

# Today's Teamsters 213

Summer 2019  
Volume 22—Issue 1

## Working on the Island

Hatley Memorial Gardens  
John Hart Dam  
Ready Mix  
and more

Publications Mail Agreement No.40062740

# Today's Teamsters

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Teamster Local 213 member  
Malinda Fabick, driver at  
Upland Ready-Mix  
– Dan Jackson photo

Today's Teamsters



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Kimm Davis photos



# There's a lot at stake with new CBAs

By Walter Canta, Secretary-Treasurer

Persistent effort pays off. There is no truer statement when you consider the actions of our current federal and provincial governments. Construction unions, provincially and federally, have

been pressing for labour agreements that benefit construction workers, their families and their communities. And we have been successful.

The provincial NDP government has introduced Community Benefits Agreements (CBAs) for publicly funded infrastructure projects, beginning with the Pattullo Bridge replacement project, the Highway 1 upgrade between Kamloops and the Alberta border and the Broadway Subway project.

CBAs address an ongoing struggle we've had with the growing non-union sector (rigorously assisted by the previous Liberal governments). What resulted was a downward spiral in the unionized sector and reduced wages and benefits for workers unable to secure union work. The Local 213 executive board congratulates Premier John Horgan and the NDP MLAs for supporting this urgently needed initiative.

**"As you can imagine, there is considerable push back from the non-union and anti-union sectors."**

You may have heard media reports stating that B.C. workers will be left out of work. This is one of the many false statements circulating.

CBAs, by design, ensure local hiring, fair wages and benefits, higher apprenticeship

ratios, more opportunities for under-represented groups such as Indigenous people and women and a strong commitment to safety. Many Teamster Local 213 members have direct experience with these types of agreements. If you have worked on a dam construction project, right up to the John Hart Dam that is just wrapping up, you were covered by an Allied Hydro Agreement. A similar agreement was in place for the upgrade of the Vancouver Island Highway under the former NDP government.

Construction division assistant Tony Santavenere tells us that the final touches are being made to the CBA covering the Pattullo Bridge and that the process is being carefully studied to ensure the success of this initiative going forward.

As you can imagine, there is considerable push back from the non-union and anti-union sectors. You can help ensure the success of this provincial initiative by learning more about CBAs at your next union meeting. We want to see these types of agreements in place for many years to come.

With CBAs come requirements for workers to have proper certifications (such as WHMIS) in order to work. Our Joint Training School is setting up schedules and training to prepare our members. Our owner-operators will have many opportunities for work so please contact our training school to see what upgrading

you will need. If you do not meet the requirements, you will not be sent out.

The outlook for the Construction Division looks positive but so do prospects for the Miscellaneous Division which continues to grow.

A handful of our smaller signatory companies have had to close their doors due to many reasons, not necessarily labour costs. This is a concern for all unions. I remain optimistic and proud to say that we increased our membership from 2012 to 2019 and that our gains surpass our losses.

All Local 213 staff members are working hard to address the many challenges that unions face. At the bargaining tables they resist the pressures to have wages and benefits clawed back. It's ironic that employers demand the lowest wages and benefits and then wonder why it's difficult to find people to work for them.

The Executive Board approved hiring two business agents and a project coordinator/organizer.

Barry Capozzi is working in the Miscellaneous Division and Ruvien Mahil is in the Construction Division in the Lower Mainland. We now have two project coordinator/organizers. Alex Bruse is working with Marcel Dionne. Alex and Marcel will continue to focus on the growth of this organization in both divisions.

The current economic situation in B.C. offers us a small window of opportunity for more growth. However, when we observe the situations in Alberta and Ontario, we cannot ignore the fact that we are in troubled times and it will be difficult to alter the course.

TEAMSTERS CANADA has seen a continuous rise in membership numbers across the country. That growth has given us a stronger voice on Parliament Hill. However, more influence draws more attention and attacks from anti-union employers who want workers to have little or no union support.

As a Teamsters Canada executive board member, it's encouraging to see how our national union helps Teamster members by constantly lobbying the federal government for changes that benefit working people. The federal government has met with the Teamsters on many issues. This was not the case in the past.

The federal budget includes commitments to address some concerns of Teamster members. However, we have not heard how the government will deal with the U.S. steel tariff (which has directly affected our members and other workers in B.C.) or the impact of the Canada, U.S. and Mexico agreement on the dairy industry and Canadians in general.

For the most part, the federal government has been willing to work with us and now other political parties are asking for our support. Both Teamsters Local 213 and Teamsters Canada will continue to lobby and advocate on behalf of all members no matter which party is in power. Visit [Teamsters213.org](http://Teamsters213.org) and [Teamsters.ca](http://Teamsters.ca) to learn more.

If there are concerns in your workplace, contact your business agent or the local union to tell them what is happening.

# In the Community

## Teamsters helping children and families



Teamster members Ernie Borrelli, Vine Fazio, Roman Carelli, Mike Guidotti, Michael Fazio, Sergio Fernandez, Barry Capozzi, Tony Santavenere, Alex Bruse and Nabil Nader.



Mike Murphy, Rob Gregson and a Teamster friend.



Wayne Lachuer, Joe Alfonso, Rady Casey, Ed Gusmini and Wes Woznika.

This February's Variety Show of Hearts Telethon, broadcast from Vancouver, raised more than \$5.5 million, bypassing last year's total. It has become a tradition for volunteers from

Teamsters Local 213 to be on hand to provide logistical support and this year was no different. Many thanks to those who came out to support B.C. children with special needs and their families.



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**2019 Teamster Women's Conference**  
Sept. 15-17, 2019 Montreal, Quebec

Women shop stewards who are interested in attending should speak to their business agents.

# On the Job

## Meet your new staff

By Marco Procaccini



Alex Bruse  
Project coordinator/Organizer



Barry Capozzi  
Business Agent



Ruvien Mahil  
Business Agent

Local 213 is on the move with a new organizer and two new business agents. They have joined the local union's staff to service members across B.C. and the Yukon. The general sentiment expressed by all three is that the new work is "challenging but rewarding."

Alex Bruse, the new project coordinator in the Organizing Department, was hired in early February. He's being mentored by veteran organizer Marcel Dionne, who's scheduled to retire next year.

"There are lots of issues and concerns out there (that working people have). We've got quite a few irons (organizing potentials) in the fire. There's a lot going on."

Bruse has a busy and diverse workload, networking across numerous industries and sectors, "from one thing to another: trucking, food bulk transport, railway assistance stuff and manufacturing." He added that in addition to the usual concerns over wages and general working conditions, health and safety and discrimination, more working people are simply concerned about the fundamental lack of freedom and input in the businesses and workplaces they work in.

There are "the usual issues around wages and working conditions, but also a lot of concern about poor quality management and conflict...People want to be assured they have a say and are respected."

Barry Capozzi and Ruvien Mahil- the two new business agents - are assisting members in matters such as collective bargaining, strike or lock-out support, grievances and arbitrations and general

advocacy in a diversity of professional and industrial sectors.

Capozzi worked at the Coca-Cola bottling plant in Vancouver, where he was a shop steward for 15 years. He is currently providing support for the contract negotiations for the 80 members working at the NAPA auto parts distribution warehouse in Surrey.

"I'm really enjoying it," he said. "Dealing with stewards, bargaining support, grievances going beyond the shop floor and labour-management meetings, which is great." He wants to push for more direct meetings between union workers and reps and the bosses they work for. "It's something that should happen at a lot more work places. That way our members get to express their concerns directly to the employers and deal with issues as they arise."

Ruvien Mahil agreed that greater say and control over work and working conditions is something people really need because it directly affects material conditions. As a former owner-operator member who is now assisting other owner-operator members as well as security guards, he said stress and cost-of-living issues are what people are facing.

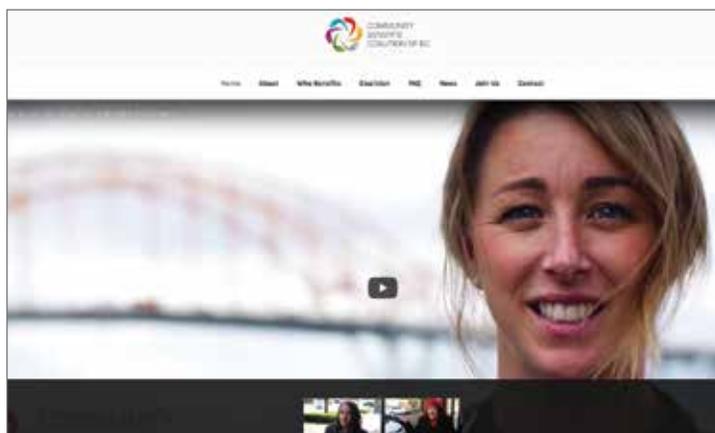
"Other businesses negotiate wage adjustments to address cost of living issues," he said. "But not for owner-ops." Compensation is not covering increasing costs and stiff competition makes the problem worse. "Often it's our own fault. We (owner-ops) keep undercutting one another to keep working. Some guys figure if they just keep going to work they'll just keep make money. But that's not the case."

Many drivers, he said, are forced to operate unsafe or poorly maintained vehicles due to the low pay they get. That's a key thing he's hoping to change. "It's about education," he said, adding that building solidarity is a matter of developing consciousness and community.

Local 213 members are encouraged to contact staff if they have questions, concerns or information that would increase the Local 213 membership.

## Communities benefit when we work together

For more information, visit these websites



[www.LetsBuildBC.ca](http://www.LetsBuildBC.ca)

[www.BuildingItRight.ca](http://www.BuildingItRight.ca)





Trucking

# Good career, the right timing

By Tony Santavenere, Construction Division Assistant

There are many large projects starting soon in B.C., including Shell LNG, Coastal Gas Link, Trans Mountain Pipeline and the three projects under the Community Benefits Agreement. The shortage of drivers who support the trucking industry in this province and Canada is looming larger than ever. Companies can't fill positions as fast as the Baby Boomers retire. The most comprehensive analysis of the truck-driver shortage, conducted by the Conference Board of Canada in 2016, estimated the shortfall could be as high as 33,000 by 2020 – when construction on large B.C. projects is under way – and 48,000 by 2024!

There were 1,700 professional driver vacancies in B.C. in 2017 and the number rocketed to 5,000 in 2018 according to BC Labour Market outlook.

For the past two years, the local union and training school have

been working on an initiative to deal with the problem. We have been attending job fairs across the province to recruit new members and deliver the message that working in the trucking industry can provide a respected career and a decent living with fair wages, a health and welfare plan, pension and a balanced life.

We also are reaching out to and doing training with First Nations communities and continuing our campaign to encourage women to come into this trade.

The local is also getting ready to act on our next stage of recruiting, which involves going to high schools to deliver presentations about a career in trucking.

The local will continue these efforts and look for new ways to recruit so we can help ensure these mega-projects are completed on time. If you have family members or friends who would do well in the trucking industry invite them to call our training school so they can get started on a path to a great career and good lifestyle.

Owner-Operators Report



# Bringing fairness to owner operators

By Ruvien Mahil, Business Agent

As we kick off 2019, I am happy to see all our brothers and sisters busy at work. Construction work is increasing every day and it seems like it will be busy throughout the year.

I am also excited to see more young owner operators on the road. This shows that a new generation is coming into the trucking industry.

However, the Lower Mainland trucking industry is dealing with hurdles that are lingering from the past decade. With the increased number of trucks on the road, major changes need to be implemented. Business Agent Amneet Sekhon and I are committed to working with our union brothers and sisters in the trucking industry to bring those changes.

With living expenses increasing, rates should be high enough to be fair. The work is there and there is enough for everyone. We need to stand together and keep our rates consistent.

Coming from the seat of an owner operator, I understand the struggles and rewards that come with the job. Therefore, I am here for any member who needs my assistance. I am proud to serve my union brothers and sisters in Local 213.

If you have any questions or concerns please do not hesitate to call 604-876-5213. I will gladly assist you wherever I can.

*Harjit (Harry) Mahal, of H. Mahal Trucking Ltd. and a member since 1987.*



*Sakandar (Saab) Sandhur, of JBS Trucking Ltd., has been a member since 2005.*





# Get your online certificates now

By Ernie Borrelli, Dispatcher

Are you ready to go to work?  
I know you've heard this already!

This is already a busy year. Teamsters at Michels and Banister are working on pipeline projects.

Are you ready to work on a pipeline project? Do you have all the certifications required to work on a such a project?

Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG) and WHMIS 2015, Pipeline Construction Safety Training, Cargo securement flat beds, Canadian Hours of Service (Log book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions Electronic Logging devices, Aboriginal Awareness and Violence and Harassment in the workplace. We offer all the training you need as well as flagging certification and more.

Coastal Gas Link's pipeline (Shell LNG) will be starting soon.

Are your forklift and telehandler certifications up to date?

Are you ready to do your Class 1 or 2 warehousing certifications? All certifications courses are available online so you can do them from home when it's convenient for you. If you require any of these certifications, contact the training school at 604-874-3654 or email: jts213@shaw.ca.

ROAD BUILDING is busy from the Lower Mainland to the far North, from Vancouver Island to the Alberta border. Under the new Community Benefits Agreements, the Highway 1 expansion project from Kamloops to the Alberta border and the Pattullo Bridge replacement will provide work for members in the road building sector.



Larry Davidoff, Macky Preston and Ty Kuhn, Teamster members working with the Rutland Waterworks District.

If you want to work on the Highway 1 project, you will require the following certifications: Aboriginal Awareness, Construction Safety Training (CSTS09), Violence and Harassment in the Workplace and WHMIS 2015. If you require any of these certifications, contact the training school.

If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to members to keep their profiles up-to-date. The consequences of not doing so is that you may miss out on the possibility of work.

Dispatch and most employers also require current driver's abstract. Registration forms were sent out early in 2019.

As some of you already know Local 213 has instituted a Code of Conduct for all members working on pipeline, heavy construction and road-building projects. It is important that you sign and return them to the local as soon as possible.

All members who finish or get laid off work must book back into the hall if they wish to be called for more work!

If you have family members or friends who are interested in upcoming work but are not yet members, please have them send a cover letter, resume and a current driver's abstract to dispatch!

Please contact Rob Duff at the Training School at 604-874-3654 to learn how to get your necessary certifications.

## Dispatch reminders

- 1) Members who finish or get laid off must book back into the local union hall if you wish to be called for more work.
- 2) Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.



