

# Today's Teamsters 213



## Heidelberg workers on Strike

### What's inside:

- Local 213 Members on Strike
- Better Retirement with a Pension
- Pension and Benefit Improvements

# Today's Teamsters 213

February 2025  
Volume 27-Issue 1

## Teamsters Local 213 Executive Board

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Members picketing Heidelberg Materials Concrete

Official publication of Teamsters Local 213 International Brotherhood of Teamsters  
Published at 490 East Broadway, Vancouver, BC V5T 1X3  
Editor – Kimm Davis  
Design – Face 2 Face Communications, Canadian Freelance Union  
Publications Mail Agreement No. 40062740







# Another successful year for the Local and our Members

By Tony Santavenere, Secretary-Treasurer

Sisters and Brothers,

## Organizing

Our organizing department had an extremely busy and successful 2024, bringing in over 800 new members, with companies such as Sysco, Avis-Budget, W.G. Davis & Sons, Pratts Food Services, Arrow (Project Services) and Transcontinental Flexstar. I would like to welcome our new sisters and brothers to the local.

In September, our Lead Organizer Marcel Dionne announced his retirement. Marcel was an integral part of the growth of the local, and his knowledge and experience will be greatly missed. We wish him the best on his retirement.

As of October 1, the local has brought on a new organizer, Ed Gusmini, from Tree Island Steel. Ed was instrumental on the Avis-Budget certification and is fitting in well with the team.

## Construction

As we anticipated, our members in construction had a slower year in 2024 with major projects like the Trans Mountain Pipeline and Coastal Gas Link completing, and the winding down of the LNG Canada and Site C. On a more positive note, we had many new projects start in late 2024, such as the VCC and BCIT Trades buildings, Highway 1 widening and the Surrey Langley SkyTrain line, keeping our new dispatcher Desh Wong and Ernie Borrelli extremely busy dispatching over 200 dump trucks on a daily basis.

## Training School

Our new Training School in Chilliwack is gearing up for our grand opening in the spring. Renovations are in full force, with the MELT (Mandatory Entry Level Training) program going through final details. Soon our members will be able to get assistance on getting their Class 1 or Class 3 driving licenses and take advantage of the many courses that the school will offer.



The new Training School offers instruction with a Peterbilt, featuring the Training School wrap.

## Scholarships

With the high costs of education, I was happy to see many of our members' families being awarded scholarships to alleviate the stress of the costs. The Local 213 Don McGill and Joseph Whiteford \$2,500 scholarship winners were Alicia MacInnes, Ava Leippi, Anastacia Vaskina, Vuyo Ndlovu, Alexa Stenquist, Fallon Carson, Kayaa Song and Rachel Aussem. For the Hoffa Scholarship, the \$10,000 winner was Rheanna Garcia, and the \$1,000 winners were Samantha Caleta, Alexander de Palma and Rainna Baverstock. Congratulations to all of our winners and wish you all the best with your post-secondary education. Please check out our website for details on the 2025 scholarship and help alleviate the cost of your family's education.



President Ray Zigmont, with Don McGill and Joseph Whiteford scholarship recipient Alicia MacInnes and Secretary-Treasurer Tony Santavenere.

## Shop Steward Seminars

Educating our stewards is a high priority for the local. As stewards, they are our first line of defence with the employer, and with more education, the local can provide a better environment in the workplace for our members. The Vancouver, Kelowna and Prince George seminars were all well attended,

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Lower Mainland Shop Stewards taking a moment away from workshops and skill training.

Continued from previous page

and the workshops kept our stewards engaged. Joint Council 36 held our second annual Advanced Steward Training Program, which was a huge success and gave our stewards a better skill set to deal with the day-to-day issues. On behalf of the local, I would like to thank all of our stewards for their hard work.

### Provincial Politics

It took a while, but the BC Election is over with the BC NDP nabbing a very thin majority, securing 47 seats while the BC Conservatives won 44 seats and the Green Party winning two. On December 17, the NDP struck a deal with the BC Green MLA's ensuring their support in key votes. However, the agreement excludes critical issues like crime, affordability and other major issues. With that in mind, the local will continue lobbying the government on behalf of our members.

### Passing of Two Political Champions

I was saddened at the recent passing of two prominent politicians who were champions of the BC building trades and dear friends of the local: former Premier John Horgan and former Chilliwack MLA Dan Coulter. They will be greatly missed.

### Business Representatives

Once again, the local's business representatives did a tremendous job in negotiations in 2024, providing high increases to combat the inflation rate.

### Closing

In closing, 2025 may bring in new challenges, but building greater union density, training and negotiating higher caliber collective agreements will be high priorities for the local. 🌍

## John Horgan and Dan Coulter

# Two friends of Labour pass



Former Premier John Horgan with Teamsters Local 213 Secretary-Treasurer Tony Santavenera at the 2022 BC Building Trades Convention.



Chilliwack MLA Dan Coulter (forefront) with Premier David Eby at the Teamsters 213 Training Facility in Chilliwack.

# Heidelberg Materials Concrete Local 213 Members on strike

Members took strike action at Heidelberg Materials Concrete Okanagan (formerly OK Ready-Mix). Picket lines went up at Heidelberg worksites in Kelowna, Kamloops and Penticton. Southern Interior Business Representatives Rob Cook and Kimm Davis were on-site assisting and organizing with the picket captains.





# Local 213 Members

# Better Retirement with a Pension

by Marco Procaccini



"As fewer and fewer workers have access to pension and health and welfare benefits, thanks to four decades of neo-conservative 'trickle-down' economic policies of greater repression against the labour movement, many unions, like the Teamsters Local 213, are working hard to reverse that trend. Part of this is via organizing more workers and the other is ensuring adequate retirement and benefits plans to help stem the growing poverty among seniors in Canada."

That's what Local 213 Secretary-Treasurer Tony Santavenere has to say about this challenge. He, along with most of the Local's retirees, are celebrating the five-percent monthly pay raise offered by the pension plan that started in The pension increase went into effect on January 1, 2025. In addition, the local's health and welfare plan has doubled the monthly Long-Term Disability benefit from \$1,000 to \$2,000 for new LTD claims with the benefits eligibility date on or after June 18, 2024. Furthermore, it now includes coverage for continuous glucose monitors used mainly to monitor diabetes and other blood-sugar conditions to a yearly maximum of \$4,400 (Health Canada estimates that 30 percent of Canadians have type 1 or type 2 diabetes, with around half being unaware of the condition).

"It makes a huge difference in people's quality of life having a solid pension and benefit plan," he says. "You can imagine what people have to deal with who don't have such protections."

Mike Campbell, Teamsters Local 213 driver and batch plant operator for Lafarge Metro Ready-Mix in the Lower Mainland, who retired in December after 44 years of service, agrees. "The pension definitely helps with expenses of life. The truth is the union way is better," he said, adding he's planning to move to the Osoyoos area to be nearer to family. "A house costs about half of what it does in the Lower Mainland."

He's planning accordingly. According to BC Statistics, poverty among seniors has risen from 8.6 percent in 2001 to 15.7 percent in 2020, especially in the Lower Mainland. Despite efforts by the NDP government over the past five years, such as doubling the low-income supplement for seniors earning under \$23,000 a year (considered the poverty line in BC) that's brought the poverty rate down somewhat, years of austerity by the previous Liberal-Conservative regime has still left most seniors suffering. And the main cause of seniors' poverty is skyrocketing housing prices and rents.

That, along with rapidly rising retail food and fuel prices across Canada and

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*Business Representative Barry Capozzi with Brother Mike Campbell. After 45 years of service, Mike retired from Lafarge Metro Ready-Mix.*

*Continued from previous page*

much of the globe, pushed seniors' living standards down further. The Organization for Economic Cooperation and Development reports Canada currently ranks in a complimentary third place in the world for the lowest seniors poverty rates. However, it also says Canada's elderly poverty rate increased from 2.9 percent in the mid-1990s to 6.7 percent in the late 2000s. The pay rates of the country's two main seniors' income supports—the Canada Pension Plan and the Old-Age Security plan—were de-indexed from automatic cost-of-living adjustments by the Mulroney government in the 1980s. So, despite increases since then, they have not kept up with the cost of living, especially since the huge price inflation hikes in most goods and services over the last five years.

**“It’s a difficult task of informing younger members of the importance of a pension...We try to get them to see that long-term contributions to retirement means better pay at the end.”**

That’s why it’s especially important to have a union pension, says former juice-maker and plant maintenance worker Kevin Parker, a 47-year veteran of SunRype food and beverage products in Kelowna. “It’s been excellent. I didn’t really notice it there until I needed it,” he said, adding that he hasn’t noticed any drop in living standards since his retirement in May. “My (total income)



*SunRype member and Chief Steward Dean Majewski with Business Representative Kimm Davis and Reed Best.*

is about the same amount of money as before.” With his wife still working and their house mortgage paid off, he says the transition from work to retirement life has been relatively easy, both “financially and otherwise.”

Local 213 Member Benefits and Pensions Administrator Mary La, who succeeded Ingrid Ochodek who retired in April, says the key to maintaining stable successful pensions and benefit plans is keeping a close eye on the money and where it goes and how it’s used. She said the diligent work of the local’s trustees is the basis of the plan’s good health. “(The result is) the healthy financial position of the plans provided improvements to your benefits.”

She says tracking member contributions is vital to ensuring the plans run smoothly and everyone gets what they are entitled to. “The plan’s payments vary depending on the members’ contribution rates determined by each collective agreement. The plans are not universal. It goes by each collective agreement voted on by union members. Some have pension contributions but not health contributions, or health (contributions) without pension (contributions). Some signatory companies have their own plans. A lot of challenging work goes into managing all the different agreements: the reporting and amounts remitted by employers.”

But the union efforts to get more workers on pension and health and welfare coverage has additional social challenges as well. Santavenere says that while older or middle age workers are often attracted to unions because of their decent retirement and health benefits, many younger workers still don’t see the importance of contributing to a pension plan and building security for retirement.


“It’s a difficult task of informing younger members of the importance of a



*Ken Scott, retired Teamsters Local 213 Business Representative, with Business Representative Rob Cook. Ken was a business representative for 20 years out of the Vancouver office. He was responsible for setting up area meetings in the Interior, Kootenays and Prince George regions. Ken and his wife Jean are currently residing in Kelowna.*

pension,” he said, agreeing that North American culture generally tends to downplay the realities of aging and health issues. “They are raising families and paying mortgages, so they want their money now. It’s challenging because a guy who’s 25 doesn’t see why he needs a pension. It’s an issue when we are facing a choice between a wage increase or a health and welfare or pension increase. It sometimes comes down to forgoing a wage increase to get improved pension benefits. We try to get them to see that long-term contributions to retirement means better pay at the end.”

He adds that the local is looking to address the fact the health and welfare plan currently only covers working members. There is no benefit plan that goes with the pension. “We’re looking at finding a health and welfare plan for our retirees. We may need to raise the benefit contribution.”

Meanwhile, La says any member who has questions about the plans can contact her at the local’s benefit and pension office at 604-879-8627 or 1-800-972-6241 (BC & Yukon) or via e-mail at [mla@teamsters213benefits.com](mailto:mla@teamsters213benefits.com) 



# Long time members celebrated



Ron Collard at Coca-Cola Nelson Road Richmond retiree and 17-year Teamsters member.



Jeff Chutskoff retired from Coca-Cola after 43 years. L-R: Jeff Chutskoff and Jim Loyst.



Doug Davis retired from Coca-Cola after 43 years. L-R: Dave Rieder, Doug Davis and Ray Olson.



Business Representative Rob Cook congratulates recent retiree Lee Arthur Berard. Lee started at OK Ready-Mix in the summer of 1981, where he worked as a driver and a batch man. His son Cody works there presently.



After 25 years of dedicated service at Intertek Testing Services, Jamie Mills decided to retire. Teamsters Local 213 extends our heartfelt thanks for his commitment as a Teamster, and we wish him all the best in his retirement.



Russell White retired from Pepsi after 14 years and served as Chief Shop Steward.



Coca-Cola members L-R: Shop Steward Randy Toye, Lionel Gray (44-year member) and Shop Steward Shawn Spring.



Rick Mulberry retired from Coca-Cola after 31 years.

L-R: SunRype members Alex Franklin, Miles Mitchell, with recent retiree Dean Majewski, Ian Olive, Darryl Nagy and Russ Hobbs.



