

Today's Teamsters 213

A photograph of two men, likely Teamsters, standing in front of a large Peterbilt semi-truck. The man on the left is wearing a black vest over a black long-sleeved shirt and black pants. The man on the right is wearing a black vest over a plaid long-sleeved shirt and black pants. Both men have beards and are looking towards the camera. The truck is a silver Peterbilt with a large chrome grille and a Peterbilt logo in the center. The truck's headlights are on, and the license plate is visible at the bottom center.

Training Centre From Plan to Realization

What's inside:

- Teamsters Local 31 LRB victory in Purolator case
- Teamsters Women's Conference
- Achieving a new Federal Anti-Scab Law

Today's Teamsters 213

Spring 2024
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Teamsters Local 213 Executive Board

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Local 213 Secretary-Treasurer Tony Santavenere and Training Administrator Konrad Sears at the new Teamsters Local 213 training facility in Chilliwack.

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Successes of 2023

By Tony Santavenere, Secretary-Treasurer

Sisters and Brothers. 2023 has come to an end, but will be remembered as a very successful year for the local and all our members. We had all-time record dispatches from the hall, where thousands of our members were able to enjoy employment on many projects like the Trans Mountain Pipeline, Coastal GasLink Pipeline, LNG Canada, Site C and all of the numerous Community Benefits Agreement projects in the province.

Our membership grew to over 11,000 members to cover the work required by all of these projects, as well as due to the great work of our organizing department securing certifications with Sysco warehouse and drivers, GFL Liquid Waste, Fox's Transport, Waca Bulk Systems, Article and Altrand Construction. It's a pleasure to welcome our new sisters and brothers to the local. I look forward to seeing these members enjoy the benefits of being part of our union.

2023 also brought a change to the training school, with the purchase of a property in Chilliwack in conjunction with LiUNA Local 1611. The new school will feature driving courses for members to get their Class 1 and 3 licenses and will have many classrooms with simulators. The property will give the opportunity to do more hands-on training programs, as well as the possibility for many new courses. We're aiming for a Summer 2024 opening.

New scholarship announced

The local also rolled out some new initiatives and programs. We handed out eight \$2,500 scholarships to our members' families to help with their post-secondary education in recognition of Don McGill and Joseph Whiteford. I'm proud to announce we will be doing the same for 2024.

Shop Steward training seminars successful

With the success of our shop steward training seminars over the years, Joint Council 36 held their inaugural Advanced Shop Steward Training Seminar in 2023 at the Inn at the Quay in New Westminster. The five-day event was highly successful and will be held again in 2024.



Teamsters 213 Shop Steward Seminar in Vancouver.

Both of the local's shop steward seminars were huge successes with the Vancouver seminar hosting over 100 stewards from all industries. The dates for 2024 are Saturday, May 11th for Kelowna and Saturday, November 16th for Vancouver.

The local's business representatives did a tremendous job in negotiations in 2023, providing historic pay increases in collective agreements to combat inflation, high interest rates and the high cost of housing.

Passing of a long-time member

Also in 2023, we saw the unfortunate passing of several sisters and brothers. One close to my heart was long time Brother Peter Aussem. Peter was a 63-year member in construction who served the local as a steward and trustee on the Local 213 Pension Plan Board. Even after his retirement, Peter continued to be extremely active by participating in shop steward seminars, sharing his knowledge and experience with the younger stewards, being involved in many campaigns, like Safety Before Profits and marching to Victoria to give the Liberal government a few kind words. If I needed any advice or history lessons, Peter was always there. He was extremely proud of his family, but he was equally proud to be a part of the Teamsters family as well. Peter and our weekly conversations will be greatly missed.

In closing, the year may bring new challenges, but building greater union density, training and negotiating higher caliber collective agreements will all be high priorities for the local in 2024. 🌱



Teamsters members at the Joint Council 36 Advanced Shop Steward Training Seminar and Education Week.



Pete Aussem (second from the right) with Clive Bollerup (retired painter), Jack Whittaker (retired operating engineer) and Wayne Foot (retired ironworker) after a lobbying session of BC MLAs.

Image by Wayne Peppard



Teamsters Local 213 Training Centre FROM PLAN TO REALIZATION

by Marco Procaccini

The goal of creating a Teamsters Local 213 comprehensive training school is one big step closer to reality after the recent purchase of a three-acre lot and building in Chilliwack, jointly with the LiUNA Construction and Specialized Workers Local 1611. The 7,800 square-foot (724.6 meter squared) building itself is a former warehouse. The local plans to add a 4,000 square-foot (371.6 meters squared) mezzanine that will be host to several classrooms and driving simulator machines for practice.

The rest of the property includes an outside parking and storage area—partially paved and partially gravel—for practical training. The paved portion is intended for commercial drivers' license training, and the gravel section will be used for training for off-road vehicles, like rock trucks and front-end loaders. By the time it is fully operational, it is expected to be the largest Teamster training school in Western Canada.

"We've been working on this for a long time, and now we're getting close to having it up and running."

Local 213 Secretary-Treasurer, Tony Santavenere

Local 213 Secretary-Treasurer Tony Santavenere, Joint Training School (JTS) Administrator Konrad Sears, Owner-Operator Representative Ruvien Mahil, Business Representative Barry Capozzi and Organizer Alex Bruse were on hand to grant official sanction to the project on January 1.

"This is a really important project for us," Santavenere said. "We've been working on this for a long time, and now we're getting close to having it up and running."

He says the new training school has been a five-year effort among much of the local's leadership and members, along with the former training coordinator Rob Duff, who retired last year, to make it a reality. "We hope to have (the school) going by this summer, although it might be closer to the fall."

Administrator Konrad Sears, who took over from Duff last fall, has had his work cut out for him as the point man for the project. Putting it all together, he says, is the real challenge. This is the first physical training school the local has operated since the 1980s. Sears wants to start off with basic driving courses that are in high demand, and expand the courses as the school acquires more equipment and vehicles.

"The first big thing we'll be offering is Class 1, and 3 (training)," he said, adding that the school has already purchased a tractor and trailers. "Then we can go on to (Class) 2 and 4 as we get the appropriate vehicles, along with more safety training."

Both Sears and Santavenere say part of the move to offer class license training is due to the worsening shortage of skilled commercial drivers—largely because commercial driver training, now almost entirely provided by private for-profit schools, has driven the cost of training out of reach for many people.

"On a lot of our major projects, we are finding it's more and more difficult for us to find Class 1 drivers," Santavenere said. "We were having to rely more on out-of-province drivers, that take jobs away from members."



Local 213 Training Administrator Konrad Sears and Secretary-Treasurer Tony Santavenere at the entrance to the new training school.

"The benefit of having the physical building is going back to face-to-face teaching....It's what the members want and how they learn best."

Training Administrator, Konrad Sears

For Sears, though, it's more than just about providing training that people can't easily get elsewhere. Rather, he says it's about putting a "Teamsters stamp" on the quality, proficiency and diversity of the courses offered. "We don't just want to meet the legal bar (set by government regulations). Government standards require 120 hours of training time in the courses schools offer. We want a standard of at least 160 hours (of training time)."

He adds that these higher standards will apply to all of the forms of training and courses the school will offer—from driving and warehousing, health and safety courses to diversity education and other OH&S on boarding type courses. "There are two training streams: commercial-industrial and warehousing; and material handling and transport."

Sears also feels that offering such diverse and high-proficiency training requires the need for direct person-to-person contact in order to communicate and inspire students and members.

"The benefit of having the physical building is going back to face-to-face teaching," he said, adding that the

current school's on-line and site-location based mobile unit training courses will still be available. "It's what the members want and how they learn best. We'll still offer on-line courses (for members who can't make it to the school). We sold the mobile unit, but we still have the simulators in the classrooms."

He adds that mobile-unit training will likely again be made available in situations where members need immediate training on specialized vehicles at very remote locations around the province and can't get to the school while on the job. "The option of taking a 53-foot van and converting it into a trailer with instructors taking the vehicle to communities, is definitely on the table." Sears adds as the construction of the school develops, he will be looking to hire instructors, although he's not sure right now how many the school will need.

An additional opportunity that Sears and Santavenere and other members see with having a physical school is the potential for organizing by making at least some room available to the public. While locals 213 and 1611 members will have tuition-free access to the school, people in the community will have the opportunity to take courses at a reasonable cost.

"Initially it'll be for members only," Sears said. "Shortly after, once we get our feet on the ground, we will look to bring new people into the Teamster family." He said opening the school to the public will allow non-union workers

to learn about the realities of working and being involved in the union, and the proven freedoms and benefits it provides. "We could offer scholarships and get public funding for the training we offer to grow the school and build links to the local community," Sears said. "We could bring in high school students to get an idea of what working union is. It's also a bit like dangling a carrot in front of people that this training could result in a Teamster job for them. It's obviously not a guarantee, but it's a leg up."

With good prospects and commitment for such a project, the questions arise as to why make it a joint venture with Local 1611 and why in Chilliwack. "Cost," says Santavenere. "The LiUNA don't have their own training school now, and they need one, just like we do. The (real estate) prices in Chilliwack were more favourable. The property cost about \$10 million. That's a lot cheaper than Langley or Abbotsford."

Meanwhile, Sears says, despite Chilliwack's conservative reputation, he's found the community and civic government, and in particular a neighbour of the facility, to be supportive. "I think at first some people were apprehensive because they didn't know what we were about and what we were trying to accomplish," he said. "We have been working on building relationships and educating the community on who we are." 🌐



The next few months will see the 7,800 sq. ft. (724.6 meter squared) warehouse turned into a state-of-the-art training facility. The Local plans to add a 4,000 sq. ft. (371.6 meters squared) mezzanine that will be host to several classrooms, driving simulator machines and a media room.



The back of the property includes almost three acres (1.2 hectares) for commercial drivers' license training and training for off-road vehicles, such as rock trucks and front-end loaders.



Teamsters Local 31 LRB victory in Purolator case puts workers' rights against employer's rule

by Marco Procaccini

A recent labour board victory by Teamsters members working at Purolator Courier over being disciplined for refusing to get injections against the COVID virus could have major ramifications for the Canadian work force.

Teamsters Local 31, sister local to Teamsters 213, which also has members working at the firm, heralded the decision as a watershed victory for workers' personal freedom over boss dictate. The decision was handed down by Arbitrator Nicholas Glass on December 15, 2023. It found that company bosses had unjustly terminated the employment of owner-operators and placed hourly members on unpaid leave who refused to get the COVID-19 vaccine.

across Canada, says Teamsters Local 213 South-Central Business Representative Kimm Davis. "We're very excited about this decision and we are very grateful to Stan Hennessy for taking this one," she said. "This is about workers' rights and personal choice."

Davis said there are eleven Local 213 members working for Purolator as both owner-operator drivers and sorters. They were also disciplined for not taking the COVID shots. They were suspended in January of 2022, but were called back to

**"We're very excited about this decision...
This is about workers' rights and personal choice."**

Teamsters Local 213 South-Central Business Representative, Kimm Davis

"The COVID-19 policy at Purolator Inc. was called into question by the union," Local 31 President, Stan Hennessy said in a press release following the decision. "The company was found to have unjustly terminated the employment of owner-operators and placed hourly members on unpaid leave who refused to get vaccinated with a COVID-19 vaccine."

