

Today's Teamsters 213

Teamsters Local 213 members at Bailey West

Inside:

Move to new steel-fabrication plant grows membership

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Spring 2020
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Feature

14 Teamsters Local 213 members at Bailey West



Teamsters Local 213 members Anton Hablak, Dave Davies, Jeremy Jarvis and Kyle Compagnon working at Bailey West's new steel-fabricating plant in Surrey.

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COVID-19 crisis throws labour, world into turmoil

By Walter Canta, Secretary-Treasurer

Suddenly, with little warning, we are facing an unexpected international crisis here in early 2020.

When I started this article a few weeks ago, it was going to be a commentary on the Coastal GasLink pipeline standoff, and how that dramatically impacted the national economy.

Well, there's been an obvious change of plans. As you are aware, the novel coronavirus has thrown the world into turmoil and the health and economic well-being of everyone is uncertain for the foreseeable future. We have not seen a pandemic of this massive scale since the historic Spanish flu in 1918.

"Together we will get through this crisis and I believe we will be stronger, with more tools at our defense. Things will not be the same for some time, but we will support each other."

Many theories have spread about where it started, mutated, and when and if it will eventually be contained or controlled. Currently, we have social media facts and fictions confusing the truth, sending fear and anxiety into workplaces. We have to remain calm, assess the situation and try to disseminate the correct and vital information from the professionals. It is confusing and sometimes overwhelming when government leaders change their strategies daily.

What does all this mean going forward? Immediately, it has affected the daily life we hold dear. It has shaken our security, the stability of our health system and economy. Health care and the economy are complex, and the impacts remain uncertain.

Some workplaces are mandated to close for the interim, workers are directed NOT to congregate and the public is directed to practise social distancing. In this situation, what happens to all the employees? Also, schools K-12 are suspended until further notice. Some employers are assisting their staff by providing full pay at this time, but many businesses cannot or will not. We now have members' concerns regarding finances: simply being able to put food on the table for a family and meet

financial payments. This impacts society's overall emotional and mental health.

It makes it difficult for people to maintain the comfortable quality of life they have been accustomed to living.

Various levels of governments are attempting to help the public with funding such as changing the waiting period and criteria for EI, CERB, suspending payments, etc. Unions continue to approach the government for whatever help they can provide, while the unknown and unforeseen impacts ahead remain a major concern.

Banks have lowered interest rates. People will discover ways to help cover costs in the short term, but for how long cannot be predicted.

The government has not helped with lowering the cost of housing to make it affordable for more Canadians to purchase homes to keep the economy growing. The existence of pensions, RRSPs are for people to retire and provide work for young families. If this tide continues no one will be able to retire. Both Local 213 Health and Welfare Boards have asked the carriers that provide short-term disability for illness to reduce the waiting period. The boards were able to get the waiting period changed for those plan members, and a letter was sent to all employers belonging to the plans stating the changes. At the same time, it was posted on the work board. If you have not seen the posting, please contact your shop steward, and the business representative will get the information distributed.

We are in for some difficult times ahead. We are in uncharted territory. Out of crisis we will hopefully learn new strategies and have dialogue about improving future preparations. Maintain calm everyone. Help each other, as good union members do in your community, to "get back on the road again."

The COVID-19 virus has affected Local 213 offices so that we keep our staff safe. We will continue to provide services for all of our members. We may have to close offices. Please check the Local 213 website (teamsters213.org) for all updates.

Together we will get through this crisis and I believe we will be stronger, with more tools at our defense. Things will not be the same for some time, but we will support each other.

All the staff here at 213 have the members' interests at heart and will continue with the daily requirements assisting members and their families. Please be patient with your inquiries and your concerns will be addressed.

Walter Canta, Brian Cochrane and Nav Malhotra: Expanding infrastructure construction jobs can help restart B.C. economy

“Construction is a matter of optimism — it’s a matter of facing the future with confidence.”

— Architect Cesar Pelli,
designer of Petronas Twin Towers
and other iconic buildings worldwide

B.C.’s workers and businesses are suffering badly as our provincial economy takes what could be the biggest hit since the Great Depression because of COVID-19. But there is still great hope for the future.

No matter how long this deadly virus troubles our province and the world, ultimately we will all come out of isolation — and need to get our economy going again to repair the enormous damage done.

Some sectors of our economy are now devastated, with little hope of an early recovery. Tourism, hospitality, entertainment and retail are facing most of the 500,000 job losses predicted by the Business Council of B.C.

But one sector remains mostly intact and — with appropriate health and safety measures, rigorously followed — can help lead the province out of financial trouble: the construction industry.

B.C. now needs to plan for the largest infrastructure construction program ever seen to stimulate our battered economy by creating new jobs, investment and tax revenue.

But as union leaders representing thousands of construction workers, the safety of our members is the first priority.

That is why we have designed and submitted to WorkSafeBC this week a comprehensive proposal for appropriate and effective health rules to maintain the safest possible construction worksites, which are very different from all others.

Construction workers can keep making an enormous contribution to the province if they can work safely —

especially building hospitals and health-care facilities — with construction revenue and taxes helping ensure our economy doesn’t contract even more disastrously than the predicted decline of seven to 12 per cent, or possibly greater.

What’s more, when this novel coronavirus has been neutralized and, hopefully, a vaccine developed, B.C.’s economy will still be in need of urgent care.

That is where construction infrastructure projects can come to the rescue.

The provincial, federal and municipal governments have wisely already committed significant funding for B.C. projects — such as the Broadway SkyTrain extension, the Pattullo Bridge replacement, and the Kicking Horse Canyon highway expansion — where our members are already working.

But in the face of the economic destruction this unprecedented health crisis has caused, it’s time for all three levels of government to truly think big and stimulate our economy with the biggest infrastructure construction program we have ever seen.

U.S. President Franklin D. Roosevelt helped lead his country out of the 1930’s Depression with the New Deal, the most significant government infrastructure building program the world had seen, inspiring other countries to do the same.

We should be no less ambitious today if we want to overcome the economic adversity facing us for years to come.

So let’s keep building the Broadway SkyTrain extension but go well past Arbutus Street, as currently planned, all the way to the University of B.C. And let’s shorten the time frame — building the SkyTrain line not just longer but faster, hiring extra workers to get it done.

B.C. needs more hospitals, as planned in Surrey, more schools, more replacements for transportation

bottlenecks such as the Massey Tunnel, more rapid transit to create a greener, sustainable economy, more energy efficient buildings to reduce greenhouse gases and save on costs.

And if Community Benefit Agreements are used as they have been on several important projects, they will ensure that local, Indigenous, disabled and female workers get significant job opportunities on these projects, including apprenticeships and training that will last a career.

All these projects will help the province enormously in several ways:

First, by getting B.C. back to work, with construction workers spending their wages to support local businesses crushed by COVID-19.

Second, all of these infrastructure projects will create new jobs and new career opportunities for thousands of British Columbians put out of work.

Third, these are definitely not “make work” projects — they will create much-needed infrastructure that will serve our province for decades to come.

And, lastly, these projects can be financed with record low interest rates that minimize debt servicing costs, making it possible to amortize larger expenditures over a long period of time.

COVID-19 may have kicked the hell out of B.C., but we can use this crisis as a golden opportunity to make our province a much better place in the long run.

Construction workers, unions and the industry are optimistic about B.C.’s future and standing by to help. Let’s get to work.

*Walter Canta is principal officer
of the Teamsters Union Local 213,
Brian Cochrane is the business manager
of the International Union of
Operating Engineers (IUOE) Local 115;
Nav Malhotra is business manager
of the Labourers Union Local 1611.*

DO YOUR PART, STAY APART

How to stay at home and practise physical distancing?

Physical distancing is proven to be one of the most effective ways to reduce the spread of illness during an outbreak. Here are some tips you should follow:



If you're sick,
stay home



Stay two metres
away from others



Do not gather in
groups to socialize



Work from home if
you can



Play games with others
online and through apps



Have virtual hangouts
with friends and family

How to support seniors, neighbours and family while keeping your distance?



Check-in regularly, especially if
they are seniors, even to say hello
while maintaining distance



Not close with your neighbour?
Leave them a note with your
phone number



Offer to pick up some
extra groceries



Go for a (well-spaced) walk around
a quiet neighbourhood with family
or those in your household



Looking past the COVID-19 crisis

By Tony Santavenere, Construction Division Assistant

The solid provincial economy started off with a bang early this year with construction and pipeline work leading the way. But the COVID-19 crisis has had a major impact on many of the projects our members are working on.

"We will get through the COVID-19 crisis and we will get back to seeing projects ramp-up for full-time work."

We will get through the COVID-19 crisis and we will get back to seeing projects ramp-up for full-time work. And our membership will be prepared for that work.

Numerous major projects had started, or are slated to begin construction this year. Despite all the protests, the Coastal GasLink pipeline has begun construction with small crews working at Pacific Atlantic Pipeline Construction (PAPC) and SA Energy. Ramp up of construction is set to begin in late spring or early summer. With all the attention on the Coastal GasLink, it seems Trans Mountain Pipeline has been flying under the radar. We anticipate that will change when construction of the pipeline begins. We have scheduled Pre Jobs in the next few weeks. Premay continues to be busy hauling pipe to both TMX and Coastal GasLink. Somerville has begun construction on the YVR Jet Fuel Line allowing our pipeline workers to work at home and not on a camp project. Shell LNG, the biggest private investment project in Canadian history at \$40 billion, has started with the site-services work slated to start early spring. Pattullo Bridge replacement, Kicking Horse Canyon (Highway 1) and the Broadway Subway project will all begin construction in 2020.

