure everyone is job-ready—that every individual has the knowledge they need before being dispatched out to jobs either in the Lower Mainland or across the province."

"I did the blueprint for it," Duff said of his last major initiative before his retirement on July 31. "It's something I have been working on for years." He adds what he calls a "brick and mortar school" facility will allow the training program to expand its activities and services for the membership. "The bulk of our members live in the Lower Mainland," he said. "We can expand into driving school courses for Class 1. Having the location means having all the equipment, instructors and a place to go."

Both Duff and Sears have been looking for a site for the new school and are looking at a tentative location in Chilliwack, which already has a structure

on it that can be refurbished.

Sears has taken the helm of getting new training programs initiated by Duff up and running. He worked for 27 years as a firefighter, and for the last five years has done health and safety training for the Vancouver Fire Department until being hired by the local in April. "The first thing I have been asked to do is develop the MELT (Mandatory Entry Level Training) program for Class 1 drivers license," he said. "It's a bit different than what I was doing before, but the guys have been very helpful in getting me used to it."

Duff adds the new Class 1 program has been expanded to include training for other equipment operating tickets, such as forklifts and telehandlers, as well as first aid. He says the MELT program is a government-required program, originating from ICBC, for all driving schools to offer. The Local 213 program is intended to include the additional training beyond MELT requirements.

"We're expanding on the MELT program and making it our own," he said. "We want to make sure everyone is job-ready—that every individual has the knowledge they need before being dispatched out to jobs either in the Lower Mainland or across the province."

He adds the school's mobile simulator trailer, which brings training opportunities to members in communities across the province, will still be a key part of training activities. "The simulators help the students develop what we call 'muscle memory,'"


Duff said. "We get them into the simulated cabs to the point where they don't have to look where things (controls) are. They just know they are there. It helps make for a better student."

The local's training school is funded through the collective agreements it signs with various signatory companies, especially in the construction sector. The school is also applying for education funding from the provincial and federal governments.

Sears is glad with the new training coordinator position and is looking forward to carrying on the work of expanding the school. "I just need to figure out where I fit in to the hierarchy of decision-making," he said. "I was used to working under chiefs and bosses. Now I am a boss and report to a board (the local executive). But I say 'if it ain't broke, don't fix it.' I'm interested in building on the work Rob and others have done."

As for Duff, in spite of his enthusiasm for the training program expansion, he's looking forward to his retirement. "I discussed (retirement) with my wife, and we decided it was time," he said. "For the first while, I would like to just relax, unwind and travel, and hook up with family and friends. Then I may get into more activism."

He adds that despite retiring, his passion for workers' rights and the labour movement remains strong. "I worked as a Business Representative for the Operating Engineers for 10 years and the last seven years for the Teamsters as a Business Representative, organizer and then with the training school," Duff said. "These aren't nine-to-five jobs. You need to have passion for the labour movement. I'm a hardcore unionist. Unions are needed now more than ever. I have worked with a lot of great people. I want to give a heartfelt thank-you to everybody I worked with."

Meanwhile, Sears can be reached via the Training School at 604-874-3654 or by e-mail at [konrad@teamsters213.org](mailto:konrad@teamsters213.org). 





# Be ready to work

By Ernie Borrelli, Dispatcher

Summer of 2023 continues to be busy. We'll work through the winter and spring. Are you ready to go to work? I know I say that every time, but we have been coming across members who want to go out on these projects but do not have the certifications required to go and are scrambling to complete their courses at the last second.

With pipeline work ongoing in British Columbia, are you ready to work on the Pipeline? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, North American Cargo Securement, Canadian Hours of Service (Log book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the Workplace, Fatigue Management, Wilderness Awareness and Fire Awareness.

Construction projects like the Coastal GasLink (Shell LNG) Gas Plant continues to progress. Are your certifications up to date for these projects, like Forklift, Telehandler and WHMIS 2015 certifications? Drivers are required to have the following courses: Daily Pre-Trip Inspection, Canadian Hours of Service, Weights and Dimensions, North American Cargo Securement, 15-Passenger Van Safety and Safe Backing Procedures and Blind Spots. They are extremely important for these projects. Are you ready to do your Class 1, 2 or 3 Warehousing certifications? All

the certifications are available through the training school. If you have any questions regarding these courses, please contact Rob Duff at the Training School at 604-874-3654 or email: [jts213@teamsters213.org](mailto:jts213@teamsters213.org)

Road building is busy again throughout the province in 2023. Under the new Community Benefits Agreement, the Highway 1 expansion project continues and Highway 1 at Chase East and West has restarted, as well as the Kicking Horse expansion outside of Golden. The Highway 1 projects will require the following safety course: SiteReadyBC certification. The Coquihalla Flood Recovery project has also resumed this spring with work on the Juliette Bridge.

The Pattullo Bridge replacement has also begun. The Broadway Subway Project is continuing with more and more work especially for the local owner operators.

At Site C, our members continue to provide excellent camp services to those who are working on site. It is anticipated that there will be a need for more members this year.

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile are that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as for most employers. Registration forms were sent out in the New Year and new drivers abstract are required for the 2023 work year. 🇨🇦

## Our members at work



Business Representative Mike Symons with member Karla Gaffney at the BC Infrastructure Benefits (BCIB) job site at the Kicking Horse Canyon Project east of Golden.



Members Tina Bernard, Connie Lesperance, Kara Glubis, Maureena Boileau and Lexi Brown at Cullen Diesel.



# Holding our own, trying for better

By Ruvien Mahil, Business Representative

The trucking industry in the Lower Mainland has maintained a steady approach into the late months of this spring. Some contractors are still feeling the pinch of securing trucks while others do not have enough work to keep truckers busy. By this time last year, it was impossible to find trucks in the Lower Mainland. But this year, I have noticed a trend of members calling the Teamsters dispatch for work. The dispatch team has done a great job in

**"The dispatch team has done a great job in getting truckers out to jobs...."**

getting truckers out to jobs when they can. If you are a member and are looking for work, please reach out to the Teamsters dispatch and let them know you are available for work.

In addition, there is a lot of work taking place under the Community Benefits Agreement that is currently underway like the Broadway Subway Project, Patullo Bridge Replacement

and the Highway 99 Project. With the trucking winding down on the Broadway SkyTrain Line and the Patullo project, the union has secured work on upcoming projects like the Highway 1 expansion and the Surrey SkyTrain Line, with start dates yet to be determined. There will be trucking requirements on the upcoming projects and they will be dispatched through the union dispatch team.

Lastly, I will be continuing to check for union cards on union sites. There are quite a few

active sites in the Lower Mainland, which makes it impossible to get to all of them. If you notice something that you may not think is right at a union job site, be sure to contact either myself or Amneet Sekhon, and we will do our best to ensure that these issues are addressed. 🌐



The Surrey Langley SkyTrain project will extend the Expo Line 16 kilometers primarily along the Fraser Highway on an elevated guideway from the King George SkyTrain Station in Surrey to 203 Street in Langley City. It includes eight stations and three transit exchanges at the 166, 196 and 203 Stations. The estimate for the total cost of the expansion is \$4.01 billion.

## Our members at work



Members Tracey Kattner, Tracy Leo and Deseray Everett working at CKF Inc.



Members at the Coastal GasLink LNG facility in Kitimat.

L-R: Dan Slyk, Crystal Bateman, Carla Demelo, Sophia Waterman, Tawnya Stanway, Pat Mastrangelo and on the truck is Steve Donahue.





# Tough negotiations and plenty of work

By Jason Conway, Director of Construction

Construction, pipelines and Infrastructure projects throughout British Columbia continue to provide many employment opportunities to our membership and unionized contractors working in this industry. These projects continue to call for experienced workers and new workers in all trade sectors in BC.

All this current work has included working under Community Benefits Agreements and Project Labour Agreements. Our local is pleased with what we have been able to accomplish on behalf of our membership through training, and dispatching the needs of the project demands in regards to manpower for selected positions within the union's jurisdiction. We have increased our union's membership, and we are pleased to see that women working in the construction and pipeline industry continue to grow.

Over the past three years, pipeline work has been very busy for our pipeline signatory contractors working on the Coastal GasLink Pipeline (CGL), and the Trans Mountain Expansion Project (TMX). Both CGL and TMX recently reported 85-87 percent completion, with the TMX line expecting to be in service in the first quarter of 2024.

On May 3rd and 4th 2023, we attended the Teamsters Canada mainline pipeline negotiations with the pipeline contractors and the Pipeline Association of Canada for the renewal of the agreement. Negotiations were held in

Vancouver, and our International Representative Gary Kitchen led the team for Teamsters Canada. We successfully reached a deal that was positive and accepted by all in attendance. Teamsters Local 213 is looking forward to more potential future pipeline projects within British Columbia.

In union construction, BC Building and Construction Trades completed the renewal of the Construction Labour Relations Association (CLR ) Standard/ICI Agreements. Negotiations started early and went on for months with all the building trade unions involved from trade level bargaining to the main table bargaining. These negotiations took a lot of time and effort by all the parties involved in the process. It was good to finally see the negotiations completed with a settlement that

we were all able to accept. I would also like to thank Secretary-Treasurer Tony Santavenere for all his support, and Brother Ruvien Mahil for his assistance and hard work in all of the CLR meetings and completing the negotiations on behalf of Teamsters Local 213.

