

Today's Teamsters 213

AUGUST 2026

VOLUME 29 - ISSUE 2



TEAMSTERS 213 WOMEN TAKE THE LEAD

INSIDE:

Victory!
Bill M-233 defeated

Nick Orford: The
courage to comeback

HD Concrete workers
join Teamsters 213

Today's Teamsters 213

Summer 2026
Volume 29 – Issue 2

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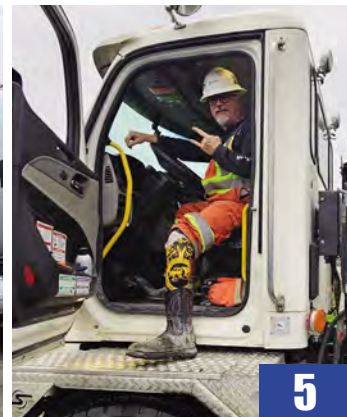
Northern BC Business Representatives

Jason Conway
Justin Roylance

Vancouver Island Business Representative

Paul Way

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Much to be proud of so far in 2026

By Tony Santavenere, Secretary-Treasurer / Principal Officer

Greetings to all Teamsters 213 members and best wishes for an amazing summer. Whether you are away on vacation or working hard through the heat, we hope the sunny weather brings some positive energy to all of your endeavours!

Teamsters Local 213 has had an incredibly busy start to 2026. We began the year by celebrating an impressive milestone. January 12th was Local 213's 80th anniversary! That means Teamsters 213 has been standing up for working people since all the way back in 1946.

Our members have powered B.C.'s economy with skill, professionalism and solidarity for the past eight decades. The strength that built Local 213 keeps us moving forward.

Congratulations to all of our members for being part of this powerful and historic organization! Here's to another 80 years of Organizing for Power!

Economic Outlook

The economic outlook in Canada appears to be a bit slow, but also stable. While there were some fears of a recession, those concerns seem to have subsided. Though it has been a bit slow, significant government investments in public infrastructure have kept many of our construction-side members working.

We expect an uptick in activity in 2027, with major projects like LNG Canada Phase 2, the Red Chris Mine Expansion, Enbridge T South, the Revelstoke Generating Station Unit 6 hydro project and the Massey Tunnel replacement project.



I AM INCREDIBLY PROUD OF OUR ORGANIZERS AND THANK THEM FOR THEIR EFFORTS. BECAUSE OF THEM, WE HAVE GROWN OUR MEMBERSHIP BY 300+ MEMBERS!

Organizing

As always at Local 213, we are constantly organizing for power. Our organizers, led by director of organizing Alex Bruse, have had some incredible wins over the first few months of the year.

Teamsters 213 has successfully organized Sobeys, HD Concrete, Frito Lay and Enterra in Mission. These all represent huge wins for our local! The success of these organizing drives proves that our investments in organizing and the organizers themselves are doing an incredible job. They're connecting with workers and informing them of the power of a union membership with Teamsters Local 213.

I am incredibly proud of our organizers and thank them for their efforts. Because of them, we have grown our membership by 300+ members!

Scholarships

Every year, Teamsters Local 213 awards 15 scholarships of \$2,500 to children and grandchildren of our members. This is done through the Student Award Scholarship Program in recognition of Joseph Whiteford and Don McGill.

I am pleased to congratulate all of the winners of this year's scholarships. You will find all of their names proudly listed later in the magazine. At Teamsters Local 213, we take great pride in not only supporting our members, but we want their families to benefit from membership as well. We can't wait to see what these promising young people accomplish!

Continued on page 4

Principal Officer report continued

Teamsters 213 Women's Committee

I am pleased to see a powerful group of women on the cover of this magazine. The Teamsters 213 Women's Committee is quite new, but they have hit the ground running and are already pursuing a number of exciting initiatives. Read further into the magazine to find out how to get involved!

Teamsters Local 213 Business Reps are the best of the best

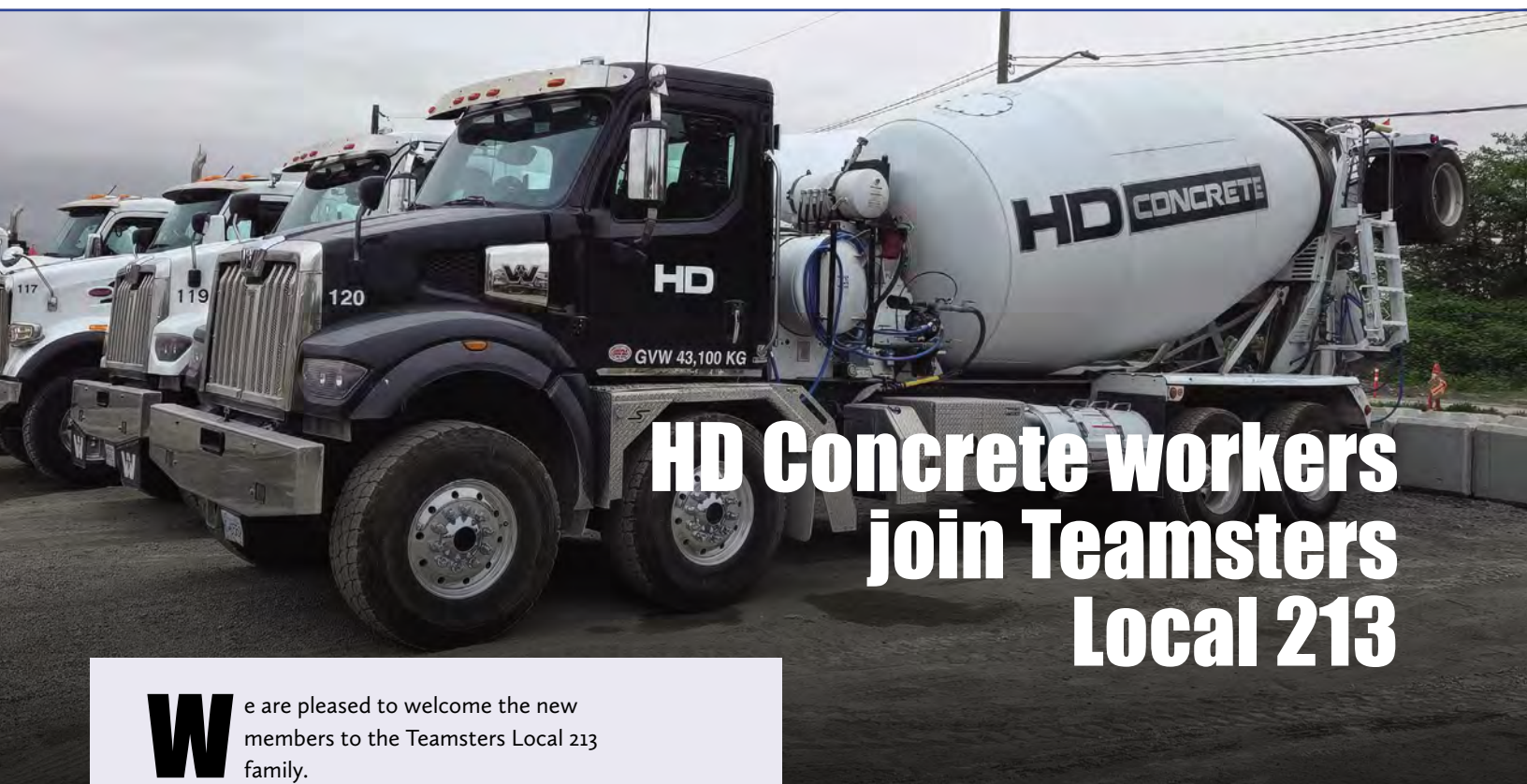
I'd like to close by acknowledging some of the most important people at Local 213. That is the business representatives. These people are the engine that makes this local run.

In the Lower Mainland, we have an amazing group: Barry Capozzi, Anita Dawson, Jim Loyst, Ruvien Mahil, Graeme Collins Rob Moody, Amneet Sekhon,

Tony Smith, Sandeep Parmar and Morgan O'Sullivan.

Throughout the rest of BC, even more incredible reps: Jason Conway, Rob Cook, Kimm Davis, Anthony Krieger, Justin Roylance and Paul Way.

I want to thank our Business Reps for the tireless work they commit to making this union run. I and the membership appreciate everything you do!



We are pleased to welcome the new members to the Teamsters Local 213 family.

The employees of HD Concrete are now proudly represented by Local 213.

HD Concrete is an independent concrete supply and services company that has been serving the commercial, industrial and residential markets since 1950. The company's service areas include the entire Lower Mainland, Fraser Valley, North Shore, Whistler and the Gulf Islands.

HD Concrete is a full service concrete contractor providing

concrete pumping, forming and finishing work for all types of projects.

We look forward to a long and productive relationship with this excellent company! As always, at Teamsters 213 we Organize for Power.

Congratulations to our organizers for another successful campaign. Your hard work is hugely appreciated!



Member Feature: The Courage to Comeback

By Jeremy Allingham

Teamsters 213 member Nick Orford all smiles at work for Amrize.

Nick Orford's grandpa was a trucker.

His dad was also a trucker.

Nick's uncles were truckers.

And his brothers... they're truckers too.

They all work or worked in the oil and gas industry in B.C.'s Peace Region.

But not Nick. He was the black sheep of the family. Not a trucker. Not even a little bit.

At least not at first.

Orford was pursuing a career as a chef in famous Vancouver fine dining restaurants like L'Hermitage and Bistro Pastis. He loved to cook, but was finding it harder and harder to survive working low-wage culinary jobs in an expensive city.

Then a simple conversation changed the trajectory of his career and his life.