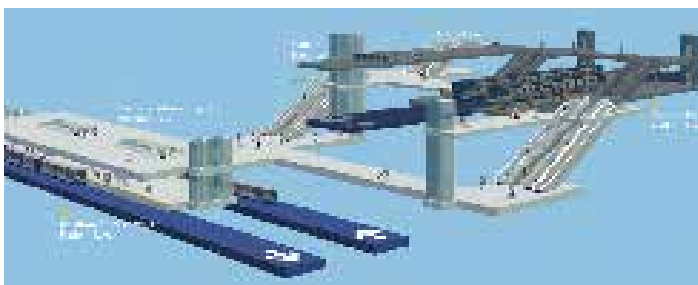
The 48th Annual BC Building Trades Convention was monumental. Brother Tom Sigurdson announced his retirement last year, and at the convention we were able to honour Tom

for being the face and driving voice in construction in B.C. for the past two decades. Tom is a man who walked into an event and the speaker would stop his presentation to say hello to Tom. That reflects the respect for Tom's accomplishments. On behalf of your brothers and sisters from Teamsters Local 213, thank you and all the best in your well deserved retirement. With Tom's retirement, we have a familiar face taking over the role of executive director. Former Teamsters Local 213 lawyer Andrew Mercier has jumped into the position with both feet. I am confident to say that with his energy, ambition, knowledge of construction and politics, he will fill Tom's shoes well and build on what Tom has done.

The mood at the convention was upbeat and positive with the NDP government in power. In past conventions, we would meet with the premier and MLAs with a list of requests. At this year's convention, it was just to say thank you. In the short two and a half years the NDP has been government, it has made numerous changes to better the lives of our members. Those improvements include:

- Elimination of the MSP premium that allows for plans to make improvements to benefit levels, which would ultimately put more money in your pockets.
- Changes to Employment Standards and the elimination of the self start kit make it easier for people to get help in the non-union sector and collective agreements are no longer the floor for our member rights.
- Changes to the Labour Code make it easier to certify and raid construction rat unions that have been driving down wages in the province for decades.
- The elimination of the definition of construction that the independent review panel came up with. A recommendation to not have trucking as part of construction (Gone, thank you Labour Minister Harry Bains).
- The commitment on public infrastructure projects and assuring projects will be built right with the creation of the Community Benefits Agreements. This allows unionized contractors to bid on projects on a level playing field, securing wages and benefits that are fair to all and allowing locals, Indigenous and minority groups to have priority hiring so the communities where these projects are being built will benefit. Their continuous efforts in apprenticeships, safety and priority hiring to the contractors is allowing BC Building Trades affiliates to get more work. For example, BC Building Trades hours have gone from five million hours to 10 million hours that Fleur Constructors will be performing.

On behalf of our members, just want to say thank you to the premier and his party.



The Broadway Subway Project is a 5.7 km extension of the Millennium Line, from VCC-Clark Station to Broadway and Arbutus. Construction will begin in fall 2020, with the line in service in 2025. The project budget is \$2.83 billion, funded and delivered by the Provincial and Federal governments and the City of Vancouver.

Teamsters Local 213 plays big role in BC Building Trades Convention



Teamsters Local 213 member Sheila Sutherland, from Fraser River Pile and Dredge, speaks on behalf of women in Trades at the BC Building Trades convention.



BC Building Trades executive board meeting with Premier John Horgan at the legislature.



Two former leaders of the BC Building Trades, Don McGill, past Secretary-Treasurer Teamsters Local 213 and Bruce Ferguson of LiUNA Local 1611 catch up at the convention.



Teamsters Local 213 Business Agents Amneet Sekhon and Rob Moody, BC Building Trades Council Executive Director Andrew Mercier, Tom Sigurdson, past BCTC Executive Director, and Teamsters Local 213 Vice President Tony Santavenere at BC Building Trades convention.



B.C. Labour Minister Harry Bains, Teamsters Local 213 member Dallis Schlitz, and BC Building Trades Executive Director Andrew Mercier discuss Dallis Schlitz's Class 1 Driver's Certification training from the Teamsters Joint Training School (JTS). Dallis was the first student to go through the JTS program.



Teamsters Local 213 members Sheila Sutherland, with Fraser River Pile & Dredge and Dallis Schlitz from Hub City Paving, discuss with Premier John Horgan, the hurdles they overcame as women working in construction.

Teamsters Local 213 was there

Variety Show of Hearts Telethon raises \$5,515,238

Teamsters Local 213 has a long history of helping out with the Show of Hearts Telethon and this year was no different,”



said Tony Santavenere, Teamsters Local 213 Vice-President. “We recognize there are great challenges in our community and we’re out there as Teamsters and neighbours, trying to make a difference in the lives of those in our community, especially kids with special needs. It was a remarkable time for our members who helped out and contributed to the raising of some really needed funds.”

Teamsters Local 213 members have been volunteering for the telethon and maintaining access control and security for 54 years.

Variety – the Children’s Charity, announced that this year’s Variety Show of Hearts Telethon raised \$5,515,238 to benefit children with special needs.

Broadcast from the Hard Rock Casino Vancouver’s Show Theatre, the iconic television event aired live on Global BC on Feb. 9. The show featured an array of life-changing stories, the always popular magic moments and the unveiling of the 608th Sunshine Coach to the Tong Louie Family YMCA. In addition, viewers were also treated to musical performances by Said the Whale, Shawn Austin, Wide Mouth Mason, Todd Richard and special guests, the Tenors.

Teamsters Local 213 members taking a brief break during the Variety Show of Hearts Telethon



Fred Crisolo, Nicolas Russo and Ed Gusmini



Vince Fazio, Angelo Carrelli and Sergio Fernandes



Nadir Pinoni, Ed Gusmini and Fred Crisolo



Jim McKenna, Phil Clelland and Tony Zaurini



Ruvien Mahil, Jim Loyst, Barry Capozzi and Ernie Borrelli



Nabil Nader, Ernie Borrelli, Sonia Borrelli and Tyson Hanks



Will you be ready?

Work will eventually start.

By Ernie Borrelli, Dispatcher

Spring 2020 looked like it was going to be a busy year, but as all of you are aware the need for social distancing comes first. Work will eventually start and so... are you ready to go to work when it eventually starts? I know I ask that every time but we've been coming across members who want to go out on these projects but don't have the certifications required to go.

With new pipeline work beginning in British Columbia, are you ready to work on the next pipeline projects? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or H2s Awareness, Transportation of Dangerous Goods (TDG), WHMIS 2015, Pipeline Construction Safety Training, Cargo Securement Flat Beds, Canadian Hours of Service (log book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights

and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the Workplace, First Aid, Fatigue Management, Wilderness Awareness and Fire Awareness. We also offer Flagging Certification and more.

Construction projects like Coastal GasLink (Shell LNG) Gas Plant will be starting at some point. Are your certifications up to date for these projects, like Forklift and Telehandler certifications? They are extremely important for these projects. Are you ready to do your Class 1 or 2 Warehousing certifications? All the certifications are available as online courses. If you have any questions regarding these courses please contact Rob Duff at the Training School at 604-874-3654 or email: jts213@shaw.ca

Road building will be busy throughout the province in 2020. Under the new Community Benefits Agreement, the Highway 1 expansion project outside of Revelstoke started. The Highway 1 Illecillewaet Project, will be restarting in the spring when weather permits. The Highway 1 project will require Construction Safety Training (CSTSog) certification in order to work on the project. If you require this certification

please contact Rob Duff in the Training School at 604-874-3654 or email: jts213@shaw.ca.

The Pattullo Bridge Replacement project will also be starting soon, providing more work for members wishing to work in the road building/construction sector. The Broadway corridor is expecting to start in third quarter of 2020.

At Site C, about 200 of our members continue to provide excellent camp services to those who are working on site. It is anticipated that more members will be needed in the first half of 2020.

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile is that you may miss out on the possibility of work when it becomes available.

And finally, all members who finish or get laid off of work must book back into the hall if they wish to be called for more work.

TEAMSTERS LOCAL 213
UNITY, PRIDE AND STRENGTH

HOME JOIN LOCAL 213 TRAINING MAGAZINE GENERAL INFO BENEFITS CONTACT US

If you have been laid off
and want to register with dispatch

Click on this box for the link

**For up-to-date and trusted information
visit the web-site—www.teamsters213.org**

DISPATCH REMINDERS

Members who finish or are laid off, must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.



Local 213 prepares for life after the COVID-19 crisis

By Ruvien Mahil, Business Representative

The COVID-19 virus has had quite an impact on our membership, but as we make changes to the way we conduct our day-to-day life, Teamsters Local 213 is also preparing for the time when the virus is behind us and we're back to work.

Jobs will be restored at some point soon and when that occurs, we'll be ready. I would like to officially announce the release of our very own Teamsters 213 App. It is available on IOS and Android through the Apple Store and Google Play Store. This app will help us regulate change in the industry by offering a state-of-art communication service that will allow the membership to interact with the union with questions and concerns. With the app in place, I definitely believe that the trucking industry will improve for the better. The app is very user friendly and requires little time to sign up. I will be sending out a "How To" manual to all of our members to highlight the features and functionality of this application.

Over the last year, the union has made many membership-requested changes. Now, it's time for the owner-operators to wake up and apply themselves in making the trucking industry one they are proud to be a part of.

Amneet and I have been making our way around to union job sites in the Lower Mainland to ensure that all of the owner-operators at union sites are members. If you see us, say hey! We are available for any questions and concerns any of our brothers and sisters may have. We hope to see all of you out there!



The Teamsters Local 213 App is now available through the Apple and Google Play stores.

Coronavirus COVID-19

BC Centre for Disease Control | BC Ministry of Health

Key Facts

We are focused on slowing the spread of COVID-19 in our communities.

A sudden increase in people becoming infected with COVID-19 may impact the capacity of our health system to provide care to everyone who needs it.

By slowing the spread of the virus, our most vulnerable will be able to access care when and where they need it.

80% of people who are infected will have mild symptoms that will not require care outside of the home.

Around 1 out of 6 people who get COVID-19 may become seriously ill and develop difficulty breathing.

Older people, and those with preexisting medical conditions such as high blood pressure, heart problems or diabetes, are more likely to develop serious illness.

WHAT BUSINESSES CAN DO TO SLOW TRANSMISSION

Support hand washing, social distancing, and adopt flexible sick leave policies to allow people who are sick to stay home.

