

Today's Teamsters 213

Teamsters Local 213 members at Wolseley Canada

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Delegate Nomination Information

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Winter 2020
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Teamsters Local 213 member Jeff Savory, Shipper-receiver at Wolseley Plumbing in Burnaby

photo by Dan Jackson

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Nomination Notice for Local Union 213 International Brotherhood of Teamsters Convention

(Las Vegas, June 28 to July 2, 2021)

Nomination of candidates for 11 delegate(s) and 4 alternate delegate(s) to the June 2021 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: Jan. 20, 2021

Time: 7 p.m.

Location: 490 E. Broadway, Vancouver, B.C.

The expenses of sending the delegates to the IBT Convention will be paid by the Local Union. The expenses of sending 4 alternate delegates will be paid by the Local Union.

Eligibility to Nominate

To be eligible to nominate or second, a member must have paid dues through December 2020. Dues and arrears must be paid by 5:00 p.m. on Jan. 20, 2021 at 490 E. Broadway, Vancouver, B.C.

Eligibility to Run

To be eligible to run for Convention delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. In order to maximize the opportunity for the Election Supervisor to verify eligibility in advance of nomination, this request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large. Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,

2. Be nominated and seconded in writing by members in good standing, other than the nominee, unable to attend the nominations meeting. A written nomination or second must:

- Be submitted to the Local Union Secretary-Treasurer so as to be received no later than 5:00 p.m. the day of the nominations meeting
- State whether it is a nomination or a second;
- Identify the name of the person being nominated or seconded;
- Identify if the nomination or second is for delegate or alternate delegate;
- Be signed and have the last 4 digits of the member's Social Insurance Number; and,
- Be treated by the presiding officer as if it had been made from the floor.

3. Nominate or second more than one candidate;

4. Be nominated or seconded by more than one member;

5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

Acceptance of Nomination

The nominee may accept either:

1. In person at the meeting; or, if absent, in writing.

2. If acceptance is made in writing, the document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the absent member is nominated.

No member may accept nomination for both delegate and alternate delegate. No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a slate declaration form, which is available from the Secretary-Treasurer or the Election Supervisor at the addresses shown below, must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the
International Brotherhood of Teamsters
c/o 4423 Lehigh Rd., #439
College Park, MD 20740 USA
Toll Free—844-428-8683
ElectionSupervisor@IBTvote.org

The Election Supervisor Regional Director may be contacted at:

John C. Sullens
462 Sandpoint Court
Windsor, Ontario, N8P 153
Phone: 519-999-0039
Email: jcsullens@ibtvote.org



Employment recovering extremely well, after COVID-19 layoffs

By Walter Canta, Secretary-Treasurer

It has been one of the most challenging years for all of society. As I write this report, Canada and many countries are now facing a second wave of COVID-19. There are still many debates and conspiracies over whether governments are playing politics. It is difficult in day-to-day life not to be confused, mistrusting and jaded. It is exhausting when viewing everything that is being presented on all media platforms. Who and what should we believe are some of the many questions being asked by members. The pandemic continues to have a devastating impact on society on many fronts: financial, emotional, and psychological. People's well-being is at risk every time there is a media update. How will people manage through these ongoing concerns? It's frightening to fathom the job losses and the loss of loved ones who have passed during this time. My heart is with you all. Hoping for a cure, treatment or vaccines, we need to rally together and be united for the long run. The question remains: What is going on? In spite of personal beliefs, we have to continue to support the governments that will fund programs to help those who need assistance. Imagine if the current supports were not there and extended. What would happen to all those who really need help? And yet, the concern arises on how do we pay for all of this? That will be the million-dollar question. We all know that the government will find a way, and I believe it will ultimately impact the working few.

"The organizing department continues to work to grow the membership by supporting employees that are working with no security or benefits."

Currently, Teamsters Local 213 membership has been holding steady. There have been some major layoffs at the start of this pandemic, but employment has recovered extremely well. The organizing department continues to work to grow the membership by supporting employees that are working with no security or benefits. We, as humans, have been resilient and always adapted to what comes our way in crisis, finding a solution to start again. I strongly believe as a civil society, we will become stronger as we endure these challenging times. It will take patience through the growing pains. The safety of all Teamsters Local 213 staff and members remains top priority for all of us at the executive board. Our office has remained open throughout this whole pandemic. The staff continue to provide services for members at a safe level for all those who visit the building. The business representatives continue to adapt

to new ways of doing business, ensuring that contracts are being negotiated and grievances are being processed. As you all know, if you have had to deal with any government issue, it takes time. This is the same for us with the Labor Board, mediators or anything involving hearings. Some employers take advantage, but thankfully there are other employers that have been willing to work with the union.

The three board rooms are now available in our Vancouver office to hold meetings by Zoom. It has been challenging at times but the communication works. We still need to continue to be steadfast on worksite safety. Over the last few months, there have been numerous fatalities that have impacted Teamsters Local 213 members and their families. It is with heavy hearts from all of the Teamsters Local 213 staff, we send our thoughts and condolences to the families and their loved ones.

The staff have pulled together extremely well in all aspects of the local, from dispatch, office, legal, health and welfare and training school. All departments have gone above and beyond to ensure our membership continues to receive quality service. Thank you!

This magazine contains a notice informing the membership of the upcoming election for the International Brotherhood of Teamsters (IBT) in 2021 (see page one). On Wednesday, Jan. 20, 2021 the nominations will be held in Vancouver at the union hall. This will be the first general membership meeting that will be held since the COVID-19 health orders began. There will be strict guidelines to be followed by all who attend the meeting. We will adhere to Provincial Health regulations on the number in attendance for the meeting. If there are too many members, there will be a lineup outside of the building for the nomination process.

It is good news that for the next four years, we will have a majority provincial government that works with all labour organizations in BC. The NDP government has shown it will work with the our union and consequently the union has worked well with them. The government still has to be competitive on projects and that is why Community Benefits Agreements (CBA) work.

The projects which have been awarded under this agreement have been few in number. The government continues to work with non-union or union no matter what you hear. This agreement continues to provide good jobs, fairness for Indigenous people, disabled and female workers, as well as apprenticeship programs. These were non-existent for a long time prior to the NDP government.

This agreement allows for projects to be built within cost

and to be competitive. We were not securing the work in the past because we priced ourselves out of the market and the government made it clear if you want work, “sharpen the pencil”. We have done so.

Teamsters Local 213 will continue to press both governments, provincially and federally, for the numerous promises that were made in regards to infrastructure projects in the future. Let’s hope they are true to their word.

After many years of members not working in construction, finally there will be a demand for more members on these projects. As the principal officer of Teamsters Local 213, it never ceases to surprise me to know of some of the challenges we face, especially in the dump truck industry (owner-operators). This group has always been challenging to work with. Owner-operators solicit the union to get higher rates but are the first to cut deals, especially with non-union companies. This has been occurring for years. Teamsters Local 213 has continued to help the union contractor by giving some enablement in order to get that work back. Here is one example of our effort: We now have the CBA for the projects with good paying rates for the trucks. There is a group of owner-operators that has suggested the Teamsters give up this work so the industry can get the work themselves. This same group has started a “Gravel Trucking Association”. They then approached and endorsed the B.C. Liberal Party in order to overturn the CBA. Their motivation was to dispatch the trucks themselves at a lower rate plus take a percentage for every load dispatched. This means all the work being done would not be union on all projects. It would lead the industry to spiral downward.

I have informed this group of members that if they do not want to work as a Teamster on the projects, please drop off their union cards at the union hall. I’m upset with this group

of members that are destroying all of the good work that Teamsters Local 213 has done. An example is to see what has happened at the Vancouver ports over the years. In the last two or three years, our sister Teamsters Local 31 has recuperated successfully from the damage that was done. We have collectively worked hard to start over because of some individuals’ greed.

After a lengthy search, Teamsters Local 213 has found a lawyer to replace Brother Andrew Mercier who went on to be the BC Building Trades Council executive director and now is an NDP MLA. We are pleased to announce that Brother Shahryar (Shaw) Zandnia has joined Teamsters Local 213 staff as of August 11 2020. We also put out a posting for a business representative position. There were over 25 applications and the executive board interviewed all that applied. We are happy to inform the membership that Brother Anthony (Tony) Smith was selected as a new Teamsters Local 213 business representative in September. Considering the difficult economic times, the local’s organizing department continues to do a great job with new groups that have come on board. Welcome all!

On behalf of all staff at Teamsters Local 213, we wish you and your family happy holidays, Merry Christmas and a happy, prosperous New Year. I wish to convey that it continues to be an honour to be in this position to serve you, the members. Many thanks and kind regards.



Former Teamster Local 213 lawyer Andrew Mercier was successful in the recent provincial election and now sits as an NDP MLA.

Happy Holidays from Teamsters Local 213

*We wish you and your family a
Merry Christmas and
happiness this Holiday Season
and throughout the coming Year.*

The Officers and Staff of Teamsters Local 213





BC NDP win historic victory

By Tony Santavenere, Construction Division Assistant

An orange wave swept across B.C. and secured an NDP majority government on Oct. 24. The B.C. NDP increased its 41-seat minority to an historic 57-seat, majority victory while bringing the B.C. Liberal Party to its worst showing in decades. With Andrew Wilkinson stepping down as the leader of the party and with the likes of high-profile MLAs Mary Polak, Sam Sullivan and Jas Johal losing their seats, it left the party in disarray.

"Now that the NDP has won a majority government, we anticipate more changes to the Labour Code, Employment Standards and adding more projects under the CBAs"

Andrew Mercier, former Teamsters Local 213 lawyer and former BC Building Trades Executive Director was able to break the Liberal stronghold in the Langley ridings. This was an historic achievement. Congrats to Andrew on his victory. It has been a pleasure to work with Andrew during his time with the local and with the BC Building Trades. Over the years, Andrew has brought his hard work, ethics, intuitiveness and compassion for our members' issues with his utmost dedication. I am confident he will bring that same commitment to his constituents in Langley.

In the NDP's last term of government, it made some improvements to our members' lives with changes to the Employment Standards Act, Labour Board and Labour Code changes, as well as the introduction of the Community

Benefits Agreements (CBA) and the initial three projects under that agreement. They were able to make these changes while balancing a delicate relationship with the B.C. Green Party in a minority government.

Now that the NDP has won a majority government, we anticipate more changes to the Labour Code, Employment Standards and adding more projects under the CBAs, such as the Massey Tunnel, the SkyTrain extension to Langley, the Cowichan District Hospital and many more. The local will continue to lobby the provincial government to assure our members' needs are met. Congratulations to the B.C. NDP on their historic win! We look forward to the next four years.

I would also like to thank all of the business representatives from Teamsters Local 213 on volunteering their personal time on the campaign by putting up signs, handing out leaflets and numerous phone banking sessions. These efforts will assure a promising next four years for our members.



Business representatives on a Zoom call "working the phones" during the election.

On the job site and during the holidays



ThinkSafety*
*It isn't just a slogan, it's a way of life.



Upgrade your training, update your certifications

Employers requiring more certifications

By Ernie Borrelli, Dispatcher

Fall 2020 continues to be busy, but as all of you are aware the need for social distancing and masks comes first. Well, work eventually started, and started with a bang. With that being said, are you ready to go to work? I know I say that every time but we've been coming across members who want to go out on these projects but don't have the certifications required to go!!!!

