

Today's Teamsters

Winter 2017
Volume 20 Issue 2



**Wildfire
impacts
linger**

Today's Teamsters



FEATURE: Worst wildfire season



The Interior on fire



The debate over drones



*Cover photo by
Gabriel Schroer*

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Official publication of Teamsters Local 213 International Brotherhood of Teamsters
Published at 490 East Broadway, Vancouver, B.C. V5T 1X3
Editor—Kimm Davis; Editorial / Design—Face 2 Face Communications, CFU
Publications Mail Agreement No. 40062740



Teamster members affected by natural and political events

By **Walter Canta. Secretary-Treasurer**

There is a lot to report on regarding the local and the province since the last edition of *Today's Teamsters*.

The most outstanding event was the catastrophic wildfires in the Central Interior this summer resulting from the hottest and driest season on record. I witnessed the devastation to properties and communities where members, their families, and the general public work and live.

It is going to take eons for the environment to recover but members and the public who were affected are resilient and strong. They are getting on with the task of starting over and rebuilding. My hat goes off to all those who risked their lives to fight the battles to protect all that they could. No human lives were lost. They did a helluva job.

Along with thousands of people, many of our Teamster members were ordered to evacuate from their homes, workplaces, and communities. Once that started to occur, the Teamsters Local 213 Executive Board quickly established a wildfire disaster relief fund to provide financial assistance to members who were affected. If you received an evacuation notice please refer to the Local's website for more information. (teamsters213.org)

In addition, Teamsters Joint Council 36 donated \$20,000 and Teamsters Canada contributed \$15,000 to the Red Cross for Wildfire Relief to help our brothers and sisters in need.

In March, the executive board approved the hiring of Brother Mike Symons as business representative for the Okanagan. He will be working alongside Sister Kimm Davis and Brother Anthony Kreiger. Symons has worked in the construction industry and was the shop steward on numerous projects. He has also taken the Teamsters warehouse course.

Teamsters Canada held its convention in Vancouver in July and elected the National Executive Board. I am honoured to serve on the national executive board for another term. I would like to thank all those who gave their support.

Shortly after that convention, the American Black Caucus conference was also held here in Vancouver.

Brother Amneet Sekhon and I attended and we were greeted

with praise for the support and hospitality that this city offered.

There were approximately 400 to 450 members from all over the United States at this convention and for many of them, it was their first time in Canada. Most paid their own way to get here.

In the spring, there was a strike at Coca-Cola in the Lower Mainland that lasted three weeks. The members held together to maintain the terms of the collective agreement and even achieve more secure language to protect their benefits.

Thanks goes out to all members, shop stewards, and the negotiation committee for maintaining a strong and professional attitude while on strike which helped Business Representative Jim Loyst achieve the positive outcome.

B.C. politics has always been challenging for the labour movement and I expect this will continue even with the results of the long-awaited outcome of the B.C. election.

We have an NDP government that has to work with the Green Party. On the surface the two parties seem to want to move in the same direction most of the time, but when it comes to issues where labour wants to achieve balance and fairness, it may be a frustrating struggle for the NDP.

The officers of this local union will continue to actively engage with this government to press for legislative changes that benefit our members and all working people and begin to repair the damage of the previous Liberal governments.

Watch for the Teamsters Local 213 trailer unit. It will raise the profile of the local union while travelling throughout the province to area meetings and job sites. It is equipped with a small classroom so that members located in various parts of the province can upgrade their training and certification.

Next year will see more changes coming to the local. Our number one lawyer Casey McCabe has announced that he is planning to retire sometime in 2018. Training Coordinator Michael Evans will also be retiring. More information will be available in the next edition of *Today's Teamsters*.

On behalf of all the officers and staff here at Local 213, we wish all members and their families a very Merry Christmas and a Happy New Year.



Teamsters Local 213 Executive Board

Secretary-Treasurer—Walter Canta
 President—Ray Zigmont
 Vice-President—Tony Santavenere
 Recording Secretary—Phil Clelland
 Trustee—Amneet Sekhon
 Trustee—Jim Loyst
 Trustee—Kimm Davis

Vancouver Staff

Principal Officer — Walter Canta
 Construction Div. Asst. — Tony Santavenere
 Miscellaneous Div. Asst. — Ray Zigmont

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Phil Clelland
 Anita Dawson
 Greg Lacroix
 Jim Loyst
 Rob Moody
 George Olver
 Amneet Sekhon

Dispatcher—Ernie Borrelli
 Training Coordinator — Michael Evans
 Project Co-ordinator—Marcel Dionne

South Central B.C. Business Representatives

Kimm Davis
 Anthony Krieger
 Andy Semenov
 Mike Symons

Northern B.C. Business Representatives

Jason Conway
 Justin Roylance

Vancouver Island Business Representative

Paul Way



Members remained busy and next year likely even better

By Tony Santavenere, Construction Division Assistant

It was a decent year for our members working in the B.C. construction industry, even without any major projects on the go.

The John Hart Dam replacement project and FortisBC Tilbury LNG plant expansion are ongoing with our members continuing to supply their skills to complete these projects.

Road building was extremely busy. Spring and summer saw a shortage of trucks across the province and Teamsters Local 213 is working with our contractors in several areas of the province with the goal of being able to meet contractors' needs for 2018.

The ready-mix industry was extremely busy across the province and continues to be insanely active in the Lower Mainland trying to keep up with residential construction.

Pipeline work in the province was very steady throughout the year with jobs in the northeast, Kootenays, and the Lower Mainland.

Next year, we anticipate even more work and we are working with our contractors who are bidding on jobs.

Site C construction continues for the time being and as we wait for the B.C. governments announcement and recommendation on whether the project should continue. This decision is critical for the members of our union as it will directly impact those in the culinary/camp, busing, and security divisions. It will also affect our future work in our traditional jurisdictions on this project because we have project labour agreements with Bantrel Constructors Co. (for the spillways and powerhouse) and Voith Hydropower (for the turbine generating station). Local 213 is very active and working

alongside the Allied Hydro Council to keep construction going on Site C.

LNG construction in B.C. took a turn for the worse with Petronas announcing that it will not be proceeding on the Prince Rupert project. We are still waiting for LNG Canada, Woodfibre LNG, and Chevron Canada Ltd. to make their final investment decisions. We have been negotiating with the Bargaining Council of British Columbia and the four proponents bidding on the LNG Canada project. We have successfully negotiated three project labour agreements which have a level of guarantee of work for the Teamsters on an open managed site. In the case of the fourth proponent, we agreed to sign a harmony provision as they will be sub contracting all work-out on this project. An announcement on a final investment decision is expected in 2018.

The Trans Mountain expansion project is expecting delays (even with Federal approval). The First Nations' environmental court cases began hearings this fall. In early September, Kinder Morgan announced the award of spread six in the Fraser Valley to Somerville Aecon Energy group.

This year saw a new provincial leader and party come to power: John Horgan and the NDP. Teamsters Local 213 and the BC Building Trades are actively working with the government to secure work on future projects for our members through project labour agreements. We are also anticipating that the NDP will be making an announcement in the near future on the new Pattullo Bridge, Broadway corridor SkyTrain and the Highway 1 expansion from Kamloops to Golden.

Next year is projected to be even better than 2017 for our members with new announcements expected on major projects in British Columbia.



Pattullo Bridge replacement

TransLink is building a new four-lane Pattullo Bridge which is expected to be completed in 2023. The new bridge will be located just north and upstream of the existing bridge, and will provide:

- a safer crossing with wider lanes and a centre median that separates traffic travelling in opposite directions
- modern lane widths to increase capacity on the bridge by 10%
- improved community connections to reduce traffic congestion in New Westminster and Surrey
- separate pedestrian and cyclist paths

Teamster women's conference

Teamster women Spur Change

By Anita Dawson

Over 1,000 Teamster sisters met in San Antonio, Texas for the 2017 Teamsters Women's Conference.



Representing Teamsters Local 213 were sisters Sheila Sutherland (Bantrel), Tamara Crozier (ATCO 2 Rivers), Ali Mauger (G4S), Jess Smith (G4S), and Business Representative Anita Dawson.

This year's theme, "Teamsters Women – Spur Change," was appropriate for the San Antonio venue. The delegates were addressed by a diverse group of speakers who stressed the need for change for important issues ranging from hard-fought organizing drives to the struggles of trying to maintain balance between work and life. The "Sandwich Generation," affecting mostly women, refers to the task of trying to balance work while also caring for children and aging family members.

General President Jim Hoffa welcomed the delegates and thanked them for their continued dedication and energy in the fight against worker injustice.

In General Secretary-Treasurer Ken Hall's address, he highlighted the Teamsters battle against the opioid epidemic and ongoing campaign against big pharmaceutical companies who take advantage of workers and the most vulnerable.

Delegates also attended morning seminar sessions. Teamsters Canada Sister Brigitte Sottile facilitated an excellent session on "Breaking the Glass Ceiling," about empowering our union sisters to become more involved in their union.

The Women's Conference had two fundraisers this year. A TeamArt auction collected donations to support the families of the murdered San Francisco UPS workers. Local 213 delegate, Sister Sheila Sutherland, contributed her own original painting. In total, over \$4,000 was raised by the "TeamArt" auction.

The other fundraiser was to support Texas "Hurricane Harvey" victims. Teamster sisters donated over \$10,000!

The three-day conference left the delegates feeling energized, ready to take on new challenges, and confident about inspiring changes in our own lives and for those around us.



Fred Nye photos, courtesy of the International Brotherhood of Teamsters

"What an amazing time! I have never felt so empowered and the courses that I attended were full of information. Wonderful people from all over Canada and the United States. I made lots of new friends and enjoyed every minute of it. Thank you Teamsters for an opportunity of a lifetime."

Tamara Crozier, ATCO 2 Rivers

"Attending my first Teamsters women conference was an awesome experience. It was an opportunity full of learning and comradery. Truly amazing women to inspire us on many topics. San Antonio was a beautiful venue, I enjoyed the Riverwalk, boating on the river, shopping, and the various events I attended with new found sisters. I came back feeling very proud to be a Teamster. Thank you so much for the wonderful opportunity."

Ali Mauger, G4S

"The 2017 Teamsters Women's conference held in San Antonio, Texas was a great opportunity to meet some great speakers and attend educational workshops. The workshops I attended were well represented and insightful. I appreciated the positive attitude and energy that was brought to each session. Thank you for giving me the opportunity to attend and meet some amazing women."

Sheila Sutherland, Bantrel

"The 2017 Teamsters San Antonio women's conference was an amazing experience. Between meeting people from all walks of life and learning about how much Teamsters help out different disasters behind the scenes. The classes that were offered, I personally feel were beyond helpful. I would go again in heartbeat. Friendly people and great memories."

Jess Smith, G4S

Welcome to the new members from Air Liquide in Kelowna

The executive and members of Teamsters Local 213 extend a welcome to the new members from Air Liquide in Kelowna. The bargaining unit has applied for a variance of certification to roll them into the existing Richmond agreement with just a few caveats. Negotiations will start in April 2018.

Thanks to the members who worked hard to make this happen.



The new members from Air Liquide: Jason Shunock, Kavin Taylor, Trevor Crawford, Dan Giesbrecht, and Ross Koch.

Recently signed signatory companies

We welcome these companies and our new members:

- **Saulteau Safety & Security** (Vancouver)
- **Industrial Shuttle** (Fort St. John) in February
- **Kenroc Building Materials** (Coquitlam) in February
- **Demex Inc.** (Chicoutimi) in March
- **Nicholson Sales** (Burnaby) in March
- **Compass Group Canada-ESS Support Services** (Yellowknife) in May
- **Servco Industrial Manpower Ltd.** (Kitimat) in June
- **Compass Group Canada re: JDS Silver Tip Mine** (Northern B.C.) in August
- **Hecate Contracting Inc.** (Campbell River) in August
- **Air Liquide** (Kelowna) in October

Take-home Naloxone program in B.C.

The Construction Rehab Plan is now a designated Take Home Naloxone Site.

Naloxone is a medication that reverses the effects of an overdose from opioids. It is COMPLETELY safe for anyone who has not used opioids. Construction Rehab is able to provide 'Take Home Naloxone' Kits at cost to anyone who is at risk of witnessing an overdose. This would include family members, colleagues and friends of loved ones who may be using illicit drugs.

Naloxone is saving lives.

Approximately 10,000 kits have been reported to have reversed an overdose. Call or come in for your free Take Home Kit, and join us for a drop-in training session on how to administer Naloxone. Training is provided on the first Tuesday of every month and is free!

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Construction
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Plan

Coca-Cola

Work stoppage with a successful conclusion

BY Leslie Dyson

Members of Teamsters Local 213 working at Coca-Cola returned to work after a three-week strike that began on July 24 and a mediated settlement that included language to secure their health and welfare benefits.