Welcome to ARMSTRONG BC and the  
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# Challenging B.C.'s dangerous driving conditions

by Marco Procaccini

Everyone knows that Teamsters working on the road experience all the issues faced by other working-class people: the high cost of living, difficult working conditions, not enough attention to health and safety, retirement concerns, personal debt, and on and on.

But one that doesn't always come to mind is lousy drivers – a big concern of anyone who's ever worked in the industry and going all the way back to the days when Teamsters drove teams of horses.

Repeated reports and driver surveys from both auto insurance agencies and polling firms show that B.C. remains among the worst for poor driving conditions and accidents. According to ICBC, in 2017, there were over 350,000 crashes – 67,000 of them involving serious casualties or fatalities. That's a 25 per cent increase over a five-year period. And it stressed that poor or risky driving habits are the main cause. Aggressive or hurried driving behaviours, bending of traffic rules and distraction or fatigue are major factors in car accidents. It's gotten so bad that the insurance firm is promoting an online course to remind drivers of traffic rules and proper driving methods.

"I can't see how it doesn't affect us," said Local 213 training coordinator Rob Duff. "The statistics show it. People would see it's a disaster if they could see everything that's going on out there."

He said that while the local doesn't currently keep a record of accidents involving local members, the reports and comments by members on the road is very much in line with what the research shows. Fortunately, the majority of Local 213 drivers work with heavy-equipment and service vehicles, which are mostly used on commercial and other restricted roads. It's when they have to drive on public roads that the concerns escalate.

"It seems that the common courtesy of driving on our roads is gone," Duff said. "It means more accidents, higher insurance rates (especially for owner operators) and generally more unsafe roads."

In addition, he said the increased stress of dealing with the general public's poor driving habits creates its own long-term problems for union members. "We have to constantly be on the

defensive," he said, adding that stress-related issues are very common in the transportation sector. "Just the heavier weight of most commercial vehicles means a longer stopping distance. That means less time to react if someone cuts you off, which happens way too much in the Lower Mainland. With our guys driving mostly larger equipment, things can go wrong. Most people don't think about these conditions when they're on the road."

Furthermore, he said his own experiences on the road show the severity of the driving situation in B.C. "There's an epidemic of driving while on the phone. I applaud the new laws and efforts to address this. But it seems it's everywhere. People are on the freeway driving with their left hand on the wheel and texting on the phone with their right." He said despite the new rules and penalties for using cell phones while driving, many people continue to do so by lowering the phone below the driving wheel where it can't be as easily seen in order to text or dial numbers. "That actually makes things even worse," he said. "Since now your eyes are totally off the road while you're texting."

Serious efforts at education are needed to address the matter – both for personal and professional drivers. "I think more defensive driving and public awareness courses stressing safety would be great," he said. "Safety is a big part of all the training we do. The biggest thing about basic safety is being aware of your surroundings. That's something that too many drivers out there are lacking."

Better training is needed for professional drivers as well. Duff thinks it's time for Class One Driver to become a certified trade, "where people are required to drive a minimum number of hours with someone with a Class One," he said.

"How it is now (with most professional driver training), is you pay the \$5,000 to \$7,000 to take a course, pass a test and then get chucked a set of keys when you land a job and get told 'don't crash.'"

Duff says unions have "fought tooth and nail" to get nationwide Red Seal-recognized trades and apprenticeships for their members. That now has to be extended to Class One drivers' licenses. "You wouldn't put a crane operator in a crane without apprenticeship training," he said. "But that's what you can do with a Class One. We shouldn't go away until that changes."

He would like to see more stringent training requirements for all professional drivers so they can better deal with road safety concerns.

# Delivering the Teamster Local 213 training message to all corners of the province

By Rob Duff, Training Coordinator

Teamsters Local Union 213 Joint Training School simulator trailer is on the road.

We went to Fort St. John in mid-March. Business Agent Justin Roylance and I, as well as Atco Two Rivers Camp Services, attended a job fair at the Pomeroy Hotel and Conference Centre. This year saw a marked increase in people attending compared to the event last year. Hundreds of local residents and Teamsters 213 members came to check out the Teamsters Local 213 simulator trailer and ask about upcoming job opportunities available in their area.

In early April, we went to Kitimat for the Haisla LNG conference and trade show at the Tamitik Jubilee Sports Complex. With 500 delegates and 140 exhibitors, it was a big event. All of us are eagerly waiting for LNG construction to begin with thousands of jobs in multiple trades. It will be a game changer in this province.

Then it was off to Kamloops for a district meeting on April 8. We set up the simulator trailer for members to take a look at and give the simulators a try.

We were at Ocean Concrete on Granville Island on April 27 for its annual open house.

Then it was back up to Fort St. John to provide front-end loader and skid steer training for the road and grounds crew at Atco Two Rivers Camp Services working at Site C.

On Saturday, June 1, we will be in the parade and at Burnaby's Hats Off Day, a one-day street festival and big car-free street party. Learn more by going to [hatsoffday.com](http://hatsoffday.com). Hope to see you there.

On Labour Day (Monday, Sept. 2), we will be at Jack Poole Plaza beside the Vancouver Convention Centre. Come down and enjoy the day with us.

On Tuesday, Oct. 1, we will be in Cranbrook and in Castlegar on Wednesday, Oct. 2 for membership meetings.

I am planning more stops throughout the province this year and hope to see you at one of them.

## Do we have your email address?

I will send members email messages about upcoming courses. If you have not already done so, please send your email address to [jts213@shaw.ca](mailto:jts213@shaw.ca) to ensure you receive the notifications.



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59063

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## Member Perks

Teamsters Canada is more than just fair wages, safe working conditions and job security: we know how to have fun, too! Teamsters Canada is proud to announce exclusive member discounts on VIA Rail Travel. Members save 5%.



For more information, go to:  
[www.teamsters.ca/en/members/member-perks/](http://www.teamsters.ca/en/members/member-perks/)

## Renting a car or truck?

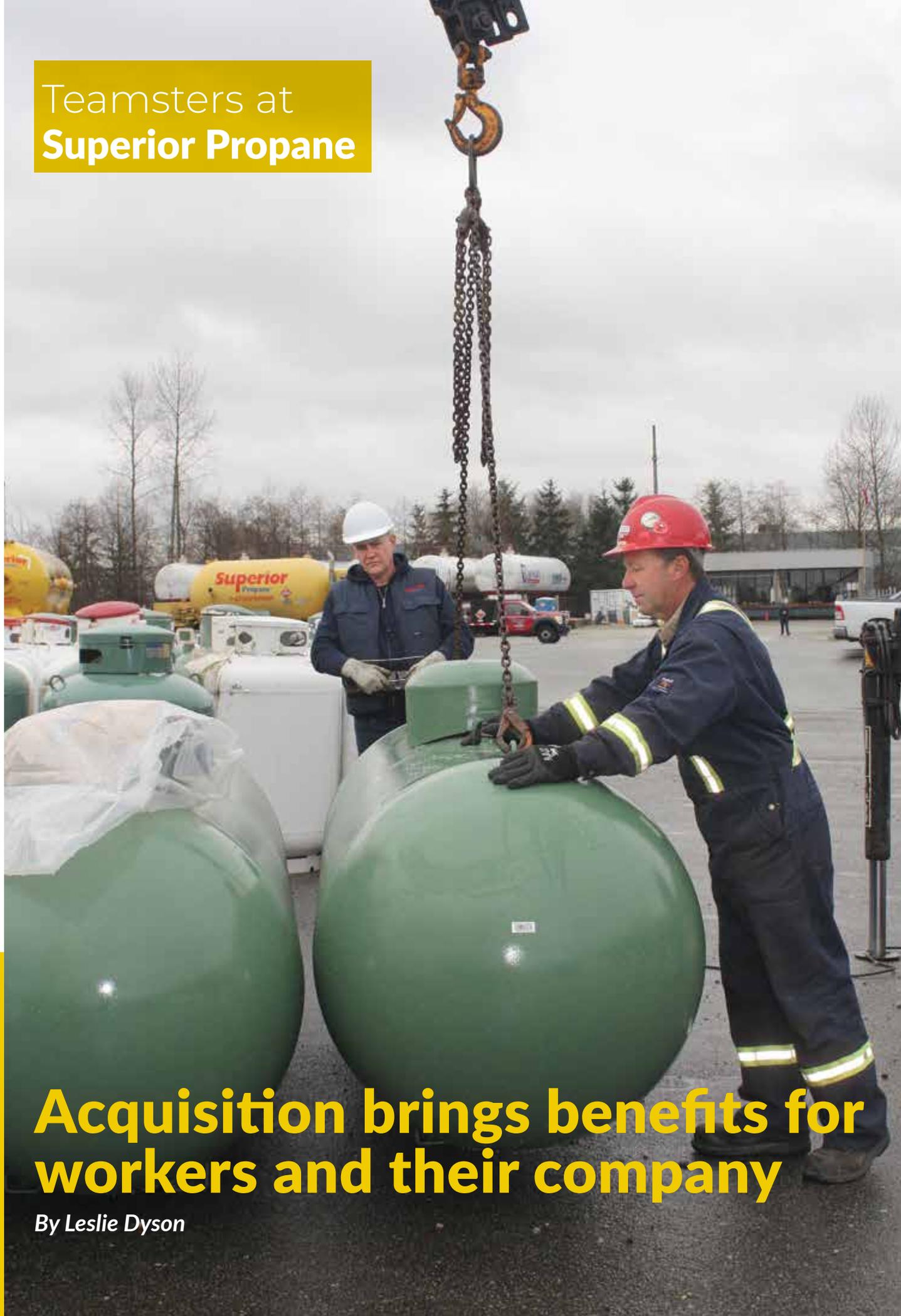
Teamsters Local 213 members receive a discount for business or personal use



Just quote the Teamster Local 213 discount number — A076100



# Teamsters at Superior Propane



Leslie Dyson photo

## Acquisition brings benefits for workers and their company

By Leslie Dyson



Kimm Davis photos

*A Teamster pension means George Simpson can sleep at night.*

## Company mergers and acquisitions can look like Godzilla vs. MUTOs, bringing destruction and chaos in the form of massive job losses and family and community hardships.

But a strong union, such as Teamsters Local 213, and cooperative attitudes on both sides can make the process easier and beneficial to most.

Shop steward and gasfitter/driver Steve Goodman started at Superior Propane in the Lower Mainland 36 years ago, around the time that it was being organized by the Teamsters Local 213. "It was a smooth transition (at that time)," he said. "The company couldn't get on industrial sites. The guys had to be certified. They'd ask for your union card when you showed up."

Goodman said he thinks conditions for unions will improve. "Well sure. You're guaranteed 40 hours a week with benefits so you can have some stability in your life.

"Right now, people (without unions) are working split shifts and 32 hours a week. And some people have to have two jobs and they still can't support their families.

"When I started work here I was the youngest guy by 15 years. Nobody left until they retired." Even now, the average age of the company's seven Lower Mainland gasfitters is 57. Goodman attributes some of the success of his 30-year marriage to a good union job and a steady career.

"There's always been slow growth" in the company, Goodman added. Even with the recession of 2008, there were no layoffs. But there's been significant growth with the acquisition of Canwest Propane in 2017.

Glen Purgavie, a gasfitter/driver with 35 years experience in the industry, used to work for Canwest and is a one-year member of Local 213.

"I didn't know what to expect. I worked non-union my whole life," he said. The acquisition brought considerable uncertainty for the workers from Canwest, "like how would you be treated because you were going into other people's territory," he said. "But it's been great and better than I was expecting. Everyone has really welcomed me, and others (from Canwest) seem to feel the same way.

"The biggest difference is the teamwork and camaraderie. In the non-union environment, the guys were just employees and there was more of a revolving door. There was a long trend of always training.

"Now, it's a lot nicer, going into a union with a collective agreement," Purgavie said. "Things are cut and dry with what we do and what we don't do. We don't have the grey areas. The management here is great because they respect that. They're on-side and it's very amicable."

As a shop steward, Goodman said the problems that come up usually have to do with

[cont. next page](#)



*Gasfitter/driver Ken Martin from Kamloops*



*Dean March has never seen a company more intent on safety.*



Leslie Dyson photo

Gasfitter/drivers Glen Purgavie and Steve Goodman based in Surrey.

**cont. from previous page**

start times and shift changes. "But there aren't a lot of serious issues. The manager (John Filice) works really well with us and we try to work well with him."

Purgavie added, "He listens and talks the language of the employees and issues are dealt with right away."

Market manager John Filice said, "It's been a very good working relationship" with the Teamsters union. "There's an obvious set of guidelines we follow and we have no issues."

Even with the recent transitions, Filice said, "It was actually pretty good. We're still working through some of it. The nice thing about it is they have very good senior leaders in the Teamsters. They brought up some good ideas." He was referring to business agent George Olver, Goodman, and members Kevin Dougherty and John Roodenrys. "There's a relationship there that has to work."

The acquisition brought a different type of business," Filice added. There are more residential customers and filling of cylinders at clients' sites.

**Lower Mainland Teamsters**

Superior Propane's seven Teamster gasfitters and 33 Local 213 drivers working in the Lower Mainland cover a territory that extends from the Gulf Islands to Pemberton, Boston Bar and Manning Park, the Fraser Valley and the Canada/U.S. border.

Purgavie said, "When I was working for Canwest, I was the only one and I had to service that whole area by myself. It's so nice that there are seven of us now and there are people to talk to and work through problems with."

In the cold months, most of the deliveries are to customers who rely on propane for heat. As things warm up, the priority turns to customers in the industrial sector and those firing up their barbecues.

Some large industrial clients turn to propane in the winter because the natural gas supplier turns off their supply to meet increased home-heating demands.

**"The ferry was carrying propane tanks, explosives, heating fuel, diesel— We were all sitting around the table and we laughed and said, 'What could possibly go wrong?'"**

**Aboard the Dangerous Goods Ferry**

The Lower Mainland gasfitters knew each other even before the Canwest acquisition. "We would see each other on the trips to Bowen Island," Purgavie said. Carrying propane tanks or other flammable liquids to the Gulf Islands requires traveling aboard BC Ferries' specially designated Dangerous Goods Ferry.

"I remember sitting with the other drivers at a table during one ride over," Purgavie said. "The ferry was carrying propane tanks, explosives, heating fuel, diesel— We were all sitting around the table and we laughed and said, 'What could possibly go wrong?'"