"Here I am sweating my bag off, barely making ends meet. Meanwhile my brother had so much work, he was trying to take days off and he tells me, 'I made

\$160,000 last year", said Orford.

"I thought, 'Jesus, I'm obviously in the wrong industry,'" he said.

At the age of 40, Nick was ready for a big change.

"I changed careers and I never looked back," he said. "I'm kind of chapped I didn't do it earlier."

Nick got a job with Revolution Resource Recovery, which was a CLAC employer at the time. Nick liked the job, but the rat union left something to be desired.

As Orford explained it, "we all hated them, they were useless. They're a union in name only. I actually have a sticker on my hardhat that says 'friends don't let friends do CLAC'."

Nick and his co-workers were sick of CLAC. So they decided to make a major change and bring in a real union.

"We ended up firing them and we brought Teamsters Local 213 in and that was the beginning of my Teamster journey," Orford said.

Today, Nick works at Amrize (formerly Lafarge). He made the switch after

a conversation with his business representative Barry Capozzi, who helped connect him with the company. He's been working with Amrize for the past four years and loves the job.

A Terrible Accident

As Nick described it, "It was a bad day."

That much is for sure.

It was Monday, July 31st, 2023. Nick was back from a weekend away camping with his family. He was riding his motorcycle in the sunshine on the way to an afternoon shift.

He drove past a Teamsters Local 213 picket line outside of the Coca-Cola Bottling facility near the Port Mann Bridge in Coquitlam.

Nick pressed the motorcycle's throttle lock and raised his right fist in the air, at the same time reaching with his left hand to honk the horn. That's when the chaos took over.

"My throttle lock got stuck and I was picking up speed going through the corner with my fist up in the air and I was like 'oh no,'" said Orford.



Nick and his wife Nicol walk on the beach in the Dominican Republic after their wedding.

"I started veering over across the line, quickly thinking, 'I need two hands for this.'"

Nick hit his brakes and was able to maneuver back into his lane. He was relieved. But he forgot one crucial detail. The throttle lock was still on.

"As my guard was down and I was chill again, my bike just shot out," he said.

"I saw a dump truck coming at me...I flipped the throttle lock off, hit the brake and tried to maneuver around the truck, but by that time I was far too close and I just went straight into it."

The accident was catastrophic. Medical staff told Nick they would have to amputate his left leg from the knee down. And they did.

Somehow, despite the shock and horror of such a terrible accident, Nick was able to maintain a positive outlook. And he did

that with the help of two specific goals he set for himself.

One, was that he would walk down the beach to marry his then-fiancee. The wedding was planned for seven months later in the Dominican Republic.

The other goal was to get back to work.

"I had a goal: 'I'm walking down the beach in February. I don't care what happens,'" he said.

"That just kind of kept me going. I never had any down thoughts. My wedding and going back to work were really the only two things that were always top of mind."

And with that positive attitude and total will power, sure enough, Nick walked down the beach with his bride, Nicol. And incredibly, he returned to work only eight months after the accident.

"You can't explain how good it is to get

off the couch and back into society as a contributing person," he said. "Sitting on the couch for eight months, it's garbage. I don't want anybody to do that. It's good to have a purpose for waking up in the morning."

Teamsters Prosthetic

Nick has two prosthetic legs. One for work and one for the rest of his life. Work boots require a specific kind of prosthetic design.

When he thought about the design for his work prosthetic, Nick decided he wanted to celebrate his work, his commitment and his union. He now has the Teamsters 213 logo proudly emblazoned on his work prosthetic.

"I just thought that it'd be cool to use an old one of my Teamsters shirts as the design on my work leg," Orford said. "I'm a proud Teamster, that's my work leg and I'm gonna rock it at work."

Teamsters Local 213 is deeply honoured by Nick's decision and is proud of his recovery and continued work.

"Nick represents the heart and soul of what it means to be a Teamster 213 member," said Tony Santavenere, Principal with Local 213.

"The guts and courage it took to go through that accident and then battle back to work and a fulfilling life is incredible. He's a true inspiration."

Nick, now 53, continues to work for Amrize and looks forward to continuing his career long into the future.



Nick Orford's work prosthetic proudly features the Teamsters Local 213 logo.



The Teamsters Local 213 Women's Committee outside of the Teamsters 213 Joint Training School in Chilliwack before their June meeting. Top (L-R) Sabina Reska, Veronica Green, Cynthia Walker, Anita Dawson, Willow Heaton. Bottom (L-R) Sheila Sutherland, Mirriah Killian, Tiffany Argotoff, Vicky Glabus.

Teamsters 213 women take the lead with new committee

Teamsters Local 213 has formed a new Women's Committee with the goal of creating a welcoming space for support and collaboration for our female members.

The committee has already held its inaugural meeting, with a second that was held on June 27 at the Teamsters Joint Training School in Chilliwack. That meeting coincided with the school's open house which was well-attended.

Veronica Green is the Chair of the committee and thinks it will serve a need amongst the membership.

"Sometimes, when women enter male-dominated fields, it can feel really intimidating," said Green, Teamsters 213 Vancouver Island Organizer as well as Chair. "Workplaces can be unwelcoming and can sometimes lack opportunities for mentorship and development. We're looking to step in with extra support."

That support includes a committee goal of empowerment, connection and support for women who come from a diverse set of worksites and roles. The committee's mission is to build

Continued on page 8



Sheila Sutherland is the recording secretary and vice-chair for the Teamsters 213 Women's Committee.



OUR MESSAGE TO TEAMSTERS 213 WOMEN IS THAT, NOT ONLY SHOULD YOU BE WELCOME IN YOUR WORKPLACE, THERE'S ABSOLUTELY NO REASON YOU SHOULDN'T BE A LEADER... AT WORK AND IN THE UNION.



solidarity, advocate for equitable and safe workplaces, and develop even more strong union leaders.

"Our message to Teamsters 213 women is that, not only should you be welcome in your workplace, there's absolutely no reason you shouldn't be a leader...at work and in the union," Green said. "This committee will look to guide Teamsters 213 women to become strong and confident advocates for their female colleagues in the workplace."

Green is joined on the committee's board by Sheila Sutherland, who is an administrator with the Teamsters 213 Joint Training School. She thinks there is great value in the new committee.

"Just knowing that there is a group of women who you can lean on and talk to, who work in similar industries and who have had similar experiences, is super important," said Sutherland. "We're hoping we can give Teamsters women the confidence to shine in their roles every single day."

The Teamsters Local 213 Women's Committee will be meeting on a quarterly basis and intends to connect mostly via Zoom. Any members who are interested in becoming involved can email Veronica Green at vgreen@teamsters213.org.





Premier David Eby joined Teamsters 213 Business Representatives Barry Capozzi (3rd row centre), Paul Way (3rd row, 3rd from right) and other BC Building Trades leaders in opposing Bill M-233.

Victory! Bill M-233 defeated

When the BC Conservatives decided to attack good-paying local jobs with a new bill they tabled in March, Teamsters Local 213 and other affiliates of the BC Building Trades stepped up and took on the fight.

A petition was launched along with a major ad campaign, lobbying efforts and a march on the BC Legislature.

As a result of that push against the bill, Teamsters Local 213 leaders were proud to meet with Premier David Eby and Labour Minister Jennifer Whiteside to give them the BC Building Trades petition with 2,600+ names on it demanding the withdrawal of Bill M-233.

And the effort was well worth it. In late April, BC Conservative Bill M-233 was defeated in the BC Legislature!

The bill would've put an end to Project Labour Agreements and Community Benefits Agreements that support BC workers and communities. Shame!

Thanks to all Teamsters 213 members who signed the petition and wrote to their political leaders.

Thanks to Local 213 Business Representatives Barry Capozzi and Paul Way for being at the legislature for this important advocacy.



Teamsters 213's Barry Capozzi joined other BC Building Trades leaders in Victoria to meet with Premier David Eby and Labour Minister Jennifer Whiteside.



Congratulations



Owen Bach

49 years — Van Kam Freightways

A massive congratulations to long-time Teamsters Local 213 member Owen Bach. Owen is retiring from Van Kam Freightways Kelowna after 49 years of service. Incredible!

We're wishing Owen an amazing retirement. Great work! Owen is pictured with Local 213 Business Representative Rob Cook (R).



Marty Rykers

36 years — Sysco

A big Teamsters 213 congratulations goes out to Marty Rykers who retired from Sysco after 36 years!

Congratulations, Brother! Enjoy your retirement!

Marty is pictured with Local 213 Business Representative Graeme Collins (R).



Pat Oshiro

30 years — Coca-Cola

A big congratulations goes out to Pat Oshiro who retired from Coca-Cola after nearly 30 years on the job! Enjoy your well-deserved retirement, brother!

(L-R): Charlie Co, Roberto Bruno, Ian Stewart, Kutty Somasuntharam, Pat Oshiro, Teamsters 213 business rep Jim Loyst, Abdulla Mahmud.

to our Retirees



Photo above (L-R): Karan Sharma, Ravi Singh, Pavan Purewal, Brendan Farrelly, Teamsters 213 business rep Jim Loyst, Karl Perreault (back row), Jordan Benoit (back row), Mike Quesnelle, Ram Kang, Daryl Charlesworth.

Brendan Farrelly

35 years — Pepsi

A big Teamsters 213 congratulations goes out to Brendan Farrelly who is retiring from Pepsi after 35 years. Brendan was also a Local 213 Shop Steward. We appreciate your service and we wish you nothing but the best in retirement!



Brian McLuckie

33 years — Coca-Cola

Congratulations to Brian McLuckie who retired from Coca-Cola Cranbrook after 33 years on the job!