The decision is a flashpoint in the ongoing series of disputes between workers and employers over whether the latter can fire or otherwise discipline employees who refuse the COVID job.

This is why the recent decision in Local 31's case may have a fundamental impact on the situation for all workers

work May 1, 2023, when it looked like the hearing would not go in the Company's favour, but with no compensation or back-pay. "This was really a hard time for our members," she said. "Some had to sell their trucks; others had to move somewhere cheaper, or find other work."

But they are back at their union jobs now, and Davis is hopeful the Local 31 legal victory could translate into appropriate compensation for all the affected workers.

Purolator is planning to appeal the decision. 🌐

IN THE MATTER OF AN ARBITRATION
UNDER THE CANADA LABOUR CODE

BETWEEN

TEAMSTERS LOCAL UNION NO. 31
(the "Union")

-and-

PUROLATOR CANADA INC.
(the "Employer")

B.C. Vaccination Grievances

ARBITRATOR:	Nicholas Glass
COUNSEL:	Michael Sherrard, Arash Farzam-Kia, Luiza Vitkovic and Gurjit Brar, for the Employer David Reynolds and Riley Kearns, for the Union
HEARING DATES:	September 8, 9 & 12; October 3, 4, 6 & 7; November 29 & 30 and December 19, 2022 January 12 & 13; March 9 & 9; April 13, 14 & 15; May 1, 2, 3 & 18; July 11 and September 5 & 6, 2023
DATE OF AWARD:	December 14, 2023

2023 TEAMSTERS WOMEN'S CONFERENCE

Sisters in Harmony



The 2023 Teamsters Women's Conference "Sisters in Harmony" was held in Nashville Tennessee. Local 213 sent 10 delegates for specialized training, sharing ideas and strategizing on leadership roles within the union. The conference featured over 40 informative workshops, general sessions and a massive rally outside of Yellow Corp. headquarters to call for bankruptcy reform.





And the delegates report back...



Being surrounded by a diverse group of women made me find myself inspired and empowered. The keynote speakers ignited a sense of motivation within me, which truly left me with a renewed sense of purpose. Thank you again Teamsters Local 213 for giving me this opportunity.

Aida Hamzagic

Thank you so much for this amazing experience. All the ladies from Teamsters Local 213 were absolutely fantastic, and I couldn't have asked for a better group of ladies to go with. The seminars I chose definitely related to my work place, and I learned quite a bit on how to deal with certain aspects on how people react or have an issue. Listening to men and women talk, I kept thinking this happens in other workplaces too? I thought it was just us. It made me realize that change can definitely be made. Thank you again. Hopefully we all see each other again in 2024.

Michelle Ryborg

Thank you Teamsters Local 213 for giving me the opportunity to join this year's Women's Conference in Nashville. I left this year's conference with the sense of empowerment and inspired by all the women who shared their stories and experiences on stage and personally face-to-face. I've learned so much from all the unstoppable, incredibly tough and hardworking women that attended this year.

Sheila Sutherland

This was my first year at a Teamsters Women's Conference. Being able to be surrounded by strong powerful women showed me what true unity means. The workshops were both engaging and knowledgeable, and the rally against Yellow was a true feeling of strength and togetherness I have never experienced before in my life. Thank you to the Teamsters and all the people who make this event happen. It was a truly amazing experience.

*In solidarity,
Deseray Everett*

I had such a wonderful time at the 2023 Women's Conference! I met so many other Teamsters and new found friends from all over Canada and the USA. I found it so empowering! I thank everyone so much for an amazing lifetime experience that I will never forget.

Janine Robinson

It was an amazing learning experience and opportunity. Learning lots of different courses to pick from. I especially loved the one about "Teamsters Stewards, Make a Difference. A comprehensive guide for Today's Teamsters Steward." I am a new shop steward as of this year. This information is good. So, I can use it at my work place and help me become a better one! Met a lot of beautiful women I can call my Teamster sisters.

Tracey Kettner

It was fantastic to feel the energy of so many strong, powerful women coming together to learn and participate in this year's conference in Nashville, Tennessee. The event included a wide variety of empowering workshops, a cowgirl theme reception, which gave us the opportunity to celebrate with our union sisters and several fun activities and talks from inspiring speakers in between. It was a privilege to share the experience with them, and to form new friendships in our sisterhood.

*Veronica Green
Job Steward*



Local 213 delegates showing solidarity at the Teamsters Women's Conference

Teamsters women made their voices heard at a mass rally protesting bosses' mismanagement at the huge Yellow Trucking corporation, which filed notice of bankruptcy while the union's Women's Convention was in progress.

Yellow Corp., the third largest trucking and cartage firm in North America, gave bankruptcy notice in the fall of 2023 and officially ceased operations in January, costing over 30,000 workers their jobs—including 24,000 Teamsters.

The firm's bosses have said they have been in a battle with low-wage non-union trucking firms since deregulation of the industry in the 1980s, despite crippling concessions by its work force over the years. Over the past decade or more, they have been holding their huge market share by buying up and merging with many smaller firms, racking up a huge debt, which they now claim they can no longer manage. The firm has fallen behind in contributions to the

union pension and benefit plans, as well as owing money to suppliers and US government taxes.

Yellow also operates in Canada as YRC Freight, a wholly owned subsidiary, employing several hundred Teamsters and UNIFOR members. Although subsidiary bosses have not yet filed for bankruptcy or given shut-down notice, workers have been told not to show up for work. Union reps are working on the issue.



Dave Phipps, president of Local 395, and Sheila Sutherland, Local 213 long-time member and shop steward at Fraser River Pile and Dredge. Dave won Sheila's abstract art painting she donated to the Nashville Women's Conference Art Raffle.



Teamsters Local 213 Secretary-Treasurer Tony Santavenere and South-Central BC Business Representative Kimm Davis at the Teamsters Women's Conference.



Keep your skills up to date

By Ernie Borrelli, Dispatcher

The spring of 2024 is going to be a transition period for work. Old projects will be finishing up through the spring and summer, as we wait for the next projects to get up and running. Are you ready? Are your tickets up to date?

I know I say that every time, but we have been coming across members who want to go out on these projects but do not have the certifications required. So, they are scrambling to complete their courses at the last second.

With the current pipeline work coming to an end and the new projects waiting to start in British Columbia, do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years.

More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, North American Cargo Securement, Canadian Hours of Service (Log Book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC) or Defensive Driving for Large Vehicles, Weights and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the Workplace, Fatigue Management, Wilderness awareness and Fire Awareness.

Construction projects like the Coastal GasLink (Shell LNG) Gas Plant continue to progress. Are your certifications up to date for these projects, like having your Forklift, Telehandler and WHMIS 2015 certifications? Drivers are required to have the following courses: Daily Pre-Trip Inspection, Canadian

Hours of Service, Weights and Dimensions, North American Cargo Securement, 15-Passenger Van Safety and Safe Backing Procedures and Blind Spots. They are extremely important for these projects.

Are you ready to do your Class 1, 2 or 3 Warehousing certifications? All the certifications are available through the training school. If you have any questions regarding these courses, please contact Konrad Sears at the Training School at 604-874-3654 or email: jts213@teamsters213.org.

Road building is going to be busy again throughout the province in 2024. Under the new Community Benefits Agreement, the Highway 1 expansion project continues, Highway 1 at Tappen has started, and more are to follow as we wait for the next stages to start. The Highway 1 projects will require the SiteReadyBC certification safety course. The Coquihalla Flood Recovery project has completed, and as of writing this the Nicomen Bridge repair is in full swing.

The John Hart Dam Seismic Upgrade Project is anticipated to start sometime in the spring, with local hire being an important component.

The Pattullo Bridge Replacement Project has also resumed. The Broadway Skytrain corridor is complete for this stage.

At Site C, our members continue to provide excellent camp services to those who are working on site.

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact the dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile are that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch, as well as for most employers. Registration forms will be sent out soon as of this report. A driver's abstract is required for the 2024 work year.

As some of you already know, Teamsters Local 213 has instituted a code of conduct for all members working on pipeline, heavy construction and road building projects. It is important that you sign and return this to the local as soon as possible.

As a reminder, all members who get laid off work must book back into the hall if they wish to be called for more work!

Have a great and safe Spring and Summer! 🌸



Image courtesy of BC Ministry of Transportation and Infrastructure

Installing a temporary bridge during the Nicomen River Bridge repairs along BC Highway 1.



New regulations, changes and a waiting game for work

By Ruvien Mahil, Business Representative

As the Lower Mainland's dump truck industry faces a period of transition, the once buzzing sector is grappling with a slowdown in work due to major projects wrapping up and a temporary hiatus before new initiatives kick into gear. In addition to these challenges, the industry is bracing itself for significant regulatory changes that promise to reshape the way commercial vehicle operators navigate the roads.

In recent months, the Lower Mainland dump truck industry has experienced a noticeable slowdown. Major projects that once dominated the landscape have wrapped up, leaving a temporary void in the demand for services. With no immediate projects to replace them, dump truck operators find themselves facing an uncertain future. The economic ripple effect has been felt throughout the industry, from truck drivers to equipment suppliers.

Surrey Langley SkyTrain

As truckers anxiously await the start of new projects, the industry has been caught in a state of limbo. Among the eagerly awaited ventures is the Surrey Langley SkyTrain set to potentially commence later this year. However, the lack of a guaranteed start date adds an additional layer of complexity for those dependent on the resurgence of major construction initiatives.

New regulations for truck operators coming

Adding to the industry's challenges is a new mandate set to take effect on June 1, 2024. Dump truck operators will be

required to install in-cab warning devices in all commercial vehicles equipped with dump boxes. These devices, designed to enhance safety, alert drivers of their dump boxes being in the air while in motion. Failure to comply with this regulation will result in fines of approximately \$598, making it imperative for operators to make the necessary upgrades before the deadline.

In a bid to enhance road safety, an amendment to the Motor Vehicle Act introduces speed limiters for all commercial vehicles, including dump trucks. The maximum speed limit allowed for these vehicles will be capped at 105 km/h. Failing to incorporate the speed limiter could result in fines of approximately \$368.

While some operators may find the speed limiters an inconvenience, they are seen as a necessary measure to mitigate the risks associated with high-speed commercial vehicles. The implementation of these limiters aligns with broader efforts to prioritize safety on Lower Mainland roads.

Despite the current challenges, optimism persists within the industry. The anticipation of upcoming projects serves as a beacon of hope for operators eagerly awaiting a resurgence in demand. Navigating through the slowdowns and adapting to the new regulations will undoubtedly test the resilience of the industry, but it is one that has weathered many storms before.

With adaptability and a commitment to safety, the industry is poised to overcome the current challenges and pave the way for a robust and sustainable future. 🌟



The Surrey Langley SkyTrain project will extend the Expo Line 16 kilometers primarily along Fraser Highway on an elevated guideway from King George SkyTrain Station in Surrey to 203 Street in Langley City. It includes eight stations and three transit exchanges.



Construction gearing down, but still busy

By Jason Conway, Director of Construction

2023 was a very busy year for construction and the building trades in British Columbia. Teamsters Local 213 and its members participated in several major projects in the province; some of which were completed last year, while others will continue into 2024.