"With all the pipeline work ongoing in British Columbia, are you ready to work on the pipeline? Do you have all the certifications required to work on a pipeline project?"

With all the pipeline work ongoing in British Columbia, are you ready to work on the pipeline? Do you have all the certifications required to work on a pipeline project? Pipeline Construction Safety Training (PCST) has been a requirement for a while, but employers have started to require more certifications in recent years. More and more employers are requiring that members have the following certifications: H2s Alive or Awareness, Transportation of Dangerous Goods (TDG), WHMIS2015, Pipeline Construction Safety Training, Cargo Securement on flat beds, Canadian Hours of Service (log book), Daily Pre-Trip Inspection, Professional Drivers Improvement Course (PDIC), Weights and Dimensions, Electronic Logging Devices, Aboriginal Awareness, Violence and Harassment in the workplace, First Aid, Fatigue Management, Wilderness Awareness and Fire Awareness. We also offer Flagging certification and more.

The major construction projects have had to adapt to the ongoing COVID-19 outbreak, with the advent of online orientation and on-boarding! This has been a challenge for everyone from employers to members and everyone in between. For example, SA Energy has the Coastal Gas Link Pipeline and Trans Mountain Expansion; with virtual on-boarding it has been a challenge as you do your on-boarding in front of a computer with a camera. I send everyone dispatched out to these jobs an orientation email which consists of: D&A information, COVID-19 questionnaire, COVID-19 information sheet, an orientation information sheet, a virtual on-boarding instruction sheet, name of their shop steward and the name of their foreman.

Construction projects like Coastal Gas Link (Shell LNG) Gas Plant have started! Are your certifications up to date for these

projects? Forklift and Telehandler certifications are extremely important for these projects. Are you ready to do your Class 1, 2 or 3 Warehousing certifications? All the certifications are available as online courses, if you have any questions regarding these courses, please contact Rob Duff at the Training School at 604-874-3654 or email: jts213@shaw.ca

Roadbuilding has been busy throughout the province in 2020. Under the new Community Benefits Agreements, the Highway 1 expansion project outside of Revelstoke continues and now the Highway 1 project at Chase has begun. The Highway 1 projects will require one of the following safety courses: Construction Safety Training (CSTSog), Roadbuilding safety Training and or Pipeline Construction Safety Training certification in order to work on the project. If you require any of these certification please contact Rob Duff in the Training School!

The Pattullo Bridge replacement will also be starting at some point providing more work for members wishing to work in the Roadbuilding/ Construction sector. The Broadway Corridor project is expecting to start in 2021.

At Site C, about 200 or so strong of our members continue to provide excellent camp services to those who are working on site. It is anticipated that there will be a need for more members in 2021.

Keeping your profile up to date is very important, if you upgrade your certifications or have run new machinery and are proficient at it contact dispatch to update your profile. It is up to the member to keep your profile up to date, the consequences of not updating your profile is that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. Registration forms will be sent out sometime in January 2021 and new drivers abstracts will be required for the 2021 year.

As some of you already know, Teamsters Local 213 has instituted a Code of Conduct for all members working on Pipeline, Heavy Construction and Roadbuilding projects. It is important that you sign and return them to the local as soon as possible.

As a reminder all members who finish or get laid off of work must book back into the hall if they wish to be called for more work!

Wishing you all a very Merry Christmas and the very best in 2021!



Gravel truck industry faces challenges

By Ruvien Mahil, Business Representative

The global pandemic has definitely impacted the construction world in the last six months. Regulations and guidelines have been put in place by the government in order to continue working through these times. The gravel truck industry continues to do a fantastic job maintaining these regulations, which has led to steady work for most. There has been a decrease, however, in the amount of work now available. There has been a substantial amount of work that union companies have been awarded throughout the Lower Mainland and plan to start in the near future. The Pattullo Bridge Replacement Project will be starting up in the coming months, and will provide work strictly for union owner/operators.

The gravel truck industry is far from where it needs to be. Owner/operators are continuing to work for lower rates on non-union jobs which is affecting the industry. Union employers are in bidding wars with non-union companies that are able to offer lower pricing due to the decreased rates provided by the truckers. Union and non-union owner/operators need to work together as an industry to maintain the rate in order to eventually establish a rate that will benefit the truckers in the gravel trucking industry. Work has decreased over the past few months. Non-union companies will try to take advantage of this and attempt to pay lower rates for trucking services. Truckers across the Lower Mainland should be charging the rate that is in the collective agreement to ensure that they are making a beneficial income whether they work union or non-union.

Amneet Sekhon and I are actively out on job sites checking for union cards. It is impossible to make it out to all active job sites. It is much more efficient if members notify the union if matters need to be addressed. If you see something that you think is not right at a union job site, whether it's non-union

trucks or any other concerns, be sure to contact me or Amneet Sekhon and we will do our best as business representatives to ensure that these issues are addressed.

Teamsters 213 has been working hard to ensure that our members will continue to have work in the years to come. With the Pattullo Bridge Replacement Project and the Broadway Corridor project right around the corner, we are here to ensure all our brothers and sisters that dispatch for the projects will be completed through the Teamsters Hall. Once the jobs begin, members that signed up to go to work will be contacted for potential dispatch.

Letters and notices from the Teamsters are a crucial part of communication with our members. We would like to ensure that you receive any updates and current news. Please be sure to confirm your current contact information and up-to-date addresses with the Dues Office. The Teamsters App is also available for the trucking industry to download for free on Android and IOS, which offers communication with the Teamsters. Once you become an active member on the App, members can direct message the business representatives with any concerns or information update you may need to make.

Through these uncertain times, remember to keep up with the relief options that the B.C. government offers. There is relief for self-employed individuals and for small business owners. If you are looking for assistance through the pandemic, you can go online to the provincial website and acquire the information you may need.

Teamsters 213 always stands with our membership. If any member has any questions or concerns about their current workplace or needs information or clarification on the current collective agreements, please be sure to contact Ruvien Mahil or Amneet Sekhon at 604 876-5213. We are here to help!

Stay safe and stay strong.

Shaw Zandnia joins Teamsters Local 213 legal office



Shaw Zandnia brings a wide range of legal experience to his new job as a Teamsters lawyer that includes fighting for the underdog.

Before starting with the Teamsters on Aug. 11, Zandnia spent the last eight years doing legal-aid work in family,

criminal and immigration law. Before that, he spent four years doing personal injury cases at ICBC. Zandnia was called to the bar in 2013 after graduating from Dalhousie Law School.

At ICBC, he did a lot of merit analysis to decide which cases should go to trial and which should be settled, a similar process to what unions go through when they decide which grievances should go to arbitration.

"I find that has been helpful in this job," Zandnia said.

One of the first issues Zandnia faces as a Teamsters lawyer involves employers who are video and audio recording drivers. Employers claim it is a safety issue, but Teamsters say it is a violation of privacy rights.

"I am just happy to be on the right side of the fight," Zandnia said.



LNG and pipeline work boosts demand for training and upgrades

By Rob Duff, Training Coordinator

With summer over, we head into fall and winter. I'm not going to spend too much time talking about COVID-19. I will say, I hope everyone stays healthy and you are able to stay employed through all of this (pain in the you know what).

Teamsters Local 213 Joint Training School (JTS) has been very busy this past summer and fall, with the Kitimat LNG and pipeline work, which seem to start all at once. Getting the membership up to date with all of their safety tickets, equipment training and first aid before they get to the job was a challenge, but we got it done.

"Teamsters Local 213 Joint Training School (JTS) has been very busy this past summer and fall, with the Kitimat LNG and pipeline work, which seem to start all at once."

The JTS has moved the Pipeline and Heavy Construction Warehousing program to an online format. This has proven to be very beneficial not only for the school but for the membership as well. The members will no longer have to pay for meals, travel or accommodations expenses, they will be able to take the training in the comfort of their own home.

The students will login to the classroom in the morning where the instructor will go over the course curriculum for each day. It is designed to be interactive and user friendly.

We recently had an opportunity to run a Class 3 Pipeline and Heavy Construction Warehouse Program for Women Building Futures. Check them out at their website—womenbuildingfutures.ca. It was a great success!

Veronica Green was one of the students that attended the program, and she would like to share her thoughts regarding the training:

"Diving into the trades as a young woman has had its challenges, but organizations like Women Building Futures and the Teamsters Local 213 Joint Training School, have made it that much easier to take advantage of opportunities in the trades industry some can only hope for."

"My training facilitated by the Teamsters has been invaluable. Not only did they create opportunities to be a part of such an impressive project as LNG Canada, but they equipped me with the necessary tools to take on my new career with confidence and appreciation."

Just a quick reminder if you have not sent me or have recently changed your email please forward it to jts213@shaw.ca. I need it for my email data base.

In Solidarity.

TEAMSTERS LOCAL 213 LOGO MERCHANDISE

Jackets Sumaggo Bomber	\$75.00—S, M, L and XL (black)
Vest Sumaggo Thermal	\$66.00—M, L and XL (black) \$70.00—XXL (black)
T-Shirts	\$17.00—M, L and XL (black) \$20.00—XXL (black) \$21.00—3XL
Hats	\$21.00—Baseball cap style (black) \$25.00—Military hats (black/green)
Toques	\$24.00 (black with logo)
Watch	\$80.00— Mens or Womens
Mugs	\$10.00 (black with logo)



Contact your local business agent for more information

*Pricing includes taxes

Forty-two year member and Business Representative retires

Looking back at a great team

By Phil Clelland Business Representative, Vancouver Office

I began my membership in the Teamsters Union on Feb. 18, 1978.

As an 18 year old, I had never heard of the Teamsters Union yet alone knew what a union was. I learned pretty fast, however, the importance of being a member of the Teamsters Union. Not long after being hired by my employer, the union bargaining committee brought back an offer for renewal that included not only yearly wage increases but improved health and welfare benefits under the Teamsters Health and Welfare plan and a Teamsters Pension Plan. As a young healthy 18 year old, I didn't pay too much attention to the Health and Welfare Plan or the Pension Plan, as retirement was a long way off and I seldom got ill.

By the time I was 21, however, I was married with a child and I soon learned the importance of having a health and welfare plan. As time went on, I had a second child and it would be that Health and Welfare Plan that provided both my children with braces and the health care they required for the years to come. I felt I had struck it lucky by having a job that provided me with a great wage with yearly increases, seniority which gave me job opportunity, and secure employment that provided a roof over our heads and afforded us the opportunity to buy our first home.

Fast forward to today, looking back, I was lucky. My family and I have never gone without anything. Not only could we afford a house of our own, we were able to give our family all the modern conveniences, enrolled our children in any sport they desired and went on great family vacations that we still speak about today. Both my children were able to go on to post secondary education that have prepared them for great careers in their chosen professions. But things have changed. Time doesn't stand still for anyone. I am no longer that 18 year old who didn't think about retirement. I am now at that age where it is becoming a reality.

I write this letter today to all my fellow brothers and sisters, many of whom I have served as a Teamsters Local 213 business

representative. It has been a great honour to have served the very people who I admire so much. The people that go to work every day, the people that contribute to our economy, the very people whose work our economy relies on, the productivity of our labour.

We live in a great country and we are members of a great organization, the Teamsters Union. In my time as a business representative I have met some amazing people and I've got to work with many shop stewards and been part of bargaining committees that returned improved collective agreements to our members.