# Long time members celebrated



After 56 years as a dedicated Teamster, Brother Bob Loomer retired from Lafarge Metro Ready-Mix. Congratulations on your retirement, and we wish you all the best in the years ahead. L-R: Brothers Steve Ponton, Bob Loomer, Glen Mann and Barry Capozzi.



Business Representative Rob Cook with Gord Bradeen, who retired after 49 years and 9 months of service at Van Kam Freightways



Florante Sanchez retired from Coca-Cola after 23 years.



After 38 years at Portola Packaging Canada, Jose Estremadura retired. Teamsters Local 213 wishes him all the best in his well-deserved retirement and thanks him for his years as a dedicated Teamster. Thank you, Jose, for your outstanding service! L-R: Business Representative Jim Loyst, Jose Estremadura and Rufo Agustin.



Business Business Representative Jim Loyst congratulates Hipolito Opao on his retirement after 32 years at Portola Packaging Canada.



Retiree Warren Brooks, a 34-year Teamster with Van Kam Freightways, seen here with Business Representative Rob Cook.



Mario Romeo retires after 45 years with Coca-Cola.





# Vancouver Shop Steward Seminar

Lower Mainland Shop stewards met and exchanged ideas and experiences in the workplace. This year's training topics included:

- pension plan update
- pension plan investments
- grievance investigation



*Shop Stewards Dino Salvati and Alan Hendriks.*



*L-R: Kevin Roberts (Chief Shop Steward), Vince Raj (Shop Steward) and Tiffany Argotoff (Shop Steward) from Certaineed*



*Pat DeStefano and Mark Sullivan from Canadian Linen*



*Stephan Golke and Mirriah Killian from Refresco*



*Joe Wieduwilt, Anita Dawson (Business Representative) and Imee Regine Gannaban.*





## Puerto Rico WOMEN'S CONFERENCE

Local 213 delegates joined with hundreds of Teamster women to participate in the 2024 Teamsters Women's Conference held in San Juan, Puerto Rico.

The conference included workshops hosted by Teamsters Canada:

- Diversity, Equity and Inclusion
- In a Trade Union context, when the Left Wing is broken, the Right Wing takes over
- The Wheel of Privilege and Power

### And what some of our delegates said:

*Jayshree:* "This was my first convention and it was fantastic. I learned a lot and met new sisters. This conference gave me great experiences. In meeting so many enthusiastic sisters, I now have skills to face anything. I would say if you do get a chance to go, don't miss it."

*Vicki Glabus:* "The Women's Conference was an amazing opportunity and experience. I was able to connect with a number of fellow North American Teamsters that I'd only communicated with online.

The workshops were very informative, and I gained insights into some of the shared successes and challenges Teamsters face both in and outside of my field. The energy of more than 1,700 Teamsters Women together is undeniable!"

## Teamsters Local 213 welcomes CANADIAN SOFT DRINK WORKERS COUNCIL



The Canadian Soft Drink Workers Council (CSDWC) meeting was held in Vancouver, BC hosted by Local 213. The meetings were a smashing success, and we thank all of the delegates, unions and locals for making this possible.

The conference saw over 80 delegates in attendance. Joe Tenn, CSDWC co-chair, said, "Thank You to Jim Loyst and Teamsters Local 213. You did a great job at welcoming us to Vancouver!"

Teamsters Local 213 delegates included shop stewards Brian Hartwick (Coca-Cola), Karl Perreault (Pepsi Vancouver), George Rounis (Coca-Cola Vancouver Island), Gerry Querin (Coca-Cola Kamloops) and business representatives Jim Loyst and Kimm Davis.

## Teamster Locals working together JOINT COUNCIL 36 ADVANCED SHOP STEWARD EDUCATION WEEK



Local 213 shop stewards from the Interior & Kootenays. L-R: Dennis Georgopoulos (Coca-Cola), Dale Coombe (UPS), Patrick Kennedy (SunRype), John Zimmer (UPS), Steve Torres (SunRype), John Kello (SunRype), Darrell Nagy (SunRype), Gerry Querin (Coca-Cola), Jason Roughton (SunRype) and Chris Jones (SunRype).



Teamsters Joint Council No. 36 recently held its 2nd Annual Education Week in New Westminster. The week-long event saw over 70 shop stewards and union officers from across British Columbia and the Yukon Territory representing locals 213, 31, 155 and 464. The event was an opportunity for stewards to enhance their skills, focusing on advanced training and educational sessions. Participants engaged in in-depth workshops and seminars aimed at strengthening their knowledge and leadership abilities to better represent and advocate for their members





# Sum-up of Dispatch activities

By Ernie Borrelli, Dispatcher

The Fall of 2024 was a transition period for work. Old projects are cleaning up or have finished up, as we wait for the next

projects to get up and running.

Construction projects like the Coastal Gas Link (Shell LNG) Gas Plant continue to progress. Companies like Fluor and Altrad are still working on-site.

Are your certifications up to date for these projects, like the Forklift, Telehandler and WHMIS 2015 certifications? Drivers are required to have the following courses: Daily Pre-Trip Inspection, Canadian Hours of Service, Weights and Dimensions, North American Cargo Securement, 15 Passenger Van Safety and Safe Backing Procedures and Blind Spots. They are extremely important for these projects. Class 1, 2 or 3 Warehousing certifications are required for warehouse positions onsite. All the certifications are available through the training school. If you have any questions regarding these courses, please contact Konrad Sears at the Training School at email: [info@teamsters213training.org](mailto:info@teamsters213training.org)

Road building is expected to get busy throughout this year. Under the new Community Benefit Agreement, the Highway 1 expansion project in the Lower Mainland and Highway 1 at Tappen continue to move along, and more are to follow as we wait for the next stages to start. The Highway 1 projects will require the following safety course: Site Ready BC certification. The Highway 1 expansion project in the Lower Mainland will continue over the next few years.

The John Hart Dam project is expected to restart in the spring with local hire being an important component to the project.

The Pattullo Bridge replacement continues to move along. At Site C, our members continue to provide excellent camp services to those who are working on-site.

Keeping your profile up to date is very important. If you upgrade your certifications or have run new machinery and are proficient at it, contact dispatch to update your profile. It is up to the member to keep their profile up to date. The consequences of not updating your profile are that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch, as well as for most employers. Registration forms are being sent out now, and a new drivers abstract is required for the 2025 work year.

As some of you already know, Local 213 has instituted a Code of Conduct for all members working on pipeline, heavy construction and road building projects. It is important that you sign and return it to the local as soon as possible.

As a reminder, all members who get laid off work must book back into the hall if they wish to be called for more work!

Here's to a great year for all. 🌟

## Work on John Hart Dam seismic upgrades continue



Dredgates removal within the reservoir and the unloading of the material into dump trucks to be placed within the old penstock corridor.

Images courtesy of BC Hydro



# Making the next years a great success

By Ruvien Mahil, Business Representative

As we move into the new year, the Lower Mainland is experiencing a wave of optimism in the construction and infrastructure sectors. While the beginning of 2024 started off slower than expected, the pace has quickly picked up, with major projects now in full swing and offering bright prospects for workers and the local economy.

In particular, large-scale projects like the Surrey Langley SkyTrain extension, the VCC Clean Energy Plant and the Highway 1 widening are proving to be not just ambitious, but essential to the region's future growth and development. These initiatives are setting the stage for significant economic activity over the next few years and providing much-needed jobs to the workforce.

At the outset of 2024, the construction industry across the Lower Mainland trucking industry was faced with a slower-than-usual start. The usual early-season uncertainty, coupled with weather challenges, created some initial hurdles for developers and contractors. However, with the calendar turning to September, the pace began to change, and activity on several major projects ramped up significantly.

This shift is bringing renewed energy to the region, as work on vital transportation infrastructure and energy projects gains serious momentum. With the onset of fall, truckers were mobilized, and these projects began to take shape in ways that will have long-lasting impacts on the community and economy.

One of the most exciting developments in the Lower Mainland is the Surrey Langley SkyTrain extension. This project, which will significantly expand the region's rapid transit network, is well underway. Once completed, the SkyTrain extension will provide better connectivity for Surrey and Langley residents, making it easier to commute, reduce traffic congestion and improve overall mobility throughout the region.

The Surrey Langley SkyTrain extension will be a transformative project, not only improving public transportation but also enhancing the quality of life for thousands of people. As construction moves forward at full speed, the project is on track to be a major driver of economic growth for the region in the coming years.

The Highway 1 widening project is making steady progress. As one of the busiest corridors in the region, Highway 1 is crucial for both commuters and goods movement across the Lower Mainland. The ongoing widening and upgrading of this key route will improve traffic flow, reduce congestion and increase safety for everyone on the road.

The project is expected to provide ongoing work for owner-operators and other skilled tradespeople. Over the next few years, the project will not only improve the region's transportation infrastructure, but also provide a wealth of opportunities for workers in the construction industry.

We would like to extend a heartfelt thank you to the owner-operators, drivers and all of the dedicated workers contributing to these projects. Your hard work is the driving force behind the progress being made every day. Your contributions ensure that these projects keep moving forward, and without your dedication, the region's growth and future success would not be possible.

As we look to the future, we are excited about the opportunities these projects will create and the lasting impact they will have on the region. We also want to remind union owner-operators and drivers who are looking for work to reach out to the hall and make sure their contact information is up to date. Ensuring that your details are current will help you stay connected with the many opportunities these projects are generating.

With these major initiatives moving full speed ahead, the Lower Mainland is primed for an exciting and prosperous few years. The momentum is building, and the future is bright. Let's continue working together to make 2025 and beyond a time of great growth and success for everyone involved. 🌍



Highway 1 Fraser Valley corridor westbound lane near 232nd Street Interchange. Soil being loaded from the median into a dump truck in the left westbound lane.

Image courtesy of B.C. Ministry of Transportation and Transit





# Work well-done; more to come

By Jason Conway, Director of Construction

Construction remained generally steady throughout last year. We continue to be involved in multiple construction projects throughout the Province of BC. Projects have varied from open sites, Project Labour Agreements, Special Projects and BC Infrastructure Benefits (BCIB), which are some of the province's largest public projects.

Teamsters Local 213 continues to provide employer manpower requests for members, including members who live close to projects and Teamster owner operators. Some of the current projects around the province are LNG Canada, Site C Dam, John Hart Dam, Surrey Langley SkyTrain Extension, Highway 99 Massey Tunnel, Highway 1 Widening, Patullo Bridge, Broadway SkyTrain, Cowichan Hospital, Bruhn Bridge Replacement, Tank Hill and the Michels Canada Waterline project. These projects continue to provide employment opportunities to our members, and we are proud to be a part of them, and this includes working together and alongside our fellow BC Building Trade Unions.

Pipeline projects for Teamsters Local 213 have been completed, and over the past few years we have had many members working on these projects that are now booking into dispatch. With Trans Mountain and Coastal Gas Link lines completed, we are anticipating and looking forward to upcoming new pipeline construction in BC. The local

was fortunate with our signatory contractors to secure the spreads on both TMX and Coastal Gas Link, which provided many employment opportunities for the past 3-5 years. We would like to thank those pipeline contractors (SA Energy, Premay, Michels Canada, Bannister and OJ Pipelines) for the employment opportunities for Teamsters work scope under the Mainline Agreement. It was a pleasure working with all of you on behalf of Teamsters Local 213. This includes all the signatory contractors who secured supporting work such as move-in/move-out employing Teamster members.

I would like to thank all the Teamsters members for their dedication, hard work and time spent away from their families to be on some of the jobs you were dispatched for in both the construction and pipeline industries. It is greatly appreciated.

It is great to be a part of a union that is on a positive path moving forward, and Teamsters Local 213 will continue to pursue new employment opportunities for our pipeline and construction members through our signatory and other contractors.

Thank you for reading my report. 🌐

## Major public projects continue



The Surrey Langley SkyTrain project will extend the Expo Line 16 kilometers, primarily along the Fraser Highway on an elevated guideway from King George Station in Surrey to 203 Street in Langley City. It includes eight stations and three transit exchanges. The budget for the Surrey Langley SkyTrain is \$5.996 billion.



The replacement of the RW Bruhn Bridge with a four-lane structure will also see improvements of 2.5 kilometers of Highway 1, including four-laning of 1.9 kilometers of highway, and upgrading intersections between Old Sicamous and Silver Sands roads.

Images courtesy of B.C. Ministry of Transportation and Transit



# Teamsters Training School changes continue

By Konrad Sears, Training Administrator

Another busy year has come and gone for the Teamsters 213 Joint Training School (JTS). Members have continued to stay on top of their certifications, and many have improved their knowledge, skills and abilities in other areas. This makes for a more employable and skilled workforce while well-representing the local out in the field. Keep up the great work!