Lastly, I would like to thank all of our Teamsters shop stewards in all sectors for all your hard work and dedication to your roles on behalf of the membership. It means a great deal and contributes to the success of all of us on the job or working on one of the ongoing construction or pipeline projects. 🌐

**"I would like to thank all of our Teamsters shop stewards in all sectors for all your hard work and dedication to your roles on behalf of the membership..."**

**Our members at work** in the Tool Crib on the Kitimat LNG Project, employed by Fluor Constructors Canada and dispatched by Teamsters Local 213.



Members Dora Gomez and Connie Hanlon.



L-R: Jazzlyn Kilgore Upton, Nicole Scott and Maiggen Dutka.



Members Odessa Marshall, Sophia Waterman and Carla Demelo.



# Training opportunities and expansion

By Rob Duff, Training Coordinator

Teamsters Local 213 Joint Training School has had a very busy start to 2023. With all of the projects in the province going at full steam, getting the 213-membership ready for the various jobs has been challenging. Being able to deliver the safety tickets online has been a godsend. Teamsters 213 JTS has been issuing five to six hundred online courses per month with a mix of new certifications and renewals. I know it is easy to forget about your safety tickets, but a gentle reminder is that you need them to be on the job site. So, check to make sure yours are current.

The JTS Pipeline & Heavy Construction Warehousing Program has had a number of you go through the warehouse training program from Class 3, Class 2 and Class 1 with very good results. For those of you that have been through the warehouse program, make sure you get as much seat time in forklifts and telehandlers as you can, so when you are at a Class 1 level, you are a competent operator.

As some of you may have already heard, we are currently looking to expand the Teamsters Local 213 JTS. We are in the process of acquiring property to set up a driving school, as well as to have a location we can train for forklift, telehandler, skid steer, etc. The planning and building of the facility will take some time to complete, as getting the location at this point is the priority number one. Once we have the site, things should move along a little faster. We will keep you informed as we go.

Please note that the Joint Training School email has changed to [jts213@teamsters213.org](mailto:jts213@teamsters213.org)

In Solidarity. 🌐



I was not sure how to start this article, but here it goes. There are some changes in the staffing at the Teamsters Local 213 Joint Training School. On July 31, 2023, I will retire. After giving it much thought, it feels like the right time to see what the next phase in life will bring. I would like to thank the Teamsters 213 membership and the staff for making me feel at home for the last six years.

The new training coordinator is Konrad Sears. Konrad comes with a long list of qualifications from his experience in training at the Vancouver Fire Department to his instructing at BCIT.

I think the Teamsters Joint Training School will be in great hands.

Cheers, Rob Duff

*Rob Duff giving training and skills up-grading to members.*

## Our members at work



*Vicki Glabus with Purolator.*



*Danielle Bishop with Van Kam and Vicki Glabus with Purolator.*



# The current state of trucking freight in the Interior

By Anthony Kreiger, Business Representative

I would like to acknowledge all the members who worked through the difficult times during covid and stepped up to the challenge and kept the economy moving. So, I guess the question now is how the freight industry has changed and what the future may bring going forward.

Growth projections: The Canadian trucking industry is expected to continue growing in the coming years, with projections estimating a compound annual growth rate of 3.2% from 2021 to 2026. Driver shortage: One of the biggest challenges facing the Canadian trucking industry is a shortage of qualified drivers.

During my travels in BC, I meet and talk to members and owner operators and the conversation turns to carbon concerns and will the industry be able to purchase technology and still be competitive, or will the cost be carried by the consumer. I think we know how that will end.

## Electric or Hydrogen?

### Hydrogen:

Pros: No vehicle emissions other than water vapor. Fuel economy equivalent to about twice that of gasoline vehicles. Hydrogen is abundant, and can be made from renewable energy.

Cons: This space-age technology is expensive

### Electric:

Pros: Quiet running, instant torque from an electric motor, no emissions from the car, cost per mile is a fraction of that for a gasoline-powered car, widespread electric infrastructure,

and electricity can be partially derived from renewable sources.

Cons: Long recharging times, limited range, expensive batteries, electricity production in much of the country uses coal—not a clean-burning source. High-voltage home chargers can be expensive, and public chargers scarce.

Till next time drive safe 🚚



The Kenworth K270E features high-density battery packs that will deliver up to a 200-mile range with zero emissions and a rapid two-hour DC re-charge. Trucks similar to this will be used for local distribution, pickup and delivery and last-mile logistics applications.

## Our members at work



Rav Dhadda, Owner Operator at Purolator.



Rich MacLennan, Owner Operator with Purolator.



David Anderson, Owner Operator at Purolator.



Members Darcy Rysz, Brent Dmytry and David Anderson working with Purolator.



# New members and more building on the Island

By Paul Way, Business Representative

Vancouver Island has been extremely busy for our signatory companies, especially in the construction sector. Bargaining has begun with our paving companies who are looking forward to a very busy paving season.

Some very exciting news on the Island was the announcement that the Cowichan Valley was to benefit from a Community Benefits Agreement (CBA) for the Cowichan District Hospital Replacement Project. This project will replace the Cowichan District Hospital with a new 47,800 square-meter facility with approximately 204 beds. This project is providing great jobs for people in the area thanks to the CBA. There are currently two Teamsters working on this project, as well as several Teamster Owner Operators who were hauling

to and from the site during the early works, with all doing an excellent job as reported by the company.

As well, the upgrade for the John Hart Seismic Project in Campbell River will be starting up this year. This will be an exciting project for our local Teamsters.

I would also like to welcome two new companies into the union: Securiguard Services and the drivers for Copcan Civil. Securiguard members provide security service for DP World at the Port of Nanaimo. Copcan Civil joined as part of an organizing drive along with the IUOE Local 115 and LiUNA Local 1611. Welcome to all the new members from these companies. 🌟



Teamsters Dave Bade and Jamie Haslam working at the Cowichan District Hospital Replacement Project.



Members Wayne Green and Dave Starrie (shop steward) at Securiguard.



Shop Steward Bob Nelson with Copcan Civil.



## Going “Home” as new Interior Rep

Rob Cook feels quite at home with his upcoming role as Local 213's new Interior Business Representative. As a life-long Teamster from a union activist family and inspired by shop steward and negotiating experience, he's looking forward to taking on the position, which officially starts on July 31. He'll be working with Interior rep Mike Symons.

“It's a real honour to be offered a spot with the organization,” he said. “Barry (Capozzi) and Tony (Santavenere) got

me interested. Being with those guys in negotiations really inspired me.”

Cook, who's known to his work colleagues as “Cookie,” first joined Local 213 working for SunType while still in high school in his native town of Kelowna. Shortly after graduation, he moved to the Lower Mainland, where he landed a job at Ocean Cement—first in the pipe plant, then block plant—where's he's been for the past 34 years—25 as a shop steward and serving on negotiating committees for the last two contracts.

He currently is working on the Pattullo Bridge Replacement project and will be

on it until the Local 213 position starts.

He's looking forward to moving back to the Interior as a rep. “It's like going back home,” he said, noting his father was a long-time representative with the Hotel and Restaurant Employees Union (UNITE). “I'll be closer to family, and I look forward to reaching out and working together with the people in the (Interior) office.”

He's also generally hopeful about the future. “I think the working man is going to prevail over the next few years,” he said. “The only people who don't like a union job are those who don't have one.” 🌟





## The great busy North

By Justin Roylance, Business Representative

The North West and North East are bracing for what we all hope is a busy and productive season. The membership has been really busy with a lot of projects that are continuing to employ members.

We continue to grow at Site C with the addition of members at RMC Construction Material, who are in charge of producing and pouring concrete. The Voith Hydro members are working alongside the other Trades on the install of the turbine generators. Industrial Shuttle is providing multiple bussing services. Atco Two Rivers Camp services continues to grow in new classifications and membership, and Saulteau Safety and Security are busy keeping the project safe with their professional work doing perimeter security for the site.

The CGL Pipeline is keeping our security members busy, and we are looking forward to working with the contractors in the near future on a renewal of the CGL Security Collective Agreement.

Concrete and paving this season are anticipated to be as busy as they have been in the last few years, with lots of new infrastructure and roads needing repair. That should keep our members at those locations busy, as well as our local owner operators who haul aggregates and asphalt.

2023 will be a fast-paced year with the projects continuing and lots of negotiations to renew the membership's collective agreements.

In closing I would like to give thanks to three colleagues who are going to be retiring this year: Mike Symons, Rob Duff and Sheila Hogan. I wish you all the best in your retirement.

Thank you all for your continued support and taking time to read my article. 🌟



*Chantel Lafreniere, member since 2020, pilots wide loads and heavy hauls throughout British Columbia for ICL Pilot Car Services.*



## New 213 Organizer looks to the future

The difficulties of being a union organizer can be overwhelming. But the rewards and learning that comes with it make it an enjoyable challenge, says Graeme Collins, Local 213's latest recruit to the organizing team. He joins Alex Bruse and Marcel Dionne in the local's organizing department. Since he started in January, he's worked on several organizing drives, including signing up the 200 workers at the Sysco warehouse in Port Coquitlam and the 12 employees at the GFL waste division in Kelowna.