The 370 members work in production, warehousing, trucking and merchandising at facilities in Richmond, Chilliwack, Coquitlam and the Sunshine Coast.

“It really wasn’t about the money,” said Business Rep Jim Loyst. “We were very close on the issues. It came down to language.”

Loyst was a driver at Coca-Cola from 1992 to 2015 when he took the position of business rep for the local. While he was familiar with the corporate culture and the key people, it was his first bargaining session in his new role that included a work stoppage.

He began meeting with the members in January. They discussed the likelihood that the company would try to eliminate the Defined Benefit Plan as it had done at its non-union facilities across the country. It didn’t take the company long to offer a buyout for the Defined Pension. But the union bargaining committee rejected it, Loyst said, understanding that a one-time cash payment couldn’t

come close to the security offered by monthly payments during retirement.

When negotiations stalled, a strike vote was called and close to 100% voted in favour of a work stoppage. “The members came forward. They were united from the beginning,” he said.

Tension on the picket line rose when the company had white vans with blacked out windows cross the picket line to deliver sales staff and supervisors from other plants to continue operations. “We were able to catch them doing work,” Loyst said. “It’s a violation of the Labour Code.”

The workers were surprised by the level of support they received from other unions and the public. While the media made a big deal of shoppers upset about not being able to access Coke products, Loyst said many people dropped off doughnuts and bottles of water and there was lots of friendly honking as cars drove by.

“There was such a strength in negotiations. It was a corporate issue and they weren’t going to budge.”

In addition to holding onto the better pension plan or existing members, the three-year agreement set reasonable caps on the amount that members pay annually for their extended health and welfare benefits.

“I’m very proud of my membership,” he said, “and we have good leaders in the bargaining unit.”



Kevin Baggs (picket captain, shop steward, and Bargaining Committee member) discussing picket line protocol with Coca-Colas security.



Teamster solidarity shown by members including Bob Kirby, Rob Vanessen, Kelly Thomas, Chris Thomas, Derek Birtch, Colin Turnbull, and Daryl Englund.



Local 213 members Rick Farlow, Sean Hann, Caleb Tisbury, Jim Guszowaty, Dino Chiola, Matt Boersma, Troy Gimbel, Haj Purewal, Barry Capozzi, Steve Kromm, Kurt Sikora, Steve Simmons, Pete Bartsch, and Steve Farlow.



Teamster members, including Andy Fong, Mike Clarke, Todd Anderson, Bill Paton, Brent Percy, Keith Friesen, Barry Capozzi, and Adam Jonasson.



Worst wildfire season will have lasting effects

By Leslie Dyson

Teamster member Eric Maki, a driver for Arrow Transportation, was one of the people who lost everything in B.C.'s worst wildfire season.

He was on the road, hauling ore from Trail so his wife Patricia had to deal with the evacuation. There was no warning. She looked out the window and saw the smoke.

She drove over the ridge and she could see the flames and the black smoke pumping into the sky and barreling down on her.

She had just 15 minutes to pack a couple of suitcases of clothes and a few papers on the kitchen table. There was no time to rifle through files looking for passports and insurance policies. She drove from their home in Boston Flats to Cache Creek and as soon as she registered an announcement was made telling everyone to evacuate to Kamloops immediately, Maki said.

"There was has terrible cell service," he said. "I was in the middle of nowhere and I couldn't reach my wife." It took several hours to contact her and he had to wait to see her the following morning.

The Makis bought a manufactured home a couple of years ago and were living in a mobile home park. "I never thought fire would

be a concern," he said. "I was more concerned about being on a mud flat." The site is an old potato farm overlooking the river. "I thought we'll be OK. Not a lot of trees. But the fire came through very, very fast. People said it was moving 45 to 65 km hour. Just crazy. And that day [July 7] there were high winds.

"In two and a half months there was hardly any rain and the winter was dry too. We had a big garden but it was hot and dry. Sage brush burns quick and gives off a lot of heat."

Maki and his Patricia, who has serious health issues, lost their home, a newly built gazebo and a 16x14 foot insulated and wired shed with power tools. "It was all gone. It burned in an hour and a half." The only thing left is a 16x7 foot fence. "There wasn't a mark on it."

Four homes out of a community of 50 were spared but there are no services.

Maki has compassion for his neighbours and people in the community; many were underinsured or had no insurance. "A lot of seniors are having a really difficult time...CPP chopped benefits and companies don't want to pension people off." Monthly benefits are very low.

He and his wife had house insurance but they were surprised to learn that their \$65,000 home could not be replaced for that amount. Manufactured homes now cost \$120,000.

Maki kept working, but his wife went to live with their son in Edmonton.

He lived in the truck for a little while because there were no motel rooms available. Arrow supervisor Doug Nixdorf called him



Image by Yahoo News



The trailer park at Boston Flats after the wildfire swept through on July 7.

"The hundreds of fires in the Interior began in April. The state of emergency was finally lifted in September. By that time, the fires had covered 11,700 square kilometres, and \$750 million was spent to fight them. Over 65,000 people were evacuated. Fires also raged this summer in Washington, Oregon, and California, Alberta and Saskatchewan."

and insisted he stay with the Nixdorf family until something opened up. "He opened his house to me. I was there for a month and a half."

Then, one day, Nixdorf handed Maki a key and said, "This is the key to your new room." The company found and paid for a motel room that was so close that he could walk to work. "They even offered to fly me to Edmonton to see my wife." He declined he said, "because I've always thought it was better to give than to receive." However, he drove there to see her and talk about what they'll do in the months to come.

Patricia wanted to move to the Ashcroft area because the dry heat was supposed to be better for her osteoarthritis. But everything has changed. "She was traumatized," Maki said. "She doesn't want to come back to B.C."

"We've been married for 35 years, but this [trucking] life is really hard on a marriage. Not many of us make it through with the same wife."

Maki has been driving for 40 years, starting when he was 27. He's driven many highway units, gravel trucks, reefers, flat decks, and vans and operated heavy equipment. "I would like to retire but I have to keep working for a while to rebuild," he said.

The hundreds of fires in the Interior began in April. The state of emergency was finally lifted in September. By that time, the fires had covered 11,700 square kilometres and \$510 million was spent to fight them. Over 65,000 people were evacuated. Fires also raged this summer in Washington, Oregon, and California, Alberta and Saskatchewan.

The B.C. Government warns that climate change will bring more frequent and severe droughts and heat waves, more intense precipitation but drier summers, and higher risk of wildfires.

Financial assistance is available

The Teamsters Local 213 executive board moved quickly to set up a wildfire disaster relief fund. The local is providing one-time financial assistance of \$500 to members who have been served evacuation notice.

In addition, the Red Cross received \$20,000 from Teamsters Joint Council 36 and \$15,000 from Teamsters Canada.

Secretary Treasurer Walter Canta said, "This year's wild fires in the Interior of B.C. are the worst on record and thousands of people have been affected including many of our

Teamster members. The executive board of the union moved quickly to establish this relief fund to show support in this time of devastating hardship in so many communities.

For further information about how to receive financial assistance, contact Business Reps Kimm Davis, Anthony Krieger, or Mike Symons in the Kelowna office at 250-765-3195.

The United Way issued a statement advising people who are still suffering trauma from the experience to seek mental health services if they feel they need assistance.



The Interior on fire

*photo essay by
Kimm Davis*





Local union business reps' duties require them to cover a lot of territory while providing support to Teamster Local 213 members. Business Rep Kimm Davis witnessed the effects of B.C.'s worst wildfire season on the residents and Teamster members in the Interior. She also spent many hours volunteering at the Red Cross Centre.





Stay firm with rates in good times and bad

By Greg Lacroix, Business Representative

Wow! What a summer season for drivers in the Lower Mainland this year. From paving-related work to utility and deep excavation, it was a great season for accumulating hours of work. With jobs all over the region and lots of material to be moved, the industry was kept busy. We hope this level of work continues for our membership.

Our struggle with maintaining rates is always a challenge and we hope that owner-operators and sub-contractors stand firm and charge what they are worth. The facts are that it isn't cheap to go out and buy a new shiny Kenworth or Peterbilt with a matching

four-axle trailer, and it definitely isn't getting any cheaper to keep that baby nice and shiny or maintained. Shop rates are going through the roof and so are other operating costs.

With a lot of new truck units on the road and a lot of rookies in the business, we want you to know that your union representation is always here to help out with your concerns. However we need you to help us maintain decent rates to provide a good living when the work is good and carry us through the rough patches that can always be around the corner when you're tied to the trucking life.

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The benefits of upgrading your skills

By Mike Symons, Business Representative

Growing up in a large family where my dad was a bricklayer, I was working at a young age mixing mortar and carrying bricks. My two brothers

are electricians.

I started a taping apprenticeship (drywall) at 16. Three years later, I moved on to bricklaying, got my journeyman ticket, and worked for more than 20 years on many projects—union and non-union.

In 2006, the Teamsters 213 training school offered a two-week articulated rock truck course and I signed up. Upon completion I was dispatched to Merritt to work on road construction and later in the paving industry and at an aggregate pit hauling feed to the plant and mud to the holding ponds.

In 2015, I signed up for the union's warehousing course and I was dispatched to a camp job in Kitimat working in a tool crib on a heavy construction site and then to the LNG project in Delta.

I was a shop steward on many of these jobs and last April was offered the position of business representative in the Kelowna office. I accepted.

Working as a business representative can be a bit overwhelming but with the help of everyone working for the Teamsters I have a good understanding of the job and look forward to serving our member for years to come.

One thing I have always told my fellow members is that when you are between jobs, call our training coordinator and see if there is a course you can take to upgrade your skill set as it makes you more employable.

Dispatch Report



Pipeline and road building update

By Ernie Borrelli, Dispatcher

As 2017 comes to a close pipeline work has slowed down...for now, with the possibility of more work to come.

Are you ready to go to work? That's a very important question to be asking yourselves. Do you have the certifications required to go to work on the pipelines?

Pipeline work has returned to British Columbia! It has been absent for almost five years and requirements have changed in that time.

Pipeline Construction Safety Training (PCST) has been a requirement for awhile, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Awareness, Transportation of Dangerous Goods (TDG), and WHMIS 2015 on top of their Pipeline Construction Safety Training.

In addition, we've had employers requiring: Mass size and cargo securement, Hours of Service (Log book), Commercial Drivers Vehicle Inspection (CDVI), and Professional Drivers Improvement Course (PDIC). All the certifications are available as online courses, if you have any questions regarding these courses please contact Michael Evans at the Training School at 604-874-3654 or e-mail: jts213@shaw.ca.

Road building continues all over the province, from the Lower Mainland to the far North, from Vancouver Island to the Alberta border. If you have road building or paving experience make sure your work profile is up to date!

If you upgrade your certifications or have run new machinery and are proficient at it contact dispatch. It is up to members to

keep their profiles up to date. The consequence of not updating your profile is that you may miss out on work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. Registration forms will be sent out early in the new year and new drivers abstracts will be required for the 2018 year.

As some of you know already Teamsters Local 213 has instituted a Code of Conduct for all members working on pipeline and heavy construction projects. It is important that you sign and return them to the local as soon as possible.

As a reminder all members who finish or get laid off of work must book back into the hall if they wish to be called for more work!

I would like to wish all of you a very Merry Christmas and a Happy and safe New Year!

REMINDERS

1) Members who finish or get laid off must book back into the local union hall if you wish to be called for more work.

2) Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.



Work opportunities expanding for members

By Jason Conway, Business Representative

All sectors, construction, pipelines, transport, and security, saw productive seasons in the northwest this year.

Teamsters Local 213 was happy to have signatory pipeline companies, such as Banister Pipelines, Somerville Aecon, and Michels Canada, awarded contracts in north eastern and southern parts of B.C. This resulted in many members being dispatched to work throughout the year.

Somerville Aecon finished its spread in the Dawson Creek and Chetwynd area at the end of September. Bannister Pipelines wrapped up in the Dawson Creek area the first week of October. Michels Canada continued working in the Lower Mainland for several more weeks.

Premay Pipeline Hauling was fairly busy throughout the year with hauling, stock piling, and stringing pipe on some of the projects in B.C. We hope this trend continues.

We are waiting to find out when other proposed pipeline jobs in B.C. will be confirmed and, when these projects are awarded, we are hopeful that our signatory companies will continue to be the successful bidders.

Recently in construction, Labourers Local 1611 and Teamsters Local 213 worked together to organize two new companies in Kitimat: Demex Demolition and Servco Manpower working on the Rio Tinto Smelter site.