After a few setbacks, the renovations on the new school location in Chilliwack is finally under way. Demolition was completed and the new construction has started. The new opening for the school is late spring or early summer of 2025.

The Professional Drivers Training Division is moving along with the purchase of some equipment. Driver training is expected to start shortly after the opening of the new site in Chilliwack and will be the main location for Teamster driver training.

Remember, to help streamline support to members we have created a new email that members can send in requests for training ([info@teamsterstraining213.org](mailto:info@teamsterstraining213.org)). We should also have

our new website up and running by the time the new facility in Chilliwack opens.

Keep watching the new web site for more information—[www.teamsters213training.org](http://www.teamsters213training.org)

Looking forward to great year! Stay safe and always keep learning! 🌐



Early renovations saw the construction of the first-floor classroom and storage area in the Instructor Pod.

## South Central Teamsters



# Remembering the importance of safety—in blood

By Kimm Davis, Business Representative

Brother Rob Cook and I attended the 100-year memorial hosted by the Operating Engineers Local 115 and Iron Workers Local 97 in memory of IW97 Brothers Patrick Fardy and John Walstrom killed on the job. This vigil was to honour their memory and raise awareness for improvements in workplace safety in BC and across Canada.

October 6, 1924, Kamloops experienced the devastating tragedy when two members of the Structural Iron Workers Local 97 fell into the Thompson River while working to erect a replacement bridge, initially built out of wood. When their scaffolding failed, the men plunged into the river and tragically drowned, weighed down by their tools and work clothes.

One workplace death is too many. In 2023, 175 BC workers lost their lives to workplace injury or disease.

Workers under 25 and those new to a job are at a higher risk of work-related injury or illness than the overall working

population. Two of the most important factors in preventing new worker injuries are training and supervision.

It's important to know your workplace rights and responsibilities:

- The right to know about hazards in the workplace.
- The right to participate in health and safety activities in the workplace.
- The right to refuse unsafe work. (there are specific steps to follow in refusing unsafe work and can be found on the WorkSafeBC website)

As a worker, you may not be disciplined or penalized for following these steps.

Knowing your rights and responsibilities in the workplace could save your life. Remember, safety first!!

For more information visit [www.worksafebc.com](http://www.worksafebc.com) 🌐





# One year done and many more to go

By Rob Cook, Business Representative

My first year working for the Teamsters as a business representative was described by my predecessor Mike Symons as drinking water from a fire hose. It has felt that way some days as there is a lot to process for a guy fresh out of the concrete industry for the last 34 years. But in saying that, I have never been prouder to be a part of the Teamsters organization.

Firstly, I'd like to thank the Teamster members and stewards for helping me get through a learning curve. All the businesses and work we represent have their characteristics and characters as we all know, so I appreciate the patience given and look forward to developing a great relationship with you all.

I also need to give huge thanks to the Teamsters organization itself. As my business representative Barry Capozzi told me when I was applying for the job, that "No one here is setting you up for failure." That has certainly been the case. I have been made very welcome to the Kelowna office by Sister Kimm Davis (business rep), Brother Anthony Kreiger (business rep) and Nicolle Williams (admin)—all of whose help has been invaluable. Also, to our president and our principal officer, to the Vancouver office staff, the organizing team, the legal team, the dues and benefits offices, along with the dispatch, and of course all the seasoned Teamster business reps who have been happy to help me navigate my way through some challenging waters. I can't forget our brothers in the North: Justin Roylance (business rep) and Jason Conway (director of construction). I truly can't thank all of you enough as without the teamwork and support offered it would be hard to succeed. I will try to promise that the challenging questions will end at some point.

Second, some of the highlights since starting work here have of course been seeing some of the huge accomplishments made on the work front, such as new British Columbia Infrastructure Benefit projects like the amazing Kicking Horse pass outside of Golden, that is near completion; the Ford Road to Tappen

widening project, where we have day and night shifts running for owner-operators along with hourly Teamsters; the Bruhn Bridge replacement in Sicamous, that is apparently has been running through the winter. Jumping Creek outside of Revelstoke is also ramping up and looks to be starting work in the spring. Several other paving or resurfacing projects are starting up with Emil Anderson in the interior, like the Elkhart Lodge stretch on 97c, Highway 33 through Beaverdell and Dawson in the Fraser Canyon north of Boston Bar. We have negotiated good collective agreements at BA Concrete in Kamloops, Salvador Concrete in Cranbrook and GFL Environmental in Kelowna, where members all stood together to achieve a first agreement. Currently, I am involved with Teamsters Local 31 seeking a fair agreement for the members at Van Kam Freightways and working alongside Kimm Davis to negotiate a deal with OK Ready-Mix Concrete, who have four locations in the Okanagan Valley.

The biggest highlights were somewhat unexpected. I was recently honored to pass along a Joseph Whitford and Don McGill scholarship check to Alexa Stenquist, granddaughter to Wayne Duncan, a longtime member of our construction division and a very proud granddad. I also got to be involved in handing out another check from the same fund to one of my dear friends' daughter Paige Bailey, daughter to Jeff Bailey and granddaughter to Lyall Bailey—both long-time Teamsters I had the opportunity to work with for over thirty years. Proud dad and granddad indeed. I certainly encourage all who are eligible to apply for the several scholarships offered by the Teamsters Union. They certainly offer a great start to new beginnings.

I look forward to continuing to work with all of you this year and beyond. 🌍



Business Representative Rob Cook with Alexa Stenquist, winner of the Joe Whitford and Don McGill Teamsters Local 213 Scholarship, and grandfather Wayne Duncan. Wayne is a longtime member from the Teamsters Construction Division.



Paige Bailey, daughter of Brother Jeff Bailey, a member at Heidelberg Concrete, is the recipient of an International Teamsters Scholarship Award. L-R: Business Representative Rob Cook, Paige Bailey, Business Representative Barry Capozzi and Secretary-Treasurer Tony Santavenera



# Picking up in the North

By Justin Roylance, Business Representative

Hello members. I hope the year has been good to everyone so far. It's been a busy but good one for myself.

I want to start out by thanking all the members for their patience and understanding throughout the second half of last year. As most of you know I was introduced in April to all our Arrow Transportation Systems members as the representative for the province. Learning the entire industry and getting to know all our members and the shop stewards has been pleasurable. Together, I am proud to report we successfully negotiated seven outstanding collective agreement renewals and one first agreement for our newest members of Arrow Project Services, who work at various sites throughout the interior and lower mainland.

I want to thank our membership working at Heidelberg Concrete Dawson Creek and Fort St. John, Heidelberg Materials cement powder plant in Fort St. John and Gary Young Agencies for their commitment to get through the renewal and ratification of their respective collective agreements this year.

Atco Two Rivers Camp Services members overwhelmingly voted in favour to freeze their wages in hopes that BC Hydro would extend their contract with Atco to continue camp services at Site C until March 31, 2025. The dedication from those members to show the good faith they did secured roughly three more months of employment, and I thank you for that. Speaking of Site C, we will be gearing up to start negotiations for a renewal of our Perimeter Security collective agreement. I look forward to getting to the table with the committee and working towards a renewal of that collective agreement this year.

On the federal side, our members working for Paladin Airport Security Services doing pre-board airport security are also eager to get to the table in the new year to work on a renewal



Members at Arrow PWP Wood Grinding and PWP South Trucking grind wildfire wood near Monty Lake. The fire-affected wood is then hauled to the mill in Kamloops.

of their collective agreement with their new employer. 2025 should be a very good year for the majority of our members throughout the northeast and northwest of the province.

In closing I want to thank all the shop stewards who attended our seminar in Prince George this last October. It was a great turnout and was well received by all.

I look forward to seeing all the members throughout the region this upcoming year. Please ensure you're following our social media accounts on Facebook, X and Instagram, as well as our website for regular updates.

Thank you all for your continued support and taking time to read my article and for starting out 2025 as a great year. 🌍



Harpal Singh, mixer driver at Heidelberg Concrete Dawson Creek, feeding the pump truck at the Dawson Creek Hospital site.



Members at Arrow Reload hauling tanks from the Northwest.





# Positive changes see pension and benefit improvements

By Mary La, RPA, Administrator

As the new Administrator of the Teamsters Local 213 Members Benefit Plans, I'm elated to share some exciting updates and news.

First, congratulations to my predecessor Ingrid Ochodek on her retirement this summer. With gratitude for her 15 tireless years of dedication and hard work, we wish her a happy and healthy retirement. I join the MBP team with over 16 years of experience in pension and benefits administration for multi-employer plans. I am excited and ready to embrace the challenge.

Second, 2024 brought some positive changes to the Health & Welfare and Pension Plans. Thanks to prudent governance by the local's trustees, the healthy financial position of the plans provided improvements to your benefits.

## Health & Welfare Plans

Dry Fund: effective July 1, 2024, the monthly LTD (Long-Term Disability) benefit increased from \$1,000 to \$2,000 for new LTD claims with the benefits eligibility date on or after June 18, 2024.

Dry Fund and Hour Bank: effective August 1, 2024, the plan provides coverage for Pharmacare approved Continuous Glucose Monitors at a \$4,400 per person per calendar year maximum.

## Pension Plan

A five percent pension increase was granted for all members. Retired members and beneficiaries whose pension commenced prior to 2025 saw their increase for their January 2025 payment.

Active members and members with a deferred benefit will see the increase reflected in their 2024 annual pension statement issued in June 2025.

## Your Annual Pension Statement

Before the end of June, Active and Terminated Vested (aka "Inactive") members will be sent their 2024 annual pension statement and the cover letter from the chair. The annual pension statement provides your estimated monthly pension at retirement and the cover letter provides an update on the pension plan. Review your statement carefully to ensure the information is accurate and up to date. If any changes are required (i.e. address, marital status, beneficiary designations, etc.), contact us immediately.

Retirees and beneficiaries will be sent their 2024 annual information statement along with the pensioner audit form. The purpose of the pensioner audit is to ensure that all pensioners and beneficiaries are receiving their monthly pension correctly. It is important that you return the signed form to avoid interruptions to your pension payments.

If you have questions about your participation in the Teamsters Local 213 Pension Plan, Health & Welfare Plan, or Miscellaneous Division Health & Welfare Plan, contact us at 604-879-8627 or 1-800-972-6241 (BC & Yukon).

## Local 213 Golf Tourney Fun and fundraising on the links



Business Representative Jim Loyst, BC Special Olympics guest Lauren Hogan and volunteer Sheila Hogan, Business Representative Barry Capozzi and Secretary-Treasurer Tony Santavenere



Business Representative Jim Loyst with tournament champions Brothers Brad Bailey, Dan Henson, Corey Hagar and Kurt Sikora, along with Tony Santavenere and Barry Capozzi



Special Olympics BC-Coquitlam is very appreciative of this generous donation and would like to thank all the sponsors, participants, and volunteers!

# Construction Warehouse workers are Teamsters

By Bryan Savage, Director of Legal Services

image by Image by Tham Yuan/Pixabay

The International Brotherhood of Teamsters started out, like nearly all trade unions at the time, as a craft union. Craft unions organized employees not based on where they worked, but rather by what they did.

Over the course of the 20th century, the original craft unions expanded into organizing employees wherever they could, including the Teamsters. The Teamsters still, however, are a craft union and continue to represent craft based bargaining units in the construction industry.

An interesting case arose last year at the LNG Kitimat project. In BC, the law requires that construction companies be organized either on a craft basis, or on an “all employee” basis.

In this case, the Painters Union had been certified to represent their traditional craft union for the employer. Another union then tried to organize the other employees for an “all employee except painters” bargaining unit. The board ruled that this would be an inappropriate bargaining unit and rejected the application.

The union then filed another application seeking to represent warehouse workers based on the argument that warehouse work is not a craft. Needless to say, when we heard about this, the Teamsters objected.

Construction Division Assistant and Business Representative Jason Conway, assisted by the Teamsters organizing department, got in touch with the warehouse employees who quickly moved to sign Teamster 213 cards.

A competing application for certification was filed, and the Teamsters took the position that warehouse work in the construction industry was Teamster work; had always been Teamster work, and always will be Teamster work.

We brought forward evidence of the fact that the Teamsters had been representing construction warehouse workers for well over a century; that the BC Board had recognized the Teamsters as being the trade union for construction warehouse workers since at least 1959.

The employer and the other union tried to argue that construction warehouse work was not a craft as the warehouse workers had “no skills or training that per se distinguishes” them from other “unskilled” employees.