"It's great," he said. "It's entertaining. There's lots to learn. It keeps you on your toes learning to figure things out."

Collins has been a dedicated activist since he's been in the union. He has worked for eight years in the concrete business for Rempel Brothers, and has been an elected shop steward for seven of those years. He's also served as Chief Negotiator

on the local's negotiating committee with Rempel and was deeply involved in the strike action last year. Advocating for the rights of union members has been a rewarding experience. In becoming an organizer, he says he is taking things to a new level.

"It's a challenge too," Collins said. "You meet all types of people out there with varying points of view on unions and different ideas on doing things."

He is currently involved in several organizing drives and is hopeful for the future. While he says there are many varied concerns workers have on the job, he finds one general underlying motivation to organize: "They want to be heard," he said. "They want to be treated with respect."

Graeme Collins can be reached via the local's organizing office at 604-202-5593. 🌟



# Respecting picket lines

By Shaw Zandnia, Legal Counsel

In the summer of 2022, the local was involved in a dispute with Rempel Concrete. One of the means the union used to put pressure on the employer in this case was by the refusal of employees of Ocean Concrete and Allied Ready-Mix to cross the legal picket lines put up by the Rempel strikers.

*"Honouring picket lines is one of the most important aspects of showing union solidarity for union members."*

Honouring picket lines is one of the most important aspects of showing union solidarity for union members. Surprisingly, in many jurisdictions in Canada, the honouring of a picket line can be considered an illegal strike, and union members who honour such picket lines can be ordered to cross the line by the labour boards.

All jurisdictions in Canada outlaw strike or lockouts during the term of a collective agreement. A strike is generally defined along the following lines: *"Strike includes a cessation of work, a refusal to work or to continue to work by employees in combination or in concert or in accordance with a common*

*understanding, or a slowdown or other concentrated activity on the part of employees that is designed to or does restrict or limit production or services."*

As can be seen, the definition of what constitutes a strike is expansive in nature, potentially covering activity that most people would not consider a strike. For example, under this definition if two employees decided to call in sick at work and instead go fishing for the day, it could be argued that this is an illegal strike.

In BC, the Labour Relations Code specifically states that honouring picket lines permitted under the code cannot be considered a strike. In comparison, employees governed by the Canada Labour Code are not so protected, and the Canada board has a long history of ordering workers covered by a collective agreement to cross legal picket lines.

While the BC code may allow union members to honour picket lines, it is important to recognize that language in the collective agreement may be needed as well in order to protect members from discipline.

The vast majority of our collective agreements have language in them that protect the right of members to refuse to cross picket lines. For instance, the Ocean Concrete collective agreement states:

*"It shall not be a violation of this Agreement, cause for discharge or other disciplinary action if an employee refuses to cross a picket line which has not been declared illegal by a Court of competent jurisdiction."*

The board, in a very recent decision (Vancouver Shipyards, 2022 BCLRB 1465), has ruled that, based on the words used by the legislature, the code does not cover picket lines set up by employees working under the federal jurisdiction. As such, the board ruled that members who did so would be engaged in an illegal strike.

That does not end the matter, however. In BC, the board has long ruled that the definition of a strike, especially the "refusal to work" language, is subject to the parties negotiating specific exceptions to what would be considered work.

In the Vancouver Shipyards case, the union involved did not have language in their collective agreement allowing their members to refuse to cross picket lines. As such, there only recourse was to argue that the code's definition of a strike specifically excluded what they were doing from the definition. As most of our collective agreements have the right to refuse to cross picket lines, this case would not apply to Teamsters. 🌀



Teamsters Local 213 members on the picket line.



UniFirst workers in Langley.



April 28, 2023 Day of Mourning

## Remembering the Fallen

Teamsters were among the many people who attended the memorial on April 28 to honour the National Day of Mourning for workers killed or injured in work-related incidents. The memorial was held at the Jack Poole Plaza in downtown Vancouver.

Flags were flown at half-mast on government buildings, as Teamster members and other workers observed the day in many ways including lighting candles, laying wreaths, wearing commemorative pins, ribbons or black armbands and pausing for a moment of silence at 11 AM to honour those who have died.

The BC Building Trades, along with BC Federation of Labour President Sussanne Skidmore and members of Teamsters Local 213, IUPAT District Council 38, and IUOE Local 115 among others also attended the Day of Mourning. Similar events were held across the country to honour and remember those who have lost their lives or were injured in a workplace tragedy. The day also serves as a way for workers and employers to renew their commitment to improve health and safety in the workplace and prevent further injuries, illnesses and deaths.



*BC Building Trades along with BC Federation of Labour President Sussanne Skidmore and members of Teamsters Local 213, IUPAT District Council 38 and IUOE Local 115 at the Day of Mourning.*

According to the Association of Workers' Compensation Boards of Canada, in 2021, there were 1,081 workplace fatalities recorded in Canada—1,009 of which were male workers, and 72 were female workers. Among these deaths were 18 young workers aged 15 to 24.

In BC last year, 181 workers died from a workplace injury or disease. There were 74 fatalities due to traumatic injury and 107 fatalities due to occupational disease.

This sad record is merely a continuation of yearly reported workplace-related deaths over the decades. For this reason, April 28 has been designated the National Day of Mourning in Canada since 1984 and is now observed in over 100 countries.



*April 28 has been designated the National Day of Mourning in Canada since 1984 and is now observed in over 100 countries. The Vancouver memorial took place at the Jack Poole Plaza.*

## Our members at work

### OK Ready Mix pour in downtown Kelowna



*Teamsters Local 213 member Tye McCann.*



*Teamsters Local 213 member Clayton Penner.*



*Teamsters Local 213 members pouring approximately 1500m³ of concrete at Water Street by the Park Condo project in Kelowna.*

# Welcome to our 948 new and returning members

HOSSAM ABDELRAHAM  
BAASHI ABDI  
MOHAMED ABDULLAHI HOGOL  
ABUKAR ABDULLAKHI  
DAYTON ABLITT  
YEMANE ABRHA GEBRE  
TREVOR ADAMS  
FAISAL ISMAIL ADEN  
MOHAMMED ADEN  
VICTOR ADEYEMO  
BRIANNA ADOLPH  
OLUBUKOLA AFUYE  
ZELALEAM AGEIN  
RIBHAV AGGARAL  
AGHAMOHAMMADSEMSAR  
PRABHJOT AHLUWALIA  
BASHIRAHMAD AHMADI  
TAHIR AHMAT  
SWATHI AKULA  
SARA AL ABED  
MATHEW ALARIC  
ALBERTO ALAS  
ROSEMARY ALEXANDER  
NEIL ALFRED  
ANAB ALI  
AISHA ADAM ALI  
BARWAQO ALI  
ADEN ALINOOR  
DENISE ALLISON  
ALVENN ALMEDA  
ELI AMBROSIO  
SYLVESTER AMOAKO  
MICHAEL ANCTIL  
DANIEL ANDERSON  
JAMES ANDERSON  
JESSE ANDERSON  
JODY ANDERSON  
ROBERT ANDERSON  
MICHAEL AARON ANGOLUAN  
EDWARD ANONUEVO  
JAY ALLAN ANOVER  
ANSHUMAN ANSHUMAN  
COLE ANTONICK

RICHARD ANTROBUS  
DEAN APPLETON  
ARTA ARAB  
AIREN ARAKAKI  
CARMELLA ARELLANO  
DANTE ARIAS  
INDERDEEP ARNEJA  
NAZARI ASADULLAH  
NICHOLAS ASHFORD  
LISA ATKINS  
ADAM ATKINSON  
TROY AUGER  
DANIEL AUGUSTINE  
ROMMEL AUTENCIO  
NASTEHO AWALE  
OMAR BA MUSA  
BANKOLE BABALOLA  
GURPREET BADESHA  
ELIAS BADRYHIA  
JEREMY BAHCHELL-RUSSELL  
GURNAM BAJWA  
ANTHONY BAKER  
KYLE BAKER  
LIAM BAKER  
DOOST MOHAMMAD BALOL  
BARRY BALON  
MOHIT BANSAL  
AHMADULLAH BARECH  
BRADLEY BARKER  
DON BASILAN  
ANNA BAUER  
TRISTAN BAUTISTA  
SHERISE BEAR  
MANUEL BEAUDOIN  
DAVID BEAUREGARD  
GAGANDEEP BEDI  
TAYLOR BEDWELL  
STAN BEER  
SKYLAR BEHRENDT  
PETER BEILARD  
VINCENT BELANGER  
COLIN BELL  
COLTIN BELL  
HOWIE BELL  
BRENNAN BELLAVANCE  
RONALD BELLINGER  
REGINALD BELTRAN  
LAURA BENNETT  
PATRICK BENNETT  
JORDAN BENSON  
ANGELA BENT  
RAISTLIN BETHEL  
AMANPAREET BHULLAR