Well, things have come full circle. The organization that served me so well over the years, I have had the wonderful opportunity to serve. And the many great people I got to meet, I also got to work with. As an executive board member I worked with our Secretary Treasurer and Principle Officer Brother Walter Canta, President Brother Ray Zigmont, Vice President Brother Tony Santavenere, Brother Amneet Sekhon, Sister Kimm Davis and Brother Jim Loyst. Serving along side these individuals on the executive board has been a great honour.

I have been privileged to have worked with some of the hardest working people I have ever met, my fellow business representatives: Sister Anita Dawson, Brothers Rob Moody, Jason Conway, Justin Roylance, Paul Way, George Oliver, Ravier Mahil, Barry Capozzi, Mike Symons and Anthony Krieger. And, of course, all the office staff with whom I have had many great conversations and jokes every day. Thank you all for being people of great integrity. It is your efforts everyday that make Teamsters Local 213 the organization it is today.

After over forty-two years as a Teamster, I would like to announce my retirement. It has been the toughest job I've ever done, and the most rewarding. And with my departure, I would like to introduce you all to my successor, Brother Tony Smith. I have no doubt that he will be a great addition to the team and have a long and rewarding career at Teamsters Local 213.

Tony Smith takes on new role



Recently appointed Local 213 Business Representative Anthony (Tony) Smith says communication is key to looking after members.

Smith worked for Cummins Western Canada in Port Kells for 18 years, the last five of them as shop steward.

When members have an issue and they reach out to their business representative, it's critical to respond quickly.

"Keeping my members happy and returning their calls promptly seems to be the biggest issue for them. I am happy to serve," Smith said of the business representative position he started on Sept. 18.

As a shop steward, he learned a lot while working with Business Representative Barry Capozzi.

Communication is also key when dealing with employers, Smith said.

"I like to be communicative, and talk things out with the company," Smith said.

"I am not a bang my fist on the desk kind of guy. I think there is a happy medium to be found in most negotiations."



Members and Local adapt quickly

Members, Local rise to occasion

By Anita Dawson Business Representative, Vancouver Office

Well... 2020 has been an unprecedented year for our workplaces.

In the big picture—the overall membership has seen huge differences in how the companies they work for have been impacted by COVID-19. Some have been “business as usual”. Others have seen huge increases in the volume of work which has resulted in hiring and lots of overtime. Unfortunately, for some bargaining units the business has been impacted terribly which has resulted in huge layoffs, many of which will be permanent. We feel for those members and their families and offer our support during these times.

There have been many changes for our bargaining units. Who would have thought we would now be filling out daily health check questionnaires and having our temperatures checked before we could start work!

How about sanitizing and re-sanitizing our work spaces, wearing gloves, trying to find hand sanitizing gel and Lysol wipes en masse?

"Every workplace has approached the COVID-19 challenges differently."

Face masks - ugh. What are the best types, and how about how hot and unpleasant they are to wear? But, despite the discomforts, our members have risen to every occasion to keep ourselves and those around us safe!

Every workplace has approached the COVID-19 challenges differently. I am pleased to say a number of our employers saw fit to implement a danger pay premium when the initial lockdown occurred.

Through our Joint Labour Management meetings, many of which have been via “Zoom” or similar Apps, have proven useful to brainstorm on how to adapt our workplaces to maintain social distancing and prevent the spread of COVID-19. There have been many hurdles in trying to maintain social distancing not the least of which has been trying to communicate effectively on noisy plant floors. Plexiglass shortages led to one workplace using picture frames plexiglass to form a “barricade”. Another workplace used little flags to signal customers when it was their turn in the line up.

There have also been some workplaces that have taken extreme measures that the union does not agree with and those are being addressed through the grievance procedure. The nature of these “COVID” grievances as they have been coined is unprecedented, so it will be interesting to see how they are decided by an arbitrator.

Grievances and arbitrations are still being actively pursued and a number of them were delayed because of the COVID-19 lockdown. This has since led to new protocols being established where “Zoom” has become the norm for Labour Board hearings and arbitrations.

Collective bargaining has also been adapted so the parties can meet and negotiate virtually. This is not to say this is the best (the preference is still face-to-face) for negotiations, but it serves a purpose so that active bargaining can continue.

For our members, we have been exploring “Group Zoom” so our members can still participate in ratification meetings. Also being utilized is the ability to vote by secret ballot electronically. Some of the challenges here have been ensuring that each member has an active email. Workarounds have been tailored, where needed, should a member not have an email. Overall, the response has been positive.

A lot of our workplaces still have restrictions on having any non-employees including the business representatives in the plant, so please be assured we are available to meet with you and address your workplace concerns especially during these very difficult times.

Work Together—Stay Apart!

TREE ISLAND'S GUIDO DISABATINO



Guido originally came to Tree Island Industries in 1975 when Tree Island bought the Stucco Mesh machine. He was the operator of that machine at another company. Guido operated and trained several others on that machine for many years. He then worked as a Steel Setter. He joined the Die Shop as a Die Lapper & Grinder in November 1990 and worked his way up to the Nail & Wire Die Maker Lead Hand role in December 2005. Guido's knowledge and expertise in the Die Shop has been vital to Tree Island's success. After 45 years as a Teamster at Tree Island, he retired on May 8th, 2020.



Northwest sees increasing call for workers

By Jason Conroy, Business Representative

We are in uncharted times with COVID-19 while both the Pipeline Construction and Heavy Construction sectors are busy in British Columbia. This 2020 season is coming to an end soon and over this past year we have all seen and been apart of a lot of changes in our work places including our everyday lives as a result of this ongoing COVID-19 pandemic. Our members like the rest of British Columbians have had to adapt to be able to work during this pandemic, some of them working on jobs requiring them to stay in camps, which further requires them to also be away from their families during this pandemic for long periods of time. This has not been easy on anyone and we all need to continue to follow the COVID-19 protocols put in place for us and continue doing our best to be safe at work and at home. If we all continue these practices and we are looking after ourselves and following safety, then the outcome should be positive.

Construction in the Northwest region of the province has remained very active during the COVID-19 Pandemic for 2020, this includes Teamsters Local Union 213 members being dispatched from all over the province to work on the Kitimat LNG site for Fluor Constructors Canada Ltd. in Kitimat BC. We have dispatched many different classifications to the LNG site from Bus Drivers, Warehouse classifications, flat deck drivers and Rock Truck drivers etc. This long awaited LNG project has finally started and our Teamsters Local Union 213 members and BC members are now being employed on the project which is excellent to see. We hope the trend continues as the project continues to grow. This particular project brings more work and opportunity to local businesses, including other local Union signatory Contractors naming Servco Industrial Manpower. They were recently awarded a Site Services contract with Fluor on the LNG site, which they are currently hiring for positions as one of the local signatory Union Contractors. Kentron in Kitimat BC, who also previously was awarded a concrete supply contract, has continued to get busier as a result of the LNG project. This location has now gone from 6 Teamster members employed earlier this year to 16 members now employed as concrete mixer drivers. This growing trend should continue with all union and non-union contractors for quite some time during the construction phase. With 2020 season nearing an end, we are not quite sure of the full winter plan and scope as there may be a slow down for some. We will continue to monitor that situation as I am sure it will be based on winter weather conditions and hopefully it will be a lighter winter moving into 2021.

When it comes to pipelines in BC, we definitely anticipated a busy season with many Teamsters Local Union 213 members taking dispatches for various union pipeline contractors working within BC. There are Project Labour Agreements (PLAs) for both the Trans Mountain Pipeline and Trans Canada's Coastal Gas Link Project. These PLAs cover the work and many of the working conditions for all unions and contractors involved. With the anticipation of the busy pipeline season in BC, things ramped up very quickly this year and with some of these Project Labour Agreements having Local Hire provisions, as a result we have signed up many new Teamster members locally and provincially. This has worked great for both the Contractors and the Unions and we welcome the new members and are glad to be a part of creating working opportunities for current and new members in British Columbia.

There are many other current and new union signatory contractors that are obtaining work as a result of these major projects in BC that are not mentioned above, but we would like to thank them for all of their hard work and for employing Teamsters and new Teamsters members. Further we would like to thank all of our Shop Stewards for working with myself, their employer and for all of their hard work which includes representing the members on site. We don't forget the time spent when it comes to assisting us in the signing up of new members on the job, this is very much appreciated.

Thank you as always for your continued support to Teamsters Local 213 and we hope everyone does their best to stays safe, especially during the uncharted times of the COVID-19 pandemic that we are all in.

**HOLIDAY OFFICE HOURS FOR ALL
TEAMSTERS LOCAL 213 OFFICES**

Open until noon Thursday Dec. 24—Re-open Tuesday Dec. 29
Open until noon Thursday Dec. 31—Re-open Monday Jan. 4



Big thank you to safe workers

By Justin Roylance, Business Representative

With winter around the corner in the Northeast and a 2020 that many would like to forget about due to the global outbreak of COVID-19, it is fitting to acknowledge all of the membership in the region who worked throughout the year. A big thank you for doing all you did to keep yourself and everyone else safe.

"With over 200 security members now working on the CGL pipeline, performing security services is an achievement of its own considering we have yet to hit the peak."

A special thank you goes to all our CGL security membership for sticking through a tough transition from one company to another. It was not easy with many unknowns, but we worked together and ended up welcoming five new companies into the union when the dust settled. With over 200 security members



Brother Jarrett Bradley, operates Inland Concrete's tractor trailer concrete mixer in Fort St. John.

now working on the CGL pipeline, performing security services is an achievement of its own considering we have yet to hit the peak.

Our roadbuilding industry continued to flourish this year as well. Local signatory contractors Lafarge and Pittman were busy and continued to work to complete contracts throughout the fall. Thank you to the owner-operators in the local area as well as the signatory companies who provided additional trucking. Your hard work does not go unnoticed.

It was also a proud moment to have a member's son from Dawson Creek win a scholarship this summer from the James R. Hoffa Memorial Scholarship Fund. Congratulations to William Hamilton.

I also want to welcome three new companies into the union: Island North Contracting, Island Consulting Ltd and West-Tex Ventures, all of which will provide trucking resources to roadbuilding and pipeline throughout the area.

We are still seeing a growth in all industries and are always accepting resumes. If anyone you know is looking for work in the security, camp services, roadbuilding or trucking industry, please have them forward a resume to justin@teamsters213.org.

Thank you all for your continued support and taking time to read my article.



Sister Charlene Millions completed her Swift Water Rescue Training. She now performs River Boat Patrol Security at the Site C Dam.

Celebrating our Members

Congratulations Interior retirees



Retired Sun-Rype employee and Teamsters Local 213 member Cliff Lacktin.