Clean and disinfect frequently touched surfaces using routine practices and consider cleaning and disinfecting twice a day if possible.

WHAT YOU CAN DO TO SLOW TRANSMISSION

Take care of others by taking care of yourself.

Wash your hands, don't touch your face, and stay home if you are sick.

Monitor yourself.

If you have a fever, a new cough or difficulty breathing, call 8-1-1 for guidance.

Driver Certification Program

By Rob Duff, Training Coordinator

There are a few things that I need to bring everyone up to speed on, from new programs to reminders of what you should be doing with your current certifications.

Teamsters Local 213 now has a Driver's Certification Program, which will cover Class 1, 2 and 3 licences. There will be a limited intake of eight to 10 people per calendar year.

Teamsters Local 213 Driver's Certification Program Course outline

The intent of this program is to recruit new members or re-train current members of Teamsters Local 213 for its contractors that contribute to the JTS training fund. This will be achieved by offering a reimbursement of the licensing fee that will be paid upfront by the applicant to obtain either their Class 1, 2 or 3 driver's license. The fee will be reimbursed to a maximum of \$7,200 in two increments, 50 per cent after 1,500 hours, and the remaining 50 per cent after a total of 3,000 hours driving time. All hours are to be documented and signed off by the employer/supervisor on a daily basis in logbooks that are provided by the JTS. All applicants must work for or be dispatched to a contributing contractor to the JTS training fund to be eligible for the reimbursement.

To receive the full Teamsters Local 213 Driver's Certification the applicant will have to complete the following:

- Complete all logbook requirements as stated in the Logbook Agreement.
- Meet all hours requirements as laid out in the Training Agreement.
- Read and sign Teamsters Local 213 Code of Conduct.
- Work for a contractor that contributes to the JTS training fund.
- Complete all applicable online training courses provided by JTS.
- Complete Telehandler Certification provided by JTS.
- Complete Counterbalanced Forklift Certification provided by JTS.

After meeting all of the requirements for the Teamsters Local 213 Drivers Certification Program, the applicant will receive a Certificate of Completion.

For further information contact Rob Duff at jts213@shaw.ca or 604 874-3654.

First out of the gate for the Teamsters Local 213 Driver's Certification Program is Dallis Schlitz. She has worked at Hub City Paving for the last six years in the plant as well as operating the rock truck. I had a chance to meet her at the Nanaimo District meeting in February. I was struck by her determination to move forward with the Teamsters Local 213

Drivers Certification Program to obtain her Class 1 driver's licence as well as her pride of being a member of Teamsters Local 213. It's nice to see Schlitz step up and participate in the program and set the bar high, not only for women in the trades but for the men as well.

The second program will now be available to current Teamsters Local 213 members is as follows:

- All children and grandchildren of each member will be eligible to access all training through Teamsters Local 213 Joint Training School.
- All course fees will be as per regular memberships cost.
- Family members must sign up as a member of Teamsters Local Union 213.

I would like to remind the membership to check your pipeline certifications as there have been a couple tickets added to the list: Fatigue Management Awareness, Fire Safety Awareness, Wildlife Awareness, and Occupational First Aid Level 1 that will be a requirement at Coastal GasLink.

For the members with Forklift or Telehandler tickets, please do not let them expire. If you do, we get charged for a full certification and not a recertification, that is half price.

Cheers,
Rob Duff



Teamsters Local 213 member Dallis Schlitz received her Driver's Certification training from the Joint Training School.



Building-supply industries help to build B.C.

By Rob Moody, Business Representative, Vancouver Office

As a result of COVID-19, construction has been deemed an essential service and work continues on in many areas.

Whether it is a major construction development or your home DIY project, you can be sure a Teamster has had a hand in producing or supplying the materials required for the job.

Typically a seasonal industry that sees layoffs in winter months, construction has been doing very well in B.C. over the past few years keeping members working steady throughout the year. Residential development across the province has been a big reason for this. A combination of low inventory and low lending rates means developers are building and home owners are making improvements to their homes which benefits Teamsters in building supplies.

What does this mean for you? You can shop easily for building supply products for your personal home projects while supporting other members of Teamsters Local Union 213.

Teamsters Local 213 is proud to represent members in various building-supply industries across B.C. TBM Holdco Ltd. distributes a variety of building supplies from screws and nails to home tools and yard products and even the finishing touches like BBQ's. All of these items are sold through Timber Mart stores across B.C. Napco Royal Pipe and Fittings, located in Abbotsford, is a production plant for PVC pipe, which is sold in a number of hardware stores. OK Ready Mix, located in the Okanagan can assist with your concrete needs. These are just a few of the many Teamsters Local 213 building supply companies to give you an idea of the vast number of different products available.



Brando Marasiqan working at Napco Royal Pipe & Fittings.

So shop union when doing home projects. You can go directly to some retailers like Southridge Building Supplies in Surrey or the Timber Marts across the province. You don't have to avoid the big box stores either. Home Depot, Lowe's, Rona and other big box stores also sell Teamster-produced building products from companies such as Quickcrete, Sakrete,

Oldcastle Products, Basalite Concrete Products and Taiga Building Products-Envirofor Preservers. As long as you know what you need for your project you can likely find a union made or distributed product. A complete list of Teamster building supply companies and brands will be listed on our website so you can purchase quality union materials for your next project.



Pierre Bibeau, Loader Operator and Shop Steward at Napco Royal Pipe & Fittings.

TEAMSTERS LOCAL 213 UNITY, PRIDE & STRENGTH

Welcomes...

Sysco

TRIMPAC
HAND SELECTED BOUTIQUE MEATS SINCE 1980

To our union Family!



Compromise ends roadblocks to Coastal GasLink work

By Jason Conroy, Business Representative

Coastal GasLink LNG has been a hot topic in Canada this year with protesters challenging the project and supporting groups who oppose the project. There was so much uncertainty that many were questioning whether the project would proceed. We saw roadblocks and protesters across Canada marching in support of others who opposed the project. After months of protests and meetings between the two sides, we were happy to see a compromise so workers could go back to work with the project moving ahead. For those of you who read my last report, Teamsters Local 213's pipeline and construction division members are currently working on this project for SA Energy with Pacific Atlantic Pipeline Construction (PAPC). They are gearing up to start their spread in the coming months. We have just recently completed our Pre-Job Conference with PAPC and we are looking forward to working with PAPC supplying them with their Teamster manpower needs to ensure their success in completing their part of the project.



Aerial view of the Coastal GasLink LNG right-of-way

With pipeline work started, so has the hauling and stockpiling of pipe for the Coastal GasLink line. Premay Pipeline Hauling began hauling and stockpiling pipe as of Dec. 2, 2019. They were hauling from the port at Stewart, B.C. to Kitimat where they had 25 members working. Premay continues to carry on into Houston and has recently begun hauling pipe from Prince George's rail yard to Lodge Poole Lake yard. Premay Pipeline Haulers have also been stockpiling on the Trans Mountain Pipeline (TMX) line as well.

Trans Mountain Pipeline is also kicking off soon with signatory pipeline contractors securing some of the scope and others still waiting to hear. We are confident that they will continue to secure more work on the TMX where we will be in the same position to supply Teamster members to help satisfy their manpower needs. This is great news for pipeline and construction members. Another reminder to all members, update your

tickets and pay attention to when they expire, you may contact Teamsters Training Coordinator Rob Duff at 604 874-3654 or email him at jts213@shaw.ca to ensure you are up to date. We rely on our members to ensure their tickets are updated so when the calls come into dispatch, the members are ready to go.

With the positive news on the pipelines in the province, construction is looking good for the LNG facility being built in Kitimat. This is an open-plant site. Teamsters along with the BC Building and Trades have secured a Project Labor Agreement with the prime contractor Fluor Constructors. We also have attended their Pre-Works, Pre-Job Conference last month for some early work scope for a portion of work covered by the PLA. Awards for intended jurisdiction should follow in the coming month. Further to this, our signatory concrete and paving company Kentron, in Kitimat, has also secured a contract for concrete supply to the project that will employ more local members, providing opportunities for them. BJM Joint Venture is another big contractor working in the Kitimat area currently constructing the new wharf facility for Rio Tinto. Teamster Local 213 Warehouse/Tool Crib members and Parts Runners have been busy there for the past 10 months and they have been doing an excellent job for BJM Joint Venture. We continue to work with BJM to ensure we are supplying the manpower they seek in line with our jurisdiction.

Thank you everyone for your support of Teamsters Local 213. As you know we all need to continue to work safe, stay healthy and look out for each other in your work places to ensure we all go home safe to our families at the end of the day.



Teamster member Tony Roberts working for BJM Joint Venture on Rio Tinto's Wharf Project in Kitimat BC. Tony is pointing to Secretary-Treasurer Walter Canta's latest update on COVID-19's safety precautions and benefits procedures.



With COVID-19, this year is different

By Justin Roylance, Business Representative

Spring is in the air in the Northeast region.

But as a result of COVID-19, this year is different than in the past.

We were anticipating a very busy season for all our industries this year. And as things return to normal, we will have an expansion built on the Atco Two Rivers Camp Services Lodge at Site C. This will not only increase membership for camp service workers but will also increase the number of camp security guards. Saulteau Safety & Security at Site C will also see growth as the project nears its peak of construction. Roadbuilding

"Our ready mix industry should see a busy season with many new infrastructure projects popping up"

will shape up to be busy as projects within the City of Prince George are being awarded and projects along Highways 16 and 97 are anticipated. Concrete will soon be pouring in the region and as the weather warms up we should have many opportunities for anyone looking for work.

This winter, we have seen two first collective agreements successfully ratified. I would like to thank my colleagues who helped out along the way as well as the bargaining committees. We welcome our newest brothers and sisters of Domcor Health, Safety & Security, who perform security along the Coastal Gaslink Pipeline and our brothers and sisters of Hallcon Crew Transport, who transport CP Rail and CN Rail conductors and engineers.