In response to this, we brought forward evidence of our Pipeline and Heavy Construction Warehousing Program, a multi-year program to teach individuals to become fully trained construction warehouse workers.

The labour board found as a fact that the warehouse workers are construction trade employees and that they were properly included as part of the Teamsters craft.

As such, the board rejected the application by the other union and found as a fact that construction warehouse workers are a craft. It concluded that they could only be represented by the Teamsters in a craft bargaining unit. 🇺🇸



We offer a wide range of training and professional development that is designed to meet the needs of our members and employers, while contributing to the success and growth of our industry in British Columbia and the Yukon.

## TEAMSTERS LOCAL 213 JOINT TRAINING SCHOOL

604-874-3654 [info@teamsters213training.org](mailto:info@teamsters213training.org)



# Welcome to our 1394 new and returning members

IAN ABAHO  
IVAN ABALOS  
CRISTOPHER ABANIL  
DAYTON ABBOTT  
AHMED JABIR ABDI  
RAHMA ABDI  
SAID ABDI  
AMINO ABDULLAHI  
OLATUNWA ABDULRAQUEEB  
ABHI ABHI  
AMR ABOELSOUD  
BENMAR ABOGADO  
TOLULOPE ABOLADE  
ALISON ABOU  
MOHAMMED ABRAR  
JENELITO ACAL  
ERIC ACIO  
OLUWATIMILEN ADEDOJA  
ABAYOMI ADESANYA  
ADETUNJI ADEWUSI  
SANDESH ADHIKARI  
LLOYD ADOLFO  
CASEY ADSHEAD  
AHAMED AFSAL  
MARCO AGOSTINI  
ELMORE AGUILA  
MARIA AGUILAR MAGDALENO  
ALEXANDER AGUILERA  
FARAZ AHMAD  
BILAL AHMADZAI  
ISSE AHMED  
HEENA AHUJA  
OGHENETEJIRI-MADAGWA AHWIEH  
IDOWU AINA  
ABHIMALEK AJAY  
AKASHDEEP AKASHDEEP  
BARDIA AKHAVAN  
SAMUEL AKINDELE  
MOHAMMED AL ZUBAYDI  
RUKHSHAN ALAM  
SUSANA ALARCA  
ROBERT ALARY  
GREGGY MANUEL ALBUERA  
WHEDAN ALEXANDER  
DEQ YASIN ALI  
SYED NAVED ALI  
CHRISTIAN ALIBIN  
ALDOUS ALINDOGAN  
ANDREW ALLEN

LIM ALTERADO  
FRANCISCO ALEJANDRO  
ALVAREZ QUINTANA  
JAMIE ALVES  
EMMANUEL AMBROSE  
MOHIUDDIN AMIN  
HESAM AMIRHAMZE TAFRESHI  
DANIEL AMOO  
NIXTON ANAM  
REINIER ANCHETA  
WILLIAM ANDAYA  
CLIFFORD ANDERBERG  
CLINT ANDERSON  
LEON ANDERSON  
MADELINE ANDERSON  
KEVIN ANDREWS  
ANGELITO ANGELES  
ALEXANDRIA ANTROBUS  
ERDIE APOLINARIO  
JOHN AQUINO  
FERNANDO ARCI ARCEO  
DARIAN ARMELLA  
EDWARD ARMSTRONG  
GAUTAM ARORA  
MIKE AROUNNOTHAI  
ABIGAIL ASAMOAH  
JALIL ASGHARPOUR  
ASHUTOSH ASHUTOSH  
NAVJOT ATKLAY  
ATTAULLAH ATTAULLAH  
HSU AUNG  
OMAR BA MUSA  
SAEED BABKHANI  
MARCO POLO BACA  
MANDEEP BADESHA  
MATTHEW BADRY  
BRENDAN BAGAN  
SHOBHIT BAJAJ  
ASHOK BAJWA  
GERRY MAE BALALA  
RUPASVI BALI  
TEDDY MARC BRIAN BALINBIN  
OMAR BALKHAIR  
DAMMIEN BALUYOT  
ANTHONY BANALAN  
ANDREW BARABE  
PAYAM BARANI-NAJAFABADI  
TROY BARLOW  
ROBERT BARNETT  
KEN ANTHONY BARONDA  
JONAH BARR  
CESAR BARRERA  
ERROLL BARRIE  
JUSTIN BARRON  
VIJAY BASSI  
CLAYTON BATEMAN  
ADAM BAXANDALL  
TIM BAYLY  
ROBERT BEATON  
ALLEN BEAULIEU

DEAN BEAULIEU  
BRODI BECKETT  
SALINA BEGUM  
GHOLAM REZA BEHFARNIA  
JAYDEN BELCOURT  
RUDY BENEDIK  
COLE BENNETT  
SHAUNNA BENTLEY  
BRANDON BERARD  
GLENN BERESKA  
SIMON BERGINK  
ANDREW BERNARDINO  
RONALD BERTRAND  
ROBERT BETITO  
LIAM BETKER  
NITESH BHANDARI  
ISHAN BHANOTE  
HARSHARAN BHATHAL  
DILPREET SINGH BHATIA  
HARPREET BHATTI  
VARINDER BHOGAL  
HEMCHSHU BHUCHAR  
ARSHDEEP BHULLAR  
KARN BHULLAR  
MANASSE (PAUL) BIGARI  
PIERRE BIGRAS  
RANJIT BIJUR  
MOHAMEDAMIN BILE OSMAN  
GURNAM BILG  
CRAIG BIRD  
MANEESH BIRDI  
DEREK BLACK  
GARY BLAKEBURN  
MATTHEW BLEASDALE  
DEREK BOLT  
FABIO BONANNI  
PEERAYUTH BOONYATHAP  
CURT BOOTH  
HAGEN BOTHE  
ANGELO BOTTIGLIERI  
DAVIDSON BOUCHER  
CHAD BOUTWELL  
LEE BOWD  
MATTHEW BOWE  
CRISTINA BRAGAIS  
GURBAX BRAR  
HARMANPREET BRAR  
KULWANT BRAR  
SATINDERPAL BRAR  
SIMRAN BRAR  
VATANDEEP BRAR  
WARREN BRASSEUR  
STEVEN BRAUN  
STEVEN BREMNER  
AMMA BRENYA  
WINTA BRHANE  
LUCAS BRIGGS  
ALEXANDER BRISSON  
DEJAN BRKAN  
ALYSSA BROADWOOD

NATHAN BROOKS  
KIANA BROWN  
ROBIN BROWN  
STANLEY BROWN  
TYLER BROWN  
KENNETH BROWNING  
PAWAN BUDHATHOKI  
MICHEAL BUHRIG  
WAYNE BUNYAN  
STEPHEN BUTLER  
NARMANDAKH BYAMBADEMBEREL  
ALLA BYCHOK  
WILLIAM BYERS  
RYAN CABANILLA  
GILBERTO CABANILLAS  
BRADLEY CALDWELL  
CHRIS CALLA  
CHRISTINE CALMA  
MICHAEL CAMARILLO  
RALPH CAMAT  
PEYTON CAMERON  
RADDY CAPALAD  
KRISTHAN CARANDANG  
JOHN CARLISLE  
SAMANTHA CARON  
SAMANTHA CARPENTER  
FELIPE CARRASCO  
AARON CARRUTHERS  
EDILBERTO CASTRO  
RODOLFO CASTRO JR  
JERLANCOH CATAP  
MARK LOUIE CAYETANO  
ELIF CELIK  
ARMAAN CHALLANA  
HIN CHUNG CHAN  
KA YIP CHAN  
TREVOR CHAND  
TAMMY CHAPMAN  
COLIN CHATHAM  
AKSHIT CHAUDHARY  
GURJIT CHAWLA  
LOVEPREET CHEHAL  
CHI-YUEH CHEN  
LIXIN CHEN  
LOUIS CHEN  
MERCY CHERUIYOT  
SIU WAI CHEUK  
SRI LAKSHMI CHINTHA  
LOVEPREET CHOPRA  
JADEN CHOW  
KEVIN CHOW  
MARANATHA CHRISTOPHER  
AMIEL JAYSON CHUA  
CHINAZAEKPERE CHUKWU  
JESSE CISAROSKI  
BRANDON CLARK  
CODY-JAMES CLARK  
SEAN CLARK  
ALYSSA CLEMENT  
CHRISTOPHER CLENCH

# Welcome to our 1394 new and returning members

BRIAN COATES  
CHEYENNE CODY  
MICHEL COLEMAN  
JAMIE-RAE COLES  
KENNETH COLLINS  
NVALY CONDE  
KIRSTIN CONLEY  
JEREMY CONWAY  
TYLER COOK  
ALEX COOKE  
MICHELLE COOKE  
CHELSEA COOPER  
DEREK CORNIES  
REYNAN CORTES  
MEGAN COTE  
ROBERTA COTTON  
TYLER COUSINS  
MATTEO COUTANT  
WILLIAM COYLE  
WILLIAM CREIGHTON  
DANIEL CRISOSTOMO GARCIA  
DONALD CROSSMAN  
ELIJAH CUNNINGHAM  
CAIRO DALAL  
DESTINY DALRYMPLE  
XUAN THI DAO  
RAHA DAROUEI  
RYAN DART  
ROBERT DAVIDSON  
BRANDON DAVIS  
CIARAN DAVIS-MCGREGOR  
CURTIS DAVYDUKE  
RAHIMA DAWUT  
JOANNA DE CASTRO  
JUAN OLIVER DE LEON  
CHRISTOPHER DEFRANE  
KURJAT DEGIRMENCI  
MATTHEW DEGRAAF  
STEVEN DEGRAAF  
GURDEEP DEHAL  
DAN DELA CRUZ  
DEAN DELA CRUZ  
RUSSELL DELA CRUZ  
ALDRIN DELA CRUZ CARANTO  
ANDREW DELAUMAY-BELLEVILLE  
ALVEA DELEON  
DAVID DELORME  
EYERUSALEM DESTA  
DEVANARAYANAN DEVANARAYANAN

DEREK DEVEAU  
VISHWAS DEVGAN  
PATRICK DEXTRAZE  
ARSHDEEP DHALIWAL  
JASKAMALPREET DHALIWAL  
JASKARAN SINGH DHALIWAL  
GOURISH DHAND  
HARSH DHAWAN  
KUNAL DHAWAN  
SACHIN DHAWAN  
GAGANPREET DHILLON  
HARMANDEEP DHILLON  
KOMALDIP DHILLON  
SARABJEET DHILLON  
JAGDEEP DHINDSA  
GEETANSHU DHINGRA  
AASTHA DHIR  
SHERRI DIESEL  
JUSTICE DIKE  
XANAJO REMEDIOS DILAO  
DILPREET DILPREET SINGH  
ABDIFATAH DIRIYE  
MCDEL DISAMFURUN  
ANDRE YIU YEUNG DIU  
BRAEDYN DIXON  
KIERAN DIXON  
JAMES DOELL  
HIMANSHU DOGRA  
MARTINA DOLINSKI-FRENCH  
JONATHAN DOMINO  
BRIAN DOOLEY  
GAY MARGARET DOPSON  
SINGAY DORJI  
SARAH DOS SANTOS  
BEANT DOSANJH  
MILES DOWLEER  
ALLAN DOWNEY  
JEREMY DOYLE  
BENJAMIN DRAKE  
CHRISTOPHER DRAKE  
RYAN DRAKE  
ABUBAKARR DRAMMEH  
AMANDEEP DUB  
GAGAN DEEP DUBB  
ANDREW DUCHARME  
DARREN DUCHARME  
SHANI DUDHAT  
PAUL DUMDUM  
PAUL DUMESNIL  
FELIX DUPUIS  
ROCELYN DURO  
TERRANCE DURRANT  
CHINAEMEREM DURU  
BYRON EATON  
IBRAHIM ELMOKAYED  
NASRIN EMADI  
RACHEL ERHARDT  
REX ALEJANDRO ESCASINAS  
JEROME ESGUERRA  
SANTINA ESORON