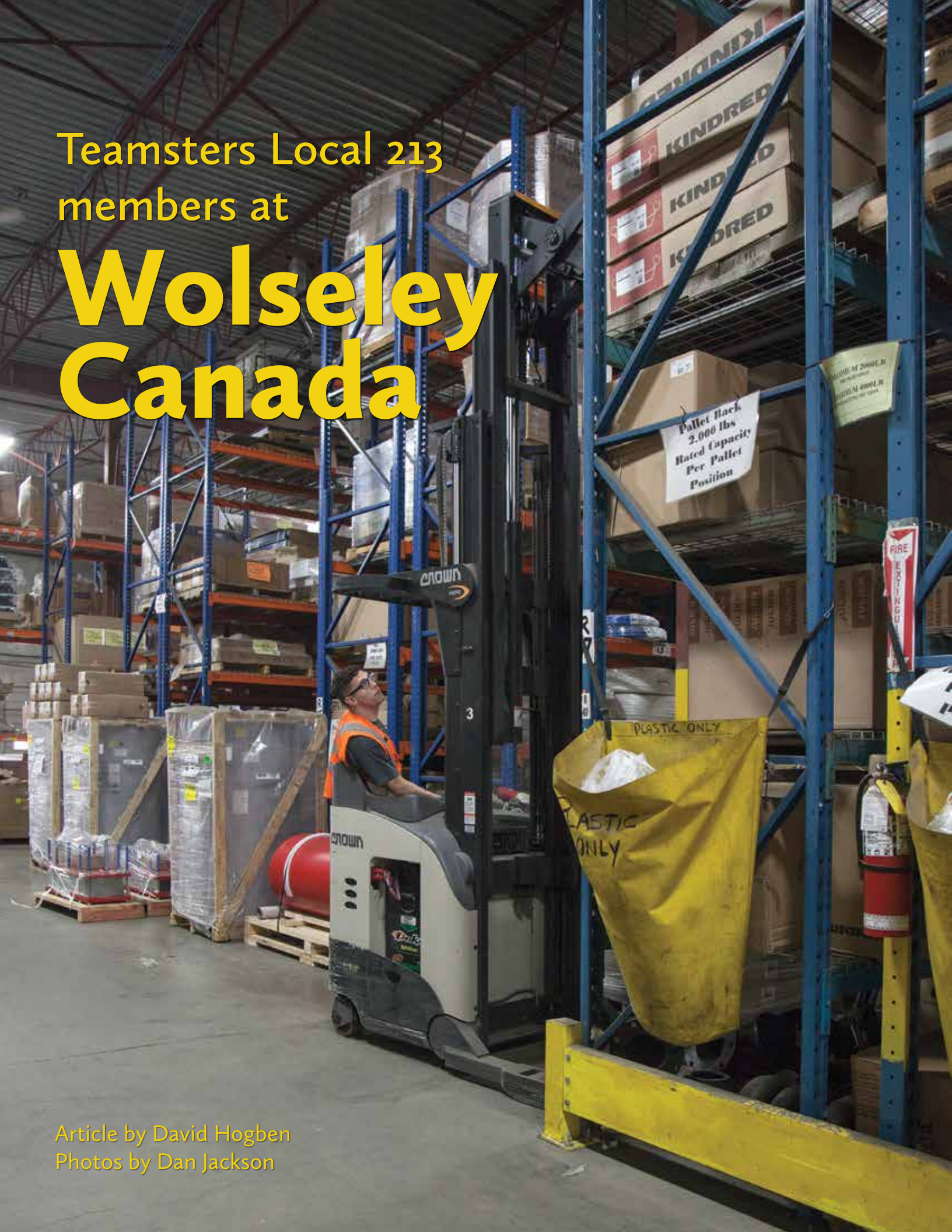
Coca Cola Kelowna retiree Gary Field.



Business Representative Kimm Davis congratulates recent Sun-Rype retiree Lawrence McMillan.

Teamsters Local 213
members at

Wolseley Canada



Article by David Hogben
Photos by Dan Jackson

Forklift operators buzz in and out of the warehouse loading trucks. Warehouse workers fill orders, while front counter sales staff solve contractors' problems and supply plumbing and firefighting products during a typical business day at Wolseley's busy warehouse and retail centre in Burnaby.

The Kingsland Drive warehouse and retail centre supplies plumbing and fire suppression equipment to local contractors, but it is also a distribution centre for Wolseley's other B.C. warehouses and retail outlets.

"They are trying to get that product out to customers and there is a lot of product going in and out of that warehouse," says Teamsters Local 213 business representative Barry Capozzi.

And, it's not just plumbing and fire suppression equipment going out to other Wolseley operations, but trained Teamsters as well, Capozzi said.

"The Burnaby location is the hub. They feed the other locations," Capozzi said of the Teamsters Local 213 members on the job site.

Front counter staff for North Vancouver, Coquitlam, Abbotsford and Burnaby are often trained at the Burnaby centre.

"Most times all the training happens in Burnaby. Then the employee moves back to the location they have been hired to," Capozzi said.

"The Burnaby location is the hub. They feed the other locations," Capozzi said of the Teamsters Local 213 members on the job site.

Teamsters Local 213 has represented warehouse workers at the site since it successfully organized workers at Western Industrial Enterprises back in May 1973.

Workers at the adjoining Nicholson Fire joined Teamsters Local 213 bargaining group when they were organized in 2016. About two dozen Teamsters currently work at the joint site.

Aman Sen has worked in the warehouse filling orders, loading trucks with the fork lift and at the front counter dealing directly with contractors.

Sen has done everything except management, and that's the way he likes it.

"I like being in the union to be honest. I have had the opportunity to go into management at other places," Sen said.

Sen was working in the fire suppression side of the business when workers chose to join the union back in 2016. Workers were afraid there would be people losing their jobs and the insecurity got people talking about the union.



Plumbing and fire suppression products ready for shipping to Metro Vancouver builders.

"We thought if we joined the union then at least there would be opportunity to have us at least get laid off according to a structure with seniority."

Sen said management at that time tried to prevent workers from organizing, but the workers were determined to obtain some job security.

"Management that was in place at that time said they would match all the wages and security of jobs and this and that, but we felt that we would be more secure, especially with a name like Teamsters behind us."

Workers develop a lot of different skills from safely and efficiently operating loading trucks with 1,000 pound, 21-foot steel beams, to filling orders, to satisfying the needs of contractors.

Continued on following page



Counter person Paul Mahal gathers a client's order.



Shipper-receiver Carl Copithorne checks out high stacks of inventory in Burnaby warehouse.

"Workers develop a lot of different skills from safely and efficiently operating loading trucks with 1,000 pound, 21-foot steel beams, to filling orders, to satisfying the needs of contractors."

Some contractors are experienced, and know exactly what they need for a job. Others have less knowledge and experience so they rely on the knowledge and professionalism of sales staff.

"It is really fulfilling to send somebody out that door and you have given him all the information and all the tools he needs to keep his family safe and to keep

his property safe," Sen said.

Wolseley's Burnaby location does a lot of business with the movie production industry that relies on counter staff to tell them exactly what they need to construct realistic scenes for their movie shoots.

"We also have movie sets that come in, and it is great dealing with those guys. They are just putting up a fake sprinkler system."

It's a job with challenges, but it's also a job that many enjoy.

Christiaan Huygens has worked at Wolseley for 31 years, but isn't quite ready to retire yet, despite being financially prepared.

He almost retired in August, but changed his mind.

"Not right now, maybe in the Spring," Huygens answered when asked when he might retire.

"I am having fun every day," Huygens said.

"It's not the money, it's the people I work with that make it enjoyable."

There are benefits to staying on the job for as long as Huygens has, like getting five weeks paid vacation and having first choice of all the workers.

"The union is treating me quite well. I am Number One in seniority," Huygens said.



Charge hand Jason Brodie at work in Wolseley Burnaby site.



Shipper-receiver and shop steward Phil Sandar manoeuvres a forklift at Burnaby warehouse.



Charge hand Sam Mahendra keeps track of flow of shipments.



Counter person Jeremy Perfecto serves clients at the Burnaby sales centre.



Paul Hargreaves has worked at Wolseley’s North Vancouver retail plumbing supply outlet for almost three years.

“It’s a good environment. Everyone gets along with everyone,” Hargreaves said.

Four people keep the Fifteenth Street warehouse and sales outlet operating for commercial and residential sales of plumbing, heating and air conditioning supplies.

Many of the commercial clients are regulars, so staff get to know them, and what products they need.

“Clients are all different. You have to make sure you ask the right questions and find out exactly what they are looking for,” Hargreaves said.

Some homeowners have less understanding of the products they need, so the sales staff spend more time finding out exactly what they need.

“You have to have some people skills and some patience to deal with all kinds of situations,” Hargreaves said.

Wolseley is Hargreaves’ first union job, and he said that helps when there are questions about how to handle certain situations.

“If you have a question you can call (Business Representative) Barry Capozzi. You’ve got people to stand beside you.” *Continued on following page*



Shipper-receiver Rob Higginson manages a load of pipe for shipping.



Counter person Christiaan Huygens still having fun after 31 years.



Shop steward Aman Sen has done it all at Wolseley. He likes the security of a union job.



Shipper-receiver Daniel Gray keeping track of inventory.

Teamsters Local 213 members at Wolseley Canada



Photos below by Barry Capozzi



Receiver Daniel Gray, Ryan Payette counter person (shop steward) and Don Kubey Counter Person at the Wolseley Vancouver facility.



Counter person Jared Walker at Wolseley Abbotsford.



William Lane works as a Receiver at Wolseley North Vancouver.



Counter person Paul Hargreaves at Wolseley North Vancouver.



Receiver and shop steward Derrick Brown at Wolseley Abbotsford.

Island Teamsters Local 213 members organize a truck convoy to celebrate birthday of Teamster with terminal cancer

With files by Alanna Kelly, CTVNews



It's sad when a fellow Teamsters Local 213 member has passed away and sadder yet, to know it was someone so young.

But shortly before his passing, Herman Remodo's workmates, neighbours and friends made a special effort to honour him.

A convoy of more than 50 large trucks drove through his Saanich neighbourhood to surprise the Teamsters Local 213 member whose life had been drastically altered in the previous few weeks.

"Just an amazing guy, an example to a lot of people on how to live your life,"

Remodo turned 44 years old that Saturday and was lying in his bed resting when he heard the trucks start honking.

"I couldn't believe how many trucks were out there," said Remodo that day.

His wife, Carlea Remodo, said she was blown away when she looked outside to see the number of vehicles that showed up for him.

Remodo met Carlea in Port Hardy. They had been married for 22 years and have an 11-year-old son.

"I know my husband and I know the man he is, and I know the impact he has on the people that meet him and the love he puts out," she said. "The amount of people that showed up to show him their love was absolutely overwhelming."

Remodo had recently taken his mother to a doctor's appointment and thought he might have had pneumonia, so he got checked as well.

"I was having some coughing issues too," he said. "That's when the ball started rolling. I got an X-ray, a CT, a biopsy, and then that is when I first got diagnosed."

On March 24, Remodo was diagnosed with terminal lung cancer.

"I was completely blindsided," he said. "Otherwise I was completely healthy, I've never smoked. It was a complete shock."

He worked for Butler Concrete & Aggregate for more than 10 years. Those who knew him say he was a good friend, easy to talk to and was always smiling.

"Just an amazing guy, an example to a lot of people on how to live your life," said Ryan Waugh. "He was a family man."

"He was the apple of their eyes," said Waugh. "That kid is following his dad's footsteps, wants to be his dad and go biking and do cool things."

Teamsters Local 213 members and friends from across the area gathered together to drive loops around his home to say happy birthday and also show him how much they cared for him.

On that day, he said "I am just enjoying life as much as I can right now, I am happy with my life and everything I have achieved."

He said the gift was the best birthday present he had ever received.



Herman Remodo at work in 2019. L to R—Keith Coward, (shop steward) Herman Remodo (in truck), Mark Medd (shop steward).