With the 2024 construction season now underway, activity is expected to be lower than the hectic pace of 2023, when some unions struggled to supply enough workers to meet demand for the different projects around the province

"...infrastructure projects throughout British Columbia will continue to play a role in providing employment opportunities to our membership..."

The LNG project in Kitimat will provide ongoing work opportunities for members through different contractors that have been awarded either maintenance or construction related scopes of work. Fluor Constructors Canada Ltd. (FCCL) has been one of the main contractors building the LNG Plant and continues to employ a lot of Teamster members in warehousing, tool crib

attendants and various transportation roles and support. FCCL began reducing their manpower in the latter part of 2023, and this reduction will continue through the 2024 season.

As mentioned previously, infrastructure projects throughout British Columbia will continue to play a role in providing employment opportunities to our membership and unionized contractors for the 2024 construction season. While we do not expect activity to be as high as the past two years, the year has just begun.

Mainline pipeline construction in the province is nearing completion, with Coastal GasLink reporting the line is complete. They still have some clean-up and demobilization to complete, which started in late 2023. The Trans Mountain Expansion Project is also near completion, with clean-up and demobilization beginning there as well. Over the past three and half years, our signatory contractors were very busy working on these mainline projects. Hopefully, as these projects wrap up, the contractors will start bidding on work in the maintenance and distribution sectors, which would result in more jobs for our members.

We are also optimistic that Enbridge will proceed with its new proposed expansion to the southern portion of its existing pipeline. This could potentially create more pipeline and related industry jobs for our members and BC communities, provided that our signatory contractors are successful in bidding the work and being awarded different sections of this proposed expansion. As the 2024 season progresses, we hope to keep our members updated on potential future pipeline projects.

Teamsters Local 213 is optimistic about the prospects for construction and pipeline work, as the local continues to adapt, diversify and train in these sectors to ensure we have the members to supply any signatory contractors when manpower is needed. The local and its membership have benefited from the employment opportunities in both construction and pipeline work in this province, which are also providing many existing and new members with the experience needed for their next job on future projects or for their own journeys of success with their careers. 🌟

OUR MEMBERS BA Concrete



BA Concrete Local 213 negotiating committee proposal meeting with Business Representative Rob Cook.



Joint Training School becoming a reality

By Konrad Sears, Training Administrator

It was a very busy year in 2023 for the Teamsters 213 Joint Training School (JTS). It's an honour for me to succeed Robb Duff, who retired last fall, as the new training administrator. While filling his shoes has been a real challenge, I bring with me over 30 years of adult educational experience in both the public and private sectors.

The JTS has gone into partnership with LiUNA 1611 and purchased property in Chilliwack to create the Teamsters 213 and LiUNA 1611 Training and Resource Centre. This facility sits on 3.2 acres (1.3 hectares) and will have 12,000 square feet of classroom, office and instructor development spaces. The new centre is expecting to be open by this summer.

With the new facility, the JTS will be able to again offer face-to-face instruction to complement its extensive e-platform, as well as becoming home to our new Professional Drivers

Training Division, where we will be offering the Class 1 MELT (Mandatory Entry Level Training) Program.

2024 will be another full year with new programs and career paths being created. As the JTS continues to grow, we will be looking to hire more staff to support Teamsters 213 members in their training and professional development. With all growth comes change. The JTS asks members to please be patient and embrace the changes being made, as they will be beneficial.

To help streamline support to members, we have created a new email that members can use to send in requests for training: info@teamsterstraining213.org. We should also have our new website up and running by the time the new facility in Chilliwack opens.

Looking forward to a great year! Stay safe and always keep learning! 🌍



Teamsters Local 213 Secretary-Treasurer Tony Santavenere and LiUNA Local 1611 Business Manager Nav Malhotra present \$5,000 each in donations to the Chilliwack Christmas Hamper Program at the new Joint Training Centre in Chilliwack. During renovations to the new training facilities, the Hamper Program is utilizing the main warehouse to run its operations.

KELOWNA MEMBERS

At the table and in the community



SunRype negotiations team: Shop Steward Chris Jones, Chief Steward Dean Majewski and stewards Jonh Kello and Pat Kennedy.



UPS Kelowna: Navpreet Devgan, newly elected shop steward, with Dale Coombe, current shop steward.



Looking forward to 2024

By Anita Dawson, Business Representative

Overall, the labour climate in 2023 has been the most positive one for our members in a very long time, and has led to us being able to secure strong agreements that will help bring us “up” in contracts to come. I want to thank all members for their solidarity, as you have provided the backbone to make this happen. Companies are paying attention and making fair offers for you to vote on!

During 2023, IKEA, CKF Inc., Simon Fraser University and Yellow Cab have all ratified strong agreements.

We are looking forward to bargaining for the members at North Shore Taxi, Valley View Memorial and Greenbarn Potter's Supply Ltd. in 2024.

Unfortunately, Canplas Industries Ltd, Langley, which has been certified with the Teamsters since 1966, announced that it will be closing the location later this year and will be laying off our members. While we are optimistic that these members will be able to find other Teamsters jobs, we are very disappointed

that the company has chosen to centralize operations in Alberta.

While bargaining strong contracts is the main focus, I also had the opportunity to attend the Teamsters Women's Conference and the Teamsters Unity Conference. Both conferences had diverse workshops, and the quality of the courses being offered was outstanding. They covered a range of topics from health and wellbeing to unionism and labour history, as well as skills development for leadership, organizing and strategic campaigning resources. The speakers were knowledgeable, and the interactive courses made the learning enjoyable.

For the Women's Conference, I want to give a big shout out to a fantastic group of shop stewards who were able to attend with Sister Kimm Davis and I. The knowledge they gained is invaluable and gives them the opportunity to share back at the workplaces.

Stay Teamster Strong! 🇺🇸



Abigail Morallas, (IKEA) Teamsters Canada Scholarship winner, is congratulated by Business Representative Anita Dawson.



CKF shop stewards at the Surrey Shop Stewards Seminar. (L-R) Ferdows Toosi, Tracy Leo, Siva Chandrasekaran, Deepak Prashar and Amrinder Singh.

OUR MEMBERS

UPS Kelowna





Ready-mix, aggregate crushing and roadbuilding go on

By Justin Roylance, Business Representative

The Northwest and Northeast are coming off a very busy and productive 2023. The ongoing work that all our members are doing at Site C stayed strong throughout the year, as did the work along the Coastal GasLink Pipeline with our security and pilot car members. We had a steady ready-mix, aggregate crushing and roadbuilding season as well.



Members in most industries throughout the north continue to stay busy as well. There were many contracts we renegotiated in 2023 with successful ratifications throughout

many different industries. It wasn't easy but with the support of the membership, we all worked together to find ways to secure new contracts for the next three years. Many thanks to the members for the support throughout the renewal process.

I also want to give special thanks to the members within our Airport Pre-board Screening collective agreement for their strong commitment to work together toward the transition of providers and the new company that takes over on April 1st. We look forward to the future.

Thank you all for your continued support and taking time to read my article. 🇺🇸

Shop Steward Seminars

May 11th KELOWNA

Nov 16th VANCOUVER



For more information, contact your Teamster Local 213 Business Representative



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A race against time

Achieving a new Federal Anti-Scab Law

By Bryan Savage, Director of Legal Services

Image by Frederick D. Perry, Flickr

On November 9, 2023, fulfilling a commitment made to the New Democratic Party, the federal government introduced Bill C-58 into Parliament. The bill, if passed, would prohibit the use of replacement workers by an employer during a legal strike or lockout.

The bill would prevent an employer from using the services of any of the following persons to perform all or part of the duties of an employee in the bargaining unit that is on strike or locked out:

- Any management, or confidential staff hired after notice to bargain has been given
- Any contractor or an employee of a contractor

In addition, except in cases of essential services, or when the strike or lockout does not affect all employees, an employer cannot use the services of any employee within the bargaining unit.

As those of you who work under the BC Labour Code are aware, replacement workers have been banned in BC for 30 years. This law, if it takes effect, goes further than the BC law, as it will also prevent the use of bargaining unit employees to perform their own work during a strike or lockout. If the strike is a limited one (e.g.: an overtime ban) this restriction would not apply.

While the BC law does not prevent bargaining unit members from crossing picket lines, it must be remembered that in doing so, a bargaining unit member can be brought up on charges under the union's constitution. Such charges could lead, among other consequences, to expulsion from the union. This would prevent an employee from returning to work for the employer after the strike if the collective agreement provides that employees in the bargaining unit must be union members.

The proposed bill would allow the employer to utilize management staff hired before the notice to bargain was given to perform bargaining unit work.

While this bill has rightly been welcomed by unions throughout Canada, there are a number of concerns.

Firstly, the bill is only in second reading before the House of Commons. It will still have to go to Committee and then come back to the house for a third reading. After that, the bill will be sent to the senate, where the same procedure will take place. It is simply not clear how long this process will take.

Second, and much more worrisome, the bill will not take effect until 18 months after it is passed. Currently, the next federal election is scheduled to take place in October of 2025, although a sooner election is possible.

If the election is held on the October 2025 date and the bill has not passed before April of 2024, this would mean a new government would be in place prior to the effective date of the legislation. If this is the case, it is not clear if the replacement worker ban would survive. 🌐



Union members today face similar issues as the workers pictured here did in 1936.

Welcome to our 1285 new and returning members

MELODY ABANADOR
ABDIKAFI ABDI
MUHYEEDEN ABDI
ABDINAJIB ABDULLAHI
MOHAMED ABDULLAHI
SAYED ABIDI
ANDREA ABLAZA
SARAH ABONI
CHRIS ANDREI ABUCAY
AHMED ABUSHANAB
AISHA ADAM
DAMON ADAMS
TERRY ADAMS
UVIE ADAMS
COLIN ADANK
OLUWAKEMI ADEDOKUN
TOHEEB ADEPOJU
ESTHER ADEYINKA
OLUWAIFERANMI ADIGUN
MOHAMAD ADZKIA
EFE AGBEYEKE
DEREK AGNEW
JONATHAN AGUARIN
RAHMAT AHMADI GORAJI
ALI AHMED
KALIF BASHIR AHMED
SYED AHMED
MUHAMED AHMED ABDULLAHI
MARVIN AIGBOGUN
SITI AISAH
GHAZAL AKBARIFAR
VICTOR AKINLUSI
MAHMUDA AKTER
FAITH AKUGBE
SARA AL ABED
MOHAMMED AL HATTAB
ABDULLA AL MAHMUD
RACHELLE ALAGAR
SAYED HUSSAIN ALAMI
ADRIAN ALAMIS
ALBERTO ALAS
NAYARA ALBUQUERQUE
MARK ALBURO
WAYNE ALDAVE
IRFAAN ALI
SALADO ALI
DONALD ALLEN
LARA ALMAZAN
MARK ALMEDA