DALER BHULLAR  
RANDY BIG SORREL HORSE  
ONKAR BIRDI  
CULLEN BIRKELAND  
DOUGLAS BIRNIE  
CHRISTINA BJORKMAN  
STEPHANIE BLACK  
DARRYL BLAIS  
ALEXANDER BOGUES  
EUGENIU BOLBOCEAN  
STEVEN BOLTON  
JAMES BONNER  
VEDANAND BOOLUCK  
CURTIS BOOTH  
KONRAD BORNHAUSWER  
BRADYN BOSMAN  
DIRK BOTHMANN  
GRAHAM BOYES  
GURSEWAK BRAR  
GURSHARNDDEEP BRAR  
JENNIE BRAUN  
CURTIS BROWN  
EUGENE BROWN  
REGINA BROWN  
NICOLAS BRUNET-COSSETTE  
OWEN BUCK  
KRISTOFER BUELL  
JACE BUENAVENTURA  
JOSEPHINE BURGART  
VICTOR BURT  
NICK BURY  
SHAYAN BUSHEHRIPUR  
CRISTOPHER BUSTOS  
EDDIE BUTLIG  
WAYNE BUTTON  
ELISA BUZZI  
KELLY BYRNE  
MACARIA CABAGUI  
LUISITO CABELLO  
JEROME CACHO  
JASON CADEAU  
NATHAN CADOTTE  
JEFFREY CAGAOAN  
JASON CALLAGHAN  
CHRISTOPHER CANN  
DEREK CANN  
MICHAEL CAPELO  
SPENCER CARDINAL  
LUC-OLIVER CARIGNAN  
PAMELA CARLICK  
JACKSON CARLSON  
JAGGER CARRIERE  
AARON CARRITA

SPENCER CASEY  
LORA CASSELL  
LITA CASTILLO  
RANZ CASTOR  
MIKEY CASUPANAN  
GERALD CAVE  
VALERIA CHACON VEGA  
CHIRAG CHADHA  
ARASH CHAHANI  
ALEXANDRA CHAMBERLAIN  
CESAR CHAN  
RAMAN CHANDRA  
RICHARD CHARTER  
JUAN CHAVARRO  
HITESH CHAWLA  
LU YI CHEN  
CALVIN CHENG  
KRISHNA CHENNADI  
MATHEW CHETHIMATTOM  
LEE-SOON CHOI  
ABIR CHOWDHURY  
DIONNA CISCIE  
CHRISTOPHER CLARKE  
DAVID CLAYTON  
ALYSSA CLEMENTS  
KATHLEEN CLEMENTS  
JONATHAN CO  
JEFFREY COHOON  
JONALD COLLADO  
KYLE COLLIN  
ELIJAH-CHAVEZ CONNORS  
NOLAN CONOR  
ADAM COOK  
KEVIN COOK  
MICHAEL COOTES  
BRADLY LABONETE CORPUZ  
SOCORRO CORPUZ  
GRANT COULTHART  
MITCHELL COUTO  
BRUCE COUTU  
TREVOR CROSBY  
PATRICIA CROWN  
EDWIN DABURGER  
AYAANLE MOHAMMED DAHIR  
COLIN DALLA-VECCHIA  
HANH DANG  
ROBERT DANKWAH  
JOSHUA DARBYSHIRE  
TREVOR DAVIES  
JUNATHA DE GUZMAN  
WILLIAM RICHARD DE JONG  
ARSEMA DEBESAY  
RUSSELL DECOTEAU



SAMANTHA DEFEND	AARON EDWARD	WAYNE GILLIS	XUZHONG HONG
WILLIAM DEGRE-TURNBULL	PHILLIP ELGIE	TERRY GLENNEN	KYLE HOOPER
OKUON DEGU	CAMERON ELLIS	JOSEPH GOLDTHORPE	MANDEEP HOTHI
MASOUMEH DEHGHAN	RODEL ESCANO	ZDRAVKO GOLUBIC	MANRAJ HOTHI
ETHAN DELA CRUZ	GIGI EUM JIEUN	DORALICE GOMES	IAN HOUGH
KEITH DELANEY	PERLITA BEBIT EUSTAQUIO	FLORA GOMEZ	RYDEN HOVESTAD
DESIRAE DELCOURT	KRISTA FAIRBAIRN	MOND RAY GONZALES	TERRY HOWARD
ANAFF DEMA	PAUL FARAONE	DEVON GORJANC	HSIN-YUN (ERIC) HSIEH
BRANDEN DEMEDEIROS	SHERWIN FELICIANO	JEREMY GOULBOURNE	JAMES HUGH
BRINDERPAL DEOL	STEVEN FELKER	GORDON GOULET	BRADY HUGHES
TAMMY DEWOLFE	IAN FENTON	KARAN GOYAL	GAVIN HUGHES
AMARPREET DHALIWAL	REMI FERRER	MUKTA GOYAL	SHELLEY HULL
AMRITPAL DHALIWAL	DANIEL FICKEN	MICHAEL GREEHY	DHARAMJEET HUNJAN
GURJEVAN DHALIWAL	VINCE FILIPELLI	MICHAEL GREENAWAY	MAHAD HUSSEIN
HARPREET DHALIWAL	GAGE FILLIER	JASMIN GREWAL	MARIAN HUSSEIN
JASPAL DHALIWAL	ETHAN FIORITO GROSS	KENDRA GRIFFITHS	WILLIAM HUSTON
LAKHWINDER DHALIWAL	KARLA FITZGERALD	CHARLENE GROENING	MATHEW IBBETSON
MANPREET DHALIWAL	JERRY FLAMMAND	AUSTIN GROVER	KHALID IBRAHIM
SIKANDER DHALIWAL	BRODY FLETT	BEATRIZ GUERRERO DE LA CRUZ	OBSA MOHAMMED IBRAHIM
ARSHPREET DHILLON	KEVIN FOGARTY	JIAN MING GUO	MIKAELA IGNACIO
JARNAIL DHILLON	CALEB FOLEY	GLENN GUSTMAN	MOHAMUD ILMOGE
JASPAL DHOOT	JEFFERY FORBES	KAREN GUTTORMSSON	JAEJIN IM
NAOMI DIAZ	DARIN FORREST	JESSICA HALL	M.D. HAFIZUL ISLAM
DIEN HAI DINH	CHRISTOPHER FOSTER	ALYSSA HALLARDA	MOHAMMAD ISLAM
AJAY DIXIT	DENISE FOWLER	ABDUL WASEL HAMIDI	VANESSA JACK
MICHAEL DMYTRYSZYN	JESSE FREEDMAN	JILLIAN HAMILTON	MITCH JACKSON
CHRISTIAN DOBELL	LLOYD FRIESEN	MICHAELA HAMILTON	HARKANWAR JAGDEV
ROBERT DOERKSEN	DARIN FRUMENTO	DONALD HAMPSON	SATINDERPAL JAINPURI
FAHAMI DOLAL	HARLIN FRY	CONNIE HANLON	JENNIFER JALA
BYAMBADEMBEREL DORJSUREN	CHUNLING FU	WENDY HANSON	KHADAR JAMA
JEFFREY DOROTEO	LOGAN FUDGE	CHRISTOPHER HARFORD	ERIC JOHN JANEQ
MARVIN DOSANJH	ADIN FURNIVAL	WILLIAM HARGREAVES	MARCIN JANIAC
JOSEPH DOUCET	GIORDANO GABUARDI ORTEGA	RYAN HARKER	JASMINE JASMINE
JORDAN DOW PRINCE	THOMAS GAGNON	CLAYTON HARMON	ADONIS JAURIGUE
EVAN DOWNING	ROHAN GAJERA	CONRAD HARTLEY	PRABHJOT JHUTTY
VINCENT DRAPER	ROSS GANZ	RILEY HATHAWAY	KABIR JOHAL
JOSH DRYBOROUGH	RALPH LAURENZ GARCIA	RAYMOND HAYNES	JAKE JOHANNSON
PRANAV DUA	SACHIN GARG	HARNEK HAYRE	CHRISTOPHER JOHNSON
LIONEL DUBE	GUILLAUME GARIEPY	BALJIT HEER	DERRICK JOHNSON
MILOS DUKELIC	JEAN-DANIEL GARIEPY	ROY HEIMAN	GARETH JOHNSON
ALAN DULEY	TAYA GARNEAU	TERESA HEITZMANN	LUKE JOHNSON
GRACE DULAY	WILLIAM GASPARD	HEMANT HEMANT	DORIS JOHNSTON
SPENSER DUNLOP	MICHAEL GAUTHIER-GRANOV	TINA HENDERSON	ERIC JOHNSTON
TREVOR DUNNE	MAURY GAYOSO	DERMOT HEPDITCH	MICHAEL JOHNSTON
LAWRENCE DWYER	TESFAALEM GAIM GEBRE	PAUL HERCHUK	ANDREW JONES
IVAN DZIDARA	FREWEINI GEBREMARIAM	JESSICA HERNANDEZ	JAKE JONES
MCKENNA EAGLETON	TANNER GEDDES	COLEMAN HIEBERT	MATHHEW JONES
DARYL EARL	JONATHAN GEERLIGS	RUSSELL HINTER	DILJOT JUDGE
BRANDON EATON	SURINDER GHAI	GEMECHISA HIRPA	AMITOK KAINTH
AIDAN ECCLESTON	BRENDAN GHERMAN	WARREN HIRSCHSPRUNG	JASWINDER KANDOLA
JEREMY EDGAR	KEVIN GIDLEWICZ	JEREMY HITCH	JASPREET KANG
MAKAYLA EDINGTON	MARCUS GILBERT	CHADWICK HOARD	RAVTEJ KANG
JUDITH ONOME EDOH	PAWANDEEP GILL	KENNETH HOGAN	HARSH KAPADIYA