Demex Demolition won a contract to demolish part of the remaining smelter in Kitimat. This has resulted in 20 new members with diverse skills added to our membership and we are hopeful Demex will continue to win more contracts on the smelter site as Rio Tinto continues to tear down the remaining plant buildings.

Servco Manpower has been working on the Kitimat smelter site as well as the tear down of the Kitimat methanex plant. There

are nine Teamster members employed by Servco but the company is very actively bidding on a number of contracts in the region. We hope the number of workers will rise.

On the paving and concrete side, it was definitely a slower but steady season in the Terrace and Kitimat Region. Kentron Paving in Kitimat added its own company dump truck to assist with hauling equipment to and from its jobs and help fill the gap of too few owner-operators in the region.

Prince Rupert's YCS Adventure Paving continues to grow with the addition of 10 company dump trucks to its equipment list. The is good news for our members in the area, who worked through most of the season, given the recent announcement that Petronas was cancelling its proposed LNG facility.

This is great news for our union members and new members in the northwest region of the province where the transport sector saw growth as well.

Gat Leedm Logistics in Prince Rupert continues to lead the trucking industry in the Prince Rupert region when it comes to hauling containers, logs, lumber, and grain in and out of the Port of Prince Rupert.

The company picked up a new container haul from Ray-Mont Industries on Ridley Island which added 15 new trucks. Drivers are being hired to help with transport in the Prince Rupert area.

Arrow Transportation, the Stewart Mining Division, also continues to see growth in its fleet with the addition of six new trucks with six Teamster members for hauls from the Bruce Jack Mine. Arrow is hauling ore concentrate from the mine via containers to the Port of Prince Rupert. Although we are still in the early stages, we are hopeful that this division will continue to grow.

Both companies are seeking new drivers in Prince Rupert and Stewart.

I am proud to be a Teamster and to see more members gaining employment in these industries and security (G4S Secure Solutions), and ESS Compass Camp Services at the Silver Tip Mine site south of White Horse.

I would like to thank all the shop stewards for their hard work and support of their fellow union brothers and sisters. I would also like to thank all the members for their continued support for Teamsters Local 213.

Local 213 Teamsters members Sal Delita and Wilfred Campbell from Prince Rupert and employed by Gat Leedm Logistics are happy to see the company's new tractors.





Teamsters meet the many work demands

By Justin Roylance, Business Representative

A big part of the Northeast's construction wrapped up with the close of summer.

The paving season finished strong with projects ending in Quesnel and Prince George.

Road building saw two bridge replacement jobs.

One was located just north of Prince George in Salmon Valley. Teamster members prepped and paved the approaches and built a community picnic area on the river's edge. This project employed signatory companies as well as owner-operators in the area responsible for the steady flow of concrete.

The second bridge was in the Pine Pass roughly two hours north of Prince George on Highway 16. The Crassier Creek Bridge work wrapped up in the fall. Dawson Construction, the prime contractor, employed Teamsters in rock trucks and a water truck driver. Eight owner-operators hauled materials at peak of construction. Industrial Shuttle, a new signatory company to Teamsters Local 213, employs roughly 15 bus drivers. These new members transported workers throughout the Pine Pass.

Industrial Shuttle also has two busses on Site C operating an hourly leisure shuttle that offers workers from the dam site access to Fort St. John throughout the day and evening.

Atco Two Rivers on Site C employs over 100 Teamster members in camp service work, camp maintenance, roads and grounds maintenance, and waste water and water treatment.

A new Teamsters Local 213 company, Saulteau Safety & Security, provides perimeter security to Site C and mobile patrols of the site and the newly constructed viewpoint area. Saulteau currently employs 25 members.

The concrete industry was strong this year with new residential and commercial properties being developed throughout the Northeast.

One of the concrete plants the Teamsters represent in Prince George underwent a change of ownership. Inland concrete, now Prince George Ready Mix, was the main supplier at the Salmon Valley bridge job this year. Pours and shotcrete work took place at all hours of the day and night.

Sonic Concrete in Mackenzie also had a productive season, with completion of its newly updated batch plant and the gravel pit fully operational. Teamsters members at Sonic are hopeful the economy will pick up next season with proposed pipelines and a bridge job.

Teamsters' signatory crushing company Kode Contracting Ltd. had a busy year with crushing spreads in Prince George, Horsefly, Golden, Squamish and Ekati Diamond Mine in the North West Territories. At peak season Kode employed over 30 members.

Thanks to all the members in the northeast who generously donated to the wildfire disaster relief funds this summer. It was particularly hard for the Teamster pre board security officers in Williams Lake who work for G4S Secure Solutions at the Airport. They were displaced for several weeks. But with everyone back at work and back in their homes, we hope the worst is behind us.

Winter is fast approaching. Many contract negotiations will take place in 2018 and Teamster members are ready for whatever next year has in store for infrastructure and proposed projects in the area.

We're looking for photos from job sites where Teamsters are working

Do you like taking photos?

Do you have photos showing the work being done by Teamster members? Send them along and we'll try to run them in future editions of *Today's Teamsters 213*. Please make sure to include your name, the location, date, name of person(s) and a small description of what is taking place.

Send traditional glossy colour prints to: Today's Teamsters 213, 490 East Broadway, Vancouver, B.C. V5T 1X3. For digital images, use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera and e-mail your photos to: team213@teamsters213.org (You will only be able to e-mail 1 or 2 at a time because the files will be large.)

Members

at work Interior & the Kootenays

Teamster Local 213 members work in many industries in the province. Here are a few of the people working in construction and sales in the Interior and Kootenay regions.

Praxair



Kalee Tricker, inside sales at Praxair Cranbrook joined the union in January.



Ryan Flottorp, a four-month member at Praxair Kamloops, does inside sales and shipping/receiving.

OK Ready Mix



How it's done—Concrete is being formed into curbs at the new Volkswagen dealership on Enterprise Way in Kelowna. Cody Berard, a Teamster member for 12 years and driving the concrete truck, delivers concrete for Valley Curbing. OK Ready Mix has been supplying Valley Curbing with all its concrete needs of 30 years.





Driver and batcher Wes Boliver has been a member since 2011. There are 16 members at Salvador Ready Mix, a signatory company since 1966. The current agreement extends until Dec. 31, 2020.

Salvador Ready Mix



Shannon Lamb handling dispatch for Salvador Ready Mix.



Driver Graham Bulcock, a member since 2007, doing a pre-trip inspection.



Driver Marvin Dilts, a member since 2015.



Driver Alex Warthmann, a member since 2015.

Castle Fuels



Russ Cross and shop steward Kevin Valin in Cranbrook. A new agreement was signed with Castle Fuels-Cranbrook in October.

Bread Basket



Shop steward Krista Didrich, a sales associate at Canada Bread (Bread Basket Kamloops) has been a member since 2014. A new agreement with Canada Bread was ratified in May. The company has three interior locations: Kelowna, Kamloops, and Penticton.

Arrow Transportation Systems

A company that respects its workers

By Marco Procaccini

In the unnerving and precarious sea of global economic turmoil, there are a few islands of relative stability where working conditions are negotiated in good faith. One of these is right here in B.C., according to Mike Deneef, a Teamsters Local 213 member and 35-year driver with the BC-based Arrow Transportation Systems based in Kamloops.

Approaching 70, he's still driving, mostly locally now. He's worked as a standard employee driver, a lease-operator, and long-distance hauler. He has served as a shop steward and was on the members' bargaining committee. As a Teamster through it all, he can count on a good solid pension. So why keep working?

"I'm just not ready to retire," he said. "I'm still healthy, and I'm doing what I've always liked to do. I'm too young to retire." He added that the working conditions and general values where he works are also key factors in his continuing to work. Two of his nephews Ethan and Jaden Deneef are also Local 213 long-distance drivers for Arrow Transport.

"The company owners have respect for the union and the work we do. It's that simple," he said. "It's not really tough bargaining overall. They believe in sharing back what they make with us. There are always some problems and issues. But we resolve them. The guys here are generally happy and do well."

While the workers agreed to concessions on wages with some layoffs during difficult economic times such as the extended recession of the 1980s, Deneef said these were all won back through good faith bargaining in subsequent contracts.

"We got it all back," he said. "It's a matter of strategy and being flexible."

Deneef himself was laid off from Arrow in 1989. He went to work for a now-defunct firm called Motorways. Immediately he noticed the difference in how workers were treated by bosses. He said the firm was recently taken over by an elite management team who's main interest was driving the firm out of business in order to sell the properties and assets. "They bought it just so they could sell it," he said. "They looted the place and sold it within a year. Guys got screwed out of their pension plan."

He returned to work at Arrow soon after.

Deneef said that, in addition to generally stable and decent working conditions and overall good-faith negotiations, the company has put resources into a positive work culture. The workers appreciate it. "We have our annual Christmas party. There are only 500 tickets available and it's already sold out," he said. "And all the money goes into prizes (for the participants)."

He added that the firm also covers the costs of accommodations and expenses for its annual fishing derbies for workers at its locations around the province. "When they first



Darlene and Mike Deneef—Mike is a shop steward at Arrow Transport in Kamloops and a Local 213 pension trustee.

"The company owners have respect for the union and the work we do. It's that simple."

started, it cost the company about \$10,000," he said. "Now it's up to around \$40,000. But they still do it."

Arrow Transportation Systems was started in 1919 by the Lower Mainland-based Charles family, and is still family-owned, with several family members working at the firm. It operates numerous enterprises, including docks and ship building, chip mills, top soil production, and warehousing. It has been unionized for most of its operating existence.

"All of Arrow's operations are (represented by) Teamsters," Deneef said, adding that the management's acceptance of a unionized workforce has contributed to its local and regional success. "During the big forest fires (in BC's Central Interior) in the summer, there was a loss of driving work. They went digging for work and sent 25 guys to drive in Prince George to keep them from being laid off. That's how they've built a skilled workforce. They don't just lay people off. When work was slow here in Kamloops a few years ago, they sent me to work in Cache Creek."

By traditional corporate capitalist economic thinking, a firm like this might be expected to fail under pressure from cut-throat competition and market monopolization efforts. Yet Arrow is currently advertising for new drivers, Deneef said. "They just bought a fleet of new trucks, so the future looks good. And they have a deal that if we [current employees] find a new hire who lasts longer than three months, we get a \$2,000 bonus."

So if you're looking for work as a truck driver, call Local 213's dispatch office. You might land a decent paying, safe, and stable union job, and help a fellow member pick up some extra cash.

Back to work after a vacation

What to watch for if you're dealing with the *WCB

By Harrison O'Leary Lawyers LLP

I can't tell you how many times we have done appeals for workers whose claims got into a mess because of a vacation they took after they were injured.

The most common problem is when a worker has had an injury but not reported it because he had some booked time off and figured he'd be better by the time he got back.

It goes like this:

Baljinder was operating an unfamiliar machine at work for several shifts. It kept sticking and required her to use more force than she was accustomed to. She started to feel pain in her right arm but didn't mention it to anyone because she figured it would settle down as she got used to the machine.

It didn't settle down; the pain spread up her arm and into her shoulder. She knew that the union told its members that they should always report any kind of injury on the job but she had two weeks vacation starting at the end of her shift and she was certain it would be better by the time she got back.

Well it didn't get better. Baljinder came back to work with her sore arm and when she started working again after two weeks off, the pain just skyrocketed. She couldn't stand it and this time she went to First Aid and reported the injury from three weeks

ago, and went off work (and hopefully to see a doctor.)

As you may guess, things were not about to go smoothly for Baljinder.

The WCB does not look kindly upon workers who file claims when they have just returned to work from vacation. You may think you are a very credible, hardworking person and if you tell the WCB your arm was sore before you went off, they're going to believe you.

You may think you are a very credible, hardworking person and if you tell the WCB your arm was sore before you went off, they're going to believe you.

Well, I'm sorry to tell you that the WCB believes that people lie.

Hopefully Baljinder will have a co-worker who remembers her complaining about how the machine was affecting her arm before she left on vacation. If she had

gone to First Aid right away, that would prove that she'd had the problems while still at work.

The WCB will want some evidence that she did not just hurt her arm while she was looking after her grandchildren on holiday (And if she was waterskiing on Lake Okanagan while she was off, it's going to be a lot tougher!)

If she can't come up with any evidence to corroborate that she was having the problems before she went off, there's a pretty good chance her claim will be denied. At this point she will have to file an appeal and gather evidence to support her case.

This is why your union tells you again and again that you must report everything. There can be long-term consequences if you do not.

There are two deadlines you have to meet if you have an injury or occupational disease from work:

- you need to report to your employer "as soon as practicable," and
- you have to file a claim to the WCB within one year

Going to First Aid to report an injury should be considered a report to your employer.