Welcome to the 974 new and returning members

MICHEL AAROE
HASSAN ABDI
MOHAMED ABDI
SAID ABUHALTAM
KINGSLEY ACHIOBU
ROY ACRES
NIMA ADEN
RENE ADOCA
CLARISSA ADOLPH
MARK ADOLPH
ORLANDO AGDEPPA
ABDERRAHMANE AKKOCHE
HAITHAM AL-ASOD
RIZZI ALBERT
EUGENE ALEC
IMELDA ALEJANDRO
VALERIE ALEXANDER
KYLE ALEXANDER
WALES ALEXIS
JERWIN ALFILER
JERINA ALFRED
EVANGELINE ALFRED
REZA ALIGAR
NOURALHUDA ALKHAWALDEH
JESSY LYNN ALLEN
TRENT ALLEN
YOUSIT ALOBAIDI
ERFAN AMIRANSARI
GRAHAM ANDERSON
MARK ANDERSON
CLAYTON ANDERSON
NORMAN ANDREWS
FERNIE IRENE ANDREWS
AARON ANTONENKO
RYAN ARAB
ALIREZA ARAB
ARAYE ARAYE
FERNANDO ARIZA
TREVOR ARMSTRONG
ALICE ARORA
ANWARI ASAD
ESTEBUN ASCUI
DAVID ASHTON
JOHN ASLARONA
TALHA ATIF
DREW ATRILL
MANHOA AU
GURSHAMAN AUJLA
PARMINDER AULAKH
PAUL AVERY
CIRUSS AZIZI
NATHAN BAADER
GURKIRAT BAINS
KRISTA BALABERDA
AJ BALACUA
ABEL BALANCA
IVAN BALL
COREY BAN

GUSTAV BANMAN
WAYNE BARBER
JOSE BARBOSA
DAVEY BARE
ALAN BARLOW
DARCY BARRETT
MARCOS BARROSO
KIRANJEET BASI
SUKHJINDER BASRA
HARMAN BATH
KATIE BAZIL
KENNETH BEATON
DEBORAH BEATTIE
GRAHAM BEATTIE
NEIL BEAULAC
CHARLENE BEAUSOLEIL
QUORY BECK
NEALE BECK
RORY BENNER
TRACY BENNETT
WADE BERGERON
JEAN-MARC BERTRAND
SUKHVINDER BHAMBRA
MANDHIR BHANDARI
DALBIL BHATTAL
DANIELLE BIGGAR
DONALD T. BILLARD
BIRUK BIRMEJI
JUSTINE BISHEIMER
ERIC BISHOP
VINCENT BISHOP
JEFFREY BITTNER
SHELLEY BLACKSTOCK
VICTOR BLAINE
DANNY BOLTON
JARED BOND
ARTHUR BORDIAN
MICHELLE BOSQUEZ
THOMAS BOTA
STEVEN BOTEL
MICHAEL JON BOTTOMLEY
LUC BOUCHARD
MAXIME ADELARD BOUCHER
JONATHAN BOUNDIM
SHAWN BOUVIER
ERIK BOUWSEMA
MANINDER BRAR
PARMINDER BRAR
JASHANPREET BRAR
MANPREET BRAR
CARLY BRAUN
GRANT BREADY
LISA BRESSERS
MARK BRETTNELL
DAVID A. BROWN
FRED BROWN
GORDON BROWN
KULZ BROWN
DANJUMA BUBA

BRAD BUCHANAN
JAMES BUCKNER
MARK BULLACH
MATTHIAS BULLERT
ROCELYN BUMANGLAG
JOSEPH BURNETT
ANDREW BURNSTUN
MAC BURTON
JAEGER BUSCH
DALE BYFORD
ALAN CADWELL
TRENIS CAHOOSE
JAYDEN CAMPBELL
MERVIN CAMPBELL
PHOEBE CANDELARIA
CARSON CARLO
STEVEN CAROMBE
ELENA CARRASCO
ROBERTO CARRILLO
CARLO CARSON
S. CARTER
EVAN CASTELLANI
CARLITO CASTRO
TYLER MURRAY CATTEY
ALLEN CAYANAN
DARYL CEIDENIUS
NICHOLAS CHADSEY
CLIFFORD CHADWICK
BALDEEP CHAHAL
MARIE-EVE CHAMPAGNE
CHARAN CHANAL
AARON CHAND
DARRELL CHAND
ROSALIN CHAND
HUSSINA CHANDLA
HARPREET CHANUHAN
RAHNJ CHARAGH
ALEXANDROS CHARALAMBIDES
DHASI CHARANJIT
GAGANDEEP CHATA
AUDREY CHEN
YU-LUNG CHEN
MATTHEW CHENG
TERENCE CHEUNG
WESLEY CHEUNG
KIN CHEUNG
VICTOR CHO
DINH CHO XUAN
CARLY CHOI
ASHLEY CHRISHOLM
LAUREN CHRISTIAN
GLEN CHRISTIE
KEVIN CHRISTIE
KEITH CLEMENTS
DAVID CLEMINSON
MAXIME CLOUTIER
ERIC CLOUTIER
SHANE COLLINS
GAIANCARLO COLONNA
LESTER COMPTON
DAVID CONRAD
MATTHEW COONEY
JORDAN COOPER
BRUCE COOPER
TOM COUEFFIN

NEIL COURSER
SUZANNE COURTER
JOHN CRAIK
JAYAR CREELMAN
CALVIN CRIPPS
WILLIAM CROSBY
ORLY CRUZ
FRANCIS CRUZ
MARICAR CRUZ
ZSOLT CSONKA
PETIT CUNNINGHAM
IAN CURRAN
DAVE CURRIE
GARY CURTSINGER
STEPHEN CUTTS
MICHAEL DA SILVA GODIN
WILLIAM DAFOE
DUSTIN DAHLMAN
ATEFEH DALIR
THI VAN AN DANG
DIZON DARWIN
SANDY DAVIDSON
MARK DAVIES
DAVEY DAWSON
VYNELAN D' COSTA
RENN DEBOER
ALLEN DEFENRO
DONALD DEMPSEY
DAVID DERKSEN
DOLAN DESCHAMPS
ZACKARY DESHARNAIS
SATNAM DHALIWAL
KULDIP SINGH DHALIWAL
HARDEEP DHALIWAL
PASCAL DHARMAWAN
HARMANDEEP DHILLON
INDERJEET DHILLON
PARAMJIT DHILLON
TUSHAR DHINGRA
CHANCE DIGNARD
LYNN DILLABOUGH
MOHAMMAD DILSHAD
BIKRAM DHINDSA
NICHOLAS DION
HOA THI DOAN
PERCIVAL DOGILLO
SAMIEL-OLIVER DOIRON
BRIAN DOMINIC
DEAN DOMMETT
ROBERT DONNELLY
DENIEL DOONG
AANUP DOSHII
DEBRA DOWD
ZHENG YU DU
TOMMY DUBE
SYLVAIN DUCHESNE
REYNOLD DFAULT
RANDY DUNCAN
LUCAS DUPUIS
TERRY DURK
MARGARET DUROCHER
DWAYNE EDWARDS
BRENDA EILEEN
RANDY EINARSSON
JARRED EMMONS

ADAM ENGLAND
JASON ENNS
AUGUSTINE ENWERE
MARIBEL ESTRADA
RAGHE FARAH
GABRIEL FARRELL
ISABELLE FELIX
JOSEPH FERNANDO
ELIEVERSON FERREIRA
SEAN FEWER
SANDRA FILIPOVSKI
WILLIAM FINDLAY
JESSE FISHER
YONATHAN FISSAHAYE
KENNY FLYNN
MAXIM FORTINI
PERCY FOWLER
RANDY FRANKE
AUSTIN FREFRIHSON
ERIC FRIESEN
GLENN FRY
CHRISTIAN FUENTES
ALEJANDRO FUENTES
BRENDAN FULLER
JOSHUA FULLER
WILHELM FUNK
CHRISTOPHER FURTADO
JEREMY GAGNON
DEVIN GAIPO
RANDY GALAPATE
BRUTON GALLARDO
MARIA LUISA GAMBALA
RAMYA GANDIKOTA
JIANPENG GAO
ARASH GARG
ANGELO GASENDO
DANIEL GAUDREULT
IAN GAUNT
MARCO GAYOSO
SAMROWIT GEBRAAB
KIFLEMARIAN GEBRIHIWOT
BENSON GEE
NOEL GENIEBLA
JEFF GESNER
PALWINDER GHARIAL
PRITAM GHOSH
DU THI TRUC GIANG
LLOYD GIBBS
DALJINDER GILL
GAGANJOT SINGH GILL
GURPREET GILL
HARJOT SINGH GILL
JASDEEP GILL
SUKHWINDER GILL
HARDEEP GILL
HARVINDER GILL
DONNA GIORGI
JEAN-PHILIP GIRARD
LEVI GOHEEN
MANVINDEN GONDARA
NATHANIEL GONZAGA
JOSE GONZALES
ROBERT GOODISON
LAWRANCE GRAHAM
BRAT GRAHAM

ROSS GRAY
BRUCE GREEN
SHELLEY GREEN
RAJINDER GREWAL
AMANTPREET GREWAL
DEVINDER GREWAL
JONATHAN GRIFFITHS
TYSON GRONEN
ROHAN GROVER
RUSSELL GRYCAN
ROMMEL GUILAMON
LEONARD GUNO
NAVEEN GURAJALA
PETER JAMES GUTHRIE
PATRICK HAGGARD
DALLAS HAGGARD
DALE HAGGARD
JOHN HAGGARTY
ALI HAIDER
DARON HAINES
DONNA HALL
GABRIEL HALL
CLINTON HALLETT
WALTER HAMILTON
ROBERT HAMILTON
ADNAAN HAMZAGIC
BRAYDON HANSON
MICHAEL HARRISON
BRETT HARRIZ
PHILIP HARVEY
CHRISHNA LOUISE HARVIE
WILLIAM HASKELL
WILLIAM HASS
FATUMA HASSEN
EMILY HASSETT
TYLER HAWKINS
DERYCK NEIL HAY
JASON HE
DEVON HEINRICHS
WAYNE HENDRICKSON
CONOR HENRY
LUISA HERNANDEZ
JOHN PAUL HERNIA
PETER HICKS
DARREN HINDERLE
RYAN HISUO
SAI HO CHENG
ELIAH HOEFELS
GRAHAM HOFFMANN
IAIN HOGG
CHRISTOPHER HOGGARD
FRANCIS HOLLAND
PETER HOLLAND
STEPHEN HOMER
JI WAN HONG
KODY HOOGE
ADEN HORTON
KERRI-ANNE HOUSTON
SANDRA HOWES
JONG-YING HSIEH
JING LING HU
NAI HUANG
SHAYNE HUGHES
KEITH HUMPHREY
KATHLEEN HUNTER