KRISTOPHER EVERITT  
CHINYERE EZE  
STEPHANIE EZEUDOGU  
DEVON FABIO  
JOAN CARLOS FACUNDO  
KIMBERLY FADAVI  
LUKE FAIRCLOUGH  
ABDIRISAQ FARAH  
NINA FARAMARZIGAROUS  
ANTONIO FAST  
DALLAS FAST  
MICHAEL FAULKNER  
RYAN FAUSTMAN  
JOHN FELIX  
NICHOLAS FELSKE  
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LAKMIN FERNANDO  
QUINTON FESER  
DANIEL FIDLER  
ANDREW FINNESTAD  
SIMRAN FITZGERALD  
NOAH FLEMING  
JACOB FLETCHER  
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NICOLAS-DEAN FLOCARI  
MICHAEL FLORES  
RONALD FLYMAN  
CALEB FOLEY  
JESSE FORCIER  
CALEM FORSTER  
JEAN-YVES FORTIN  
CAIDEN FOSTER  
TIMOTHY FOX  
DENNIS FRASER  
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IVAN FREIRE  
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YUEN KWAN FUNG  
JONATHAN FUNK  
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JONATHAN GALLO GONZALEZ  
GEDEON GALY  
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JOSHUA GEEKIE  
GEMECHIS GELETE  
MASOUMEH GHATMEHTAB  
AYSAN GHAZANFARIJAHROMI  
MARJAN GHODSIKHAMIRI  
RITTIYIKA GHOSHAL  
LOVEPREET SINGH GHUMAN  
CORY GIARDINO  
EDWARD GICHUHI  
BRANDON GIDDENS  
BLAKE GIESBRECHT  
JOSH GIESBRECHT  
SABINA GILES  
JAGWANT GILL  
JASVEER GILL  
KULPREET GILL  
RAMANDEEP GILL  
RASHPAL GILL  
SIMRAN GILL  
SUNRAJ GILL  
TAJINDER GILL  
TANISH GILL  
VARINDER GILL  
JAKOB GILLS  
DANIEL GILMORE  
BRYAN GO  
LUKE GODIN  
VINCENT GODWIN  
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CHRISTINA GREENWOOD  
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BRANDON GRITTNER  
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TOLASA GUDINA  
JEREMIE GUILLOUX  
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JESSIE GUTHRO  
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MATEEN HABIBI  
BINIAM HABTEMICHAEL  
RODRIGUE HAFASHIMANA  
KSANET HAILE  
PREDRAGE HAJDUKOVIC



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FARHAN HAMPAEI	FARDOWSA IBRAHIM	SVITLANA KALAPATS	ARSHDEEP KHATKAR
MICHAEL HAMPER	ABDULAH I BRAHIMI	BRIAN KALISVAART	NAUMAN KHATTAK
CHARLES JUSTIN HANGAD	DARREN IDE	CHRISTOPHER KALLIRIS	REBECCA KHELA
KRIS HANSEN	OKOYE IFEANYI	GAURIKA KALRA	YOUNTAN SHAHZAD KHIKAR
THOR HANSEN	CRISTIAN IGUCHI	GURLEEN KALSI	BUI KHOI
ABDALLA HARBIA	PATRICIA IGUCHI ARAKI	ASELA KALUGALAGE	MOJTABA KIANY
WESLEY HARCUS	REMIGIUS IJEOMAH	AAYUSH KAMBOJ	ARJUN KIC-KHATI
RITIKA HARMA	FITZ PATRICK ILAC	PARAMPREET KANDOLA	TAYLOR KIDNEY
OKITTA HARRIS	YULIA ILCHENKO	SRAVAN KANDRAPU	CORY KIFFIAK
HARSHITA HARSHITA	KAUSHIK INGLE	KYAH KANG	JUN SEONG KIM
ABDIFEISAL HARUN	CHRISTOPHER INGRAM	SHUBHAM KAPIL	MADISON KIMMERLY
GEETI HASHEMY	MATHEW IRVINE	NAVAL KAPOOR	PETER KING
CAYDARUS HASSAN	SHAIF ISAAC	PETER KARAC	WILLIAM KININMONT
CHRISTOPHER HASSAN	JACK ISAACS	KARSON KARAIM	KRISTEN KLASSEN
EMILY HAU	ARNAUD ISHIMWE	SIMON KARIUKI	MARK KLIPPENSTEIN
KAREN HAYES	RADWAN ISHMAIL	RAJASHEKHAR KARLATTI	SAMSON KNELLER
KYLE HAYWARD	KHALED ISMAEL	YOHANI KARUNATILAKA	DENYS KNYHA
SOGHRA HAZHEER	NILAY JADWANI	JOSHUA KAUNE	RANDY KOKOTILO
MARK HEBEIN	NOEL JAGONOY	AMANPREET KAUR	ARSH KOONER
ADAM HECK	HARSIMRAN JAGPAL	AMRITPREET KAUR	HARDEEP KOONER
PARAMJIT HEER	MARITES JAIME	ARSHDEEP KAUR	MAHENDER PAL KOONER
SANDEEP HEER	RAGHAV JAIN	AVNEET KAUR	MANNY KOONER
GARY HENDERSON	BEN WILLIAM JAMER	GAGANDEEP KAUR	WILLIAM KOSHEL
MICHAEL HENDRICKSON	JAYDEN JAMES	GURJINDER KAUR	JOHN KRISTENSEN
EMILY HENNEVELD	MARCUS JAMES	HARMANPREET KAUR	RONALD KRIVOSHEIN
TYLER HEPPNER	PRANAY JANGA	HARNOOR KAUR	LIAM KROEGER
DAVID HERNACZKY	SHAWN JANISSE	JASKEEN KAUR	ABHINASH KUMAR
NAVODI HEWAGE	DOUGLAS JANUARIO DA SILVA	JASMEEN KAUR	MANDEEP KUMAR
JUSTIN HILBORN	JAKE JARDINE	KAMALDEEP KAUR	MOHIT KUMAR
GRAHAM HILL	DEEPAK JASWAL	KAMNEET KAUR	NARINDER KUMAR
CALVIN HILLIARD	TARA JAVAHERI	KIRANDEEP KAUR	NITIN KUMAR
HIMANSHI HIMANSHI	SADAF JAWHARI	KOMALPREET KAUR	RODNEY KUMAR
TIMOTHY HINSCHBERGER	WAYNE JEAN	MANDEEP KAUR	SANJEEV KUMAR
SUNIL HIRA	MICHAEL JEFFREY	MANJIT KAUR	SHIVNAY KUMAR
REIYA HIRAOHA	COLIN JENKINS	MANKIRAT KAUR	VIPAN KUMARI
PRASANNA HIRIPURAGE	SULIAT JENMI	MANPREET KAUR	RASHMEEN KUNDER
HIEN HOANG	DILLON JENSEN	Mehakpreet Kaur	VIOLA KUNYANYI
JAKE HOBSON	MARYAM JETHA	NAVDEEP KAUR	SURAJ KUSHWAHA
JASON HOFMARKS	JIM JEWITT	PARMINDER KAUR	MARK KUZIO
BONG KI HONG	SHAYNA JEWITT	PARNEET KAUR	MICHAEL LABAO
MEI HONG	ARSHEE JHAJ	PAWANDEEP KAUR	ARTHUR LABARENTOS
RICHARD HONG	TALASO JILLO	PUNEET KAUR	MARY ANN LADIA
DANIEL HORVATH	CAMERON JOE	RAMANDEEP KAUR	WAHIDULLAH LAKANWAL
TYSON HOSKING	GEORGE JOE	RAVINDER KAUR	SHIVANG LAMBA
MDROBIUL HOSSAIN	HARDEEP JOHAL	REJVIR KAUR	CRAIG LAMBERT
NAN HU	SEHAJDEEP JOHAL	RUPINDER KAUR	EUGENE LAMOUREUX
LUKE HUANG	CHARLES JOHNSON	SANDIP KAUR	SHAWN LANE
YIJHEN HUANG	JARED JOHNSON	SHUBLEEN KAUR	THOMAS LANE
NAYANAKANTHA HUDIHIM-	JACK JOHNSTON	SIMRANJEET KAUR	LUCAS LANTERMAN
MUDIYANSELAGE	TERRI JORDAN-KNOX	SIMRANPREET KAUR	WEST LARABEE
CHRISTOPHER HUGHES	JENNIFER JOSE	SUKHDEEP KAUR	CHEUK YIN CHERRY LAU
JAMIE HUNT	JOSHUA JUBREEL	SUMANDEEP KAUR	WAI CHUN LAU
AARON HUSDON	KEVIN KACHKOWSKI	SAJIL KAUSHAL	YU KEI LAWRENCE LAU
ABDULLAHI HUSSEIN	HARDIK KADAKIA	KUNAL KAUSHIK	DUSTIN LAVALLEE
BISHAR HUSSEIN	SERGEY KADOCHNIKOV	SEYED MOJTABA KAZEMI	CHANCE LAVOIE
SIYAD IMAN HUSSEIN	TALHA KAHRAMAN	RICHARD KELLY	ADERINSOLA LAWAL
TODD HUXLEY	KAJAL KAJAL	TRISTAN KENNEDY	MASON LAWRIE
ARDIANA HYSINI	MAKSYM KAKALIUK	KEVIN KENORAS-WHITEBEAR	DAVID LEA
VIVIAN IBEH	KARTIK KAKKAR	ZAFAAR KHAN	MARC-ANTOINE LEBRETON

**Welcome  
to our 1394  
new and  
returning  
members**

JULIE LEE  
SHAUNE LEE  
SO-CHOON LEE  
EVAN LEGGETT  
DAVID LEKWAWWA  
EDWARD LESJAK  
SHANE LESSARD  
JAMES LEWANDOSKI  
CLAUDIA LEZAMA BELTRAN  
JINGXIAO LI  
ZIYI LI  
TREYTON LIGHTENING  
JACK LINDSAY  
LIPAKSHI LIPAKSHI  
BELLA LOBMEIER  
CHRISTIAN LOCKHART  
JAYDE LOCSIN  
KATRINA LOEWEN  
DALLAS LOGAN  
WILLIAM LOGAN  
KAYLEA LONG  
JEFF LONGBOY  
HERMENIO LOPES  
AUDREY LOPEZ  
ROSALIA LOPEZ  
COLTEN LOSET  
DYLAN LOSET  
BRENT LUCAS  
ANDREA LUK  
HOWARD LULUA  
CHAS LUNN  
NATHAN JOHN LYCON  
JASTAJWINDER MAAN  
KEITH MACDONALD  
COLIN MACKAY  
EVAN MACKINNON  
BRETT MACLEAN  
BASIL MACLEOD  
TERRENCE MADORE  
DREAM LEE MADURA  
NISHAL MAGAR  
FEENA MAGENIS  
MUHAMMAD MAHABUB  
OMAR MAHAMOUD  
MCLEAN MAKAZU  
NEIL PATRICK MALALUAN  
LISBETH MALAU  
ABHISHEK MALHOTRA  
KESHAV MALHOTRA

RAJVEER MALHY  
THARUSHI MALSINGHE  
HANI MANDAGI  
GURPREET MANDER  
MANJOT MANJOT KAUR  
HARMANDEEP MANN  
NATHAN MANNION HAASTRUP  
MICHAEL RYAN MANONGDO  
MICHAL MARCINEK  
MICHAEL MARKHAM  
DANIEL MARKIN  
EDUARDO MARQUES COSTA  
RYAN MARRS  
SHAROM MARTINEZ ESPINAL  
MICHAEL MASNEY  
MARIE MASON  
MURSAL MASOODI  
MOHAMMED MASSAQUOI  
ROSE MASSARO  
TALAN MASSOP  
ANDREW MATHESON  
ISAAC MATHESON  
SONY MATHEW  
ISAAC MATITY  
JENNA MATTHIJSSE  
MATT MAY  
CODY MAYHEW  
DANIEL MCCLURE  
BRADLEY MCDONALD  
SEAN MCGILP  
JOHN ARCHIE MCGREGOR  
BRENNAN MCINNES  
GREGORY MCINTEE  
ROBERT MCKEE  
BRENT MCKENZIE  
CHRIS MCLAUCHLIN  
RILEY MCMILLAN  
THERESA MCNAIR  
ANNEKE MEDGYES  
DANIEL MEDLAND  
NEELAM MEHRA  
SANJEEV MEHTA  
ROBYN MELVILLE  
COLE MELVIN  
DELANO PEREZ MENDOZA  
BEN MERSEREAU  
KATE MIDWINTER  
FRANCISO MIGUEL ESTACIO  
IKER MIJANGOS HERNANDEZ  
JONATHAN MIJANGOS HERNANDEZ  
JAROSLAW MIKULA  
ANDREW MILES  
MARY MILLER  
STEVEN MILLER  
BRIAN MILNE  
TOMOKI MIYAZAKI  
CURTIS MOERKOERT  
HAFSO ADAN MOHAMED  
MOHAMED MOHAMED  
MOHAMED MOHAMED ASHMAAL