# Welcome to our 948 new and returning members

IAN KARIUKI  
ALBERTO KATANYAG  
AMANDEEP KAUR  
AMRITPAL KAUR  
GAGANDEEP KAUR  
GURKITRAN KAU  
HARPREET KAUR  
HARSIMRAN KAUR  
HARVEER KAUR  
INDERPREET KAUR  
KIRANDEEP KAUR  
PARNEET KAUR  
PAWANDEEP KAUR  
RAJDEEP KAUR  
RAMANDEEP KAUR  
SIMARJIT KAUR  
TANVEER KAUR  
VARNEET KAUR  
DARYL ROBERT KAY  
NOLAN KAYE  
VANTHALETH KEOMANIVONG  
FAIZAL KHAN  
MUHAMMAD KHAN  
SHAHID KHAN  
TAWHEED KHAN  
ABDUL WAHID KHOWAJA  
HYOJIN KIM  
ALLAN KING  
KODY KITSHAUER  
LUKE KLIEWER  
BRETT KNEEN  
KOMAL KOMAL  
HUDSON KONST  
BRODERICK KORSMO  
JOHN KOURTESSIS  
DAVID KRAUSE  
JACOB KRIESEL  
SAGE KRONBAUER  
ARKADY KROPOV  
AMANDA KRYSKA  
PRASAD KUCHIMANCHI  
ARWINDER KULAR  
LOKESH KUMAR

LOVISH KUMAR  
PARDEEP KUMAR  
PRINCE KUMAR  
SORAV KUMAR  
VIJAY KUMAR  
AMANDA KUSETA  
RIE KUWAGI  
KYLE LACASSE  
LAKSHAY LAKSHAY  
COLE LAMB  
ELWIN LAMB  
JAMES LAMB  
EMELYNE LANE  
JIMMY LANE  
CHLOE LARSON  
JEANNINE LAVOIE  
TUYET MINH THI LE  
JAMES LEBLANC  
KIM LEE  
MITCHELL LEE  
SANG MIN ERIC LEE  
WAYNE LEGAULT  
GUILLAUME LEMIEUX  
RYLEY LEONARDES  
STEVEN LEPAGE  
ANTHONY LESSARD  
GUY LESSARD  
QIAN LI  
RACHEL LI  
JAHN NINA LIM  
BRUNO LIMA  
ALLEN LIWANAG  
MARVIN LO  
KELSEY LOCKHART  
DENNIS LOPEZ  
KENI LOPEZ  
REGIDOR LOPEZ  
MOLLY LORETTE  
NAOMI LUI  
JORDAN LUKIV  
SEAN LYDSMAN  
JIANFENG MA  
LOVEPREET MAAN  
DYLAN MACAHONIC  
JERICO MACASLING  
SHAWN MACDONALD  
CLARK MACKARENKO  
KIRSTIE MACLEOD  
LARIVEN MADRASO  
ARMANDO MAGAT  
RONALD MAGEE  
VARINDERJIT MAHANT  
DEEPAK MAHI

GARIMA MALIK  
ALLEN MALLARI  
GURDEEP MANDAIR  
MANINDER MANINDER  
CHARLES MANN  
FRANCOIS MARCOUX  
LUCCA MASI  
MAHAMUD MASSAQUOI  
TIM MATHESON  
OWEN MATHIAS  
NICOLE MATIER  
JACOB MATOVICH  
KAREN MAY  
MARIE MAYELE  
DAVE MCCALLUM  
KYLER MCCARTHY  
GILL MCCORMICK  
DONALD MCEVOY  
CALVIN MCKENZIE  
DANIEL MCLEAN  
KEVIN MCNEIL  
JACOB MEADAH  
PHAPHANN MEESEECHAI  
MEHAK MEHAK  
DEREK MEIER  
NEIL MERRICK  
BLAKE MERRITHEW  
BOBBI-RAE MESSOM  
NORMAN MESZAROS  
KEVIN METZ  
DWAYNE MILLAN  
WILLIAM MILLER  
JUAN MIRANDA SANCHEZ  
STEPHEN MITCHELL  
MOHAMED A MOHAMED  
SADATULLAH MOHAMMAD  
ZAINAB MOHAMED  
MESSIAH MOHAMMEDALI  
ASAD ISMAIL MOHAMUD  
MOHAN MOHAN  
ABNASER MOHAOSMAN  
HELEN MONDANO  
MARLO MONDANO  
EDUARD MONDILLA  
BRUCE MONTGOMERY  
CHAD MOORE  
RYLAND MOORE  
TRITON MOORE  
RIYAS MOORIVALAPPIL  
YUSDEL MORALES  
HENRY MORRISON  
KRISTIAN MORRISON  
JORDAN MORTON

NICHOLAS MORTON  
AGGEE BOLEKOKA MPIA  
MOHAMMAD MRASTANDUI  
ALI MUBARAK  
PAULO MUDIAMBI  
JOHN MUHI  
IAN MUIR  
MARIA MULDER  
LORI MULLIGAN  
IBRAHIM MUSA  
MITCHELL MYERS  
LOGESH NAGENDRAN  
PARMINDER NAGRA  
VENKATESH NAIDU  
MOJTABA NAJAFI  
ALISON NAKAJIMA-INGLIS  
RAYANNE NECKOWAY  
KATHERINE NEILSON  
RICKIE NELSON  
MICHELLE NEUMANN  
MURRAY NEWMAN  
THI BINH NGHIEM  
HAN NGUYEN  
THI THAO NGUYEN  
ABDUL RAUF NIAZIA  
WILLIAM NICHOL  
LANCE NIKOLIC  
KELVIN NOLIN  
WALI NOORI  
REKHA NOORI  
COLIN NORTON  
RICARTE NOVALES  
WILLIAM NYCE  
DALE O'BRIEN  
EHINEBOH ODION  
OLUWAROTIMI OGUNFEIBO  
OGECHUKWU RAPHAEL OKOYE  
CHIMAKA OKWARA  
HARDEEP OLAK  
KELLY O'NEILL  
FERNANDO ORELLANO  
DANIEL OROHOE  
JOHN ORR  
WARSAME BARRE OSMAN  
MUSTAPHA OUALIBOUCHE  
ALEX PACIFICO  
ASHNEEL PADIYACHI  
STEVEN PALMER  
TRACY HELEN PALMER  
MAXIME PAPINEAU-LAROCHE  
SETH PARAV  
DENNIS PARE  
DANIEL PARK