I would also like to thank my colleague Jason Conway from our Terrace office, our bargaining committee and all of our

brothers and sisters who are employed by G4S Secure Solutions for their continued show of solidarity and support. The union, after 18 months of negotiations and federal mediation and conciliation services was able to bring a renewed collective agreement forward that was ratified for the airport pre-boarding screeners throughout the Northwest and Northeast. Our ready mix industry should see a busy season with many new infrastructure projects popping up in the Northeast region, including a hospital, school and a new Canadian Tire store to name a few. Teamsters signatory trucking companies will see an increase in work this summer due to spinoff work from the pipeline contractors in the area. Industrial shuttle work continues to grow with new contracts in Chetwynd, Prince George and Kitimat. A proud milestone that was achieved this winter was the successful raid on CLAC in Fort St. John where Teamster organizer Alex Bruse and I brought on five new brothers at Lehigh Hanson's Concrete Powder Plant. We thank you for your support.

If anyone you know is looking for work in the security, camp services, road building or trucking industry please have them forward a resume to justin@teamsters213.org.

Thank you all for your continued support and taking time to read my article.



Lehigh Hanson's concrete powder facility in Fort St. John.

TEAMSTERS LOCAL 213

Unity, Pride & Strength

Welcomes...
E360S



To our union Family!



Changes to B.C. Employment Standards

By Bryan Savage

Along with the recent changes to the B.C. Labour Relations Code, the B.C. government has made changes to the Employment Standards Act. Some of the more important changes deal with entitlement to unpaid leave. With the changes to the Employment Standards Act, employees are now entitled to:

- Pregnancy leave, that stays the same at 17 weeks.
- Parental leave, that now is 61 weeks if the parent has taken the pregnancy leave, 62 weeks if the parent did not.
- Compassionate Care leave, that now is 27 weeks.

New categories of leave have also been added:

- Critical illness or injury leave applies when a family member has had a significant change in their health and the family member's life is at risk and a medical practitioner states that the care or support of the family member can be met by persons who are not medical practitioners.

In these cases, an employee is entitled to up to 36 weeks for a family member under the age of 19 and 16 weeks for someone over the age of 19.

The difference between compassionate care and critical care is compassionate care leave is mainly concerned with end of life, when the family member is in palliative care. Critical care leave is more for those times where there is a risk of death, not a certainty.

If your child disappears under suspicious circumstances, you are entitled to 52 weeks of leave.

If your child dies, you are entitled to 104 weeks of leave.

If you are subject to domestic abuse – be it physical, sexual or psychological -- you are entitled to 10 days of leave, to be taken in any unit, and up to 15 weeks of leave that must be taken in one chunk unless the employer agrees otherwise.

This is, of course, a very sensitive area and I think it is important that all members are made aware of their rights should they be subject to domestic abuse.

The language sets out who is eligible, which includes children who witness such abuse, as well as the purpose that the leave can be used for. Such purposes include:

- Seeking medical attention.
- Obtaining victim services or other social services relating to the abuse.
- Obtaining psychological or other counselling services.
- Relocating on a temporary or permanent basis.
- And, seeking legal or law enforcement assistance.

Now, a very important point to know about all these leaves is that they are all mandated by law. As long as the employee meets the requirements of the specific provision, the employer must allow the employee to take the leave.

Further, the employer cannot terminate the employee or change a condition of employment because of the leave and must place the employee in the same or similar position as the employee held before the leave.

So, for example, if your employer has an Attendance Management Program, any and all absences covered by these provisions cannot be used against the employee.

Change to the BC Employment Standards

New Personal illness or injury leave

To better support employees on an ongoing basis, the Employment Standards Act provides up to three days of unpaid, job-protected leave each year for employees covered by the Employment Standards Act who can't work due to personal illness or injury. This permanent change provides British Columbians with job-protection for personal illness or injury similar to other jurisdictions in Canada.

This leave applies to employees who have worked for their employer for at least 90 days. If requested, employees need to provide enough information to satisfy their employer that they are ill or injured and therefore entitled to the leave.

New COVID-19 leave

An employee can take unpaid, job-protected leave related to COVID-19 if they're unable to work for any of the following reasons:

- They have been diagnosed with COVID-19 and are following the instructions of a medical health officer or the advice of a doctor or nurse
- They are in quarantine or self-isolation and are acting in accordance with an order of the provincial health officer, an order made under the Quarantine Act (Canada), guidelines from the BC Centre for Disease Control or guidelines from the Public Health Agency of Canada
- Their employer has directed them not to work due to concern about their exposure to others
- They need to provide care to their minor child or a dependent adult who is their child or former foster child for a reason related to COVID-19, including a school, daycare or similar facility closure
- They are outside of BC and unable to return to work due to travel or border restrictions

The COVID-19 leave is retroactive to January 27, 2020, the date that the first presumptive COVID-19 case was confirmed in British Columbia.



Teamsters Local 213 Members at Bailey West

Article by David Hogben
Photos by Dan Jackson

Bailey West's new Surrey steel-fabricating plant is busy, bright and full of super-powerful, super-noisy, heavy metal machinery Teamsters Local 213 members use to cut and shape massive coils of shiny steel into products.

Workers move about the factory preparing new equipment and re-installing old machines moved from their old factory, at the same time as steel products are cut, bent and stamped into shape for the Western Canadian construction industry.

Bailey West has been a Teamsters signatory for 40 years, part of a Canadian company that has been around since the 1950s.

Bailey West is growing rapidly and the investment in a new factory solidifies its future, and the futures of the 49 Local 213 members — three of them Red Seal millwrights -- it employs.

The move into the multi-million-dollar factory had been going on for a month when Teamsters Today had a tour.

"The company is out there to grow their company and to add new products. They are already adding new bodies," Local

213 Business Representative Phil Clelland said of 15 new hires at the factory.

"The equipment and the move is going to require more bodies. It is a bigger facility. The equipment is different. It requires more members, so that is a real positive for us," Clelland said.

Part of the optimism is due to a new steel slitting machine that will make Bailey West a key supplier not only for B.C. construction companies, but for other Bailey fabricators in Western Canada.

"They are going to be providing the slitting to the other factories across Alberta and Western Canada. They are going to be the main hub now."

Local 213 members will keep making the 2x4s and 2x10s and other products they supply to construction companies. More opportunities will come from supplying other Bailey operations with cut-to-size steel from their new slitting machine.

Expensive new equipment needs talented, well-trained workers to install, operate and maintain that machinery.

"These guys are skilled in what they do. They know their product. They know their product line. They know the equipment. Their efficiencies are always getting better. Especially with the new equipment, the efficiencies will be even better," Clelland said.

Joe Kozely is one of those talented Teamsters.

He is a crane operator working in the shipping and receiving department. He has been moving steel for 43 years, the last 13 years with Bailey, since they bought out the company where he was working before slitting steel.



Joe Kozely, crane operator, examines steel coils.

"You get a roll of steel, you put it on this mantle, you feed it through a leveling head that takes the curvature out of the coil," Kozely said explaining the new slitting machine still being installed.

Kozely has done everything from slitter operator, to CTO (cut to length operator), to coil operator, and crane operations.

He said he learned everything on the job, but said it would make sense to have an apprenticeship program.

"Personally, I think you should make that a ticketed job, because there are a lot of moving parts to that machine," Kozely said.

The electronics technology on the new slitting machine is impressive.

"They can actually control it from Spain. If there is any troubleshooting to do, you can do it by Wifi."

As impressive as the new machine is, Kozely still appreciates the reliable equipment brought in from the old factory.

"The way I look at it: Old is gold. Years and years of service."

Kozely likes the move to a bright, well-lit workplace.

"It's a much better work environment. You can see."

Investment in a new facility, new machinery and new workers looks good for job security.

"They have the market pretty well cornered with what they do. Pretty much a license to print money," Kozely said.

Dave Davies has worked at Bailey for 37 years, the last 25 as a lead hand.

"You only do that when you're happy," he said with a grin.

Davies started out on the packaging line, about six months later he was on the steel slitting machine.

"This machine looks really complicated, but most of those systems are automatic systems, so as long as we know our setup stuff, we are good," Davies said of the complex slitting machine that is fed massive coils of steel and slices

them to exact sizes before they are cut to length as the metal streams down the long carriage system.

Davies was part of the team that visited the south of Spain before the state-of-the-art, \$6.5 million slitting machine was purchased and shipped to Surrey last September.

He points out various components of the Athader steel-slitting machine and explains how it will increase the capacity of the fabricating plant.

"It's fully automated. We have gone from 360 feet a minute to 1,000 plus.

We have gone from 20,000-pound, 52-inch capacity to 60,000-pounds, 60-inch

capacity," Davies said.

"We are going to organize the company so that we are doing bigger runs instead of smaller runs. Then we will start supplying more companies in the Bailey Group."

The new machinery isn't just about increased production. It's also about increased safety.

"We used to be right on the machine. We used to put the coils in by hand, on the job. All of that now we are separated from. The only time we touch the material now is when we measure and mike it."