ALBERTO ANTONIO ALMEIDA LEE
MARIELLE ANNE ALPHA
FRANK ALPINO
ADRIAN ALZAMORA
JOSE ANDRADE
DAVID ANDREW-OTTESEN
TODD ANGUS
TIMILEHIN ANJORIN
JUSTICE ANORUE
CHARLES ANTILLA
DARREN ANTONATION
OBINNA ANUMAKA
SHERWIN APALLA
SHANE APPEL
TOM ARAMBULO
GABRIEL ARAUJO COSTA FERREIRA
DANTE ARIAS
MARY ARNOLD
FRANK ASIS
RAMADAN ATAYEE
MARLON ATENDIDO
ADAM ATKINSON
GREGORY ATLEO
UTSEORITSELAJU ATSUMA
NWE AUNG
GEORGINA AVENDER
ANTHONY AVILA
PEARCE AVINI
WILLIAM AVISS
FAIZA AWEYS MOHAMED
OSITA AZUKA
BANKOLE BABALOLA
KRISTOPHER BACH
ESHA BADHAN
ELIAS BADRYHIA
SINEM BAGLI
RAJAN BAINS
SARTHAK BAJAJ
GEOFF BAKER
SATVINDER BAL
TERRY BALAZSI
GARRET BALL
RAFFY BALTAZAR
SUSHMITA BAN
CARL ANGELO BANGLOY
IDI BARAK
JAY BAROT
CASSIDY BARRON
CHARLES BAVERSTOCK
DILEK BAVLI
AMIT BAWA
MALIK BEALS
SHAWN BEANLAND
KURT BEATON
STEPHANE BEAULIEU
JOHN BELANGER
IAN BELLAMY
CAMERON BENDICK
LANCE BERGENHAM
AARON BERGMAN

WANDA BERNDT-SCHMIDT
GORDON BERNIER
RICK BERRINGTON
RONWELL BETE
MARK BETTS
NITESH BHANDARI
DILKARAN BHATTAL
HARKEERAT BHOGAL
AMANDEEP BHULLAR
KANWAR BHULLAR
PARMEET SINGH BHULLAR
MARGUERITA BILAC
VICTOR BISAILLON
DAWSON BLANCHARD
SALENA BOEHM
KARL BOEHMER
EUGENIU BOLBOCEAN
VIVIEN BOLOS
ORION BOMAC
AMADO BONDOC
JESSE BOOTH
AMARJIT BOPARAI
GARY (JOE) BOUTILIER
BRANDON BOUWKNECHT
MARSHALL BOX
RILEY BRABNER
COLIN BRAGG
CODY BRAKENBURY
CLAUDIA BRANDOW
AMANPREET BRAR
GURPINDER BRAR
LAKHWINDER BRAR
AMRINDER PAL BRAR
ERIC BRISTOW
JOEL BRITTON
FRANCISCO BROOKS
KAILEE BROOME
ANGELA BROWN
JAXON BROWN
ORRETT BROWN
TERRY BROWN
ANDREW BROWNE
CORY BUCKLE
DARIAN BUDD
KARINE BUFFAT
RUSSELL BULL
KELLY BULMER
MOHAMMAD WAIS BURHAN
LAINA BURTON
CRISTOPHER BUSTOS
LORNE BUTLER
CHAD BUTTS
TRACEY-ANN BYFIELD-LUNAN
KELLY BYRNE
TRACEY BYRNE
BEVERLY CABILLO
JASON CADEAU
GOKMEN CAKIROGLU
JASON CALLAGHAN
CODY CAMPBELL

MICHAEL CAMPBELL
OGE CAMPBELL
WARREN CANNON
CARLO MARTIN CAPACIO
KAGAN CARDINAL
CESAR CARINO
GREGORY CARSON
HAYLEY CARTER
DANIEL CASEY
JOSEPH-ANGELO CASIS
FILOBEN CASPE
ANDREW CASTILLO
DARELL JONES CASTRO
KATHLEEN CASTRODES
FRASER CAVE
YVONE ELIZABETH CAYETANO
SOTA CAR CCORIMANYA
JENNIFER CEARNES
JEREMIA CERCEL
SANIKA CHACKO
MANRAJ SINGH CHAHAL
BRIAN CHAMBERLAIN
ALICE (MUNG LAM) CHAN
NICHOLAS CHAN
SIU LING CHAN
GEOFFREY CHANG
GERALD CHAPDELAINE
RAVNEET CHAWLA
FRANCIS CHEE
WEIZHI CHEN
SOPHIA CHENG
TSZ LEUNG CHENG
KERRI CHERSINOFF
DIK CHEUNG
KENNETH CHEUNG
CHEN HAN CHIANG
IBEH CHIJOKI
FRANCIS CHUN CHIU
WOOSOK CHO
BALDEV CHOCHAN
GURCHET CHOONGN
SANJAMALIAS CHOPRA
NAZMUN CHOWDHURY
FONGE CHRISTINE NJOCK
RYAN CHUA
FRANCIS CHUKWUEMEKA
APRIL CICOZI
MASSIMILIANO CILIA
GEOFFREY CLARKE
ROLAND CLARKE
SEBASTIAN COATS RODRIGUEZ
SHELDON COLFORD
JOHANNA ROSE COLLADO
MICHAEL COLLEY
KEVIN COMEAU
MARTIN CONDIT
ALAYNA COOK
MITCHEL COOK-BALLANTYNE
SAM ALLAN COOPER
ZYRON CORDEL

Welcome to our 1285 new and returning members

JEREMY LABONETE CORPUZ
ALEJANDRO CORTES
KIMBERLY COSTA
JAMIE COURTEMANCHE
QUENTIN CRADDOCK
ROBERT CRAMER
JACK CRANTON
JEFF CRERAR
MARIA CROFTS
MHAR CRUZ
HOLLY CURRIE
PAUL CURRIE
JAMES CUSTODI
AMIT DABAS
JAMIE DACOSTA
JAGSIR DADE
MATTHEW DAGG-FRIESEN
MILAD DAGHIGHI
ABDIQANI MOHAMED DAHIR
RASIK DAHIYA
ANA MAE DAIG
NAMISH DANG
JOSEPH FRANK DANIELI
JARED DANIELS
STEVEN DARVILL
SHAIKH DARWAJKAR
THAMALEE DASANAYAKE
JOSHUA DAVEY
JOSEPH DAVID
MELANIE CALRE DAVID
PAUL DAVIES
MEGAN DAWE
KEVIN DAWSON
JULIO ENRICO DAZO
MARY JANE DE BELEN
MARK DE LOS REYES
SARAH DEGENHARDT
ANN KARLA DELA CRUZ
EULANIE DELA ROSA
SCOTT DEMARS
ELDAR DEMCHENKO
TYRONE DEMSEY
JAYDEN DENTY
JAGDEEP DEOL
RAVJIT DEOL
SARBJEET DEOL
MUGISHA DERRICK
CHAD DESCHAMPS
NEGA ASAFEREW DESTA

JEFF DEWITTE
HARDEEP DHADA
AMARPREET DHALIWAL
HARNEK DHALIWAL
JASMEET DHALIWAL
RAVINDER DHALIWAL
SIMERPREET DHALIWAL
SUKHDIP DHALIWAL
SUKHJIT DHALIWAL
MUHAMMAD DHARAMSHI
BHARPUR DHILLON
JYOTI DHILLON
SIMRANJIT DHILLON
SUKHPREET DHILLON
VIKRANJEET DHILLON
VIRENDRA DHONGADE
TYRONE DICKSON
AARON DIJAN
ASSADULLAH DILSUZ
ALKIS DIMOPOULOS
VAN TUAN DINH
ANDRAS DIOSI
SOWDA AHMED DIRIYE
NETHUNI DISSANAYAKE
JOEL DOBLE
GEORGE DOBOSH
ROBERT DOERKSEN
ARVYN DOMINGO
MORELL DOMINGO
CONNOR DONALDSON
MATAIASI DONUNAMADIGI
NIMA DORJI
JEFFREY DOROTEO
JESSE DOS SANTOS
NICKIGENE DOYDORA
GARY DOYON
BEN DREW
GULSHAN DUBB
ALEX DUDAK ALTAMIRANO
JAMIE DUGAN
JAMES DUNCAN
SCOTT DUNCAN
TERESA DUT
CLEMENT EASTWOOD
DARYN EBNER
HEATHER CHRISTINE EDGAR
KEITH EDNEY
LEXX EDWARDS
BRANDON ENEVOLDSON
JAMES ESKILDSEN
ARIAN ESLAMI
MARILLOU ESPELETA
ROY RODOLFO ESPLANA
TRAVIS ETTINGER
AMINAT EYOB
CHINYERE EZE
RILEY EZINGA
LESLIE JOY FABRE
OWEN SYDNEY FAIRWEATHER
ALAN FALT

BASHIR FARHAD
JONATHON FARIA
HEATHER FAULKNER
ROBERT FAWCETT
BRADY FEDINA
JOHN FELIX
HANKEY ALYSS FENRYN
SEAN FERGUSON
JAMES FERNANDES
NAOMI FERNANDES
MARIA FERNANDEZ RAMOS
ADAM FERREIRA
ONYEBUCHI FIDELIS
JEREMY FIELDING
MITCHELL FIELDING
NATHAN FINCH
DEBBIE FINNEGAN
JOSEPH FITZPATRICK
DARREN FLANN
ANNALIZA FLORES
KARL FLORESCA
JOHN FLUMERFELT
PAULINE FONDEUR
DANIEL FORBES
PATRICK FORSYTHE
JHOISON FORTES
JAMES FOUGERE
MIGUEL FRANCISCO
CHAD FRANCOEUR
ALEX FRANKLIN
JEREMY FRANKLIN
BRADLEY FREEMANTLE
MUROTA FUKA
GRAEME FULLER
APRIL FUNK
ANTOINE FYFFE
LOIS GABRIN
JONATHAN GACUSAN
ONIMJGUIL GADOR
MICHEL GAGNON
AARJVI GAJERA
GARY BOY GALICIA
SAMDEEP GANDHAM
SUMEGHA GANDHI
NITHEESH GANESAN
IMEE REGINE GANNABAN
ALEJANDRO GARCIA
ARTURO GARCIA RIVERA
DUSTIN GARDECKI
KORY GARWASIUK
STEPHANE GAUDET
WEHAZIT GEBRAY
FILMON ANGOSOM GEBREHIWET
TSEGA GEBREMEDHIN
BRIANNA GEDDES
TANNER GEDDES
PAUL GEDGE
JAYASRI GEORGE
OTTO GERATSCHEK
ANTHONY GERRION

GARJBIR GHAG
GURSIMRAN GHARIAL
MOHAMMAD GHOLAM-AMIRI
BENJAMIN GIESBRECHT
JAGMEET GILL
JASNOOR GILL
PARAMJEET GILL
SIMRANPREETE GILL
SUKHMANDEEP GILL
ROY GINTER
STEPHAN GOLKE
HECTOR GONZALEZ AYALA
ALEXANDER GORDON
ETHAN GORENKO
MOHIT GOURI
ROBERT GRACE
SAMANTHA GRAY
JOSHUA GRECO
RICHARD GREEN
RYAN GREEN
SHANE GREEN
AUSTIN GREENING
HARDIP GREWAL
HARRY GREWAL
MANAV GREWAL
PARDEEP GREWAL
COREY GRIFFITHS
JEFFREY GRUENWALD
AMY GUAN
CHITRA GUDIGOPURAM
BEATRIZ GUERRERO DE LA CRUZ
MARK LESTER GUEVARRA
HAWI KASAHUN GURMU
TOMAS GUTIERREZ GARCIA
MARIA GUTIERREZ SILVA
YOU LIM HA
JOSIE KAREN DAWN HAIGHT
GETACHEW HAILEMICHAEL SEYFU
ADAM HAINES
NABBONA HAJARA
ABDULRAHMAN HALABIE
CASSANDRA HALL
JANELLE HAMEL
MATTHEW HANNAH
HARJIT HANS
HARPREET HANS
HAILEY HANSLIP-WENNMAN
ARTEM HARBARENKO
ANTHONY HARDY
KATELYN HARRINGTON
SHAVAR HARRIS
WAYNE HARRISON
DEACON HARTLEY
GLENN HARTLEY
KEVIN HASLAM
ABUL HASNAT
TERRANCE HEARD
GAVIN HEATH
WILLOW HEATON
JASON HEFFER