While there is no deadline for seeing a doctor, you should always see your doctor ASAP. Any time that passes between the date you sustained the injury (or started having symptoms) and the date you file a claim and tell the employer WILL work against you. The WCB considers that if you did not seek medical aid, then there was nothing wrong with you.

Don't set yourself up for trouble. Just report: to your employer, to a doctor, and to the WCB. You won't regret reporting, but you may very well regret it if you don't.

* WorkSafeBC's legal name is still the Workers Compensation Board of B.C. When the Liberals came to power in 2002 they largely dismantled the safeguards and benefits for injured workers. As part of the attack on workers' rights, they started calling the board WorkSafeBC, which in our view shifts the emphasis for safety to workers rather than where it should be, with employers. When they rename the agency "SafeWorkBC" we'll go along.





The debate over Drones

By Marco Procaccini

Drones delivering packages to customers. It sounds like the world of science fiction or secret military operations, not the down-to-Earth everyday work of Teamsters. But that is changing, and Local 213 members should take notice.

Teamsters members at UPS operations in the US are already starting to operate such machines from modified delivery trucks for delivering small parcels and letters to doorsteps located on lots far back from streets. Several test runs using drone-equipped delivery trucks took place in Tampa, Florida earlier this year.

Business Rep Kimm Davis represents members working for UPS, Purolator, and other delivery and courier services in B.C.

“We know technological progress displaces workers,” she said. “Jobs may not be entirely eliminated, but they are going to change. The local union must look at ways to improve the language in our collective agreements to encompass the impact of future technology and that allows our members to capitalize on this technology.”

“The risk is that our members will be unable to contribute economically to their communities when we’re already seeing a declining middle class. The workers know the value of a dollar, but companies don’t seem to know the value of human beings,” she said. “Technology takes the human factor out of so many transactions and decisions.”

“A drone doesn’t invest in the community or pay taxes or raise a family. Now every time you go into a Safeway, Save On Foods, Canadian Tire, etc. you see fewer cashiers because the companies have installed another self-serve kiosk.”

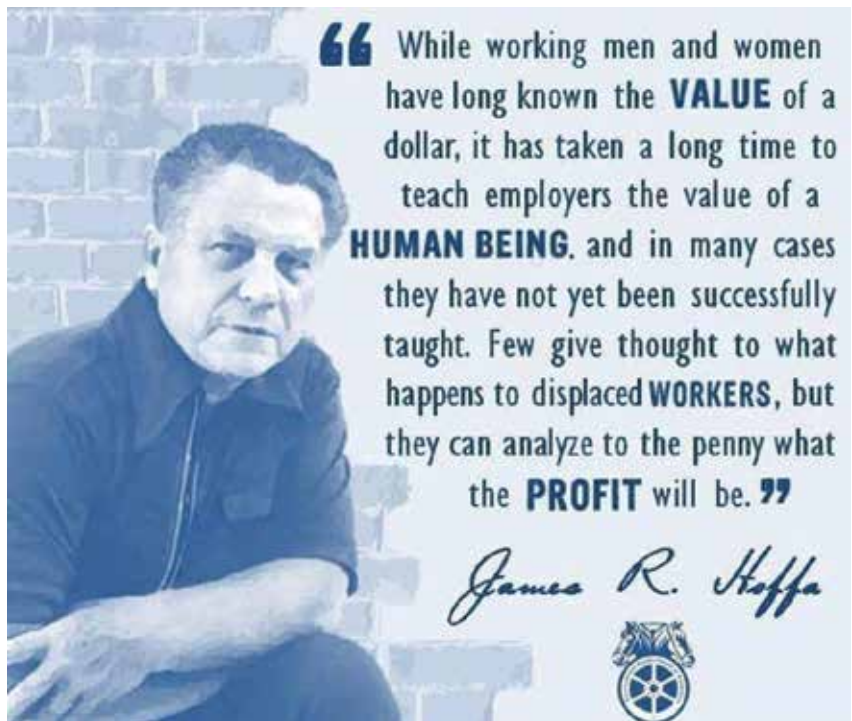
According to *Wired* magazine, the first drone trial run took place in February, with a series of tests following shortly after. Since then, interest in drone delivery systems has grown among corporations in numerous retail and hard-mail delivery sectors. Firms like Amazon, Google, and 7-Eleven are looking for ways to use drones to deliver online orders. And postal service corporations in industrialized economies are looking into the use of drones for mail delivery as well. The Australian Postal Service is already conducting experiments.

In Canada, outfits like NAPA Auto Parts, Staples, and Canada Post are looking into the technology. The latter is particularly interested in the adoption of small flying drones to allow faster delivery of mail, although the corporation insists that the use of drones is a long way off. As expected, courier delivery firms have also taken an interest.

Any direct link between commercial drone use and job loss is still unclear. Proponents of the new technology insist its primary purpose is to assist delivery drivers and operators, not to replace them.

However, since the federal government began funding a drone development program with engineers from Ontario’s University of Waterloo and University of Toronto in 2010, there has been growing interest from the commercial sector that sees the potential profit.

Tony Di Benedetto, the CEO of Drone Delivery Canada, recently told *SmallCap Power* (an online magazine) that his firm is starting to use some of the labour power from the universities to develop drone delivery systems in rural areas and remote communities that are generally difficult to access and making transportation of goods by conventional means much more expensive.



"While the technology is impressive and can even make the work easier, it hasn't addressed the issue of possible job losses and the damaging economic impact as a result."

"We want to start here and then commence testing, commercialization, and operations in this geography, and then slowly, over time, we start bringing it closer to more suburban areas, and then, potentially later on, to more of an urban area," he told reporter Mark Bunting, adding that the firm is well on its way to gaining full commercial operator status from Transport Canada. It was recently awarded a "Special Flight Operations

Certificate" allowing it to test drones within the line of sight of the operator. Next year it expects to get approval to test them outside this scope.

That spells potential job loss and lost wages for working people. Davis said unions in the transport and small delivery sector need to develop strategies to address the new technology.

"Our main priority is to keep our members working," she said. "It's

something we're going to have to get some standards and rules developed for."

Canada has not yet developed regulations for commercial drone operations. However the federal government did approve rules and safety guidelines for recreational use in March of this year.

Davis said, "I like the quote above. It says it all."

Here's what it might look like

In a video demonstration, a UPS truck pulls up to a house to make a typical delivery. But instead of driving or walking up the long driveway to the house, the operator puts the vehicle in park, places the package in the carrying basket of a four-electric-propeller-powered drone, and presses a button. The roof of the van retracts and the drone—already programmed with the address—flies out and up the driveway, deposits the package, and returns to its dock in the van to be recharged. The roof closes. Job done.

Go to Youtube and search for UPS tests residential delivery via drone.





Driving for a living

It's a tough job but remain in control

By Andrew Mercier, Legal Counsel

In recent months, the Teamsters Local 213 Legal Department has seen an increase of cases involving driver behaviour. The cases range from incidents involving road rage towards other drivers and pedestrians to arguments with other drivers about priority in loading bays.

There are three basic types of incidents that seem to be occurring: confrontations with pedestrians or cyclists, confrontations with other drivers on the road, and confrontations with other commercial drivers.

All of these incidents conform to the same basic pattern: an incident occurs between a driver and another person; the driver finishes their shift and finds out that the other person has called and made a complaint to the driver's employer about the incident.

Before coming to the legal department I was a commercial driver. I know it's a difficult job. You spend the day stuck in traffic. People cut you off. They yell at you. You are faced with manoeuvring a commercial vehicle in narrow, and often busy, confines such as alleys and loading bays. You are also under tremendous time pressure.

It's natural when an incident occurs to be angry, or feel emotional. But you have to remain in control. There is no sense turning a run-of-the-mill incident into a disciplinable offense.

The law holds employees on shift to a higher standard of behaviour than it does if you are driving your personal vehicle. Something that is considered an ordinary occurrence in a personal vehicle can be subject to discipline if it happens while you are driving a commercial vehicle.

In a labour arbitrator's eyes, your behaviour on shift reflects on the company's reputation. This stems from the fact that you are essentially driving a billboard with your employer's name on it.

This is also why your employer is likely to be called if you are involved in one of these incidents: the other person can easily identify your employer based on the vehicle you are driving.

If you find yourself in a situation where someone is goading you—whether they're another commercial driver yelling at you in an alley over a parking space, a cyclist upset with your driving, or a pedestrian yelling at you in your parked truck—there are four things you should remember.

- 1) Stay in your vehicle if you can. If you get out of your vehicle you risk being seen as a willing participant in a confrontation and, worse yet, depending on how the situation goes, it may be seen as escalating. No matter what happens, getting out the vehicle will almost always make it worse.
- 2) Don't engage the person. You may have to get out of your vehicle to do a delivery or perform your job. If you do, don't engage the person.
- 3) If you do engage them, stay calm. Don't take the bait. Don't raise your voice, yell, or curse at them. Stick to a simple script and don't get drawn into an argument.



Teamsters Local 213 Pension Plan

Transitioning to a Target Benefit Plan

By Ingrid Ochodek, Administrator, CEBS

The security of your pension is important and the Teamsters Local 213 Pension Plan trustees are dedicated to maintaining the long-term financial success of the plan.

In August 2017, they made the decision to convert the plan, effective Jan. 1, 2018, to a Target Benefit Plan design from a Defined Benefit Plan design. All plan members were sent a newsletter explaining the change; please see your newsletter for details or visit the website (www.teamsters213.org/pensions).

A Target Benefit Plan is a new design option that became available with the B.C. pension legislation that came into effect Sept. 30, 2015. Many similar pension plans have converted because of the key advantage it offers with funding rules based on long-term plan sustainability.

Basically, with the conversion to a Target Benefit Plan:

- Pension benefit provisions do not change (e.g. formula for earning your pension, pension benefit paid, pension options).
- How the plan's funded status is measured does change, with different funding rules and focus on the long-term financial sustainability of the plan. The going-concern (long-term) funding test remains. Pension regulations require benefits to be reduced if plan assets and contributions are insufficient to sustain the plan on a going-concern basis. The plan however continues to be in a strong financial position and fully funded on a going concern basis as per the recent actuarial valuation as at Dec. 31, 2016.

Teamsters Local 213 Members Benefit Plans

- Teamsters Local 213 Pension Plan
- Teamsters Local 213 Health & Welfare Plan
- Miscellaneous Division Health & Welfare Plan

Office hours: 8:15 a.m. to 4:30 p.m., Monday to Friday
490 East Broadway, Vancouver, BC V5T 1X3
Tel: 604-879-8627
Toll Free in BC & the Yukon: 1-800-972-6241
Email: info@teamsters213benefits.com

- The hypothetical and short-term solvency funding test required under a defined benefit plan design is removed, which means there is no possibility of benefit reductions being required in future because of this test.
- Lump sum commuted value payments for B.C. and Alberta members are changed to be calculated based on the going-concern (long-term) basis, so that all are calculated in the same manner.

There are strict requirements for the transition process, including amended plan documents adopted by the trustees being filed with the BC Pension Regulator for approval. Once regulatory approval of the conversion is received, which is expected before the end of the year, the conversion effective date of Jan. 1, 2018 will be finalized. From that point forward the Plan will be administered as a Target Benefit Plan. Plan members will be sent an update newsletter soon.

The trustees are responsible for the overall administration, operation, and oversight of the plan. Their authority, duties, powers, and responsibilities are detailed in the Trust Agreement. They have a high standard of care to adhere to, and must abide by common law rules of fiduciary duty. In carrying out their duties, their responsibilities include acting honestly and in good faith, and for the benefit of the trust and all plan members.

The trustees remain focused on the prudent and long-term operation of the plan, maintaining earned benefits and providing increases when the plan's financial position permits.

Holiday office hours for all Teamster Local 213 offices



Friday December 22	Closed at noon
Monday December 25	Closed all day
Tuesday December 26	Closed all day
Friday December 29	Closed at noon
Monday January 1	Closed all day

www.teamsters213.org

Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us as well.