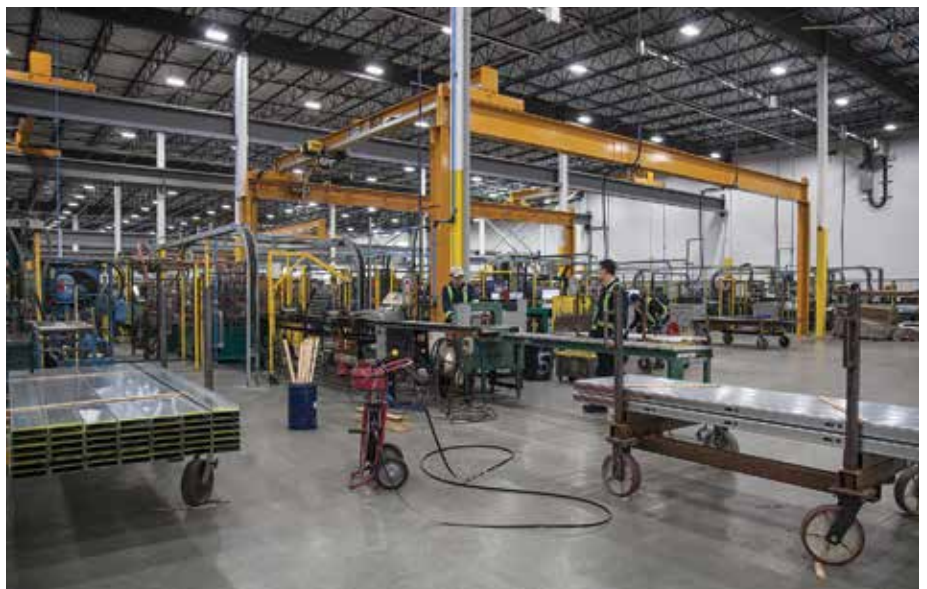
The possibility of dangerous accidents from the long, powerful machine is greatly reduced.

"Now, we are totally isolated from danger by fencing and by safety systems like a laser wall. If you cross that laser wall, it stops."

The new machinery will require less physical effort from Teamsters members as well.

"It was physical work and we were close to the moving parts. We had a lot of areas where you could get jammed up in. It was a dangerous job. Now it's going to turn into more like a gentleman's job than a greasy, oily person's job."

Davies said he is in a pretty good position in his career, financially as well. But, he is enjoying the new equipment, new challenges and the new environment, so he's in no hurry to go.



Inside Bailey West's state-of-the-art steel-fabricating plant in Surrey.



Machine operator Nicholas Willmott



Local 213 shop steward Jim McKenna

"I think I am good for another four or five years," he said.

Everything is going well and there's no pressure to get out.

"They are putting money back into the company. We have had success in doubling the company size every seven years."

Kyle Compagnon, a millwright, has been at Bailey West for four years and he has made good use of his time.

"I did my apprenticeship with them. Everything I have learned is from Bailey West."

His duties are as varied as the whirring, banging myriad of machines that fill the factory.

"If there is a breakdown, I am there to fix it. If there are any problems, if there is something that needs fabricating, I will do it. If they need to put up fencing or whatever, I will go over and anchor some stuff down," is how Compagnon describes his work.

"I make sure everything keeps on working."

The move is a lot of challenging work, resetting old machinery in the new plant, and setting up the state-of-the-art new equipment.

"It's definitely got a lot more work ahead of us for now. Hopefully once we get it all settled in, the work will be the minor stuff to be maintained. I think it

will be easier once we are settled in, for sure."

Even the old equipment held a few surprises once moved to the new factory.

"Some of the machines did not like to be moved from the old plant so we were working on fixing many machines, but we have got them all running right now."

Compagnon said he liked his job in the old factory, but enjoys the better atmosphere in the new plant.

"It's going to be a lot brighter, that's for sure. The old place was quite dark and dingy to say the least, especially in the wintertime."



Michael Liu, machine operator



Gester Encendencia moves product in Bailey West's new facility.



Nicholas Willmott and Michael Liu checking on machinery.



Russell McKimmie, machine operator



Roll forming uncoilers at the Bailey West facility



Bob Albert, Ken Sherle and Chris Allen manage product flow in Bailey West's shipping and receiving department.



A frenzy of activity in the Bailey West shipping and receiving yard.



Pension statements require careful review

Around mid-June, members of the Teamsters Local 213 Pension Plan (Active, and Terminated Vested – also known as “Inactive”) will be sent their 2019 Annual Pension Statement, and cover letter from the Chair, Walter Canta, providing an update on the Pension Plan. Review your statement carefully – it provides information on what your earned pension will be at retirement and other important Plan information.

Also in June, Retirees/Beneficiaries will be mailed their 2019 Annual Information Statement. The next Pensioner audit will take place in 2021. The purpose of the

Pensioner Audit is to make sure that all Pensioners/Beneficiaries are receiving their monthly pension correctly.

If you have any questions about your participation in the Teamsters Local 213 Pension Plan, the Teamsters Local 213 Health & Welfare Plan, or the Teamsters Local 213 Miscellaneous Division Health & Welfare Plan, please call our office.

Remember to contact our office if you have any changes to your address information, marital status, beneficiary designations, etc. so your records can be updated and any necessary forms sent to you for completion.

Teamsters Local 213 Members Benefit Plans

490 East Broadway,
Vancouver, B.C. V5T 1X3

Tel: 604-879-8627

Toll Free in B.C. & the Yukon:

1-800-972-6241

Email: [inquiries@](mailto:inquiries@teamsters213benefits.com)

teamsters213benefits.com

Office hours: 8.30 am to 4.00 pm

Monday to Friday

Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at 604-879 8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

John Anderson	1941-2005	Kamloops
Jasvir Bains	1961-1998	Abbotsford
Patrick Gibson	1939-2000	Merritt
Kenneth Moore	1925-1981	Chilliwack
Rodney Romaniuk	1949-2007	Edmonton
Ernest Schoor	1948-2003	Lake Cowichan
Al Smud	1941-2003	Black Creek

Congratulations retirees October 1, 2019 to February 29, 2020

Robert Adrain	West K Concrete	Allan Garner	United Concrete & Gravel
Charles Anderson	Suncor	Jagjit Gill	Viewpoint Sand & Gravel
Gary Anderson	Superior Propane	Kenneth Hagelin	Valley Rite-Mix Aggregates
James Anderson	Aecon Group	Brian Harder	Unknown
Darek Bielawski	Tree Island Industries	Peter Hirschl	Unknown
Lorne Brown	Tree Island Industries	Stanley Hunt	OK Ready Mix
Gerald Burgess	Dryco Drywall Supplies	Robert Inglehart	Arrow Transportation (Kamloops Chip)
Robert Charlton	Glacier Concrete	Tony Ippel	Loon Properties (Skeena)
Mark Clarke	Cardinal Concrete	Gordon Koehn	Kelowna Ready Mix
Marlene Cziloc	Unknown	Lenley Kowalski	Ocean Concrete
Kevin Davies	SunRype Products	Clifford Lacktin	SunRype Products
Mohinder Dhanoa	Steels Industrial Products	Yu Yin Diana Lin	Canadian Linen
Salvatore Dileta	Gat Leedm Logistics	Deane Rod Little	WWL
Franco Donato	Ocean Concrete	Bruce Lomax	DBA Patent Construction Systems
Dwain Dow	SunRype Products	Gord Malin	Arrow Chip Quesnel
Robert Duggan	Unknown	Ranjeet Mann	Unknown
Bruce Duncan	Emil Anderson Construction	Robert McIntosh	Target Products
Michael Dunn	Triple West Transport Inc	Reginald Merkley	Ocean Concrete
Murray Farquhar	Banister Pipelines	William Morrison	Unknown
Michael Fobert	Lafarge Construction (Kent St Div)	Frank Morrow	Cloverdale Paints



Bursaries and Scholarships

Training and Vocational Programs Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.itwc.info

Deadline: Oct. 31

James R. Hoffa Memorial Scholarship Fund

Criteria: For students attending a community college or 4-year institution, age 23 and younger, who are children or dependent grandchildren of Teamster members.

Information: Your Teamsters local office or www.teamster.org

ITWC Scholarship Fund

Criteria: The International Teamster Women's Caucus (ITWC) awards two \$500 scholarships annually to deserving high school seniors based on academics. The scholarship is open to the children of eligible active or retired Teamster members.

Information: www.itwc.info

Thomas Morrow
Everett Murrin
Len Oszust
Weston Parker
Wayne Pinske
Leslie Pollen
Robert Pollock
Randall Reis
Douglas Rosenlund
George Sales
Marianna Sanovician
David Schroeder
Attila Szigeti
Paul Tarr
Robert Taylor
Peter Vander Gulik
Peter Wall
Lyle Wark
Melvin Warkentin
Gerald Wiebe

Bobell Trucking
Valley Rite-Mix Aggregates
Superior Propane
RSK Excavating & Contracting
Rocky Mtn.
Kelowna Ready Mix Inc
Bantrel Constructors Co
Arrow Transportation (Ashcroft Div.)
Suncor
Motorways
English Bay Blending
OK Builders Supplies Masonry Div
Atco Two Rivers Camp Services
Foundation Building Materials Taylor
Valley Rite-Mix
SunRype Products
Western Industrial Contractors
Arrow Transportation (Quesnel Div)
Arrow Transportation (L/M Bulk)
Unknown

Pipe Line Contractors' Association of Canada Student Bursary

Criteria: A bursary, or bursaries, not exceeding \$10,000 in total is awarded in the fall of each year to a son, daughter or legal ward of persons who derive their principal income from pipeline construction. To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with a firm that is a member of the Pipe Line Contractors' Association of Canada. The applicant must be enrolled in a full-time program leading to a diploma or degree in any field at a recognized Canadian college or university.

Information: www.pipeline.ca

ACTIMS Women in Trades Awards/Bursaries

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information & Applications:

visit—www.actims.ca/page/awards

Deadline: Oct. 31

Teamsters Canada Member Scholarship

Criteria: For eligible members who wish to continue their education in their current field or expand into a different industry. Eligibility is based on membership in good-standing for at least 12 consecutive months prior to an application.

Information: www.teamsters.ca/en/members/scholarships/

Deadline: Oct. 31

Joseph Whiteford Scholarship

Criteria: Each year, Local 213 offers a \$500 Joseph Whiteford Scholarship to a member, spouse or the son or daughter of a member in good standing with Local 213. Applicants must be full-time students attending a post-secondary university, college or institute, or be in Grade 11 or 12 and have strong academic standing and be able to demonstrate financial need. Applications for the Scholarship must be received in the local office no later than Oct. 15.