Brian is pictured with Shop Steward Dennis Georgopoulos (L)



Mersija Begic

22 years — Canadian Linen

Congratulations to Teamsters Local 213 member Mersija Begic of Canadian Linen who is retiring after 22 years of service. Enjoy your time off, you've earned it!

Mersija is pictured with shop steward Jayshree Hiral and her co-workers behind her!

Teamsters Canada celebrates 50th anniversary in Kelowna

It was a pleasure for Teamsters 213 leaders to attend the Teamsters Canada 50th Anniversary event in Kelowna.

While the International Brotherhood of Teamsters (IBT) was founded in 1903 and represented workers in Vancouver and Montreal, it wasn't until more than 70 years later that Teamsters Canada was born.

In October of 1975, the IBT issued a charter to what was then

known as the Canadian Conference of Teamsters. In March of 1976, it became an official affiliate of the IBT. The name Teamsters Canada was officially adopted in 1993.

Teamsters Local 213 and locals across this great country continue to organize and fight for workers so that they can earn family-supporting wages and good benefits. Teamsters keep this country moving!

Here's to another 50 years of excellence!



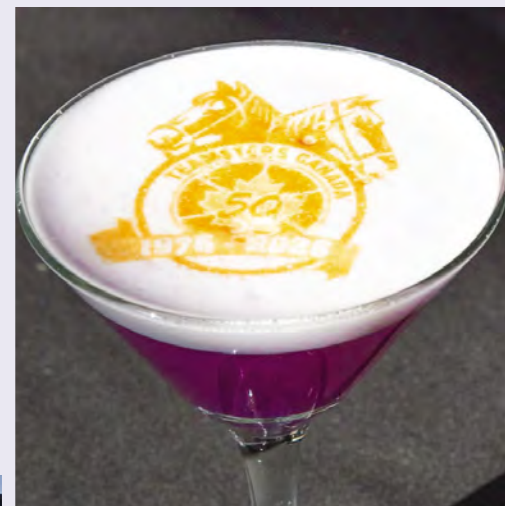
(L-R) President of Teamsters Local 31 / International V.P. Stan Hennessy, Teamsters Canada president / International V.P. François Laporte, President of Local 938 / International V.P. Craig McInnes.



Teamsters Canada President Francois Laporte.



(L-R) Jamie Donnelly, Director of Education – English Canada at Teamsters Canada and Teamsters 213 Business Rep Kimm Davis.



Teamsters Local 213 had a strong showing at the 50th Anniversary gala. The team cleans up pretty nice, too!



Coming years look to be some of the busiest in recent memory

By Jason Conway, Director of Construction and Business Representative

Although we have experienced a slowdown in members getting dispatched out of the hall, British Columbia's industrial and infrastructure sectors continue to generate significant momentum, creating opportunities for thousands of skilled trades people across the province.

From LNG development to pipeline construction and hydroelectric expansion, the coming years are shaping up to be some of the busiest in recent memory.

As for Kitimat LNG, a major milestone has been reached with the completion of LNG Canada Phase 1, a project that has already delivered substantial economic benefits to communities, contractors and workers throughout the province.

Looking ahead, industry attention is now turning toward Phase 2, with reports indicating that LNG Canada has awarded the next phase of work to JFJV2, a joint venture between Fluor Canada Ltd. and JGC Corporation. The anticipated expansion is expected to provide another wave of employment opportunities for BC Building Trades members which will ultimately reinforce BC's position as a key player in global energy markets.

In the pipeline sector, Enbridge's T-South Line is preparing to move forward. Activity is already beginning on the ground, with Premay Pipe Haulers

currently stockpiling pipe in advance of construction. Union industry sources also indicate that OJ/Banister has been awarded a section of the project, with work expected to begin in the latter part of 2026. The project is expected to support a wide range of trades and transportation-related employment which is positive news for the Teamsters union and its membership.

“ BC CONTINUES TO EXPLORE AND PROPOSE NEW INFRASTRUCTURE INVESTMENTS IN TRANSPORTATION, ENERGY, UTILITIES AND COMMUNITY DEVELOPMENT.”

Meanwhile, we continue to monitor developments surrounding the PGRT Pipeline project. While planning and regulatory processes continue to advance, many in the construction and pipeline industry are awaiting confirmation on final construction schedules and anticipated start dates. Expectations

remain high for BC locals and trade unions given the project's potential economic impact and long-term employment opportunities.

The hydroelectric sector is also showing signs of growth. The Allied Hydro Council continues to provide updates regarding the Revelstoke Generating Station Unit 6 Project, a significant expansion that will increase generating capacity and strengthen BC's clean energy infrastructure. Everyone, including contractors, is watching closely for updates on project mobilization and construction commencement timelines as this is much needed infrastructure that will bring more employment opportunities.

Beyond these headline projects, British Columbia continues to explore and propose new infrastructure investments in transportation, energy, utilities and community development. These projects are expected to support economic growth while creating long-term employment for union members along with skilled trades across the province.

Teamsters Local Union No. 213 remains committed to supporting its membership. Our union values the dedication, professionalism and solidarity of our members and extends our sincere appreciation for the strong support shown throughout the industry.

Thank you for reading my report.
Sincerely, Jason Conway.



Major projects continue to provide hours

By Ruvien Mahil, Business Representative

The dump truck industry, like many sectors across the economy, continues to experience a slower year in 2026. Both union and non-union operators have felt the effects of reduced activity, rising costs and a more cautious economic environment. While work volumes have not matched the levels seen during previous construction booms, there are still several major infrastructure projects providing important opportunities for truck owners and drivers throughout the Lower Mainland.

One of the most significant ongoing projects is the Surrey Langley SkyTrain extension. There was a decrease in trucking on the Surrey line previously, but since then, the construction activity involving dump trucks has remained steady. The project continues to generate demand for trucking services as crews move materials and support the various phases of development. This long-term investment in regional transportation is expected to provide work opportunities well into the future.

In addition, further portions of the Highway 1 improvement project have recently been awarded. As contractors complete existing phases of work, preparations are already underway for the next stages. The transition between project segments should help maintain a consistent need for dump truck services and related construction support.

Another major source of work is the replacement of the Massey Tunnel. The project is now in full swing, with significant earthmoving and construction activity taking place. Given the scale and duration of the undertaking, it is expected to remain an important source of employment for truckers and contractors.

Although the overall market remains slower than many in the industry would like, these large infrastructure

investments offer reasons for optimism. The combination of the Surrey Langley SkyTrain extension, Highway 1 improvements and the Massey Tunnel replacement ensures that meaningful work continues to be available. For truckers throughout the Lower Mainland, these projects provide a measure of stability and demonstrate the ongoing importance of transportation infrastructure investment in supporting the construction industry and the regional economy.



(L-R) Teamsters 213 Principal Officer Tony Santavenere, Secretary of State for Labour John Zerucelli, LiUNA 1611 Business Manager Nav Malhotra.

Teamsters 213 Principal Officer Tony Santavenere was pleased to meet with John Zerucelli, Canada's Secretary of State for Labour. We appreciate Secretary Zerucelli's time and his concern for the unionized workers of BC. Santavenere took the opportunity to advocate for Teamsters Local 213 members and for federal investments in major infrastructure projects in BC.

By Justin Roylance, Northern Business Representative



We are past the halfway mark of 2026, definitely an abnormal year with many uncertainties that we are navigating. We are still working through negotiations for contract renewal at Arrow Reload as well as Paladin Airport Security Services, Kode Concrete and the Northern Interior Roadbuilders agreement. Also, this August we will re-negotiate the Cryopeak LNG Corp Drivers collective agreement.

We have wage openers ongoing and coming up for our membership at Arrow Transportation Northern Bulk, Prince George including Fort St. James, Quesnel chips and our fuel haulers working for Gary Young Agencies. We are still

working through our efforts to achieve a first collective agreement with Cryopeak LNG Corp for our newest members who perform Mine Technician duties at Silvertip Mine north of Watson Lake. They convert liquified LNG into vapour and feed the site with gas to power the mine. We are hopeful that, with the assistance of the Federal Mediation and Conciliation Service, we can get to the finish line for these members.

My colleague Jason Conway and I are still in negotiations with Cambria Gold Mines (previously Ascot Gold Resources). We are hopeful that two more bargaining sessions will result in a first collective agreement that we can present to the membership for a ratification vote.

Our new members working for Portland Canal Transportation Limited Partnership have settled in nicely. We've got a shop steward in place at the port now and are looking forward to the grand opening celebration at the Stewart Bulk Terminal later this year. These members continue to manage the gold concentrate sheds and prepare the material for export overseas. They work around the clock when the boat comes into port to ensure safe and efficient loading of the

concentrate.

We are hoping for a strong rebound in the economy when it comes to future projects that are slated to start next year. The union is also navigating the tough times within the forestry industry and we are hopeful that, with the government's help, our contractors in that industry see some relief to ensure we keep as many forestry jobs as possible. We are hopeful that the price of pulp will increase and that no more pulp or sawmills curtail, close or leave the province completely.

In closing, we are looking forward to the Prince George Shop Steward Seminar this fall, northern shop stewards will receive their registrations in the coming weeks and we look forward to seeing you all at that excellent educational event.

Please ensure you're following our social media accounts on Facebook and Instagram as well as our website for regular updates.

Thank you all for your continued support and taking time to read my article. Have a safe and healthy rest of 2026!