But maybe the policy that leaves people working with dangerous goods feeling isolated is actually intended to keep the uneducated public away from the dangerous goods!



Kim Davis photo

Tyson Krause, western Canada driver of the year.

**Northern Teamsters**

Tyson Krause, a former Canwest driver based in Williams Lake, just received an award from his new company for top driver in western Canada. "It's quite a thing," he said, "because I've been with the company less than a year." He said his safe-driving record and employee records must have caught the attention of the company. "And I brought a lot of knowledge with me about the accounts and the area around Williams Lake." The award came with a trip to Quebec City.

"There are a lot better wages (now) and the people we're working with are tremendous," he said. It's the first time in 30 years that he's worked for a union company. He said the only significant change is learning how to use the on-board computers and delivery systems. There are five trucks servicing the territory now. Krause drives an average of 250 km per day and about 80 per cent of his customers have remained the same.

Dean March, started at the Kamloops site when it was owned by Mohawk and then bought by Premier. What he likes is the variety that comes with working with Superior Propane. "I'm the shop steward/lead hand/ driver/trainer/whatever you need...You can try as many different things as you want."

He's driven several different vehicles and served as the regional trainer. But the emphasis on safety sets Superior Propane apart from other companies. "I've never heard of a company as firm on safety. There's constant upgrading whether you've been here 30 days or 30 years....And they keep an eye on the vehicles too. They want their drivers in good trucks."

**Interior Teamsters**

George Simpson, working with the company in Kelowna, has worked in the industry since the 1990s, starting with a small Ma and Pop propane company and moving into bigger and bigger corporations during his career as a driver.



# The big question

What is the future of the propane industry in light of overwhelming concerns about fossil fuels and the impact of climate change?

It's a question that Teamsters in the industry think about.

Both Steve Goodman, a Teamster member working in Surrey, and Superior Propane's Market Manager John Filice replied, "That's actually a very good question."

Goodman explained that, years ago, there was growing interest in propane as a vehicle fuel because cars that used it ran cleaner. But then fuel injection technology came along. The cost of conversion to propane is still high but it can make sense for companies that have a fleet of vehicles and can install a dispenser in their yard, he said. The managers of Superior Propane drive propane-powered vehicles, he said. So does his co-worker Glen Purgavie.

"But it all comes out of the same hole in the ground," Goodman pointed out. Propane is a by-product of natural gas that they finally found a use for, he said. At one time, the industry just burned it off.

Teamster driver George Simpson in Kelowna, had his new truck converted to propane. "I think oil drives the world. We'll never get away from oil...because too many people are getting rich from it."

But, he added, "They say military technology is 10 to 25 years ahead. The technology is there...but you only get to see what they want you to see." He gave an example of a solar-powered drone currently flying over the Middle East but controlled from Texas. "It's up there forever and it never needs to fill up."

In the meantime, he said there is a strong market for propane in the Interior. "It's amazing where people are willing to put a house...on mountains, on cliffs, because the prime real estate has been swallowed up. We're taking up 500-gallon tanks for new construction."

Filice added, "With electric and hydrogen (power) it will be interesting to see what things look like five or 10 years down the road."

Until recently, "the pay was horrible," but there was little they could do. "There were just the eight of us."

Rumours abounded when the acquisition by Superior Propane was announced, but Simpson spoke up. "I said, 'Boys, this is the best thing that could happen to us.'"

They had an RRSP through the company, "but this (Teamster) pension is the best," he said. "I know I'll be able to retire someday. I have a union looking after my welfare. I can sleep at night."

The workers are also pleased to see the company's emphasis on safety and communication.

"I love my job, the company, and my union too," Simpson declared.

Some of these driver members are gasfitters as well. Many received their training and gasfitter designation from BCIT or Kwantlen University. But learning the special requirements for propane, as opposed to natural gas, is learned on the job.

The heaviness of the equipment and working in all weather makes the work physically demanding.

Teamsters Local 213 members and staff worked with Superior Propane and Canwest to ensure a smooth integration.

Following the acquisition of Canwest Propane in September 2017, Superior became the largest national provider of portable fuels, equipment and service for residential, commercial, institutional, agricultural and industrial customers. Superior, established in 1951, is headquartered in Mississauga, ON.

Nationally, the company has:

- 1,700 employees
- 83 Teamster Local 213 employees (up 15 per cent from pre-acquisition)
- 200,000 customers in 10,000 communities
- 262 distribution locations
- annual propane sales in excess of 1.8 billion litres



## Employers have the upper hand because of a broad definition

By Andrew Mercier, Legal Counsel

Illegal strikes have been in the news recently. On Nov. 26, 2018, members of Unifor walked off the job in Oshawa to protest General Motor's planned plant closures in Ontario. This was followed by a sit-down strike on Jan. 9, 2019 at another Ontario GM location.

In both cases, Unifor's executive officers supported the job action. The end result was a declaration by the Ontario Labour Relations Board that the job actions constituted an illegal strike, and an order that GM employees cease and desist from illegal strike action.

GM is now in a position to register the Ontario Labour Relations Board's order with the court. If they do that, then any further illegal strikes that occur could result in contempt of court orders being issued against striking employees. The penalties for contempt range from fines to prison time.

Why was this an illegal strike and when is it OK to strike? What rights do you have in the workplace if your employer has violated the collective agreement?

It is illegal to strike in British Columbia while a collective agreement is in force and effect. A strike can only occur after a collective agreement has expired, a strike vote has been taken, and 72 hours notice of a strike has been served on the employer and the BC Labour Relations Board (BCLRB).

The definition of strike in the BC Labour Relations Code includes "a cessation of work, a refusal to work or to continue to work by employees in combination or in concert or in accordance with a common understanding, or a slowdown or other concerted activity on the part of employees that is designed to or does restrict or limit production or services."

This is a broad definition that captures behaviour that you might not normally think would constitute a strike. A broad definition, by its nature, favours the employer, as it errs on the side of caution in characterizing employee behaviour as illegal job action. Anything that violates this definition is an illegal strike in British Columbia.

Key to understanding this definition is the phrase "in combination or in concert or in accordance with a common understanding." This phrase has been interpreted by the BCLRB to mean that any refusal to work done in combination is an illegal strike.

In 2006, the BCLRB ruled that employees of a lumberyard in Burnaby were engaged in an illegal strike by refusing to work overtime. The BCLRB didn't concern itself with evidence of the intention of the individual employees in this case – the mere fact that 18 out of 23 employees refused overtime was enough to declare an illegal strike.

Similarly, calling in sick en masse would be considered an illegal strike. It wouldn't matter that the employer couldn't prove that it was done as part of a coordinated effort – i.e. in concert –

it would be enough for them to simply show that more than two employees did it in combination.

The only exception allowed under B.C. law is when refusal to do the work is required to protect the health and safety of the employees. Essentially, you cannot be ordered to do unsafe work.

If the BCLRB declares that an illegal strike has occurred at your workplace, then your employer can seek damages against the union and discipline any employees involved – up to and including termination. Additionally, an employer can, like in the example of Unifor above, register the order with the court and seek a contempt of court order should any future illegal strike occur.

So if the definition of strike in B.C. is that broad, what rights do you have in the workplace if your employer has violated the collective agreement?

The simple answer is the grievance procedure. Labour law requires you to address breaches of the collective agreement through filing a grievance, up to and including arbitration.

The legal doctrine of "work now, grieve later" means that employees are expected to continue to do the work until the grievance is resolved or an arbitration award has been issued saying otherwise. If the breach is particularly egregious – or one that directly affects an employee's pay – then the union can ask for damages to make the employee "whole" for working through the breach.

Had Unifor stuck with the grievance procedure (Unifor has filed a grievance about these same facts alleging that GM is breaching the collective agreement by shutting down plants before 2021), it would not have put its members into a situation where they could be subject to discipline or contempt of court orders.





# On the Job Teamsters working on Vancouver Island

Articles by Leslie Dyson

Teamster foreman Ryan Verigan

*Dan Jackson photo*

## Today's Teamsters road trip

This spring, Business Agent Kimm Davis and a Today's Teamsters writer and photographer did a compressed road trip to talk to Teamster members working on Vancouver Island.

"Construction is booming in Victoria," said Business Agent Paul Way, and that means a lot of work for Teamster members working in this sector.

The John Hart Dam upgrade near Campbell River that began in 2014 was a 100-per cent union work site. Decommissioning is now under way, but the 15 Teamster drivers of the rock trucks, tandems, fuel trucks, buses, water trucks, boom trucks and flat decks, as well as the warehouse persons and those working in nearby Ready Mix plants did very well financially during the life of the project.

### Starting in Victoria...

We met with four members at Hatley Memorial Gardens, a Local 213 signatory company since 1992. The workers do grounds keeping, burial service, crematorium functions and maintain the monuments.

Butler Concrete, with the Teamsters since 2010, employs approximately 50 members as transit-mixer drivers, front-end loader operators, heavy-duty mechanics, plant operators at four locations (Keating and Bay streets in Victoria, Sooke and Duncan).

### Next, we drove to Nanaimo.

Coca-Cola, represented by the Teamsters since 2004, has two distribution sites on the Island (Nanaimo and Victoria) employing approximately 55 members as drivers and warehouse workers.

Then we drove to Foundation Building Materials to talk to the workers there.



*Teamster members Daniel Vanderbasch, Laurence Lindberg, Jeremy Norman and Andrew Norman working at Hatley Memorial Gardens in Victoria.*

Kim Davis photo

### Next stop, Courtenay.

Lafarge Aggregates in Courtenay have been a signatory to the Teamsters since 1969. Teamster members Gary Furness (who also holds an Operating Engineers Local 115 membership) and Jeff Brown are handling the jobs of wash-plant operator, loader operator, D4 Cat operator and tandem and trailer driver in preparation for a large new subdivision in the area.

### Then it was on to Campbell River.

Upland Ready-Mix has been with the Teamsters since 1973 and the members there work as transit mixer drivers, batcherman and loader operators.

Jeff Cook, a 45-year member and former shop steward has just retired. But three of the nine drivers at the company are women, thanks to the mentorship of people like Cook and progressive hiring practices over the years.

At Island Ready Mix we talked to Teamsters who have been kept busy supplying all the concrete for the John Hart Dam upgrade project. At the dam site, we talked to Teamsters working on the decommissioning stage.

# Island Teamsters

Working in building supplies



Dan Jackson photos



## Union representation allows workers to do their work correctly

Foundation Building Materials (formerly Winroc) has been represented by the Teamsters since 1973. Approximately 22 members work as crane operators, drivers, warehouse persons and labourers in Victoria, Nanaimo, and Campbell River. FBM supplies drywall, insulation, T-bar, etc. to about 200 residential, institutional and commercial contractors.

Most materials come from Canada, said Don Eegan, a 20-year Teamster member in Nanaimo.

There is competition from the non-union sector, but “working salary (thanks to a union contract) means doing the job right,” Eegan said, “and not having to cut corners.” The customers appreciate that.



Kimm Davis photo

## Island Teamsters Working at Coca-Cola



Shop steward Scott Bartlett



Andrew Esaryk



Rod Simmons



Scott Brimble

Dan Jackson photos

# Thousands of items delivered every day

Shop steward Scott Bartlett knows what it's like to work under an employee association and a union. When times get tough, it's good to have the backing of Teamsters Local 213 and its lawyers. "It's not a problem here," he said, but it has been in the past. "We just went through negotiations but the boss (Kevin Soproniuk) works with us really well. We can talk to him about things ahead of time that could be a problem and stop it before it happens."

Thirty-five Teamsters work at the distribution centre in Nanaimo serving an area that extends from Port Alberni to Campbell River and Gold River and several Gulf Islands.

Like all jobs, there's the pressure to pick up speed, "but we're only human," Bartlett said. Coca-Cola may be one of the world's largest beverage producers and distributors, but it's a highly competitive industry. The company keeps careful records and tracks the efficiency of its workers, fleet and operations.

Each worker at the Nanaimo depot moves up to 3,000 cases per day and, in the case of drivers, up and down stairs. The plant processes up to 10,000 cases per day and more in the summer.

Flats of bottles and cans are heavy and awkward and Teamster members have to be careful to avoid chronic back pain. Bartlett said that it's already caused problems for him. He's now working as a shipper/receiver lead hand and that has helped reduce the pain. "But it could come back," he said.

Technology has helped. The company has brought in walk-behind jacks and forklifts and Tigard lifting machines. They attach

to the front of forklifts and can pick up two layers of products so there isn't the same need for hand carrying. Bartlett said he expects more automation advances will be seen in larger facilities before they come to the Nanaimo centre.

George Rounis, a driver/merchandizer for 25 years, enjoys the rapport he's developed with customers over the years. "I like dealing with the people" even when they're not in the best of moods. Christmas time can be a challenge, he said, because the orders are larger. He's arrived with five pallets of products that have to be unloaded, only to be received with complaints that there's no room for anything else. "I have a way of working so it's not too cumbersome," he said.

Rounis has lived on Vancouver Island for 42 years and likes the fact that he can walk to work. "It's a good paying job with benefits. We work 4-10s and have three days off, so it's nice."



Driver/merchandizer George Rounis



## Island Teamsters Working in Ready Mix

# A good industry for women

*Teamster drivers Malinda Fabick, Alaina Dirks and Stephanie Dykes*

Malinda Fabick, Alaina Dirks and Stephanie Dykes make up 33 per cent of the drivers working at Upland Ready-Mix in Campbell River. It's an astounding percentage when the number stands at less than four per cent in most other trades in jurisdictions across the country.

Finally catching up with her at the end of her workday, Fabick said, "Today, I ran all day and did a really good job. It was busy. I worked like a dog, but it went fast." She supplied concrete for a transit station, apartment complex and curb work, the latter the most trying of all. "There's no time for stopping. You have to go really slowly and it's up and down on the clutch all day."

Before she took the job at Upland, she was driving a school

bus for children attending a middle school in the Lower Mainland. A relative in the ready mix industry suggested she might like construction. Her reply to anyone who doubts that she can handle working with construction people is told, "You haven't met middle-school boys!"

"The job has changed me a lot," she said. "I'm carrying buckets of concrete up ladders and moving shovelfuls of cement.

"And the other two (Dirks and Dykes) are just as competent as any of the other guys."

Dirks was working in the office but did other work too, like turning leftover concrete into blocks. She became a driver in 2013.