JONATHAN HEFFNER	SHAWN JARVIS	PRABHJOT KAUR	CHRISTOPHER LAM
CAMERON HEITT	ALIZA JASSAL	RAJBIR KAUR	NIMA DOLMA LAMA
CHANTAL HENNINGS	MICHAEL PAUL JAVA	RAVNEET KAUR	JAMES LAMB
MAYEN HENRY-ESHIET	DESMOND JEANSON	SHARANJEET KAUR	ALEXANDER LAMBERTON
SHEA HERMANSON	MELISSA JEFFRIES	SIMRAN KAUR	CRAIG LAMOUREUX
GENARD HERMOSADO	FINN JENSEN	SUKHSEHAJ KAUR	ROBERT LAMOUREUX
JUAN DAVID HERNANDEZ MUETE	TIMOTHY JESSOP	TANUPREET KAUR	CLINT LANGFORD
FERNANDO HERRERA	HARKAMAL JHAND	VARNEET KAUR	DREW LANTZ
LOIC HERSCO	BALKARAN PREET JHINGER	FARAHNAZ KAZEMI	GENTRY LARIVIERE
SEAN HIBBS	AMANDEEP JOHAL	BRIAN KENDALL	AARON LAVALLEE
RUSSELL HINTER	GURMAN JOHAL	TROY KENNICKELL	JEANNINE LAVOIE
YIU LUN HO	NICHOLAS JOHAL	ROBERT KERR	DANIEL LAYUG
ADAM HOBSON	RAJBEER JOHAL	SELMA KESKIN	DAVID LE
DEAN HOFFMANN	JAYSSON JOHNS	RUBAN KETCHEN	ABELARDO LEAL APARICIO
HARLEN HOLLOWAY	ADAM JOHNSON	AYYAN KHAN	PAOLO LECHUGA
JENNIFER HOLM	BRIAN JOHNSON	KAMAL KHAN	COURTNEY LECLAIR
DENYS HOLOD	EVERETTE JOHNSON	MOHAMMED KHAN	MELODIE LECLERC
RUSTON HOLOSKO	LUKE JOHNSON	MORJINA TAJ KHAN	HARRISON LEDGER
BENJAMIN HOMER-DIXON	SAMUEL JOHNSON	BUSHRA KHANAM	SEUL KI LEE
SETH HORTON-GRIFFIS	D'ARCY JONES	ANHELINA KHAPINA	TSZ HEI EDWIN LEE
CHENG XU HUANG	DAYTON JONES	GURBALJIT-SINGH KHEHRA	CHRISTOPHER LENNARD
WENXUAN HUANG	KENDELL JONES	JASPREET KHOKHAR	DANIEL LEVINSKY
KOHLE HUBICK	MAIRE JOSEPH	SAMBATH KHUN	JINGXIAO LI
MARK HUDSON	PARAS JOSHI	YERUSALEM NUGUSE KIDANE	MATHEW LI
SHAYLA HUDSON	MOHAMMED JOUHAR	BRADLEY KILBA	JORDAN LICHT
BRADY HUGHES	NOEL JOVEDA	JIHYUN KIM	BOB LINDSELL
GEOFF HUGHES	ALBERT JOVEN	JASON KIMBER	BENJAMIN LINWOOD
DENNIS HUME	AREZOU JOWZARI	CLEATUS KING	NATHAN LIOU
RUSSELL HUNT	JESSICA JOY WORSFOLD	BONNIE KLEIN-KENNICKELL	JEFFERY LITTLE
MUHAMMAD HUSSAIN	EVA KAADAN	ASANDA KOLAMBAGE DON	ZICHANG LIU
ABDALLA HUSSEIN	FRANCINE KAGABIKA	ROBERT KOLLMAN	TYSON LIVADNEY
WAYNE HYNEK	AMITOA KAINTH	ALLAN KOLT	ANGELO LIWAG
BARRY HYNES	KIRANDIP KALIA	ABOUBACAR SIDIKI KONATE	AUSTIN LIZOTTE
ADAM IBRAHIM	NAVKARAN KALRON	BELLA (YOUNG SEO) KOO	JESSICA LIZOTTE
ASEM IBRAHIM	JAMES KANAROSKI	MOHAMMED VALIYAMANNIL	CHI LAM LO
MURSAL IBRAHIM	ANMOLDEEP KANDA	SASHA KOROLISCHUK	DANIEL LOCH
VERAINE CHARLENE IEES	MUSA KANNEH	STEPHEN KOSTIUK	DENNIS LOPEZ
JACEY IJEOMA	ARINDAM KARMAKAR	CHINCHU KOTTATHIL	DIEGO LOPEZ
OGHOGHO IJOMONE	MIHRET KASSA	MALIKA KOURDI	MAHAN LOTFI
ADAM INGRAM	BOTHWELL KATEMAUSWA	MATHEW KOZENKO	THOMAS LOW
SCOTT INKER	NOBUE KATO	DOUGLAS KRAHN	NOLWENN LUCAS
YAHYA IQUAL	AMRITPAL KAUR	ELFIJE KRASNIQI	RUTH LUCAS
BRIAN ISABELLE	BHUPINDER KAUR	JOHN KRISTENSEN	JEREMY LUTTMAN
GULED ISMAIL	DEVINDER KAUR	OLEKSII KRITSYN	JACKSON LY
MARKUS ITTERMAN	GURINDER KAUR	H'LIP KSOR	MATVII LYTVYNNENKO
RON IVEY	GURPREET KAUR	CARTER KUEFLER	JAD MAALOUF
ADAM JACKSON	HARSIMRAN KAUR	JORDAN KUGEL	SHAJADA MAAN
CARYS JACKSON	INDERJEET KAUR	MRITHYUNJAY KUMAR	JEFF MACBETH
CHASE JACKSON	JASPREET KAUR	SAJANI KUMARAPALI	SCOTT MACDONALD
SCOTT JACKSON	JASWINDER KAUR	SONY KUNWAR	ANDREW MACIASZEK
NITTIN JAIN	KHUSHPREET KAUR	SOON HYOUNG KWON	GORDON (JORDIE) MACINNES
ASHA JAISAMMA MATHEW	KIRANDEEP KAUR	YOUJIN (BRENDA) KWON	EMILY MACKAY
LAURENCE JALBUENA	MANDEEP KAUR	CHARISE LABISTE	STEWART MACKNESS
GARY JAMIESON	MANPREET KAUR	BRANDON LACHANCE	MARK MACPHERSON
HARMANPREET SINGH JAMMU	NAVJOT KAUR	CURTIS LACHMAN	IVY MADAYAG
PARMINDER JANDA	NAVREET KAUR	THOMAS LAFONTAINE	LYNDON MADDICK
SOYEON JANG	NIMARDEEP KAUR	CHRISTIE LAGIMODIERE	TANIA MADORE
ANAND JANGAR	PAWANDEEP KAUR	MACLEAN LAIRD	KRISHI MAHAJAN
PEARCE JANTZEN	PAWANPREET KAUR	SHAE LAKEMAN	EDDIE MAK
PHILIP JANZEN	PAWANPRIT KAUR	BRIAN LAM	ALEKSANDRA MALESZYK

Welcome to our 1285 new and returning members

GURPRIT MALHI
SHIVANI MALHOTRA
THARUSHI MALSINGHE
OLEKSANDR MALTSEV
RILEY MANAHAN
TAYLOR MANDER
STEVE MANGAT
IVNEET MANN
KAMALPREET MANN
PAURVI MANN
RANJIT MANN
TIMOTHY MANN
ROBERT MANZ
HEIDARI ALI MAREFAT
PAUL MARI
JUDE MARIAMPILLAI
NAVARRETE MARINERO
MICHAEL MARINO
MARIO MARJANOVIC
STEPHEN MARSHALL
JORDAN MARTIN
LORI ANN MARTIN
LEILA MARTINEZ
BRIAN MARUS
KAELA MARVIN
ALEXANDER MASON
LEONARDO MATEO
ASMA MATER
SUHKBIR MATHARU
JOSIN MATHEW
DAKOTA MATSON
CAMERON MATTHEWS
GRACE MATTSON
KAREN MAY
MOHAMMAD MAZUMDER
SUSAN MAZUR
JOSEPH MAZZEI
CRAIG MCCASH
ADAM MCCUAIG
MATTHEW MCFADDEN
SANDY MCKELLAR
BRANDON MCLACHLAN
DYLAN MCLEOD
IAN MCLEOD
RYAN MCMILLIN
KALI MCNAIR
SEAN MCRAE
HAROLD MEDCKE
MADDOX MEDEIROS

JEDIDAH MELLY
MFONISO MENDIE
JOSE MENEZES DOS SANTOS
ROBERT MENSING
NARDOS MESFUN
ROWAN METCALF
BRIGHTON METLEWSKY
ANNA MICHEL
STANLEY MIGUEL
KASHWAYNE LENROY MILLER
CORRY MILLER
DEVON MILLER
JACEY MILLER
MARLON MILLER
MATTHEW MILLER
TRYSTAN MILLER
BROCK MINDEL
MARVIN MIRANDA
YUHANNE MIRKO
WAYNE MITCHELL
ANDY MIZERA
ALI SALEBAN MOHAMED
MOHAMED JAMA MOHAMED
ANITA MOHAN
LUIS ALONSO MOLINA
AMINA MOMO
JASON MOONEY
RORY MOORE
TRENT MOORE
SEAN MOREAU
ROBERT MORRISON
JACKSON MOWBRAY
SEAN MOYNIHAN
NISHANT MUDGAL
PAULO MUDIAMBI
ELIAS MUELLER
RICHARD MULLER
KARANDEEP MULTANI
GAVIN MURRAY
ABDISAYID MUSE
MUSKAN MUSKAN
HANSIKA MUTHUMALA
ANDRII MYRNYI
MANDY NABESS
JOSEPH NADALIN
ALTHEA NAGANDA
JEOBERT NAGANDA
MOJTABA NAJAFI
MARGARET NAKANWAGI
YOONJI NAM
ESTHER NANDAWULA
AMRINDER NANDHRAY
CLAIRE NANSAMBA
SHIVAM NARANG
LEE NASS
MARIA NATIVIDAD
TOMMY NAVAROLE
ABDUL QAYOUM NECK
ANDREW NED
FERNANDO NEHR