Rest in Peace Steve Messervier

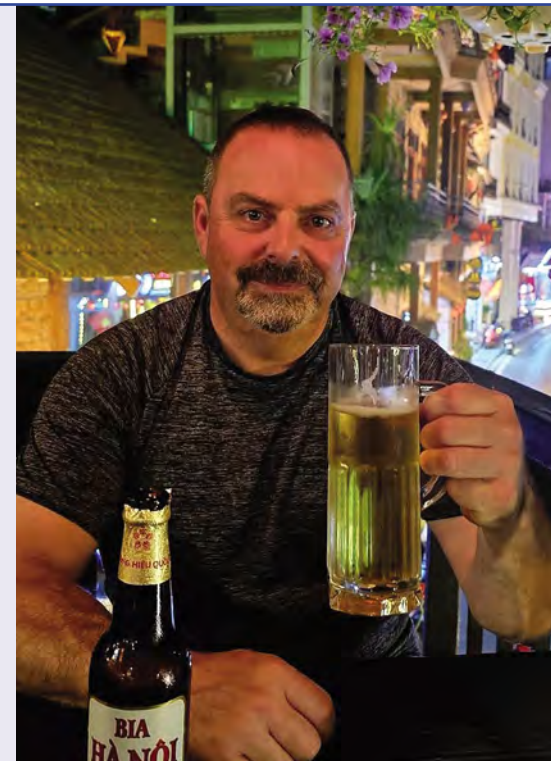
Steve Messervier was more than just a member of our union. He was a friend, a respected co-worker and someone who genuinely cared about the people around him. He was always willing to lend a hand, offer his support and stand beside his fellow members. His kindness,

friendship and commitment to others will not be forgotten.

Steve became a Teamster when he was hired as a driver with Ocean Concrete in May of 2016.

On behalf of Teamsters Local 213, we extend our heartfelt condolences to Steve's family, friends and all of his his union brothers and sisters. Our thoughts are with you all during this difficult time.

May he rest in peace.



First Teamsters Joint Training School grad thriving in industry

By Jeremy Allingham

It didn't take Lisa Vandermeer long to find steady, high-quality work after she completed her training with the Teamsters 213 Joint Training School in Chilliwack.

Lisa had just completed her Mandatory Entry-Level Training through the school and, not only did she successfully complete the course, she was able to immediately line up an interview and driver evaluation with Arrow Transportation Systems, a Teamsters Local 213 signatory contractor. The interview and the evaluation went smoothly, and now she's working for Arrow and is a full-fledged member of the union!

"The training I received at the Teamsters Joint Training School was amazing. It prepared me for my new career," said Vandermeer. "I feel ready every day to deal with the challenges of the job and I'm loving it. Thanks to all my instructors for passing on their experience and

knowledge!"

Lisa comes from a background in commercial fishing and holds a captain's ticket to operate commercial vessels. Her goal is to build a long-term career in commercial driving and to continue gaining experience along the way.

"Coming from commercial fishing, I'm no stranger to hard work," she said. "I'm excited to be on the road and see where it takes me."

Lisa encourages women interested in commercial driving to follow their instincts and take the plunge.

"Don't let the fact that it's a traditionally male-dominated industry stop you," she said. "If it's something you're interested in



**THE TRAINING I
RECEIVED AT THE
TEAMSTERS JOINT
TRAINING SCHOOL
WAS AMAZING. IT
PREPARED ME FOR MY
NEW CAREER.**

and you're willing to work hard and learn, go for it!"

All of us at Teamsters 213 and the Teamsters 213 Joint Training School are proud of Lisa and are looking forward to seeing her career continue to flourish!



by Paul Way, Teamsters 213 Business Representative – Vancouver Island

Teamsters Local 213 members working hard on Vancouver Island

Vancouver Island continues to be extremely busy for our signatory companies especially in the construction sector. Our North Island Ready-Mix companies, (Dolan's Concrete, Island Ready-Mix, Upland Ready-Mix and Port McNeill Enterprises), all ratified new collective agreements and are looking forward to another busy season.

Also, an agreement was ratified for the Vancouver Island Paving Agreement, which covers Island Asphalt, Duncan Paving, Haylock Paving, Tayco Paving and Island Crushing. In addition, Foundation Building Materials Nanaimo/Campbell River concluded bargaining for a renewal of their agreement.

In the Cowichan Valley, construction is nearing completion on the Cowichan

District Hospital Replacement Project. This project has been providing great jobs for people in the area, including many Teamsters 213 members. As well, the upgrade continues for the John Hart Dam Project in Campbell River.

I would also like to welcome the two new members from Victoria Stonescape into the union!



The John Hart Dam upgrade continues in Campbell River.

RECORDING SECRETARY REPORT



Bargaining Update

By Anita Dawson, Recording Secretary and Business Representative

As we get into the summer months, our union committees are bargaining hard to secure fair offers for our members. A number of collective agreements have been negotiated and ratified while others are still in progress.

IKEA and Simon Fraser University (SFU) members accepted their offers. At IKEA, we utilized the Labour Relations Board, and through multiple mediation sessions, a deal was ratified after two initial offers were rejected by the members.

After more than a year in bargaining, the SFU Poly Party members accepted a reasonable offer that delivered wage increases but also improvement to benefits and sick leave. Negotiations are currently underway at CKF Inc. and just starting with the BC Egg Marketing Board.

At ProAmpac Flexstar, the parties are currently in mediation which has been a lengthy process but we are hopeful to get an offer in front of the members soon.

Overall, the biggest challenges at the bargaining table facing our members are uncertain economic conditions and trying to secure fair wage increases that outpace inflation. Also, we are working hard to find agreements on language items that help provide job security for our members. Employers are reluctant to give up flexibility and certainly don't want to pay us more which means we need to make sure we stick together and make our solidarity count!

In Solidarity,
Anita Dawson, Business Representative and Recording Secretary



The Legal Consequences of Drug Use in the Workplace in British Columbia

By Shaw Zandnia, Inside Legal Counsel, Teamsters Local 213

Drug and alcohol use in the workplace is a complex issue; covering occupational health and safety, privacy, human rights and employment law.

Employers must carefully balance their duty to maintain a safe work environment with their legal obligation to accommodate employees struggling with addiction or substance dependencies.

Defining Workplace Impairment

Under WorkSafeBC guidelines, impairment is defined as “any condition (temporary or ongoing) that affects a worker’s physical, mental, or emotional ability to perform their job safely and effectively.”

What workers don’t necessarily realize is that “impairment” can be brought about in many ways including prescription medication, over-the-counter drugs, alcohol, cannabis, illicit substances and even fatigue or medical conditions that affect your ability to perform your job safely.

It is a foundation of labour and employment law that employees be “fit for duty”. This essentially means showing up to work and being capable of performing your duties without risk to yourself or others.

Impairment (whether brought about through drugs or alcohol, or another

cause), can violate the employee’s obligation under the employment contract which requires said employee to show up for work “fit for duty”.

Employer and Employee Responsibilities

Employee duties:

Workers must:

- Report any impairment that may affect their ability to work safely.
- Refrain from working while impaired by any substance.
- Notify a supervisor if they observe another worker who may not be fit for duty.

Employer duties:

Employers are legally responsible for ensuring that no worker performs duties while impaired. They must:

- Develop and enforce impairment policies.
- Provide training on impairment recognition.
- Respond appropriately to observed or reported impairment.
- Protect privacy and uphold human rights while maintaining workplace safety.

An employer who fails to take action when impairment of its employees is suspected,

can expose that employer to liability under WorkSafeBC’s occupational health and safety laws.

Testing and Privacy Considerations

Drug and Alcohol Testing

In BC, testing can only occur when it is reasonable, necessary and proportionate to address a real safety risk. The reasonability of the testing requirement increases as the job falls closer to a safety sensitive position.

Random drug or alcohol testing is rarely justified in the workplace unless the position is safety-sensitive and a clear, documented safety concern exists in the employer’s workplace. An employer who conducts testing without a reasonable reason risks breaching privacy law or committing discrimination under the BC Human Rights Code.

When is Drug or Alcohol testing permissible?

- Following a workplace incident or near miss.
- When there are clear signs of impairment.
- As part of a rehabilitation or return-to-work program after treatment for substance dependency.

Substance Use Addiction, and the Duty to Accommodate

In British Columbia, the Human Rights Code recognizes drug and alcohol dependencies as a disability. What this means for employees is that when impairment becomes a concern in the workplace, this may trigger an employer's duty to accommodate, which can involve:

- Providing medical leave for the employee to seek rehabilitation/treatment.
- Adjusting the employees work schedules or duties to accommodate his/her medical restrictions as a result of the drug or alcohol use.
- Developing a gradual return-to-work plan.

It is important to remember that although employers in BC do have a duty to accommodate an employee's disability (i.e. drug or alcohol dependency), there are two caveats to this:

1. The employer is only required to accommodate an employee's disability to the point of undue hardship; and
2. An employer's duty to accommodate only applies to addiction (it does not apply to a worker who engages in recreational drug use).

It is the responsibility of the individual employee to provide his/her employer with medical evidence that he/she suffers a disability from being addicted to either drugs or alcohol. This often requires seeking medical referrals and evaluations by physicians and psychiatrists. Failure to disclose a known substance dependency, or refusal to participate in accommodation efforts, may lawfully end an employee's employment.

Disciplinary and Legal Consequences

The consequences of drug use at work depend on several factors:

Situation	Possible Consequence
Employee found impaired in a safety-sensitive role. But the employee admits to having an addiction problem.	Suspension or termination for just cause (subject to the employer's duty to accommodate the employee's disability).
Recreational user impaired at work in a safety-sensitive position.	Likely a termination for just cause will be upheld (with no duty to accommodate on the employer).
Recreational user impaired at work but NOT in a safety sensitive position.	Heavy suspension, termination likely to be held excessive for a long-term employee.