Able	F	Duret	Y	Janzen	R	Nelson	S	Smith	R
Adcock	L	Ehl	C	Johnson	D	Nielsen	D	Smud	A
Albany	G	Emery	G	Johnson	J	Nore	D	Stephenson	R
Alton	P	Ennis	D	Johnson	W	Paradis	R	Sterling	G
Anderson	C	Erfle	G	Johnston	J	Parisian	W	Stewart	C
Anderson	D	Everett	W	Johnston	S	Paterson	P	Strachan	P
Baker	J	Fehr	J	Johnston	W	Pearson	C	Straw	J
Balanuik	G	Forsyth	G	Jones	F	Petrillo	L	Strelaeff	D
Barkley	R	Frank	P	Kirkland	W	Pigeon	R	Swares	D
Barty	T	Freckleton	W	Knox	W	Pinder	G	Taylor	T
Bates	R	Frison	K	Kucera	C	Pion	R	Teeter	R
Berry	D	Frocklage	J	Kushnir	E	Ponech	T	Therault	R
Bilodeau	D	Furssedonn	A	Landry	O	Pow	N	Thiessen	B
Bird	D	Gammond	D	Lee	R	Powar	K	Thomas	N
Bishop	R	Gardner	C	Lindbergh	H	Price	W	Thompson	K
Blackburn	W	Gawne	L	Lindenberger	R	Racicot	R	Toews	W
Bluin	B	Getson	D	Makasoff	D	Rahi	J	Torresan	W
Brisebois	G	Gillett	R	Marshall	W	Ramsay	L	Uempel	J
Broderick	J	Gordon	P	Mathews	N	Rasmussen	E	Van Weenen	R
Brown	G	Grant	H	Maynes	B	Reambeault	P	Vanderaa	M
Bryden	K	Griffiths	G	Mazzone	N	Reddy	S	Vanderheide	J
Burt	G	Grindle	L	McDonald	D	Reed	R	Volpe	L
Caleb	A	Guthrie	D	McDonald	R	Reimer	R	Watson	D
Campbell	G	Haggarty	C	McKinnon	D	Reynolds	R	Watt	F
Cann	L	Hall	B	McMann	K	Rhodes	M	Watts	C
Cant	S	Hamilton	R	McMullen	J	Ridley	G	Wesley	R
Carrott	E	Hamza	J	McNeil	D	Robinson	D	West	R
Castell	D	Hansen	R	Merchant	J	Rogers	R	Wigglesworth	I
Charbonneau	B	Hoath	C	Miller	R	Rowe	R	Wilson	C
Clynch	T	Hodson	S	Mineault	C	Rushworth	B	Wilson	P
Cook	B	Hoey	D	Minkler	R	Santos	L	Witt	N
Corkran	P	Holmes	R	Mohr	R	Shaver	F	Yardley	E
Davis	W	Huckle	P	Moore	G	Siddall	K	Zogas	H
Derksen	I	Hudson	E	Morgan	G	Simpson	R		
Dix	J	Irving	R	Nahirny	M	Slade	F		
Dodds	E	Jackson	W	Nelson	R	Smith	D		

Long-time member Dave Palmer passes away



Dave Palmer signed up with Teamsters Local 213 on June 1, 1978 while working with Johnston Terminals. He also worked as a warehouseperson on the Brilliant, Waneta, and Revelstoke dam projects and drove a bus and pickup on the Southern Crossing Pipeline project. He also drove rock trucks for Dawson Construction on the Moyie Bluff project in Cranbrook. In addition, he was a shop steward for 15 years.



Remembering members who have passed away

Bhangu, Balvinder
Brien, Terrence (Terry)
Christina Reid,
Duke, Leslie
Friesen, Brian
Goligher, William
Hopkins, Clarke
Kerr, John
Knorr, Randy

MacKay, Derrill
Moody, Gary
Spasic, William
Sudeyko, Greg
Tosoff, Christopher
Traux, Neil
Watson, Linda
Whiffen, David
White, Glenn

Welcome to the 1044 new and returning members

CINDY	AASEN	ALBIATO	BERNAL	MARTINE	CHARBONNEAU
WADE	ABBOTT	RAY	BERNARDO	TARLOCK	CHATRATH
AMADOR	ABLANG	DOUGLAS	BERRY	RAMANDEEP	CHAWLA
RICARDITO	ABLIS	ETHAN	BESELT	HARJINDER	CHEEMA
ADAM	ABOUBAKER	ALI IMRAN	BHANGU	NEENA	CHEEMA
NASSER	ABRAHAM	SHADI	BHARDWAJ	ANGUS	CHEN
BRIAN	ACUNA	MADHU	BHARGAVA	PHILIP	CHEN
ANNA	ADAMS	MYRNA	BIAGTAN	ZIQIANG	CHEN
GARY	ADES	ZHEN PING	BIAN	ERIC	CHENG
ALI	AFSHAR	ADAM	BIFANO	SUSAN	CHERNESKY
JOEL	AGNEW	BRENNAN	BIFANO	MICHAEL	CHIAVATTARI
SHAIMA	AHAJA	SARBJIT	BINNING	KEVIN	CHIENG
MASOOD	AHMED	PREETPAL	BIRK	JONATHAN	CHIU
MOHAMMED	ALI	CURTIS	BIRON	YI-HIS	CHOU
MARK	ALINIABON	JANET	BLACKWELL	NATALIE	CHOY
RICK	ALLAN	ADAM	BLYTH	ANDRE	CHOY
TYUS	ALLEN	RUSSELL	BOALER	MARK	CIPRIANO
MARTEN	ALLENBACK	WAYNE	BOASLEY	CHRISTOPHER	CLARK
TYLER	ALMEIDA	TAMARRA	BOLWELL	ANDREW	CLARK
SAVIO	ALPHONSO	BRANDON	BONE	JASON	CLARK
LINA	ALTOS	KULWINDER	BOPARAI	CHRISTINA	CLEMENT
GRACE	ALVARADO-PINTO	AMRITPAL	BOPARAI	EARL W	CLIFTON
ALYSSA	ANDAYA	CVETKOVIC	BORISCAV	SHANE	COLLING
SHELLY	ANDERSON	BRADY	BORRMANN	JAMES	COLLINS
GORDON	ANDERSON	SHANE	BORSTER	DANIEL	CONNOLLY
JOHN	ANDERSON	KRISTOPHER	BOSSI	BRADLEY	COOMBES
MARK	ANDERTON	KEVEN	BOULIANNE	CLINTON	COONEY
BRADLEY	ANDRONICK	LUANGOUDOM	BOUNYOU	JOHNATHON	COOPER
RYAN	ANDRUS	AUSTEN	BOUTLER-VANDALE	MARITES	CORDERO
ABEGAIL	ANSELA	DEAN	BOWRA	BENEDICT	CORDERO
MATTHEW	ANTIFAY	BRADLEY	BOYD	JONATHAN	CORDOVA
DOUGLAS	ARCHIBALD	JACOB	BOYD	JESSIE	CORTADO
TIFFANY	ARGOTOFF	JAMES	BRADFORD	DOMINGO	CORTEZ
JOSHUA	ARMITAGE	MARK	BRADLEY	ERIC	COSMAN
ROBERT	ARNEIL	EVAN	BRANDLE	DANIEL	COSTANZO
FRANCIS	ARNETT	AMANDEEP	BRAR	CAROLE	COUTURE
HAMZA	AROMOLARAN	ANMOLPREET	BRAR	ROBERT	COWAN
ANTHONY	ASSALONE	LEN DEAN	BRAWN	SHAWN	COX
HASDON	ASUNCION	DERRICK	BRESSETTE	CHARLSE	CRAIG
RODNEY	ATELEVION	ROSANNE	BRIDGEMAN	UNA	GRAMM
JAY	ATKINS	SHAWN	BROUILLARD	STEPHON	CROFT
ORINDER	ATWAL	LEXI JO	BROWN	LLOYD ALLEN	CROWDER
GERALDINE	AUGUST	SHARON	BROWN	FANI	CUNI
AARON	AVEY	EILEEN	BROWN	CHELSIE	CUNNINGHAM
JOHN	AZNAR	ANTHONY	BRUNET-PAYER	ELIJAH	CUNNINGHAM
ZAHRA	BADIEI	MARK	BRYANT	BORISCAV	CVETKOVIC
WYNDLE	BAGANG	HARJIT	BUHAR	BILAL	DABIR
RICHELLE	BAGANG	SEAN M	BUNN	MEHRAN	DAGHIGHY
BALWINDER	BAGIYANA	MATTHEW	BURKE	LEWIS CLARKE	DAHILBY
BHUPINDER	BAGIYANA	RICHARD	BURMASTER	LARRIE	DAINARD
PARDEEP (PETER)	BAGRI	NEIL	BURRITT	LILIA	DAJUJA
DARRIN	BAILEY	DARREN	BUSSEY	BERNADETTE	DANAO
GURMEET	BAINS	DAVID	BWAMBALE	SHIRLEY	DANIELSKI
INDERDEEP	BAKSHI	JORDAN	BYMAN	IVICEVIC	DANIJEL
GURKIRAT	BAL	RAUL	CABADING	TRAN THI	DAU
CESAR	BALDUEZA	DANNY	CABRAL	NOAH	DAUNCEY
MICHELLE	BALDWIN	STEVEN	CALDWELL	DAVID	DAVIDSON
LIBRADA	BALIGOD	NORMEL	CALMERIN	NICHOLAS	DAVIES
ANDROMEDES	BANIS	SEAN	CAMMACK	DEVON	DAVIS
JASON	BARBER	FRANCIS	CAMPAGNA	TERRY	DAWSON
ORLY	BARCESA	CODY	CAMPBELL	BRADLEY	DAY
LORNE	BARNES	GARY D	CAMPBELL	ADONIS	DE LEON
LUCAS	BARRETT	FRANKIE ANN	CARON	NICHOLE	DE TORRES
DESIREE	BARTELS	MATTHEW	CARSON	BLAIR	DEAN
JOSHUA	BARTLETT	REYNALDO	CARTA	RENE	DECARY
CRISTIANO	BASSO	NELBERT	CASTRO	JOMAR	DECLARADOR
BARINDER	BATH	BIJAU	CATO	GAVIN	DELOES
CHRISTOPH	BAUTISTA	PAUL	CAVALHEIRO	TERRY	DENISON
MELODY	BAYBAYAN	JOSHUA	CAYETANO	SHONA	DENNIS
JOHN	BELL	CHRISTOPHER	CERDAS	RYAN	DEO
DENNIS	BELLEN	MANMOHAN	CHAHAL	JAGRAJ	DEOL
CORY	BELMONT	AMRITPAL	CHAHAL	TESS A	DESROCHERS
BLANE	BELTON	ERIC	CHAN	KIM	DEVALERIOLA
GARY	BEN	JEFF	CHAN	ONGAR	DHALIWAL
KOLE	BENARD	KIRK	CHAN	JAS	DHALIWAL
TERRENCE	BENOIT	MICHAEL	CHAN	GURAMAN	DHAMI
SHARON	BERKNER	GRANT	CHAPMAN	HARVINDER	DHAMI

Local 213 New Members

New and returning members cont.