GEORGE PARK	BENJAMIN RATSEPSO	ROBIN SANDHU	HARJOBANPREET SINGH
INDERPREET PARMAR	RANBIR RAWAT	KINGSLEY SANDY	HARKARAN SINGH
SURAJ PARMAR	BRIAN REDDEN	ANOOB SANGHA	HARPREET SINGH
JOHN ANDRIE PASIA	JORDAN REGO	SURJIT SANGHA	HARSIMRAN SINGH
SHIVANIBEN PATEL	BRETT RESCH	PAULA SANTOS	INDERJIT SINGH
KEITH PATTERSON	MD RIAZ	ARNOLD SAPKOS	JAIDEEP SINGH
BRATADIP PAUL	SAMUEL RICHARDS	HARRY SARAFINCHAN	JAGDEEP SINGH
ROSS PAUL	SAVANNA RIDLEY	SUMANDEEP SARAN	JANGBIR SINGH
ERIC PAULSEN	PETER RISELEY	ELTON SAUNDERSON	JASPAL SINGH
JATIN PAUR	JAIME RITURBAN	MINAMI SAWADA	KAMALPREET SINGH
THERESA PAYNE	EDRIANE RIVERA	PATRICIA SBRUZZI	KARAMVEER SINGH
JODIE PEARSON	MANUEL RIVERA	DYLAN SCARPINO	KARANPAL SINGH
ROBERT PEDERSON	JAMIE ROBINSON	ROD SCHEIBLE	KHUSHWANT SINGH
RANDY PEHLEMAN	H'TRI ROHLAN	MICHAEL SCHLENKER	KIRPALBIR SINGH
NORBERT PEK	DIANA ROJAS GARZA	AUSTIN SCHMIDT	KULBIR SINGH
ROBERT PENNINGTON	LOUNA ROLL	MORGAN SCHMIDT	LOVEJIT SINGH
CRISTINE PEQUERAS	JAEDEN ROSNER	JAY SCHULTZ	MANDEEP SINGH
MAURIZIO PERRI	ASTRID ROSS	BOB SCHUTTINGA	MANPREET SINGH
AUSTIN PETERS	PIPER ROSS	DAVID SCHWAN	NAVDEEP SINGH
DANIEL PETERS	GEOFFREY ROSS-SMITH	BRADLEY SENIUK	NAVJOT SINGH
ROBERT PETERS	JOHN ROSTEK	KUMAR SHARMA	NAVKIRAT SINGH
SHELDON PETERSON	TYLER ROUGEAU	RAM SHARMA	PARAMDEEP SINGH
RAYMOND PEZEL	BRENDA ROUTLEY	ANTHONY SHATZKO	PRABHDEEP SINGH
JARED PHYE	DARREN ROYER	RAJWINDER SHERGILL	PARAMVEER SINGH
SARIN PICH	MATTHEW RUSSELL	ELVIS SHERU	PARMJIT SINGH
ADESH PIRZADA	FLORIAN JR SABAYTON	BARTLEY SHIELDS	RAJVEER SINGH
KEVIN POROWSKI	NEGAR SADEGHI	TAJ SHIKH	ROHIT SINGH
VERMA PRAGYA	KARA SADLER	MIZUKI SHIMO	RUPINDER SINGH
RAKESH PRASAD	ADIS SAHACIC	AYAN SHIRE	SANDEEP SINGH
KEITH PRESSACCO	NAZIMIN SAHEED	SCOTT SHORTT	SATVIR SINGH
SEAN PRILL	NAVNEET SAHI	MAHAT SHUKRI	SHUBHDEEP SINGH
BRYAN PRINCE	DEEP SAHOTA	ANDRII SHYBINSKYI	SHUBHKARMAN SINGH
PATRICIA PRINCE	ERIC SAIK	GOPAL SIDHU	SIMRANPREET SINGH
ISAIAH PRINE	KIRAN SAINI	KULBEER SIDHU	SURINDER SINGH
JASPER PRITCHARD	SHIVANI SAINI	SONIA SIDHU	TAJINDER SINGH
MAIA NIAMH PRITCHARD	MOHAMED-KHADAR SALEMAN	TEJPAUL SIDHU	VINEIL SINGH
URGEL PRUDENCIO NALIN	ROMMEL SALISE	BRANDON SIEGL	VISHAL SINGH
DAN JEUS QUILAY	JAYDEN SALMON	TAPAS SIKDER	JENNIFER SINGSON
FAIZAN QURESHI	EIJAZ SAMJI	ALAMDEEP SINGH	ROBERT SKIN
LAIBA QURESHI	RASCHIN SAMUELS	AMANDEEP SINGH	JADE SLYK
BENILDA RABADON	MARIO SAN AGUSTIN	AMARPREET SINGH	JACKIE SMITH
DONALD RAFEIRO	SEBASTIAN SAN JUAN	AMITIJ SINGH	TYLER SMITH
ABDUL RAHMAN	ALVIN SANCHEZ	ANMOLDEEP SINGH	TAYLOR SMITH-HOGUE
RAHUL RAHUL	RICHARD SANDBERG	BIKRAMJEET SINGH	CAN SNAET
MANGA RAI	DALE SANDERS	CHARNJIT SINGH	GURMUKH SODHI
AIGUL RAILEAN	AMANDEEP SANDHU	DALJIT SINGH	JATIN SOHI
MUHAMMAD RAJA	ARJINDERBIR SANDHU	DEEPINDER SINGH	SARA SOHM
JASMIN RAMIREZ	CHAMANDEEP SANDHU	DILNAZ SINGH	HAMED SOJODI
ROSALIE RAMOS-NISPEROS	HUMRAZ SANDHU	ELVIN SINGH	MOISES SOLORZANO
ADIL RAMZAN	JASPREET SINGH SANDHU	GURCHARANPREET SINGH	SONIA SONIA
RAJ PRATAP RANA	KARANBEER SANDHU	GURINDERJIT SINGH	LUCAS SOUKOCHOFF
RAJKARAN RANDHAWA	KEVINDIP SANDHU	GURKIRAT SINGH	JEONG SOYI
SAPNA RANI	PRABHJOT SANDHU	HARDEEP SINGH	CAITLIN SPARVIER

## Welcome to our 948 new and returning members

DAVID SPEERS  
COLTON ST. PIERRE  
JEAN-VIANNEY ST. PIERRE  
SRDJAN STAKIC  
TRISTEN STAUFFER  
DONOVAN STAUNTON  
HEIDI STEIN  
DANIELLE STEVENS  
SCOTT STILLING  
DARWIN STUMP  
PARMEET SUDHAN  
BLERTON SULEJMANI  
M. ALI SULTANI  
NICOLLE SUNCION  
WILLIAM MURRAY SUTHERLAND  
RAKESH KUMAR SUTRAVE  
KIRSTEN SWAIN  
ANDREW SWARTZ  
TRAVIS SWEENIE  
MOUZAM ALI SYED  
CHARLEE TACARDON  
ERI TAMURA  
JAYSON TAN  
HUI QING TANG  
ZHU YING TANG  
MASAKAZE TANO

HARJOT TATLA  
CHRISTINA TAYLOR  
GUY TAYLOR  
KYRIE TAYLOR  
GURINDER TEHARA  
SERACH TEKEA  
NEETU THAKUR  
KESHMA THAPA SHRESTHA  
FARIS THAZHATHETHIL  
RAJVIR THIARA  
ADORN THOMAS  
MELANIE THOMSON  
SHANA THOMPSON  
ISAAC TILSTRA  
RYAN TOKASH  
DANIEL TOULANY  
BRANDON TRAHAN  
THI TRAN  
VY TRAN  
WINNIFRED TREMBLAY  
LIAM TRETT  
BEJAY TRINIDAD  
RAIZA TRINIDAD  
RENE TRUJILLO  
JONATHAN TSHITALA  
GAGANDEEP TUNG  
TARANJOT TUT  
WILLIAM TYRWHITT  
PETER UBUNGEN  
ALICIA UHRYN  
CYNTHIA UMUTONIWASE  
NAVDEEP UPPAL  
RYAN URBIEN  
YACKELYN URBINA RIEDEL  
GAUTAM VADHERA  
RANDYN VANDERVEEN

ERIN VEDAN  
MARK VERHAEGHE  
LESTER VIDAD  
CAMILO VIDAL  
RONALDO VILLANUEVA  
MARVIN VILLEGAS  
RAYMUND VIRAY  
JASTEJSINGH VIRK  
MONTEK VIRK  
MANRAJ WALIA  
RYAN WALKER  
WANG WALKER  
BENJAMIN WALL  
STUART WALSH  
GRANT WALTON  
ESDRAS WAM CHAN  
IAN WANG  
EMALIA WANI  
TRACY WARE  
WILLIAM WARREN  
MOHAMED WARSAME  
MATTHEW WEBB  
BRIAN WELCH  
TRHAS WELDEMICHAEL  
LASHAWN WEST  
TROY WEST  
DEREK WHITHAM  
KEITH WIDOW  
DUANE WIENS  
BRANDON WILCOX  
ZACHARY WILLIAMS  
DALYN WILSON  
DENISE WILSON  
ELON WILSON  
WILLIAM WILSON  
KIMBERLEE WILTON

DAVIN WINE  
CHASE WINNING  
CHRISTOPHER WOJCIECHOWSKI  
EAMON WOLF  
MAY WONG  
STEPHEN WONG  
CONNOR WOOD  
DONNA WOOD  
KIRK WOOD  
TARYNN WOOD  
MICHAEL WRAIGHT  
WAI KIT WU  
RYUJI YAMADA  
GARY YAP  
ADAM YARROW  
MICHAEL YOUNG  
SHIN JIN YOUNG  
SUZUKI YUJIRO  
ZAINAB YUSUF  
HAILEY ZAHAR  
ALEX ZIEMINEK  
KATHRINA ZYLSTRA

## Our members at work



Ikea Shop Steward Aida Hamzagic and Asha Sharma.



Teamsters Local 213 members L-R: Tanya, Karen, Theresa, Jeannine, Daryn and Sue at Chartwell Ridgepoint Retirement Residence in Kamloops.