**cont. next page**

## Island Teamsters Working in Ready Mix



*Shop steward Keith Coward, Herman Remodo (in truck) and shop steward Mark Medd working at Butler Concrete in Victoria.*

### cont. from previous page

Dykes already had her licence because she was driving trucks in Alberta. She joined Upland in 2015.

Business Agent Paul Way said he's glad the company has accepted these women. "We have to be more inclusive and this company has done a good job of that.

"It's a unionized site so if there are concerns we are able to deal with it. There's job security and seniority (and) the wages, health and welfare benefits and pension are good. Some women – and men – don't have access to these benefits."

Way was pleased that Dirks accepted the shop steward position. "She will speak her mind. She can stand up for herself so she can do it for others too.

"You know your company has to survive," Way said, "but you have to stand up for the collective agreement too."

Manager Joe Nadurak said, "It's a good question," when asked why there aren't more women in the Ready-Mix industry. "They have the physical capacities like any others. Don't say they can't move the (concrete) blocks, because they can. And they take care of their trucks, better than some of the guys do. They're truly part of the crew."

Like many construction companies, the big challenge is the seasonal nature of the work. Most people can't afford to take several months off from work. Nadurak said, "We have to diversify. We're measuring jobs up, doing sales and pre-cast work to keep people going in the winter."

Fabick said everybody she's met in construction has supported her. "I think back on how much help I needed to do my job." She credited then manager Mike Stewart, who was very open to having women work there, and the people at Local 213. "The union really looked after me."

But she's especially thankful for the mentorship she received from her co-worker Jeff Cook who just retired. "He was always there to give you a hand and help you. We were pretty good friends. He showed me all the tricks before he left. He was such a mentor."

Now, the biggest challenge Fabick sees is encouraging her fellow union members to attend their union meetings.

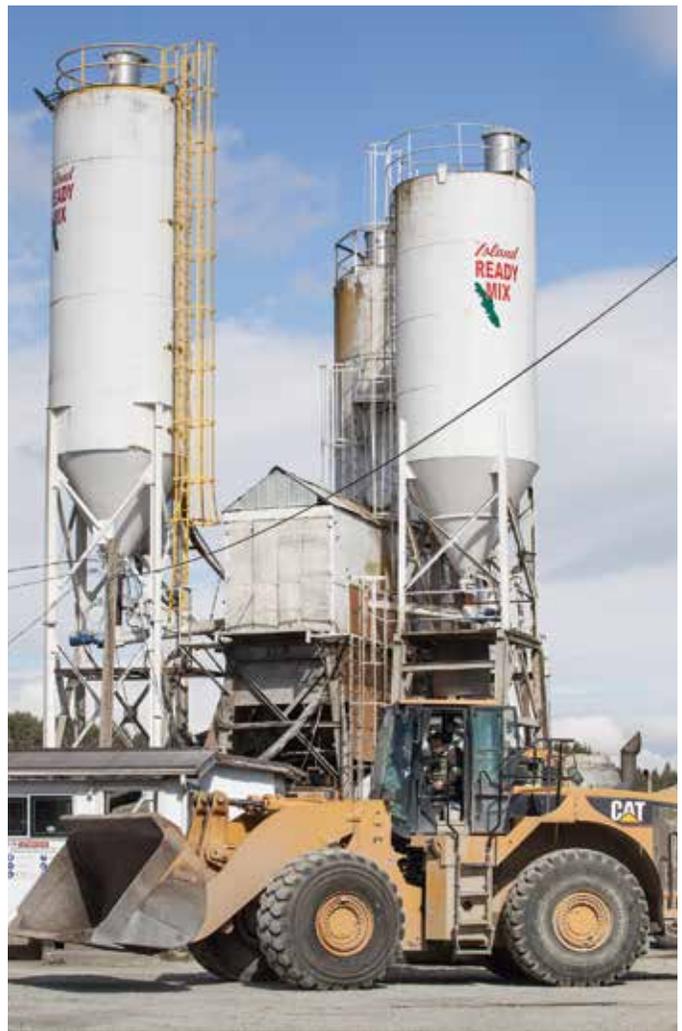
"Everyone who works union has the benefit of getting a very good wage and benefits. And a lot of people work very hard to make that happen for us. But to think that people are taking that for granted!

"There are two other ready mix companies in Courtenay," she pointed out, "and they're not union." The wages are lower and discipline is severe. "There's definitely a difference," she said.

She learns a lot when she goes to meetings. At the last one, she heard about community benefits agreements that will guarantee union wages and representation on publicly funded construction projects in B.C. and learned about training courses being offered by Local 213. "I wouldn't mind taking some training," she said.



Paul Way photo



Dan Jackson photo

Darrell Courser, a 45-year owner-operator of Teamsters Local 213, with Butler Concrete in Victoria where he has worked for 38 years.



Teamster members Gary Furness and Jeff Brown at Lafarge gravel pit in Courtenay.

Dan Jackson photo

## Island Teamsters Working on the John Hart Dam



*Island Ready Mix 's dwindling supply of material used to make the concrete for the dam.*

## Many gains from a four-year, 100-per-cent union project

The \$1 billion underground John Hart generating station facility near Campbell River on Vancouver Island is in service.

Fifteen Teamsters Local 213 members worked directly on the four-year project. Other Teamsters employed in ready-mix and related industries also worked to support the construction.

Business Agent Paul Way said, "There were no issues. Absolutely nothing." He gives a lot of the credit to Teamster foreman Ryan Verigan. "I can't say enough about the good things he did for Teamsters on this site. He used a common-sense approach and protected our jurisdiction."

Verigan, whose grandfather Mike Zoobkoff was a Teamster, worked at the Brilliant and Waneta dams in the Kootenays in the past.

Working as a foreman, he said, "I like it. It's tricky because you have to help the company succeed and stay truthful to the members." It's diplomacy on the fly. He said he's learned strategies that work from watching what others have done.

On this particular job, Verigan said more people from under-represented groups were employed. That, along with an emphasis on union wage rates and benefits, local hiring and more apprenticeship opportunities, was a condition of the project labour agreement covering all aspects of the work. The duration of the project allowed more time for training new people.

"We had one person with the right attitude and the right mindset, but not the skills," Verigan said. Being new to Teamster work meant he didn't know the names of products and tools. "Experience helps big time," he said. A focus on effective on-the-job training means, "You don't waste time with (jokes like), 'Get me a pipe stretcher.'"

### Who gets the credit?

Evidence of the skill and effort required by the project are captured in a remarkable time-lapse video of the powerhouse construction and 360-degree photos, which are available at [360.bchydro.com/johnhart/Jan2019/](http://360.bchydro.com/johnhart/Jan2019/)

A big event, attended by politicians, company officials, and media, was held in the spring when the powerhouse was complete.

How did the workers, who actually did the construction, celebrate?

"We didn't really," said Verigan. "Not like the politicians. SNC-Lavalin even won a major award.

"It's unbelievable. No recognition for the subcontractors and no recognition for their crews. You just sit there and shake your head."

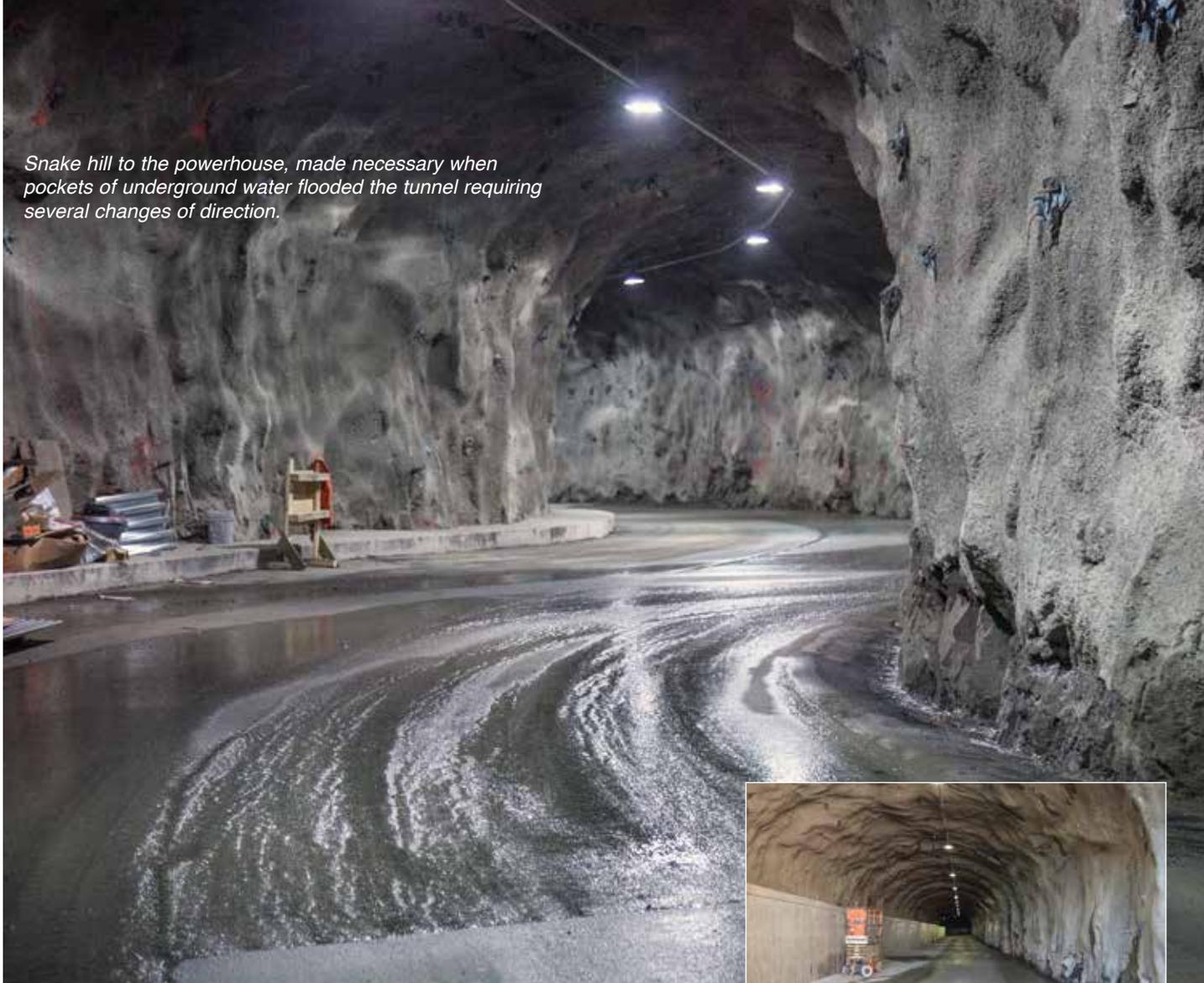


*Maintenance mechanic Darren Klatt, shop steward Ken Pardiac, batchman Ron Carter and driver Howard Sawatzky.*

### Island Ready-Mix delivers a mountain of concrete

Ron Carter, batchman for Island Ready Mix with almost 40 years experience at the plant, said Teamster drivers provided 300 to 500 metres of concrete per day for the four years of the project. That meant 30 to 100 truckloads a day. Workers at Island are proud of their efforts. "The customer was very happy," Carter added. "Usually, they're happy with a 2.5 per cent rejection. But we came in under .5 per cent."

*Snake hill to the powerhouse, made necessary when pockets of underground water flooded the tunnel requiring several changes of direction.*



*Straightforward entrance to the main tunnel gives no hint of what lies ahead.*

### Everyone caught off guard

Construction 10 storeys below the surface of the earth brings many challenges. The biggest surprise for the engineers and crews came when the service tunnel to the new power station was under construction.

The plan was to build a sloping tunnel with a gentle curve. Everyone was pleased with the pace of progress. Every blast displaced five cubic metres of rock. But one blast released a gush of water from a bedrock aquifer and the tunnel flooded.

After the mop-up and stabilization of the tunnel walls were completed, drilling commenced to find a new route for all the trucks and equipment needed to complete the work. Pockets of underground water seemed to be everywhere. Productivity dropped to one cubic metre per week!

Over 45,000 kilograms of shotcrete later, the result was a hair-raising snake hill that only allowed Teamster-driven trucks carrying 21-metre long cranes centimetres to spare on either side as they made their way down.



*On the downstream side of the dam, the new water release valve directs water down the Elk Falls Canyon.*



*The main floor of the powerhouse showing the location of the three generators with the tunnel in the background.*

## History of the John Hart Dam

According to the BC Hydro website, the original dam was built in 1947 and remained in operation until 2006. It provided electric power to 80,000 homes.

It was part of a system built in the 1940s and '50s to move water from the Heber River into the Campbell River water system. Rather than storing water behind the dam, wood-stave pipelines were used to divert water when it was available. Once diverted, the water was used to generate power three times, through generation facilities at the Strathcona, Ladore and John Hart dams.

- to replace three above-ground wood-stave pipelines along a penstock corridor from the old powerhouse
- 3) a new water intake and treatment facility at the John Hart spillway dam.
- 4) decommissioning of the old facility

At the peak of construction, 500 people were working on-site and more than 100 Vancouver Island companies provided goods and services.

Replacement of the generating station will provide better habitat protection for the two fish populations separated from each other by the dam.

The new facility will generate nearly 10 per cent more electricity and the project came with community improvements, such as the Elk Falls Suspension Bridge, funding for a new water withdrawal and treatment facility for people in Campbell River and returning the pipeline corridor to forest.

## Scope of the project

- 1) construction of a new 10-storey deep generating station and water bypass facility
- 2) a 2.1 kilometre tunnel



*Dave Stock and Dave Edward driving the rock trucks used in the decommissioning stage of the project.*

## Be More Than a Bystander

# Teamsters working to change the work culture

By Megan Terepocki



When Rob Duff, training coordinator for Teamsters Local 213, signed up for Be More Than a Bystander training, he hesitated. Would it be one of those fluffy courses that wasn't worthwhile? It turned out the course was far from fluffy.

"There wasn't anyone it didn't register with," said Duff. "It was delivered by men, to men, in a way that made us understand." The course was taught by retired B.C. Lions players through the B.C. Centre for Women in Trades and Technology.