AYSAL MOHAMMADZADEH  
MOHAMED SAID MOHAMUD  
AISWARYA MOHANDAS  
MOHIT MOHIT  
SARINA MOLAVI BAKHTIARI  
JESTERE MOLINA  
RAMON JR. MOLINA  
RIPUSH MONGA  
AARON MONTAGUE  
EDILVIEN MONTANA  
EVAN MONTREUIL  
CRISTINA MORALES  
CREUS LAZARO MORENO  
MATTHEW MORGAN  
FABIAN MORI  
MIZUKI MORI  
BRADLEY MORLEY  
ALLEN MORTIMER  
KURTIS MORTIMER  
SHELDON MOSS  
CHAFIANE MOT  
MOHAMED MUBARAK  
TAHER MUDLI  
JUSTIN MUDRY  
OLIVIA MUESKE  
SIMANGO MUFARO  
DRAVEN MUIR  
HARJOT MUNDAY  
SURYA VENKATA MUPPAVARAPU  
CHELSEA MURRAY  
RODGER MURRAY  
TELEXSIS DEO MUYA  
CONRAD MUYOMBA  
KOKO NAING  
TUBA NAJAFI  
PHUONG NAM VU  
SARABJEET NANARA  
ALEXANDER NAPADY  
FRANCOISE NDATWA  
JOSH NELSON  
TYLER NELSON  
JAKOB NEUFELD  
NIKOLAS NEUFELD  
ROMOLD NEWTON  
TSHERING NGOIDUP  
BRIAN NGUYEN  
PHI HUNG NGUYEN  
THI THANH-TRUC NGUYEN  
TOMMY NGUYEN  
TRUONG NGUYEN  
TAMUEL NGUYEN-SERRANO  
GABRIEL NIELSEN-FALLS  
DENVER NIETO  
NIRAV NIRAV  
NISHA NISHA  
MALIK FATEH NOON  
MASON NORDLI  
LOUIS NORMAND  
RAMIN NOUHIKASHANI  
HANNAH MARIANNE NOVAL

ABDUL-QUDUS NUHU  
NOAH NYHAGEN  
JOHN NYMEYER  
STANLEY NZEAKO  
UGOCHI OBIOHA  
MARVIN OBRA  
OWEN O'BRIEN  
GABRIEL OCHEMEH  
WARREN OCULAM  
NIAMH O'DONNELL  
TOBE OKOBI  
TENIOLA OKUNOREN  
CHIMAKA OKWARA  
NATHAN OLORESISIMO  
TRENT OLSON  
FETIYA OMER  
YOMNA OMER  
EUSTER ONSONGO  
AMBLESSED AGBAI ONWUKA  
RICHARD OSBORNE  
TIMOTHY OSBORNE  
JUSTICE OSULLIVAN  
MICHAEL O'SULLIVAN  
KAZUMIRO OTA  
LISA OTABIL  
OJEMEN OYAKHILOMEN  
JENNIE PADILLA  
BERNEDICK PAGAPOS  
GRAEME PAGE  
ALEX PAIKADA  
ALEXANDER PAJTAS  
MATTHEW PAKKALA  
TIMOTHY PALANCA  
ANDRII PALII  
AWNEE PANDEY  
SUKHMANPREET PANDHER  
DEVESH PANDHI  
SPENCER PANGAN  
MAE RUTH PANGAT  
PARAMVEER PARAMVEER SINGH  
GLENDER PAREDES  
EDUARDO PARENO  
CHAE EUN PARK  
GRAEME PARKES  
BRIAN PARSLAW  
JOHN PARSONS  
NOAH PASLOSKE  
WHITESTAR PASQUA  
EDISON PASTOR  
DHAVAL PATEL  
ROZER PAUL  
KALEB ISSAK PAULS  
SEAN PAULS  
DARCY PAULSEN  
STEPHEN PECKHAM  
ARVIN PEDREGOSA  
CRUZ PEDRO  
RHODNEL PENAFLORIA  
YING PENG  
ABHINAV PENMETS



LIAM PERDUE	RAAFAT RESHA	BRYAN SATCHELL	GURDITT SINGH
RYAN PEREIRA-BONIN	JOHN REYES	JAMES SCHACHTER	GURINDERPAL SINGH
CARTER PERKINS	RYANITO REYNO	JOHN SCHAEFER	GURKIRAT SINGH
YOSHI PETERS	TROY REYNOLDS	RUSSELL SCOTT	GURLAL SINGH
DALE PETKAU	GUNEET RIAR	MEHDI SEDIGHI	GURMEET SINGH
AN PHAM	AIDAN RIEDER	JOHNNY SEEWALT	GURMEJ SINGH
HARRISON PHILLIPS	MAHJOUB RIHANI	ALEX SEIP	GURNOOR SINGH
KARLEIGH PHO	DARCY RIMMER	NATHAN SEPULVEDA	GURPARTAP SINGH
MATHEW PICHENIUK	JILLIAN RIOUX	JASMINDER SEROWN	GURPREET SINGH
RICHMOND PINGOL	TANNER RITCHIE-BONAR	GARIMA SETHI	GURSEWAK SINGH
NATHAN PINKHAM	ASHIRA RIVERA	MUHANAD(MOE) SHAAYA	GURVINDER SINGH
PAOLO MIGUEL PIOLLO	JAMES ROBERTS	YUCONG SHANG	HARGEET SINGH
CHOPRA PIYUSH	ROBIN ROBIN SINGH	ABHISHEK SHARMA	HARJOT SINGH
BRENNAN PLANTE	BRANDON ROBINS	ANKITA SHARMA	HARKANWAL SINGH
KATHLEEN PLEY	CHRISTOPHER RODGER	ASEEM SHARMA	HARMANPREET SINGH
BRANDON POKSTA	JAMES ROGERS	AVISHEK SHARMA	HARPREET SINGH
KEVIN PORTER	DARREN ROGNE	Gaurav Sharma	IMANPREET SINGH
VIJAY PRAKASH	KAYLA ROLLINS	PRAJJWAL SHARMA	INDERJEET SINGH
VATTAKKIL PRANOY	JAMIE RONDON	PRINCE SHARMA	JAGREER SINGH
GREG PRENTICE	MICHAEL ROSARIO	RAJAT SHARMA	JAPREET SINGH
WILLIAM PRESAS JR	BRENDA ROSETTE	RITIKA SHARMA	JASKARAN SINGH
JANICE PRICHARD	CARLOS RUIZ	SAGAR SHARMA	JASKARANVIR SINGH
CHRISTIAN PRIOR	ROBERT RUNIONS	SHAGUN SHARMA	JASPAL SINGH
DEXTER PROFUGO	HAYDEN RUOTSALAINEN	ROBERT SHAW	JASPREET SINGH
THOMAS PROSSER	CHAMARA RUPASINGHE	JESSICA SHEARER	JASVIR SINGH
ANDREA PULUPA	COLE RUSHWORTH	KHALID SHEIKH	JASWINDER SINGH
KIRAN PUSHPARAJ	RITU SABHARWAL	AAKHIL AYUB SHERIFF	JATINDERJEET SINGH
STANISLAV PYRIH	ISHAN SACHDEVA	DANIELLE SHEWCHUK	KAMALJEET SINGH
NAZISH ABDUL QAYYUM	LEILA SAFDARI	AGRIM SHIWAKOTI	KAMANDIP SINGH
LIZHI QIAN	HEYDAR SAGAPOV	ALISHA SHRESTHA	KARANVIR SINGH
GARY QUINN	SAHIL SAHIL	GURWINDER SIDHU	KULWINDER SINGH
NADIA RAFIQ	DALBIR SINGH SAINI	JASKIRAT SIDHU	KUNWARJIT SINGH
TANA RAHIM	KULDEEP SAINI	KARANBIR SIDHU	LOVEDEEP SINGH
AFIZUR RAHMAN	SOURAV SAINI	RIPANJEET SINGH SIDHU	LOVEJEET SINGH
DHIRRAJ RAI	INDREJITH SAKTHIVEL	SWARNJIT SIDHU	LOVEJOT SINGH
KOMAL RAI	HALIMO SALAD	ALEXIS SIFNIADES	LOVEPREET SINGH
NIRLEP RAI	DENNIS SALADO	DIOGO SILVA	LOVEPRIT SINGH
JIJO RAJ	MOHAMED SALAL	HIRAJ SILVA	MANAVDEEP SINGH
RAJESH RAJESH	CELIA SALAS	MICHAEL JAMES SIMMONS	MANAVJOT SINGH
RINTU RAJU	KARDO SALIM	SIMRANPREET SIMRANPREET KAUR	MANBIR SINGH
SATVEER RAKAR	DOMINADOR III SALVADOR	ABHAY SINGH	MANJINDER SINGH
SAVINA RALHAN	GURMANVEER SANDHU	AJAY SINGH	MANJIT SINGH
RAMANDEEP RAMANDEEP	GURWINDER SANDHU	AJAYPAL SINGH	MANJOT SINGH
MATTHEW RAMPHAL	HARMAN SANDHU	AKASHVIJAY SINGH	MANROOP SINGH
DALBIR RANA	HARMANPREET SANDHU	AMANDEEP SINGH	MANVEER SINGH
DEEPTI RANA	HARPREET SANDHU	AMRIT PAL SINGH	MEHAKDIP SINGH
MDSHOHEL RANA	JORDAN SANDHU	AMRITPAL SINGH	NAKSHDEEP SINGH
PANKAJ RANA	MANPREET SANDHU	AMRITPREET SINGH	NARINDER SINGH
SIDDHARTH RANA	RANDEEP SANDHU	ANMOL SINGH	NAUNEET SINGH
NAVJOT RANI	SUKHAN SANDHU	ARSHDEEP SINGH	NAVJOT SINGH
NEELAM RANI	TEJPARTAP SANDHU	AVINASHPREET SINGH	NAVPREET SINGH
RAJANI RANI	HARJANT SANGHA	AVNEET SINGH	NAVRAJ SINGH
SANDHYA RANI	INDERPAL SANGHA	BANENDER SINGH	NIRMAL SINGH
RASHMAL RASHID	HARLEEN SANGWAN	BHAVNEET SINGH	PARABHJOT SINGH
JABEZ REALINA	ANMOL SANI	BHUPINDER SINGH	PARVINDER SINGH
KEVIN REBAGLIATI	HORIKENT SANMIGUEL	DAMANDEEP SINGH	PRABJHOT SINGH
TANNER REED	TARANVEER SARAI	DILPREET SINGH	PREET KAMAL SINGH
ALASTAIR REID	ANUPREET SARAN	FATEH SINGH	RAJPAL SINGH
WILSON REID	RONALD SARGEANT	GAGANDEEP SINGH	RAMANDEEP SINGH
CHRISTOPHER REODICA	KEZIA SARI	GURCHARNPREET SINGH	RANJIT SINGH

**Welcome  
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members**

RANJODH SINGH  
RAVINDER SINGH  
ROVALDEEP SINGH  
SAHIL SINGH  
SAROOP SINGH  
SATWINDER SINGH  
SHAMSHER SINGH  
SHER SINGH  
SHUBBY SINGH  
SIMRANJIT SINGH  
SUKHBINDER SINGH  
TALWINDER SINGH  
TARANBIR SINGH  
LOVELY SINGLA  
ERIC IAN SINGSON  
DAVID SIRCH  
BRADLEY SISSONS  
OLIVIA SKINNER  
ANGELA SMITH  
BRENDA SMITH  
BRIAN SMITH  
JENNA BREE-ANN SMITH  
JERSIE SMITH  
PARKER SMITH  
ROBERT SMITH  
THOMAS SMITH  
ALEC SMYTHE  
ANDRE SOARES  
SUSANA SOLEDAD  
RYAN SOLI  
HARMANDEEP SOMAL  
MOHAMMED SOMAN  
KRUSHANG SONI  
JORDAN SOOKERUKOFF  
SEGEDHASSAN SOROUSHAN  
MICHAEL SPEARS  
NATHAN SPENCE  
RONALD SPENCE  
KENNETH SPOONER  
HANNA STANDBRIDGE  
CLIFFORD STEEVES  
HANS-CHRISTIAN STEMPEL  
STAYKO STEVANOV  
ASHARA STEVENS  
DECLAN STEWART  
JARRED STIMPSON  
BOJAN STOJANOVIC  
CHRISTIAN STOUT  
BAYLEY STRATTON  
KILIAN STUMPE