# Congratulations Teamsters Local 213 retirees

Roy Acres	Arrow Reload Systems (Edmonton)	Doug Eburne	Tree Island Industries
Gary Ades	Arrow Transportation Systems (Kamloops Chip)	Michael Eichhorst	Arrow Transportation Systems (L/M Bulk)
Timothy Adrain	West K Concrete	Steve Foldesi	Arrow Transportation Systems (Kamloops Chip)
Benjamin Affleck	OK Ready Mix (Division of Lehigh Hanson Mater)	John Fraser	Superior Propane
Robert Albert	Bailey West	Reid Freeman	SunRype Products, a division of A. Lassonde
Gary Attridge	Arrow Reload Systems (Kamloops)	Daryl Fries	Port McNeill Ent.
Wayne Barber	Atco Two Rivers Camp Services	Wayne Gariepy	Superior Propane
Brian Barry	OK Builders Supplies—Masonry Div	Ronald Gilbert	B & B Contracting
Ronald Bashford	Pepisco Beverage Company	Diego Gomez	Ocean Construction
Dwayne Beattie	Wolverine Tunnel Constructors	Patrick Gordon	Motorways
James Best	Arrow Transportation Systems (L/M Bulk D/C)	Eric Gosse	Unknown
Percy Bigelow	Arrow Transportation Systems (Kamloops Chip)	Quenton Green	Valley Rite Mix
Morley Biluk	OK Ready Mix (Division of Lehigh Hanson Mater)	Walter Hamilton	GAT LEEDM Logistics
Wesley Blood	Lafarge Construction Materials (Kent St)	David Hanna	Cullen Diesel Power
Barry Boyle	Upland Contracting	Leonard Haugen	Inland Concrete—Ft. St. John/Dawson Creek
Robert Braun	B A Concrete Kamloops	Christopher Helmink	United Parcel Service
Henry Brooks	Van Kam Freightways	Steven Henwood	Ocean Concrete (Lehigh Hanson Materials)
Douglas Brown	SA Energy Group	Joseph Hillairet	Bray Enterprises
Scott Brunton	G & R Singh & Son Trucking	Dennis Hopkins	Miscellaneous Pay Direct
Margaret Burechailo	Fluor Constructors Canada	Leonard Hornseth	Arrow Tahltan Transportation
Trig Burnett	Metro Ready Mix	James Horvath	Kelowna Ready Mix
Jean Butler	Allied Universal Security	Brian Hughes	Ocean Concrete (Lehigh Hanson Materials)
Joe Byers	Sinclair Trucking	Theodore Ilieff	UAP
Michael Campbell	Lafarge Construction Materials (Kent St)	Brian Johnson	Target Products
Douglas Carter	Construction Members	Dean Johnson	Ocean Concrete (Lehigh Hanson Materials)
Blaine Carter	Miscellaneous Pay Direct	Gordon Judson	Bailey West
Harold Cartie	Norgaard Ready-Mix	Kevyn Kennedy	Arrow Transportation Systems (Quesnel Div)
Rodger Casadio	Casadio & Son Ready Mix	Craig Kilroe	Basalite Concrete Products
Victor Chancellor	Emil Anderson Construction Co.	Ray Korton	Owner Operators
Dixon Cheng	Pepisco Beverage Company	John Klepic	Jack Cooper Transport
Ka Man Cheung	Canadian Linen	Nikola Komadina	Owner Operators
Tom Coueffin	Arrow Bulk Carriers	Peter Kornelson	Arrow Transportation Systems (Kamloops Chip)
James Dais	Emil Anderson Construction	Mirko Kostovic	Westguard Security Service
Morris Davidson	Allard Contractors	Henry Kroesen	Westruck Contracting
Roland Delange	Unknown	Patrick Kucera	Arrow Transportation Systems (Kamloops Chip)
Lamont Delmonico	Coca-Cola Bottling Company	Erich Kurath	Southland Contracting
Suhkvinder Dev	Owner Operators	Neil Lafonde	Arrow Transportation Systems (Fraser Valley Bulk)
Heather Diamond	Georgia Main Food Group	Elka Lamb	Centenial Foodservice
Kieran Dickson	Georgia Main Food Group	Fredrico Lansink	Unknown
Danniel Dickson	Unknown	Abel Leite	Fluor Constructors Canada
Ronald Doak	Chew Excavating	Gerald Leochko	Byers Transport
Claude Duyvewaardt	Kelowna Ready Mix	Rommel Lipio	K-BRO Linen Systems
Johnny Eastman	Van Kam Freightways	Dennis Lisney	EAB Tool Company

Douglas Lowen	SunRype Products	Justin Reddy	Wolseley Plumbing
Cathy Lui	Georgia Main Food Group	James Roberston	Valley Rite Mix
Dave MacArthur	Ocean Construction	Kevin Robertson	Coca-Cola Refreshments Canada Company
Kenneth MacAulay	Inland Concrete Ft.St. John/Dawson Creek	Peter Rump	Dennis Murphy Trucking
Patrick MacDowell	Unknown	Kerry Russell	B A Blacktop (formerly Imperial Paving)
Douglas MacKenzie	Gat Leedm Logistics	Gordon Sabadash	Construction Members
Glenn Mann	Lafarge Construction Materials (Kent St)	John Sagris	Miscellaneous
Stuart Marshall	Arrow Joint Venture	Michael Scholz	Arrow Transportation Systems (Kamloops Chip)
Donald McDonald	SunRype Products	John Schryver	Neil Verrault Trucking
Mark McDonald	Norm Jones Holdings	Carey Serhan	SunRype Products, a division of A. Lassonde
Thomas McDougall	Salvador Ready Mix Concrete	Rodger Shorrock	Tree Island Industries
Alan McGivern	Van Kam Freightways	Gurdev Sidhu	Saran Cedar
Mark Medd	Butler Concrete & Aggregate	Daniel Simpson	E360 Solutions
Darlene Mendel	Allied Universal Security	Mark Sirch	Unknown
Robert Mingham	SA Energy Group	Warren Slack	Wayne's Trucking
James Minnett	Arrow Bulk Carriers	Daniel Snow	Valley Rite Mix
James Mooney	Port McNeill Ent.	Kelvin Soloway	Coca-Cola Bottling Company
John Morice	Canadian Linen	Andrew Speirs	Superior Propane
Edward Moroz	Unknown	Paul Spicer	Renco Concrete
Victor Mort	H & R Redi-Mix	Raymond St. Aubin	Superior Propane
Rocky Mortinore	Regency Auto Investments	Eugene Stanyer	Premay Pipeline Hauling
Garey Mugford	Arrow Transportation Systems (Kamloops Chip)	Richard Steel	Unknown
Ray Munk	Terus Constructin—Prince George Ready Mix	Danial Steele	Arrow Bulk Carriers
Roseanne Munro	SA Energy Group	Christopher Stewart	Kelowna Ready Mix
Randy Murphy	Dennis Murphy Trucking	Russell Stoney	Target Products
Tommy Nagel	Arrow Transportation Systems (L/M Bulk S/D)	Mark Strath	Ocean Construction
Kenny Nelson	DL Baker Construction Canada, ULC	Randy Thompson	Arrow Transportation Systems (Quesnel Div)
Randall Nelson	SunRype Products, a division of A. Lassonde	Brian Todd	Arrow Transportation Systems (Kamloops Chip)
Kuldip Nijjar	English Bay Blending	Dean Turnbull	Coca-Cola Bottling Company
Brent Nimmo	Unknown	Henk Van Der Zwan	Construction Members
Larry Ofstie	Dolan's Concrete Special Pension	Edward Vanderveen	Miscellaneous Pay Direct
Clarence Osbourne	Rolling Mix Concrete (BC)	Murray Vigoren	Clark Reefer Lines
Kenneth Paddle	Unknown	Chris Walker	Canadian Linen
Clarence Palmer	Amstutz Contracting	Gordon Webster	Kelowna Ready Mix
Mario Papineau	Arrow Transportation System (Kamloops)	Ray Wesley	Unknown
Glenn Parchoc	OK Ready Mix (Division of Lehigh Hanson Mater)	David Wheatley	B A Blacktop (formerly Imperial Paving)
Iqbal Parmar	Haisla Shuttle	Roy Wideman	Bray Enterprises
Robert Patko	B A Blacktop (formerly Imperial Paving)	Robert Wilkinson	Imperial Oil
Dean Perry	Banister Pipelines	Kenneth Willoughby	Lafarge Construction Materials (Kent St)
Bob Peters	Allard Contractors	John Wilson	Inland Building Supplies
Kevin Peterson	Allied Universal Security	Andrew Wolowicz	Construction Members
Dianne Pett	Unknown	Bennie Wong	Georgia Main Food Group
Ted Phillips	Miscellaneous Pay Direct	Coddy Wood	SunRype Products, a division of A. Lassonde
Todd Piercey	Arrow Transportation Systems (Kamloops)	Donald Wright	SA Energy Group
Wayne Pinske	Rocky Mountain Energy (Castlegar)	Richard Zawada	OK Ready Mix (Division of Lehigh Hanson Mater)
Gordon Pritchard	Kamloops Beverage		



## Long time members retire



John Tidey retired after 42 years working for Coca-Cola. L-R: Chief Shop Steward George Rounis, John Tidey and Business Representative Paul Way.



Recently retired SunRype 50-year member Reid Freeman with Business Representative Kimm Davis.



SunRype employee Doug Lowen, 42 years of service.



Congratulations to Ron Bashford, who recently retired from PepsiCo after 50 years. Ron has been a Teamster member since 2017. Inset photo: Chief Shop Steward Russell White with member Ron Bashford. Image courtesy of PepsiCo



Business Representative Jim Loyst and Coca-Cola members congratulate retiree Dean Wall.



Kent Graugaard retired recently from Lafarge Metro. Kent worked as a driver for Lafarge Metro Ready Mix for 20 years. L-R: Ron Dreger, Kent Graugaard, Don Burgess, Dave Thom and Jack Mo.



Member Mario Tempesta retires after 47 years of service with WWL.



Congratulations to Brother Steve Gulbransen on his retirement. Steve became a Teamster when he was first hired as a ready-mix driver at Ocean Concrete in 1994. Shortly after, he moved into the maintenance department, where he held the millwright position until his retirement. L-R: Shop Steward Rob Cook, Steve Gulbransen and Business Representative Barry Capozzi.