Information & Applications: Applications should be addressed to:

Joseph Whiteford Scholarship Committee

Teamsters Local 213, 490 E. Broadway

Vancouver, B.C. V5T 1X3

Deadline: Oct. 15

Bruce Hampson

Long time member passes



Bruce Hampson is a 52 year member in construction who recently passed away. He was an integral part of many major projects in B.C. history for example John Hart Dam, Rio Tinto Smelter modernization, and the Island Highway project.

Remembering members who have recently passed away

Dylan Branconnier	Kenneth Pardiak
Mark Christy	Gurlal Rai
Kamaljit Dhillon	Randy Schwartz
Gurmel Dosanjh	Samuel Stephenson
Robert Gauvin	Ron Sturrock
Glenn Hambley	William Tilley
Bruce Hampson	Angie Weaver
Ernest Herod	Richard Wells
Joe Kreeft	

2020 Shop Steward Seminars

**12
Sept**

Kelowna Seminar
at the Coast Capri Hotel



**26
Sept**

Vancouver Seminar
at the Sheraton Guildford, Surrey

For more information, contact your
Teamster Local 213 Business Agent

Teamsters Local 213 Golf Tournament

Sat. Sept 19th 2020

Tickets on sale July 7th

604-876-5213

To purchase tickets, call Sylvia Schick at the Vancouver office
604-876-5213 (Tuesday to Thursday before 12:30 p.m.).

Tickets must be paid for within 10 days of reservation.

The cost is \$130 per golfer (includes golfing, half the power cart charge, lunch, and dinner as well as a prize at the end of the day).

If you plan to bring a guest for dinner only, the cost is \$50.

The hospitality suite at the COAST OSOYOOS BEACH HOTEL will be open on Friday, Sept. 18 from 7 to 9 p.m.

Fairview Mountain Golf Course
Oliver B.C.
2:00 P.M. shot gun



Business Representative Kimm Davis congratulates Teamster Local 213 member Peter Vander Gulk. A forty year member, Peter worked for SunRype in the Tetra Department.



Business Representative Phil Clelland congratulates Teamsters Local 213 member Rod Little on his retirement from WWL with 37 years.



Business Representative Mike Symons congratulates Frank Warren. Frank was a 15-year member who worked in construction. He was working for Emil Anderson Construction when he retired.



Recently retired Teamster Local 213 member Dwain Dow receives a Teamster watch from Business Representative Kimm Davis. Dwain has worked at SunRype for 44 years.

TEAMSTERS LOCAL 213 LOGO MERCHANDISE

Jackets Sumaggo Bomber	\$75.00—S, M, L and XL (black)
Vest Sumaggo Thermal	\$66.00—M, L and XL (black) \$70.00—XXL (black)
T-Shirts	\$17.00—M, L and XL (black) \$20.00—XXL (black) \$21.00—3XL
Hats	\$21.00—Baseball cap style (black)
Toques	\$24.00 (black with logo)
Watch	\$80.00— Mens or Womens
Mugs	\$10.00 (black with logo)



Contact your local business agent for more information

**Pricing includes taxes*

Welcome to the 506 new and returning members

CHRISTOPHER ABASTILLA
ASIFA ABDUL WAHID
SADIA ABDULLE
LUIS ABUNDIS
RAJESH ACHARYA
SAFIA AFRAH
MARYAM AFSHAR
RYAN AGUSTIN
AKUECHBENY AKUECHBENY
BINIAM ALEMAYEHU
ALBATOL ALHASHIMI
IMRAN ALI
MOHAMED ALI
IMRAN ALIBHAI
SONNY ALTEHOUSE
ERIN ALTSTADT
NILS ANDERSEN
HAL ANDERSON
BENTLEY ANDERSON
DAVID ANDERSON
ROBERT ANDERSON
RENNE ANTUNES
WALTER APRREM
DANIEL ARBEAU
BRYCE ARCIAGA
ANNIE BABAPOU TSHAKAMA
ANTONY BABU
JOQUEREL BACUS
DEVINDER BAINS
LEHMBAR BAINS
JOCELYN BAJADO
BODEY BAKER
SHERWOOD BALDO
BRANDON BARNARD
KISHORI BARPAGA
CRAIG BARTON
JULIA BASQUE
SHAUN BASSI
KEVIN BATSTONE
SCOTT BAUER
SKYLER BEADELL
JAMES BENSON
BHAVIKKUMUR BHATT
NIKHAR BHAVSAR
SUHWINDER BHULLAR
KEVIN BIN
STEPHANIE BLACK
BRIAN BOUDREAU
ZACHARY BOURGEOIS
KAYLE BOZIN
PARAM BRAR
GURPREET BRAR
PRABHJOT BRAR
LUKE BUDISA
AGUS BUDIWAN
STEVEN BURBIDGE
GAVIN BURNS
JAMES BUSSEY
FAISAL BUTT
LAURENCE CABIONG
JAMIE CADORETTE
JUDY CAIN
OLIVER CALLES
PEYTON CAMERON
OWEN CAMPBELL
JAMES CAMPBELL
ANNA MARIE CAPINPIN
JIM CARDOSO
GIL CARINO

ANDREW CARLYLE
RICHARD CASSIDY
PEYTYN CAWLEY
GILBERT CAYER
CARLOS CEPEDA
JASBIR CHAHAL
ANDRE CHAMPAGNE
MATTHEW CHARPENTIER
LI-HSUAN CHENG
JUDY CHENG
MEGHAN CHEUNG
JUSTIN CHIANG
RAMANDEEP CHOUHAN
TRAVIS CHURCHILL
ROMAIN COMEAU
JORDAN COOPER
BRANDEN CORLISS
CONNOR COTE
JONATHAN CROSS
MACKENZIE CROSS
MARCOS CUERO
DANIEL CUNNINGHAM
JOHN CURLE
PETER DAKIN
BRENNAN DALE
RHYS DAVIES
ALYSSA DAVIS
BRADLEY DE JONG
CHRIS DEPPER
RONNIE DERECHO
AZUREA DERISH
LINCOLN DESROCHER
RAVINDER DHALIWAL
RANDEEP DHALIWAL
GURKARAN DHALIWAL
NAVARAJ DHILLON
ELHADJI DIALLO
CHRISTIAN DOBBIN
PASSANG DOLMA
TENZIN DOLMA
HUGO DORANTES
GORDON DOYLE
TRISTEN DRAKE
PAIGE DUDZIK
TYLER DUNN
CHAN DUONG
DONALD DYCK
TAVIS EATON
MOHAMED EL IDRISSI BOULAKRAMS
CLAYTON ELLIS
WILLIAM EPEMA
CLAUDIO ERONICO
TRINA EVENS
LIAM EVISTON
LACHLAN FANTILLO
SCOTT FARRELL
RYAN FERREIRA
PEDRO FERRIERA DA SILVA
IAN FINLAY
NICOLETTE FISCHER
DANIEL FITZGIBBON
JASON FLICK
PAUL FOURNIER
RANDY FRANKE
JACK FRASER
BRAYDEN FRASER
LAURA FRASER
JASON FU
TYLER GAGNON

SERGIO GAITAN
RILEY GALLANT
TOMAS GARCIA
MANUEL GARCIA
TOMAS GARCIA
MARTIN GENTLES
ADAM GEORGE
KYRON GEROW
MOHAMMAD GHULAM QADIR
MACK GIBSON
JAGTAR GILL
LOVEJEET GILL
GAGANDEEP GILL
HARDEEP GILL
SHAMSHER GILL
HARVINDER GILL
JOSE GIMENEZ
MELVA GLADUE
SCOTT GODFREY
CHRISTIAN GOHLA
HECTOR GONZALES
JOSHUA GOODENOUGH
JOCELYN GRANT
CONNOR GRANT
KERN GRAY
KEVIN GREEN
AMARTEJ GREWAL
JATINDER GREWAL
RILEY GRIFFIN
DANNY GROSSI
DANIEL GUGLIETTI
KIRT HAFWEN
JAMES HAGERTY
TEMESGHEN HAILE
TSINAET HAILU
KENNETH HALL
CAROLYN HAMMEL
HAMOOD HAMOOD
MICHAEL HAMPTON
TYLER HANSEN
AUSTIN HANSEN
NATASHA HARGREAVES
RANDY HARRIS
MICHAEL HASLER
FATUMA HASSAN
MICHAEL HIBBS
RONALD HICKS
LLOYD HIGGINS
DEVIN HIMMELSPECK
MATTHEW HITCH
PHU HOANG
JOHN HORDYK
ROBERT HOUSE
CONSTANCE HOUSE
LISA HUANG
HENRY HUETE
BROCK HUMPHREYS
TAYLOR HUNTER
ASIMA HUSKANOVIC
JUSTIN IDLER
PABLITO ILANO
ALBERTO IORMETTI
JACOB ISMAIL
JOSEPH ISMAIL
WALTER JACK
ETHAN JACOBSON
JONATHAN JAGER
GREGORY JANIS
PARMINDER JANJUA

COURTNEY JANZEN
EDWARD JEAN-JACQUES
JASON JEFFREY
MOHINDER JHAJJ
BALDEV JHUTTY
MILAN JOHNSON
TYLER JOHNSTON
JAMES JONES
MICHAEL JONES
MAY JUE
TABITHA KAGINA
PRIYA KALRA
JOHN KANOGA
JUSTIN KATRINCHUK
AMANJOT KAUR
GURPREET KAUR
HARJEET KAUR
JOBANPREET KAUR
MANDEEP KAUR
SUPREET KAUR
NAVJOT KAUR
SUHKPREET KAUR
JASWANT KAUR
AMANDEEP KAUR
SALWINDER KAUR
MANVEER KAUR
PRABHDEEP KAUR
RAMANPREET KAUR
SUHKPREET KAUR
DONALD KERR
RAJWINDER KHESA
BRHAT KHSAI
BERTINA KIDANE
RONDA KIDD
SANGYEUB KIM
TREVER KIMMIE
JAMES KINGSLEY
SHAWN KLEINE
DALIBOR KLJAJIC
GRUNEET KOCHAR
DAVID KORMAN
DRUMMOND KORMISH
ANTON KOSHURO
KRITIKE KRITIKE
JACOB KUBESH
MUKESH KUMAR
SANEESH KUNNATH
SPEEDHARAN
ALEXY LACREST
SAGAR LAL
PATRICIA LAMBERT
KEITH LAMBOURNE
DOAN LE
VIET LE
SAMUEL LEBEL
TRISHA LEDINSKI
SONGJU LEE
BRIAN LEE
HYUNG LEE
BRIAN LEE
DARREN LEGARDE
BENOIT LEGAUTT
TOM LEONG
YU-ISER LIN
BRIAN LINDEN
ALLAN LINDSTROM
LINDA LINO
MARC LOHSE
WILLIAM LOI