SEBASTIAN NEJEDLY
RICKIE NELSON
TAMERA NELSON
TERRY NELSON
DARYN NEW
CYRUS NG
TRANG NGO
CHEIKN NGUER
DUNG NGUYEN
DUOC NGUYEN
TOAN NGUYEN
SANDRA NICHOLSON
TRAVIS NICK
NITESH PRAVIN KUMAR VIJAN
GERARDINE NIYONAMBAZA
UMEH NNANDI
STEVEN NOLTE
KYLE NOSEWORTHY
JOY NWABUEZE
ETHAN NYAL
LIAM O'CONNOR
RICHARD OBRIEN
BOLADALE OGUNLEYE
HYEONJI OH
BENITA OHENHEN
BOLUWATIFE OLALEYE
OLAWALE OLANIYAN
MARY OLAPADE
CHRISTOPHER OLIPAS
BEKUMA OIJIRA
AMY OLSON
RILEY OLSON
ANTONIO ONG
CHUKWUMA ONYIA
FELIX ORELLANA PERLA
VICTOR ORROCK
CONN ORUAIRC
GARY OSBERG
RODERICK OSLUND
JEREMY OTTO
NICOLAS OUELLET GONZALEZ
FRECHIE ANN OYONG
LARRY PALILIO
INDERJIT PANDHER
DONNIE DEXTER PANTI
DIMITRIOS PAPASTRATIS
JASKARAN PARHAR
HYEIN PARK
KIRK PARK
SEOYOUNG PARK
SYLVIA PARK
KYLE PARKIN
RIYA PARMAR
YARGI PATEL
ZALAK PATEL
GAURAV PATIAL
JESSICA PATTERSON
MARIA PATTERSON
KRISTA PATTIE
DIKSHYA PAUDEL

RAY PAUL
MILTON PAVELICH
TONIA PECKFORD
BRUNO PEIXOTO VIEIRA
RYAN PERAJA
AUTUNM PERCHER
MENELEO PERENA
AUBREY PERIA
LUKE PERRON
DENIS PERROT
JAMES PERRY
SCOTT PERRY
PETER PETE
ERIN PHILLIPS
SARIN PICH
TREVAR PIGEAU
DENISSE PINEDA
JESUS PINEDA
JOSEPH PIPER
RON PLANTE
RANDY PLOUFFE
BRANDON POCH
DANIEL PODKANSKI
ALLAN POELZER
CARLOS POGOY
YAVUZ POLAT
ROHIT POONI
RICKY POPOFF
GEETANJALI PRASAD
NAV TEJISHWAR PRATAP
ANDREW PRATICO
MIKE PRICE
BRANDON PRINCE SPLAN
DOMINIC PROUD
ERIK PRPIC
URGEL PRUDENCIO NALIN
SUHWINDER PURBA
WAHAB QAZI
BAO ANH QUACH
ROLAND RAAB
LANDON RACICOT
DEREK RADAZA
MURSHIDA RAHMAN
KAUR RAJVEER
JADEN RAKHRA
JAMES RAMOS
ROLANDO RAMOS
RAHUL RANA
NASIBA RASIKH
LANCE RASMUSSEN
BENJAMIN RATSEPSO
JAMIE RAYMOND
JIGEN REDDY
DEACHANNEL REECE
JOSELITO REGACHO
RANDY REIMER
LEON RENAUD
JOHNNY REPOLE
BRAYDEN RESCH
LANCER RETZER

ANTONIO REYES	TYLER SEIB	GURMUKH SINGH	MANPREET SOHAL
SEPIDEH REZAEI	HARKAMALJEET SEKHON	GURNAM SINGH	LOVEDEEP SOHI
DEBRA RHYNER	KUSHA SELLA	GURPIAR SINGH	MARCFRANCIS SOLIS
RICHARD RICE	RICHARD SELLARS	GURPINDER SINGH	MOISES SOLORIZANO
ANDREW RICHARDSON	PHIL SENEAL	GURSHARANDEEP SINGH	MICHELLE SONG
SIMONE RICHARDSON	KENDALL SENSENIG	GURSHARANJIT SINGH	ALEXANDER SOONG
PRAJJWAL RIJAL	MIKKO SEVILLA	GURVINDER SINGH	SORABH SORABH
JOREN JAKE RIOS	JACOB SEVRENS	GURWINDER SINGH	GIULIANO SORIA PAZOS
MAURICE RIPLEY	KRYSTIN SEWELL	HARINDER SINGH	VICTOR SOUZA
VILMA RIVAS FLORES	EBENEZER SEY	HARJINDER SINGH	CAMERON SQUIRE
OSEI RIVKA	ANJOLA SEYI OJO	HARPREET SINGH	HARMANJOT SRAN
LILY ROBERTSON	ALBERT SEYMOUR	INDERPARTAP SINGH	ARUNDHATI SRIVASTAVA
ABDO ROBLEH	JORQE SHACK	IQBAL SINGH	ANDRE ST HILAIRE
JONATHAN RODOLFO	BRIAN SHAGANASH	JAGDEEP SINGH	JORDAN ST PETER
ERNESTO ROMERO	RAVIJIT SHAKTAWAT	JEEVANJOT SINGH	DANIEL ST.AMANT
JASON ROS	SELVAKUMAR SHANMUGAPALAR	JOBANJEET SINGH	TRICIA STEACY
SHIRLEY ROSE	ANIL SHARMA	KALYAN SINGH	RUSSELL STEFFENS
ADELE ROSENBERGER	LOVE SHARMA	KULWANT SINGH	SHARON STEFFENS
DENNIS ROSS	RAHUL SHARMA	MANDEEP SINGH	TIMOTHY STEIN
NIKOS ROUNIS	SAHIL SHARMA	MANJOT SINGH	BRANDAN STEVENSON-NORMAN
PERRY ROYSTON	SHAHIL SHARMA	MANPREET SINGH	CHEVY STEWART
LARYSA RUDNYTSKA	KYANA SHAUER	MEETPAL SINGH	DECLAN STEWART
DANIEL RUYGROK	RYAN (GAVIN) SHAW	NARDEV SINGH	JOHN STEWART
JACOB RYAN	JESSIE SHEPHERD	NAVDEEP SINGH	MELISSA STEWART
ILLARD SAAVEDRA	FAZAL AHMAD SHIRZAD	NIKLESH SINGH	CRAIG STOCKDILL
ANAS SAEED	IFAA SHOGILE	NIRMAL SINGH	ALEX STONE
HASHPINDER SAGGU	JASPREET SHOKAR	PALWINDER SINGH	RONALD STOPA
GURINDERBIR SAHOTA	TIANA SHORE	PARABHKIRAT SINGH	KALEM STREET
DAKAT SAID	MICHAEL SHROPSHIRE	PARDEEP SINGH	TIFFANY STROUD
FUAD SAID	NAN SHWE	PARMVEER SINGH	CHRISTOPHER STUTTERS
PAVAN KUMAR REDDY SAJJALA	KAI YUE MATTHEW SIA	PARVINDER SINGH	SUMANPREET SUMANPREET
MOHAMED SALEBAN	MUHAMMAD SIDDIQUI	PREM SINGH	MAHIR SUMAR
AIMAL SALIH	AMANDEEP KAUR SIDHU	PRJOT SINGH	NGAI SHING SUNG
NAFISO SALLOW	GURPEET SIDHU	RAJANDEEP SINGH	ANTHONY PAUL SUPOCADO
DANE SALT	JASSA SIDHU	RAMANDEEP SINGH	MARK SUTHERLAND
ARZO SAMADI	NAVINDER SIDHU	RAMNEET SINGH	CHARLES SWICK
SEPIDEH SAMANIAN	RAJDEEP SIDHU	RANJEET SINGH	NATHAN SWIFT
BOJAN SAMARDZIJA	TAJINDER SIDHU	RANJIT SINGH	BRYAN SYKES
JASON SAMPSEL	TAKDIR SIDHU	RAVINDER SINGH	DARIUS SYLWANOWICZ
AMANDEEP SAMRA	CLICIA SILVEIRA	RUPINDER SINGH	BRAD TAKEMURA
JASBIR SAMRA	BRAISON SIMETHY	SARBJIT SINGH	NINA TALEGHANI
RASCHIN SAMUELS	YETUNDE SIMIDU	SHIRLENE SINGH	NIGEL TAM
MANRAJ SANDHU	ALEXANDER SIMMS	SHIVAM SINGH	RICKY TANEJA
LEROY SANDY	ALEXANDER SIMON	SIMRAN SINGH	SUNIL TANEJA
DAVINDER SANGHA	COLIN SIMPSON	SUKHDEEP SINGH	VANIA TANWANGCO
SUKHJINDER SANGHERA	TETIANA SINELNICHENKO	SUKHNANDAN SINGH	MICHAEL TAVARES
TYSON SANGSTER	AMANDEEP SINGH	SUPREET SINGH	JUVELLENE TAYABAN
ETHELYN SANTOS	AMRITPAL SINGH	SWARNPREET SINGH	KIRK TAYLOR
RON RENZ SANTOS	ANMOL SINGH	TEJPAL SINGH	RYAN TAYLOR
MUSKAN SARANGAL	ARSHDEEP SINGH	VIJAYPARTAP SINGH	ABIDEMI TEJULMOLA
AZIZ SARWARI	ARSHDEEP SINGH	VISHWAS SINGH	ELSA TEKLEMICHAEL
COLBY SAUNDERS	ATINDER SINGH	GOURAV SINGLA	JOSHUA TERRA
KARLEE SAXBY	BABALJEET SINGH	SEDRICK SKABAR	SEMEON TESSEMA
KEITH SCHMALTZ	BALJIT SINGH	KIRKLAND SMALLEY	MARCEL TEUSAN DOLGA
REID SCHNYDER	BALJIT SINGH	DAVID SMITH	DEANNA THAIN
KAYLA SCHULTE	BALRAJ SINGH	KEITH SMITH	SURYA THAKUR
JILL SCOTT	DILIP SINGH	STEPHEN SMITH	UNNATI THAPA
RYAN SCOTT	GURBEER SINGH	ZELJKO SMOLKO	TANYA THIESSEN
JESSICA SCOWCROFT	GURBHEJ SINGH	JORDAN SNIDER	BABALPREET THIND
MARK SEEBACH	GURINDER SINGH	KENT SOCO	BERIN THOMAS

Welcome to our 1285 new and returning members

JOE THOMAS
ZANE EMMANUEL THOMAS
GRAEME THOMPSON
WINSTON THOMPSON
ALLISON THOMSEN
PAUL THOMSON
PARKER THORPE
JARED TIEDT
JOANNE TINIO
AMRITPAL TIWANA
ENRIQUE TOKAS
JOAN TORA RODAMILANS
DANIEL TORRES VALDOVINOS
JESSICA TOSCANO
LAN THI TRAN
ERIC TRAVERSY
JASON TRIEU
YA-FANG TSAI
YI CHUN TSAI
MICHAEL TSENG
MARDOCHE TSHILOLO
ANIL TULI