Key Takeaways

- Drug and alcohol use that results in workplace impairment can justify disciplinary action such as a long, unpaid suspension and can justify dismissal.
- Addiction to drugs or alcohol is legally protected as a disability under the BC Human Rights Code and must be accommodated by an employer up to undue hardship.
- Random or pre-employment drug testing is rarely lawful in BC.
- Employers and employees share equal responsibility to ensure a safe, impairment-free workplace.

Rest In Peace Ken Willoughby



It is with great sadness that we acknowledge the passing of Teamsters 213 member Ken Willoughby.

Ken was a dedicated ready-mix driver with Amrize Metro Ready Mix and a valued member of our union family. He was well respected and deeply appreciated by his brothers and sisters for his hard work, passion and willingness to always lend a hand or offer guidance to those around him.

Ken was more than a colleague, he was a true friend to many. His presence, support and friendship will be greatly missed by all who had the privilege of working alongside him.

Ken was a valued Teamsters 213 member since February, 2004.

He was born on November 26, 1959 and passed away March 31, 2026.

May he rest in peace.



Welcome New and Returning Members

A

ABDI, HAWA MOHAMED
ABDI SALAD, TEMAN
ABDULLAHI, NAJMO
ABHY, ABHY
ABRAHA, SHAM
ABREA, MARK
ACHARYA, SABINA
ADEN, MUBARAK ABDIKARIM
AHMADI, BASIRA
AHMADI, MARYAM
AHMED, SYED AASHER
AIKPITANYI, GODFREY
AIL, SHLOK
AKASH, AKASH
AKASHDEEP, AKASHDEEP
AKBARI, ALI SINA
AKEREDOLU, SUNDAY
ALAM, MOKARROM IBNE
ALDEA, JUSTIN
ALMUNTASER, REDHWAN
ANDERSON, GEORGE
ANDERSON, KYLE
ANDERSON, DAVID
ANGELL, JUSTIN
ANTIG, JACOB
ANTONOV, YEVGEN
ARANEDA, SHANTELE
ARMSTRONG, MATT
ARORA, HARPREET
ARROTTA, LOGAN
ARUNSI, UGO

ASAYO, CHRISTOPHER
ASHLIN, AMJAD
ASLAM, TANVEER
AZIM, ZACKERY

B

BABBAR, GAGANDEEP
BABU, ROHITH
BADE, KIRK
BAHTA, LIDYA
BAI, YI
BAKER, STEVEN
BALL, COURTENAY
BALOGH, STEVEN
BANWAIT, AMRINDER
BANWAIT, NITHEN
BARRETT, CORY
BARTLEY, JAMES
BASSANELLO, MARCO
BECHARD, JONATHAN
BELANGER, COLE
BENJAMIN, COOPER
BHANDARI, NEERAJ
BHATTI, MANJINDER
BLAIR, BROOKE
BLAY, SHENYEN MAY
BLOCK, STEPHEN
BOBARES, ARCHIE TIM
BOWEN, RANDY
BRANZUELA, DARYL
BRAR, SUKHVEER
BRAR, AJAYPALSINGH
BRAR, KULWANT
BRAR, MANPREET
BREMNER, ALLAN
BRONSON, HARRISON
BROWN, CORY
BUNOW, ABDI
BURGE, VICTOR

C

CAINGCOY, ARABELLA
CAMERON, ADAM
CAREY, CARL
CASSIDY, NORMAN
CASTRO, FRED

CATANZARO, KYLE
CEBALLOS, JORGE
CHANDI, ARSHDEEP
CHARRON, MIKE
CHAUHAN, INDRAJIT
CHEEMA, SARVARINDER
CHEVALLIER, DEAN
CHHINA, JASMEET
CHING, BRYDON
CHISHOLM, CAROLE
CHOHAN, JAI GAURAV
CHOKI, SONAM
CHOPRA, NITESH
CHOUPANIBARANDAGH, AZIZEH
CHOW, TSUN
CHU, GARY
CHUNG, KOON HEI
CHURCH, MATTHEW
CISSELL, BRIAN
CLOUGH, SETH
COCKWELL, JASON
CONLEY, DUSTIN
CRUZ, CALEB

D

DADDABBO, ANTHONY
D'AMICO, TINO
DANISH, SAMAD PACHA
DAVYDENKO, MYKYTA
DECOSSE, CHASE
DEJONG, STUART
DEOL, GURMAN
DEUTOU, FRANCOIS
DHALIWAL, RAMANDEEP
DHALIWAL, KARANPREET
DHALIWAL, GURINDER
DHARNI, AMNINDER
DHILLON, DAVINDER
DILSHAD, HARIS
DING, FU
DITMAR, TIM
DIVAY, DIVAY
DOUGLAS, JAMES
DRURY, CAMERON
DUBE, KEVIN

DUDECK, WALKER

E

EASTMAN, MARK
EDWARDS, OWEN
EGWUEKWE, NDUKA
ELSSER, MICHAEL
ENDEMEHONE, YOSEF
ETTINGER, JAMES
EWIUDZIE, ERIC

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FAN, ROGER
FANJOY, JAKE
FANTILLO, DOUGLAS
FAY, LIAM
FIORITO GROSS, EMERSON
FOLZ, KYLE
FREULON, SYLVAIN
FSAHATSION, TESFATSION
TEKIE
FYFE, AARON

G

GABINIEWICZ, ALEXANDER
GACISANO, JERRY
GALBRAITH, EMILY-ANNE
GANDHI, VIKAS
GANI, BILAN
GARCIA, FERNANDEZ
ALAN
GARG, CHETAN
GASKA, AARON
GERACHTY, CHRISTOPHER
GERKE, BRANDON
GIGANTE, REYNAN
GILL, AMRITPAL
GILL, NAVJOT
GILL, MANJIT
GILL, VANEET
GILL, GAGANJIT
GODKIN, ROBERT
GODOY, MAURICIO
GORDON, ANDREW
GRASSI, MICHAEL
GRAY, ADAM



Welcome New and Returning Members

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GREWAL, TARSDEEP
GRIFFITH, MATHEW
GRIFFITHS, NOAH

H

HANSOM, GLEN
HAQUE, SYED
HARGITT, ROWESARAH
HARI, PRABHPREET
HARRISON, ETHAN
HARTNELL, WANDA
HASSAN, FATIMA
HASSAN, MOHAMED
HAUGEN, RANDAL
HE, ZIYUN
HEASMAN, CHRISTOPHER
HENDRIKS, JULIE
HINDS, GORDON
HOLMBERG, AIDEN
HOLT, JAMES
HOOKER, JORDAN

I

ICLEF, CHEYNE
IROECHEONWU,
CHIDIEBERE
ISLAM, MD ARIFUL
ISMAIL, MOHAMED
KHADER

J

JAVANMARDI, DEYNA
JEMAL, ARIF AHAMED

JETTE, LUKE
JHIM, PARVEZ
JIMENEZ, CASTILLO
GUADALUPE
JIMENO, JEFF
JOE, PHILLIP
JOHAL, MOHINDER
JOHNSON, JUSTIN
JOHNSON, KATHERINE
JOHNSON, LES
JORY, JAMES
JOYCE, JENNIFER

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KALIA, CHAITANYA
KALIRAI, JAGVIR
KAMALUDDIN, KHWAJA
KAMERMANS, TREYDEN
KANG, KULJEET
KANG, HARMEN
KAUR, KAMALJIT
KAUR, SIMRANJIT
KHAN, RHYS
KHAN, JAN
RASHIDULLAH
KHERA, YAD VICK
KHOSHGOO, ALI
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KING, SHAWN
KING, ARTHUR
KNAPPELT, DALE
KNUTSON, CALEB
KOBLEY, WAYNE
KORLACKI, IRENEUSZ
KOROL, TYSON
KOVAC, ERNO
KUIJENHOVEN, LEEDERT
KULLAR, PERMINDER
KUMAR, SANDEEP
KUMAR, SUMIT
KUMAR, VARINDER
KUMAR, ISHAN
KUMAR ESTES, ISAIAH

L

LANZO, DEBORAH
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LAYAG, LORENZO
LEPAGE, CHASE
LEROUX, CHARLES
LEWIS, MARSHALL
LI, SHERRILL
LINDBERG, STEWART
LIRA, CLAUDIO
LONGSON, WALTER
LUNDY, OWEN
LYND, ROBERT

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MAHAJAN, KANCHI
MAHARJAN, SUSAN
MAHIL, NOUMAN
MAHMOUDI, KAWSAR
MALHI, RAJWINDER
MANKEY, ISAAC
MANSILLA, JUAN
MAOMI, BALJIT
MARTEL, MARIE-PIER
MASSE, MARK
MAYO, ANDREW
MCALLISTER, BRIAN
MCCRANK, ALEXANDER
MCCULLOUGH, ZACHARY
MCLACHLAN, REIANNE
MCLEAN, DOMINIC
MCNALLY, JACOB
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MILLER, RONALD
MILLER, ZANDER
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MORAES SCHWINGEL,
DOUGLAS
MOSTAFAVI, SAMAN

MUGHAL, MUHAMMAD
ANEES ASHFA
MULLIGAN, STEVEN
MULLINS, BRANDON
MUSIC, MIA

N

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NELSON, RICHARD
NG, LAI FOON
NGOIDUP, TSHERING
NGUYEN, NATHAN
NGUYEN, HONG PHUC
NJABAI, KEN
NOEL DE TILLY, TYLER
NOOR, FARHIA
NOTAY, INDERPAL
NOVIKOVA, MARIA