NICOLE LONG
MAN LONG
ELBA LORA REYES
BRIAN LOYER
MATTHEW LUIS
NEIL LUND
NICK LYNTEN
DAVID MACKAY
JESSICA MADDEN
EDGARDO MAGALING
ARMEL MAGNIEN
JAMIE MAHONEY
TREVOR MANIFOLD
HEMANT MANJU
GURSAJ MANN
NAUJOT MANN
CHRISTOPHER MASCHKE
SANDEEP MASHAL
SIDNEY MAYNARD
YVES MBARUSHIMANA
RANDY MCDONALD
TY MCDONALD
CRAIG MCGONEGAL
DAVID MCINTYRE
ERIC MCKENZIE
JOHN MCKEOWN
STEPHEN MCNEIL
HARRY MCWILLIAMS
RISHAV MEHTA
JAVON MERKE
CRAIG METHORST
DANIEL MILLAR
STEVEN MILWARD
JACQUELYN MIRA
MICHAEL MITCHELL
ALBERTO MOKAL
PATRICIA MONGEY
KIM MOORE
BRET MORIN
THIANGO MOURA DO CARMO
KHADIGA MUHUMED YUSSUF
DAVID MULLER
ALLAN MULLER
JUSTIN NAIDU
KATHY NANTAIS
TEJINDER NATT
ERIK NELSON
TIM NG
THIEN NGUYEN
JEFFERY NIBLOCK
JEFF NIBLOW
GURKEMALJOT NIJJAR
ROGER NIJTAR
GEORGE OAKE
CHRISTOPHER OBASTILLA
OLISAEMGILA ODILI
MICHAEL O'GRADY
GREGORY OLSON
AUSTIN ORBELL
MARK OREHOV
MA ORILLA
CHRISTOPHER ORLANDO
WILMAN ORTIS
GLENDA OSORIO
SASHA OTANGA
TATIANA PADILLA B
CALEB PAHL
ELYSSE PALAROAN
AMANDEEP PANNU
FRANK PAPP
GYUNGMO PARK
DANIEL PARKER

ERIC PAUL
JATIN PAUR
JORGE PENA
JERRY PENNELL
SPENCER PERRY
JACOB PETERS
CARSTEN PETERSEN
MELISSA PHILLIPS
TSERING PHUNTSOK
RODRIGO PICHAY
JACOB PILNIUK
VIORICA PIRVOAICA
STEVEN PRESCOTT
DEVIN PRESLEY
PRASOBH PUNNAKKAL
BRADLEY RACHAR
VARNINDER RAI
JAYSON RAMOS
SUKHDEEP RANDHAWA
PATRICK REBOLLEDO
RICHARD REGULAR
MICHAEL REYES
CLIFFORD RICHARDSON
BENJIMAN ROBERTS
BRIAN ROBERTSON
DAVID ROBSON
JORDAN ROCHON
BENJAMIN ROGERS
SHAWN ROLFE
JOSIELYN ROSALES
MAX RUDNITSKI
SUKHDEEP SAHOTA
PRITHWI SALHAN
SHANENE SALMON
PARDEEP SANDHU
GURPREET SANGHA
GAGANDEEP SARAN
TARENCE SARNO
DAVID SAYERS
MUDDASSAR SAYYED
BRIAN SCHALKX
GEORGE SCHMIDT
DALE SCHULTZ
JEROME SEARS
MANSIMRANJOT SEKHON
DEVON SHAW
ABDIWADIR SHEIKH
IUREII SHEVCHENKO
JACK SHIELDS
MEEKYOUNG SHIN
JACOB SHKWAROK
JAGDEV SIDHU
RAJPAL SIDHU
GURJANT SIDHU
MANJINDER SIDHU
DUSTIN SIEWERT
CHRISTOPHER SILVER
BRENDEN SIMMONS
LOVEPREET SINGH
AMANDEEP SINGH
JASVEER SINGH
HARPREET SINGH
HARMAN SINGH
GURPREET SINGH
JESVINDER SINGH
RAJWINDER SINGH
URMEET SINGH
RAVINDER SINGH
SAMARJEET SINGH
TYLER SKIDNUK
COLE SKRIPNIK
JACKSON SLATER

CODY SMITH
ROBERT SMITH
CHANCE SODEN
DIPENDER SODHI
ZACHARY SOHM
JACK SONG
TIMOTHY SOYCENKO
HARVEY SPIVEY
JASHANPREET SRAN
ROBERT STARCHUK
SHANE STEIGER
DARWIN STEPHENS
LORI-ANN STOELWINDER
CURTIS STOLZ
WILLIAM STRANG
CHRISTOPHER STUDNEY
BYRON STUMP
MICHAEL STYLES
MARK SULLIVAN
LORIN SUTHERLAND
REGINALD SYMONDS
MICAH TANKE
NAWANG TENDAR
STEVEN TERRY
HURUY TESFY TEWELDEBRHAM
RORY TEXMO
LONNIE THIBAUT
SPENCER THIESSEN
DYLAN THIESSEN
RYAN THIESSEN
GURPREET THIND
CODY THOMAS
DAVID TILSLEY
EDWARD TIMM
JEFFREY TINNEY
GURPREET TOOR
KRISTINE TORJO
MARCELO TORRES
TYLER TOWGOOD
SHAWN TOWNSEND
MACKENZIE TOWNSEND
JEANNOT TREMBLAY
PAUL TRENDLELL
KEN TRIKOWSKY

ANGELO TRINIDAD
SHELLY TRUDGEON
DUNG TRUONA
LAN TRUONG
LANGA TSERING
BRADLEY TURNER
STEVEN TYTLER
DUANE VALAD
HEBERT VALOYES
JOEL VANDERHOEK
CHARMAINE VANDERPOLL
DANNY VELT
ALEXIS VILLAROMAN
SUKHDEV VIRDI
CHRISTOPHER VON KANEL
KELLY VOS
SANDEEP WALIA
WEN WANG
DANIELLE WARD
ASHA WARSAME
MORGAN WEBSTER
TIMOTHY WESTERKAMR
CONOR WHEATLEY
KYLE WHITWELL
JOSHUA WIESNER
JOE WILEY
RONALD WILLIAMS
CHRISTOPHER WILLIAMS
DAVID WILSON
CAM WINTERMAN
JONATHAN WIPF
JAMES WOODHOUSE
SCOTT WOODS-VILLET
NATHAN WOZNY
WILLIAM WRAY
DOUG WRIGHT
BEN YORKE
MONA YOSEF ISMAIL
KAREN YOUNG
STEVEN YOUNG
ABU ZAKI
MOHAMED ZEYNAB
DAVID ZUBECK

Did you stop work in 2017/2018?

If your name is listed below, we do not have an address on file for you and you may be entitled to a pension from the Plan due to your employment status change. Under the current provisions of the Plan, your status has changed from active to terminated membership as per the rule that a Plan member is considered to have terminated his or her Plan membership at the end of any period of two consecutive calendar years in which he or she has worked less than 350 hours of employment for which contributions have been made to the Plan on his or her behalf.

Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241 by **May 22, 2020**. If anyone knows how we can contact a person listed below, please call us or tell them to contact us.

Name	Last Employer
Doolan, F	Servco Industrial Manpower
Duke, S	Kelowna Ready Mix
Larocque, J	Kenroc Building Materials
Odemena, K	Atco Two Rivers Camp Services
Plamondon, D	Emil Anderson Construction
Zavaduk, T	Arrow Transportation Northern B.C. Bulk

Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

Able	F	Carlson	B	Gillett	R	MacNair	D	Ridley	G
Adams	D	Carrott	E	Gordon	P	Makasoff	D	Robinson	D
Adcock	L	Castell	D	Graham	P	Marshall	W	Rogers	R
Albany	G	Chan	K	Grant	H	Matthews	N	Rowe	R
Alderliesten	T	Charbonneau	B	Gray	W	Mayner	L	Rushworth	B
Alton	P	Clynch	T	Griffiths	G	Maynes	B	Sailer	D
Anderson	C	Common	C	Grindle	L	Mazzone	N	Salway	K
Anderson	D	Constantine	E	Guthrie	D	McDonald	D	Santos	L
Anderson	J	Cook	B	Haggarty	C	McDonald	R	Seager	A
Astle	D	Corkran	P	Hahn	B	McDonell	R	Shaver	F
Aubin	L	Davis	W	Hall	B	McFadden	R	Siddall	K
Baker	J	Derksen	I	Hamilton	R	McKinney	R	Simmons	T
Bannister	J	Dickout	G	Hamza	J	McKinnon	D	Simpson	R
Barkley	R	Dix	J	Hansen	R	McMann	K	Slade	F
Barnard	W	Dodds	E	Harding	G	McMullen	J	Smith	B
Barty	T	Dudoward	C	Hawley	D	McNeil	D	Smith	D
Bates	R	Dudoward	R	Hearsey	T	Merchant	J	Smith	E
Berry	D	Dunne	C	Hiltner	P	Metzger	T	Smith	R
Bilodeau	D	Duret	Y	Hoath	C	Miller	R	Smoker	J
Bird	D	Ehl	C	Hodson	R	Mineault	C	Smud	A
Bishop	J	Emery	G	Hodson	S	Minkler	R	Stanway	L
Bishop	R	Ennis	D	Hoey	D	Mohr	R	Stephenson	R
Bixler	D	Erfle	G	Holmes	L	Moore	G	Sterling	G
Blackburn	W	Evans	G	Holmes	R	Moore	W	Stewart	B
Blackhall	C	Everett	W	Huckle	P	Morgan	G	Stewart	C
Block	J	Fairweather	K	Hudson	E	Morneau	H	Stober	M
Bluin	B	Fast	R	Huffman	J	Moroz	E	Strachan	P
Bosch	S	Fehr	J	Hunt	R	Nahirny	M	Straw	J
Botten	S	Fewell	K	Irving	R	Nelson	R	Strelaeff	D
Boyetchko	R	Fletcher	L	Jackson	S	Nelson	S	Sutherland	D
Brisebois	G	Flood	S	Jackson	W	Nielsen	D	Swaan	J
Broderick	J	Flynn	R	Johnson	D	Nolan	L	Swares	D
Brown	G	Forsyth	G	Johnson	J	Nore	D	Taylor	T
Bruhaug	R	Frank	P	Johnson	W	Olson	R	Teeter	R
Bryden	K	Freckleton	W	Johnson	Z	Paradis	M	Therault	R
Burnett	I	Frison	K	Johnston	J	Paradis	R	Thiessen	B
Burns	R	Frocklage	J	Johnston	S	Parent	D	Thomas	N
Burt	G	Fuller	R	Johnston	W	Parisian	W	Thompson	K
Caleb	A	Furssedonn	A	Jones	F	Paterson	P	Thomsen	J
Calvert	T	Gammond	D	Keith	D	Patterson	J	Toews	W
Campbell	G	Gawne	L	Kendall	R	Pearson	C	Torresan	W
Cann	L	Getson	D	Kennedy	D	Peters	A	Tymm	D
Cant	S	Gibeau	A	Kiley	D	Petrillo	L	Uempel	J
				Kinaschuk	D	Pigeon	R	Van Weenen	R
				Kirkland	W	Pinder	G	Vanderaa	M
				Knight	R	Pinette	D	Vanderheide	J
				Knox	W	Pion	R	Volpe	L
				Kucera	C	Pollock	J	Watson	D
				Kuchak	N	Ponech	T	Watt	F
				Kushnir	E	Porayko	K	Watts	C
				Landry	O	Pow	N	Wells	T
				Lawley	W	Powar	K	Wesley	R
				Lawson	B	Price	W	West	R
				Lee	M	Racicot	R	Wheeler	G
				Lee	R	Rahi	J	Wicks	L
				Lemay	M	Ramsay	L	Wigglesworth	I
				Levasseur	R	Rasmussen	C	Wilson	C
				Lindbergh	H	Rasmussen	E	Wilson	P
				Lindenberger	R	Reambeault	P	Witt	N
				Logan	D	Reed	R	Wood	C
				Longman	G	Reimer	R	Woodford	S
				Lupaschuk	D	Reynolds	R	Yardley	E
				Maclachlan	K	Rhodes	M	Zogas	H

How to ensure no interruption in your benefits

- ✓ Keep us informed of your current address.
- ✓ If you're off work, your dues become your own responsibility or you have the right to request withdrawal card.
- ✓ Keep the name of your beneficiary up to date Local 213 covers all active dues-paying members for a \$2,000 death benefit. Many members remember to update their pension beneficiary, but forget about the beneficiary they have chosen for the death benefit.



Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
490 East Broadway Phone: 604-876-5213
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern B.C.

102 - 3645 18th Ave Phone: 250-563-6564
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central B.C.

185 Froelich Road Phone: 250-765-3195
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213

All dates subject to change due
to the current crisis.

Please check our website for meeting status
www.teamsters213.org

Membership meetings in 2020

B.C. Interior

Kelowna

Monday, May 25th-7 to 9pm at the Coast Capri Hotel in
Kelowna (1171 Harvey Ave)

Kamloops

Tuesday, May 26th-7 to 9 pm at the Wingate by Wyndham
in Kamloops (1180 Rogers Way)

B.C. South East

Cranbrook

Tuesday, May 5th-7 to 9 pm at the Day's Inn
in Cranbrook (600 Cranbrook St N)

Castlegar

Wednesday, May 6th-7 to 9 pm at the Sandman Hotel
in Castlegar (1944 Columbia Ave)

Metro Vancouver

(Contact the Vancouver office at 604-876-5213.)
Vancouver – 7 p.m., 3rd Wednesday of the month
Teamsters Hall Auditorium, 490 E. Broadway
(Meetings may be suspended in June, July and August.)
Abbotsford – 7 p.m., Best Western Regency Inn (dates TBA)

Northern Region

Prince George meetings

Prince George office, 5 to 7:30 p.m.
Owner-operator meetings TBA
General membership meetings TBA

Dawson Creek meeting

Location TBA, 6 to 8:30 p.m.
General membership meetings TBA
Call 250-563-6564 for more information

Fort St. John meeting

Super 8 Hotel, 6 to 8:30 p.m.
General membership meetings TBA

Terrace, Kitimat and Prince Rupert

Area meetings TBA

Vancouver Island

Area meetings TBA

All GM Meetings are cancelled until further notice,
please check our website for meeting status
www.teamsters213.org

For up-to-date and trusted information
visit the web-site—www.teamsters213.org



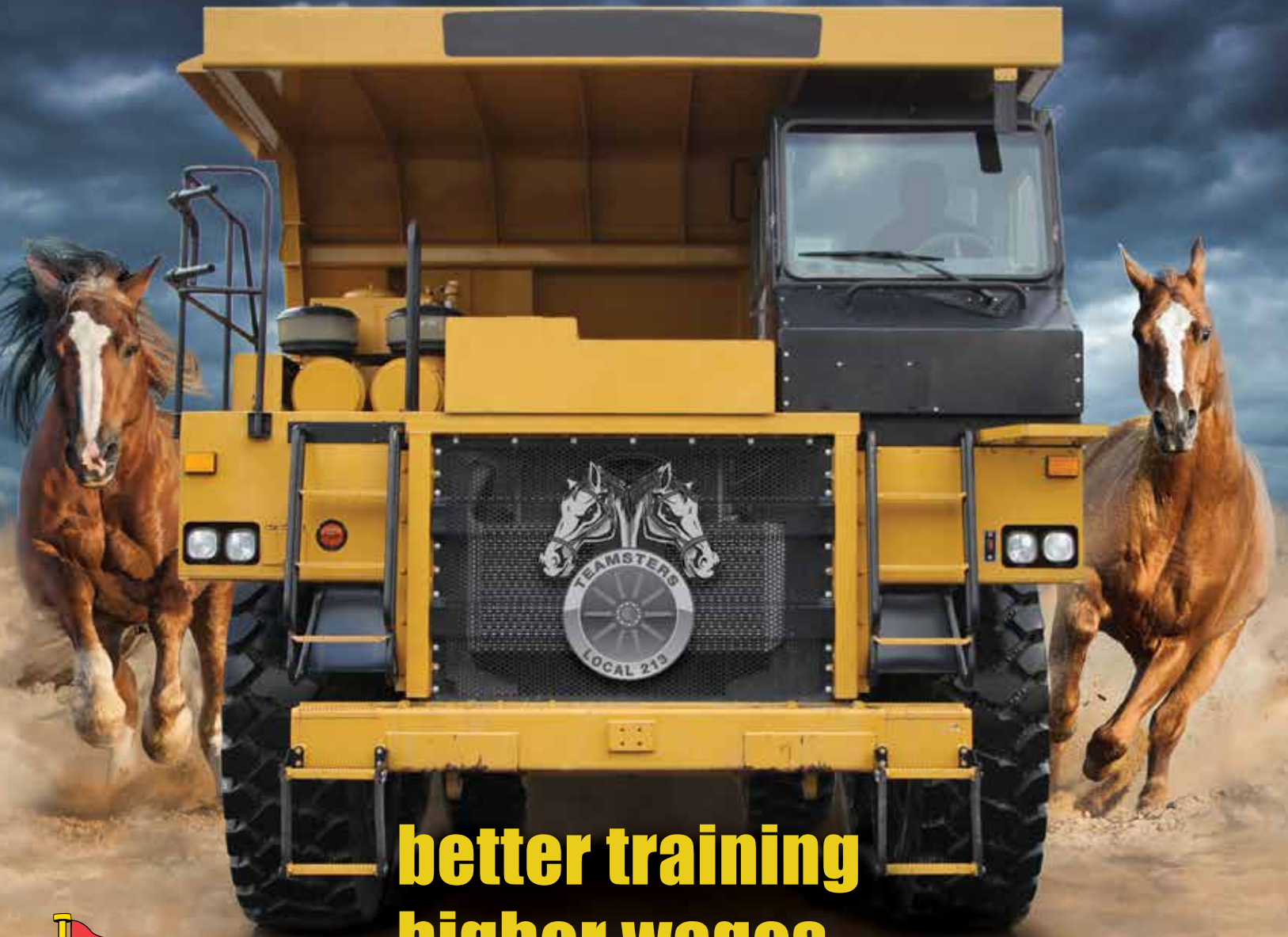
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Services Canada and
Canada Health Services—COVID-19
information-services-benefits links:

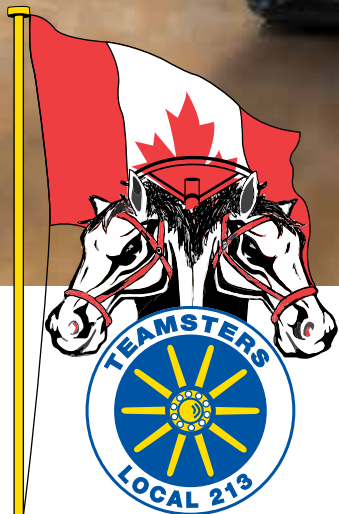
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Emergency Insurance Sickness Benefit • Emergency Care Benefit
Mortgage help • Child Care Benefits

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safer worksites**



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604-876-5213

Joint Training School

604-874-3654

jts213@shaw.ca