HALIMA HUSSEIN
BRANDON HUTCHISON
DANA HWANG K.
KRIS EVERETT HYAN
ROSS IBRAHIM
BLAZEVIC IBRAHIM
ALLEN INGLIS
MIKE ISAAC
FELIX ISABELLE
EMILY ISDAORE
WENDELL ISENER
RUEDIGER ISSEL
NAJIBA JABBARKHEL
RAYMOND DAVID JAGGERS
ABDELFATAH JAMA
PATRICIA JAMES
JASMEET JANJUO
PETER JANSSEN
MICHAEL JARDINE
HARSHDEEB JATTAMA
SHAHID JAVED
MONTY JEAN
MATTEW JEFFERS
MARGARET JELLETT
RACZINSKI JEREMIE
SHAMINDER JHAVYAR
AARON JIM
DOMINICK JOHN
BENJAMIN JOHNS-ANCELL
LESLIE JOHNSON
RILEY JOHNSON
BRUCE JOHNSON
MITCHELL JOHNSON
LESLIE JOHNSON
PETER JOINER
BOUNDIM JONATHAN
BRADLEY JONES
COREY JONES
KIM JONG WOO
DARRYL JONKER
MATTHEW JORDAN
MARKO JOVIC
MICHAEL JOYAG
VASDEV JULKA
MAXIM JUMBLAY
AMRITPAL SNGH KAHLON
BRANDON KAINÉ
CHARANJIT KAJAL
JASKARAN KALER
GOUTAM KALIA
MANJOT KANDOIA
JASMON KANDOLA
AMRIT KANG
JOSH KANTYMER
HELENE KAPINGA
RAHUL KARIR
HARWINDES KAUR
NAVDEEP KAUR
KUSHMANPRET KAUR
NAVDEEP KAUR
GURPREET KAUR
RANBIR KAUR
VICTOR KELLY
MOLLY KERN
ABDINASIR KEROW

BERHANU KERSSA
ADNAN KHALID
ABDIJABAC KHALIF
ABDULLAH KHAMAL
FARAZ KHAN
ZABEEULLA KHAN PATHAN
THI THANH THUY KHAU
BALWINDER KHELA
ANDREW KHUU
BENTON KILBA
HAJOON KIM
SEHEE KIM
JUSTIN KING
CHRISTOPHER KINGSON
TYLOR KIPILLAS
STEVEN KIRCHIN
BARRY KIRKHAM
RONALD KNOWLES
LESLIE KOHN
GERALD KORS
PETER KOVACS
LINDA KOYABU
DUNCAN KOZIOK-MCGREISH
MIROSLAV KRPAN
BRANDON KRUCHOWSKI
KARISHMA KUMAR
ROHIT KUMAR
PARUL KUMAR
RAJIT KUMAR
SANDEEP KUMAR
YU TZU KUO
JUI-LUNG KUO
ERIC LABRIE
NATHAN LAC
BLAKE LAFOND
KEVIN LAFORGE-GORBUNOV
THEENDY LAI
BENJAMIN LANDKOWSKI
JOSEPH LANDRY
BRENDA LANE
CECIL LANSON
JEAN-PHILIPPE LAPIERRE
STEEVEN LAVOIE
KIERAN LEACH
MICKAEL LABEL
BRENDAN LEE
ADAM LEE
ALEXANDER LEEFISHER
JASON LEGGOTT
SKY LEISCHNER
CHRISTOPHER LESKO
JOSHUA LESLIE
ROBERT LEWIS
JULIETTE LEWIS
JINHAN LI
DAPENG LI
AARON LIDDICOAT
JAMES LIGGITT
JOSE LIMON ALTAMIRANO
BILL LIMON ALTAMIRANO
TIAN LIN
KENNETH LIZOTTE
CHAD LOFROTH

Continued on following page

JOHN LOGAN	RANDY GEORGE MONSEN	MICHAEL O'TOOLE	ARTHUR QUALLY
ANDREW LONGMORE	ROD MONTES	STARR OULETTE	LORENA QUEJADO
KRISTIAN LOUIE	CHARLES MOORE	ARVIL OWEN	DERECK QUINN
JOHN LOZANO	QUENTIN MOORE	INDERPAL PADDA	VEIL QUINTANA
ARNAR LUDVIKSSON	BENJAMIN MOREY	ROBERT PALMER	CRYSTAL RABANES
TREVOR LUNDRIGAN	MAXIME MORIN	SINDRI PALSSON	DAVID RACINE
LLOYD LUVEN	CLAUDIC MORRIS	AMIT PANDHER	ALLEN RAFAEL
HARMANDEET MAAN	PAUL MORRIS	WAI CHEONG PANG	MOHSEN RAHI
EMERIK MACDONALD	PAULA MORRIS	LOUIS PAPP	SAYED S. RAHIMI
TONY MACEDO	CLAUDIA MORRIS	WILLIAM PARADIS	KELTON RAINBACHER
KENNETH MACGREGOR	CHRISTOPHER MORRISON	KAY-LEIGH PARFITT	KEVIN RAJ
COY MACKENZIE	EDWARD MORRISON	YADWINDER PARMAR	BRANDDEN RAJARATNAM
MATT MACMILLAN	ABU MRIDHA	GEORGE PARSONS	DAMON RAMAGE
DIVYANGNA MADAAAN	MAREK MROCZEK	KETANKYMAR PATADRA	KRISTINE RAMILO
SIMON MADZINGA	TED MUIR	SONAM PATEL	PARVINDER RANA
ROUHANGIZ MAHDAVI	KRISHNA MUKKAMALA	DEANNA PATRICK	MANDEEP RANDHAWA
MASIHULLA MAHMOOD	DAVID MULLER	HARMONY PATTERSON	NILESH RAO
KEVIN MAHY	MENDEEP MULTANI	JAMES STEWART PATTERSON	HAWRE SASAL
LEONARD MAILLOT	CHRISTIAN MUNN	JUSTIN PATTISON	ZACHARY RATCLIFFE
MUHAMMAD MALIA	DARRIN MURPHY	TYLER PAUL	RAIPH RATIO
MAURICIO MANISCAL	KIEFER MURPHY	TERENCE PAUL	LAVENIA RAYASIDAMU
MANISHA MANISHA	FREDERICK MURPHY	GARY PEARSON	RICK REDEKOP
GURAMRIT MANN	PETER MUTANEN	DIEGO PECKENPOUGH	RUSSELL REDHEAD
NARPREET MANN	SANDRA MUTHUNAGALINGAM	RONALD W. PELECHATY	MYLES REECE
JASMEEN MANN	LAURA MYERS	TAMMY PENNEY	COLIN REED
VARINDER MANUAT	MOHAMED NADEEM	LORENNA PENNY	JOSEPH REED
DAVID MARCOTTE	BRUCE NAGEL	EAMONN PERCY	DARREN REMANDA
JOHN MARI	VIVIAN NAKASHIMA	GALVIS PEREZ	JOHNNY REPDE
MAURICIO C. MARISCAL	CLARENCE NAM	JOSE PEREZ	COLIN RESZITNYK
PETAR MARKOVIC	SAIDA NAQEEBULLAH	BARBARA PERREAULT	DARLENE RILEY
JOHN MARPLE	DEVANDRA NARAYAN	RAYMOND PERSSON	ALEXANDER RIVARD
ELIZABETH MARTINSON	MOHAMMED NAUMANI	CHRISTOPHER PETERSON	PAUL ROBALINO
ALEXANDER MASLIN	REMIZ NAZAR	SEAN PETITPAS	TERRY ROBERTS
JAYSON MASUELA	GERALD NAZIEL	TAM PHAN	JOSEPH ROBERTS
SEAN MATHIESEN	CHARLOTTE NDIKUEIYO	CHRISTOPHER PHILLIPPE	JAMES WILLIAM ROBINS
ALISON MAUGER	NATHAN NEGRIDGE	JAMES PHILLIPS	ALLAN ROBINSON
MARTY MAURICE	AFSHIN NEJADI	AUGUSTUS PIERCEY	BREYANNE ROBLES
WESLEY MCCALLUM	BHAGYA NELLAM	ROGER PIERRE	MARCELO ROCHA
DENNIS MCINNES	CURT NESSE	FREDRICK PIGEON	ROMAN ROQUE
THOMAS MCINTYRE	TRACY NESSLER	STEPHANE PIPON	GREG ROSALES
BRANDON MCKNIGHT	CINDY NEWMAN	ARSHA PIRASTEHFAR	STEVEN ROSE
TRUPY ANN MCWILLIAM	CATHERINE NGALLA	AUGUSTUS PIRERCEY	MURRAY ROSE
PAUL MEARS	MINH NGUYEN	NICOLE PISTILLI	ALEXANDER RUSCIO
CRISTOPHER MEDINA	THI KIM NGUYEN	DRAYDON PITCAIRN	VISHWAS SABHARWAL
SOLITA MEDINA	THU THI NGUYEN	BRUCE PLANER	ARNOLD SADINMAA
MEENU MEENU	KIM ANH NGUYEN	ROLAND J. POITRAS	SOAREH SAFFARI
MEHAK MEHAK	VIET THUHA NGUYEN	DAVID POLEHOYKI	SIMRAT SINGH SAHI
DONNAVAN MEIRERHOFER	TIEN NGUYEN	THOMAS POLLON	GURNOOR SAHOTA
RAPHAEL MELLO CUNHA	ANDREW NICHOLLS	JEFF POPOFF	SUKHWINDER SAHOTA
NAVID MEMARI	ARMENI NICODEMA	CURTIS PORTEOCS	SIMRAT SAHU
KRISHNA MENDOZA	LESTER NIERUES	RANDALL POZNIKOFF	EDGER SALAZR
JOHN MENNING	DYRON FRANK NORN	JACKO PRAKHIM	MOHSEN SALMAN KHAKSAR
GILBERT MERIN	GEORGE NORUN	CAMERON PRASAD	FREDDY SALMORIN
RONNIE METZ	CHRIS OCAMPO	DEEPAK PRASHER	JANAKI SAMARASINGHE
TONI MICHELL	SHRAVAN ODENARA	CAMILA PRESENDO PINTO	KIRSTEN SANAN
BARRY MIDDAGH	TRAVIS ODIORNE	RYAN PROSOD	PARVINDER SANDHAR
DAVID MILLAR	NICHOLAS OGAWA	LESLIE PROUTY	HARJINDER SANDHU
DOUGLAS MILTIMORE	SERDAL OGUAL	BERNICE PROZNICK	KULWINDER SINGH SANDHU
BLAKE MILTON	HIROSHI OKAWA	PAUL PRUDHOMME	PARAMJIT SANDHU
ROBERT MINGHAM	RYAN OLIVEROS	GUSINDER PUEBA	RUBINDER SANDHU
NAVNEET MINHAS	RICHARD OLSON	TAANI PULOTU	RESHAM SINGH SANDHU
SANDEEP MISRA	GREGORY O'MEARA	BIRINDERPAC PURBA	HARJEET SANDHU
STRAHIL MIZANOV	SHOAIB ONI	EDWARD PURCELL	JODHA SANDHU
MOSA MOHAMED	BABATUNDE ORIOLOWO	JAMES PURDIE	KANWAR SANGHA
ABDIMOOLIK MOHAMED	ALBERTO ORTEGA FONSECA	SANDEEP PURI	SUKHVINDER SANGHERA