REGGIE TUMA
AUNG TUN
OKKES TUFAN TURAN
DREW TURNER
CARL TUZON
BROGAN TYRELL
WILLIAM TYRWHITT
VLADYSLAV TYZHBIRIAK
IFEOMA UGWUBUJOR
CYNTHIA UMUTONIWASE
ALEAH UNDERWOOD
VANESSA UWASE
ELOUN VAIL
JONE MACO VALERA
KAREN VAN DUECK
LEENA VARGHESE
SAMANTHA VAZQUEZ
LANCE VEENSTRA
RUSSELL VEENSTRA
SYLVAIN VEILLEUX
ROMEL VELASCO
ALLAN VELASQUEZ
JOHN HAMPER VERGARA
ANISH VERMA
VIJAY VIJAY
CRIS JHON VILLANUEVA
STEPHEN VILLEFORTE
GUIDO VILLIGER BARRAGAN
JEY MARK VIRAY
SIMRATPAL VIRDI
JORDAN VISTRO
DERRICK VIVIAN
JOHN VOLTERA

TIMOTHY VORASHUCK
STEPHINE VUNI
RICHARD WAGNER
NANCY WALDRON
JUSTIN WALKER
SHANE WALLACE
CODY WALLIS
CLINTON WALMSLEY
MARK WALTENBURY
TRENTON WAMPLER
RUI WANG
MITCHELL WATSON
REED WATSON
JUSTYN WATT
EVAN WAY
ALAN WEBSTER
MAK WEINS
CHASE WEIR
NICOLAS WEST
DEAN WHITE
CRAIG WHITTON
QUINN WHYTE
XANDER WICK
JIM ANDREW WIEBE
THOMAS WIENS
EUGENE WILLERTON
KYLE WILLIAM HALL
AUSTIN WILLIAMS
TRINA WILLIAMS
PAUL WILLS
AUSTIN WILSON
KYAW KYAW WIN
MERRILL WINDER

MICHAEL WINDSOR
CHASE WINNING
JESSICA WINNING
MATHEW WITHERS
SEBASTIAN WOJNAROWICZ
DESIREE WOLF
KA YAN WONG
PETER WONG
YUEN WONG
JEFFREY WOOD
ZACHARY WOODLEY
BEN WRIGHT
WILLIAM WRIGHT
WAI KIT WU
YUE WU
MARK WYSIEKIERSKI
PAUL YANGUAS
ALIMA YILIXIATI
NAOD YIMAM
WILLIAM YON
KEON YOO
ABUALGASIM YOSIEF
DAEDRYN YOUNG
YUDHISTIRA YUDHISTIRA
CARLOS ZAMORA
SOLIANA ZEMIKAEK
ZHE ZHAO
XIU YUN ZHENG
JOSHUA ZIMMER
CELSA ZOCCOLO

Teamsters Local 213 Golf Tourney Fun and fundraising on the links



We are happy to announce that the Teamsters Local 213 Annual Charity Golf Tournament was a great success. With the help of the golfers and all our generous donors, we were able to raise \$39,010 for the BC Special Olympics. Please save the date for our next tournament which will be held in Penticton again on September 14th, 2024.



Special Olympics BC is very appreciative of this generous donation and would like to thank all the sponsors, participants and volunteers.



Congratulations

Teamsters Local 213 retirees

Gilles Baddock	Arrow Transportation System—Kamloops	Barry Koronko	Unknown
Donald Baker	OK Ready Mix—Lehigh Hanson Mater	Bradley Kristoff	Sun-Rype Products
Richard Banman	Ocean Concrete—Lehigh Hanson Materials	Andrew Kujundzic	Ocean Concrete
Richard Bauch	Michels Canada	Leonard Le Cerf	Unknown
Roderick Beech	Hollyburn Lumber	Brian Lillycrop	Old Dutch Foods
Mark Benson	Unknown	Brent Lindgren	Michels Canada.
Jack Benton	O.J. Pipelines Canada	Dale Lyons	Arrow Transportation Systems—Chilliwack
Lee Berard	Unknown	Calvin Mah	Bobell Trucking
Robert Berkeley	G & R Singh & Son Trucking	Michael Mathewson	Unknown
Paolo Bertoli	Unknown	Gary McAninch	Arrow Transportation Systems—Stewart Tahltn
Bradley Bettke	Coca-Cola Refreshments Canada	Derek McClure	Winvan Paving
Richard Bishop	ICG Propane—Superior Propane	Dale McMillan	Arrow Transportation Systems—Kamloops
Neil Bowie	Sun-Rype Products	Robert Michon	Dolan's Concrete Special Pension
Daniel Braconnier	Arrow Transportation Systems—Quesnel Div.	Kenneth Milligan	OK Ready Mix
Tim Bulmer	Kode Contracting	William Moffat	Arrow Transportation Systems—Quesnel Div.
Paul Cooper	B A Blacktop (formerly Imperial Paving)	Richard Murphy	Ocean Concrete
Walter Craig	Arrow Reload Systems (Edmonton)	Ian Nelson	Unknown
Cameron Crombie	Unknown	Wayne Norton	YCS Holdings
Frederick Dahlman	Unknown	Francis Owens	Ocean Concrete
Robert Dodds	Unknown	Layne Pallister	SA Energy Group
Robert Duff	Teamsters Local 213 Joint Training School	Daniel Parkin	G.R. Ashcroft Trucking
Robert Duguid	Unknown	Gilbert Poitras	OK Ready Mix
Gordon Edmondson	Unknown	Allan Popma	Valley Rite Mix
David Elder	Inland Building Supplies	Charles Price	Amstutz Contracting
Lester Empey	SA Energy Group	Kim Quaife	SA Energy Group
Tony Erb	Inland Concrete—Ft. St John/Dawson Creek	Dean Regnier	Kelowna Ready Mix
Michael Farrar	O.J. Pipelines Canada	Kathleen Riley	ICG Propane—Superior Propane
Shane Fell	Van-Kam Freightways	Rob Robertson	Metro Ready Mix
Leigh Ford	Arrow Transportation Systems—Quesnel Div.	Roland Rowe	Kode Contracting
Robert Forslund	Foundation Building Materials	Christopher Sabyan	SA Energy Group
Monty Frederick	Fluor Constructor's Canada	Randall Scheck	Central Aggregates Operation
John Frehlich	OK Ready Mix	Arnold Scott	G & R Singh & Son Trucking
Glen Gervin	Ocean Concrete	Edwin Selman	H & R Redi-Mix
Roger Gilbert	Unknown	Monty Slater	O.J. Pipelines Canada
Kelly Gillard	OK Ready Mix	Ernest Stasiuk	Arrow Transportation Systems—Fraser Valley
Michael Gray	Van-Kam Freightways	Walter Stock	Unknown
Mark Grieve	Van-Kam Freightways	Susanne Stocken	Sun-Rype Products
Darrell Hamilton	Allard Contractors	Charles Symons	Teamsters Local 213—B.A.'s
Valerie Harder	Sun-Rype Products	Aime Therrien	YCS Holdings
William Hay	Lafarge Construction Materials Kent St Div.	Leonard Turgeon	Unknown
Sheila Hogan	Teamsters Local 213—MoveUP Employees	Tammy Turner	Atco Two Rivers Camp Services
Phillip Holme	Upland Ready Mix	Tony Vandermeer	Highway Constructors
Howard Hrynyk	Banister Pipelines	Gregory Voje	Lafarge Construction Materials Kent St Div.
John Hunt	Unknown	Bruce Webster	Drivers Industrial Installation
Joseph Intile	Unknown	Dale Wells	Arrow Reload Systems (Kamloops)
Robert Irving	Target Products	Roger West	Pacific Atlantic Pipeline Construction
Melville Jarrett	Unknown	Francis (Frank) White	Arrow Transportation Systems (Kamloops)
Colleen Jones	Sun-Rype Products	Harvey Williams	TBM Holdco
Ted Kaczor	Ocean Concrete	Donald Wirth	National Concrete Accessories
Damir Komadina	Unknown	Edwin Yardley	Unknown



TEAMSTERS LOCAL 213

Student Award Scholarship Program

in recognition of Joseph Whiteford and Don McGill

This year the local union will be offering up to eight (8) \$2,500 scholarships toward a student's education enrolled or registered in university, college, community college, trade school or a vocational training program.

The application process is open to children or grandchildren of Teamsters Local 213 members in good standing. Applications should be submitted in writing and contain the following:

- Name of the parent or grandparent who is a Teamsters Local 213 member in good standing, the member's social insurance number and place of employment (whether full-time or part-time)
- Proof of registration or enrollment to a university, college, community college, trade school or a vocational training program
- Be 25 years or younger by June 30, 2024
- Submit a 500-word or less essay on the topic:
"What impact did the union have on your household?"

Applicants must forward the above information and essay to Teamsters Local 213, 490 E. Broadway, Vancouver B.C., V5T 1X3, Attention: Student Award Scholarship Program or by email to secretarytreasurer@teamsters213.org by June 30, 2024.

Please ensure to include your contact information (i.e. email, phone number, mailing address).

We cannot allow any extensions to this deadline.





TEAMSTERS

Scholarship Fund

**Applications for the first scholarship awards
from the Teamsters Scholarship Fund are open!**

These scholarships are available for the sons, daughters or financial dependents of Teamsters members. The fund will be awarding 600 one-time \$2,000 scholarships to high-school seniors of eligible Teamsters members.

Please contact ScholarshipFund@Teamster.org if you have any questions or need additional information.

You can register at Teamsters.org

Note that the deadline is March 29, 2024

The James R. Hoffa Memorial Scholarship Fund (JRHMSF)



APPLY NOW for a James R. Hoffa Memorial Scholarship. The application system is now open and can be accessed at: <https://aim.applyITS.net/JRHMSF>

Applicants must register first and then complete the application for either an Academic (college/university) or Vocational/Training program scholarship. Eligible students must be high school seniors in the US or Canada who are the sons, daughters or financial dependents of Teamsters members (including members of the BLET, BMWED and TCRC).

Note that the deadline is March 1, 2024

Long time members celebrated



Bonnie Richardson is retiring from IKEA after 23 years in kitchen planning.



Brother Rob Lawton retires after over 39 years from Coca Cola.



Brother Michael Ledesma retires after 16 years from Coca Cola. (L-R) Brothers Jeff Gepte, Ian Fults, Micheal Ledesma (Retiree) and Shop Steward Dennis Rojen.



Kelowna Ready Mix Retiree Dean Regnier and Business Representative Rob Cook.



Jacinta Charles retired recently from PepsiCo after 40 years of service. Jacinta worked in quality assurance and had been a Teamster since 2017. (L-R) Lina Fernando and Jacinta Charles.



Stan Bystrowski retires after 47 years with Basalite Concrete Products. (L-R) Ron Denes, Stan Bystrowski, and Business Representative Morgan O'Sullivan.



Brother Andy Kujundzic retired from Ocean Concrete after thirty-five years of service. Andy worked as a quality control technician throughout his whole career at Ocean. He also served as a shop steward and a member of the bargaining committee.



Members at the Kelowna UPS facility. Dale Coombe with 20 years of service, and David Meek with 30 years of service.



Teamsters Local 213 Golf Tournament

Penticton Golf & Country Club Sat., Sept. 14th

Brothers and Sisters,

Our annual golf tournament is being held this year at the Penticton Golf & Country Club on Saturday, September 14th, 2024. Reservations for the event can be made by contacting Nam in Reception at 604-876-5213 and providing the needed info. The cost for each golfer will be \$175.00, which will include the round of golf, power cart, lunch, dinner and the hosting of the Hospitality Suite at the motel on Friday night. For those who are not golfing, but would like to join us for dinner, the cost will be \$65.00.