Bystander training was developed in 2011 as a partnership between the B.C. Lions and Ending Violence Association of B.C. The program teaches the

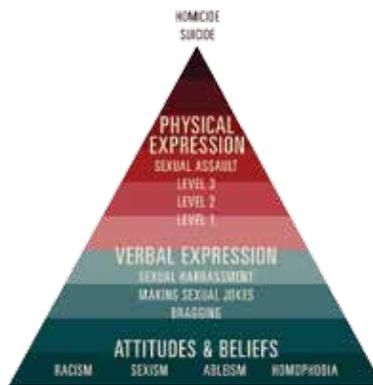
**"We've got to keep the ball rolling. It's going to take a cultural shift."**

importance of bystanders speaking up to prevent violence against women and girls. Cornerstones of the program are that most men care deeply about the women and girls in their lives and that they have a role in creating change.

"It really opened my eyes to what women go through," said Duff. "When men get ready for work, they're thinking

about putting on their work boots and the gas in their vehicles, and they're good to go. When women get ready for work they're wondering 'Am I going to get harassed today?'"

The course hit a personal note as men were able to share their experiences. "It's not a common thing for us to do in a group setting," he said.



Teamster's business agent Mike Symons also participated. "I've always been aware of what women face on a superficial level," he said. But it wasn't until he took the training that he realized how widespread the problem is. "The actual statistics about violence against women are shocking. You know when they talk about the most vulnerable sector of society, from transgender non-binary individuals, to women with disabilities to Indigenous women, I mean it was 50 per cent, 83 per

cent and 57 per cent that were sexually assaulted."

Symons explained there is a continuum of abuse that ranges from attitudes to physical assault. "In the old days you might hear a sexual joke and not really think anything of it. But by not saying anything, you're setting the bar of what's acceptable. Once you stop things like jokes at the bottom of the pyramid, it can't escalate," he said. "Now we can all have a respectful, safe, productive environment to work in."

Participants learned how to intervene safely and not to just stand by when conversations turn bad, when someone is harassed or disparaged. "You don't have to be a superman, just be a voice in the crowd," said Duff. "You can simply say 'That's not funny' or 'That's not cool.'"

"It's an opportunity to talk to the person, maybe not in front of everybody, and find out what's going on with the person," said Symons. You can also ask a woman if she is OK," he said.

While there has been a lot of work done to prevent violence and abuse in the workplace, there is still much to be done. "We realize this way isn't working, not socially, not economically," said Symons. "Women deserve respect and a safe place to work."

"We've got to keep the ball rolling," said Duff. "It's going to take a cultural shift. I think it's going to happen. It just takes time."

## Unclaimed benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the spouses of these people or their next of kin, please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

Anderson John	1941-2005	Kamloops BC
Bains Jasvir	1961-1998	Abbotsford BC
Boyde Ivan	1942-2000	Kelowna BC
Gibson Patrick	1939-2000	Merritt
Moore Kenneth	1925-1981	Chilliwack
Romaniuk Rodney	1949-2007	Edmonton
Schoor Ernest	1948-2003	Lake Cowichan
Smud Al	1941-2003	Black Creek

## Remembering members who have passed away

James Alexander	Brick Gordon Karrer
Walter Bailey	Douglas Lopeter
George Eustache	Michael Malekow
Jerome Fitzherbert	Dan Pilkington
Clarence Hale	Daniel Wilson
Lawrence Hankins	



The mobile training unit attracted a lot of interest in the Northwest.

# Teamsters in the North getting ready for a lot of work

By Jason Conway Business Agent

Northern and Northwestern B.C. is going to be busy in the months and years to come. Clearing has begun along the proposed Coastal Gas Link route and this includes Kitimat where the LNG facility will be constructed. Trans Canada's CGL pipeline project will run approximately 670 km (416 miles) in length. This pipeline will be delivering natural gas from the Dawson Creek area of northern B.C. At the facility in Kitimat it will be converted to a liquid form for export by Shell and its partners at LNG Canada to markets in Asia and around the world.

The construction of this project is projected to create between 2,000 and 3,000 jobs and will most certainly give an economic boost to communities in northern B.C.

Job fairs, trade shows and LNG Alliance meetings have been held along the route to engage local people and First Nations. Teamsters Local 213 attended the Haisla LNG Conference and



Teamster member Adrian Sanjuan testing his skills on the loader simulator.

Trade Show in Kitimat. It was sold out with 500 delegates and 130 exhibitors.

Training coordinator Rob Duff brought the union's simulator trailer from Vancouver. The simulators were well used by our local membership and local people. Children from a couple classrooms had the opportunity to test their skills on our articulated rock truck simulator. Even conference delegates introduced themselves and tested their skills.

We hope to have training staff and the simulator back in the area soon.

This year will see growing employment opportunities for our membership and new members and we expect this trend to continue for some time. We have seen growth all over the North in security services, maintenance, pipeline, trucking, paving and construction.

Some sectors are experiencing a shortage of qualified workers. Please tell others you know and email your resume or others to [jconway@teamsters213.org](mailto:jconway@teamsters213.org).

Remember to always work safely and be safe on and off the job. Thanks as always for your support and I appreciate you all taking the time to read my article.



People pack the training unit waiting for a chance to try out the simulators.



Teamsters Local 213 and other members of the BC Building Trades attended the Coastal Gas Link Economic Summit in Prince George last winter. Business agents Jason Conway and Justin Roylance were there to talk to contractors and the public about the role that Teamsters can play in the construction of the LNG pipeline.



# Members hard at work throughout the region

By Justin Roylance, Business Agent

The Northeast region, Prince George especially, saw the coldest February on record with temperatures dipping well into the -30° to -40s range. Overall work was steady in the winter season

Industrial Shuttle wrapped up its projects for the winter but with many LNG opportunities coming up, it hopes all our members will be recalled for work this year.

Saulteau Safety and Security is still holding strong in numbers on the three projects in the Northeast. One is about to wrap up but if the pipeline projects go through we should have everyone recalled in no time.

## Member news

This winter two long-time members retired. Guy Deschambault, of Inland Concrete in Dawson Creek, hung up his hardhat and Judy Skerratt, of G4S Secure Solutions Ltd., handed in her security uniform after being part of the Quesnel Airport family for over a decade. Congratulations to them both and many wishes for successful and happy retirements.

Member Dan Burkowsky, one of three maintenance foremen at the Site C lodge, recently returned from a seven-month Canadian military deployment with the United Nations peacekeeping mission in Mali, Africa.

## Training in the Northeast

Last month, I was accompanied by Rob Duff, Teamsters Local 213 Joint Training School coordinator, as we traveled north to Fort St. John to attend a career fair and place the simulator trailer on display. We were well-received and there was lots of foot traffic and buzz about what our school offers.

We will take the mobile unit to Site C as well. Some of the crew at Atco Two Rivers Camp Services Roads and Grounds will receive on-site equipment training. We will be holding an eight-member class for front end loader and skidsteer certification.

This should be a busy summer. Two of our signatory paving companies in Prince George have been awarded significant paving projects in the area, which will keep all our owner operators busy.

We have already seen an increase in membership for the spring and summer ramp up at the Atco Two Rivers Lodge.

With all our signatory companies starting to recall our members we look forward to a summer season that has lots to offer members throughout the region.



Teamster member MCpl Dan Burkowsky receives medals from LGen Michael Rouleau, commander of Canadian Joint Operations Command, after a seven-month United Nations peace-keeping mission in Mali, Africa.



Long-time member Murray Farquhar checks out the simulator.



Member Ruel Maligaya on a skidsteer, working for Atco Two Rivers Camp Services Roads and Grounds, redirecting pooling water from the snowpack run off.

# Teamster Local 213 bursaries & scholarships

## Training and Vocational Programs Scholarship

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information:** [www.itwc.info](http://www.itwc.info)

**Deadline:** Oct. 31

## James R. Hoffa Memorial Scholarship Fund

**Criteria:** For students attending a community college or 4-year institution, age 23 and younger, who are children or dependent grandchildren of Teamster members.

**Information:** Your Teamster local office or [www.teamster.org](http://www.teamster.org)

## ITWC Scholarship Fund

**Criteria:** The International Teamster Women's Caucus (ITWC) awards two \$500 scholarships annually to deserving high school seniors based on academics. The scholarship is open to the children of eligible active or retired Teamster members.

**Information:** [www.itwc.info](http://www.itwc.info)

## Pipe Line Contractors' Association of Canada Student Bursary

**Criteria:** A bursary, or bursaries, not exceeding \$10,000 in total is awarded in the fall of each year to a son, daughter or legal ward of persons who derive their principal income from pipeline construction. To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada. The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university.

**Information:** [www.pipeline.ca](http://www.pipeline.ca)

## ACTIMS Women in Trades Awards/Bursaries

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information & Applications:**

visit—[www.actims.ca/page/awards](http://www.actims.ca/page/awards)

**Deadline:** Oct. 31

## Teamsters Canada Member Scholarship

**Criteria:** For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

**Information:** [www.teamsters.ca/en/members/scholarships/](http://www.teamsters.ca/en/members/scholarships/)

**Deadline:** Oct. 31

## Joseph Whiteford Scholarship

**Criteria:** Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need. Applications for the Scholarship must be received in the local office no later than Oct. 15.

**Information & Applications:** Applications should be addressed to:

Joseph Whiteford Scholarship Committee  
Teamsters Local 213, 490 E. Broadway  
Vancouver, B.C. V5T 1X3

**Deadline:** Oct. 15

## TEAMSTERS LOCAL 213 LOGO MERCHANDISE

<b>Jackets</b> Sumaggo Bomber	\$62.00—S, M, L and XL (black) \$66.00—XXL (black) \$74.00—3XL (black)
<b>Hoodies</b>	\$80.00—Regular Members (grey) \$60.00—Shop Stewards (grey)
<b>Hats</b> —Horses head logo	\$19.00—Baseball cap style (black)
<b>Watch</b>	\$52.00— Mens or Womens
<b>T-Shirts</b> —Unisex	\$17.00—M, L and XL (black)
Embroidered Local 213	\$20.00—XXL (black)
small white screened logo on front left chest.	\$21.00—3XL (black)
<b>Quilted Vest</b> Sumaggo Thermal	\$66.00—M, L and XL (black)
Embroidered logo left chest	\$70.00—XXL (black)
<b>Belt Buckles</b>	\$19.00
Antique brass with Local 213 logo	
<b>Toques</b>	\$24.00 (black with logo)
<b>Womens Polo Shirts</b>	\$45.00 (navy blue or white) Limited supply and sizes



**Contact your local business agent for more information**

\*Pricing includes taxes

# Pension plan reminder

In mid-June, members of the Teamsters Local 213 Pension Plan (Active, and Terminated Vested – also known as “Inactive”) will be receiving their 2018 Annual Pension Statement and cover letter from the chair, providing an update on the Pension Plan. Review it carefully. It tells you what your earned pension will be at retirement and other important plan information. Also in June, retirees/beneficiaries will receive their 2018 Annual Information Statement.

Make sure to notify our office if you have any changes to your address or contact information, marital status, beneficiary designations, etc. so we can update our records and send you information and any applicable forms.

## Teamsters Local 213 Health & Welfare Plan Teamsters Local 213 Miscellaneous Division Health & Welfare Plan

ICBC legislative changes became effective May 17, 2018 (applying to motor vehicle accidents after this date). There are also new rates for Extended Health Care treatments and visit frequencies, effective April 1, 2019.

Visit the Teamsters Local 213 website ([Teamsters213.org/health-plans](http://Teamsters213.org/health-plans)) for a Pacific Blue Cross information bulletin called “ICBC claims and Pacific Blue Cross.”

## Teamsters Local 213 Health & Welfare Plan Hour Bank Division

The updated member booklet for the Hour Bank Division reflecting the benefit improvements effective Sept. 1, 2018 will be printed and mailed in the near future.

Reminder: If your address / contact information has changed, make sure to notify our office.

Please don't hesitate to call the plan administration office if you have any questions about your participation in the Teamsters Local 213 Pension Plan, the Teamsters Local 213 Health & Welfare Plan, or the Teamsters Local 213 Miscellaneous Division Health & Welfare Plan.

## Office hours and contacts

Teamsters Local 213 Pension Plan, Health & Welfare Plan, Miscellaneous Division Health & Welfare Plan

Office hours: 8:15 a.m. to 4:30 p.m.

Monday to Friday

490 East Broadway, Vancouver, BC V5T 1X3

Tel: 604-879-8627

Toll Free in BC & the Yukon: 1-800-972-6241

Email: [info@teamsters213benefits.com](mailto:info@teamsters213benefits.com)



*Business Agent Mike Symons congratulating retiring Ed Beselt.*



*Recently retired Les Pollen*

## Did you stop work in 2016/2017?

If your name is listed below, we do not have an address on file for you and you may be entitled to a pension from the Plan due to your employment status change. Under the current provisions of the Plan, your status has changed from active to terminated membership as per the rule that a Plan member is considered to have terminated his or her Plan membership at the end of any period of two consecutive calendar years in which he or she has worked less than 350 hours of employment for which contributions have been made to the Plan on his or her behalf.

Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241 by May 22, 2019. If anyone knows how we can contact a person listed below, please call us or tell them to contact us.

Bateson, K—Arrow Transportation Stewart Mining  
Danchuk, R—Emil Anderson Construction  
Hodgson, R—Arrow Transportation (Kamloops Chip)  
James, D—Arrow Transportation Northern BC Bulk

Lindsay, T—Western Industrial Contractors  
Lindstrom, L—Atco Two Rivers Camp Services Ltd.  
Stepan, T—Arrow Reload Systems Inc.  
Thomas, C—Bantrel Constructors Co

## Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us as well.