O

OBILOR, DENNIS
ODIONYENMA, FRANKLIN
ONASILE, MICHAEL
OSBORNE, JASON
OSEI-OWUSU, PHIL
OSMAN, YUSSUF

P

PAHWA, VAJINDER
PANDEY, SHARADA
PANNU,
CHHAWINDERPREET
PARKER, GEOFFREY
PARKS, DAVID
PASIAN, JOEMHAR DEGAY
PASTEGA, ALEXANDRA
PATEL, VISHAL
PATEL, VIPULBHAI
PATEL, SNEH
PATEL, PRAJESHKUMAR
PATTERSON, MATTHEW
PAUL, SANJIV
PERRETT, MITCHELL
PETERSON, BRIAN
PICHIE, ANDREW
PICHLER, CHRISTOPH



Welcome New and Returning Members

PILKA-MCGEE, SPENCER
PINUGU, JEROME
PIPHER, MADELINE
PLEAU, SHAWN
POULIOT, PAUL
POWER, WILLIAM
PRABAKARAN, PRAVEEN
PRASAD, JARED
PROKOPCHUK, MICHAEL
PURA, MARICEL
PUTRI, CORNELIA

Q

QUINTON, GREGORY

R

RADA, JAMAICA
RAJ, OWEN
RAZZOOQEE, MAZIN
REHMAN, HAMEED
REID, PIPER
RIOS, NICOLAS
ROBERTSON, NOLAN
ROGERS, CHARLES
RONQUIST, GREGORY
ROSE, HARRISON
ROSSETTE, FRANKIE
RYAN, ALEX

S

SABBAGH, OMRIE
SABETSAEDI, SAEED

SANDAL, MICHAEL
SANDHU, HARSIMRAN
SANGER, TROY
SANTOS RICO, JESS
SATRA, VIRAL
SAXBY, ROBERT
SCHELLEKENS, JAMIE
SEID, AHMED SAUD
SEKHON,
HARMANPREET
SENERES, FREDERICK
SERQUINA, JHONVER
SHARIF ABDIKADIR,
ABDIAZIZ
SHARMA, MOHIT
SHARMA, VIKRAM
SHARMA, SAHIL
SHERGILL, NAVJEEVAN
SIMKIN WATT, HENRY
SIMPSON, SEAN
SINANAN, MAYA
SINGH, RAMANPREET
SINGH, NITINPAL
SINGH, SARBJIT
SINGH, GURJEET
SINGH, MUNENDER
SINGH, MEHAKDEEP
SINGH, NAVJOT
SINGH, RANDEEP
SINGH, URVISH
SINGH, DALVIR
SINGH, KULJIT
SINGH, GURPREET
SINGH, AMANDEEP
SINGH, JASKIRAT
SINGH, JATINDER
SINGH, VISHAVJEET
SINGH, GURINDER
SINGH, PARMANDEEP
SINGH, SUKHBEER
SINGH, GURLAL
SINGH, SUKHJINDER
SINGH, AMANPREET
SINGH, ABHAY PARTAP
SINGH, KAWALJEET

SINGH, AMRITPAL
SINGH, NAVSIMRAN
SINGH, RAJBIR
SINGH, JASROOP
SINGH, JAGPAL
SINGH, MANEET
SINGH, SUKHDEEP
SINGH, TARANVEER
SINGH, NAVROJ
SINGH, DILPREET
SINGH, PRABJOT
SINGH SANDHU,
KHUSHPREET
SITONIN, VITALIY
SIUM, AWAT
SMITH, ANDREW
SMITH, WILLIAM
SMITH, COURTNEY
SOHI, JAGPREET
SOHI, HARMANPREET
SPAGNOL, COLE
SPARKES, DOMINIQUE
SPARKS, JOHN
STANKEVICH, WARREN
STONE, LUKE
SUBA, JEMIMAH
SVETLOV, ARTEM
SYAHIDAN, AHYA
T
TA, VINH TUONG
TAKAHASHI, MIE
TANNER, HAYDEN
TAPLEY, SHANNON
TARGUBA, VICTOR
TATLA, JASPREET
THIND, KARANVEER
THISTLE, MORGAN
THOMPSON, ROB
TIEU, NATHANIEL
TIEWLUK, SASICHA
TOMPKINS, ETHAN
TOPHAM, CHRISTOPHER
TORRES, ALEX
TUCKER, BLAINE
TUNG, HARDEEP

TUSIIME, BRENDA
TUTTY, ADAM

U

UPPAL, SAMEER
UPPAL, KABIR
UTREJA, ROHITS

V

VALKAMA, THOMAS
VANDERMEER, LISA
VERMA, YOGESH
VINCENT-THOMA, JAMES
VOHRA, KABIR

W

WANG, ZISHUO
WARRING, NAVJOT
WARSAME, OSMAN
WATTON, PETER
WEAVER, SARAH
WEAVER, NAYTHAN
WEISER, CAIMON
WEST, DARREL
WESTON, KEVIN
WHEELER, DANIEL
WHITTLE, GERALD
WILLIAMS, JORDAN
WOLKOSKY, GUY
WONG, KENNETH
WOODS, LEE
WU, JOHNNY

Y

YALUNG, DYLAN
YEFIMOV,
YEVHEN(EUGENE)
YEUNG, FUNG YUEN
YORKE, NANCY

Z

ZAMANI, M NASIR
ZANDU, SIMRANJIT
ZAPOTICHNY, JAKOB



Congratulations Teamsters Local 213 Retirees

NAME	EMPLOYER	NAME	EMPLOYER
ANDERSON, SHELLEY	ATCO TWO RIVERS CAMP SERVICES LTD.	KEEN, KENNETH	COQUITLAM SAND & GRAVEL LTD.
BAJWA, GURNAM	TARGET PRODUCTS LTD.	KIRKHAM, BARRY	O.J. PIPELINES CANADA
BJORNSON, CRAIG	OK BUILDERS SUPPLIES LTD MASONRY DIV	LAUTSCH, RANDOLPH	ARROW TRANSPORTATION SYSTEMS INC (QUESNEL DIV)
BLESKIE, SERENA	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.	LAWSON, RAYMOND	BC INFRASTRUCTURE BENEFITS INC.- KICKING HORSE
BRUSATORE, FRANK	ARROW TRANSPORTATION SYSTEMS INC. STEWART TAHLTAN	LIEUWEN, JERALD	ARROW TRANSPORTATION SYSTEMS INC.
BURNS, PHILLIP	ARROW RELOAD SYSTEMS INC. (KAMLOOPS)	MACKENZIE, NORMAN	BASALITE CONCRETE PRODUCTS
CAYA, ANDRE	YCS HOLDINGS LTD.	MCLUCKIE, BRIAN	COCA-COLA REFRESHMENTS CANADA COMPANY
CHAHIL, NIRBHAI	SOUTH RIDGE BUILDING SUPPLIES LTD.	MIDDLETON, DOUGLAS	FLUOR CONSTRUCTOR'S CANADA LTD.
COOK, ALLAN	ARROW TRANSPORTATION SYSTEMS INC (KAMLOOPS CHIP)	O'DEA, DAVID	WEST K CONCRETE
COSME, JOSEFINA	ATCO TWO RIVERS CAMP SERVICES LTD.	OLSON, DAVID	FLUOR CONSTRUCTOR'S CANADA LTD.
CROUCH, RAYMOND	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.	PHILION, DAVID	ATCO TWO RIVERS CAMP SERVICES LTD.
DAWSON, GEORGE	ADVANCE CONTRACTING	PROSSER, DAVID	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.
DEEGAN, MILO	OCEAN CONCRETE DIV OF LEHIGH HANSON MATERIALS LTD.	RASHKE, CLINTON	OK READY MIX LTD A DIVISION OF LEHIGH HANSON MATER
DEWIT, NICHOLAS	ARROW RELOAD SYSTEMS INC. (KAMLOOPS)	SINDEN, DOUGLAS	HOWELLS CONTRACTING LTD.
DUBOIS, CURTIS	KODE CONTRACTING LTD	STRAITH, GEORGE	PE BEN BULK TRANSPORT LTD
DULIK, DARWIN	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.	TEMPLETON, ROBERT	SOMERVILLE-AECON JV
FISHER, ALAN	VAN-KAM FREIGHTWAYS LTD	WALKER, CARMEN	MICHELS CANADA CO.
GAFFNEY, KARLA	BC INFRASTRUCTURE BENEFITS INC.- KICKING HORSE	WEBER, PETER	COQUITLAM CONCRETE PRODUCTS LTD.
GERATSCHEK, OTTO	FLUOR CONSTRUCTOR'S CANADA LTD.	WERSCHKE, TRENT	SA ENERGY GROUP
GEROW, NORMAN	UNKNOWN	WICK, JOHN	GAT LEEDM LOGISTICS LTD.
GORDON, JANET	ICG PROPANE, A DIV. OF SUPERIOR PROPANE IN	WILSHER, DENNIS	ROLLING MIX CONCRETE (BC) LTD
HARRIS, DAVID	ARROW TRANSPORTATION SYSTEMS INC (KAMLOOPS CHIP)	YOCHIM, DOUGLAS	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.
HEARNDEN, KERRY	BURNCO ROCK PRODUCTS LTD.	YU, KAI WING	OK READY MIX LTD A DIVISION OF LEHIGH HANSON MATER
HOLMES, IAN	MICHELS CANADA CO.		
JOHNSON, JAN	MICHELS CANADA CO.		
JOINER, PETER	PREMAY PIPELINE HAULING L.P.		
JONES, CHRISTOPHER	SUN-RYPE PRODUCTS, A DIVISION OF A. LASSONDE INC.		
KANDALL, KERRY	SERVCO INDUSTRIAL CONTRACTING LTD.		