KANWARJIT	DHAMI	NEIL JAMES	FURNESS	BRENT	HARTLAND
KULDEEP	DHAMI	KIRK	FURNISS	JOHN	HASKINS
SATINDER	DHESI	JOSHUA	FURRER	KIM	HATZISAVVA
SUKHNINDER	DHILLON	ROBERT	FURTADO	BRODY	HAWKINS
KAMALPREET	DHILLON	MARCUS	GALLACHER	JOHN	HAYFRON
BHUPINDER (BOB)	DHILLON	BRANDON	GALLEN	LEONA	HEDDEN
SUKHBIR	DHILLON	CRAIG	GANNON	PATRICK	HEIGH
AMADOU	DIALLO	AJAY PAUL	GARCHA	TRAVAS	HENDRUCKSON
CHRISTOPHER	DIAMANTAKIS	EUFROCINA	GARCIA	MADISON	HENDRY
MARC	DIOQUINO	PAUL BERRY	GARCIA	MICHELLE	HENZE
JOHN PETER	DLUGAJ	ADRIANA GARCIA	GARDUNO	DYLAN	HERFT
BRENT	DMYTRY	ARBNORE	GASHI	KEVIN	HERLIHY
MANPREET	DOD	JONATHAN	GASPAR	CASSAUNDR	HERMARY
JOHANNES	DOLL	MURIELLE	GAUDET	JAIRNS	HERNANDEZ
CHRISTOPHER	DONALD	JORDAN RAY	GAYLE	JOSE	HERNANDEZ
BRIAN	DONDO	NICOLE KIMBERLY	GEBHARDT	DEVON	HEROUX
RHONDA	DORAN	DEVON	GELERA	MORLEY	HERRINGTON
ABBEY	DOUCET	MARIE GRACE	GELVIS	RESURRECION	HIDALGO
BRIAN	DOUGLAS	CRISALEEH	GEONZON	DAVID	HNATIAK
MINH KHAI DO	DOUGLAS	PARMJIT	GHOTRA	BRIAN	HOGARTH
JAMES	DOW	JAMES	GIBSON	CHRISTOPHER	HOGGARD
COREY	DRIES	ADAM NICHOLAS	GIESBRECHT	RICKY	HOPE
ERIC FANG DONG	DUAN	GERALDINE	GILDERS	MATT	HOPKINS
ROGER	DUBOIS	HARJIT	GILL	JEFFREY	HORCH
JODI	DUECK	GURINDER	GILL	CARLY	HOWARD
WENDY	DUECK	HARPREET	GILL	DAVIN	HRECHKA
CONRAD	DUGDALE	GURTEJ	GILL	HUAN-YU	HSU
JOSEF	DULAY	TANJOT	GILL	JEFFREY	HSU
MICHAEL	DUNCAN	GURMANPREET	GILL	CHING-YA	HUANG
CALE	DUNHAM	JAGROOP	GILL	ANDREW	HUANG
KALVINDER	DUSANJH	JASMAIL	GILL	JOHANNES	HUBER
MIGUEL	DYKSTRA	HERMANPREET	GILL	RON	HUCUL
GREG	EATON	JAIMOHIT(LUCAS)	GILL	DEREK	HUDSON
TROY	ECCLES	PARAMPREET	GILL	PETER	HUEBER
LEROY	EDE	MCKAY	GLAZE	LEANNE	HUGHES
OSCAR	ELIAS	GARY L	GLENNE	WILSON	HUMPHREY
MIKE	EMARY	MATTHEW	GO	PRABHJOT	HUNDIAL
LESTER	EMPEY	MURRAY JC	GOMMERMAN	JACOB	HUNT
YUSUKE	ENDO	CARMEN	GONG	NUSRAT	HUSSAIN
STEVEN	EPP	HOMAR	GONZALES	ADDIAZIZ	HUSSEIN
JORDAN	ERCANBRACK	JESSE	GONZALES	NGUYEN	HUY
JARI A	ERRICSON	EDWARD	GOODRIDGE	SON	HUYNH
MICHAEL	ESHETE	SAMUEL	GORDON	SHELDON	HYATT
KURTIS	ESLER	RAVI	GORREPOTU	CORY	HYSHKA
PATRICK	ESPERANZA	JULIAN	GOTENGCO	JULIAN	INSIGAN
ADRIANO	ESPINA	SYLVIA	GRAF	BENNY	IBANEZ
ELMER	EUSTAQUIO	DANYA	GRANT	KONSTANTIN	IGNATENKO
KEELEY ANN	EVENSON	DAVID	GRAY	HEBER	ILLESCAS GALDAMEZ
JAMES	EVERS	CATHY	GREEN	CORY	INGRAM
ANDREW	EYRE	JASBIR K	GREWAL	KENNETH	IRVINE
BRANDON	EYRE	SATWINDER	GREWAL	HASSAN	ISSE
QIAN	FAN	RAJDEEP	GREWAL	DANIJEL	IVICEVIC
CORY	FARRELL	PHILIP	GRIEVEN	SINISA	IVKOVIC
GEMMA	FARRELL	RYAN	GRIMSLEY	BRADLEY	IWASCHUK
CINDY	FAULKNER	DARIAN	GROENING	NOSAYABA	IYASE
JASON	FEDJE	CHRISTOPHER	GROSS	YOUSIF	JAMEEL
MIKE	FEHLHABER	ANITA	GUEST	TRAVIS	JAMIESON
CANDY	FELGENHAUER	NOLAN	GUICHON	GLENDA	JAMISON
EVELYN	FERRERA	REYNOLD	GUINO-O	EVAN	JANZEN
ALFRED	FIEDLER	GAURAV	GUPTA	AMARPAL	JASS
NICOLE	FITZPATRICK	JESSE	HA	TAHIR	JAVER
LORELIE	FLORENDO	JOHNNY	HA	DAVINDER	JAWANDA
BRANDEN	FLORIO	LUCAS	HALLADAY	DONALD	JENSEN
KIERAN	FORD	SHELLY	HALVORSON	MIKE	JENSEN
ROBERT	FORSE	KYLE	HAMAGISHI	INDERPREET	JHAMMAT
ELLIOTT	FORSYTH	MICHAEL	HAMILTON	ASHAAN	JOHAL
NEIL	FOSTER	KYLE	HAMMELL	KATHLEEN	JOHNSON
ROBERT	FOSTER	YU	HAN	FIONA	JOHNSTON
MARK	FOSTER	NADINE	HANDEL	LAURA	JOHNSTON
PERCY	FOWLER	JASON	HANMER	CHRISTOPHER	JONES
ANDREW	FOX	BLAINE	HARDER	WAYNE H	JONES
ERIK	FOYSTROM	DAVID	HARDERS	JOHN	JONES
REGINA	FRANCIS	TAYLOR	HARDIE	DARYL	JORDAN
SARAH	FRASER	WILLIAM	HARE	VIKRANT	JOSHI
DENIS	FRICKER	CHARMAINE	HARLEY	ADAM JONES	JUDD
ALEJANDRO	FUENTES	DESMOND	HARRISON	ROMEO	JULAILY
RILEY	FULAWKA	ROBERT	HART	JENNIFER	JULES
MICHEAL	FURNEAUX	ANITA	HARTENDORP	RAMANDEEP	KAHLON

New and returning members cont.

HASHEM	KAMAL	LEANNE	LEGGE	JAMES	MCBRYAN
ALEXANDER	KAPALKA	JACOB	LENSKY	CHRIS	MCCANSE
LISA	KARESA	MARY	LEONARD	CALLUM	MCDONALD
REZA	KARIMI	KEVIN	LESSOWSKI	NICHOLAS	MCDONALD
ADAM ROY	KARJALA	ERIC LEE	LESSARD	RILLIAN	MCDONALD
KAYLEIGH	KARTZ	RAYMOND	LETOURNEAU	JAYMIE	MCGREGOR
NAVNEET	KAUR	TIFFANY	LEUNG	STEVEN	MCINTYRE
SANDEEP	KAUR	LANCE	LEVESQUE	SEAN	MCKEAN
AMANDEEP	KAUR	DANILO	LEYSON	STANLEY	MCKECHNIE
NAVJEET	KAUT	MICHEL	LIEBICH	RICHARD	MCLEAN
ROGER	KAY	THOMAS	LINDQUIST	COLE	MCLENNAN
BRANDON	KELLY	JERAD	LINDSAY	ROBERT	MCNEIL
PAULA	KELLY	JUSTIN ADAM	LINDSAY	JACK	MCNICOL
KENNETH	KENDALL	MICHEAL	LINVILLE	SARAH	MEARNS
AL	KENESKY	LIZA J	LITTLE	BRUCE	MELAN
JESSICA	KENNEDY	ZI QIAO	LIU	RHEA MAYE	MENCIAS
NOAH	KERINS	WAYNE	LIVINGSTONE	HAI RONG	MENG
TREVOR	KERNESTED	ASHLEY KC	LOCK	REYNALDO	MESIA
KARAMJEET	KHAIRA	FOZIEA	LOKI	SHRUTI	MIGLANI
DILBAG	KHAKH	CHRISTOPHER	LONG	KATHERINE	MIKKELSEN
ALISHA	KHAN	TRAVIS	LONQUIST	SCOTT ALLAN	MILES
MOHAMMED	KHAN	ROBERT F	LOPEZ	NIKOLA	MILETIC
SEEMA	KHAN	DOAA	LOQA	ANTHONY DAVID	MILL
AMANDEEP	KHEHRA	CHAO YU	LU	TREVOR BRADLEY	MILLER
CHARANJIT	KHERA	MICHAEL	LUCARINO	CHARLENE	MILLIONS
INDERPAL	KHUN KHUN	CEDRIC	LUCZAK	SEAN W	MILLS
DAVID	KHUU	THOMAS	LUENSTROTH	GREGG	MILTON
STEPHEN	KIDD	MARY JANE	LUIS	MERWIN	MINGO
AUSTIN LAKE	KIELBISKI	ROBERT	LUIS	ALLAN HENRY	MOBBS
ALLAN	KIEM	MICHAEL	LUK	IVOR	MOEN
JAEMIN	KIM	TUNDA	LUMEKA	ENDRE	MOGYOROSI
ADRIAN	KIM	MAX	LUMOT	ALI	MOHAMED
TAE WOO	KIM	GABRIEL	LUNG	KEENE DREW	MOHR
SHAY	KIMBER	JASON	LUO	RAUL	MONLUI
STEPHEN	KIN	MITCHELL	LUPICK	CHERYL LYNN	MONTGOMERY
HOWARD	KING	JOHNATHON	LUSSIER	HARLAND	MOORE
RANDOLPH	KIRK	JUSTIN	LUU	SALVADORA	MORA
REBECCA	KIWAS	ELIZABETH	LUYBEN	JUAN	MORALES
ETHAN	KLAKAS	JAMES	LYON	GERARDO	MORAN
WILLIAM	KLATT	PAUL	LYSNE	JASON	MORDEN
HUGH ARTHUR	KNECHTEL	SIYAD	MAALIM	ELIZABETH	MORENO
CHRISTOPHER	KOHLMAN	RETEL	MACALIPIS	BRYAN	MORRIS
JUDE JOHN	KOITHARA	PASTOR	MACHADO	MICHELLE	MORRISON
THRASO	KOLLAKIS	BREANNE	MACKENZIE	ANDERSON	MOSCOVSKI
BALWANT	KOONER	ISAAC	MACKENZIE	FREDERICK	MOSSING
ANDREA	KOSOVIC	MICHAEL	MACMILLAN	SUZANNE	MOUGESI
DON	KUBE	STEPHEN	MADIGAN	STEVEN	MOUNTFORD
AVNIT	KUMAR	JULIE	MADSEN	DIA	MOWATT
NAI YUAN	KUO	BOBBY	MAGALLANES	SATVINDER	MUDHLI
DAVE	LABOUNTY	MARVIN	MAGANA	NICK	MUIK
MARTY	LACEY	MARIA	MAGAT	ERIC	MULLER
FAITH	LADUE	DANIEL	MAGONA	KHOUNSY	MUNKHAMHEUANG
MELISSA	LAFORGE	KAREY	MAH	KIERAN	MURPHY
KELVIN	LAGURA	MARIA	MAICO	ERIK	MUSELLE
ZAIN	LALJI	WILMA	MAIER	RUTH	MUSEVENZI
MARCUS	LAM	MOHAMMED	MAJEED	MICHELLE	NADASDI
ALEXANDER	LAMONT	CHARLES	MALIGAYA	INDERPREET	NAGRA
CHLOE	LAMONTAGE	BHUPINDER	MANGAT	REBEKKA	NAHNYCHUK
ALAN JOSEPH	LAMOUREUX	ARNELL	MANGNUS	HAIMAN	NAJAT-JALAL
MICHAEL	LANCASTER	ROBERT	MANISAAC	VIVIAN	NAKASHIMA
MARC	LANGER	RAJPAUL	MANN	MICHAEL	NARAIN
ARCHIMEDES	LAUREL	AMARPARDEEP	MARAHAR	RANJIT	NARVAL
KWOK CHING	LAW	ADAM	MARCHETTI	CRIS	NATAVIO
ROBERT	LAWRENCE	ROBERT	MARGETSON	SHIREEN	NATH
GRETCHEN	LAZARO	PATRICK	MARKS	SHAMNAD	NAZARUDEEN
PHUONG TAI	LE	RYAN G	MARSHALL	DARREN	NEARY
JENNY KIM	LE	STEPHEN	MARSHALL	CONNOR	NEELY
KEVIN	LE	ANIZIO	MASANGANE	PETER TROY	NEMETH
JOAN	LEANG	JOSEPH	MASIGAN	TOM TIN LAM	NG
KIMHEAK	LEANG	JOSEPH	MASSICOTTE	EDWARD	NG
JEANNOT	LEBLANC	STACEY	MATSON	TONY KWOK WAI	NG
KEVIN ROBERT	LEDUC	KEVIN	MATTHEWS	TAPIWA	NGARA
LATANA	LEE	DANIEL J	MATTIE	THANH	NGUYEN
MICHELLE	LEE	MICHAEL	MAUGHAN	ETHELTYNE	NICADO
PING YING	LEE	STEPHANE	MAVRIDIS	SPENCER	NICKIFOREK
CHE-DAHT	LEE	ANDREA	MAYER	ETHELTYNE	NICOAO
NATHANIEL	LEE	TYLER	MAYER	AKASHDEEP	NIJJAR
JOSHUA	LEES	WILSON	MCBRIDE	WILSEN	NITAFAN

Local 213 New Members

New and returning members cont.