Able	F	Chan	K	Haggarty	C	Lindenberger	R	Peters	A	Stewart	B
Adams	D	Charbonneau	B	Hahn	B	Logan	D	Petrillo	L	Stewart	C
Adcock	L	Clynych	T	Hall	B	Longman	G	Pigeon	R	Stober	M
Albany	G	Constantine	E	Hamilton	R	Lupaschuk	D	Pinder	G	Strachan	P
Alderliesten	T	Cook	B	Hamza	J	MacNair	D	Pinette	D	Straw	J
Alton	P	Corkran	P	Hansen	R	Makasoff	D	Pion	R	Strelaeff	D
Anderson	C	Davis	W	Hawley	D	Marshall	W	Ponech	T	Sutherland	D
Anderson	D	Derksen	I	Hoath	C	Matthews	N	Pow	N	Swaan	J
Anderson	J	Dickout	G	Hodson	R	Mayner	L	Powar	K	Swares	D
Astle	D	Dix	J	Hodson	S	Maynes	B	Price	W	Taylor	T
Aubin	L	Dodds	E	Hoey	D	Mazzone	N	Racicot	R	Teeter	R
Baker	J	Dudoward	C	Holmes	R	McDonald	D	Rahi	J	Therault	R
Balanuik	G	Dudoward	R	Huckle	P	McDonald	R	Ramsay	L	Thiessen	B
Bannister	J	Dunne	C	Hudson	E	McDonell	R	Rasmussen	E	Thomas	N
Barkley	R	Duret	Y	Irving	R	McFadden	R	Reambeault	P	Thompson	K
Barnard	W	Ehl	C	Jackson	W	McKinnon	D	Reed	R	Thomsen	J
Barty	T	Emery	G	Johnson	D	McMann	K	Reimer	R	Tice	R
Bates	R	Ennis	D	Johnson	J	McMullen	J	Reis	R	Toews	W
Berry	D	Erfle	G	Johnson	W	McNeil	D	Reynolds	R	Torresan	W
Bilodeau	D	Evans	G	Johnson	Z	Merchant	J	Rhodes	M	Uempel	J
Bird	D	Everett	W	Johnston	J	Miller	R	Ridley	G	Van Weenen	R
Bishop	J	Fehr	J	Johnston	S	Mineault	C	Robinson	D	Vanderaa	M
Bishop	R	Fewell	K	Johnston	W	Minkler	R	Rogers	R	Vanderheide	J
Blackburn	W	Flynn	R	Jones	F	Mohr	R	Rowe	R	Volpe	L
Block	J	Forsyth	G	Keith	D	Moore	G	Rushworth	B	Watson	D
Bluin	B	Frank	P	Kendall	R	Moore	W	Sailer	D	Watt	F
Boyetchko	R	Freckleton	W	Kiley	D	Morgan	G	Salway	K	Watts	C
Brisebois	G	Frison	K	Kinaschuk	D	Morneau	H	Santos	L	Wesley	R
Broderick	J	Frocklage	J	Kirkland	W	Moroz	E	Seager	A	West	R
Brown	G	Fuller	R	Knight	R	Nahirny	M	Shaver	F	Wheeler	G
Bruhaug	R	Furssedonn	A	Knox	W	Nelson	R	Siddall	K	Wicks	L
Bryden	K	Gammond	D	Kucera	C	Nelson	S	Simmons	T	Wigglesworth	I
Burnett	I	Gawne	L	Kuchak	N	Nielsen	D	Simpson	R	Wilson	C
Burns	R	Getson	D	Kushnir	E	Nore	D	Slade	F	Wilson	P
Burt	G	Gillett	R	Landry	O	Olson	R	Smith	D	Witt	N
Caleb	A	Gordon	P	Lawley	W	Paradis	M	Smith	E	Yardley	E
Campbell	G	Graham	P	Lawson	B	Paradis	R	Smith	R	Zogas	H
Cann	L	Grant	H	Lee	R	Parisian	W	Smoker	J		
Cant	S	Griffiths	G	Lemay	M	Paterson	P	Smud	A		
Carrott	E	Grindle	L	Levasseur	R	Patterson	J	Stephenson	R		
Castell	D	Guthrie	D	Lindbergh	H	Pearson	C	Sterling	G		



## Notice to Local 213 retirees

As a retired member of Local 213, you are eligible to join the Retiree's Club. Local 213 pays the \$20 annual dues for the first two years. Meetings are held on the 3rd Wednesday of each month (except June, July and August) from 10 a.m. to 1 p.m. in the auditorium of the Teamsters Building in Vancouver. For more information please call 604-875-6636.

### To ensure no interruption in your benefits

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request a withdrawal card.
- ✓ Keep the name of your beneficiary up to date. Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.

# Welcome to the **940** new and returning members

DOUGLAS ABBOTT  
MUNA MUKHTAR ABDI  
IHSAN ABDUL SALAM  
JAIME ACAL  
PETER EDO ACUNA  
MOTHAFFAR ADAM  
BLAINE MARCUS ADAMSON  
REYNEL AGUSTIN  
MOHAMMAD AHAJA  
ALBERT A'HERN  
MONA A'HERN  
JARRETT VICTOR ALARIC  
HUSSEIN AL-BAYATI  
MINYIBEL ALEMU  
BRAD ALEXANDER  
ROSALINO ALINSOD  
KEVIN ALLEN  
LLOYD ALLEN  
MACKENZIE ALLINSON  
ALI A ALTAWEEH  
GHAZALEH AMINI  
MIHAI CORNEL AMOASEI  
FRANK ANCTL  
JORDAN ANDRADE  
JAMIE ELIZABETH ANDRES  
NEIL ANDREW ANGLIO  
IRMA ANOR  
TEDDY ANTOINE  
WAYNE GREGORY ANTROBUS  
STEVEN ARIAL  
KEVIN ARIAL  
PETER ARMBRUSTER  
HEATHER ARMBRUSTER  
LANA ARNOLD  
DENNY ASTORINO  
RONALD ATKINSON  
DAVID JAMES ATTEWELL  
TEOFREDD ATUEL  
KEVIN AUGUSTINE  
LYANA AVENIDO  
NOEL AYRO  
SATNAM BAHIA  
LIMIN BAI  
KEXIU BAI  
MACKENZIE BAILEY  
RICHARD CHARLES BAILEY  
GLENN BAKER  
MICHAEL BALDO  
JOHN BALKWILL  
TERRANCE BANH  
HARMINDER BANSI  
ETTORE BARDARO  
MARK BARDEN  
ROD BARLOW  
LISA BARONE  
MARVIN BARR  
DAVID BARRATT  
JOAN BASBAS  
RONALD BASHFORD  
JASKAREN BASI  
CHARANJIT SINGH BASRA  
PARDEEP BASSI  
NIRMAL SINGH BASSI  
PALWINDER BATH  
SILVANO BATTISTEL  
JORDAN BLAIR BEAMISH  
CRAIG BEAUCHEMIN  
JULIAN BEAUDRY  
TIMOTHY PETER BECKER  
BRYSEN BECKER  
WILLIAM THOMAS BEERE  
GARY BEESLEY  
BRAD BEESLEY  
GABRIEL BEISSETZER  
KENNETH BELANGER  
JERRY BELARMINO  
CHRISTOPHER BELL  
BRADLEY STEVEN BENOIT  
SAFIA BENRAHAH  
DAVID BENSON  
JEREMY BENTERUD  
ANTHONY BERGERON  
LAWRENCE (RANDY) BERTRIM  
DINAH BETHUNE  
DARSHANA BHAKHRI  
SWATI BHALLA  
NAVJOT BHANGOO  
SARWAN BHANGU  
AJAY BHINDER  
KANWALDEEP BHULLAR  
IQBAL SINGH BHULLAR  
KURDISTAN BIDOOKH  
BRYSON BILGERA

RUPINDER BIRRING  
ARNEIL BISCARRA  
BABAK BISHEH  
KALAYA BLACKWELL  
DENNIS ARTHUR BLAKE  
KPNANA BOLEY  
GEORGE ROBERT BONE  
COREY BONNER  
JOEL BORBE  
ALLAN RUBI BORJA  
BRODY BORLE  
BRANDON BOURDAGES  
VICTOR EDWIN BOWERS  
TROY MARSHALL BOYD  
STEVEN WILLIAM BOYD  
JOHN BOZOKI  
JARETT DESMOND BRADLEY  
DYLAN BRANCONNIER  
SUPANPREET KAUR BRAR  
MARK STUART BRICKELL  
DARREN BRIDGE  
ANTHONY BRITO  
ROBERT BROOK  
ANGELA BROWN  
BARRY BRYDE  
BENJAMIN BUCHMANN  
LARRY SAM BUDISELICH  
DENISE BUECKERT  
DANIEL BUGTAI  
TED BURTON JR  
SARAH GRACE BUTT  
ELLIOTT BUTTON  
RON BYLE  
TYLER BYRNE  
GUNNAR BLAIR BYRON  
ARNEL CABIGAS  
OSCAR JR. CAELIAN  
DAVID CALDER  
RAYMOND CALEDA  
VINCENT LOUISE CALIUOSO  
ALEX SUPAN CALIWAG  
ALLAN CALLANDER  
URBANO CALPITO  
ANGELO CAMPANILE  
LAURENCE COREY CAMPBELL  
MICHAEL CAMPBELL  
CHRISTOPHER CAMPNER  
CHAD ROLAND CARLSEN  
JESSE ALBERT CARRUTHERS  
RORY CARTER  
DESIREE CASE  
PATRICK CASSIDY  
MARIA CASTRO  
CELMER CATAP  
PAUL CAYER  
ERWIN CEPEDA  
RANVIR CHADHA  
CHARMAINE CHAFFEE  
GURMINDER CHAHAL  
PARMJIT KAUR CHAHAL  
AMRITPAL CHAHIL  
DANIEL CHAND  
MADHUR CHAND  
SHARAT CHANDRA  
WEI-JEN CHANG  
JACINTA CHARLES  
DARYL CHARLESWORTH  
HARJOT CHATHA  
DIXON CHENG  
JIM CHIANG  
TIMOTHY BRUCE CHISHOLM  
TYLER PAUL CHOUINARD  
JAMIE SIMON CHRISTENSEN  
LOUISE CATHERINE CIVIDIN  
JOSEPH TERRY CLARK  
CAMERON ROBERT CLARKE  
BLANCHETTE CLAUDIA  
JEFFREY BRYAN CLUMPUS  
STEVEN LLOYD COCHRANE  
ROGER COE  
DIANE COLLIS  
JUNN COMEROS  
ADAM CONNELL  
MELISSA CONNOLLY  
DAVID CONSTANTIN  
CESAR CONTRERAS  
RANDALL COOK  
ROY COPLAND  
NELSON CORDEIRO  
WILLIAM CORRIN  
ELIZABETH CORTENS  
ROBERT COTE  
KYLE COULTHARD  
AMY CHRISTINE COX

CLINTON ROBERT CRAIG  
GORD CRANMER  
TIMOTHY CROCKETT  
BRADLEY JOHN CROSS  
MELCHOR CRUZ  
RONALD DANIEL CUMMINS  
STEPHEN CUNLIFFE  
DEREK CURLE  
RYAN PAUL CURRY  
PERLITA DACURIN  
FERDINAND DAGANATO  
CLINT DAGASDAS  
ANDREAS DAHLER  
LILIA DAJUVA  
ROMANO DANOOG  
JESSICA DARVILLE  
MARK DASILVA  
NATHAN LUIS DAUNCEY  
TRENT DAVIDSON  
DANIEL BRONSON DAVIS  
JAVEN DAVIS  
RICHARD JAMES DAY  
VANCLIFF DE GIULO  
NARCISA DE LEON  
DAVOR DEBEYAK  
RICHARD DEGAGNE  
NESTOR JR DEGOMA  
IBET NATHALIE DEL ROSARIO  
JEFFREY DELOS SANTOS  
CALVIN DENET  
BRANDON DERKSEN  
MARK DESCHAMPS  
LEANNE DETERS  
PAUL DEVINE  
BINDU DHALIWAL  
RAMANJEET DHALIWAL  
RANJIT SINGH DHALIWAL  
GURPREET DHAMI  
HARJIT SINGH DHILLON  
ASHPAL DHILLON  
ROMEL DIAZ  
JASON DIRKS  
ANNA MARGARITA DIRKSEN  
DOUGLAS DOBSON  
HANNA DOBSON  
JUSTICE DOHERTY  
MARIA DIANE DOMINGUEZ  
ANJELO DOMINGUEZ  
ADAM DONATELLI  
DOUGLAS DORICICH  
JOHN ROBERT DORNER  
RAJ DOSANJH  
FISSAMA DOUCIA  
RYAN SCOTT DOUGLAS  
TYLER JAMES DOUGLAS  
KELLY DUNN  
CHRISTOPHER DUNPHY  
THOMAS RICHARD DUTIL  
STANLEY DYANI  
ANALIE ECHEVARRIA  
JONATHAN EDWARDS  
RHONNA ELIAS  
DONNA LEE ELTON  
CARL EMPY  
TRISTAN ENGEN  
FRANCESCO ESPOSITO  
TODD MITCHELL ESSELMONT  
LIZETTE ETSEBETH  
CHERYL EVANS  
NATHAN EVANS  
BRYAN EYJOLFSON  
JEREMY EYLES  
BRANT FADENRECHT  
ALBERTO FAJARDO  
CHARLIZE FALKNER  
TRAVIS FALK-VARCOE  
GIOVANNI FARINA  
KEVIN FARQUHAR  
BRENDAN FARRELLY  
LIAM FARRELLY  
DARRYL FAUSTMAN  
GLENN FAWCETT  
ALEX FERNANDES  
MICHAEL FERRER  
MATTHEW FERRIER  
SHANNON FINDLAY  
LISA FIRTH  
WILLIAM FITZGERALD  
DAVID FLECK  
MELVIN FLORANZA  
RUBY ANGLIQUE FLORES  
STEWART FOLAN  
HANNAH FOSS  
JEREMY FOSTER