Are you entitled to a monthly pension from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you **and you may be entitled to a monthly pension from the Plan.** Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

A

F. ABLE
L. ADCOCK
G. ALBANY
P. ALTON
D. ANDERSON
J. ANDERSON
L. ARNEVICK
P. ARSENAULT
D. ASTLEE

B

J. BAKER
M. BALLANCE
T. BARTY
R. BATES
M. BAWDEN
M. BEATTY
D. BECK
I. BENTHAM
J. BENWELL
B. BERGLUND
B. BERRY
D. BERRY
D. BILODEAU
A. BLEAKNEY
J. BLOCK
M. BOETTCHER
S. BOTTEN
J. BRODERICK
G. BROWN
D. BRUCE
K. BRYDEN

M. BULLOCK
R. BURNS

C

G. CAMPBELL
S. CANT
B. CARLSON
S. CASE
R. CASSIDY
D. CASTELL
L. CHALIFOUX
B. CHAPERON
G. COLEMAN
J. COLLINS
R. COLLINS
E. CONSTANTINE
K. CORRIGALL
R. CRESSWELL
G. CRICHTON
S. CUNNINGHAM

D

P. DANDURAND
S. DARRAGH
D. DERKSEN
I. DERKSEN
D. DERKSON
B. DICKIE
G. DICKOUT
J. DIX
G. DOUSE
C. DUDOWARD
R. DUDOWARD
Y. DURET

E

G. EMERY
D. ENNIS
G. ERFLE

F

R. FAST
T. FERGUSON
J. FEX
M. FISHER
R. FITZGERALD
R. FLETCHER
R. FLYNN
M. FOLKINS
W. FORTNER
F. FOYLE
P. FRANK
H. FREBOLD
D. FRIESEN
J. FROCKLAGE
A. FURSEDONN

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D. GAMMOND
N. GARNETT
L. GASHLER
G. GAUTHIER
M. GERVIN
A. GIBEAU
K. GIESBRECHT
P. GORDON
W. GRAY
G. GRIFFITHS
R. GRIMSHIRE
L. GRINDLE
B. GUSTAFSON

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B. HALL
D. HALLER
R. HAMILTON
J. HAMZA
B. HAWKINS
D. HAWLEY
J. HENNEY
A. HERMAN
R. HILL
P. HILTNER
C. HOATH
R. HOLMES
R. HOLOBOFF

L. HOOVER
F. HOPKINS
P. HOUGH
E. HUDSON
R. HUMPHREYS
R. HUNT
R. HUNTER

I

L. IRELAND
K. IRVINEE

J

W. JACKSON
H. JAFARI
R. JANSEN
C. JEFFERIES
B. JOHAL
G. JOHNSON
W. JOHNSON
D. JOHNSTON
J. JOHNSTON
S. JOHNSTON
F. JONES
R. JONES

K

M. KAIL
S. KANDULSKI
C. KAYE
C. KEETLEY
D. KEITH
D. KEYS
K. KIELPINSKI
D. KILEY
D. KINASCHUK
D. KNODEL
H. KOKE
B. KORNUM
A. KOVACH
J. KRZEMIEN

L

D. LACHNIT
D. LALE
D. LEBEUF
M. LEE
R. LEE
R. LEIBELING
R. LEVASSEUR
H. LINDBERGH
R. LINDENBERGER

Are you entitled to a monthly pension from the Teamsters Local 213 Pension Plan?

If your name is listed below, we do not have an address on file for you **and you may be entitled to a monthly pension from the Plan.** Please call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and Yukon at 1-800-972-6241. If you know how we can contact a person listed below, please call us or tell them to contact us.

T. LIPSETT
A. LOCK
D. LOGAN
G. LONGMAN
D. LORNE
J. LUCHANSKI
D. LUPASCHUK

M

K. MACLACHLAN
J. MACLEAN
W. MACPHEE
G. MAHON
D. MAKASOFF
C. MANG
A. MANN
W. MARSHALL
T. MATHERS
N. MATTHEWS
W. MATTHEWS
B. MAZURAK
N. MAZZONE
R. MCCLUNG
R. MCDONALD
R. MCDONELL
D. MCKINNON
J. MCMULLEN
D. MCNEIL
J. MERCHANT
M. MICKENS
R. MINKLER
R. MOHR
G. MOORE
N. MORGAN

S. MORGAN
H. MORNEAU
B. MOUSSA

N

D. NEWBOLD
D. NIELSEN
D. NORE
R. NUNDOO

O

G. OOSTENBRINK

P

D. PAPP
M. PARADIS
D. PARENT
W. PARISIAN
P. PATERSON
C. PEARSON
D. PELLERIN
P. PELLETIER
D. PENSO
L. PETRILLO
T. PHILLIPSON
G. PLANDEN
T. PONECH
N. POW
C. PRATT
L. PRIEST

R

B. RAASCH
L. RAE

L. RAMSAY
A. REAY
R. REED
C. REESOR
C. REVELL
M. RHODES
G. RIDLEY
D. ROBINSON
R. ROGERS
J. ROPE
B. RUSHWORTH
B. RUSSELL
S. RUSSELL

S

D. SAILER
K. SALWAY
W. SAMPSON
B. SANGHA
D. SAWATZKY
J. SHOTTON
B. SHUMBLICK
K. SIDDALL
S. SIDHU
R. SIMPSON
F. SLADE
T. SMITH
A. SMUD
D. SOPKO
D. SPINK
R. STEPHENSON
G. STERLING
P. STRACHAN

T

A. TARGONSKI
R. TAYLOR
T. TAYLOR
W. TAYLOR
R. THERIAULT
B. THIESSEN
N. THOMAS
G. THOMPSON
K. THOMPSON
J. THOMSEN
W. TORRESAN
A. TRAUTMAN

V

V. VANBEEK
D. VICARIO
L. VOLPE

W

R. WALLACE
M. WARD
D. WATSON
F. WATT
T. WELLS
R. WEST
G. WESTWOOD
G. WHEATLEY
G. WHEELER
A. WIEBE
G. WIEBE
I. WIGGLESWORTH
E. WILSON
H. WINARTO
R. WISPINSKI
N. WITT
B. WOOD

Z

W. ZELLER
H. ZOGAS



Photo (L-R): Teamsters 213 Principal Officer Tony Santavenere, LiUNA 1611 Business Manager Nav Malhotra, Minister of Energy and Climate Solutions Adrian Dix, IUOE 115 Business Manager Bryan Railton.

TEL Group leaders meet with provincial ministers

Teamsters 213 leaders were pleased to meet with provincial ministers in Victoria this spring to discuss ongoing efforts to support our members.

Principal Officer Tony Santavenere met with Minister of Energy and Climate Solutions Adrian Dix to discuss BC Hydro capital projects.

Meanwhile, Business Representative

Barry Capozzi met with Minister of Post-Secondary Education and Future Skills Jessie Sunner to discuss the implementation of \$241 million in trades training funding.

Thanks to both Ministers for their time and to our TriPac colleagues in LiUNA 1611 and IUOE Local 115.



Photo (L-R): LiUNA 1611's Tom Miller, IUOE 115 Business Manager Bryan Railton, Minister of Post-Secondary Education and Future Skills Jessie Sunner, LiUNA 1611 Business Manager Nav Malhotra, LiUNA 1611's Corry Anderson-Fennell, Teamsters 213 Business Representative Barry Capozzi.



Province renames Site C to honour Premier John Horgan

Teamsters Local 213 members were proud to build the Site C Dam in Northern BC. And now, we are excited to learn that the dam will be renamed as the John Horgan Dam and Generating Station.

The leaders of our Local worked closely with Premier Horgan throughout his tenure and shared deep mutual respect. He was a hard worker and a straight shooter who always had time for the little guy. He deserves this great honour!





Summer 2026 Dispatch

By Ernie Borelli, Dispatcher

Summer of 2026 was hopeful for some major projects to start but as you all know most have been delayed for one reason or another. As existing projects continue to move along, we wait for the next round of projects to get going.

The new anticipated projects like: Enbridge South Pipeline, the Prince Rupert Gas Transmission Line, The North Coast Transmission Line and Revelstoke 6 projects will hopefully provide work to the membership.

Road building is off to a late start in the province in 2026. Under the Community Benefits Agreement, the Highway 1 expansion project continues, Highway 1 at Bruhn Bridge, Jumping Creek, Chase East, Selkirk Mountain and Salmon Arm continue to move along with more to follow as we wait for the next stages to

start. The Highway 1 projects will require the following safety course: Site ready BC certification (supplied by the BCIB), in order to work on the project.

The Highway 1 expansion project in the Lower Mainland continues with employers such as KEA, Hall, BA, Jakes and All Roads and will continue over the next few years.

The Pattullo Bridge replacement at the time of writing this is almost complete with the removal of the old bridge still need to be completed, At Site C, our members continue to provide excellent camp services to those who are still on site.

Pipeline work has been completed on Enbridge T-North with clean up work left to be done hopefully starting in July 2026.

Keeping your profile up to date is especially important, if you upgrade your certifications or have run new machinery and are proficient at it contact dispatch to update your profile. It is up to the

member to keep their profile up to date, the consequences of not updating your profile are that you may miss out on the possibility of work when it becomes available.

A current driver's abstract is another important piece of information to have on hand. It is a requirement for dispatch as well as most employers. Registration forms were sent out early in 2026, please fill them out and return to dispatch as soon as possible. A new drivers abstract is required for the 2026 work year.

As some of you already know Local 213 has instituted a code of conduct for all members working on pipeline, heavy construction, and road building projects. It is important that you sign and return them to the local as soon as possible.

As a reminder, all members who get laid off work must book back into the hall if they wish to be called for more work!

Have a happy and safe summer!

FIFA World Cup comes to Vancouver



It was incredible for our members and folks across Metro Vancouver to experience the FIFA World Cup 2026™! What an exciting time for our region. You could feel the energy from the crowds and the happiness on the faces of fans from around the world.