BRYAN SARAQEANT
HANI SARBANDIFARAHANI
WALTER SARDAHA
JUSTYN SAUVE
LEONARD SCHELL
THOMAS SCHLEGEL
RYLAN SCHOLZ
JAMES SCHULTZ
GORDON SCHULTZ
JAMES SCHWEDEN
REECE SCLATER
OLIVER SCOTT
RAVINDER SINGH SEKHON
KEITH SELKIRK
DEVIN SEMINEH
CHARLIE SEYMOUR
MOHAMMAD SHAFIQ
RONALD SHANDROW
WILLIAM SHANNON
LEYLI SHARIATI
MAHMOUD SHARKIA
VISHWESH SHARMA
VARUN SHARMA
AMIT SHARMA
ANDREW SHAW
RICHARD SHEMONICHEK
WESLEY SHEMONICHEK
YU-HUNG SHIH
STEVE SHIN
SAHIL SHIRZAD
SUKHVIR SHOKER
PRABHROOP SIDHU
DEVINDER SIDHU
PRABHROOP SIDHU
HARNOORPAL SIDHU
JONATHAN SIES
SHEAN SILL
MARIA SILVA
JOELSEN SILVA
AMLESOM SIMON
VERNA SIMONS
FUNG WA SIN
LOVEPREET SINGH
GURPREET SINGH
AMRINDER SINGH
SATNAM SINGH
SHUVAN SINGH
KULWARAN SINGH
RARMVEER SINGH
BALDEEP SINGH
GURINDER SINGH
ANEKDEEP SINGH
JEETENDER SINGH
SURHBIR SINGH
KAMALJIT SINGH
ROPAN SINGH
SOMRAB SINGH
NIDHERK SINGH
RAJANDEEP SINGH
NAVJEET SINGH
JASJEET SINGH
AVNEET SINGH
ONKAR SINGH
RAJEER SINGH
SUKHNINDER SINGH

KUMUAR SINGH
ANMOL SINGH
PRABHJOT SINGH
GURSOVAN SINGH
BALJIT SINGH
AARON SIPPEL
STEVE SIROIS
TIMOTHY SKENE
RICHARD SLACK
ROBERT SLATER
JOSIPOVIC SLAVKO
JEFFREY SMITH
DYLAN SMITH
STEWART SMITH
RICKY SMITH
DAVID SMITH
WAYNE SMITH
KALEN SNIPPER-HIGSON
KARNVEER SOHI
DANIEL THOMAS SOMERVILLE
ROBERT ST. JOHN
WAYNE ST. LAURENT
RACHELLE ST. ONGE
LINDA STAPLES
EMMILY STEBBINGS
MATTHEW STERN
ELIZABETH STEVENS
HEATH STOCKFORD
GUY STOOKSBERRY
GREGORY SUDDARDS
RAMI SULEIMAN
RICARDO SUMALDE
COURTNEY SUMMERS
MARCUS SUNDMARK
JEANNE SUTTER
JEREMY SUZUKI
ALLEN SWINDEN
KEN TA
ROBERTO TACBAD
ABDULLAH TAHIR
DENNIS TAMME
CALVIN TAPLIN
SHAZIA TARIQ
RICHARD TATTERSALL
ILDEFONSO TAUSA
CHAD TEJADA
JAMES TELLEVIK
DESIDERIO TELLEZ
HADISHALEM TESFAMARIAM
RIPUDAMON THANDI
DAVID THIEL
INDRAJAN THIND
ROLAND THOMAS
DARRL THOMPSON
BARBARA THORNQUIST
MARK TIBBETT
JASON TOEWS
FERDOWS TOOSI
KENNETH TOWERS
KIRT TRACEY
MAI TRAN
JAMES TRAVERS
DAVID TREMAING
TERENCE TROWER
TYLER TRUE

MAXIM TRUMBLAY
VINCENT TSANG
TIN WAY TSE
PENPA TSERING
CYRIL TUCKER
CALVIN TURCHYN
TYLER TURE
BLAIN TURMEL
JOHN TUTAAN
ROBERT UMPHERVILLE
TOMMY UNGER
RUSSELL VAIVAKA
PRESTON VANDEN
BRANT VANDERLINDE
ERIC VANTOL
MARIO VARANDAS
NILSA VARGAS
CEDRIC VELLENEUVE
VISHAL VERMA
OTTEN VICTOR
VISHAUPREER VISHAUPREER
IRINA VOLIK
ATTAEA WAGNER
FRANK WAILAND
BRIAN WALDMAN
ZACHERY WALE
KATHERINE WALTERS
LARRY WAN
NOOR WARSAME
FAKHIR WASEEM
DANIEL WATERS
TAYLOR WATSON
DARYL WATTS
GAGANDEEP WATTS
LANE WEBSTER
JEFFREY WEST
LORETTA WESTOVER
ROLAND WESTOVER
ALLAN WHEAT
MICHAEL WHITCOMB

DANIEL WHITE
CHARLES WHITTAKER
ROBERT WHITTLE
STEVEN WIEBE
BRENDA WIENS
SUSAN WIENS
STEVEN WILKINGS
VICTOR WILLIAM
ORAWAN WILLIAMSON
DAVID WILLIAMSON
WILLIAM WILSON
DARRELL WINSBY
RICHARD WINTERS
SANDRA WITHERSPOON
RODNEY WOJCIECHOWSKI
ELAINE YANLING WONG
JEREMY WONG
FU WONG
TALLON WOOD
LEVI WOODS
DYLAN WOODWARD
STEVEN WOOTTEN
KELLY WORKMAN
YU TONG WU
LI SHENG WU
ARIANA YARDANOFF
AYOUB YASIN
SPENCER YEREX
TOM YETTER
HUIMIN YI
SEVNGJE YOON
TUAHA YOUNAS
ANDREW YOUNG
STACY YOUNG
FAHAD ZAFAR
AMAD ZAHIR
GARRETTI ZATORSKI
MAHIAS ZETTERBERG
BAO RONG ZHENG

New address? New e-mail? New phone number?



If we don't have your new address, email and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?
Make sure you give the Local your new address and contact info. Phone us at 604-876-5213

CONGRATULATIONS RETIREES March 1, 2020 to July 31, 2020

Robert Adrain—West K Concrete
 Terrence—Anderson Miscellaneous
 Kenneth Armbruster—Arrow Reload Systems
 Sagar Bagrian—Saran Cedar
 Derek Bell—Cullen
 Craig Bennett—Lafarge Construction Materials-Kent St.
 Sylvie Blanchard—Unknown
 Evelyne Bliss—WWL
 Danny Bol—Construction
 David Brooker—B. Aronson Trucking
 Frederick Brown—A.K.S. Trucking
 Lucky Buholzer—Arrow Transportation-Ashcroft
 Gary Buller—Owner-Operator
 Ronald Busch—OK Ready Mix
 Gerald Carmichael—White Spruce Enterprises
 Gordon Chatten — Arrow Transportation Systems-(L/M Bulk)
 Benny Cheung—Budget Car Rentals
 Jean-Paul Coghill—Kode Contracting
 Doug Compton—Valley Rite Mix
 Teri Cox—Unknown
 James Cutts—Superior Propane
 Gerry Dales—Coca-Cola
 Robbin Douglas—Banister Pipelines
 Brian Edginton—Norgaard Ready-Mix
 Donna Ferguson—Rolling Mix Concrete
 William Fillion—White Spruce Enterprises
 Murielle Gaudet—SL & B
 Omar Grinblats—Korpack Cement Products Co.
 Harjit Hans—Owner-Operator
 Gregory Harrison—Arrow Transportation-Quesnel
 Pauline Harrison—Teamsters Local 213 - MoveUP Employees
 Joseph Hartman—Arrow Transportation-Ashcroft
 David Hayes—Kamloops Beverage
 Glen Hoban—Owner-Operator
 Laara Ireland—Construction
 Allen Johnson—Air Liquide
 Michael Jones—Arrow Transportation-Quesnel
 Sarbjit Kandola—Sun-Rype Products
 Cliff Lacktin—Sun-Rype Products
 Gil Lavigne—OK Builders
 Kendal Leel—Van-Kam Freightways
 Patrick Macklin—OK Ready Mix
 Armel Magnien—Van-Kam Freightways
 George Maie—Unknown
 Lawrence Marsh—Dryco Drywall Supplies

Robert Marshall—Certainteed
 Fredrick McGuire—Western Industrial Contractors
 Robert McIntosh—Target Products
 Karen McLeod—Georgia Main
 Mark McLeod—Pe Ben Bulk Transport
 Lawrence McMillan—Sun-Rype Products
 Ralph Medd—Sun-Rype Products
 Donald Miller—Butler Concrete
 Ronald Milton—Columbia Hydro Constructors
 Barry Morlock—Van-Kam Freightways
 Leona Murray—G4S Secure Solutions
 Terry Nekrash—Air Liquide
 Debra Nelson—Bartle & Gibson
 Klaus Niedermayer—OK Ready Mix
 Dennis Nikula—Coquitlam Sand & Gravel
 Monty Ockenden—Miscellaneous
 Howard Oglestone—Superior Propane
 Frank Pawlowski—Byers Transport Limited
 Dale Peterson—Ocean Concrete-Lehigh Hanson Materials
 Lexington Petrie—Miscellaneous
 Donna Phillips—Sun-Rype Products
 Wayne Pinske—Rocky Mtn.
 Rolland Poitras—Arrow Transportation-Quesnel
 Kirk Porayko—Arrow Transportation
 Thomas Ramsey—Gen Teamsters 362 Alberta (Reciprocal H.F)
 William Renaud—Foundation
 Barry Robertson—English Bay Blending
 Robert Ross—Unknown
 Victor Sarnowski—P R Tru-Mix
 John Sawatzky—Superior Propane
 David Schroeder—Miscellaneous
 James Schryvers—Kelowna Ready Mix
 Daryl Sheriff—Coquitlam Concrete Products
 David Smith—Ocean Concrete-Lehigh Hanson
 Carlos Sousa—UAP
 Sharon Southward—Unknown
 Harry St. Eloi—BJM Joint Venture
 Attila Szigeti—Miscellaneous
 Chay Tran—K-Bro
 Peter Vander Gulik—Sun-Rype Products
 Harry Voth—Owner-Operator
 Ed Jim Waterhouse—Budget Car Rentals
 Stephen Wheatley—Unknown
 Paul Williams—Upland Contracting

Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at 604-879 8627 or toll-free in B.C. and the Yukon at 1-800-972-6241.