JORDAN LESLEY FOULDS  
MICHAEL WILLIAM FRANCIS  
GENGATHARAN FRANCIS  
XAVIER DANIEL FRANCISCO  
LOUIS FRANCOIS  
MARK FRASER  
ANDREW DEMETRE FRAZER  
GILMORE FRIEND  
DUSTIN FRISKE  
DONALD ANDRE FUGERE  
SHERRY FULLER  
KAREN GALANG  
GARY GALICIA  
ROMMEL GALZOTE  
RENCITA GAMUEDA  
EVELYN GARCES  
MATTHEW GARROD  
MATHIEU GAUVREAU  
MICHAEL GAZZOLA  
DAGAN GE  
GLENN GEPULLE  
CRYSTAL MARIE GIBSON  
KIRSTEN GABRIELLE GIDON  
DAVID ANTHONY GIESBRECHT  
AMRIT PAL GILL  
DANNY MARSHALL GILL  
KEERAT SINGH GILL  
PRABHJOT GILL  
HARJAS SINGH GILL  
RANJIT SINGH GILL  
LAKHWINDER KAUR GILL  
WILSON GLADMAN  
SEAN GLYNN  
GARY GODDARD  
NICOLA GODFREY  
REDWARD GODIN  
NATHAN GOLDADE  
GLEO GOMAPAS  
ANTHONY GOMEZ  
JEFFREY ERIC GORDON  
MICHAEL GORE  
JOHN GORITSAS  
CHRIS GOUGH  
BRIAN GRAHAM  
BRIAN MICHAEL GREENFIELD  
CORINNA GREENWOOD  
CANDICE GREGORICH  
RANTEJ SINGH GREWAL  
SARABJIT SINGH GREWAL  
RON GRIFFETH  
SHEILA GRIFFITHS  
ALARIC GRUDZINSKAS  
SHIRLEY GUERRERO  
JAMIE GUILTNER  
JAKOB GUNDERSON  
TARUN GUPTA  
RICARDO HACHEY  
CHRISTINE HADLOW  
RICARDO HALL  
SHANNON HAMILTON  
RYAN MICHAEL HANNA  
PAT HANSEN  
BRIAN LEE HARBOURNE  
NICHOLE HARE  
PAUL JEFFERY HARGREAVES  
MATTHEW HARGREAVES  
SURINDER HARGUN  
SAVANAH ROSE HARPER  
THOMAS ALLESTER HARPER  
WAREERAT HARRISON  
JEREMY HARRISON  
SABRINA HARRY  
CHRISTOPHER HART  
VINCENT HARTMANN  
FAROOH HASSAN  
IRMA HASSETT  
EMILY NICOLE HATCHER  
ISABELLA HAVERS  
RYLAN HAWICK  
MATTHEW STEPHEN HAY  
KULWINDER HAYRE  
NICHOLAS HAYWOOD-DAWSON  
WILLIAM GLENN HEARD  
MARTIN ERIC HEIN  
BRODY HEINTZ  
TROY HELME  
ZALE R HENDERSON  
WILLIAM GEORGE HENDLEY  
MARK WALLACE HENRY  
JESSE HERBERT  
BRAD HERZKE  
BRAEDEN HILDEBRAND  
TERENCE MICHAEL HINKO  
SI MAI HOANG

NELSON RODERICK HOFF  
STEVE HOLMGREN  
SHILO HOLMGREN  
MATTHEW HOLT  
LYLE HOOVER  
CAROL HOPPER  
TRAVIS HOUGESTOL  
RYAN MARSHALL HOUSTON  
WENDY ANNE HOWARD  
WENSHENG HU  
KYLE HUBLEY  
JASON KING HUI  
ARMAN SINGH HUNDAL  
RANJIT SINGH HUNJAN  
COLIN CHARLES HUPPER  
DARRYL HUPPIE  
JUSTIN HURTIG  
BRENT HUTSON  
BRANDY HUTSON  
SALAH USMAN IBRAHIM  
MASAHIRO IKEDA  
TARAZOLLAH IMANI  
JUAN IRIAS  
ROBERT EUGENE ISAACS  
HOWARD GLENN JACKSON  
BOH JAKIWCZYK  
MAHAMMED OSMAN JAMA  
HARLEEN JANDA  
PATRICK JANSON  
NATASHA JANZEN  
BSHAR JAPOW  
MEGAN JEN  
RANDY JENSEN  
DAVINDER SINGH JHATOO  
GAGANDEEP JHUTTY  
PARAMJIT JHUTTY  
PAWAN JHUTTY  
MICHAEL JINGCO  
KALVIR JOHAL  
TIFFANY JOHN  
DYLAN JOHNSON  
KYLE JOLICOEUR  
HUNTER JONASSON  
MARYSSA JONES  
CATLIN JORGENSEN  
SABASTIAN JOSEPH  
FEZIX JOW  
MARIANNA JUHASZ  
ALFONSE JUMA  
NAVDEEP KALER  
JASMAN KANDOLA  
RANDEEP SINGH KANDOLA  
RAMANDEEP KANG  
MANTEJ PAL KANG  
JUGRAJ SINGH KANG  
HELEN KARA  
ANDREW ROBERT KARAFERIS  
PAUL KAROCH  
JEEVANJOT KAUR  
JASMEET KAUR  
LOVEPREET KAUR  
PANA KAYANKARN  
LEONA KELLIE  
ANTOINETTE KEMNITZ  
SIDNEY NOLAN KEOWN  
JOHN KETELAAR  
JOSEPH KETELLAPPER  
TRACEY KETTNER  
ARHAM AHMED KHAN  
ENELI KIBIN  
ROBERT KILMURY  
SUNGHOON KIM  
SUNGHA KIM  
DENISE KING  
JOHN VICTOR KING  
DORTHY KOEBEL  
KRISTAL RUBY KOKOSZKA  
KULDIP KOONER  
WILLIAM KOWALSKI  
LLOYD BRUCE KRISHER  
MATHEW KRZANOWSKI  
TANIA MARIE KUBERNUS  
WENDY KUCZYNSKI  
SHAMEET KRISHNEEL KUMAR  
AYUSH KUMAR  
RICKY RAKESH KUMAR  
FILIP KUTLE  
KAM-CHIU KWAN  
PHILIP LACTIN  
JOEY JAMES LAFORGE  
DAVID WILFRED LAFORTE  
KENNETH LAMPREAU  
NATHANIEL LANDBERG

cont. next page

## New and returning members cont.

ROLAN LANO  
LENNIE LANZAR  
SHARLENE PATRICIA LARKIN  
MARLENE LAROTA  
GLENN LASEGAN  
JEITH LASQUITE  
LARRY LAU  
KEVIN LAVIGNE  
TIFFANY LAWSON  
LORRAINE LAWSON  
ROBERT LAXTON  
CALVIN LE  
RYAN LEAKEY  
BRYAN LEARY  
COLIN JAMES LEBLANC  
MIKE LEE  
KYLE LEEPART  
CORRIE LEIPPI  
NIGEL ALEXANDER LEMAK  
CINDY MARY JANE LEMAY  
BRADLEY NORMAN LEMIEUX  
CHAD LEMKE  
LARRY LENNOX  
TRACY LEO  
DYLAN LERNER  
KIRK LETEXIER  
KEVIN LETEXIER  
THOMAS EDWARD LEVESQUE  
AARON LEWIS  
DENISE LIFASHA  
JIN LIM  
BRENT LINDGREN  
PAMELA LINDHOLM  
ANDREW LINKLATER  
ERICK LINWOOD  
EARL LIONG  
JOSHUA LIONG  
OSVALDO LIPAROT  
CORY LITTLE  
YING CANG LIU  
DANNY LIU  
MELISSA LLOYND  
RYAN DONALD LOBLICK  
LLOYD RICHARD LOCKYER  
DANIEL IVAN LOEWEN  
MICHAEL LONGHURST  
DONALD LOOMER  
RONALDO LOPEZ  
CARL LOS  
BEN LOUIE  
LEVON LOUIE  
MONICO LOZANO  
BINH LUC  
DESERAY LUCIER  
BRADLEY JAMES LUCKEN  
CHANCE ISSAC LUKA  
DEBBIE LUKOVSKI  
MITCHELL LAWRENCE LUKOW  
MICHAEL LUNDEGREN  
JINGYI LUO  
MICHAEL COLLIN ROY LUSAN  
JACOB LUSTED  
JAMES ALFRED LUTZE  
GLADSTONE MA  
JENNIFER MACALINDONG  
JOHN MACAULAY  
ROBERTA MACHELL  
DAVIN MACKAY  
JACK MICHAEL MACKAY  
GARY MACKENZIE  
VEERAJ SINGH MADAAN  
VICTOR HUGO MADARIAGA  
DONALD MADILL  
CRAIG MAH  
SHUBHAM MAHAJAN  
RANJIT MAHAL  
IVAN JORDAN MALIGAYA  
MARIFE BAYLON MALIGAYA  
JERALD MAMARADLO  
HARPREET MANGAT  
GURPREET MANN  
DANIELLE CHERIE MANNING  
JOHNSON MAR  
HENRY MARK  
BRANDT ERNEST MARKWART  
ROBERT LESLIE MARLOTT  
CARLO MARRELLI  
WILLIAM MARRIOTT  
MICHELLE MARTIN  
DEBORAH MARTIN  
JANE MARIE MARTIN  
AASHISH MASIH  
MARTA MATEOS  
DESMOND MATTHEWS  
SCOTT BRANDON MATTHEWS

BENJAMIN MATTIOLI  
TERRENCE MATUSCHEWSKI  
HEATHER SERENA MAY  
REBECCA MCARDLE  
MITCHELL MCARTHUR  
JAMES MCCAFFREY  
MATTHEW MCDONALD  
ANTHONY MCDONNELL  
RACHEL MCGILL  
AYDEN MCINTOSH  
PETER MCKAY  
COLIN MCKILL  
VICKI-ANN MCLEAN  
BENJAMIN MCLEAN  
JOSHUAH MCLEAN  
DAVID MCELLELLAN  
MICHAEL MCMULLEN  
JAMES MCNABB  
ELIZABETH MCSWEEN  
SCOTT MENZIES  
BRENT MENZIES  
TERESA MERKE  
MATTHEW RANDALL MEUNIER  
STEVE MEZAROS  
MATSOS MICHEAL  
MASON ROBERT MICKLE  
VESNA MIJALOVIC  
NICK MILAN  
ANNETTE MILBURN  
HAROLD MIRANDA  
JUAN PABLO MIRANDA  
SANCHEZ  
CHERYL MITCHELL  
WILLIAM TYLER MITCHELL  
JEFFREY GORDON MITRAN  
COLIN MITTON  
MARJORIE MONES  
KEVIN MONKHOUSE  
STEDMAN MORALES  
HONORATA MORALES  
SUSAN MORGAN  
GRAHAM MORGAN  
GEORGE MORIN  
BRENT ANDREW MORRIS  
GLEN MORTON  
MICHAEL MOSE  
NAWROZ MOZAFFARI  
EVERETTE MUNROE  
JUSTIN JAMES MURPHY  
TYLER WAYNE MURPHY  
CLIFFORD MUSGRAVE  
ERIC MUSUMADI  
CLAUDINE MUTONI  
TERENCE NABING  
PETER NICHOLAS NAGY  
RANDELL NARAYAN  
RAJWINDER KAUR NARWAL  
PRINCE NDARUHUYE  
KYLE NEILLY  
WILLIAM EDWARD NELSON  
MICHAEL NELSON  
KENNETH NELSON  
DIODIE NEPOMUCENO  
ALLAN MATTHEW NEUMANN  
SHERRY NEWWEY  
JOHN NEWWEY  
SUSAN NICKORIUUK  
MARK ANTHONY NICOLAS  
JASON NIELSEN  
CLAYTON NORDAL  
MILBERT OCAMPO  
JAMES BOND OCHON  
ANGELITO OCIONES  
KAREN O'CONNOR  
KEAGAN OLSON-MCMULLEN  
LEO ONATE  
LARISSA CANDACE O'NEIL  
SEAN E O'NEILL  
RYAN ORDOG  
MARTIN OSBORNE  
ABDICASIS OSMAN  
DANIEL O'SULLIVAN  
ANTHONY AUSTIN O'SULLIVAN  
GREGORY OUELLETTE  
LANCE EDWIN OVINGTON  
DANIEL OVINGTON  
DONNA OVINGTON  
GERARDO OYOG  
ANALISA PAAT  
BRETT PALIN  
DELORI PALLOS  
LUCAS PANCHUK  
MANPREET PANDHER  
JOEY PANICO  
JIM PAUL PAPICK

SANDEEP PARMAR  
KULJEET PARMAR  
DANNY PARTAIK  
SUSANNA PAULSON  
SRDAN PAVKOVIC  
DAVIS PEACHEY  
THOMAS S PEARCE  
CHRISTOPHER PECK  
JORDAN PECK  
PREMJIT RAI  
RICHARD RAJ  
STEPHEN PENG  
KARL PERREULT  
JO-ANNE PETERSEN  
RUSSEL PETERSON  
HARKAMAL PHANGURA  
AMANDEEP PHANGURA  
KENNETH PATRICK PHILLIPS  
BENDIN JAMES PONTINEN  
ZANE PORTER  
STEVEN PORTER  
LARRY POSNIKOFF  
WYATT POW  
JEETENDRA PRASAD  
RANDY PRICE  
TYLER PROBERT  
PAVANDEEP PUREWAL  
APNINDERJIT KAUR PUREWAL  
ROBERT QUAM  
GARY QUAN  
MICHAEL QUESNELLE  
KEVIN QUIOGUE  
SANDRA RACE  
BROCK ALAN RADFORD  
TY RADMACKER  
ROWENA RAFAEL  
LORNA RAFAEL  
KARAMJIT RAI  
ROMEO RAMOS  
TAYDEN AKASH LAL RAMRITU  
ELLEN CHRISTINE RAMSAY  
SUNNY RANA  
JASKAREN (JAZZ) RANDHAWA  
LAVENIA RAYASUDAMU  
LAURENCE CHARLES REES  
PAUL EDWARD REIMER  
JOEL DAVID REINOLDT  
NOAH ABRAHAM REINHEINER  
ROGER REISINGER  
RAYMOND REPETOWSKI  
JANISE RICCI  
CARMENE RICHARD  
FAE ALICE RICK  
JOHN D RIGGS  
MARIE ANN RIVERA  
CHAD ROBBINS  
MICHAEL ROBERTS  
KEITH ROBERTS  
RYAN EVERETT ROBINSON  
STEVE ROBITAILLE  
ADRIAN RODRIGUEZ  
JUDE MICHAEL ROJAS  
JONALYN ROJAS  
LAURIE GRAYSON ROMMAN  
STEVEN ROSENAU  
JOHN B ROSS  
GARY ALAN ROSSITER  
JUSTIN DEAN ROSTA  
CONNOR JOSEPH ROTH  
STEPHANE ROY  
DONALD RUCKLEDGE  
JOHN RUMBLE  
SARAH LAWSON RYAN  
MERLITA SABADO  
VAHID SABONIHA  
NESTOR SACAYANAN  
NARENDER SAINI  
IHSAN ABDUL SALAM  
ERNESTO JR. SALES  
VIVIAN MARIA SAMPAIO  
PARDEEP SAMRA  
EDWARD SANCHEZ  
GURJINDER SANDHAR  
GURJINDER SINGH SANDHAR  
SURINDER SANDHU  
HARMEET SINGH SANDHU  
AMANVIR SANGHA  
SUKHVEER SANGHA  
SATVIR SANGHA  
JASDEEP SINGH SANGHERA  
RANDAL SATHER  
WILLIAM ROBERT SAXBY  
DIETER SCHERF  
ALEXANDER SCHWEIZER  
TYLER SCOTT