Before the tournament, some of our Teamsters 213 members from Coca-Cola

Canada Bottling Limited had the honour of seeing the FIFA World Cup™ Original Trophy up close and personal! Thank you to Coca-Cola for being a sponsor of this amazing event.

Here's our member Asiri posing with one of the most sought-after pieces of hardware in all of sports!

Teamsters Local 213 Merchandise

Cuff Toque	\$24.85
Flexfit Wool Blend Cap (Black or Grey)	\$26.90
Snapback Trucker Cap (Black or Grey)	\$21.00
Unisex Crewneck T-shirt	\$28.00
Unisex Long Sleeve T-shirt	\$39.70
Unisex Raglan Long Sleeve Shirt	\$38.95
Unisex Hooded Sweatshirt	\$69.95
Unisex Quilted Vest	\$79.95
Varsity Hooded Sweatshirt (Black or Blue)	\$65.50

Shop on-line at:
union-store.com/teamsters213

Union  Made



UNCLAIMED DEATH BENEFITS

The following members have died and the death benefit entitlement under the Teamsters Local 213 Pension Plan has not been paid.

If you know the whereabouts of the deceased's spouse, or their next of kin, please call or have them call the Teamsters Local 213 Members Benefit Plans office at 604-879-8627 or toll-free in BC and the Yukon at 1-800-972-6241.

Anderson, John	1941 – 2005	Kamloops, BC
Bains, Jasvir	1961 – 1998	Abbotsford, BC
Gibson, Patrick	1939 – 2000	Merritt, BC
Moore – Kenneth	1925 – 1981	Chilliwack, BC
Romaniuk, Rodney	1949 – 2007	Edmonton, AB
Schoor, Ernest	1948 – 2003	Lake Cowichan, BC
Smud, Al	1941 – 2003	Black Creek, BC

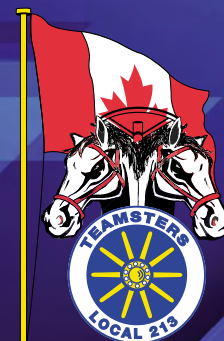


DISPATCH REMINDERS

Members who complete work or are laid off must book back into the local union hall if they wish to be called for more work.

Construction Division members and all members being dispatched to Class 1 to 4 positions must submit their driver's abstract annually.

If you've not yet done so, please send it in right away.



2025 Teamsters Local 213 Student Award Scholarship Winners

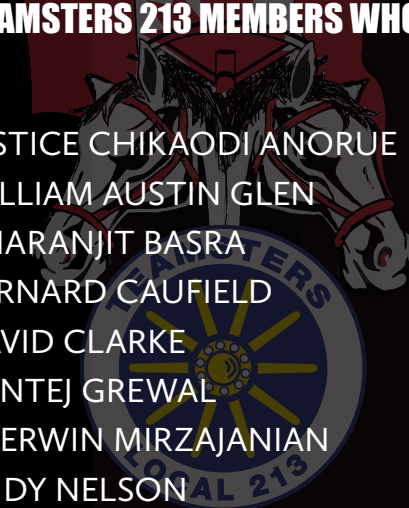
A massive congratulations goes out to Teamsters 213 family members who are the recipients of this year's Student Award Scholarships in recognition of Don McGill and Joseph Whitehead.

Each winner receives a \$2,500 scholarship.

RECIPIENT	FAMILY MEMBER	EMPLOYER
KEANU BAI	LIMIN BAI	CKF
EMMA CANDIAGO	RICHARD CANDIAGO (FATHER)	
ANSON CHOW	SUSAN SO SO KWAN (MOTHER)	COCA COLA
ALEXANDER DA PALMA	OSCAR DA PALMA (FATHER)	SYSCO
JOSE ERISPE	JUDE ERISPE (FATHER)	TREE ISLAND
JESSI GRAFF	GRAFF	COQUITLAM CONCRETE
JAYCE HARRISON	RENE POULIN (FATHER)	UPLAND CONTRACTING
LUKA LEVARDA	DRAGAN LEVARDA (FATHER)	HEIDELBERG
CASEY OBISPADO	RUBEN OBISPADO (FATHER)	PROAMPAC (FLEXSTAR)
SOPHIA PEARSON	GUY BASARABA	SUPERIOR PROPANE
ALEXA STENQUIST	ALEXANDER WAYNE DUNCAN (FATHER)	OWNER OPERATOR
SOFIA SUTHERLAND	ALASTAIR SUTHERLAND	AVIS
TY TAPLEY	SHANNON TAPLEY	RUTLAND WATERWORKS
AARON UPPAL	JESSIE UPPAL (FATHER)	WWL
DANIKA WILLMS	ALEXANDER WILLMS (FATHER)	HUB FIRE ENGINES

In loving memory...

OF TEAMSTERS 213 MEMBERS WHO HAVE RECENTLY PASSED AWAY



JUSTICE CHIKAODI ANORUE
WILLIAM AUSTIN GLEN
CHARANJIT BASRA
BERNARD CAUFIELD
DAVID CLARKE
RANTEJ GREWAL
SHERWIN MIRZAJANIAN
ANDY NELSON

SINH NGUYEN
TODD NOLTE
NORMA OSTRASS
SUKHRAJ SANDHU
KEN SASGES
SATVIR SINGH
DON STERNE



Notice of nominations and elections

Nominations shall be held at
490 E. Broadway, Vancouver, BC
Auditorium of the Teamsters building
Wednesday, Oct. 21 2026 at 7 p.m.
Officers to be elected for a five-(5)-year term
Effective Jan. 1, 2027 are:
President
Vice-President
Secretary-Treasurer (Principal Officer)
Recording Secretary
Three (3) Trustees

Elections to follow by mail referendum, ballot, date, time, and place to be included on voting instruction sheet.

Eligibility for offices and voting are in accordance with Article XXII of the International Constitution and the Local By-laws (copies of which are available upon request).

No candidate for election shall accept or use any contributions or other things of value received from any employers, representative of an employer, foundation, trust or any similar entity. Nothing herein shall be interpreted to prohibit receipt of contributions from fellow employees and members of this International Union. Violation of this provision shall be grounds for removal from office.

Article XXI I, Section 4(a) of the Constitution requires that nominations be made at the nominations meeting by a member in good standing other than the nominee and seconded by a member in good standing other than the nominee.

Nominations may be made orally from the floor or submitted in writing (by those unable to attend) only by a member in good standing and seconded (orally or in writing) by a member in good standing other than the nominee.

Prospective nominees should verify, in advance of the nomination meeting, the eligibility of their nominators and seconders. Nominees must accept their nominations orally or in writing (if not able to attend) and may accept nomination for one (1) office.

Candidates for Local Union office are permitted to be nominated, campaign and appear on the ballot as independent candidates; or, candidates are permitted to be nominated, campaign and appear on the ballot as members of a slate of candidates, regardless of whether the slate is full or partial. No member shall be compelled to run as a member of a slate, nor shall any candidate be permitted to run on more than one (1) slate.

To form a slate, there shall be mutual consent between and among all candidates running on the slate. Such mutual consent shall be evidenced by the signing of a declaration by all members of the slate, giving the position that each candidate seeks and the name, if any, of the slate to be formed. Declaration forms shall be submitted to the Local Secretary-Treasurer within three (3) days after the nominations meeting. DECLARATION OF AFFILIATION WITH A SLATE forms are available at the Local Union office.

Should one or more members of a slate be found ineligible to run, such ineligibility shall not affect the remaining members of the slate.

Once a candidate declares his/her intent to run as a member of a slate, he/she may not retract such declaration.

The number of slate members shall not exceed the number of positions open for election.



Teamsters Local 213 Offices

HEAD OFFICE

Monday to Friday 8:30 a.m. – 4:30 p.m.
490 East Broadway Vancouver, BC V5T 1X3
Phone: 604-876-5213 | Fax: 604-872-8604

AREA OFFICES

Northern BC

102 – 3645 18th Ave Prince George, BC V2N 1A8
Phone: 250-563-6564 | Fax: 250-563-2379

Terrace

Phone: 250-635-6563

Whitehorse

Phone: 1-888-876-5213

South Central BC

185 Froelich Road Kelowna, BC V1X 3M6
Phone: 250-765-3195 Fax: 250-765-5833

Vancouver Island

#3 – 2480 Kenworth Road Nanaimo, BC V9T 3Y3
Phone: 250-758-2314 Fax: 250-758-8409

802 Esquimalt Road Victoria, BC V9A 3M4
Phone: 250-388-9788

MEMBERSHIP MEETINGS

SEPTEMBER 16TH
GENERAL MEMBERSHIP
MEETING

OCTOBER 21ST
GENERAL MEMBERSHIP
MEETING
(LOCAL UNION
ELECTION NOMINATIONS)

NOVEMBER 18TH
GENERAL MEMBERSHIP
MEETING

DECEMBER 16TH
GENERAL MEMBERSHIP
MEETING

**These meetings may be suspended for the summer,
with meetings resuming in September*



HOW TO USE YOUR DIGITAL CLIENT SAVINGS CARD

Once your Digital Client Savings Card has been emailed to you, present it on your mobile device at any Mark's retail location. Your digital card must be shown at the point of each purchase. See the link below to find a retail location near you.

This digital card is re-useable and valid until the expiry date found at the bottom of your digital card. This digital card must be shown for the discount to be applied to the product(s) listed on the card.

To maintain the optimal performance of your garments and/or footwear, please ensure to follow all wash and care instructions.

Please follow the link to carefully review our return policy:

www.markscommercial.com



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state-of-the-art campus in Chilliwack.



Teamsters213Training.org