NANG HTWE SU MON  
GAGANPREET SUDAN  
LEAH MAE SUDIO  
MA THELMA SUELTO  
MARIA SUGUITAN  
JASON SULLIVAN  
ROGER SULLIVAN  
PRANEETH SUNDRU  
NIGEL SUNGURO  
MIKHAIL SUNTSOV  
MARK SUZUKI  
KURTIS SYTSMA  
MICHAEL TABEK  
VANGE TACAY  
JIMSON TAGASA  
MOHAMMAD TAHIR  
AHMED TAHIRO  
ADAM TAIT  
IHSANULLAH TAKAL  
NEHA TAKIAR  
MINJINDER TAMBER  
LIKITHA TAMMU  
JUSTIN TAN  
MARIA FE TAN  
VANIA TANWANGCO  
STEPHEN TATCHELL  
KARAMDEEP TATLA  
SAMUAL TAYLOR  
LAYLA TAZIMIANAGHEZ  
RICHARD TEGTMEIER  
ARANSHI TEKIE  
EDEN TEKIE  
JILL TELOSKEY  
YIGIT TEMEL  
TATSUYA TERAKAWA  
MICHAEL TEREZAKIS  
WILLIAM TERRAZAS  
JAKE THIESEN  
DAMCHO THINLEY  
JAISON THOMAS  
TARY THOMAS  
ERIC THOMPSON  
BRYCEN THUBRON  
AJAYPAL TIWANA  
BINDU TIWARI  
ERICA TODD  
OLIVER TOLENTINO  
JITHU TOM  
ANTHONY TOMAC  
HARJAP TOOR  
JOTVEER TOOR  
BARRY TOPHAM  
CHRISTOPHER TORGERSON  
KIM TORREJOS  
DIOFEL TORRICER  
CARDIN TY TRAN  
HOANG LONG TRAN  
KONNOR TRAVIS  
SAM TREBULA  
GIAN PIERRE TRELLES  
VILLACRES

THOMAS TRIPPLE  
RYAN TRITHARDT  
ROBERT TROTMAN  
THANH TRUONG  
TUSHAR TULESHKAR  
ARCHIE TUNGCUL  
ANTONIO TUPPER  
JOEL TURLEY  
BRENDA TUSIIME  
TASHA TYL  
FAHIM UCHCHUS  
RUSHABH UDANI  
CRIBARI LOUIS UDDI  
MIDHUN UNNI KRISHNAN  
CHINEDU UWAKWE  
SOUMYA VADHERA  
GILLES VALADA  
KAYLEE VALDEZ  
GRACELYN VALLEJOS  
CHRIS VAN DEN BERG  
TJISHE VAN DER MEER  
COREY VAN OVERSCHOT  
LUKE VAN ZAAENEN  
MICHAEL VANDEKAMP  
DANIEL VANDERBASCH  
JOSH VANDER-HOEK  
TYLER VANDERPAS  
JACOB VANDERWOOD  
HEYDEN VARGAS  
AARON VARGHESE  
BIBEK VASIR  
ALDRIN JOSE VELEZ  
FRITZ VERGARA  
ANMOL VERMA  
VIKAS VERMA  
VISHAVPREET VERMA  
LEOPOLDO VERZO  
LAURENCE VIBAR  
JONATHAN VICENTE BENZAN  
JITHIN VIJAYADHARAN  
ARVIN VILLABROZA  
BEATRICE VILLAR  
MARVIN VILLEGAS  
JONATHAN VINCENT  
JAPMEET VIRK  
NIRODHA VITHANAGE  
DAVID VIVIER  
DAVID VNUK  
JOSEPH WAFULA  
MONTE WAGNER  
KYLE WALIA  
TEG WALIA  
NORRISHA WALKER  
JESSE WALL  
DEREK WALTON  
STUART WALTON  
LESZEK WALUS  
MAN YIU JAMES WAN  
PING-SZU WANG  
XING JIAN WANG  
ZHEN WANG

JIGME WANGCHUK  
DAVID WARD  
JESSE WARD  
CADNAN WARSAME  
CIZIDIN WARSAME  
MITCHELL WATSON  
RUSSELL WEATHERHEAD  
TRAVIS WEAVER  
DOROTHY KATHLEEN WEBB  
SEAMUS WEIR  
AMANUEL WELDAY  
YRGALEM WELDEMICHIEL  
WAYNE WENDLAND  
CHRISTOPHER WERTH  
GREGORY WEST  
EJ WESTON  
JAMES WHYTE  
JEREMY WIEBE  
SHIVANGA WIJESKERA  
NUWAN WIJESUNDARA  
REBECCA WILES  
BRIAN WILLIAMS  
BRYAN WILLIAMS  
GORDON WILLIAMS  
CLAYTON WILLIAMSON  
STEVEN WILLIAMSON  
DARREL WILSON  
JAMES WILSON-PETIT  
FARMANULLAH WISA  
BRIAN WOLFE  
JORDAN WONG  
HAYDEN WOODHEAD  
CARMEN WOODS  
MULUBRHAN WORETA  
JOSEPH WORLEY  
CHIH I WU  
QINGYI WU  
ZHUO WU  
AMAN YADAV  
KIMEL YAGGEY  
ATSUKO YAMAGUCHI  
TIA YANAGISHITA  
SONAM YANGDON  
NIMA YAZDANFAR  
ARYA YAZDANI-BIUKI  
KA YU YEUNG  
ANA YLLESCAS  
FARQLEET YOUNAS  
JOHN ZABLAN  
CLOE ZAHARIA  
LEONA ZALUSKI  
JUNE ZAMBRANO  
ALI ZARRIN  
SERGEY ZAVGORODNY  
DAVID ZEDNER  
MOHAMMADHOSSEIN ZEIGHAMI  
BIETEL ZEWDE  
ANDREW ZHAI  
YAOHENG ZHANG



# Congratulations Teamsters Local 213 retirees

WILBRT ABRAMS	RETIREES	BARRY MATTOCK	RETIREES
PATRICK ADAMS	MISCELLANEOUS PAY DIRECT	MARKO MAZEY	RETIREES
EDWIN ANDREWS	MISCELLANEOUS PAY DIRECT	BRYAN MCINTYRE	ARROW BULK CARRIERS
RANDY ANDREWS	MISCELLANEOUS PAY DIRECT	WILLIAM MCLEOD	ARROW BULK CARRIERS
DON BAKER	O.K. BUILDERS SUPPLIES-RM DIV.	MIKE MCPHEE	RETIREES
NORMAN BARTEL	CONSTRUCTION MEMBERS	JAMES MILLS	INTERTEK TESTING
COLIN BENNETT	MISCELLANEOUS PAY DIRECT	JOE MINIC	CUMMINS WESTERN CANADA
LEE BERARD	O.K. BUILDERS SUPPLIES-RM DIV.	JAMES MINNETT	ARROW BULK CARRIERS
NEIL BLABEY	ARROW TAHLTAN TRANSPORTATION	PAUL MORO	TREE ISLAND INDUSTRIES
JAMES BLACKIE	RELINKED INACTIVE MEMBERS	HENRY MOSHAGEN	OCEAN CONSTRUCTION
SYLVIE BLANCHARD	SUNRYPE PRODUCTS	RICK MULBERRY	COCA-COLA BOTTLING COMPANY
BARRY BOURGEOIS	SERVCO INDUSTRIAL CONTRACTING	JOHN MULLIN	GAT LEEDM LOGISTICS
GORDIE BRADEEN	VAN KAM FREIGHTWAYS	RICHARD NEWTON	RETIREES
WARREN BROOKS	VAN KAM FREIGHTWAYS	RALPH NICHOLLS	WWL VEHICLE SERVICES CANADA.
TERRY BROWN	MESSER CANADA INC	CHRIS NICHOLS	OWNER OPERATORS
MARK BURNS	TREE ISLAND INDUSTRIES	JOHN NORTON	SUNRYPE PRODUCTS
MASSIMO CAROTENUTO	OCEAN CONSTRUCTION	IAN OLIVE	SUNRYPE PRODUCTS
MARTIN CATHEY	ROLSTON CRANE & FREIGHT	MARIO PAPINEAU	ARROW BULK LEASE OPERATORS
RON CLARK	ARROW BULK CARRIERS	KEVIN PARKER	SUNRYPE PRODUCTS
ROBERT COLLARD	COCA-COLA BOTTLING COMPANY	HENRY PERKINS	COQUITLAM SAND AND GRAVEL
COLIN COOPER	KELOWNA READY MIX	CHAY PHANTHIKANE	MISCELLANEOUS PAY DIRECT
DOUG DAVIS	COCA-COLA BOTTLING COMPANY	ERVIN PHILLIPS	CONSTRUCTION MEMBERS
MICHAEL FARRAR	CONSTRUCTION MEMBERS	DALE POINTER	TWIN RIVERS DEVELOPMENTS
DOUGLAS FERGUSON	ARROW BULK CARRIERS	BILL POSNIKOFF	CONSTRUCTION MEMBERS
DAVID FISHER	MISCELLANEOUS PAY DIRECT	GARY SR PROVENCAL	ALL NATIONS GROUP HOLDINGS
WAYNE FULLJAMES	MISCELLANEOUS PAY DIRECT	IAN RAMSAY	SUNRYPE PRODUCTS
RAYMOND GALYE	UPLAND CONTRACTING	DEAN READ	CERTAINTEED CANADA
RENIS GAMMON	RETIREES	ROBERT REID	RETIREES
ASHOK GARIB	BAILEY WEST	RICHARD RHOADES	SUNRYPE PRODUCTS
BOB GORSKI	B & B CONTRACTING	MARIO ROMEO	COCA-COLA BOTTLING COMPANY
KEN GREENE	CONSTRUCTION MEMBERS	FLORANTE SANCHEZ	COCA-COLA BOTTLING COMPANY
RONALD HARRIS	TWIN RIVERS DEVELOPMENTS	RICK SCHLEPPE	VAN KAM FREIGHTWAYS
ALLEN HATTEN	OWNER OPERATORS	GLENN SEEBACH	BAILEY WEST INC.
DEBBIE HOEKENDYK	PALADIN AIRPORT SECURITY SERVICES	BRUCE SIMPSON	COCA-COLA BOTTLING COMPANY
MICKEY HOLICZA	SUPERIOR PROPANE	ELDON SMITH	VAN KAM FREIGHTWAYS
DARL HOMENIUK	COCA-COLA BOTTLING COMPANY	DANIEL SPROSTON	AIR LIQUIDE CANADA
PETER HOPF	UPLAND CONTRACTING	JAMES STARK	COCA-COLA BOTTLING COMPANY
HAROLD HUTCHINGS	VAN KAM FREIGHTWAYS	ATTILA SZIGETI	MISCELLANEOUS PAY DIRECT
LESLIE JONES	RETIREES	ALFRED TUCK	ARROW BULK CARRIERS
ALLAN KASSIAN	CONSTRUCTION MEMBERS	WM VELIE	RETIREES
MIKE KELLEHER	COQUITLAM CONCRETE	RONALD WALDROFF	ISLAND READY MIX
LESLIE KELLEY	ARROW BULK CARRIERS	JOE WASWICK	CONSTRUCTION MEMBERS
SYLVIA KOZMA	SUNRYPE PRODUCTS	GARY WATT	OCEAN CONSTRUCTION
JAMES KUSUMOTO	CERTAINTEED CANADA	DONALD WHITTA	OCEAN CONSTRUCTION
FRED LARSEN	MISCELLANEOUS PAY DIRECT	DEBORAH WIGGINS	UAP
ROBERT LAWTON	COCA-COLA BOTTLING COMPANY	MARK WINTER	BUTLER CONCRETE & AGGREGATE
DOUGLAS LEPAGE	COCA-COLA BOTTLING COMPANY	DOUGLAS WRIGHT	COCA-COLA BOTTLING COMPANY
KENNETH LETKEMAN	CENTRAL AGGREGATES OPERATION	BUTCH WRIGHT	MISCELLANEOUS PAY DIRECT
KEN LEWIS	ARROW BULK CARRIERS	ANDREW YOUNG	MISCELLANEOUS PAY DIRECT
KEVIN LOEWEN	BOBELL EXPRESS LTD.	WADE YOUNG	MISCELLANEOUS PAY DIRECT
LES MARKU	MISCELLANEOUS PAY DIRECT	MICHAEL ZIMMER	OWNER OPERATORS



# TEAMSTERS LOCAL 213

## Student Award Scholarship Program

in recognition of Don McGill and Joseph Whiteford

This year the Local Union will be offering up to fifteen (15) \$2,500 scholarships toward a student's education enrolled or registered in university, college, community college, trade school or a training vocational program.