# Are you entitled to a monthly income from the Pension Plan?

If your name is listed below, we do not have an address on file for you. You may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604- 879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

F. ABLE	D. CASTELL	L. GRINDLE	J. LUCHANSKI	R. ROGERS
L. ADCOCK	B. CHAPERON	B. HALL	D. LUPASCHUK	J. ROPE
G. ADIWAL	S. CLEWS	R. HAMILTON	K. MACLACHLAN	B. RUSHWORTH
G. ALBANY	J. COLLINS	J. HAMZA	B. MAITLAND	B. RUSSELL
N. ALBANY	E. CONSTANTINE	B. HAWKINS	D. MAKASOFF	D. SAILER
T. ALDERLIESTEN	R. CRESSWELL	D. HAWLEY	W.J. MARSHALL	K. SALWAY
P. ALTON	S. CUNNINGHAM	E. HELGREN	W.H. MARSHALL	B. SANGHA
D. ANDERSON	I. DERKSEN	B. HICKS	N. MATTHEWS	F. SHAVER
J. ANDERSON	D. DERKSON	P. HILTNER	W. MATTHEWS	B. SHUMLICK
L. ARNEVICK	G. DICKOUT	C. HOATH	B. MAZURAK	K. SIDDALL
P. ARSENAULT	J. DIX	L. HOLMES	N. MAZZONE	R. SIMPSON
D. ASTLE	P. DRBOHLAV	R. HOLMES	P. MCARDLE	F. SLADE
J. BAKER	S. DRISCOLL	R. HOLOBOFF	D. MCDONALD	R. SMITH
T. BARTY	C. DUDOWARD	F. HOPKINS	R. MCDONALD	A. SMUD
R. BATES	R. DUDOWARD	E. HUDSON	R. MCDONELL	W. SOLOMON
M. BAWDEN	Y. DURET	R. HUNT	D. MCKINNON	R. STEPHENSON
D. BELL	G. EMERY	J. INTILE	J. MCMULLEN	G. STERLING
J. BENWELL	D. ENNIS	L. IRELAND	D. MCNEIL	C. STEWART
B. BERGLUND	G. ERFLE	K. IRVINE	J. MERCHANT	W. STOCK
D. BERRY	K. FAIRWEATHER	W. JACKSON	R. MINKLER	R. TAYLOR
D. BILODEAU	R. FAST	H. JAFARI	R. MOHR	T. TAYLOR
R. BISHOP	R. FLETCHER	R. JANSEN	G.K. MOORE	R. THERIAULT
J. BLOCK	R. FLYNN	C. JEFFERIES	G.P. MOORE	B. THIESSEN
M. BOETTCHER	M. FOLKINS	S. JHAJ	S. MORGAN	N. THOMAS
S. BOTTEN	W. FORTNER	B. JOHAL	H. MORNEAU	G. THOMPSON
J. BRODERICK	P. FRANK	W. JOHNSON	D. NEWBOLD	K. THOMPSON
G. BROWN	J. FROCKLAGE	D. JOHNSTON	D. NIELSEN	J. THOMSEN
K. BRYDEN	A. FURSEDONN	J. JOHNSTON	L. NOLAN	W. TORRESAN
K. BULMER	B. FYALL	S. JOHNSTON	D. NORE	A. TRAUTMAN
T. BULMER	G. GAUTHIER	C. JONES	D. PAPP	V. VANBEEK
R. BURNS	A. GIBEAU	F. JONES	M. PARADIS	J. VANDERHEIDE
G. CAMPBELL	C. GORDON	C. KAYE	D. PARENT	L. VOLPE
S. CANT	P. GORDON	D. KEITH	W. PARISIAN	D. WATSON
B. CARLSON	W. GRAY	D. KENNEDY	P. PATERSON	F. WATT
S. CASE	G. GRIFFITHS	D. KILEY	C. PEARSON	T. WELLS
		D. KINASCHUK	L. PETRILLO	R. WEST
		F. KING	T. PHILLIPSON	G. WHEATLEY
		B. KORNUM	T. PONECH	G. WHEELER
		B. KORONKO	N. POW	B. WHITLAM
		D. LACHNIT	C. PRATT	I. WIGGLESWORTH
		M. LEE	B. RAASCH	B. WILLIS
		R. LEE	R. RACICOT	H. WINARTO
		R. LEVASSEUR	L. RAE	R. WISPINSKI
		H. LINDBERGH	L. RAMSAY	N. WITT
		R. LINDENBERGER	J. RANDHAWA	C. WOOD
		J. LINDLEY	A. REAY	H. ZOGAS
		T. LIPSETT	R. REED	
		A. LOCK	C. REESOR	
		D. LOGAN	M. RHODES	
		G. LONGMAN	G. RIDLEY	
		D. LORNE	D. ROBINSON	



## MEMBERSHIP MEETINGS

### BC Interior

(Call the Kelowna office at 250-765-3195 for the date of the next meeting)

Kelowna—7 p.m., Capri Hotel, Okanagan Room

Kamloops—7 p.m., Coast Kamloops Hotel

Castlegar—7 p.m., Super 8 Motel

Cranbrook—7 p.m., The Day's Inn

### Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)

Vancouver—7 p.m., 3rd Wednesday of the month

Teamsters Hall Auditorium, 490 E. Broadway

(Meetings may be suspended in June, July & Aug.)

Abbotsford—7 p.m., Best Western Regency Inn  
(dates TBA)

### Northern Region

(Contact the Prince George office at 250-563-6564 for date of next meeting)

Prince George—7 p.m., Teamsters Union Hall

Dawson Creek—7 p.m., George Dawson Inn

Fort St. John—7 p.m., Quality Inn Northern Grand

### Vancouver Island

(Contact the Nanaimo office at 250-758-2314 for date of next meeting)

Nanaimo—7 p.m., Teamsters Union Hall

## VANCOUVER SHOP STEWARD SEMINAR

Nov 4<sup>th</sup> at the Sheraton Guildford



For more information, contact your  
Teamster Local 213  
Business Representative



Charlene Puche, winner of a Teamsters Canada scholarship, with Business Representative Anita Dawson. Charlene works at IKEA as a kitchen planner.

### Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at: 604-879 8627 or toll-free in BC and the Yukon at 1-800-972-6241.

John Anderson	1941-2005	Kamloops BC
Jasvir Bains	1961-1998	Abbotsford BC
Patrick Gibson	1939-2000	Merritt BC
Kenneth Moore	1925-1981	Chilliwack BC
Rodney Romaniuk	1949-2007	Edmonton AB
Ernest Schoo	1948-2003	Lake Cowichan BC
Al Smud	1941-2003	Black Creek BC





# TEAMSTERS LOCAL 213

## Student Award Scholarship Program

in recognition of Joseph Whiteford and Don McGill

The local union will be offering up to eight \$2,500 scholarships toward a student's education enrolled or registered in university, college, community college, trade school or a training vocational program.

The application process is open to children or grandchildren of Teamsters Local 213 members in good standing. Applications should be submitted in writing and contain the following:

- Name of the parent or grandparent who is a Teamsters Local 213 member in good standing, the member's social insurance number and place of employment (whether full-time or part-time)
- Proof of registration or enrollment to a university, college, community college, trade school or a training vocational program
- Be 25 years or younger before June 30, 2024
- Submit a 500 word or less essay on the topic: "What impact would an increase in union membership have on the economy and your household?"

Applicants must forward the above information and essay to Teamsters Local 213, 490 E. Broadway, Vancouver BC, V5T 1X3, Attention: Student Award Scholarship Program, by June 30, 2024.

We cannot allow any extensions to this deadline.





# Teamsters Local 213 Offices

## Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.  
490 East Broadway Phone: 604-876-5213  
Vancouver, BC V5T 1X3 Fax: 604-872-8604

## Area Offices

### Northern BC

102 - 3645 18th Ave Phone: 250-563-6564  
Prince George, BC V2N 1A8 Fax: 250-563-2379

### South Central BC

185 Froelich Road Phone: 250-765-3195  
Kelowna, BC V1X 3M6 Fax: 250-765-5833

### Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314  
Nanaimo, BC V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788  
Victoria, BC V9A 3M4

**Terrace** Phone: 250-635-6563

**Whitehorse** Phone: 1-888-876-5213



## DISPATCH REMINDERS

Members who finish or are laid off must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

## Teamsters Local 213 Members Benefit Plans

Tel: 604-879-8627 Toll Free: 1-800-972-6241  
Email: [info@teamsters213benefits.com](mailto:info@teamsters213benefits.com)  
Office hours: 8.30 am to 4.00 pm,  
Monday to Friday

## Remembering members who have recently passed away



Bradley Beesley

Robert Cayer

Satvinder Gill

Jordan Goggin

Dale Gordychuk

Tirath Jassar

Corey Jones

Glenn MacFarlane

Ronald McLean

Nicholas Morton

Wayne Ryan

Peter Schrader

Daniel Sissons

Lee Frederick Wallin





# TEAMSTERS LOCAL 213

## JOINT TRAINING SCHOOL

# Bringing the right training to you

better training  
higher wages  
safer worksites

classroom and  
on-line instruction  
available



Forklift  
Training



Pipeline & Heavy  
Construction  
Warehouse



Drivers  
Certification  
Program  
for Class 1, 2, and 3



Pipeline Safety  
Training  
Requirements



## TEAMSTERS LOCAL 213

604-876-5213  
[www.teamsters213.org](http://www.teamsters213.org)

## JOINT TRAINING SCHOOL

604-874-3654  
[jjts213@teamsters213.org](mailto:jjts213@teamsters213.org)