



JOB DESCRIPTION

POSITION TITLE	General Helper
REPORTING	Department Shift Supervisor
LOCATION	Richmond, BC

COMPANY BACKGROUND

Tree Island Steel Ltd. (“Tree Island Steel” or the “Company”) is a publicly listed company whose shares are traded on the Toronto Stock Exchange under the symbol TSL. Headquartered in Richmond, British Columbia, since 1964, Tree Island Steel, through its four operating facilities in Canada and the United States, produces wire products for a diverse range of industrial, residential construction, commercial construction, agricultural, and specialty applications. Its products include bright wire; a broad array of fasteners, including packaged, collated and bulk nails; stucco reinforcing products; concrete reinforcing mesh; fencing and other fabricated wire products. The Company markets these products under the Tree Island®, Halsteel®, True-Spec®, K-Lath®, TI-Wire® and Tough Strand® brand names. Tree Island Steel operates in Canada under Tree Island Industries Ltd and in the United States under Tree Island Wire (USA) Inc.

POSITION SUMMARY

General Helpers are entry-level Machine Operators within our heavy industrial manufacturing facility. As a Machine Operator, they are responsible for providing verification of the quality of the product being produced. They may be required to move up and down stairs, bend, lift, carry items, etc. Safety awareness is a must.

General Helpers are required to work the shift rotation associated with the area where they are working. The position rate of pay is \$21.92 per hour and includes a comprehensive benefits package. There is also opportunity to advance into Machine Operator positions which earn between \$30-\$35 per hour.

RESPONSIBILITIES

- Operation of a forklift.
- Operation of an overhead crane.
- Operation of production machinery.

TREE ISLAND STEEL LTD.

- Production department housekeeping (i.e. sweeping, machine cleaning, shoveling, painting, vacuuming, etc.).
- Warehouse work (i.e. lifting up to 50 lbs., moving up and down stairs, bending, lifting, and carrying items).
- Assisting machine operators at a machine (lifting / moving product).

PROFESSIONAL REQUIREMENTS AND QUALIFICATIONS

- Previous manufacturing experience in an industrial environment is considered an asset.
- Ability to speak, read and write English.
- Must have steel-toed safety boots with non-slip sole.
- General Helpers must have their own transportation to and from work to reliably attend work on the off shifts.