NITIKA	NITIKA	YULI	RADOSLAVOV	HADEEL	SHETO
JEAN	NKORANYI	MOTI	RAM	RANA TAREQ	SHYLA
EMMANUEL	NNEJI	VIVIANA	RAMIIREZ TABORDA	HARMANNEET	SIDHU
MICHAEL	NOEL	HAFIZ	RAMJI	RUPINDER	SIDHU
CRYSTAL	NOLE	RYAN	RANA	AMANDEEP	SIDHU
RONALD	NORMAN	PAUL	RAPOSO	BHUPINDER	SIDHU
BRADLEY	NORTON	KIMBERLY	RATEL	HARDEEP	SIDHU
SHELLEY	NOVIX	RAJENDRA	RATTU	TAJINDERPAL	SIDHU
RORY	O'CALLAGHAN	FERDINAND	RECENO	TALWINDER	SIDHU
KAREN	O'CONNOR	JAMIESON	REE	HARANMOL	SIDHU
YOON HEE	OH	COLL	REGAN	MATTHEW	SIEMENS
HABIL	OMWARE	ATA-UR	REHMAN	JAYAMUNI	SILVA
GREGORY	ONYEWUCHIN	KIMBERLY	RENAE	SHOU	SIM
SILVA	ORTIZ	DANIEL	RENNHACK	ISRAEL	SIMARD-LANGLAIS
MARCEL	OSHIKAWA	MAURICE	REYES	SUSAN	SIMEON
BRETT ADAM	OSOLIN	MICHAEL	REYES	ANEKDEEP	SINGH
JERICO	OSORIO	ROSS	REYES	ARSHDEEP	SINGH
JEFFREY	OSTAFICHUK	JAYSON	REYNOLDS	MANINDER	SINGH
TREVOR	OTHEN	DALE	RICHARDS	AMRIK	SINGH
THEODORE	PABLO	MARVIN	RIDDER	GURWINDER	SINGH
ESTERITA	PACANA	JOHN	RIDDLE	PARMINDER	SINGH
KENRICK LYLE	PACANA	MICHELE	ROBILLARD	GURPREET	SINGH
SPENCER THOMAS	PAIEMENT	ZACHARIA	ROBINSON	TAJINDERPAL	SINGH
BEDIE	PALAD	CORY	RODERICK	AMARJIT	SINGH
EDMUND	PALARON	ALBERTO	RODRIDUES	SUKHWINDER	SINGH
BRANDON	PALIK	ELAINE	ROSS	BALJINDER	SINGH
TERRANCE	PALMER	JOSHUA	ROSS	CHARAN	SINGH
DAVID	PALMER	MATTHEW	ROSS	GURDIP	SINGH
ERNESTO	PANGILINAN	ZORAN	RUBIC	HARKARAN	SINGH
GURWINDER	PANGLI	GREG JAMES	RUBLETZ	RAJDEEP	SINGH
GAGANDEEP	PANGLI	DAVID	RUDIN	ALLAN	SISON
JOSHUA	PAQUETTE	MIKYUNG	RYU	INTAN	SITORUS
MICHAEL	PARAISO	HRVOJE	SAKIC	MATEA	SKRLEL-BRKIC
DONGYEOP	PARK	ELAINE	SALIOVIC	GREG	SLOVICK
SEAN	PARK	MARCO	SALIMBAY	THOMAS G	SMITH
JASKARANDEEP	PARMAR	YOSEF	SALOMON	DALE	SMITH
BRYAN	PASION	CYBELE	SALTIK-ALVAREZ	ELLIE	SMITH
JOHN	PASUMBAL	MERVIN	SALVADOR	KELLY	SMITH
VEVIAN	PATO	ROBERT	SAMSON	STEVEN	SMITH
MAJAR	PATTAR	ELLIOT	SAMUELS	GERRY	SMITH
BRODY	PATTERSON	KYLE	SAMUELS	SHANE	SMITH
COLE	PAUL	ROLANDO	SANCHEZ	KRISTOPHER	SMOOD
DANIEL	PAUL	ANDREW	SANDAR	ERIC	SNIDER
AUGUSTO	PAULOS	TIMOTHY	SANDAR	LAURIE	SNIDER
WALTER	PEAIN	EDWARD	SANDAR	AMANPREET	SOHI
MACKENZIE	PEARSON	NIELA	SANDERS	SURJIT	SOKHI
MICHAEL	PEDERSON	SANDEEP	SANDHAR	NICOLE	SOMERVILLE
CAIN	PEEBLES	GAGANDEEP	SANDHU	ARTEMIS	SOULIKANI
SUKHBIR	PELIA	AMANDIP	SANDHU	CHRISTIAN	SPARKS
GIULIANO	PENIM	SWARAJDEEP	SANGHA	GERALD	ST. MARTIN
KRYS	PENROSE	JEAN-MARC	SANSCARTIER	JAMES	STEER
MITHUNA	PERERA	BENJAMIN	SANTOS	JOSEPH	STENT
GINA	PEREZ	EDILBERTO	SARAZA	NOAH	STERNBERGH
ANDREA	PERROTTA	REO	SARMIENTO	SHERRY	STEVENSON
ANDREW	PHELPS	REGINALD	SATAYA	JASON	STEWART
AARON C	PHILIP	METTA	SATHONGNHOT	FARRELL	STEWART
MICHAEL	PIERRE	TIMOTHY	SAUNDERS	AMANDA	STEWART
MARK	PIGEON	SA	SAY	CONNOR	STEWART
ROBERT	PIKE	GUILLERMO	SAYAS SOLANO	ROBERT	STEWART
SHAZMEEN	PIRZADA	RICKY	SCHICK	EDVARD	STIMAC
DANIEL	PLAMONDON	MARCEL	SCHIMANN	TERRENCE	STIRLER
WILLIAM	PODMORE	RICHARD (RICK)	SCHLEPPE	BEUPHARD	STOUT
DANIEL	POHL	LIAM	SCHOBER	PATRICK	STREIT
SOHAN	POONI	JANEY	SCHRADER	HAZEL	STRONG
MARK	POPPE	PETER	SCHRADER	GILBERTO	SUNCION INFANTE
FARHAD	POURDAVOUD	CINDY	SCHWARTZ	JULIO	SUPANGAN
CAREN	POWELL	NAOMI	SCHWARTZ	ANDREW	SUTTIS
DEEPAK	PRASAD	ALISA	SEABOUGH	STEVEN	SWAN
RITESH	PRASAD	TRISHA	SEITZ	CARLINA	SWEEZEY
CLINTON	PRESLEY	JAGVINDER	SEKHON	RANDY	SWIM
JORDAN	PROCOPIOU	JACOB	SELLARS	RYAN	SWITZER
ROBERT	PUCCI-DANIELE	JACQUELINE	SEVERIGHT	NAJMI	SYED
PULKIT	PURI	MARELIA	SHAHIN	DAVID	SYMONDS
VEASNA	PUV	ADITYA	SHARMA	MICHAEL	SZETO
HAITHAM	QAS TOMA	VISHWESH	SHARMA	PIROSKA	SZUCS
VANESSA	QUIGLEY	CANDACE	SHELLARD	STEPHEN A	TABOR
RHONDA	QUIGLEY	BEAU	SHERMAN	JOGA	TAKHAR
STEVEN R	QUINN	MADIGAN	SHERRETT	DANIEL J	TAKKEN

New and returning members cont.

DEAN	TAMBOLINE	MARY ANN	VALDEMORO	CATHERINE	WILLIAMS
PHUONG	TANG	CLAUDIO	VALENIE	ADAM	WILLIAMSON
THAO	TANG	ANNALEA	VALENTE	KARL	WILSON
AMIHAN	TANO	GLEN	VAN DEER MEER	MACGREGOR	WILSON
FREDY	TANUMIHARDJA	DAVID	VAN DYKE	MARK ALAN	WILSON
SHARON	TARRANT	UNO	VAN RENESSE	BRANDON	WILSON
MANDEEP	TATLA	VENICE	VENEGAS	KENNETH	WITTSHIRE
NIMA	TAVASOL	CESAR	VERDADERO	SIDNEY M	WOITAS
WILLIAM	TAYLOR	AMIT	VERMA	KEVIN GEORGE	WONG
ANDREW	TEN-HAVE	TERRENCE	VICKERS	STEFAN	WORNIG
BOUNTHAN	THANASACK	NESTOR	VILLA	KELTIE	WRAY
ERIC	THOMPSON	ARMEN	VILLANUEVA	RHONDA	WRINGE
DEVON	THOMPSON	MIKE	VIVEIROS	MENGFAN	WU
BRADLEY	THOMPSON	DERRICK	VIVIER	CLINTON	WURM
NIALL	THORNTON	ERIK	VOLK	CHEN	XU
PARAMJIT	TIWANA	OMKAR	WAGH	GREGORIO	YAMUTA
DANIEL	TODD	KRZYSZTOF	WALIGORA	LIN	YAN
RICHARD	TOLHURST	BRETT	WALLACE	BENJAMIN	YANCEY
RONALDO	TOMAS	DOMINIC	WALSH	YI XIAO	YANG
WILSON	TOMKO	ZHI GANG	WANG	CHING KANG	YAU
ETHAN J	TOOM	ANGEL	WARDLE	KEVIN GONG SING	YEUNG
SUKHBINDER	TOOR	BRANDON	WATRICH	JAKIEN	YOKHANA
RYAM LIAM	TOP	HAIDEN	WATSON	RIGGS	YOUNG
MELINDA	TORGERSON	APRIL	WATSON	PETER	YU
MA WILMA	TORTOGO	JORDYN	WEBBER	AL ZHU	YUAN
AUSTIN	TOWNSEND	BRANDON	WEBSTER	TSAN	YUAN
NHUNG	TRAN	SEUNG-HO	WEE	KIN CHONG	YUN
TINA	TREWERN	DALE	WELLS	DARREN	ZACHARIAS
KALEE	TRICKER	CONSTANT	WEN	MICHAEL	ZACHARIAS
NEIL	TRUAX	COLTON	WESLEY	RITA	ZAGORSKI
HO MING	TSANG	RITA	WEST	ALEXEY	ZALESSKIY
RONALD	TUBON	JOLANDA	WHELAN	TRISTAN	ZEIDLER
ANDRES	TULIAO	DYLAN	WHITE	WY NAN	ZHAO
HEATHER	TURNEY	DANIEL	WHITFORD	YING QIAN	ZHAO
ALLAN	UMALI	LYLE	WILCOX	ANTONIA	ZIALCITA
GLEN	URKOSKY	JAMES	WILKIE	DAVID	ZIMA
MARC	URQUHART	ANDREW	WILLIAMS		

Teamsters Union Local 213

Unity, Pride and Strength

Prices include taxes!



Jacket black M, L & XL (Black)	\$60.30
Sumaggo Bomber Jacket black XXL \$65.90 black XXXL \$73.50	
Baseball cap Black Horses Head Logo Embroidered 213 Logo	\$19.00
Watch—Ladies’	\$51.75
Watch—Men’s	\$51.95
T-Shirts Black with white logo on front & back:	
M, L and XL \$17.40, XXL \$19.75, 3XL \$20.55	
Quilted Vests Black M, L & XL embroidered logo left chest	\$66.25
Quilted Vests Black XXL embroidered logo left chest	\$70.00
Belt Buckles Antique brass	\$19.00
Mugs Black with logo	\$14.00
Toques Black with logo	\$23.90
Ladies’ Polo Shirts Navy blue or white; limited supply and sizes	\$45.00

Contact your local union business agent for more information

Shop Steward Seminars

Shop steward seminars were held in Kelowna and Surrey in September.



Barry Capozzi, shop steward Kevin Baggs (Coca-Cola Lower Mainland) and shop steward George Rounis (Coca-Cola Vancouver Island)



Morgan O'Sullivan (Royal Building Products) and Kathy Peters, regional director of the Federal Mediation and Conciliation Service (FMCS)



Business Rep Jim Loyst and shop steward Steve Valente and Jason Cain (Remple Brothers Concrete), and member Tyson Hanks (Remple Brothers Concrete)



Donna Walker (Canadian Linen Burnaby), Brian Ward (Canadian Linen Victoria), and Business Rep Paul Way



Jason Graff (Coquitlam Concrete), Jason Cain, Dennis Hogeweide (Port McNeill Enterprises), and George Rounis



Keifer Winkelms (IKEA) with the microphone and Bryan Topp (Go Auto Surrey Dodge)

Shop Steward Seminars



Facilitators Susan Fisher (Federal Mediation and Conciliation Service - Vancouver), Louise Aubertin (FMCS Ottawa) and Kathy Peters, regional director FMCS



Sheila Sutherland (Bantrel Constructors)



Scott Nice (OK Ready Mix Kelowna), Jen KoFluk (Purolator Cranbrook), Brian Hlookoff (Coca-Cola Castlegar), and Shawna Rydall (West K Concrete-Trail) at the Kelowna Shop Steward Seminar.



Brent Grealy (Canadian Linen Burnaby)



Long-time member Peter Aussum and Business Rep Kimm Davis



Natasha Alston, who won this year's \$10,000 Hoffa Scholarship, is congratulated by her father Kelyn Alston, a 10-year member who works at Old Dutch Foods, Business Rep Anita Dawson and her mother Mary-Ann Alston.