MIKE SCOTT  
SANDRA SCOTT  
GLOUAMBATTISTA SECRETI  
BIMALJIT SEKHON  
SHARMAN SENAY  
TERESA SERRAN  
TONY SERTIC  
CONNOR SESTO  
JONSY SETHI  
WAYNE SEUFERT  
MARGIE SEVILLA  
TALWINDER SINGH SHAHI  
SUNNY SHARMA  
RAJESH SHARMA  
VISHAL SHARMA  
ABHISHEK SHARMA  
KEVIN SHAW  
STEVEN SHAW  
BRUCE SHAW-SMITH  
JAMES SHIELDS  
LISA SHORT  
MATILDA SHWE  
SARBJIT SIDHU  
HARMAIL SIDHU  
JEMUEL SIENDA  
JONATHAN SILCOX  
JULIE SIMPSON  
DOUGLAS OWEN SINDEN  
AMRITPAL SINGH  
DALVIR SINGH  
JASHANDEEP SINGH  
ANANTVEER SINGH  
KAMALDEEP SINGH  
BINESHWAR SINGH  
HARPAL SINGH  
RAVI SINGH  
AMANDEEP SINGH  
HARBHAGAT SINGH  
HARBHAJAN SINGH  
JASKARAN SINGH  
PARMJIT SINGH  
HARMALJEET SINGH  
NAVDEEP SINGH  
TARANPREET SINGH  
AMIT SINGLA  
KYLE SIRIBAN  
WAYNE RUSSELL SLUBOWSKI  
ALEXANDER SMIRNOV  
WILLIAM SMITH  
GERALD (JERRY) SMITH  
NATHAN COLBY SMITH  
DAWSON ANTHONY SMITH  
MICHEAL SMYTH  
HASSAN SOBHANI  
DARRELL SOILAND  
MOHAMMAD SOLTAN  
DOUGAL TIMOTHY SPEED  
CAMERON SPENCER  
ELIAS SPYKER  
AMANDEEP KAUR SRAN  
BRANDON ST. PIERRE  
RONALDO STAHL  
MICHAEL STALMAN  
CLARKE STANBRA  
RAYMOND JOHN STASHUK  
JUSTIN DEAN STEINEBACH  
SAMUEL STEPHENSON  
CRAIG STEVENSON  
SPENCER STEWART  
JOHN ALVIN STOKES  
PETER STRACHAN  
JASON RICHARD SUDYKO  
DARRIN SUTTER  
COURTNEY JEAN SUTTON  
LISA SWAAN  
BELINDA SWAIN  
BARBARA SYVENKY  
KEN TA  
KIANUSH ALXANDER  
TAHRIRIHA  
JORGE JR TALA  
JONATHAN TARDIFF  
AZAD TAVAKOLIFARD  
ERIC TEERING  
MAURICE JAMES TERRY  
DEREK TRAVIS THIESSEN  
TAYLOR JAMES THOMAS  
COREY THOMPSON  
ROSS THOMPSON  
JAYMIE LEANNE THOMPSON  
ERIC TILK  
AIDAN KYLE TIMMER  
AIDA TIRIC  
BRANDON JAMES TOBER  
JAMES TOLERTON

BRIAN TOMNEY  
TROY TOMPKINS  
JOHN TONG  
HARVINDER SINGH TOOR  
SHIVRAJ TOOR  
JAIDEEP TOOR  
WILLIAM TORRENTE  
ROSALYNN TOUTANT  
BRYAN TOY  
BOBAN TRAJKOVIC  
BRUCE TRAYNOR  
JASON TRELINSKI  
ANTHONY KEITH TRENHOLM  
ANTHONIE TROCIO  
JOSIAS TRUEMAN  
MICHAEL TUCKER  
KEVIN TUFTS  
MANUEL TUMULAK  
PARDUMAN DAVE TURRE  
SATINDER TURRE  
JOHN ADRIEL UALAT  
MATT ULRICH  
CURTIS DANIEL UNGER  
ANDRIA URBAN  
EVELYN URCIA  
DONALD URQUHART  
MARK ANTHONY UY  
MANUEL LUIS VALENCIA  
BRYAN VALERIO  
EDWARD VALEROSO  
YUSSUF VALIYAVEETIL  
HASSAN IRINA VAN BETUW  
RYAN JACOBS VAN DER LEE  
CURTIS VANDENAKKER  
SHAWN VAUCLAIR  
NELSON ACOSTA VELEZ  
JAMIE VELLA  
LUIS VENTURA  
LIZA VERDON  
RICHARD VERHOEVEN  
AMADO VIAJE  
MAURO VILLANUEVA  
BRIAN VINCENT  
MAJOR SINGH VIRK  
STIRLING VON GALL  
MICHAL DANIEL WALIGORA  
JON-MICHEAL WALKER  
MATTHEW RYAN WALL  
NATHAN WALTERS  
SOPHIA WATERMAN  
GARRETT WEANT  
ANGELEIA WEAVER  
SEAN WEBB  
LAURIE WEBSTER  
RAPHAEL WARREN WEE  
RONALD BRUCE WELSH  
DEREK WERNER  
JAMES WESTERGAARD  
WADE WHITE  
RUSSELL WHITE  
DON WHITTY  
KEELA ANN WIEBE  
KEVIN WILDEMAN  
RACHAEL LYNN WILKINSON  
CHALLENGE WILKISON  
DAVID WILLEY  
GORVIN WILLIAMS  
ALDEN WILLIAMS  
INGRID WILLIAMS  
MIKE WILLIAMS  
CRAIG ALEXANDER WILSON  
BLAKE WILSON  
MICHAEL JAMES WINE  
MICHELLE LEANNE WITHERLY  
SCOTT WITTAL  
DARYL WOLFE  
PAIGE WOLK  
CALVIN WOODILL  
EUGENE ROBIN WUENSCH  
SEAN WUNDERLIN  
JOSEPH WYCKOFF  
STEVEN JOSEPH WYLIE  
PHANAVANH XAYASOMPPOU  
MASAMI YAKATA  
KEVAN YAMAMOTO  
JAMAL YAQUB  
DAVID YOUNGHUSBAND  
MUNIB YUYA  
SCOTT EDGAR YVONNE  
KENETH ZARO  
HAI ZHOU  
HEATHER ZIMMERMAN  
GIUSEPPE ZULIANI  
AYMEN ZUMRAWI

## Local 213 Retired Members



Kimm Davis photo

*Sun-Rype retirees Ernie Wilgan (29 years of service with a white beard) and Ron Colter (27 years, wearing dark glasses). Colter plans to use his free time to do "gold prospecting in the Kootenays...Being a union member was the best thing that ever happened to me," he said.*

## Congratulations retirees

Oct. 1, 2018 to Feb. 28, 2019

Bailey, Maureen	Georgia Main	Jacobson, Mervin	Unknown
Besett, Ed	Kelowna Ready Mix	Johnson, Milton	Target Products
Bevacqua, Palmero	Tree Island	Johnstone, Kenneth	Brentwood Enterprises
Bevan, Larry	Arrow Transportation (Kamloops)	Kitson, Terrance	Kelowna Ready Mix
Calverley, Nathaniel	Kirton Bros Trucking	Long, Bruce	Target Products
Cashmore, Robert	Coquitlam Concrete Products	MacFarlane, Kenneth	Emil Anderson Construction
Cho, Cascella	UniFirst	McIntyre, James	Arrow Transportation (Kamloops)
Cibinel, John	Sun-Rype Products	Miske, John	Motorways
Cinquemani, Francesco	Tree Island	Mulldoon, Alan	Univar
Coleman, Lorne	Columbia Hydro Constructors	Palfy, John	Swanson's Ready-Mix
Colter, Ronald	Sun-Rype Products	Pearson, Douglas	Unknown
Cook, Jeffery	Upland Ready-Mix	Penner, Dale	Unknown
Croft, Daryle	Sun-Rype Products	Pollen, Les	Kelowna Ready Mix
Cunningham, Dale	Waste Connections	Pooley, Roderick	Superior Propane
Czuber, Albert	Unknown	Powell, Gayle	Palm Dairies
Da Silva, Jose	Target Products	Quach, Mai	Sun-Rype Products
Davidson, Robert	Ocean Pipe-Lehigh Hanson	Reitsma, Arthur	Inland Concrete
Deegan, Ross	Sen Western Wholesale Lumber	Richer, Ronald	Inland Concrete
Deschambault, Guy	Inland Concrete	Sami, Uma	UniFirst
Dhaliwal, Gurbax	Unknown	Schade, Leigh	Canadian Freightways
Endean, Kenneth	Arrow Transportation (Quesnel)	Shannon, William	Valley Rite Mix
Fighter, Kenneth	DCM Transport	Shelton, Robert	Emil Anderson Construction
Foggo, Jim	Univar	Sidhu, Gurdeep	Owner Operator
Froberg, Rodney	Allard Contractors Ltd	Skerratt, Judy	G4S Secure Solutions
Froese, Leonard	Superior Propane	Staples, Duncan	Unknown
Frumson, Beris	Tree Island	Threatful, Dennis	B A Dawson Blacktop
Gorski, Bobby	B & B Contracting Ltd.	Tiechroeb, Abe	Banister Pipelines
Groseclose, Daniel	Arrow Transportation (Chilliwack)	Tran, Rosette	Georgia Main
Haynes, Raymond	Byers Transport	Vanderburg, Peter	Coca-Cola
Hennessy, Robert	BCP Concrete Roof Tile	Wilgan, Ernest	Sun-Rype Products
Hewitson, James	Island Ready-Mix	Yacyshyn, Leonard	Winvan Paving
Hinchcliffe, Donna	Sun-Rype Products	Yang, Kwok	Coca-Cola

Great wages

“You made money, but you made them money too!”

By Leslie Dyson

Former shop steward Jeff Cook joined Teamsters Local 213 when he took a driving job at Upland Ready-Mix in Campbell River. “I was making \$2.58 an hour and I figured I’d died and gone to heaven. That was for seven hours a day and then double time after that. You made money, but you made THEM money too.

“There was a lot of bad equipment but very good management,” he added. “They knew you knew the job and they left you alone.”

Cook has worked on industrial sites like the Gold River pulp mill and commercial developments such as the hotels and condos at Mount Washington. The Elk Falls Co-generation plant demanded 19-hour workdays and 1,000 cubic metres of concrete per day.

“It’s become a lot easier with the technology and equipment today,” he said.

Even so, driver dexterity remains essential. “You have to manoeuvre around forms and between buildings and drive on roads with up to 35 per cent grades. It just comes with experience,” he said. “I like the challenge.”

With his decades of experience, Cook has been a mentor to many. He tells new workers about the importance of a good personality. The ready-mix driver may be the only company person the customer meets, he said. Even so, he said, the concrete finishers on site can be a challenge. “Sometimes they’re hard to deal with because they can be like children,” he said. “But some are better than others,” he admitted.

Cook retired this spring. He credits his wife Heather MacDonald, accomplished in her own right, for being “extremely supportive. She knew I had to work because that’s what paid the mortgage.” Now he’s looking forward to finally doing some trout fishing, preparing his fruit trees and working in the garden to ensure a bountiful harvest this summer.



Dan Jackson photo

Business agent Paul Way congratulates Jeff Cook from Upland Ready-Mix.



UniFirst retirees Vikki Chu and Ceselia Cho with Business Agent Anita Dawson (centre).



Recently retired Patricia Leong is a 45-year member with a 45-year career at Canadian Linen.



Chief steward Tony Zaurinni and Business Agent Barry Capozzi, congratulate Dino Cappallaro (centre), recently retired from Tree Island Industries where he worked since February 1988, first in rebar tie wire and later in the nail die shop.



Retired Teamster member Guy Deschambault from Inland Concrete with Business Agent Justin Roylance.



Recently retired Judy Skerratt from G4S Security.

**Shop Steward Seminars**

- 14 Sept** Kelowna Seminar (Coast Capri Hotel)
- 28 Sept** Vancouver Seminar (Sheraton Guildford Hotel)
- 5 Oct** Prince George Seminar (Ramada Hotel)

## Teamsters Local 213 Offices

### Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.  
 490 East Broadway Phone: 604-876-5213  
 Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

### Area Offices

#### Northern B.C.

102 - 3645 18th Ave Phone: 250-563-6564  
 Prince George, B.C. V2N 1A8 Fax: 250-563-2379

#### South Central B.C.

185 Froelich Road Phone: 250-765-3195  
 Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

#### Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314  
 Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788  
 Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213

## Membership meetings in 2019

### B.C. Interior

Dates still to be determined for BC Interior GM Meetings.  
 Call your local union office for date and time.

### Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)  
 Vancouver – 7 p.m., 3rd Wednesday of the month  
 Teamsters Hall Auditorium, 490 E. Broadway  
 (Meetings may be suspended in June, July and August.)  
 Abbotsford – 7 p.m., Best Western Regency Inn (dates TBA)

### Northern Region

#### Prince George meetings

Prince George office, 5 to 7:30 p.m.  
 Dec. 10, 2018 – Owner-operator membership meeting  
 Dec. 11, 2018 – General membership meeting  
 March 27, 2019 – General membership meeting  
 March 28, 2019 – Owner-operator membership meeting

#### Dawson Creek meeting

Location TBA, 6 to 8:30 p.m.  
 April 3, 2019 – General membership meeting  
 Call 250-563-6564 closer to the date for more information

#### Fort St. John meeting

Super 8 Hotel, 6 to 8:30 p.m.  
 April 4, 2019 - General membership meeting

#### Terrace, Kitimat and Prince Rupert

2019 area meetings – TBA, members will be advised

#### Vancouver Island

2019 Area Meetings – TBA, members will be advised

**TEAMSTERS LOCAL 213 GOLF TOURNAMENT**  
 SAT. SEPT. 21st  
 TICKETS ON SALE TUESDAY JULY 3

**Fairview Mountain Golf Club**  
 Distinctly Spectacular  
 Majestic views and impeccable conditions  
 in the heart of the wine country

To purchase tickets, call Sylvia Schick at the Vancouver office  
 604-876-5213 (Tuesday to Thursday before 12:30 p.m.).  
 Tickets must be paid for within 10 days of reservation.  
 The cost is \$120 per golfer, including golfing, half the power  
 cart charge, lunch, and dinner as well as a prize at the end of the day.  
 If you plan to bring a guest for dinner only, the cost is \$50.  
 Stay at the Coast Osoyoos Beach Hotel in Osoyoos.  
 Quote code: C0B-GFC133 when making your reservation

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