Payments must be received within 10 days of your order and can be made by e-transfer (Nam will give you instructions), cheque or cash.

For accommodations, we have reserved a block of rooms at the Bowmont Motel at 80 Riverside Drive in Penticton. If you wish to book a room, please contact the motel at (250) 490-0231 by June 30th, 2024. Rooms will be on a first come first served basis.

We look forward to seeing you on the golf course.

Are you entitled to a monthly income from the Pension Plan?

If your name is listed below, we do not have an address on file for you. You may be entitled to a monthly pension from the plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604- 879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

F. Able	S. Clews
L. Adcock	J. Collins
G. Adiwai	E. Constantine
G. Albany	R. Cresswell
N. Albany	S. Cunningham
P. Alton	S. Darragh
D. Anderson	I. Derksen
J. Anderson	D. Derkson
L. Arneveck	G. Dickout
P. Arsenaault	J. Dix
D. Astle	C. Dudoward
J. Baker	R. Dudoward
T. Barty	Y. Duret
R. Bates	G. Emery
M. Bawden	D. Ennis
J. Benwell	G. Erfle
B. Berglund	R. Fast
D. Berry	R. Fitzgerald
D. Bilodeau	R. Fletcher
J. Block	R. Flynn
M. Boettcher	M. Folkins
S. Botten	W. Fortner
J. Broderick	P. Frank
G. Brown	J. Frocklage
K. Bryden	A. Fursedonn
K. Bulmer	L. Gashler
R. Burns	G. Gauthier
G. Campbell	A. Gibeau
S. Cant	P. Gordon
B. Carlson	W. Gray
S. Case	G. Griffiths
D. Castell	L. Grindle
B. Chaperon	B. Hall

D. Haller
R. Hamilton
J. Hamza
B. Hawkins
D. Hawley
P. Hiltner
C. Hoath
L. Holmes
R. Holmes
R. Holoboff
F. Hopkins
E. Hudson
R. Hunt
L. Ireland
K. Irvine
W. Jackson
H. Jafari
R. Jansen
C. Jefferies
B. Johal
W. Johnson
D. Johnston
J. Johnston
S. Johnston
F. Jones
R. Jones
M. Kail
C. Kaye
C. Keetley
D. Keith
D. Kennedy
D. Kiley
D. Kinaschuk
F. King
D. Knodel
B. Kornum
D. Lachnit
M. Lee
R. Lee
R. Levasseur
H. Lindbergh
R. Lindenberger
T. Lipsett
A. Lock
D. Logan
G. Longman
D. Lorne
J. Luchanski

D. Lupaschuk
K. MacLachlan
B. Maitland
D. Makasoff
W.H. Marshall
W.J. Marshall
N. Matthews
W. Matthews
B. Mazurak
N. Mazzone
P. McArdle
R. McDonald
R. McDonell
D. McKinnon
J. McMullen
D. McNeil
J. Merchant
M. Mickens
R. Minkler
R. Mohr
G.K. Moore
G.P. Moore
S. Morgan
H. Morneau
B. Moussa
D. Newbold
D. Nielsen
L. Nolan
D. Nore
D. Papp
M. Paradis
D. Parent
W. Parisian
P. Paterson
C. Pearson
L. Petrillo
T. Phillipson
T. Ponech
N. Pow
C. Pratt
B. Raasch
L. Rae
L. Ramsay
J. Randhawa
A. Reay
R. Reed
C. Reesor
M. Rhodes

G. Ridley
D. Robinson
R. Rogers
J. Rope
B. Rushworth
B. Russell
D. Sailer
K. Salway
B. Sangha
D. Sawatzky
B. Shumlick
K. Siddall
R. Simpson
F. Slade
A. Smud
W. Solomon
R. Stephenson
G. Sterling
R. Taylor
T. Taylor
R. Theriault
B. Thiessen
N. Thomas
G. Thompson
K. Thompson
J. Thomsen
W. Torresan
A. Trautman
V. Vanbeek
L. Volpe
R. Wallace
D. Watson
F. Watt
T. Wells
R. West
G. Wheatley
G. Wheeler
B. Whitlam
A. Wiebe
I. Wigglesworth
C. Wilson
H. Winarto
R. Wispinski
N. Witt
B. Wood
H. Zogas

Teamsters Local 213 members acknowledged



Congratulations to Brother Glen Gervin who has retired from Ocean Concrete after 34 years of service. Glen started his career at Ocean as a ready-mix driver and shortly after that, posted into a plant operator position where he worked for the remainder of his career. (L-R) Secretary-Treasurer Tony Santavenere, Business Representative Barry Capozzi and Glen Gervin.



Brother Troy Gimbel making a delivery to the Richmond Food Bank.



After more than 44 years of service, Brother Keith Woodburn retired from Lafarge Metro Ready Mix. Keith worked as a ready-mix driver throughout his career as a Teamster. Congratulations on your retirement and best wishes to you and Julie on the next chapter of your lives. Congratulating Keith is Brother Sean Williamson.

Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at: 604-879 8627 or toll-free in BC and the Yukon at 1-800-972-6241.

John Anderson	1941-2005	Kamloops BC
Jasvir Bains	1961-1998	Abbotsford BC
Patrick Gibson	1939-2000	Merritt BC
Kenneth Moore	1925-1981	Chilliwack BC
Rodney Romaniuk	1949-2007	Edmonton AB
Ernest Schoor	1948-2003	Lake Cowichan BC
Al Smud	1941-2003	Black Creek BC



DISPATCH REMINDERS

Members who finish or are laid off must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.



Peter Aussem, veteran Local 213 member and activist, passes away

Peter was born in 1935 in Johore Bahru, Malaya, and passed away at Vernon Jubilee Hospital after a determined fight with cancer. He was 88 years old.

He was predeceased by his parents, Henry and Moira Aussem in 2002, and brother Tony in 2003.

Peter's early years were spent in Malaya (now Malaysia); and during World War II, in Ceylon (now Sri Lanka). He had many stories from this interesting and challenging part of his life.

The family moved to Canada in 1951 and settled in Burnaby, BC. Peter started school at Burnaby South Secondary School. But his help was needed to support the family, so he left school to take work on pipeline projects that took him across the country. He often talked about the French-Canadian family that took fantastic care of him and provided delicious dinners and bag lunches for \$2 per week—a sharp contrast to

the northern Alberta winter when he walked into the camp kitchen to find nothing on the menu and nothing in the fridge. He had to hitch a ride in the back of a cold truck to get to Edmonton.

He met Jacqueline Taylor, a registered nurse in Prince George when both had moved there for work. They married in March 1966, after Jackie returned from a nursing contract job in Saint John, New Brunswick to attend her sister's wedding. After their own wedding, they bought a little travel trailer that they pulled up to Lynx Creek, where Peter worked on the WAC Bennett Dam, and Jackie was often called to assist at the community first aid station. Peter continued to work on the BC Hydro dam projects at Mica Creek and Revelstoke. He also enjoyed working for the film industry later in his career. He was recognized in 2023 by the Teamsters Local 213 for 60-plus years of active union membership. He was a strong advocate for workers' rights, and he knew the labour code and union contracts well. Whether acting in the capacity of Shop

Steward or mentor, he was a reliable resource for many workers. He was also a volunteer firefighter at Lynx Creek, and the volunteer Fire Chief at Dallas Canyon.

Pete and Jackie settled on a small acreage in 1972 near Lumby, BC and remained there along with numerous much-loved family pets until he passed. They have two children: Dean (Doug) and Janine (Cathy), and three grandchildren, Ryan, Rachel, and Jack.

Pete was an avid hunter and fisherman and taught both CORE and PAL courses for decades. He was an advocate for safe and responsible hunting and fishing. Peter was active with both the Lumby and BC Wildlife associations, holding positions on their local, regional and provincial executives. Public access and hunter education were key causes for him.

He cared a lot; he liked people; he loved his family (pets included), and dedicated his time to what was important to him: family, friends and fair treatment of people and animals. A good man with a big heart; he will be missed. 🕯️

Remembering members who have recently passed away

JEFFREY ANDERSON

PETER AUSSEM

ALNOOR BABUL

BRAD BEESLEY

HAROLD BIRON

DUSTIN BROWN

FRANK CARUSO

ROY COPLAND

SCOTT DAGG

BARRY DAVIDSON

GORDON DONALDSON

DWAIN DOW

ROBERT GENT

JAGJIT GILL

RICHARD MCMAHON

MARK MILLER

NICHOLAS MORTON

MELVILLE "SONNY" NEWTON

DELBRT PACHOLOK

JODIE PEARSON

DEAN PERRY

GERALD POINT

MERLE ROBINSON

ARNOLD SAPKOS

ROBERT SMITH

PAULO SOARES

NIGEL SPITTAL

DENNIS WARREN

ROBERT GARY WEST





Congratulations to this year's recipients of the \$2,500 Teamsters Local 213 Student Award in honour of Joseph Whiteford & Don McGill. Samantha May Connor, Emma Mielke, Jenna Mielke, Ranuga Silva and Jack Pirozek with Principal Officer and Secretary-Treasurer Tony Santavenere and President Ray Zigmont. Not photographed: Rachel Aussem, Annalise Gehrman and Tate Volk.

NEW ADDRESS? NEW E-MAIL? NEW PHONE NUMBER?



If we don't have your new address, email and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits and publications? Make sure you give the local your new address and contact info. Phone us at 604-876-5213.



Teamsters Local 213 Offices

HEAD OFFICE

Monday to Friday 8:30 a.m. - 4:30 p.m.

490 East Broadway Vancouver, BC V5T 1X3

Phone: 604-876-5213 Fax: 604-872-8604

AREA OFFICES

Northern BC

102 - 3645 18th Ave Prince George, BC V2N 1A8

Phone: 250-563-6564 Fax: 250-563-2379

South Central BC

185 Froelich Road Kelowna, BC V1X 3M6

Phone: 250-765-3195 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Nanaimo, BC V9T 3Y3

Phone: 250-758-2314 Fax: 250-758-8409

802 Esquimalt Road Victoria, BC V9A 3M4

Phone: 250-388-9788

Terrace

Phone: 250-635-6563

Whitehorse

Phone: 1-888-876-5213

MEMBERSHIP MEETINGS

BC Interior

Kelowna—7 p.m., Union Hall – 185 Froelich Road
(Call the Kelowna office at 250-765-3195 for the date of the next meeting)

Kamloops—7 p.m., Coast Kamloops Hotel

Castlegar—7 p.m., Super 8 Motel

Cranbrook—7 p.m., Prestige Rocky Mountain Resort

Metro Vancouver

Vancouver—7 p.m., 3rd Wednesday of the month
(Contact the Vancouver office at 604-876-5213.)

Teamsters Hall Auditorium, 490 E. Broadway
(Meetings may be suspended in June, July & Aug.)

Abbotsford—7 p.m., Best Western Regency Inn
(dates TBA)

Northern Region

Prince George—7 p.m., Teamsters Union Hall
(Contact the Prince George office at 250-563-6564 for date of next meeting)

Dawson Creek—7 p.m., George Dawson Inn

Fort St. John—7 p.m., Quality Inn Northern Grand

Vancouver Island

Nanaimo—7 p.m., Teamsters Union Hall
(Contact the Nanaimo office at 250-758-2314 for date of next meeting)

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