John Anderson—1941-2005 Kamloops
 Jasvir Bains—1961-1998 Abbotsford
 Patrick Gibson—1939-2000 Merritt
 Kenneth Moore—1925-1981 Chilliwack
 Rodney Romaniuk—1949-2007 Edmonton
 Ernest Schoor—1948-2003 Lake Cowichan
 Al Smud—1941-2003 Black Creek

Are you entitled to a monthly income from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you and you may be entitled to a monthly pension from the Plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in B.C. and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

Able F.	Dodds E.	Johnson D.	Miller R.	Shaver F.
Adams D.	Dudoward C.	Johnson T.	Mineault C.	Siddall K.
Adcock L.	Dudoward R.	Johnson W.	Minkler R.	Simmons T.
Albany G.	Dunne C.	Johnson Z.	Mohr R.	Simpson R.
Alderliesten T.	Duret Y.	Johnston D.	Moore G.	Skorek W.
Alton P.	Ehl C.	Johnston G.	Moore W.	Slade F.
Anderson C.	Emery G.	Johnston J.	Morgan G.	Smith B.
Anderson D.	Ennis D.	Johnston S.	Morgan S.	Smith D.
Anderson J.	Erfle G.	Johnston W.	Morneau H.	Smith E.
Anger L.	Evans G.	Jones F.	Moroz E.	Smith R.
Astle D.	Everett W.	Keith D.	Nahirny M.	Smoker J.
Aubin L.	Fairweather K.	Kendall R.	Nelson R.	Smud A.
Baker J.	Fast R.	Kennedy D.	Nelson S.	Stanway L.
Bannister J.	Fehr J.	Keough T.	Newbold D.	Stephenson R.
Barkley R.	Fewell K.	Kidd K.	Nielsen D.	Sterling G.
Barnard W.	Fletcher L.	Kiley D.	Nolan L.	Stewart B.
Barty T.	Flood S.	Kinaschuk D.	Nore D.	Stewart C.
Bates R.	Flynn R.	Kirkland W.	Olson R.	Stober M.
Berry D.	Forsyth G.	Knight R.	Paradis M.	Strachan P.
Bilodeau D.	Frank P.	Knox W.	Paradis R.	Straw J.
Bird D.	Freckleton W.	Kucera C.	Parent D.	Strelaeff D.
Bishop J.	Frison K.	Kuchak N.	Parisian W.	Sutherland D.
Bishop R.	Frocklage J.	Kushnir E.	Paterson P.	Swaan J.
Bixler D.	Fuller R.	Landry O.	Patterson J.	Swaim D.
Blackburn W.	Furssedonn A.	Lawson B.	Pearson C.	Swares D.
Blackhall C.	Gawne L.	Lee M.	Peters A.	Taylor T.
Block J.	Getson D.	Lee R.	Petrillo L.	Teeter R.
Botten S.	Gibeau A.	Lemay M.	Pigeon R.	Therault R.
Boyetchko R.	Gillett R.	Levasseur R.	Pinder G.	Thiessen B.
Bradeen R.	Gordon P.	Lindbergh H.	Pinette D.	Thomas N.
Brisebois G.	Graham P.	Lindenberger R.	Pion R.	Thompson K.
Broderick J.	Grant H.	Lindley J.	Ponech T.	Thomsen J.
Brown G.	Gray W.	Lock A.	Pow N.	Toews W.
Bruhaug R.	Griffiths G.	Logan D.	Powar K.	Torresan W.
Bryden K.	Grindle L.	Longman G.	Pratt C.	Trautman A.
Burnett I.	Guthrie D.	Lorne D.	Price W.	Uempel J.
Burns R.	Haggarty C.	Luchanski J.	Raby G.	Van Weenen R.
Caleb A.	Hall B.	Lupaschuk D.	Racicot R.	Vanderaa M.
Calvert T.	Hamilton R.	Maclachlan K.	Rahi J.	Vanderheide J.
Campbell G.	Hamza J.	MacNair D.	Ramsay L.	Volpe L.
Cann L.	Hansen R.	Makasoff D.	Rasmussen C.	Watson D.
Cant S.	Harding G.	Marshall W.	Rasmussen E.	Watt F.
Carlson B.	Hawley D.	Matthews N.	Reambeault P.	Watts C.
Carrott E.	Hearsey T.	Matthews W.	Reed R.	Wells T.
Castell D.	Hiltner P.	Mayner L.	Reimer R.	Wesley R.
Chan K.	Hoath C.	Maynes B.	Resendes J.	West R.
Charbonneau B.	Hodson R.	Mazurak B.	Reynolds R.	Wheeler G.
Clynch T.	Hodson S.	Mazzone N.	Rhodes M.	Wicks L.
Common C.	Holmes L.	McDonald D.	Ridley G.	Wigglesworth I.
Constantine E.	Holmes R.	McDonald R.	Robinson D.	Wilson C.
Cook B.	Huckle P.	McDonell R.	Rogers R.	Wilson P.
Corbett Jr. R.	Hudson E.	McFadden R.	Rowe R.	Witt N.
Corkran P.	Huffman J.	McKinney R.	Rushworth B.	Wood C.
Craig B.	Hunt R.	McKinnon D.	Russell B.	Woodford S.
Davis W.	Irving R.	McMann K.	Sailer D.	Yardley E.
Derksen I.	Jackson S.	McMullen J.	Salway K.	Zier H.
Dickout G.	Jackson W.	McNeil D.	Santos L.	Zogas H.
Dix J.	Johal B.	Merchant J.	Seager A.	

International Brotherhood of Teamsters scholarships awarded



Business Representative Amneet Sekhon congratulates Tejal Roy's daughter Ashpreet for her recent award of a \$10,000 IBT Scholarship. Brother Roy works for Westguard Security.



Business Representative Mike Symons giving Russel Goglin's son (Tyson) his \$1,000 IBT Bootstrap Scholarship. Russel is a long-term lowbed operator for Emil Anderson Construction.



James R. Hoffa Memorial Scholarship award of \$10,000 is presented to William Hamilton, son of Brother Robert Hamilton of Inland Concrete Dawson Creek.



Winston Soo's son Marcus has won a \$1,000 IBT Bootstrap Scholarship. Brother Soo works for Canadian Linen in Burnaby.



Jason Askeland's daughter Jaylyn has won a \$1,000 IBT Bootstrap Scholarship. Brother Askeland works for Arrow Reload Systems.



Brother Matthew Fallon's daughter Jaymie, has won a \$1,000 IBT Bootstrap Scholarship. Brother Fallon works for WWL Vehicle Services.

Celebrating our Members



Debra Nelson was a receptionist at Bartle and Gibson. She was a member for 17 years and retired in August.



John Sawatzky, a Teamster for 35 years, started working with Superior Propane on Jan. 2, 1985 and retired as a driver out of the Abbotsford location on Aug. 24, 2020.



Kerry White retired from Tree Island Industries in June. Kerry began working with Tree Island 35 years ago and spent most of that time working in the Nail Mill.



Teamsters Local 213 Offices

Head Office

Monday to Friday 8:30 a.m. - 4:30 p.m.
490 East Broadway Phone: 604-876-5213
Vancouver, B.C. V5T 1X3 Fax: 604-872-8604

Area Offices

Northern BC

102 - 3645 18th Ave Phone: 250-563-6564
Prince George, B.C. V2N 1A8 Fax: 250-563-2379

South Central BC

185 Froelich Road Phone: 250-765-3195
Kelowna, B.C. V1X 3M6 Fax: 250-765-5833

Vancouver Island

#3-2480 Kenworth Road Phone: 250-758-2314
Nanaimo, B.C. V9T 3Y3 Fax: 250-758-8409

802 Esquimalt Road Phone: 250-388-9788
Victoria, B.C. V9A 3M4

Terrace Phone: 250-635-6563

Whitehorse Phone: 1-888-876-5213



Teamsters Local 213 Local Area Meetings

Due to the pandemic, no area meetings are currently planned with the exception of the Vancouver General Membership Meeting Wed. January 20, 2021 where nominations will be held for Delegates to the IBT Convention.

Please check our website- teamsters213.org for future dates and times.



DISPATCH REMINDERS

Members who finish or are laid off, must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

Remembering members who have recently passed away



Terry Butler

Lance Marcano

Charlie Copley

William (Bill) Morrison

Gavin Deloes

Orologio Pergolo

Jay Gabouey

Gareth Reardon

Philip Hutton

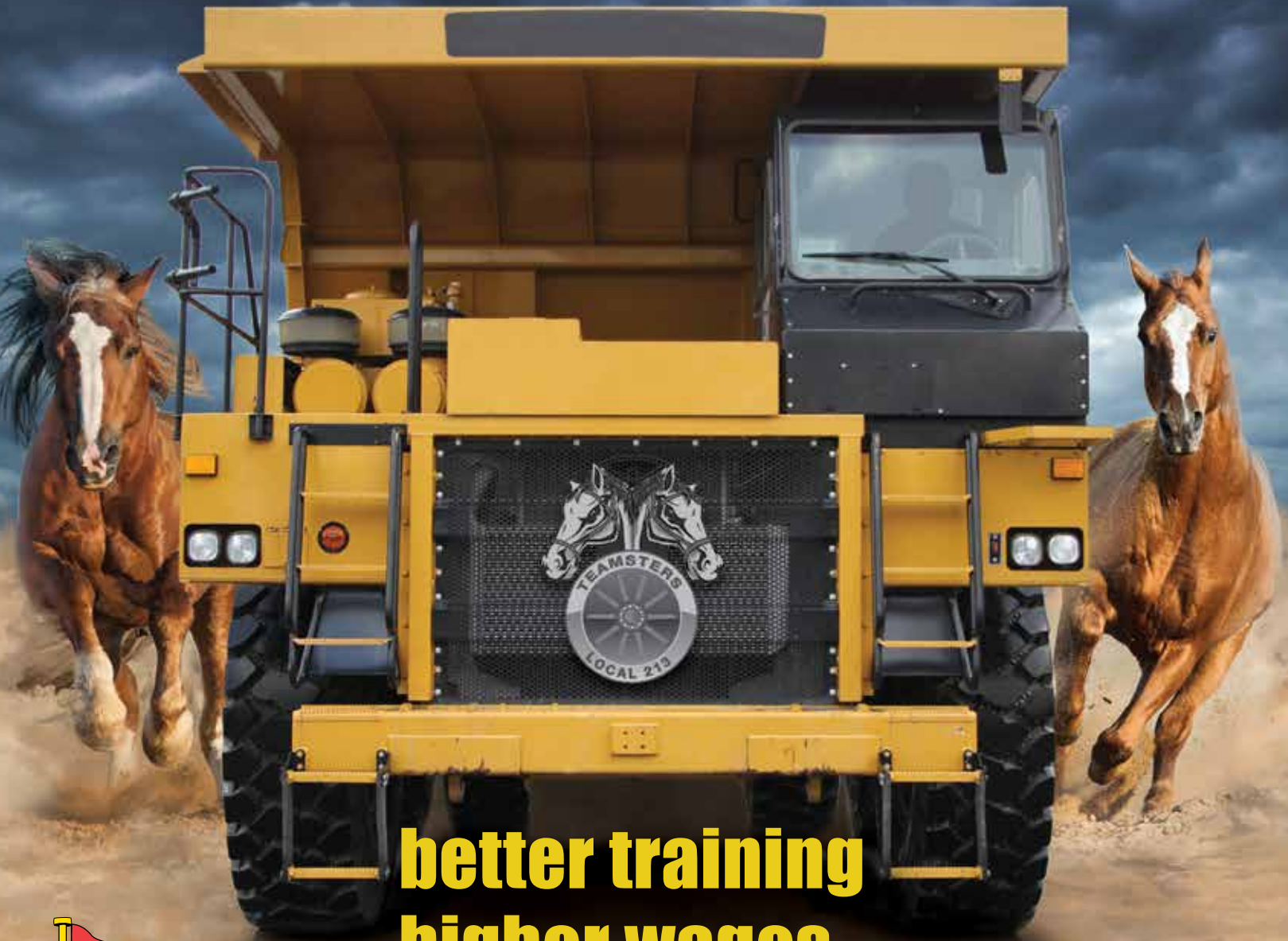
Herman Remodo

James Lim

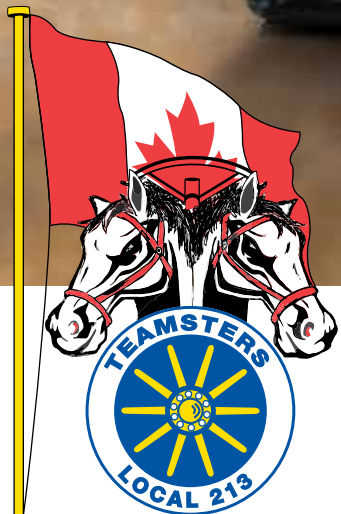
Clifford Rooks



Bringing the right training to you



**better training
higher wages
safer worksites**



www.teamsters213.org

Teamsters Local 213

604-876-5213

Joint Training School

604-874-3654 jts213@shaw.ca