The application process is open to children or grandchildren of Teamsters Local 213 members in good standing. Applications should be submitted in writing and contain the following:

- *Name of the parent or grand parent who is a Teamsters Local 213 member in good standing, the member's ID number and place employment (whether full-time or part-time)*
- *Proof of registration or enrollment to a university, college, community college, trade school or a training vocational program*
- *Be 25 years or younger by June 30, 2025*
- *Submit a 500 word or less essay on the topic:  
**"How do you hope your education will make a difference in your community?"***

Applicants must forward the above information and essay to Teamsters Local 213, 490 E. Broadway, Vancouver B.C., V5T 1X3, Attention: Student Award Scholarship Program or by email to [secretarytreasurer@teamsters213.org](mailto:secretarytreasurer@teamsters213.org) by June 30, 2025.

Please ensure to include your contact information (i.e. email, phone number, mailing address).

We cannot allow any extensions to this deadline.







# TEAMSTERS

## *Scholarship Fund*

Applications for the first scholarship awards from the Teamsters Scholarship Fund are open!

These scholarships are available for the sons, daughters or financial dependents of Teamsters members. The fund will be awarding 600 one-time \$2,000 scholarships to high-school seniors of eligible Teamsters members.

Please contact—[teamster.org/scholarships](https://teamster.org/scholarships)—if you have any questions or need additional information.

You can register at [teamster.org](https://teamster.org)

Note that the deadline is **May 1, 2025**

## The James R. Hoffa Memorial Scholarship Fund (JRHMSF)



**APPLY NOW**—All seniors in high school who are the sons/daughters or financial dependents of Teamster members are encouraged to apply to the James R. Hoffa Memorial Scholarship Fund for a scholarship. The link for the application process is: <https://aim.applyists.net/JRHMSF/> Program Key: JRHMSF All applicants must register for an account/profile with ISTS - then choose the James R. Hoffa Memorial Scholarship Fund application process. Applications for either the Academic Scholarship or Vocational/Training Scholarship must be completed by no later than **March 1, 2025**.

# Are you entitled to a monthly income from the Pension Plan?

If your name is listed below, we do not have an address on file for you. You may be entitled to a monthly pension from the plan. Please call the Teamsters Local 213 Members Benefit Plans office at 604- 879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

M. Abdullahi	J. Collins	W. Gray	T. Lipsett	D. Robinson
F. Able	E. Constantine	G. Griffiths	A. Lock	R. Rogers
L. Adcock	K. Corrigan	R. Grimshire	D. Logan	J. Rope
G. Albany	R. Cresswell	L. Grindle	G. Longman	B. Rushworth
N. Albany	S. Cunningham	B. Hall	D. Lorne	B. Russell
P. Alton	S. Darragh	D. Haller	J. Luchanski	D. Sailer
D. Anderson	D. Derksen	R. Hamilton	D. Lupaschuk	K. Salway
J. Anderson	I. Derksen	J. Hamza	K. Maclachlan	W. Sampson
L. Arnevic	D. Derkson	B. Hawkins	D. Makasoff	B. Sangha
P. Arsenaault	G. Dickout	D. Hawley	W. Marshall	D. Sawatzky
D. Astle	J. Dix	J. Henney	N. Matthews	I. Seaby
J. Baker	G. Douse	P. Hiltner	W. Matthews	B. Shumlick
T. Barty	C. Dudoward	C. Hoath	B. Mazurak	K. Siddall
R. Bates	R. Dudoward	R. Holmes	N. Mazzone	R. Simpson
M. Bawden	Y. Duret	R. Holoboff	R. McClung	F. Slade
I. Bentham	G. Emery	F. Hopkins	R. McDonald	T. Smith
J. Benwell	D. Ennis	P. Hough	R. McDonell	A. Smud
B. Berglund	G. Erfle	E. Hudson	D. McKinnon	D. Sopko
L. Berk	R. Fast	R. Hunt	J. McMullen	R. Stephenson
D. Berry	J. Fex	L. Ireland	D. McNeil	G. Sterling
D. Bilodeau	R. Fitzgerald	K. Irvine	J. Merchant	P. Strachan
J. Block	R. Fletcher	W. Jackson	M. Mickens	R. Taylor
M. Boettcher	R. Flynn	H. Jafari	R. Minkler	T. Taylor
S. Botten	M. Folkins	R. Jansen	R. Mohr	W. Taylor
J. Broderick	W. Fortner	C. Jefferies	G. Moore	R. Theriault
G. Brown	P. Frank	B. Johal	S. Morgan	B. Thiessen
D. Bruce	H. Frebald	W. Johnson	H. Morneau	N. Thomas
K. Bryden	D. Friesen	D. Johnston	B. Moussa	G. Thompson
R. Burns	J. Frocklage	J. Johnston	D. Newbold	K. Thompson
G. Campbell	A. Furszedonn	S. Johnston	D. Nielsen	J. Thomsen
S. Cant	D. Gammond	F. Jones	L. Nolan	W. Torresan
B. Carlson	L. Gashler	R. Jones	D. Nore	A. Trautman
S. Case	G. Gauthier	M. Kail	D. Papp	V. Vanbeek
D. Castell	A. Gibeau	S. Kandulski	M. Paradis	L. Volpe
B. Chaperon	K. Giesbrecht	C. Kaye	D. Parent	R. Wallace
W. Chemko	P. Gordon	C. Keetley	W. Parisian	D. Watson
		D. Keith	P. Paterson	F. Watt
		D. Kennedy	C. Pearson	T. Wells
		D. Kiley	D. Penso	R. West
		D. Kinaschuk	L. Petrillo	G. Wheatley
		F. King	T. Phillipson	G. Wheeler
		D. Knodel	T. Ponech	B. Whitlam
		H. Koke	N. Pow	A. Wiebe
		B. Kornum	C. Pratt	I. Wigglesworth
		A. Kovach	B. Raasch	H. Winarto
		J. Krzemien	L. Rae	R. Wispinski
		D. Lachnit	L. Ramsay	N. Witt
		M. Lee	A. Reay	B. Wood
		R. Lee	R. Reed	W. Zeller
		R. Levasseur	C. Reesor	H. Zogas
		H. Lindbergh	M. Rhodes	
		R. Lindenberger	G. Ridley	



## Unclaimed Benefits

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid. If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at 604-879 8627 or toll-free in BC and the Yukon at 1-800-972-6241.

John Anderson	1941-2005	Kamloops BC
Jasvir Bains	1961-1998	Abbotsford BC
Patrick Gibson	1939-2000	Merritt BC
Kenneth Moore	1925-1981	Chilliwack BC
Rodney Romaniuk	1949-2007	Edmonton AB
Ernest Schoor	1948-2003	Lake Cowichan BC
Al Smud	1941-2003	Black Creek BC



## DISPATCH REMINDERS

Members who complete work or are laid off must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually. If you've not yet done so, please send it in right away.

Save the date

# Teamsters Local 213 Golf Tournament

Penticton Golf & Country Club  
Saturday, Sept. 13th

## Teamsters Local 213 Merchandise

Cuff Toque	\$24.85
Flexfit Wool Blend Cap (Black or Grey)	\$26.90
Snapback Trucker Cap (Black or Grey)	\$21.00
Unisex Crewneck T-shirt	\$28.00
Unisex Long Sleeve T-shirt	\$39.70
Unisex Raglan Long Sleeve Shirt	\$38.95
Unisex Hooded Sweatshirt	\$69.95
Unisex Quilted Vest	\$79.95
Varsity Hooded Sweatshirt (Black or Blue)	\$65.50

Shop on-line at:  
[union-store.com/teamsters213](http://union-store.com/teamsters213)

Union  Made

# Teamster Local Union 213 Don McGill and Joseph Whiteford Scholarship winners

Congratulations to our scholarship recipients  
Rachel Aussem,  
Fallon Carson, Ava Leippi,  
Alicia MacInnes,  
Vuyo Ndlovu, Kayaa Song,  
Alexa Stenquist, and  
Anastacia Vaskina.



*Congratulations to Fallon Carson, recipient of the Teamsters Local 213 Don McGill and Joseph Whiteford Scholarship. Business Representative Paul Way presents the scholarship to Fallon Carson.*



*Business Representative Justin Roylance presents Rachel Aussem with the Teamsters Local 213 Don McGill and Joseph Whiteford Scholarship.*



*President Ray Zigmont, Secretary-Treasurer Tony Santavenere and Anastacia Vaskina.*



*President Ray Zigmont, Secretary-Treasurer Tony Santavenere and Kayaa Song.*



*President Ray Zigmont, Secretary-Treasurer Tony Santavenere and Vuyo Ndlovu.*

## Remembering members who have recently passed away

BRADLEY ANASKAN	KAYE MACKAY	SHANNON REID
RICHARD BERRINGTON	DOUGLAS MACKENZIE	GURPREET SAHOTA
ELISA BURNETT	BRADFORD MACLAGAN	DONALD STORIE
TERRANCE FRANCES	NAVJOT MANN	CAMERON VAN BRUNT
GERALD GOODMAN	WILLIAM MOORE	
CHRISTOPHER LADERROUTE	WAYNE NORTON	
CHRIS LEGENDRE	JOSEPH REED	





# Teamsters Local 213 Offices

## HEAD OFFICE

Monday to Friday 8:30 a.m. - 4:30 p.m.  
490 East Broadway Vancouver, BC V5T 1X3  
Phone: 604-876-5213 Fax: 604-872-8604

## AREA OFFICES

### Northern BC

102 - 3645 18th Ave Prince George, BC V2N 1A8  
Phone: 250-563-6564 Fax: 250-563-2379

### South Central BC

185 Froelich Road Kelowna, BC V1X 3M6  
Phone: 250-765-3195 Fax: 250-765-5833

### Vancouver Island

#3-2480 Kenworth Road Nanaimo, BC V9T 3Y3  
Phone: 250-758-2314 Fax: 250-758-8409  
802 Esquimalt Road Victoria, BC V9A 3M4  
Phone: 250-388-9788

### Terrace

Phone: 250-635-6563

### Whitehorse

Phone: 1-888-876-5213

## MEMBERSHIP MEETINGS

### BC Interior

Kelowna—7 p.m., Union Hall – 185 Froelich Road  
(Call the Kelowna office at 250-765-3195 for the date of the next meeting)  
Kamloops—7 p.m., Coast Kamloops Hotel  
Castlegar—7 p.m., Super 8 Motel  
Cranbrook—7 p.m., Prestige Rocky Mountain Resort

### Metro Vancouver

Vancouver—7 p.m., 3rd Wednesday of the month  
(Contact the Vancouver office at 604-876-5213.)  
Teamsters Hall Auditorium, 490 E. Broadway  
(Meetings may be suspended in June, July & Aug.)  
Abbotsford—7 p.m., Best Western Regency Inn  
(dates TBA)

### Northern Region

Prince George—7 p.m., Teamsters Union Hall  
(Contact the Prince George office at 250-563-6564 for date of next meeting)  
Dawson Creek—7 p.m., George Dawson Inn  
Fort St. John—7 p.m., Quality Inn Northern Grand

### Vancouver Island

Nanaimo—7 p.m., Teamsters Union Hall  
(Contact the Nanaimo office at 250-758-2314 for date of next meeting)



## HOW TO USE YOUR DIGITAL CLIENT SAVINGS CARD

Once your Digital Client Savings Card has been emailed to you, present it on your mobile device at any Mark's retail location. Your digital card must be shown at the point of each purchase. See the link below to find a retail location near you.

This digital card is re-useable and valid until the expiry date found at the bottom of your digital card. This digital card must be shown for the discount to be applied to the product(s) listed on the card.

To maintain the optimal performance of your garments and/or footwear, please ensure to follow all wash and care instructions. Please follow the link to carefully review our return policy: [www.markcommercial.com](http://www.markcommercial.com)



# TEAMSTERS LOCAL 213 JOINT TRAINING SCHOOL

# The right training for you

Better training  
Higher wages  
Safer worksites

Classroom and  
on-line instruction  
available



Forklift  
Training



Pipeline & Heavy  
Construction  
Warehouse



Drivers  
Certification  
Program  
for Class 1, 2, and 3



Pipeline Safety  
Training  
Requirements



**TEAMSTERS LOCAL 213** **JOINT TRAINING SCHOOL**

604-876-5213  
[www.teamsters213.org](http://www.teamsters213.org)

604-874-3654  
[info@teamsters213training.org](mailto:info@teamsters213training.org)