Salvador, Jeremiah, and Annie Arellano, a 20-year Teamster member who works at the Yellow Cab Company in Vancouver. Jeremiah is the winner of a \$1,000 Hoffa Scholarship.



Business Rep Anita Dawson congratulates Anne Wilson, a 25-year member recently retired from IKEA.



The James R. Hoffa Memorial Scholarship Fund

For students attending a community college, 4-year institution or a technical/vocational program, age 23 and younger, who are children or dependent grandchildren of Teamster members.

For an application, contact your Teamsters Local Union office or visit www.teamster.org

Pipe Line Contractors' Association of Canada Student Bursary Program

A bursary, or bursaries, not exceeding \$10,000 in total is awarded, in the fall of each year, by the Pipe Line Contractors' Association of Canada to a son, daughter or legal ward of persons who derive their principal income from pipeline construction.

To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada.



The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university. Applications for the PLCAC Student Award Program are available online.

PIPE LINE CONTRACTORS' ASSOCIATION of CANADA

www.pipeline.ca



Nine-year member Marc Belleau is congratulated by Business Rep Kimm Davis on his recent retirement from Purolator.



Teamster members at Canadian Linen congratulate Lina Tang (black dress with red scarf) who retired after 15 years.



Training and Vocational Programs Scholarship

In 2016, the Board of the James R. Hoffa Memorial Scholarship Fund established the Training and Vocational Programs Scholarship. The James R. Hoffa Memorial Scholarship awards scholarships on the basis of a comprehensive process.

Areas that are reviewed by the Committee include, but are not limited to the following: (1) Personal Statement, (2) Essay, (3) Letters of Recommendation and (4) Financial Need.

The scholarship awards are paid directly to the schools.

Scholarship winners are awarded scholarships up to \$2,000, depending on financial need.

Training or vocational programs must be in a Teamster-represented industry.

Go to www.teamsters213.org/general-info/scholarships/ to learn more.

Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213.

Call the Local 213 office at 604-876-5213 for more information.

Joseph Whiteford Scholarship



Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need.

Applications for the Joseph Whiteford Scholarship should be addressed to:

Joseph Whiteford Scholarship Committee

Teamsters Local 213, 490 E. Broadway, Vancouver, B.C. V5T 1X3

Congratulations Teamsters 213 retirees

January 1, 2017 to September 30, 2017

Alexander, Steven	Winvan Paving Ltd.	Marsden, Ken	Teamsters Local 155
Arrowsmith, Larry	Van-Kam Freightways Ltd	Martin, Robert	Arrow Transportation Systems Inc (Quesnel)
Ball, Ian	Sun-Rype Products Ltd.	McCooeye, Terence	Superior Propane/Superior Plus LP
Beardmore, Richard	Highway Constructors Ltd.	McKinnon, Bernard	Arrow Transportation Systems Inc (Quesnel)
Best, David	Marine Pipeline Construction	McMenamon, Donna	Haisla Shuttle Ltd.
Boretta, Stanley	Ocean Pipe/Lehigh Hanson Materials Ltd.	McMurdo, Angus	Tree Island Industries
Belleau, Marc	Purolator	McMurray, Ronald	Van-Kam Freightways Ltd
Bouchard, Bernard	Arrow Transportation Systems Inc (Ashcroft)	McTaggart, Richard	Unknown
Bowers, Larry	Upland Ready Mix	Mikonjic, Zorka	Fine Arts Dental Laboratories Ltd.
Bowman, James	WWL Vehicle Services	Mingay, Wendel	Arrow Transportation Systems Inc (Ashcroft)
Bremner, Allan	B & B Contracting (2012) Ltd.	Moffat, John	Lafarge Construction Materials Kent St Div
Buxton, Robert	Ocean Concrete/Lehigh Hanson Materials Ltd.	Moore, Robert	Coca-Cola Refreshments Canada Company
Campbell, Robert	Gat Leedm Logistics	Morgan, Allan	Lafarge Construction Materials Kent St Div
Campos, Fernando	Sun-Rype Products Ltd.	Morrow, Robert	Arrow Transportation Systems Inc (Ashcroft)
Caplette, Calvin	Valley Rite Mix	Mossop, Robert	UAP NAPA
Christian, James	Simon Fraser University	Nemecek, Ronald	Unknown
Cooper, Alan	Dawson Construction	Oliver, Bret	Unknown
Dalglish, Robert	Van-Kam Freightways Ltd	Palmer, David	Columbia Hydro Constructors Ltd.
Dehnke, William	Icg Propane,A Div.Of Superior Propane In	Pascuzzo, Joseph	Salvador Ready Mix Concrete Ltd.
Devison, Brian	Go Auto - Surrey	Pasemko, Ray	Pipeline/Constructions Div.
Diarra, Abdoullah	DBA Patent Construction Systems	Patterson, Kevin	OK Ready Mix Ltd
Duddle, Jim	Coca-Cola Refreshments Canada Company	Pistell, David	Unknown
Ewen, Brian	Steels Industrial Products	Pitassi, Carlo	Tree Island Industries
Flaata, Carl	Salvador Ready Mix Concrete Ltd.	Pottinger, William	BCP Concrete Roof Tile, ULC
Forhan, Norman	Icg Propane,A Div.Of Superior Propane In	Pretula, Robert	OK Ready Mix Ltd
Fosbery, William	Saltspring Freight Service Ltd. Sub of Van-Kam	Pryhitko, Dennis	Dawson Construction
Fraser, William	B A Dawson Blacktop Ltd	Raistrick, Anthony	Unknown
Fulljames, Wayne	RSK Excavating & Contracting Ltd.	Routley, Derek	Unknown
Garside, Victor	Unknown	Savory, Keith	Coca-Cola Refreshments Canada Company
Geier, Larry	Arrow Transportation Systems Inc (Kamloops)	Schatz, Larry	OK Builders Supplies Ltd Masonry Div
Gammon, Renis	Elliott Bros. Trucking Ltd.	Schmidt, Ronald	J. Marno Trucking Ltd.
Gray, Steve	Inland Concrete Limited	Schroder, Ed	B.A. Blacktop Ltd.
Green, Derek	HBBC Construction Company Ltd.	Scott, David	Allard Contractors Ltd
Griffiths, Gavin	Unknown	Simandy, Kathy	IKEA
Hackel, Gary	Minto Contracting	Skolos, Darrell	Coca-Cola Refreshments Canada Company
Hadley, Steven	Sinclair Trucking Ltd.	Spour, Debbie	UAP NAPA
Hale, Dennis	Coca-Cola Refreshments Canada Company	Steele, Terry	Unknown
Hampson, Bruce	Construction Div.	Steiger, Harry	Valley Rite Mix
Harris, Morgan W.	Owner Operator	Stubbings, Glenda	H.Y. Louie
Heppner, Roger	Kode Contracting Ltd	Thandi, Kuldip	Unknown
Herb, Jeanette	Teamsters Local 213 - COPE Employees	Utini, Anthony	Tree Island Industries
Hoogenboom, Arie	Cardinal Concrete Ltd	Van Luven, Howard	Atco Two Rivers Camp Services Ltd.
Horacek, Anton	Tree Island Industries	Vaughan, Michael	Unknown
Horne, Brian	DBA Patent Construction Systems	Ventura, Leo	Tree Island Industries
Howells, William J.	Howells Contracting Ltd.	Venu, Mark	Coca-Cola Refreshments Canada Company
Hucal, David	Unknown	Von-Arx, Roman	Dryco Drywall Supplies Ltd
James, Richard	Arrow Transportation Systems Inc (Ashcroft)	Walsh, Eldon	Wiebe Contracting Ltd
Janda, Sukhchan (Sukhi)	EAB Tools Company Inc.	Watson, David	Metro Aggregates Limited
Jessop, Richard	Sun-Rype Products Ltd.	Webster, Michael	Delta Aggregates Co Ltd
Jonsson, Danny	Unknown	Weins, Theodore	Superior Propane/Superior Plus LP
Kermode, Larce	Construction Div.	Wietholter, Karl	Arrow Transportation Systems Inc (L/M Bulk)
Kirtley, Lillian	Sun-Rype Products Ltd.	Woodruff, James	Inland Concrete Ltd. FtSt John/Dawson Creek
Koch, Henri	RSK Excavating & Contracting Ltd.	Young, Larry	Unknown
Laird, Stuart	Arrow Transportation Systems Inc (Ashcroft)		
Lamb, Phil	Air Liquide Canada Inc.		
Larsen, Dennis	Saltspring Freight Service Ltd. Sub of Van-Kam		
Laurenson, Kenneth	BA Blacktop		
Lee, Kwei Hong	Canadian Linen		
Livingston, Jeff	Cloverdale Paint Inc.		
Lloyd, Michael	Sun-Rype Products Ltd.		
Lochbaum, Robin	Tree Island Industries		
Luong-Aphay, Inpone	Tree Island Industries		
MacBride, Robert	Ocean Concrete/Lehigh Hanson Materials Ltd.		
MacDonald, Theodore	Kask Bros Ready-Mix Ltd		
MacMillan, Glen	Sun-Rype Products Ltd.		
Magnusson, Keith	Van-Kam Freightways Ltd		
Malekow, Michael	Columbia Hydro Constructors Ltd.		
Mallett, Gregory	Cardinal Concrete Ltd		

Notice to Local 213 retirees

As a retired member of Local 213, you are eligible to join the Retiree's Club. Local 213 pays the \$20 annual dues for the first two years. Meetings are held on the 3rd Wednesday of each month (except June, July and August) from 10 a.m. to 1 p.m. in the auditorium of the Teamsters Building in Vancouver.

For more information please call
604-875-6636.

Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
 490 East Broadway Phone: 604-876-5213
 Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern B.C.

102 - 3645 18th Ave Phone: 250-563-6564
 Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central B.C.

185 Froelich Road Phone: 250-765-3195
 Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
 Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788

Victoria, B.C. V9A 3M4

Terrace

Phone: 250-635-6563

Whitehorse

Phone: 1-888-876-5213

Unclaimed benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the spouses of these people or their next of kin, please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Deceased	Born	Died	Last known address
John Anderson	1941	2005	Kamloops BC
Jasvir Bains	1961	1998	Abbotsford BC
Ivan Boyde	1942	2000	Kelowna BC
Patrick Gibson	1939	2000	Merritt BC
Kenneth Moore	1925	1981	Chilliwack BC
Rodney Romaniuk	1949	2007	Edmonton AB
Ernest Schoor	1948	2003	Lake Cowichan BC
Al Smud	1941	2003	Black Creek BC

Please remember...

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request a withdrawal card.
- ✓ Keep the name of your beneficiary up to date. Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.

Membership meetings in 2017-18

B.C. Interior

(Call the Kelowna office at 250-765-3195 for the date of the next meeting.)
 Kelowna—7 p.m., Capri Hotel, Okanagan Room
 Kamloops—7 p.m., Coast Kamloops Hotel
 Castlegar—7 p.m., Super 8 Motel
 Cranbrook—7 p.m., The Day's Inn

Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)
 Vancouver—7 p.m., 3rd Wednesday of the month
 Teamsters Hall Auditorium, 490 E. Broadway
 (Meetings may be suspended in June, July and August.)
 Abbotsford —7 p.m., Best Western Regency Inn (dates TBA)

Northern Region

(Contact the Prince George office at 250-563-6564 for date of next meeting.)
 Prince George—7 p.m., Teamsters Union Hall
 Dawson Creek—7 p.m., George Dawson Inn
 Fort St. John—7 p.m., Quality Inn Northern Grand

Vancouver Island

(Contact the Nanaimo office at 250-758-2314 for date of next meeting)
 Nanaimo— 7 p.m., Teamsters Union Hall
 Campbell River/Courtenay—7 p.m., Halby Hall

Teamsters Local 213 Golf Tournament
Sat. Sept 15th 2018
Tickets on sale Tuesday July 3th
604-876-5213

Purchase tickets from Sylvia Schick at the Vancouver office 604-876-5213 Tuesdays, Wednesdays or Thursday before 12:30 P.M. Tickets must be paid for within ten (10) days of reservation. Prices - \$120.00 per golfer (includes golfing, 1/2 of the power cart, lunch, and dinner as well as a prize at the end of the day. If bringing a guest for dinner only - \$50.00. Hospitality Suite at the Safari Beach Resort on Friday, September 14th from 7:00 P.M. to 9:00 P.M.

The Osoyoos Golf and Country Club provides a beautiful venue with breathtaking views of Osoyoos Lake.



Teamsters Local 213

Unity, Pride & Strength



Teamsters Local 213

490 East Broadway, Vancouver —604-876-5213—teamsters213.org